

THIRTY-SECOND  
ANNUAL REPORT  
OF THE  
BOY SCOUTS  
OF AMERICA

1941



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and ordered to be printed with illustrations



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## LETTER OF TRANSMITTAL

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BOY SCOUTS OF AMERICA,  
*New York, N. Y., March 30, 1942.*

THE SPEAKER OF THE HOUSE OF REPRESENTATIVES,  
*Washington, D. C.*

SIR. In accordance with the act of June 15, 1916, entitled "An Act to incorporate the Boy Scouts of America, and for other purposes," I have the honor to present herewith a copy of the Thirty-second Annual Report of the Boy Scouts of America. The following are appended reports which show in detail the operations of all Divisions:

1. Report of the chief Scout executive.
  2. Radio addresses commemorating the thirty-second anniversary.
  3. Thirty-two years of Scouting.
  4. Report of the deputy chief Scout executive.
  5. Reports of treasurer and finance committee
  6. Report of National Court of Honor
  7. Report of committee on badges, awards, Scout requirements and uniform design.
  8. Report of committee on foreign relations.
  9. Reports of the division of program: (a) divisional report; (b) editorial service; (c) Educational service; (d) public relations service; (e) reading program service; (f) relationships service.
  10. Reports of the division of operations: (a) divisional report; (b) regional reports; (c) camping and activities service; (d) Cubbing service; (e) engineering service; (f) health and safety service; (g) interracial service; (h) rural Scouting service; (i) senior Scouting service.
  11. Reports of the division of personnel and registration service.
  12. Reports of the division of business: (a) divisional report; (b) supply service (c) licenses and royalties service; (d) magazine service; (e) office service; (f) purchasing and printing service.
  13. Report of the research and statistical service.
  14. Report of committee on awards for distinguished service—awards of the silver buffalo and silver beaver.
  15. List of members, officers, and committees.
- Respectfully submitted.

BOY SCOUTS OF AMERICA,  
JAMES E. WEST,  
*Chief Scout Executive.*



## THIRTY-SECOND ANNUAL REPORT OF THE BOY SCOUTS OF AMERICA FOR THE YEAR 1941

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### OUR AIMS AND IDEALS

The world interest in the Boy Scout movement challenges the intelligent understanding of everyone, and yet many people still ask: "What is Scouting?" "What do Boy Scouts do?"

The Boy Scout idea is a movement rather than an organization. It aims to supplement existing organizations—such as the home, church, and school—by engaging the boys' leisure energies in outdoor games and activities of cultural and practical value.

The aim of the Scout movement is to inculcate character, which, though essential to success in life, being largely a matter of environment, is too generally left to chance, often with deplorable results. The Scout movement endeavors to supply the required environment and ambitions through games and outdoor activities which lead a boy to become a better man, a good citizen.

#### WHAT SCOUTING IS

Scouting is the process of making real men out of real boys by real program which works.

Scouting is outdoor life, and so health, strength, happiness, and practical education. By combining wholesome, attractive, outdoor activities with the influence of the Scout oath and law, the movement develops character.

It develops the power of initiative and resourcefulness.

It helps boys.

It insures good citizenship.

The Boy Scout movement healthfully and sanely offsets the disadvantages which civilization has caused.

#### THE SCOUT PROGRAM

In order to develop and maintain a uniform understanding of what Scouting is, its aims and purpose, and the elements essential to making its aims and purposes effective, all Scouters and other leaders, and especially all who conduct training courses for Scout leaders, shall emphasize:

First. That Scouting is a game.

Second. That the aim and purpose of the Boy Scouts of America as set forth in article II of the constitution are character building and citizenship training by developing, training, and making available through organization leadership which capitalizes boys' desire to be Scouts and makes it possible for them to engage in Scouting activities as a game.

Third. That the essential elements in the Boy Scout program are the Scout oath and law and the ideals of service resulting in the practice of the daily good turn and organized service for others. All Scout activities should be regarded as a means of making ideals effective.

In all training work the following outline should be made available:

First. The program, aim, and purpose are character building and citizenship training.

Second. Essential elements in the program are—

1. The boy: Individual, patrol, troop (uniform).
2. Leadership: Trained volunteer.
3. Activity: Achievement with recognition.
4. Organization: Institutional, local, regional, national, international (trained professional leadership).
5. Scout oath and law: Ideals of service.

#### CONSERVATION OF BOYHOOD

Conservation of our natural resources is universally approved, but of what value would material resources be unless we conserve the moral, intellectual, and physical future of the coming generation?

Prevention is recognized as better and less expensive than cure. The Boy Scout movement takes the boy at that time of life when he is beset with the new and bewildering experience of adolescence and diverts his thoughts therefrom to wholesome and worth-while activities. In this manner, our character-building movement has done much in numerous cities to diminish the problem of juvenile delinquency.

#### “DOING IS LEARNING”

The Boy Scouts of America wants to help boys on leaving school to escape the evils of “blind alley” occupations—that is, such work as gives the boy a mere wage for the moment but leaves him stranded without any trade or profession to pursue when he is a man. “Doing is Learning,” and when a Scout in the formative stage of his life has this lesson thoroughly impressed upon his mind he has learned to be resourceful. The simple help-yourself experience which a Scout receives in his impressionable years prepares him to meet emergencies covering the entire range of existence which may develop later in his life.

#### SCOUTCRAFT INSTRUCTION

Scoutcraft includes instruction in first aid, life saving, tracking, signaling, cooking, nature study, seamanship, campcraft, woodcraft, chivalry, and all of the handicrafts.

In Scouting the boy does not stand still. The opportunity and incentive to progress are always at hand.

He first becomes a tenderfoot (see Scout oath and law and requirements of different ranks set forth in the national bylaws), then a second-class Scout, who may qualify for five merit badges, and then a first-class Scout. After this, the whole sphere of the Scout program is made available by the boy's own application in qualifying himself to meet the requirements of the various merit badges.

A boy takes up a hobby with the same zest that he plays tennis or football, and that hobby may become his trade. In other words, a boy has transferred his efforts from idle play to vital achievement.

## VOLUNTEER LEADERS

The leaders give of their time and effort voluntarily. They are carefully selected and trained for their Scouting or Cubbing positions. Through publications and field service by trained men, these volunteers are kept abreast of trends and stimulated to serve in an ever-increasing measure.

## NEITHER MILITARY NOR ANTIMILITARY

As an organization the Scout movement is not military in thought, form, or spirit. The uniform, the patrol, the troop, and the drill are not for military tactics; they are for the unity, the harmony, and the rhythm of spirit that boys learn in Scouting. It is in the wearing of the uniform and doing of things together as Scouts that they absorb the force and truth of the Scout law, which states, "A Scout is a friend to all and a brother to every other Scout."

Experience has demonstrated that outdoor Scout training—with the cooking, camping, hiking, signaling, map reading, electricity, knowledge of woodcraft, and ability to care for one's self in the open—helps immeasurably in fitting a man for citizenship.

## RELIGIOUS POLICY

Scouting presents great opportunities for the development of the boy religiously. It aims to develop the boy physically, mentally, and morally.

The movement has been developed on such broad lines as to embrace all classes, all creeds, and at the same time to allow the greatest possible independence to individual organizations, officers, and boys.

The Boy Scouts of America maintains that no boy can grow into the best kind of citizenship without recognizing his obligation to God. The recognition of God as the ruling and leading power in the universe and the grateful acknowledgment of His favors and blessings are necessary to the best type of citizenship and are wholesome things in the education of the growing boy. No matter what the boy may be—Catholic or Protestant or Jew—this fundamental need of good citizenship should be kept before him.

The Boy Scouts of America as an organized body therefore recognizes the religious element in the training of a boy, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the religious organization or institution with which the Boy Scout is connected shall give definite attention to this religious life. If he be a Catholic Boy Scout, the church of which he is a member is the best channel for his training. If he be a Hebrew boy, then the synagogue will train him in the faith of his fathers. If he be a Protestant, no matter to what denomination of protestantism he may belong, the church of which he is an adherent or a member should be the proper organization to give him an education in the things that pertain to his allegiance to God.

All Scout officials and men who are given certificates of leadership in carrying out the program of the Boy Scouts of America are required to subscribe to the Scout oath and law and constitution and bylaws which include this declaration of principle.

In thus making available to boys of all classes a common meeting ground where they may play and compete and learn to know that the "other fellow" is quite as good as themselves, the Scout movement is performing a distinctive and important patriotic service.

#### A MEANS TO AN END

Character development is the real objective of the Boy Scout movement. Every step in the Scout program is but a means to this end. The variety and interest of, as well as the practical knowledge insured by the requirements, are, after all, but a means of holding the interest of the boy pledged to the Scout oath and law under such leadership as will bring about character development. Likewise the whole scheme of merit badges is primarily for this same purpose.

The form of troop organization, the Scoutmaster and his assistants, the local council, and, indeed, the National Council and all of its officers are also but a means to this end.

As a Scout the boy willingly adopts as real and vital the universally accepted principles of life as set forth in the Scout oath and law. This effectively influences his character.

#### THE SCOUT MOTTO

The motto of the Boy Scouts is "Be prepared." This means that the Scout is always in a state of readiness in mind and body to do his duty.

#### THE SCOUT OATH

Before he becomes a Scout a boy makes the following promise:

On my honor I will do my best—  
To do my duty to God and my country, and to obey the Scout law;  
To help other people at all times;  
To keep myself physically strong, mentally awake, and morally straight.

When taking this oath the Scout will stand, holding up his right hand, palm to the front, thumb resting on the nail of the little finger, and the other three fingers upright and together.

#### LAWS OF HONOR

There have always been certain written and unwritten laws regulating the conduct and directing the activities of men.

The following law relates to the Boy Scouts of America.

#### THE SCOUT LAW

1. *A Scout is trustworthy.*—A Scout's honor is to be trusted. If he were to violate his honor by telling a lie, or by cheating, or by not doing exactly a given task, when trusted on his honor, he may be directed to hand over his Scout badge.

2. *A Scout is loyal.*—He is loyal to all to whom loyalty is due—his Scout leader, his home and parents, and country.

3. *A Scout is helpful.*—He must be prepared at any time to save life, help injured persons, and share his home duties. He must do at least one good turn to somebody every day.

4. *A Scout is friendly.*—He is a friend to all and a brother to every other Scout.

5. *A Scout is courteous.*—He is polite to all, especially to women, children, old people, and the weak and helpless. He must not take pay for being helpful or courteous.

6. *A Scout is kind.*—He is a friend to animals. He will not kill nor hurt any living creature needlessly, but will strive to save and protect all harmless life.

7. *A Scout is obedient.*—He obeys his parents, Scoutmaster, patrol leader, and all other duly constituted authorities.

8. *A Scout is cheerful.*—He smiles whenever he can. His obedience to orders is prompt and cheery. He never shrinks nor grumbles at hardships.

9. *A Scout is thrifty.*—He does not wantonly destroy property. He works faithfully, wastes nothing, and makes the best use of his opportunities. He saves his money so that he may pay his own way, be generous to those in need, and helpful to worthy objects. He may work for pay, but must not receive tips for courtesies or good turns.

10. *A Scout is brave.*—He has the courage to face danger in spite of fear and to stand up for the right against the coaxings of friends or the jeers or threats of enemies, and defeat does not down him.

11. *A Scout is clean.*—He keeps clean in body and thought, stands for clean speech, clean sport, clean habits, and travels with a clean crowd.

12. *A Scout is reverent.*—He is reverent toward God. He is faithful in his religious duties and respects the convictions of others in matters of custom and religion.





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## REPORT OF THE CHIEF SCOUT EXECUTIVE

*Gentlemen:*

As the National Council of the Boy Scouts of America assembles for its thirty-second annual meeting our country is at war. The struggle upon which we are engaged dominates the life of the Nation and the democratic ideals upon which our country was founded are challenged. What the months ahead will bring no man dares to foretell. Undoubtedly, there are days of suffering and sacrifices ahead for all of us. But we are confident that with the help of God, under the leadership of our President and with the cooperation of the entire American people, we shall be victorious.

We who are leaders in Scouting must continue to meet our responsibility to the youth of America. President Roosevelt, in his anniversary address to us last February, indicated that we must make sure that those volunteer agencies which are supplementing the Church, the home, and the school by providing training programs that will help equip the present generation to cooperate with life problems in the difficult days ahead, are maintained to their maximum capacity and effectiveness. **WE TOO HAVE A JOB TO DO!**

We, as leaders in this great movement, have something far beyond ordinary times as challenging motivating influences to cause us to move heaven and earth, not only to reach boys but to mold the attitude of mind of boys so that they are physically strong, mentally awake, and morally straight, devoted, loyal American citizens, willing to make sacrifices to the extent necessary in order that we may maintain our own Government as it has been these last 150 years. So, I hope that what is going to occur during the 2 days of the meeting of the National Council can be accepted as a challenge and that the Boy Scouts of America will, at the thirty-second meeting of the National Council, lay the foundations for a year showing evidence of strength and vitality and the ability to adapt itself to changing conditions in this changing world. May God give us the wisdom, the strength, and determination to make that a fact!

The record which, as your executive officer it is my privilege to present, shows a year of glorious accomplishment. But it would not be becoming at this time of crisis in our Nation's history for us merely to relax in self-satisfaction because of our achievements. This record should serve as a challenge to each and every one of us. The record reveals that while in some councils substantial progress was made, in others the progress was not so good. If all of the councils in the year ahead do as well as the first one-third of our councils, it will mean an almost unbelievable extension of the values of the Scout movement to the youth of America and will bring satisfaction to all Americans who are vitally concerned about the future of America. These facts concern the delegates of the local councils who are participating in this National council meeting and I am hopeful that, regardless of what

the record is, each delegate will do the following: First, examine the record of his council; second, analyze the plans which will be developed here for the rest of the year as they apply to his council; third, in conference with others concerned do everything in his power to make sure that his council contributes its share to a substantial step forward in the growth of Scouting and in the quality of Scouting.

Frankly, and with all earnestness, may I give it as my conviction that, from the standpoint of the best interests of the United States of America as well as the best interests of the Boy Scouts of America, there is no contribution that can be made to our country at this critical time that is more worthy of the time and the devotion and the best efforts of everyone having leadership responsibility in Scouting.

#### A YEAR OF OUTSTANDING ACHIEVEMENT

The year which marked the entry of the United States of America into the second World War was an outstanding one for Scouting. Never in our history have we had evidence of such enthusiasm and desire on the part of our volunteer workers to know how to meet their responsibilities more effectively. On all sides there is evidence of an understanding of the practical job ahead of us. I, myself, am more particularly interested in having our thirty-second annual meeting result in something being done about the job ahead of us than in over-stressing a report of what has taken place in the past. It is, however, a magnificent record, one that has earned for the Boy Scouts of America the high regard of the leaders in national life. The Boy Scouts of America enjoys a higher status today than ever before and, in my judgment, the Boy Scouts of America is in a position where it can ask of the American people anything within reason and secure wholehearted cooperation. Moreover, we have a record of accomplishment in the service of our country in which we as leaders in Scouting can take honest and wholehearted satisfaction.

#### OUR LEADERS MADE THIS RECORD POSSIBLE

I can think of no greater tribute to the manpower of America than the fact that this record was made possible by the men who serve the youth of the Nation as volunteer leaders in our organization. Beginning with those who serve in troops and packs and continuing with those giving leadership in the local councils as members of various committees and in other capacities, they have worked with enthusiasm and effectiveness to make possible what happened during the past year. As an example I may refer specifically to the unusually fine record of attendance and the extent of participation by the members of our National Executive Board. Our meetings have been well attended and have lasted for a long period of time at each session. In addition to that, the members of the board are extremely active in practically all cases in Scouting activities in their local communities.

Our indefatigable president, Walter W. Head, continues to hold the record for participation in more local council meetings than any other one man in Scouting. I do not believe that all fully realize the amount of time and the extent of the devotion that are involved in his services as the president of the Boy Scouts of America. He is constantly,

whenever his business permits, participating in local and regional gatherings. In addition he carries on a voluminous correspondence with Scouters everywhere. He is truly a leader and all of us in Scouting are greatly indebted to him. He has a long record of service and a record of devotion to a great cause that is outstanding.

Then we have Mr. Lewis Gawtry who has been treasurer of our organization for many years, and who places at our disposal the benefits of his wide experience and business judgment. We have our vice presidents, Mr. John Sherman Hoyt, Mr. Stuart W. French, Brig. Gen. Theodore Roosevelt, Mr. Frank G. Hoover, and Mr. Mell R. Wilkinson, all of whom have rendered outstanding service. We are very fortunate that we do have such a fine type of individual making up the membership of the National Executive Board and such fine unselfish personalities, devoted to the best interests of the youth of the Nation.

I might point out that a number of the members of our board are now engaged in active service in various capacities to their country. Theodore Roosevelt, our vice president for many years, is now a brigadier general in the United States armed forces. Mr. John M. Schiff is a lieutenant in the Naval Reserve; Mr. Byrnes MacDonald is aide to the commander at the Naval Air Station, Pensacola, Fla.; Mr. Frank W. Wozencraft is a lieutenant colonel in the Signal Corps of the United States Army; Francis W. Hatch is rendering important service to his country as a member of the executive committee, First Naval District, Civilian Officers Procurement Advisory Committee. He is also a member of the War Savings Bonds and Stamps Committee in New England. Mr. Harmar D. Denny, Jr. is a Major in the Army Air Corp. Mr. E. W. Palmer and Mr. Amory Houghton are active in the War Production Board in Washington. Senator Barbour has been discharging his responsibilities in the United States Senate unremittingly since the emergency situation.

#### TRIBUTE TO SCOUTMASTERS AND CUBMASTERS

To no one should the American people feel a deeper sense of obligation than to our Scoutmasters and Cubmasters. In his anniversary message, President Roosevelt said: "Next to active military service itself, there is no higher opportunity for serving our country than helping youth to carry on in their efforts to make themselves physically strong, mentally awake, and morally straight, and prepared to help their country to the full in time of war, as well as in time of peace." What a tribute this is to those who are holding the job of Scoutmaster or Cubmaster of a group of boys! Those who hold these commissions should stand high among their friends and in the community. They should be proud of their relationship, wear their uniforms, and make themselves felt in all community gatherings. The leadership of the Office of Civilian Defense have made clear that they recognize that they have nothing to offer by way of opportunity as a means of service to our country, equal in value to these key jobs in Scouting.

#### REPORT TO CONGRESS

As your executive officer the provisions of the Federal charter, granted by the Congress of the United States, require me to present annually to Congress a report of the activities of this organization,

together with reports from the treasurer and others concerned. This report is printed and made available as a public document. Because of the unusual situation connected with the production of paper this year and the tremendous amount of work required by the Government Printing Office in Washington in connection with the total state of war, every effort has been made to reduce to a minimum the reports developed and we present to you herewith a streamlined report. Copies of this are made available to members of the National Council and we urge that all who receive a copy make it available to as many persons as possible, in order that all concerned may be familiar with the record. Additional copies may be obtained upon application to your Congressman since this is a public document. We do urge that the fullest possible use be made of each copy, in the interest of conservation.

#### REPORT OF THE TREASURER AND FINANCE COMMITTEE

As the report of the treasurer and finance committee indicates the business operations of the National Council of the Boy Scouts of America were conducted in a thoroughly orderly and businesslike manner. Special attention is invited to the chart on page 14, indicating the grand total membership as related to the total expenditures of the National Council. This shows that over the years the Boy Scouts of America have operated at a very low per capita expenditure. In 1941, with a membership involving 2,162,570 persons throughout the United States, the entire field was serviced at the cost of only \$0.703 per person. Every man and boy who was in any way serviced directly or indirectly by the home office and the regional office, every man and boy who was on our membership rolls within the year 1941, was serviced at this low cost. We believe that this is a creditable record.

At this time I wish to emphasize the fact that for many years, the Boy Scouts of America have occupied a unique place in the realm of education and social philanthropic work in that they are practically self-supporting.

As set forth in the report of the treasurer and finance committee an analysis of income during the past year indicates the following sources:

Registration fees from Scouts and Cubs, Scouters and Cubbers, local council quotas and local council charter fees; net income from business operations including supply operations; special contributions for specific purposes; and a small income from invested funds.

I am proud of the record that we have over the years in that the budget has never been exceeded.

#### HOW THIS RECORD WAS MADE

As has been stated the membership record for the year 1941 is a memorable one. In the middle of the year and on up through November, for the first time in our history, the Scout registrations showed a decline. A special program was developed beginning in August and followed through vigorously with the help of the division of operations through the regional executives, growth committee of executives in each of the regions, and the executive in every local council in a way that changed the situation. A material factor in this was the

definite commitment on the part of Scoutmasters and Cubmasters in the month of December to add to each patrol or den in their troop or pack at least one boy before the close of the year. The combined efforts resulted in an almost unbelievable record.

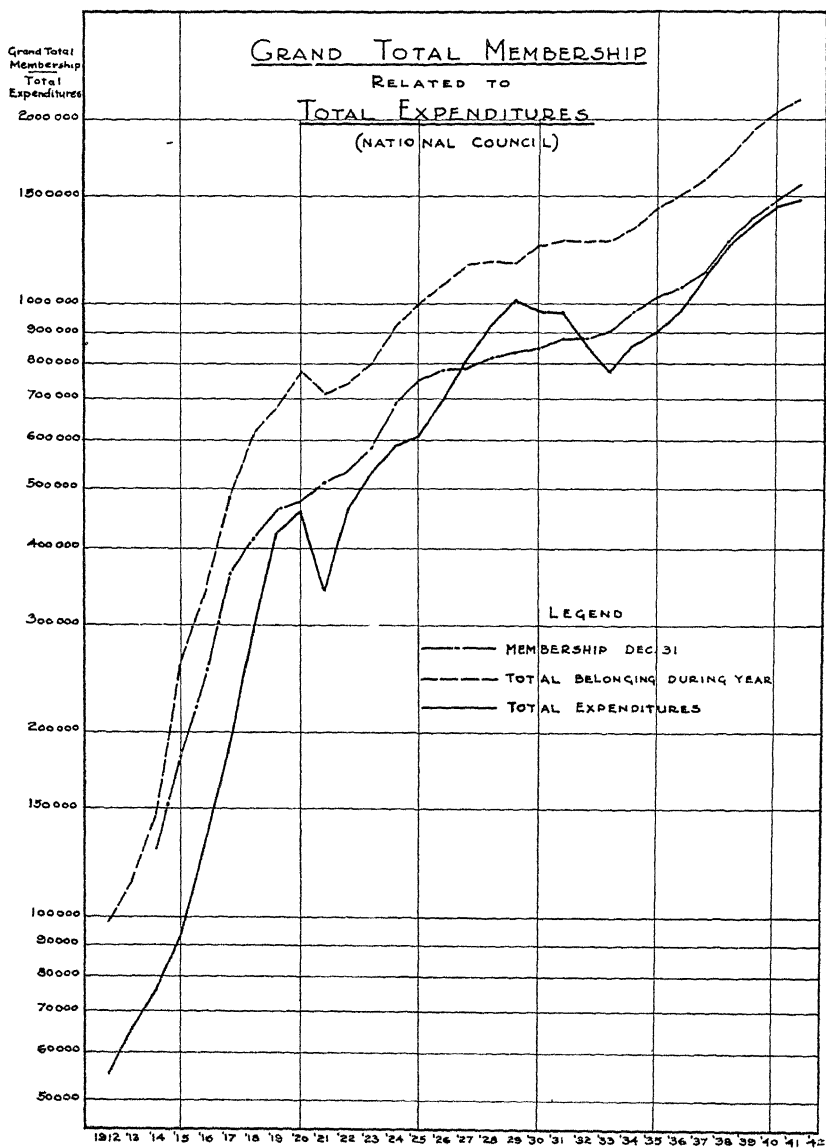
A grand total of 148,886 Scouts and Cubs were registered in the month of December of which 66,972 were new Scouts and 22,477 were new Cubs. Of the 66,972 new Scouts, 4,580 had been Cubs. This gave us a phenomenal new record in membership transactions for the month of December, giving us for the year 1941 the figures noted in the following paragraphs.

I invite attention to the charts on pages 14 and 16 and the supporting tables, showing membership record since 1915 on the basis of grand total belonging of men and boys, grand total belonging of boys, of new boys, that is, Scouts and Cubs, and reregistered Scouts and Cubs, and net dropped.

*Grand total membership related to total expenditures*

Year	Membership 12-31	Total belonging during year	Total expendi- tures	Per capita expendi- tures
1912		97,495	\$55,351.15	\$0.568
1913		115,364	66,180.36	.573
1914	127,685	147,961	76,548.52	.517
1915	182,303	262,043	94,036.81	.359
1916	245,183	344,280	131,787.16	.383
1917	363,837	486,120	188,199.10	.387
1918	418,984	610,746	292,815.47	.475
1919	462,060	679,367	422,879.04	.622
1920	478,528	780,170	461,408.37	.591
1921	513,015	714,011	341,824.69	.479
1922	534,415	744,517	463,601.94	.623
1923	587,578	804,962	535,820.49	.666
1924	696,620	925,858	590,150.33	.638
1925	756,857	1,006,586	611,443.55	.607
1926	783,574	1,073,025	701,074.75	.653
1927	785,633	1,169,413	813,448.63	.696
1928	819,791	1,183,095	924,071.45	.781
1929	833,897	1,172,969	1,016,027.49	.866
1930	847,051	1,233,786	969,882.46	.786
1931	878,358	1,265,690	968,086.43	.765
1932	878,461	1,260,504	859,649.23	.682
1933	904,240	1,268,441	775,536.69	.611
1934	973,589	1,323,819	860,173.13	.650
1935	1,027,833	1,435,139	958,139.19	.668
1936	1,069,837	1,506,292	980,583.87	.651
1937	1,129,841	1,602,777	1,115,910.41	.696
1938	1,275,183	1,736,406	1,264,615.18	.728
1939	1,391,873	1,915,154	1,365,212.21	.713
1940	1,485,613	2,047,059	1,437,478.62	.701
1941	1,570,962	2,162,570	1,521,325.83	.703





BOY SCOUTS OF AMERICA  
RESEARCH AND STATISTICAL SERVICE  
ELK 2-3-42  
DRAWN BY ENGINEERING SERVICE - L15 E-3-42

*Membership growth, 1915-41*

Year	Grand total membership belonging during year	Scouts and Cubs membership belonging during year	Total registered Scouts and Cubs	New Scouts and Cubs	Net separated Scouts and Cubs
1915	262,043	207,281	41,750	105,400	63,499
1916	344,290	273,835	55,198	130,053	82,997
1917	486,120	395,197	94,651	204,359	114,153
1918	616,746	481,084	140,244	200,040	148,837
1919	679,367	524,799	153,914	192,552	164,730
1920	780,170	587,890	161,016	227,821	211,353
1921	714,011	506,622	144,617	184,085	168,334
1922	744,517	572,273	149,299	179,985	167,162
1923	804,962	638,339	182,692	223,228	182,639
1924	925,358	737,378	208,718	226,955	173,745
1925	1,006,586	805,877	229,690	232,856	181,951
1926	1,073,025	857,023	263,001	259,833	245,010
1927	1,169,413	929,769	310,259	293,976	304,366
1928	1,183,095	923,728	346,858	298,278	294,527
1929	1,172,969	869,642	359,099	275,876	261,552
1930	1,233,786	896,484	385,473	295,190	267,124
1931	1,265,690	950,471	411,145	300,644	258,912
1932	1,260,504	980,293	416,090	289,807	279,651
1933	1,268,441	1,002,538	432,018	301,814	270,049
1934	1,323,819	1,048,811	460,634	317,822	270,030
1935	1,435,139	1,109,129	488,935	327,611	287,673
1936	1,506,292	1,179,559	499,751	353,835	324,606
1937	1,602,777	1,258,073	528,126	399,554	349,435
1938	1,736,406	1,329,070	602,533	444,373	339,676
1939	1,915,154	1,449,103	669,611	460,379	375,065
1940	2,047,059	1,544,711	716,036	469,608	406,093
1941	2,162,570	1,629,743	<sup>1</sup> 740,744	492,245	<sup>1</sup> 439,431

<sup>1</sup> This figure is computed on the basis of the accounting procedures used prior to December 1941

## MEMBERSHIP RECORD

During the year 1941 there were 2,162,570 persons who were members of the Boy Scouts of America. The total membership at the end of the year numbered 1,570,962, a gain of 5.7 percent. There were 50,739 Scout units, that is troops, tribes, neighborhood patrols, packs, and Senior Scout units, a gain of 5.7 percent. During the year there were 5,950 new troops organized and 2,254 new packs.

\* Membership analysis which is given in detail in the report of the research and statistical service shows an increase in Cubs and Cubbers of 41,645, a gain of 17.9 percent, making the total Cubbing membership on December 31, 1941, 273,711.

We experienced a dramatic enrollment of new Scouts during the month of December attributed, we feel, to a large extent, to the eagerness of boys to secure an opportunity to serve their country through Scouting and, what is equally important, to the splendid work of local councils in providing opportunity for them through troop and pack organization. During the year 492,245 different boys were newly enrolled in the Boy Scouts of America. This establishes an all-time new high in any volunteer boy organization in any place in the world.

Since the Boy Scouts of America was first organized on February 8, 1910, 10,183,743 persons have had the joys and benefits of the Scout program in its various branches.

We present for the purpose of dramatization some charts to indicate some of the high points of the year's record.

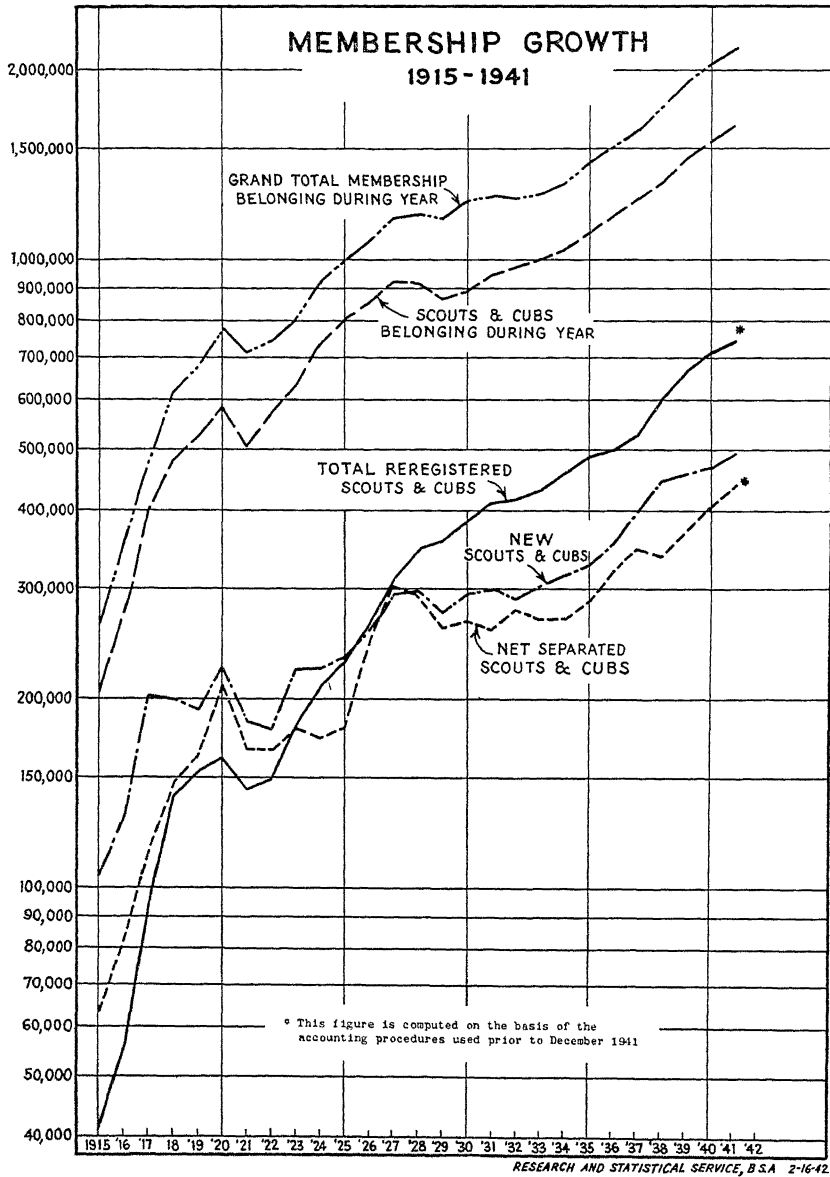


Chart No. 1 (32-year membership growth at 5-year intervals) shows the gradual growth of our members from 1910. In that year we recorded a total of 61,495, and how it has increased in periods of 5 years each through the effectiveness of our organization is readily seen. Organizing the patrol and troop as a unit of Scouting and the den and pack of Cubbing are 544 local councils that have increasingly reached out into the territory covered by their charters and brought boys into Scouting and Cubbing, so that they might have the values of the Scout and Cub programs.

This is dramatized by chart No. 2 (membership as of December 31, 1941). This shows the great army of Scouts (943,556) at the end of the year, led by 317,494 Scouters and 229,387 Cubs led by 44,324 Cubbers.

Chart No. 3 (10 million have been members during 32 years) shows the record of total membership accumulated through the 32-year period with the progressive totals shown at the end of each 5-year interval. This chart shows that 10,183,743 different individuals have been registered members of the Boy Scouts of America at some time since its beginning in 1910. It should be noted that this is accumulative membership chart; that is, the same Scouts that were counted in 1910-11 and 1916 are included in the figures of 1921, 1926, etc. It should not be confused with chart No. 1 showing the total different persons during each year.

#### SCOUTING, A VOLUNTEER AGENCY

Scouting has been set up as a volunteer movement. This is essential if Scouting is to be effective. The boy volunteers because he wants to be a Scout; the man volunteers because he wants to give service; the public volunteers to give support. The essence of the strength of Scouting is that volunteer participation by the boy, by the man, and by the public.

Chart No. 4 (comparison of boy members, volunteer leaders, and executives as of December 31, 1941) sets forth the very small professional staff in proportion to the number of volunteer leaders and the total number of boy members.

In this connection I am happy to invite your attention to what the President said in his broadcast to us a year ago on February 8, when he definitely indicated that, while the Government has responsibility for all things having to do with the military situation, it must not be expected and should not be permitted to preempt the field of service of the volunteer agencies. He said: "The Government cannot and should not preempt those fields of private endeavor that have become an indispensable part of life in America."

The American Youth Commission in their recently published report, entitled "Youth and the Future," take up this subject and their judgment is recorded that America should never permit Government agencies to brush aside the private agencies in the field of youth activity. It mentions specifically the Boy Scouts and similar organizations. The report does indicate, however, that we have a serious problem in doing our job in the light of inadequate financial support and urges that the public reconcile itself to letting the Government do more in certain fields of activity which have already been accepted as legitimate Government responsibilities, in order that more

# THIRTY-TWO YEAR MEMBERSHIP GROWTH AT FIVE YEAR INTERVALS (SHOWING TOTAL DIFFERENT PERSONS WHO HAVE BEEN MEMBERS DURING THE YEAR)

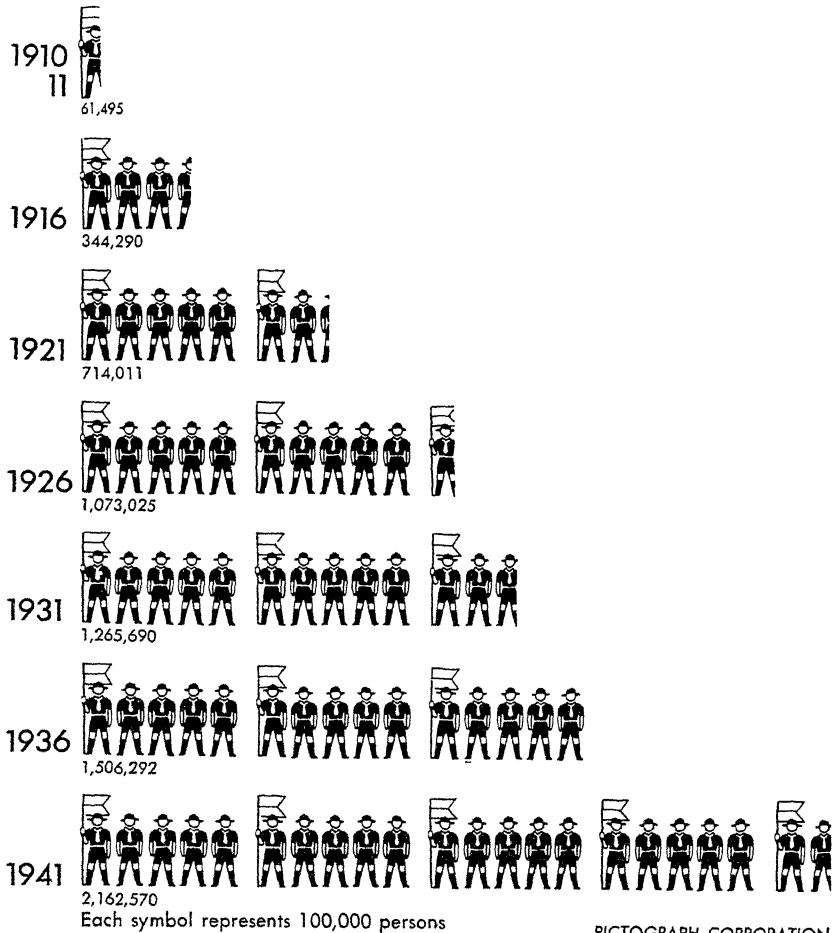


CHART No. 1.

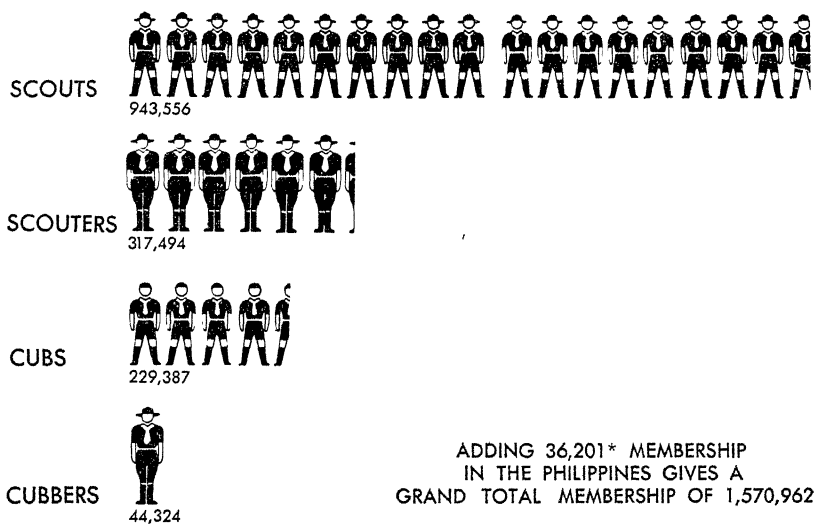
PICTOGRAPH CORPORATION

resources may be made available to the volunteer agencies such as the Boy Scouts of America.

There is, however, another side to the picture. Chart No 5 (rate of accomplishment in reaching boys of each 12-year-old crop) shows the rate of accomplishment or the R. I. (recruiting index). Each symbol represents 10,000 12-year-old boys and it shows graphically how many boys in each of the regions fail to have the benefits of Scouting because of lack of leadership, sponsoring institutions, and adequate financial resources.

Note the bar-line indicating, in terms of percentage, boys who became Scouts and the unreached boys in each region.

## MEMBERSHIP AS OF DECEMBER 31, 1941



Each symbol represents 50,000 boys or men  
 PROMOTION OF CUBBING STARTED JANUARY 1935

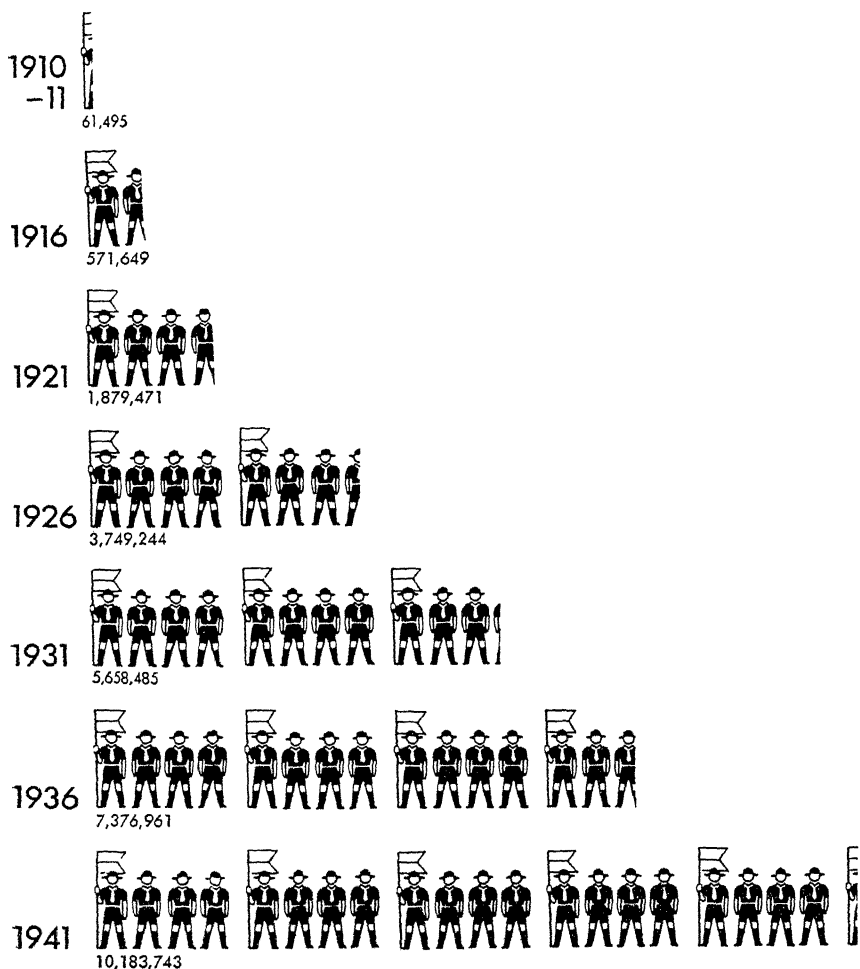
\*Latest figure received prior to the war

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CHART No 2.

Chart No. 6 (opportunity for boys to be Scouts) shows the number of troops per 100 12-year-old boys in each region (the O. I.). You will note that there is a considerable difference in the effectiveness with which our Scout program is organized in various sections of the country. Of course, there are certain conditions affecting the record in some of the regions, economic factors, the nature of the population to be served, etc., which must be taken into consideration. For example, in region 12, of the number of boys to have the opportunity to become Scouts, by reason of the number of troops that have been organized (on the basis of 100 12-year-old boy population), Scouting is reaching an index of 6.7 percent. It is important that those having local responsibility make it their business to find out from the printed record the facts, as they are published, regarding the work in their Region for which they are definitely responsible and see if there is something that can be done, that is not now being done, to increase

# 10 MILLION HAVE BEEN MEMBERS DURING 32 YEARS (SHOWING TOTAL DIFFERENT PERSONS AT THE END OF EACH 5-YEAR INTERVAL)



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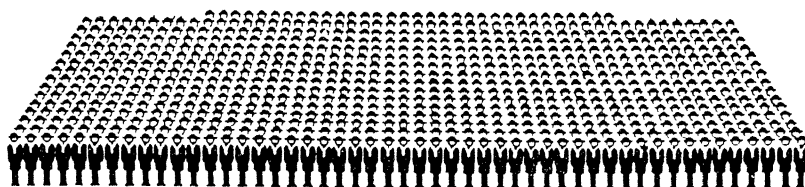
CHART No. 3.

the opportunity for boys to be Scouts or, more specifically, to improve the recruiting index in the council.

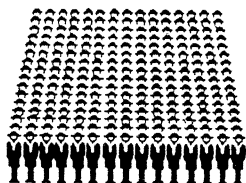
#### BOYS WANT TO BE SCOUTS

Here is the record as shown on chart No. 7 (meeting boys' demand for Scouting). Out of every 12 boys 9 want to be Scouts. At the present time 4 do have their ambition gratified and come into the

## COMPARISON OF BOY MEMBERS VOLUNTEER LEADERS AND EXECUTIVES AS OF DECEMBER 31, 1941



1,172,943 BOY MEMBERS



360,311 VOLUNTEER LEADERS



1,507 EXECUTIVES

ADDING 36,201\* MEMBERSHIP IN THE PHILIPPINES GIVES  
A GRAND TOTAL MEMBERSHIP OF 1,570,962

\*Latest figure received prior to the war

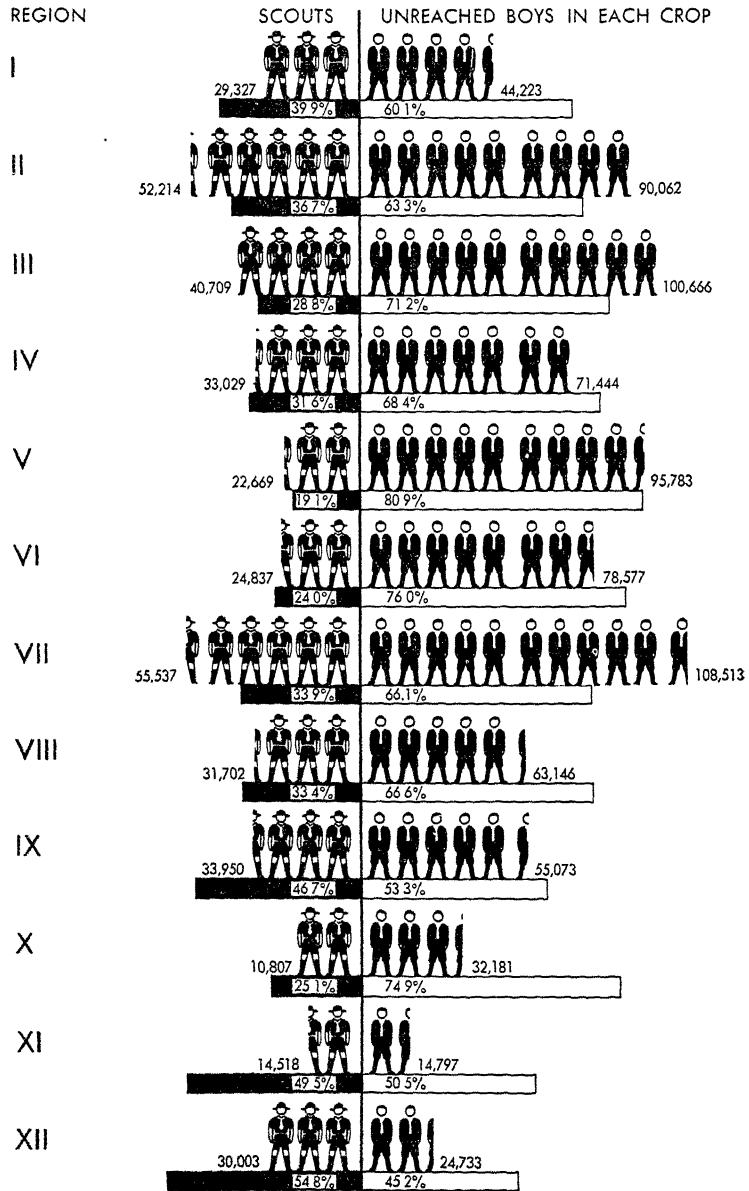
PICTOGRAPH CORPORATION

CHART No. 4.

movement, but 5 out of 12 lack the opportunity. Quite independent of the evidence of the desire of boys to become Scouts, quite independent of the inadequacies of our facilities to make it possible for them to be Scouts, there ring through our minds and lie heavily on our conscience the facts of our present world situation. It is directly related to our responsibilities for leadership in Scouting. If we value our liberty and freedom and democracy, surely each of us must feel an intense eagerness to make our contribution to our country through Scouting. Arms and ammunitions, battleships and airplanes, important as these are, are not alone enough to save our country.



## RATE OF ACCOMPLISHMENT IN REACHING BOYS OF EACH 12 YEAR OLD CROP

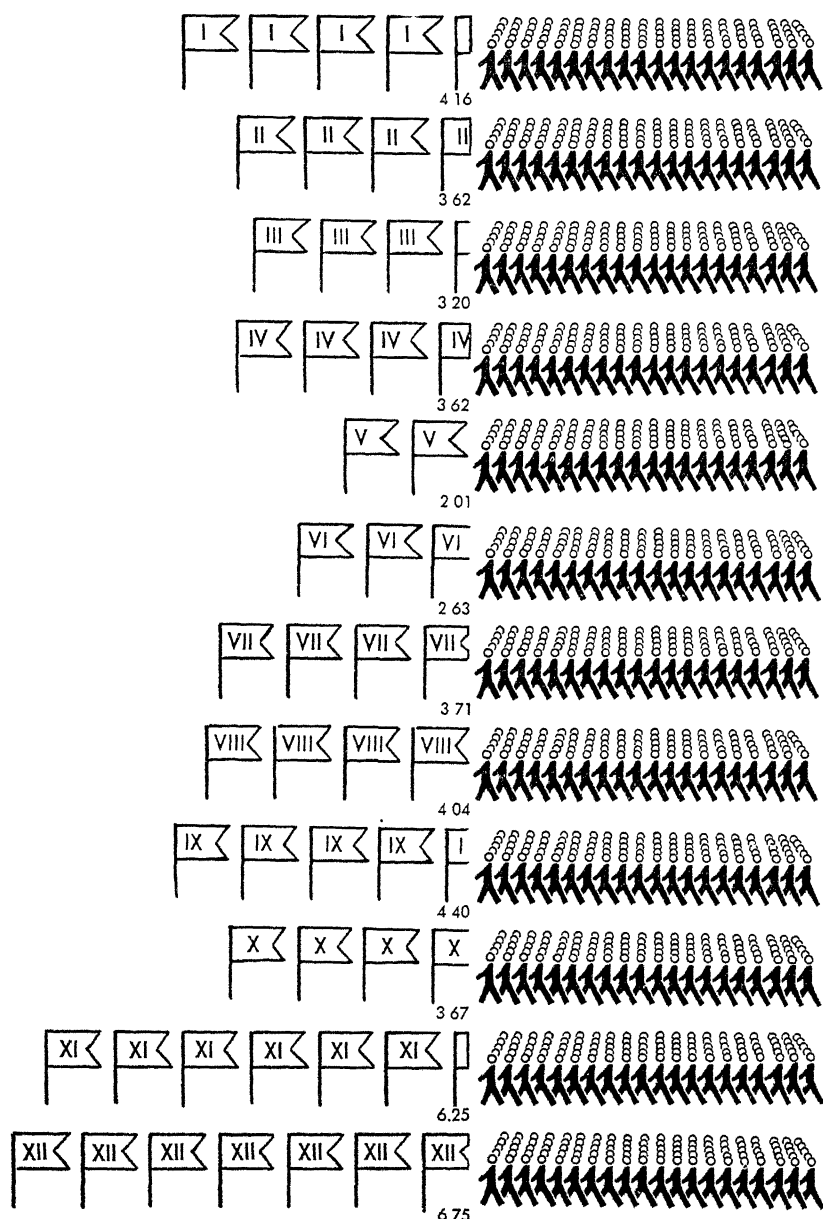


PICTOGRAPH CORPORATION

CHART No. 5.

## OPPORTUNITY FOR BOYS TO BE SCOUTS

NUMBER OF TROOPS PER 100 TWELVE YEAR OLD BOYS IN EACH REGION



Each flag represents one troop per 100 twelve year old boys in each region

PICTOGRAPH CORPORATION

CHART No. 6.

America needs men of character, trained for citizenship, men who are physically strong, mentally awake, and morally straight. We believe in Scouting as the program that is best adapted to help develop men of this character. Certainly none of us, in the face of the appeal presented in this chart, can be oblivious to our responsibility.

We are not interested in the membership of the Boy Scouts of America merely as numbers. Personally I, and I am sure all others who are working for the cause of Scouting, do not feel that they are working for an organization alone. They are working for a cause; they are working for America; they are working for civilization throughout the world. Therefore, so far as lies within our power, we

## MEETING BOYS' DEMAND FOR SCOUTING

### OF EVERY 12 BOYS

9 WANT TO BE SCOUTS



### AT THE PRESENT RATE

4 BECOME SCOUTS 5 LACK OPPORTUNITY  
TO BE SCOUTS



PICTOGRAPH CORPORATION

CHART No. 7.

must continue to make Scouting grow, to make it available to these 5 boys out of every 12 who, having expressed the desire to come into Scouting, lack the opportunity to be Scouts.

Chart No. 8 (rate of accomplishment in reaching boys in cities, towns, and open country) sets forth the picture clearly. Cities of 10,000 to 100,000 are doing the best job because they reach  $5\frac{1}{2}$  out of every 10 boys. Only 14.8 percent of the boys of America live in such cities, however. Cities of 100,000 population or over are doing the next best job. They reach almost 4 boys out of every 10. 25.1 percent of 12-year-old boy population of the United States live in cities of this size. As the chart graphically shows our great problem is in communities of 10,000 population and the open country. Here live 60.1 percent of all of the boys of the country who should be having the benefits of Scouting. Yet here we reach, out of every 10 boys who want to come into the movement, only 2!

Chart No. 9 (institutions sponsoring troops and packs) shows the proportion of institutions sponsoring troops and packs. The great majority are sponsored by churches, synagogues, and related organizations representing the religious interests of our country.

#### SERVICE TO AMERICAN BOYHOOD

Chart No. 10 (new Scouts per 100 12-year-old boys) shows a gratifying picture. This depicts, in 10-year periods, the progress that has been made and indicates that we are doing a better job. For instance in 1931 we enrolled only 22.2 new Scouts per 100 12-year boys, whereas in 1941 we reached 32.7 percent. 1931 showed a satisfactory improvement over 1921 and of course 1921 as compared to 1911 shows an enormous advance.

But I ask that you consider this problem in what may be termed a negative attitude. I do not believe that there is a man in Scouting who can fail to be stirred at the magnitude of the task confronting us and the opportunity that is offered to be of practical service. The Scout program has been developed to increase the effectiveness of the boy as a citizen and there is abundant evidence from Scouts now participating in the armed forces of the United States that their Scout training has been helpful to them in military service. There have been some who have been inclined to be somewhat critical of the record of the Boy Scouts because, whereas so many boys have wanted to come into Scouting, we are relatively reaching so few. While we can all be happy about the status and progress of Scouting today, we want to make sure that in dealing with conditions as they are we leave no stone unturned to have our program serve a large number of boys.

It is significant that surveys indicate as one definite factor why more boys are not Scouts, that they are not invited to be Scouts. As many as 57 percent of a group of boys in New York City, involved in a survey made under the leadership of the Gallup Organization, gave as an answer to the question why they were not members of a Scout troop, "No one has ever invited me."

It was particularly to offset this situation that the executive board at its June meeting reinstated, with some modifications, the old first-class requirement regarding recruiting and training a tenderfoot. It is hoped that the reinstatement of this requirement for first-class rank will personalize to boys who are already in Scouting the idea of making the movement available to their friends and to others boys who want to be Scouts or Cubs but who have not been invited.

#### FIRST, LAST, AND ALL THE TIME—THE BOY

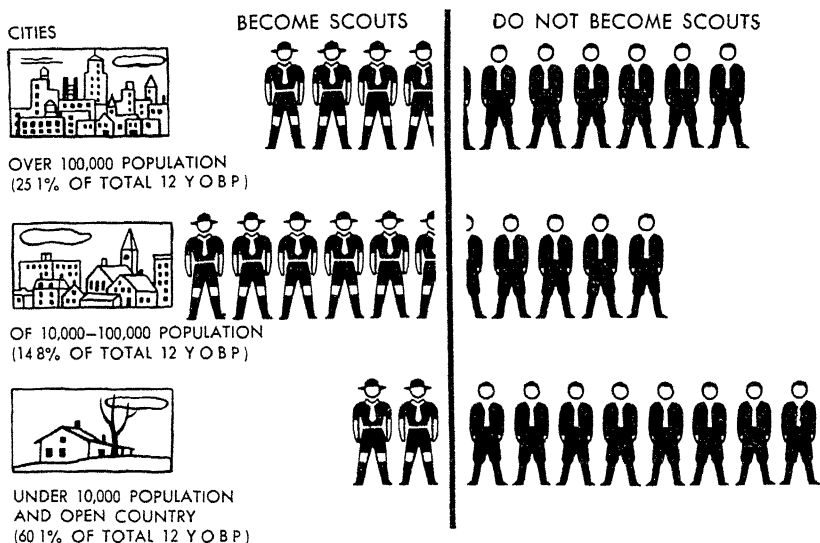
This report which is presented to you is not a report of the office of the National Council alone. It is not a report of what has been accomplished by the local councils alone. It is a report of what has taken place in individual patrols and troops, yes, in Cub packs and dens throughout the length and breadth of this great country of ours. It is a report, I hope, of what our leadership and our organization and our training and our camping facilities have made it possible to happen in the mind and in the heart of every boy enrolled in the Boy Scouts of America. Let us never fail to keep in mind that in all that is

recorded in these pages, the object of all of our organization is first, last, and all the time—THE BOY.

Personally, I like to think—and I hope that every one in Scouting also feels the same way—that our very democratic scheme of organization belongs to the individual boy, and that through his troop committee he is represented on his local council. Through the local council delegate to the National Council, he is directly related to every decision, to every activity that happens or that is planned. We are able to recruit him because of his voluntary action in taking the

## RATE OF ACCOMPLISHMENT IN REACHING BOYS IN CITIES, TOWNS AND OPEN COUNTRY

(RATIO OF NEW SCOUTS TO TWELVE-YEAR-OLD BOY POPULATION)



Each symbol represents 10% of 12 year old boy population

NOTE Slight adjustments may be necessary with the release of the 1940 census

PICTOGRAPH CORPORATION

CHART No. 8.

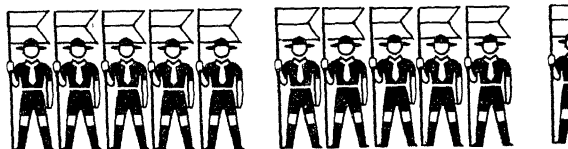
necessary steps to become a member of a patrol in a troop. In all stages of his experience, we go as far as we can in making use of techniques and procedures which interpret Scouting to him as a game. The Scout method is not the ordinary schoolroom method of adding to his knowledge. He learns by doing. In all the Scouting program and all phases, the aim should be to avail ourselves of every opportunity to give the boy a basis for feeling that Scouting is a great adventure, a great game, in which he is just as important as the next fellow, and that altogether they are very important.

We deal with boys in patrols and troops, the only way to deal with boys in Scouting. We are dependent for leadership upon scoutmasters, assistants, troop committeemen, and the patrol leaders in

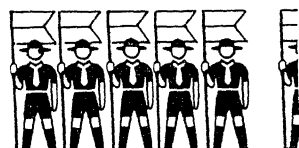
# INSTITUTIONS SPONSORING TROOPS AND PACKS



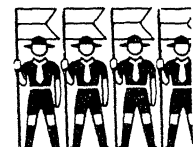
CHURCHES, SYNAGOGUES



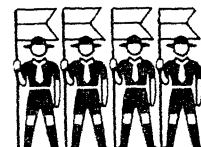
SERVICE CLUBS, SOCIETIES,  
VETERAN AND FRATERNAL  
GROUPS



SCHOOLS



COMMUNITY  
AND CIVIC GROUPS



OTHERS INCLUDING  
NEIGHBORHOOD PATROLS,  
ETC.



Each symbol represents 2,000 troops and packs

PICTOGRAPH CORPORATION

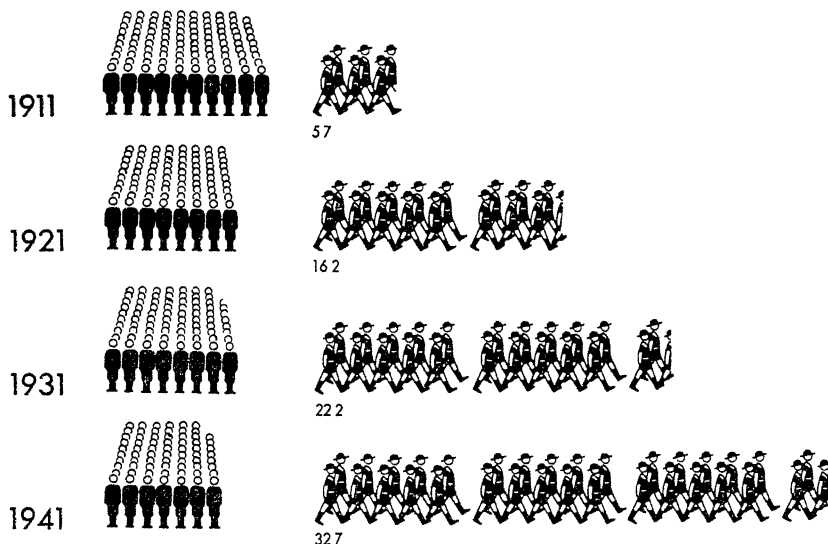
CHART No. 9.

the various troops. We must depend upon commissioners, upon our council operating committee members, and upon the district organization in the local council. And we are guided by the National Council and its executive board, the standing committees and divisional committees and this large personnel here in the home office. A tremendous amount of machinery!—all contribute, and we must all of us see to it that all do contribute to one end—the boy. If as a result of what happens here we make it possible for the boy to have

## NEW SCOUTS

### PER 100 TWELVE YEAR OLD BOYS

BY 10 YEAR INTERVALS



Each scout symbol represents one new scout per 100 twelve year old boys

PICTOGRAPH CORPORATION

CHART No. 10.

his Scout experience under the leadership of a man who really believes and lives Scouting, and who gets him to accept the Scout oath and the Scout law as a basis of his way of life, we are, I know, contributing to a better America.

#### DISTRICT ORGANIZATION

As has already been pointed out, while the record in new boys coming into Scouting in the month of December was outstanding in all the years of our history, this dramatic enrollment cannot be attributed to the fact alone of Pearl Harbor. The enthusiasm of boys has to be backed up by opportunities for them to join existing troops and packs or else to enroll in new troops and packs. This requires effective district organization. As the report of the division of operations

sets forth, the councils throughout the country have almost completely organized their districts. On the basis of 542 councils reporting, and a total of 3,573 potential districts, there were 3,452 districts organized on December 31.

A great deal of the effectiveness of the individual troop is dependent upon the effectiveness of the district organization back of the troop. If the troop was organized on the basis of the fundamental principles which experience has tested and proved satisfactory, as set forth in our publications, through a strong organization and extension committee working with a commissioner staff; if through the training committee an adequate training program including the Fundamentals of the Boy Scout movement is provided for the troop leaders; if there are opportunities for an active camping program made available through the camping and activities committee of the district; and if the health and safety committee and the advancement committee are functioning actively throughout the district, then the chances that the troop will survive are in direct ratio to the effectiveness of the district organization, and the likelihood that Scouts will continue to maintain an active relationship in the troop for 3, 4, yes, as many as 6 and 7 years, has been repeatedly demonstrated.

#### ADEQUATE FINANCES

The records reveal that there is a very close association between the increased staff available in local councils and the record which they are able to achieve. The figures in the report of the research and statistical service present a challenging picture and indicate what can be done with adequate staff and trained volunteer leadership. Obviously in order to do the job and meet our obligations to the boys who want Scouting, we must in every council use every resource at our command not only to maintain but to increase local council budgets.

It has been demonstrated beyond opportunity for argument, that in proportion to the professional manpower available in a local council, we are able to push out into new fields and organize new districts, and bring about the organization of new troops and new packs, and secure and train more leaders and reach more boys. The fact that local councils have been able to secure since 1936 with the cooperation of community chests, etc., and through independent campaigns, an increase of over \$2,000,000 in local council budgets, speaks eloquently as to what can be done if the effort is made. But, even more impressive is the fact that these added resources made possible an increase of 42 percent in employed staff and approximately the same increase in the registered membership of the Boy Scouts of America. It has been my personal experience during this period of time, that in hardly any case does the presentation of the fact that three out of every four boys are knocking at the door and anxious for the opportunity to become Cubs and Scouts, fail to impress the leadership of local councils with their responsibility to reappraise the established procedures with the cooperation of responsible authorities, and almost invariably it has resulted in ways and means being found to make available a substantial increase in budget, in order that more adequate staff may be employed.



## FINANCING AN ENLARGED PROGRAM

We should recognize that the problems ahead of us in the year 1942, and no one knows for how many years thereafter, are going to be great, but we must also bear in mind there is no claim that can be presented to the American people with greater strength on the basis of merit for real service to our country, than not maintaining merely, but expanding, the program of the Boy Scouts of America. If the local executive and the president of the local council can get all associated with them to accept this attitude, and develop their plans on this basis, I am confident that the response which the American people give, will be in proportion to the enthusiasm and intelligence with which the plans and programs are presented, and make it possible for us to think in terms of making available to America a substantially larger group of trained leaders, and boys trained for that type of service suitable to ask of boys of Scout age, in time of war.

It is important that each and every person related to the responsibility of Scouting and Cubbing in the local council is fully aroused to an acceptance of this point of view, and that each share in the responsibility of winning an acceptance of this point of view by all with whom he comes in contact, with the public press and the people who have money to give notwithstanding increased taxes. It can be done, but will only be done if we each believe it can be done and accept the task as a personal responsibility.

I refer you to the report of the division of operations. In the section on council finance, Mr. Arthur A. Schuck, director, points out that as a result of effective money raising, local council staff positions were increased from 1,252 in 1940 to 1,361 in 1941 and the grand total membership for the Nation increased as has been pointed out by 5.7 percent.

I also invite attention to the details as presented by Mr. Schuck of the development of the Frank Phillips Foundation, Inc. The principles upon which the funds from the foundation have been made available to the local councils are fundamental to successful expansion. The grant of money is made to a council following a survey by the council of the potentialities of its territory and a specifically outlined program of growth covering a specified period of time. The council then agrees to match the allocation from the foundation. This project is now in operation in councils in 13 States and 3 regions. Mr. Schuck points to the significant fact that region IX, which includes the councils in which the funds were first invested in 1938 had the largest gain in Scout and Cub membership in 1941 of any region in the country. Furthermore, not only are grants from the foundation reflecting an increase in Scout membership, but the councils which have received these grants have through the years raised more money to carry out the program as developed than that which was originally allocated.

In another section, I report concerning the progress that has been made in the extension of less chance work in certain councils through the Irving Berlin fund. At this time I wish to point out that this fund is administered on the same basis as those upon which the Frank Phillips Foundation is administered.

For further discussion of this subject, I refer to Mr. Schuck's report.

## LOCAL COUNCIL QUOTAS

The quota plan resulted from a spontaneous expression of opinion at a National Council meeting, that the local councils would prefer to accept and pay quotas rather than have direct financial solicitation from the National Council. Through the years the effectiveness of this plan has become increasingly apparent. A stated amount is allocated to each local council as a suggestion as to what its fair share of the national service should be. This is entirely a voluntary matter on the part of the council and whatever amount is decided upon by the local council leadership is included as an item in the operating budget of the Council.

As Mr. Schuck's report points out, 71 percent of all the councils in 1941 accepted the full quota as allocated. 95 percent of the amount accepted was actually paid during the year, and it is believed that practically all of the remaining 5 percent will also be paid. As the report of the treasurer and finance committee shows, the quota plan provides a substantial part of the National Council's income. This is returned to the field in the form of service. In the division of operations, for instance, the staff spent 59 percent of their time in rendering service to the field. In the division of program, they spent 31 percent to 35 percent of their time with local councils in the field. The personnel division spent 29 percent of their time in the field.

There is on display at the home office of the Boy Scouts of America a map showing the visits of members of the home office staff to local councils over a 12-month period. We wish it were possible that every Scouter in America could see that map because it would dramatize to them the fact that the home office is not a New York office. It is the home office of a big movement covering all parts of America. Last year, as I have indicated, this was done at the extremely low per capita cost of 0.703 cents.

## EXCELLENT PROGRESS IN REDUCING NET DROPPED

In recent years excellent progress has been made in reducing the percentage of Scouts separated and Troops dropped, reflecting an increase in tenure of Scouts and a greater stability of Troops. In a ten-year period from 1930 to 1940 the percentage of separated Scouts was reduced from 35.6 percent to 30.7 percent and the variation for the last three years has been less than 1 percent. In the same period the percentage of dropped Troops was reduced from 14.6 percent to 8.6 percent. Here, too, the variation for the last three years has varied less than 1 percent. Many of our Councils drop less than 25 percent of their Scouts annually; others unfortunately drop as high as 40 percent. Similarly, many Councils drop no Troops, yet others drop as high as 20 percent annually. In many cases, this may be traced to failure on the part of the leadership of the council to give proper training opportunities to troop leaders, or to give proper leadership or failure to provide proper camping opportunities for Scouts or failure to interpret Scouting as it is intended to be. Sometimes it indicates that the troops were not organized properly in the first place in accordance with the basis upon which troops should be organized. We are very hopeful that the new developments in connection with the junior alumni plan will help still further to improve the record of separated Scouts.

## JUNIOR ALUMNI—ORDERLY EXIT

Since 1939 we have been engaged in the development of plans providing for a more accurate classification of those Scouts who become separated from the Boy Scouts of America. In a number of councils experiments with an orderly exit plan have been conducted under the leadership of Mr. O. D. Sharpe, director of the registration service. These developments involve the division of separations into five groups.

Beginning with the year 1942, a far more extensive use of the plan is contemplated. It is expected by the end of the year that all councils will have begun their work of accounting for their separations. The five following classifications which have been set up will indicate how many of the separations may naturally be expected as a normal experience. We will then have a way for improving our skills to reduce the balance.

*First, deaths.*—It is a normal experience in dealing with a million boys, that some of them should be separated from participation in Scouting by reason of death.

*Second, transfers.*—The records reveal that a percentage of boys who are recorded by the Scoutmaster of one troop as dropped actually have not left Scouting, but have because they moved or for other reasons, become active in another troop. Therefore, there has been established a classification called "transfers" on the troop application for charter renewal where the Scoutmaster can record the facts.

*Third, promotions.*—A large number of boys that have been recorded as dropped as a matter of fact have been promoted to positions of leadership in Scouting. Hitherto these have been recorded as Scouts who have dropped out of the movement, whereas they are still actively carrying on as Scouters. This applies to Cubs where Cubs graduate into Scouting and space has now been made on the blank for recording this information.

*Fourth, junior alumni.*—There are year after year a large number of boys who have been in Scouting for 3 or more years and can no longer, as a practical matter, continue to attend regular troop meetings. Some of these do register as associate Scouts, but the great bulk of them simply drop out, quite often with regret, and sometimes under conditions which even involve a humiliation, because we have not been wise enough to provide an adequate and dignified means of orderly exit.

We have talked about a "demit," but that term did not seem to be acceptable. On an experimental basis, we are developing a group to be known as a "junior alumni." When a Scoutmaster recommends to you that a boy be permitted to leave the troop with some dignified procedure to become a member of the junior alumni, the local council is asked to cooperate and issue credentials to the boy as a member of the junior alumni making use of a form now being developed which we will make available on a cost basis. This involves the boy's presenting satisfactory evidence to the Scoutmaster that his reasons in asking to be excused from regular weekly attendance are acceptable not only to the Scoutmaster, but to the Scout authorities of the local council. Further, that he indicates that it is his intention to continue to be guided by the Scout oath and law and the ideals of Scouting, and that when conditions make it possible, he hopes to return

to some kind of active relationship to Scouting, either in his home town or in some other council territory. We want to continue to make effective our slogan "Once a Scout Always a Scout."

A tentative suggested pledge has been developed for use during the testing period. At present the junior alumni is limited to Scouts who have had at least 3 years of actual registered membership and who are certified by the Scoutmaster as creditable representatives and who agree to commit themselves to be guided by the Scout oath and law and ideals of Scouting and other matters covered in the suggested pledge. No fee is required.

*Fifth, dropped Scouts.*—The remaining classification of separations, number five, will continue to be known as dropped. This, as time goes on, will represent what might be called the failure of the Scoutmaster or of the Scout organization, or the Scout program. We hope to build up an attitude of mind on the part of the Scoutmaster and the troop management, as well as the local council, that this figure does represent failure to give a satisfactory experience to the individual boy involved, and by just so much serves as a challenge to the leadership of the troop to make the program interesting and attractive and to maintain the registered membership status of the Scout, or to follow through on establishing his status as a transfer Scout. This is not impossible even though it may involve qualities of leadership and skill that will in some individual cases be difficult.

We are hopeful that the first year's operation under this new plan is going to reduce the record of dropped Scouts very materially and as years go on, we hope to eliminate this as a major factor in membership accounting of the Boy Scouts of America.

I might add that as the result of our discussions, it was agreed to further study what opportunities there might be for different classifications in dropped troops, for we believe that some troops now recorded as dropped, do not necessarily imply failure on the part of the local council to do an effective job.

We are hopeful that the first year's operation under this new plan will enable us to reduce very materially the number of Scouts that we have in years previous been forced to consider as dropped Scouts.

#### THE WAR SITUATION AND SCOUTING

Following the action by Congress in declaring a state of war on December 8, the following telegram was immediately sent to the President of the United States by President Head and myself:

HON. FRANKLIN D. ROOSEVELT,  
President of the United States,  
The White House, Washington, D. C.

NEW YORK, N. Y.,  
December 8, 1941.

At this time of national crisis we, on behalf of the Boy Scouts of America, assure you of the full and wholehearted cooperation of the entire active membership of our organization numbering 1,500,000 boys and men. In addition there are some 10 million others who have derived benefits from its program during the 31 years of its organized existence who, we feel sure, also stand with us, ready to assist in any and every manner possible in making effective the government program resulting from your recommendation to Congress and its action in today declaring that a state of war exists between the United States of America and the Empire of Japan.

The efforts of the Boy Scouts of America during the last World War demonstrated that there are many projects which can be appropriately and successfully undertaken by boys of Scout age and with Scout training. Heretofore, we have happily responded to your personal request to distribute posters publicizing de-

fense savings bonds and stamps, and to participate in the aluminum collection. Our efforts in the waste paper collection currently in operation, and in the civilian defense program will be further intensified. It will be our earnest purpose to embrace to the full measure of our capacity any and all other opportunities to render further service to our country.

(Signed) JAMES E. WEST,  
*Chief Scout Executive*

(Signed) WALTER W. HEAD,  
*President.*

#### ACTION OF THE EXECUTIVE BOARD

The executive board at its meeting on December 18th adopted a resolution pledging support to the Government, as had been done incident to the entry of the United States into the last World War. The executive board, on behalf of the entire membership of the Boy Scouts of America, approved the following resolution

Whereas, the United States of America, in order to help preserve human freedom, the principles of democracy, and the American way of life, is in a state of war with the Axis powers;

And whereas each member of the Boy Scouts of America, is obligated by the Scout oath to do his duty to his country;

And whereas the combined active strength of the Boy Scouts of America now including 1,500,000 boys and men together with the nearly 10 million boys and men who have been members of the Boy Scouts of America forms a potential asset to the country for cooperative effort;

And whereas we are confident that every Scout leader will devote himself in full measure to such calls for service to his country as his age, physical strength, and talents indicate;

Be it resolved, that every member of the Boy Scouts of America be urged to dedicate himself with high devotion to the welfare of his country, realizing also that insofar as he keeps himself "physically strong, mentally awake, and morally straight" he is by so much contributing to the strength of the nation; and

Be it resolved, that all Scout leaders not involved in active military service be urged to register promptly in their local civilian defense volunteer offices, giving clearly a description of their relationship and leadership responsibility in Scouting, as a basis for decision by the local defense council as to whether they should be asked to take on added responsibility; civilian defense leaders have clearly indicated their desire that Scoutmasters, commissioners, and such other Scout leaders as carry important responsibilities be encouraged to continue to major in his service through Scouting, as a practical defense matter,

Be it further resolved, that the Boy Scouts of America adopt a policy of giving leadership and approval to services by Boy Scouts only when such service is in connection with the program of the National Government in its undertakings incident to the war, and that the local Scout officials be urged to exercise the greatest care in assigning Scouts for any other service, so as to reduce to a minimum interference with their school work and so as to conserve their full strength and energy for the most efficient effort in carrying out the work officially undertaken by the Boy Scouts of America through its National Council, as a service to our country.

(Signed) JAMES E. WEST,  
*Chief Scout Executive*

(Signed) WALTER W. HEAD,  
*President*

#### THE BOY SCOUT PROGRAM IN WAR

The paramount responsibility of everyone having leadership in Scouting is to make sure that the local organization and troop are kept in high gear so as to insure a high quality of Scouting and Cubbing in each and every pack and troop and every other unit. No adequate substitutes have yet been found for the values that come to boys from the regular activities of the Cub den and Scout patrol and troop, especially when they are supplemented by hiking and camping under conditions which give Scouts an opportunity to do for themselves and have the resulting values of the development of self-reliance, resourcefulness, initiative, and physical fitness. It is very important that at

this time we stoutly maintain the position that our program does give adequate fundamental ground work for the proper development of boys of Cub and Scout age. Especially should we emphasize the patrol method. This not only gives boys training in leadership but may be very helpful in actually maintaining the permanency of the troop in the event that the adult leadership is impaired. We should not be content merely to carry on the regular program but we should be alert to take advantage of our opportunity to move forward with an expansion program and give more boys the opportunity for service to their country through the program of the Boy Scouts of America. We believe that the resourcefulness and the leadership can be recruited for a well-planned program for extending Cubbing and Scouting on a basis that will be equal to the high percentage of expansion in the last World War when, in the 3-year period, we almost doubled our membership.

#### LEADERSHIP PROBLEMS

We refer you to the report of the division of personnel for a frank statement of the situation with reference to leadership. We recognize that changes in leadership are going to be one of our most perplexing problems. If the Government is disposed to request any of our leaders, no matter what their position may be, to assume a responsibility in carrying out the Government program, that request, of course should come first. The training program of the Army and Navy and various other branches of the service have drawn, and will doubtless continue to draw, heavily upon the Boy Scouts of America, because of the large number of men who have been called for service in the ranks and as officers. It is believed, however, that if a courageous and intelligent effort is organized in every local council, every vacancy can be filled promptly. Indeed, before the first World War had been in operation very long we discovered that at least two men were available for every vacancy that occurred. This does, however, involve some specially organized effort, including the development of a group of experienced personnel leaders, where available, who will by a practical program enable sponsoring institutions to keep all registered troops and packs active and with full leadership and maintain the various council committees and commissioners' staff to full strength. This involves cooperation of the training committees of the local council and a training program geared up to meet the needs for training a large number of new men coming into Scouting. (See paragraph on training programs.)

#### STATEMENT OF PRESIDENT ROOSEVELT

In this connection we were all of us heartened by the splendid assurance of President Roosevelt, as given to us at his anniversary message in February, which is reproduced in full at the close of this report. Among other encouraging things he said—

We must remember that next to active military service itself, there is no higher opportunity for serving our country than helping youth to carry on in their efforts to make themselves physically strong, mentally awake, and morally straight, and prepared to help their country to the full in time of war, as well as in time of peace.

I am referring again to this splendid challenge because of its significance and because of the helpfulness of the message in strengthening our appeal to the manpower of the Nation.

## SERVICE PROJECTS

Before the United States entered the war, while our country was still engaged in a "defense program," Boy Scouts already had been called upon for a number of important pieces of service to the Government and governmental agencies.

A very comprehensive program of cooperation with the Federal office of volunteer civilian defense has also been developed. The effectiveness of the services of Scouts at the time of the bombing of Hawaii and the Philippine Islands demonstrated the value of our emergency service training program. (See page 37 )

## STATEMENT OF POLICY

In connection with the resolution quoted above concerning cooperation with the Government, attention is invited to the last paragraph indicating the policy with reference to service projects—

. . . only when such service is in connection with the program of the National Government in its undertakings incident to the war.

## EMERGENCY SERVICE TRAINING PROGRAM

As is reported by the health and safety service in the division of operations, our emergency service program had a remarkable growth during the year. During the first 6 months 23 training courses for 1,410 emergency service instructors were carried on.

The emergency service training plan has attracted wide attention not only in Scouting but among officials in Washington and elsewhere of Government and other organizations. In October the plan was extended on an experimental basis to enable Scouts of first-class rank, regardless of age, who were unable to qualify for membership in the emergency service corps to prepare themselves to become closely identified to it as soon as they could meet the necessary requirements.

Many troops which had been eager to qualify for the rating of emergency service training troops found it difficult to do so because they did not have enough older Scouts to make up an emergency service corps patrol, which requires 5 or more. For this reason it seemed desirable to modify the requirements so as to make it possible for more troops to qualify.

Furthermore a plan of progressive training for Scouts and leaders of the emergency service corps and other Scouters was developed during the year.

The emphasis in all this training work is upon taking the training back to the troop. In other words it is not the individual boy alone who benefits, but the entire patrol with which he is connected and the troop that receives the benefit of this specialized training and experience. It is important that every troop should be able to put into the field a full patrol of emergency service corps members under its own leadership in time of need. And certainly every effort should be made to do so. This may even be a provisional patrol made up of Scouts from several patrols in the troop and of patrol leaders.

While it is a fact that there are at present many troops which do not have at this time a sufficient number of Senior Scouts far enough advanced to make up such a patrol, we hope that in the year 1942, by reason of the new emergency service apprentice plan, it will be possible greatly to increase this number.

## THE RECORD OF SCOUTS IN THE HAWAIIAN ISLANDS

Everyone in Scouting must have thrilled at the record of the Scouts in the three Boy Scout councils located in the Hawaiian Islands following the attack on Pearl Harbor. This must stand not only as an inspiration to everyone of us, but as a practical object lesson as well. The Scouts in these councils probably had training no more effective than what is being carried on throughout the length and breadth of the country. They were equipped with only such training as is normally given to Scouts in our advancement program. Yet how nobly these Scouts and Scout leaders lived up to their Scout motto "Be Prepared."

Our confidence that Scout training could prove of practical value in an emergency was amply sustained. As a matter of record, with considerable pride, I include at the end of this report an outline of Scout service in Honolulu which was submitted to us by Mr. Wade Warren Thayer, Scout Commissioner.

Type of service rendered December 7 to December 17 1941:

1. First aid station at Scout headquarters manned by Scouts and Scouters.
2. Forty Scouts and leaders rushed to the scene of bombardment at Lunalilo School and business section of McCully and King Streets to rescue people, fight fire with firemen, and to guard duty along the road.
3. Emergency kitchen established by Girl Scout leaders to prepare emergency meals for Scouts and leaders on duty.
4. Served as officers and messengers for the communication service of the city hall.
5. Leaders donated blood to Queens Hospital.
6. Fourteen Sea Scouts at Kaneohe served with police officers during bombing and gunning of that area.
7. Pearl City Scouts helped in evacuation by carrying of people to the hills.
8. Pearl Harbor and Aiea Scouts assisted as guides and general orderlies.
9. Waipahu Scouts and leaders furnished man power for numerous activities. Waipahu Sea Scouts helped at schools.
10. Ewa Scouts turned out for general duty.
11. Nanakuli and Waianae Scouts carried out traffic and guard duty.
12. Wahiwa Scouts assisted first aid stations and civilian defense workers.
13. Scouts assisted in early blackout duties.
14. Hospital authorities requested Scouts to transport bandages, etc.
15. Honolulu police turned over 58 air raid sirens to Boy Scouts.
16. Served as messengers for home economics division, department of public instruction.
17. Throughout the Island, Scouts cooperated with zone wardens.
18. Scouts assisted with Pigeon Fancier's Association.
19. Scouts cooperated with cable and radiogram offices when they were flooded with messages.
20. Scouts assisted Mabel Smythe Building officials in blackouting windows.
21. Scouts assisted evacuees at all evacuee centers. Also provided entertainment for women and children.
22. Scouts turned over to women and children troop headquarters and camping equipment for their comfort.
23. Designed and printed first aid station signs.
24. Provided messengers for territorial office of civilian defense.
25. Helped humane society officials.
26. Directed 1,000 pounds of watercress to food committee, major disaster council.
27. Assisted in directing the women to America Red Cross knitting and sewing headquarters.
28. Scouts on guard duty at Iolani Palace canteen.

We are united and prepared to serve our Nation.



## SCOUT SERVICE PROJECTS

On page 41 there is presented an outline of the projects initiated by Government agencies in which the cooperation of the Boy Scouts of America has been requested by the Government. This is a record not only giving us great satisfaction, but which will undoubtedly be the basis for inspiring many boys with the desire to come into Scouting so as to have an opportunity to take part in these worthwhile undertakings and render service to their Government within their capacity.

While it is not possible, in the limits of this report, to comment in detail upon all of these projects, I invite your attention especially to the following:

## DISTRIBUTION OF DEFENSE BONDS AND STAMPS POSTERS

This was the first call for Scout service and was requested by the President of the United States. President Roosevelt wrote to President Head of the Boy Scouts of America as follows:

THE WHITE HOUSE,  
*April 26, 1941.*

MY DEAR MR. HEAD: It will be most gratifying to me as Honorary President of the Boy Scouts of America to have Boy Scouts under the leadership of our 545 local councils and 48,000 Scout units covering all parts of the United States, lend their aid to the Secretary of the Treasury as special messengers in the distribution of the official Government posters announcing the United States Savings Bonds and Stamps for Defense, and cooperate in such other ways as may be determined suitable for boys of Scout age and Scout training.

It is important that these posters be distributed promptly throughout our country so that our people may be fully informed of this opportunity to share in carrying forward the defense program of the Government. Moreover, this will give every Scout and Scouter an opportunity to help through personal service. I am sure that this cooperation will be most helpful to the Secretary of the Treasury and to those who are working with him.

(Signed) FRANKLIN D. ROOSEVELT.

So effectively did the Scouts cooperate in the distribution of the first allotment of posters that a second request was made in June by Secretary Morgenthau for an additional 400,000 posters to be placed. A total of 1,607,500 posters was distributed. The prompt and effective way in which the Boy Scouts of America responded to this first call from the President of the United States caused widespread discussion in the city of Washington, not only among the Treasury Department officials but others also. We were informed that the President was much gratified to learn that his expression of confidence that we would do the job promptly and efficiently had been fully justified.

## ALUMINUM COLLECTION

Originally it was intended by the Office of Production Management that the Boy Scouts of America would accept responsibility for making the aluminum collection throughout the country, and our plans with the marvelous cooperation of the Scout field were practically completed on this basis, when the Office of Civilian Defense urged that the activity was of such a character that it should be used as a means of coordinating all available organizations and give each a chance to serve. At a conference in Washington in which I participated

it seemed wise to accept this although I realized that in doing so it would make necessary entirely new plans and probably weaken the total effort. This proved to be true.

It should be frankly recorded that in many communities where, in good faith, sincere effort was made to encourage other agencies to accept responsibility it was found necessary to revamp the plans and depend largely upon Scouts for whatever work was accomplished.

I give these facts not for the purpose of criticism but for the purpose of stressing the advantages of a procedure through a well-established organization with trained leadership and experience in this type of service. This point of view is further supported by the net results. Approximately 11,790,000 pounds of aluminum were collected from all sources and of this the Boy Scouts of America were definitely responsible for 10,500,000 pounds.

The procedure followed was that a house to house canvass and collection was made on July 24 to 25 when an attempt was made to canvass every house in the Nation to ask housewives to donate their used aluminum ware which could be spared without replacement. The aluminum so collected was deposited in central bins in a prominent place, then taken to the yards of waste dealers, and then shipped to smelters where it was sold at a special uniform price fixed by the Government. A number of other agencies cooperated in this campaign. In many cases, however, the Boy Scouts of America were the ones who gave leadership and in all cases their cooperation was efficient and effective.

#### WASTE PAPER COLLECTION CAMPAIGN

The growing shortage of paperboard boxes and containers and other paper products became so acute that on September 12th Mr. Leon Henderson, Administrator of the Office of Price Administration and Civilian Supply in the Office for Emergency Management, requested the cooperation of the Boy Scouts of America in a campaign which would be a continuous project, involving the salvage of waste paper products.

Mr. Henderson telegraphed as follows:

SEPTEMBER 18, 1941.

DR. JAMES E. WEST,  
*Chief Scout Executive:*

I was delighted to learn that the Boy Scouts of America will give its wholehearted cooperation to our national wastepaper conservation program. The need for waste paper and rags to meet the present defense requirements is becoming more acute each day and the aid of your group in collecting every available supply of these critical materials will constitute a most important contribution to our national defense effort. Problems of conservation have been historically a major phase of Boy Scout activity and have always been regarded as directly identified with good citizenship. I know of no other national organization whose personnel, objectives, and experience better qualify it for this great project and I am satisfied that the Scouts will play a most constructive part in its success.

(Signed) LEON HENDERSON,  
*Administrator, Office of Price  
Administration and Civilian Supply*

The results of this project have surpassed even our expectations, accustomed as we are to what can be accomplished through the enthusiastic efforts of organized boyhood. Definite territories have been assigned to troops and every local council. So important, as a conservation measure, has this project become that we have requested

that councils report on a quarterly basis the results of their promotion. Upon the recommendation of Mr. Henderson and officials in Washington that the money collected be retained by Scout troops, it has been possible for many troops and packs to earn money to meet the expenses of operation and of legitimate troop needs such as patrol and troop camping equipment, uniforms, Boys' Life subscriptions, and contributions to worth-while causes.

It is not possible to cover adequately the many splendid reports that have been received from the field concerning the results of this waste paper collection. For example, one entire district from a mid-west council is participating in the program and shows that the flow of scrap paper was increased by more than 100 percent as a result of the collection. In another community in the South the director of a large agency that had for years been collecting waste paper did not think that the Scouts would be able to secure more than 6 or 10 tons during the first 30 days, because the town was covered so well by other collection agencies. However, the facts were that more than that amount of paper was collected and sold, from sources alone that had not been touched by other methods of collection and in far less time than the 30 days suggested.

One Cub pack alone in a southern city collected over 14 tons of paper. A Pennsylvanian Scout 13 years old, weighing 84 pounds, by himself collected 9,500 pounds of paper during the year. His troop collected over 11 tons.

We have been assured by an important official in the salvage section at Washington that but for the work of the Scouts it would have been necessary long before this to have imposed a restricted program on the use of paper and related products. At the time that this report is submitted 383 out of 544 councils reported 31,609,837 pounds of paper salvaged and made available for useful purposes. It is fair to estimate that when reports are received from all the 544 local councils, if this same ratio is maintained, it will mean approximately 50 million pounds of paper already collected to help win the war. More notable still is the fact that Councils reporting to date state that approximately 16,000 troops participated but indicate in most cases that they were working for a full 100 percent participation which might result in doubling the total amount as the collection progresses.

Mr. Lessing Rosenwald, Chief of the Bureau of Industrial Conservation of the Materials Division of the War Production Board, expressed, as have letters from other officials, sincere appreciation to the leadership of the Boy Scouts of America as well as to all of those who are participating in this practical service. Vice President Henry A. Wallace expressed the same thought in his brief radio talk to the Nation in the Boy Scout anniversary day broadcast.

The following telegram was received from William S. Knudsen, Director General, Office of Production Management:

JANUARY 9, 1942.

DR. JAMES E. WEST,  
*Chief Scout Executive*

I wish to congratulate the Boy Scouts of America on the excellent work they are doing in collecting waste paper and speeding it on its way to war factories. Today the need for other waste materials is as critical as waste paper and I ask the Boy Scouts of America to expand their work to cover collection of scrap metals, old rubber, and any other waste materials which can be disposed of

locally through waste material dealers I also ask that the Boy Scouts cooperate with salvage committees which are being set up in communities across the country through the defense councils.

(Signed) WILLIAM S. KNUDSEN,  
Director General, Office of Production Management

#### VICTORY GARDENS

The United States Department of Agriculture and Office of Defense Health and Welfare Services have requested that Boy Scout troops actively participate in the "Food for Freedom" campaign by the planting and cultivation of Scout and troop gardens. This recalls to us the stirring days of 1917 when, with a membership of less than 400,000, Boy Scouts grew thousands and thousands of war gardens. They adopted as their slogan, "Every Scout to Feed a Soldier."

The Secretary of Agriculture has set as a goal an increase of more than one and a third million farm gardens. The Boy Scouts of America has accepted the responsibility to cooperate with the Government in making its program effective. This means that every one of us connected with Scouting should familiarize ourselves with the problem, then do what we can to make effective the program as developed for the Boy Scouts of America. Every Scouter who can manage should have a garden and, if possible, he should increase the acreage of his garden. Every little bit that is done to contribute to the grand total of food production during the year will be a patriotic service and it was upon that basis that we presented our appeal to Scouts and Cubs. The slogan is "Food for Victory." We are confident that all will cooperate.

#### *Scout Service projects initiated by Government agencies, April 1941-February 1942*

Project	Scouts called upon by—	Results
Distribution of Defense Bonds and Stamps posters	President Roosevelt on April 26, 1941, Secretary Morgenthau on June 24, 1941	1,200,000 posters placed by Scouts 400,000 posters placed, bringing total to 1,607,500
Unity demonstrations, July 4, 1941	Office of Civilian Defense.....	Scouts massed in local communities to take part, served as ushers, etc
Aluminum collection.....	O C D and O P A on June 18, 1941.	Scouts collected 10,500,000 pounds of aluminum in 11,309 communities (Government officials estimated total collection by all agencies at slightly less than 12,000,000 pounds)
Baseball Defense Bond Day, August 28, 1941	Treasury Department.....	3,722 uniformed Scouts in 121 baseball stadiums delivered 260,939 pieces of Defense Bonds and Stamps literature to fans
Hemisphere relations .....	Nelson Rockefeller.....	Program of good will, including, specifically, entertainment of 29 Scouts and Scouters from Venezuela for 3-week good will tour of U. S., Aug. 13-20, 1941
Waste paper collection campaign	Leon Henderson, on Sept 12, 1941	At least 50,000,000 pounds of waste paper collected by Scouts Sept. 12-Dec. 31. Robert H. Macy wrote "Without the help of the Boy Scouts I feel certain some drastic control measures would have been necessary this fall for the waste paper industry." The collections are continuing under W. P. B.
Defense housing surveys.....	Defense Housing Administration in June 1941	Scouts visited 400,000 homes in 14 defense industry areas. Plans for similar surveys by Scouts in 300 additional communities are underway
Consumer's pledge against waste	Consumer's Division of the O. P. A. on Nov. 7, 1941	Delivery of pledges to 10,000,000 housewives. Scout pledges already returned to Washington total several million.
Civilian Defense Week, Nov. 12-19, 1941	Office of Civilian Defense, on Nov. 6, 1941.	Scouts participated locally, served as ushers and color guards, distributed literature, gave demonstrations

*Scout Service projects initiated by Government agencies, April 1941–February 1942—*  
Continued

Project	Scouts called upon by—	Results
National salvage drive.....	O P M Director, William S Knudsen, on Jan 9, 1942	A continuing Scout project Salvage drive and waste paper collection continuing under War Production Board. Cooperation in calling attention of older Scouts, especially Sea Scouts, to training opportunities in U S Merchant Marine Scout gardens will be planted soon.
Merchant Marine.....	Paul V McNutt.....	
Victory gardens.....	Department of Agriculture and Office of Defense Health and Welfare Services	Plans are now being developed.
"Dispatch Bearer" service.....	Office of Facts and Figures and Office of Civilian Defense	

*Scout Service assignments in civilian defense protective services in cooperation with civilian defense councils*

Project	Scouts called upon by—	Results
Messenger service.....	{ A joint agreement between Boy Scouts of America and Office of Civilian Defense, dated January 3, 1942, outlines relationship between B S A and Civilian Defense Councils in relation to the protective services of the O C D The B S A Emergency Service Training Program has prepared Scouts for such services Further details are being developed	Distribution by Scouts throughout the country—particularly in coastal areas—of posters telling people what to do in case of an air raid.
Assisting emergency medical units.....		
Fire Watchers.....		
Distribution of air raid posters		
	O C D Director, F. H. LaGuardia on Dec. 13, 1941.	

*Scout Service projects in cooperation with other voluntary agencies*

Projects	Scouts called upon by—	Nature of cooperation
U S O campaigns .....	United Service Organization	Various services in different communities Submission of grandparents' names, and cash contributions
Esteemed grandparents fund campaign	United China Relief.....	
Razor blades for Britain.....	Bundles for Britain.....	Local collection of new razor blades Distributing literature, ushering at rallies, cash contributions from wastepaper earnings
Red Cross war fund.....	Norman H Davis on Dec 11, 1941	
Emergency service.....	.....	Councils are renewing agreements with the American Red Cross Disaster Committees
Victory book campaign.....	American Library Association, Red Cross, and U S O	House-to-house canvass Campaign opened Jan 12, 1942

CIVILIAN DEFENSE PROTECTIVE SERVICES IN COOPERATION WITH  
CIVILIAN DEFENSE COUNCILSRELATIONSHIP BETWEEN THE OFFICE OF CIVILIAN DEFENSE AND THE BOY SCOUTS  
OF AMERICA

A joint agreement between the Boy Scouts of America and the Office of Civilian Defense was signed January 3, 1942. This outlines the basis of cooperation. The Emergency Service Training Program has prepared Scouts for services of the type requested and further details are being developed at the time that this report is submitted and will be made available to the field as soon as possible. The joint statement as signed reads as follows:

The Director of the Office of Civilian Defense and the Chief Scout Executive, Boy Scouts of America, today issued the following joint statement to clarify the responsibilities of the two agencies in the Civilian Defense Activities:

1 The Office of Civilian Defense is the official Government agency "to assure effective coordination of Federal relations with State and local governments engaged in defense activities, to provide for necessary cooperation with State and local government in respect to measures for adequate protection of the civilian population in emergency periods, to facilitate constructive civilian participation in the defense program, and to sustain national morale."

2 The Boy Scouts of America, Inc., as a national organization operating under Federal charter, has the responsibility of maintaining an educational program of training boys in Scoutercraft and outdoor skills and citizenship responsibilities, and in developing and molding character. It has developed and inaugurated a special program of emergency service training. Its regular training, also, includes first aid, firemanship, signaling, mapping, life saving, pathfinding, and cooperation with others.

3 Since the Boy Scouts of America have 1½ million boys and men trained and organized into 49,000 units in practically every community in the United States and Territories, it is desirable in the interests of National Defense that their activities and ability to serve be coordinated as closely as possible with the Civilian Protection program of the Office of Civilian Defense.

4 It is mutually agreed that the services of members of the Boy Scouts of America can immediately be utilized in the following enrolled volunteer groups of Civilian Defense protection:

(A) Assisting Emergency Medical Units

(B) Fire Watchers.

(C) Leadership in the development of adequate locally trained messenger service in which members of the Boy Scouts of America will have special designation, supplementing their uniform, indicative of their special training.

5 When a particular mission is assigned to the Boy Scouts of America, they will become a part of the Civilian Defense organization during the performance of this mission and work under the general supervision and direction of the Defense Council.

6. Councils of Defense and local Boy Scout Councils will develop local plans of cooperation in accord with this joint statement and the fixed and stated policies of the Office of Civilian Defense and the Boy Scouts of America.

(Signed) JAMES E. WEST,  
*Chief Scout Executive.*

(Signed) F. H. LAGUARDIA,  
*U. S. Director of Civilian Defense*

#### A THREEFOLD RESPONSIBILITY

The Boy Scouts of America as a part of its contribution to youth and to the Nation at this time has a threefold responsibility.

First, our long-term program providing continuous progressive training for every boy in Scouting to make him physically strong, mentally awake and morally straight.

Second, our program of help to various governmental agencies along the lines already indicated in this report.

Third, actual emergency service work that may be rendered under abnormal conditions as was the case in Hawaii.

#### COOPERATION OF VOLUNTEER LEADERS

We have urged that every one of our 361,818 workers in Scouting register with the Office of Civilian Defense and plainly indicate the kind of work he is now doing and thus reduce to a minimum the likelihood of being assigned to do work which would interfere with his carrying on his own responsibility in Scouting. We have asked Executives and Local Council officials to cooperate in the organization of Civilian Defense Volunteer offices in their own communities where such an organization has not already been set up.

Quite independent of the defense phases of this program there certainly can be no difference of opinion as to the values in the development of a better America of such a community program as was contemplated by the Civilian Defense officials. With the declaration of war the challenge became even greater and it presents to us a glorious opportunity for everyone who believes in Scouting and participating citizenship to lend a hand in the enormous job ahead that will result in glorious victory.

#### SPECIFIC SERVICE PROJECTS

It will be noted that the joint agreement between the two agencies provides for messenger service on the part of Scouts, assisting emergency medical units, fire watchers, and related service. As this report is being developed a plan of cooperation along these lines is being built with the cooperation of all concerned.

#### NEW TRAINING COURSES

All through the years we have placed great emphasis upon the importance of training leaders who deal directly with boys. The local council training reports each year show a total of training certificates issued running into the thousands. With such a record we could expect to find a great majority of our packs, troops, ships, and senior groups operating under trained leaders. I regret to advise you that we are very far short of this goal. Not more than one-half of our troops, packs, ships, and senior units are operating under leaders who have completed basic training. We have been using buck shot instead of rifle shot, focusing attention on the troop leader who has received a certificate without discovering for ourselves how many of our Scoutmasters and Cubmasters are attempting to meet their responsibilities without any training whatsoever.

As a result of our experience during the past year we have inaugurated some changes which I believe are not only going to materially improve our whole philosophy of training but which will add greatly to the effectiveness of our training program and hence to the effectiveness of our Scouting and Cubbing programs as they are carried on in troops and in packs. We have radically revised our whole set-up. We have developed an introductory training session on Fundamentals of the Boy Scout Movement. This is a basic course for council presidents, members of executive boards, for Scoutmasters, and Commissioners, every Scouter, and, indeed we hope ultimately, every parent related to the Boy Scouts of America. It consists of a brief history of Scouting, a clear and concise outline of the aims and purposes of Scouting, and an opportunity to see the Scout picture "The Trail to Citizenship."

Following our usual procedure in the development of publications of major importance this material was made available in proof form to the field and, on the basis of their suggestions, was carefully revised.

Other new material developed included: "A Guidebook for Course Leaders," "A Notebook for Course Members," a promotional folder for stimulating enrollments in the Scoutmasters' training course and an outline for a suggested six-session Scoutmasters' training course, plus a special outdoor meeting.

For details concerning the conduct of these courses and the content you are referred to the report of the educational service in the division of program, submitted by Dr. Ray O. Wyland, director. The existing Scoutmaster and Skipper and Cubmaster courses have been revised and simplified. Another important feature of these new training materials is that they provide for formal training with large groups and also informal training with small groups and even individual training under the guidance of a tutor or by home study method.

This was developed out of our experience in the demonstration councils where the experiments clearly reveal the necessity for decentralization courses so that they might be offered in various districts of the council. These training courses also provide for a larger number of volunteer instructors and course directors to conduct the training.

The measuring rod of the effectiveness of the local council's training program is based upon the number of troops that are operating under the leadership of men who have had no training of any kind. Negatively, for a time, we hope to drive home the primary responsibility of a local council to provide training facilities and camping opportunities in order that every boy who is registered as a Scout can have the benefit of the leadership of someone who knows what he is trying to accomplish and has the opportunity, under the leadership of his own troop officers, to enjoy camping experience.

This was the third consecutive year that special emphasis has been placed upon leadership training. There has been a rising tide of local council enthusiasm for a more adequate training program, and the response to this new material has been highly encouraging. The effectiveness of local work was greatly stimulated by a special contribution from an anonymous donor which made it possible for the second consecutive year to employ a special assistant in the educational service to carry forward the program, particularly in the demonstration centers. It was on the basis of what was revealed there that we were able to proceed effectively. Progress has been stimulated in the most important responsibility of making available to the thousands and thousands of men who indicate the desire to help make a better America through the development of boys who are physically strong, mentally awake, and morally straight, training opportunities by which they can not only understand the aims and purposes of Scouting, but the methods by which they can make the Scout program effective in the lives of boys.

#### TRAINING FOR REPLACEMENTS

We anticipate a new high standard of achievement in local council training during 1942, on the basis of the new set-up launched last year. Furthermore, consideration must be given to the fact that we are facing a large turn-over in troop leadership—indeed this situation was already experienced in 1941. Many younger men have already entered the military service and others will be called. Many councils are recruiting and training a reserve corps of men, beyond the draft age, to stand back of Scout units, ready to fill the vacancies as present leaders are drafted into military service. We therefore urge every council to promote an aggressive program of training in all sections of the council so that even leaders of isolated troops and packs, who cannot attend regularly scheduled training courses, may



have the opportunity to take training in small groups. On the basis of our experience in the first World War the leadership turn-over will present some problems but we do not expect that there will be actual vacancies in the ranks, because of the requirements of military service and other activities connected with the war program. On the other hand, it would be disastrous if troops were permitted to operate because of present conditions, under inadequately trained leadership or leadership with no training at all.

#### CAMPING

Who can conceive of a boy having the right to say that he is a Scout in every sense of the word who does not have an opportunity to go to camp? And yet we have councils which report that a certain percentage of their troops do no camping whatsoever. Very deliberately, when we first developed the troop inventory and roll call in 1940, we provided a space upon which to indicate the camping experience of the troop. A practical outcome of this procedure was a new approach to our responsibility to give boys an opportunity to go camping and hiking. The facts as revealed for the country as a whole were such as to stimulate acceptance of local council responsibility and troop responsibility.

There was released to the field, to aid troops in making their out-of-door program more purposeful, a pamphlet entitled "Intensifying the Camping Program." It was our hope that this would not only serve to help local councils improve their emphasis on camping but also upon the right kind of camping, and encourage troop leaders to go forward aggressively to provide training camp experience under troop leadership.

We must be sure that we do not slacken in our responsibility to provide continuous and progressive camping for every boy in Scouting. There is abundant evidence from Scouts now participating in the armed forces of the United States that their Scout training has been helpful to them in military service, and camping is mentioned as one of the important factors in its effectiveness. Some have raised the question as to what effect the war will have on our camping program. We cannot recommend too strongly that every council should carry on an aggressive, vigorous program. Notwithstanding the handicaps in Great Britain the recent reports show that Great Britain had twice as many Scouts in camp in the summer of 1941 as in 1940.

Camping provides a progressive training program, including those things most necessary for the boy to know in order to be most effective during his youth and later as a citizen. With uncertain days before us and the possibility of many unforeseen trials to be endured, one of the best things we can do is to toughen the fiber of American boyhood thus equipping them with the physical and mental stamina to meet all sorts of hardships effectively.

Our experience with wilderness camping, in connection with Philturn Rockymountain Scoutcamp (now known as Philmont Scout Ranch) is that it should be increased to the greatest possible degree. We have urged local councils to develop further opportunities for boys to have wilderness experience at local camp sites where they can have the benefits of the type of Scouting that will help to build self-reliant young men.

The technique of our troop camping program, where boys are organized in patrols under their own leadership, is a stimulus to the development of initiative, self-reliance and resourcefulness. The Boy Scouts of America promotes camping not for recreation alone nor for the development of boys physically. We promote it as a training program for boys. We promote it as a means of developing social attitudes, as a tool to build character to make effective the Scout oath.

In view of the fact that we are a nation at war and that we may be called upon to face greater crises than those that we have had to cope with in the past, it is very important that we, as an organization, should do our part in training boys to be more capable of standing on their own feet, and thereby better prepared to help other people. A Scout camp, conducted on a troop and patrol basis, is the most effective place for this training.

As I have indicated many times we recommend that every council develop a strong camping program. Indeed, we should emphasize the training values of camping as a part of our program for youth in war time.

I cannot urge too strongly that you do everything within your power to motivate your institutions and troop committees and all Scouters to provide camping and hiking experiences for all Scouts, stressing those elements of the program that will develop a virile young manhood trained to serve.

#### THE MORTIMER L. SCHIFF SCOUT RESERVATION

For details concerning the operation of the Mortimer L. Schiff reservation I refer you to the report based upon the reports of Mr. J. P. Freeman, director, and Mr. L. L. McDonald, camp chief, as presented by the educational service. This continues to serve not merely as a training center for new professional leaders but as a training center for volunteer leaders and as a demonstration and laboratory center and camp. As the report sets forth, 6 national training schools were conducted and 19 short courses for local council trainers, who in turn returned to conduct training courses in their own councils. Indeed, there was a much greater demand for training the trainers courses than could be met with the present facilities.

The reservation continues to render effective service as a training camp. This is operated on the basis that it is not a substitute for the Scouts' own local council camp, but as a place for experimenting and developing and perfecting camp techniques which the campers in turn take back to their own communities so that an entire council, in connection with camporees and council wide activities, may be stimulated as a result of one troop's experience at the Schiff reservation. It is anticipated that a wider use of the Schiff reservation will be made in 1942 as the demands of the war situation make necessary wider experience in training camps.

#### PHILMONT SCOUT RANCH

Mr. Waite Phillips has made an outright gift to the Boy Scouts of America of his ranch known as Philmont, consisting of 91,538 acres, his residence and other buildings, livestock and equipment; also a 23-story office building in Tulsa, Okla., known as the Philtower

Building, representing an investment of over \$5,000,000 to be used by the National Council "for the advancement and development of the program of Scouting."

The purpose of Mr. Phillips in making available the office building at Tulsa was to provide a permanent endowment to the Scout activities on the ranch properties. The ranch property is unusually well developed and improved for both livestock and recreational purposes. The elevations of the ranch range from about 6,500 feet to 12,000 feet. Natural resources include timber, minerals, irrigation water. This land joins the 35,857 acres of land which Mr. Phillips donated to the Boy Scouts of America in 1938, heretofore known as Philturn Rocky-mountain Scoutcamp, which now becomes a part of Philmont Scout Ranch.

As the report of the camping and activities service sets forth, our experience with Philturn has demonstrated the attractiveness of wilderness camping to Scouts. Several thousand experienced Scout campers and leaders, on a patrol and troop basis, have used the camping facilities of Philturn during the past 3 years. The enlarged estate offers wonderful facilities for wilderness camping of a varied type and challenging enough to test the spirit of adventure in any camper.

In presenting this gift to the National Council, Mr. Phillips made the following statement:

In viewing conditions today, I am impressed with the responsibility of this generation to adequately train its youth—physically, mentally and morally—to meet the problems they must face in the future. It is my opinion that nothing can be more valuable to this generation than to enlarge this Scouting program, which develops initiative, self-reliance and dependability.

To summarize is to say—the proper training of the American boy is today the most urgent duty of the American adult—the Boy Scouts of America has the most efficient plan and organization to do such work—the environment of a well-developed mountain ranch is the best place to achieve this objective.

Entirely apart from the joy and happiness that thousands of boys will have in the years to come as the result of their experience at Philmont, we may all of us feel heartened at this expression of confidence on the part of Mr. Phillips on the values of the Scout program, particularly at this time of our country's crisis. Mr. Phillips expressed the same thought that was voiced by President Roosevelt in his address to us on our Scout Anniversary in 1941 when he said:

In this grave hour national defense dominates the heart, mind, and soul of America. The Government must take the major responsibility since it alone represents all of the people acting in concert. But the Government cannot and should not preempt those fields of private endeavor that have become an indispensable part of life in America.

You who are members of the Boy Scouts have a great opportunity in your organization to do your part in this great task. In your Scout troops you have the opportunity to develop the type of leadership and group cooperation which is so greatly needed in a democracy such as ours. You have opportunities in your Scouting program to develop those physical and mental qualities upon which the survival of a self-governing community depends.

The Boy Scouts have made and will continue to make an important contribution to the welfare of America's young manhood. The Boy Scouts have always responded generously when called into action in the service of their communities and their fellow citizens. And so the Nation is confident that the Boy Scouts stand ready to contribute to the national welfare in these critical hours.

It is our thought that the magnificent adventure provided by Philmont Scout Ranch will help to strengthen troop camping in every council. It can be used as an incentive to troop leadership and to

Scouts to carry on a vigorous camping program, so that they may qualify for the privilege of participating in this high adventure.

The implications of camping at Philmont extend far beyond an exciting camp, however. It is our belief that each Scout who has the privilege of taking part in this experience will return to his own troop inspired with a determination to help other Scouts to qualify for this experience. He will encourage them to develop the initiative, self-reliance, and resourcefulness needed by young men, so that they may be of service to their country in time of peace and above all in the wartime situation.

#### CUBBING PROGRESS

As Chart No. 11 (Yearly Growth in Cubs and Cubbers) sets forth, the growth in Cubs and Cubbers since 1935 has been phenomenal. During the year, 395,032 persons were connected with the program. A gain in membership of 18.4 percent over the previous year was achieved on December 31. These were connected with 8,076 packs, a gain of 14.6 percent.

As set forth in the report of the Cubbing service, a great advance was made in making graduation of Cubs into Scout troops an established procedure, the natural expectation of every Cub from the time he first enrolls at 9 years of age in a Cub pack. Because of the way in which the Cubbing program is administered, in some councils a better record is made than in others. We very much want to help in improving the record as to the Cubs who do go into Scouting when they reach 12 and are qualified. Experience indicates that this is accomplished more effectively when Cub packs are organized in an institution already sponsoring a Scout troop so that the carry-over becomes a natural and normal procedure.

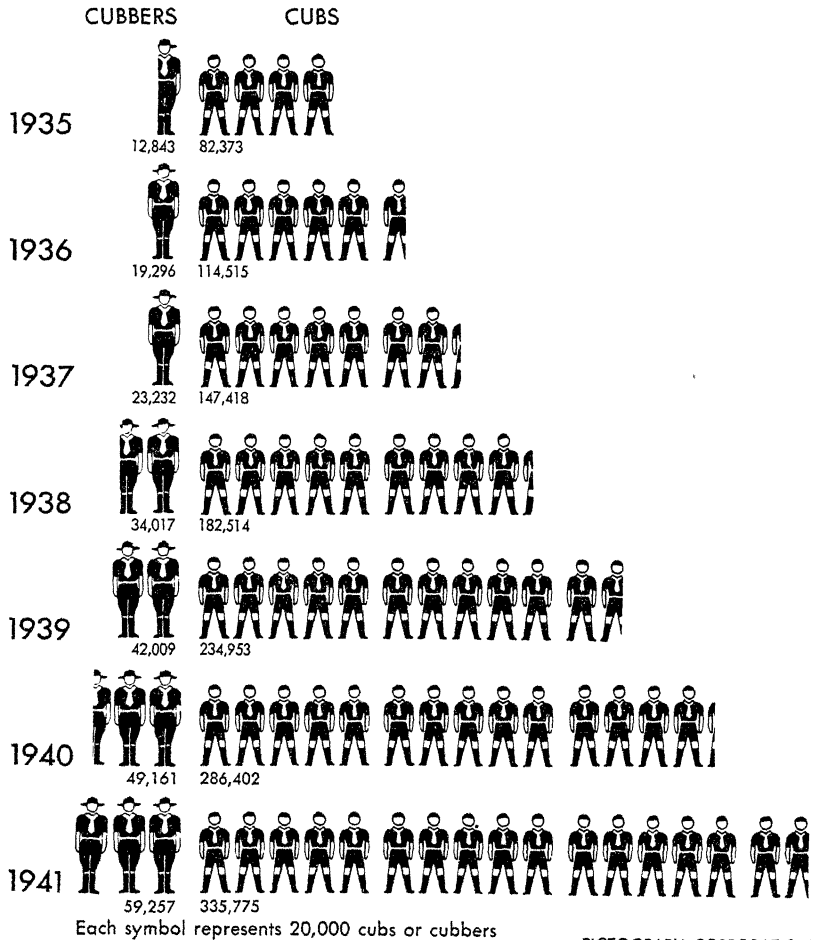
Progress was made during the year also in the revision of the training courses for Cub leaders and certain Cubbing publications. The Cub program is unusually attractive and has wide popular appeal. But we should keep in mind that Cubbing, no more than Senior Scouting, does not exist as an entity in itself. It is a part of the program of the Boy Scouts of America. We are chartered by Congress to provide a program of activities for boys of Scout age. Cubbing has proved itself a valuable character building tool for younger boys just as our Senior program with its varied and interesting activities, has proved a valuable tool to hold boys longer under the character building influences of the Scout movement. Quite justifiably we promote the two branches of the Scout program for boys of different age levels. We are in a position to offer to institutions a thoroughly organized program of leisure-time activities carrying through from childhood and beyond.

#### SENIOR SCOUTING

For details concerning the progress of the year in Senior Scouting, I refer you to the report of the Senior Scouting service. We promote this program on the basis that it helps retain the interest of boys in Scouting and the values of the Scout program in their lives.

We have reason for great pride and satisfaction at the effectiveness of many councils in bringing back into active Scout membership boys

# YEARLY GROWTH IN CUBS AND CUBBERS (SHOWING TOTAL DIFFERENT PERSONS WHO HAVE BEEN MEMBERS DURING EACH YEAR)



PICTOGRAPH CORPORATION

CHART No. 11

who because of school or other responsibilities had allowed their registrations to lapse. This was done through an aggressive promotion of the emergency service training program and also the emergency service patrol. In every council territory there are many boys who have had several years of experience in Scouting and who have responded to the opportunity for further training along lines that would give them a chance to be of service. Indeed, there are available in the teen-age group in America enough boys to double the present membership of the Boys Scouts of America and provide a valuable asset to the victory program of the communities where they live, if an intelligent effort were developed and carried through to recruit them for training in Scouting.

While this involves organization problems, in many cases it could be done very simply on the basis of the troop appealing to former members to come back to help organize emergency service training work.

Elsewhere in this report I refer to the very definite evidence which we have received from men now serving in the armed forces of our country as to the value of Scout training in their present activities as in peace time activities. This has unusual significance in connection with our Senior program. It should be borne in mind that our Senior Scouts represent our finished product. They are indicative of what we are trying to accomplish through the program of Scouting in the life of the boy during his formative years.

#### AIR SCOUT PROGRAM

The executive board at its December meeting adopted an aviation program for the Boy Scouts of America. This matter was first presented to the board at a meeting held in June 1941 and after thorough discussion was referred back to the program division and the committee on program for further study. This has involved not only conferences with the aviation authorities and the Office of Education, but also with a group of approximately 40 Scout executives who serve as advisors to the program division. Following this a report was made to the committee on program which was accepted by the Executive Board.

The proposals are as follows: (1) That there be developed an Air Scout program after the pattern of the Sea Scout program for Senior Scouts. This includes the ranks of Air Scout observer, Air Scout technician, and Air Scout craftsman. (2) A program for Scouts of tenderfoot, first and second class rank but under Senior Scout age be developed, involving additional merit badge achievement. These will include study and model building. A new series of aviation merit badge subjects are planned which will be open to any Scout. Special insignia will be awarded for achievements in this field which leads on to the Air Scout program when the Scout becomes 15 years of age.

It is important to keep in mind that the program as developed does not involve instruction and participation in actual flying, but does make it possible for a Senior Scout to cover thoroughly a preliminary training program which will add to his equipment if he should, when he reaches the proper age, seek to enter one of the governmental schools which have the facilities and leadership for actual instruction and

experience in flying. Participation in such a flight program, however, would not be as a member of the Boy Scouts of America.

As will be observed, the program contemplated is entirely optional and will reduce to a minimum any basis for concern on the part of Scoutmasters now serving as leaders of our troops. The literature that will be released will, with the aid of local technicians, make it possible for those interested to carry on very much on the same basis that they do now in qualifying for our various merit badges.

As in all Scouting activities the objective of this program will be character building and citizenship training and the activities are used as a means to the end of holding the boy's interest in Scouting, thereby exposing him for a longer period to the values of Scout leadership and Scout ideals.

For further details I refer you to the report of the division of program, submitted by Mr. E. Urner Goodman, director, and to the report of the reading program service. Dr. Huber W. Hurt, who is director of the reading program, has been charged with the responsibility of making the preliminary study and developing the basic program.

In this connection I would like to invite attention to a letter from Col. Frank Knox, Secretary of the Navy, which is reproduced below:

THE SECRETARY OF THE NAVY,  
*Washington, December 3, 1941.*

MY DEAR DR. WEST: The pamphlets entitled "Scouting and Aviation," and "Tentative Program Proposals" submitted with your letter of November 26, 1941, have been read with great interest.

The overview survey and the tentative proposals appear to be unusually complete and sound. You have recognized the definite need for aviation education in the present emergency, but what is even more important is your visualization of the necessary youth education in aviation following the present international strife.

The Navy Department will be pleased to cooperate with you in the expansion of the aviation program of the Boy Scouts of America.

Sincerely yours,

(Signed) FRANK KNOX.

#### BUSINESS DIVISION—A SERVICE TO SCOUTING

We do not carry on business operations for the sake of making money, but to carry on the Scout program. It is essential that we control the issuance of Scout badges in order to maintain the boy's respect for the badges. We have to have them handled so that only Scouts who have clearly earned them may receive them.

It is the same with Scout publications. They are necessary tools of Scouting and must be available to present an intelligent and authoritative interpretation of Scouting. It is necessary that the Boy Scouts of America control the editorial content of publications about Scouting. But on that basis outside publishers would not be interested.

The same applies to the Scout uniform. It is essential that the boy in Louisville, Ky., or in Dallas, Tex., or in Portland, Maine, or Portland, Oreg., have the privilege of buying the uniform and equipment at the same price that it is sold in New York City. And that it also be of the same standard quality and workmanship.

The formula that the executive board has developed which controls all profits is that profits must be kept within the range of 5 to 10 per cent. We must have a margin of safety that will guarantee that there

will be no deficit. Many things are made available at a price lower than they could otherwise be bought, and many things involve an actual expense to us to sell, were it not for the great purchasing volume that we have and the margin that is taken care of by the so called "luxury items."

A large part of the effectiveness of the business operations of the Boy Scouts of America is due to the type of men who serve as members of the business division committee and the supply committee. As is pointed out in the report of the business division, the supply service and other services in the division, owing to the conditions existing in the past year, it has been difficult to procure certain merchandise. Fortunately over the years we have developed many fine sources of supply and their cooperation was much appreciated.

It is anticipated that while the year to come will bring problems, with the help of all concerned we hope to maintain our fine service record.

#### BOYS' LIFE

As the report on Boys' Life sets forth, in spite of many factors which have proved a handicap to all magazines, Boys' Life closed the year with a gain in total net paid circulation. The record indicates for the last 4 years from the December 1937 issue to the December 1941 issue there was an increase of 55,585 subscriptions or a gain of 22.8 percent.

This makes all of us who have been over the years associated with the magazine very happy because we do believe in Boys' Life as an important tool in the Scout program for character building and citizenship training. We do believe that next to the personal influence of the leader, what a boy reads is one of the most important determining factors in his life. Again and again evidence is presented of where the influence of a book has changed the entire course of someone's life. Therefore, the fact that Boys' Life continues to grow is important because it indicates that an increasing number of boys do have the benefit of wholesome reading.

We feel that the improvement in the editorial content of Boys' Life is notable. The wider use of photographs is in line with modern trends. The new feature introduced in 1941 of a series of articles on vocations has been described as particularly helpful. Boys' Life is definitely helpful to the Scoutmaster in his troop. Recently a survey was made in connection with a conference of Scoutmasters and assistants, Cubmasters, and Commissioners in one of our large councils. In connection with various questions these men were asked as to whether Boys' Life helped Scouts in the troop program, out of 267 replying 203 indicated an emphatic yes and 21 said "somewhat." Twenty-seven felt it was valuable to the Scoutmasters. All of these leaders found that boys enjoy reading Boys' Life.

I was interested in the reaction to a page of comics that we have added in Boys' Life. One hundred and twenty-six out of two hundred and forty replying felt that these comics added to the value of Boys' Life.

Over the years, I have frequently characterized many of the comics as one of the most harmful influences in the life of America. While there has been great improvement, still too often they glorify deceit, disloyalty, and many things harmful to growing children. I am con-



scious, however, that there are few young people in America who are not interested in comics, regardless of what lessons they teach. The test from the child's point of view is solely from the standpoint of its entertainment value.

#### IRVING BERLIN FUND

Allotments from the Irving Berlin fund have been made to 13 councils and work is being carried on according to the program developed by these councils in specific low-income areas.

For many years, indeed from the beginning of the movement, the Boy Scouts of America has been conscious of the special needs of boys who live in low-income areas. In more recent years there have been significant demonstrations of what can be done when the Scout method of organization and program is developed intensively in a definite given area of a large city. Many local councils have done splendid work in this field.

In 1940, Mr. Irving Berlin, the popular composer, established a fund through the royalties accruing from his song, "God Bless America." He placed upon three trustees, Mr. Herbert Bayard Swope, Brig. Gen. Theodore Roosevelt, and Lieut. Comdr. Gene Tunney, full and complete responsibility of determining how the money should be used, recommending that consideration be given to utilizing existing agencies who could reach boys and girls in low-income areas. The trustees, after study, determined to make allocations through the Boy Scouts of America and the Girl Scouts, Inc. Later on an allocation was made to the Camp Fire Girls, Inc.

The chief Scout executive conferred from time to time with the trustees and under their leadership developed a program for securing information for the trustees to serve as a basis of procedures to be considered by them.

Accordingly, general plans were adopted as a basis for considering requests for grants from the Irving Berlin fund by local councils. These involved six fundamental principles, as set forth in a pamphlet report on the Irving Berlin fund, including a planned program submitted by the council for work in a specific area and the matching of the grant from the Irving Berlin fund with funds provided by the local council itself. The actual allocations are made from time to time in conference with the trustees, in accordance with the fundamental principles. The trustees, acting upon the recommendation of the Chief Scout Executive, made grants to local councils that have met the requirements set down. Periodical inspections are made of each local council by arrangement with Mr. Clifford R. Shaw of the Institute of Juvenile Research in Chicago and Dr. E. D. Partridge of the State Teachers College in Montclair, N. J. (formerly Director of Research, Boy Scouts of America).

In the low-income areas of large cities boys are eager to become Scouts but in many cases troops are not available to take care of them. This, in many cases, is because of lack of institutional leadership and training on the part of men who might be willing to become leaders. The program, as developed, calls for a professional leader to go into the area concerned, study conditions and become acquainted with the people, interest the parents and the community in the problems of their boys, and educate them concerning the fundamentals of Scouting and the values of the Scout program. Such a worker helps

to organize the troop, train the leadership and awaken the community to give their children a chance for better living. Since the fund was definitely established, early in the summer of 1940 and to the end of 1941, approximately 15 men have been employed by local councils.

Things have happened as a result of the Berlin fund. Hundreds of boys are today in Scouting who would not be but for the special projects that have been set into operation. These projects were located in New York City; Buffalo, N. Y.; Detroit, Mich.; Chicago, Ill.; Cleveland, Ohio; Anniston, Ala.; Los Angeles, Calif.; Kansas City, Mo.; Memphis, Tenn.; Newark, N. J.; Minneapolis, Minn.; Erie County, Buffalo, N. Y.; Portland, Maine.

Nearly 5,000 boys are enjoying the benefits of Scouting who probably never would have had this opportunity but for the intensive development made possible through the Berlin fund. And this is only the beginning. In each one of these projects the local council has agreed to carry it on after the money allocated by the trustees of the Berlin fund has been exhausted. In other words, there will be regular dividends for many years to come. These troops and packs will carry on for many years in the future and furnish boys in less-chance areas with constructive Scouting activities.

#### BOY SCOUTS AND MOTION PICTURES

The Boy Scouts of America has over the years been very generously treated by the motion picture industry. There have been many activities and projects in which the industry and the Boy Scouts of America have cooperated most helpfully through the years. Details concerning various aspects of cooperation during the past year are set forth in the report of the public relations service. There is one feature, however, so outstanding that it should be particularly noted. We were so fortunate as to have participating in the National Staff Conference held in New York in November, Mr. Jesse L. Lasky of Warner Brothers Studio. Mr. Lasky indicated his decision to produce a motion picture of the A class devoted entirely to the story of Scouting. This is the first time that a million dollar production has ever been put into effect in the cause of Scouting. Mr. Lasky who addressed the conference indicated he wishes to make a picture that will not only entertain but will be a real contribution to the American ideals of democracy, freedom and equal opportunity for all.

This will be for Scouting a really historical event. We are confident that this picture will be a great service to Scouting and also a great service to our country as well as a demonstration of what can be done by visual educational processes.

At the time this report is presented, representatives of Mr. Lasky's studio, following an experience of a number of days at the national office, a visit to the National Training School and many conferences with national and local leaders, have developed the preliminary story version for the completed picture. We are hopeful that the result will be a picture interpreting to the American people the true story of Scouting, with proper emphasis upon the things that are important, revealing that our primary interest is the development of an attitude of mind, strength of character, purposeful planning of our lives so that we can be helpful to others at all times. We feel this is going to do a great deal to strengthen the efforts which we have made to

educate the public concerning the fundamentals of Scouting without the aid of the visual methods which modern science has made available to us.

#### REPORT OF SERVICES AND DIVISIONS

In the interest of economy of space I refrain from commenting in detail concerning the reports so ably presented by the directors of the various services and divisions. These have been carefully reviewed by all concerned with a view to reducing to a minimum the details involved and yet present a graphic picture of what was accomplished during the past year, what is projected for the year ahead—in short—Scouting as it is carried on in the 544 councils and the more than 45,000 Scout units throughout the country.

The division of operations report—Mr. Marshall Field, chairman; Mr. Arthur A. Schuck, director—includes details of the very splendid progress that was made in interracial Scouting under the leadership of Mr. E. W. Palmer, chairman, and Stanley A. Harris as director.

In addition to the reports of the camping and activities, the health and safety and the Senior Scouting services, you will find in the report of this division the report on what was accomplished in meeting our obligations to rural youth, presented as a part of the rural Scouting service, Mr. Wheeler McMillen, chairman, and Mr. E. H. Bakken national director.

The division of program includes the reports of the editorial service, the educational and relationships services, the reading program and public relations. I urge that you give it your careful attention. This report was submitted by Dr. Elbert K. Fretwell, chairman, and Mr. E. Urner Goodman, director.

I have made reference already to the report of the business division and the supply service and other related services. I invite your attention to the report as presented by Mr. Walter W. Head, chairman, Mr. Robert P. Sniffen, vice chairman, and Mr. Earle W. Beckman, director.

The report of the division of personnel presented by Mr. John M. Schiff, Chairman, and Mr. Harold F. Pote, director, shows that although the Boy Scouts of America is facing personnel problems, the manpower under the available leadership is rallying in a very splendid way to meet the emergency.

#### FORWARD 1942

Stirring days are ahead of us. The record of what was accomplished shows dramatic achievement during the past year. In some councils the achievement was extraordinary, a demonstration of the potentialities and the tremendous strength of the organization which the Boy Scouts of America locally, regionally, and nationally developed to help boys and help our country. I do most earnestly urge that the leadership of each and every council plan some definite procedure for reviewing their record as set forth in this report and discovering the strength and weaknesses of the experience of 1941, and develop plans that will, in those councils where for various reasons they failed to achieve their objectives, bring about such readjustments as may be necessary to achieve a glorious record for 1942. Certainly the evidence that such a large percentage of the councils could establish

such a splendid record of achievement, and the fact that these councils are not restricted to any particular section of the country or any particular type of territory, should serve as a challenge to those councils which merely hold their own.

#### BE PREPARED

There will be undoubtedly a tendency—many councils are already experiencing it—to place less emphasis on character building and the morale-sustaining agencies in favor of the more dramatic services of the various defense programs. Certainly it is important that we as individuals and as an organization go all-out to support the Government, but let us be mindful also of our responsibility to create and maintain conditions so that boys intensely desire to be Scouts, and men of character desire to give leadership. Our country is going to need Scout-trained citizens tomorrow as much as today. It is our responsibility to help meet the need.

#### OBJECTIVES OF 1942

In order to help meet our responsibility to the boys who want to come into Scouting so as to have the opportunity to serve their country and through our increased membership to render more effective and more extensive service, we are proceeding for 1942 along four major objectives.

(1) More new Scouts—to reach more boys who want to come into Scouting.

(2) More leaders—to secure men of character to give leadership both to replace leaders who are called to military service or industries connected with war, and to give leadership to new troops and packs.

(3) More sponsorship for more troops and packs—to secure sponsoring institutions to organize new troops or additional troops.

(4) Adequate finances—to secure adequate financial support for Scouting in the community.

#### IN MEMORIAM

*Daniel Carter Beard.*—Daniel Carter Beard, our beloved National Scout Commissioner, passed away on Wednesday, June 11, 1941. Mr. Beard was 90 years of age at the time of his passing. Throughout his long life, he was devoted to the interests of the out-of-doors and youth, and he leaves us a magnificent heritage because of the things for which he stood. The Boy Scouts of America lost in him not only its National Scout Commissioner, chairman of its National Court of Honor, associate editor of Boys' Life and active member of its executive board, but one whose sturdy heart and strong character typified the virtues of the men who have made America what it is. We refer you to the report of the National Court of Honor, of which Mr. Beard was chairman from its very beginning, for further details concerning his biography.

*Dr. William Chalmers Covert.*—Dr. William Chalmers Covert, chairman of the Protestant Committee on Scouting and vice-chairman of the Committee on Relationships, passed away on February 4, 1942. He had participated in many meetings of the national council, was in charge of the religious program for all Protestant Churches

at the National Jamboree. He was also a member of the program divisional committee as well as a member of the National Council. Dr. Covert was former moderator of the General Assembly of the Presbyterian Church in the United States of America and secretary emeritus of the Presbyterian Board of Christian Education.

*Frank H. Cheley.*—Mr Frank H. Cheley, outstanding leader in camping, worker with boys, and author of numerous books for boys, passed away on December 18. Following a lifetime of leadership in the Y M C A, he became owner and manager of the well known Cheley Colorado Camps. He was the author of many books and collaborated with the Boy Scouts of America in the development of a number of service library pamphlets.

#### ROOSEVELT MEMORIAL PILGRIMAGE

The Twenty-second Annual Roosevelt Memorial Pilgrimage was held on Saturday, October 18, to the grave of Theodore Roosevelt at Oyster Bay, Long Island. Thousands of Scouts from New York, New Jersey, Connecticut, and Pennsylvania—estimated by some as the largest number to make the pilgrimage—assembled. The Roosevelt pilgrimages were started in 1919 by the late Daniel Carter Beard. This was the first pilgrimage that had been held since the death of our beloved National Scout Commissioner, and the program was carried on along the same lines as he had developed. In the solemn ceremony of the roses—in which the Scouts from year to year pay tribute to those who have passed over the Great Divide—the Scouts last year bowed their heads in reverence to “Uncle Dan,” himself, who originated the annual tribute.

Col. David M. Goodrich, who served with Theodore Roosevelt in the Cuban campaign, spoke for the Rough Riders. First Class Scout C. Arthur Borg, of Troop 39, Oyster Bay, of which the late President was a troop committeeman before his death in 1919, paid tribute to him on behalf of his fellow Scouts. The Buckskin Men in costume participated actively in the ceremony. Scouts from neighboring troops were also active in the program.

#### WILLIAM D. BOYCE MEMORIAL PROJECT

In the presence of some 3,500 Scouts from throughout the Middle West, the William D. Boyce memorial was unveiled at Ottawa, Ill., on Saturday, June 21, by Miss Ann Bishop and Star Scout William Dickson Boyce, II, grandchildren of Mr. Boyce. United States District Judge William J. Campbell of Chicago, member of the national executive board, presided at the dedication.

The erection of the life-size Scout statue, a replica of the McKenzie statuette, was made possible by contributions and pledges still being received from members of the Boy Scouts of America throughout the Nation.

Plans for the memorial were developed by a special committee created by the executive board, consisting of William J. Campbell, chairman; Sheldon Clark, Raymond F. Low, Lothrop Perkins, and Carl J. Carlson. At the dedication ceremonies were prominent Scout leaders from many sections, including representation from the national executive board.

## SCOUTMASTERS AND CUBMASTERS CARRY ON

In concluding this report I wish once more to pay tribute to the service of that group of loyal and devoted men who are serving the boyhood of our country as Scoutmasters and Cubmasters.

As you well know, I have repeatedly emphasized the fact that of all of the men who have contributed to Scouting over the 31 years of its history here in America, we must accord to the group of Scoutmasters first place! Today there are approximately 100,000 men serving as Scoutmasters and Assistant Scoutmasters. These men have the most intimate and vital relationship with boys. It is upon them that we are dependent for whatever success we may have in making effective the Scout oath and Scout law and the ideals of service, and in fully fulfilling our objectives of character building and citizenship training. The closer these men come in contact with their boys, the more vital and potent is their influence.

The primary responsibility of our local councils is to make it possible for the Scoutmaster and his assistants, aided by the patrol leaders, to make effective the objectives of Scouting; just as it is the primary purpose of the regional office and National Council to help local councils, through the Scout executive and the officers and members of the executive board, to meet their responsibilities.

## CIVIC SERVICE

Because of the war situation the civic service program of troops in councils will, of course, be greatly expanded and extended to include projects directly related to the all-out effort to assure victory. In this connection attention is again invited to the policy concerning cooperation in national service projects as adopted by the executive board by resolution. (See p. 34.)

The following reports were presented by Scoutmasters on the application for the renewal of the charter of their troops. These represent a typical picture of what Scout troops through the years have done for their communities as a dividend, it might be termed, on the community's investment in Scouting.

## TROOP GOOD TURNS

## COOPERATION IN NATIONAL DEFENSE

Troop 21, Alhambra, Calif., Scoutmaster Charles Sein: Participated in mobilization held October 1940.

Ship 5202, Oxnard, Calif., Skipper Rex H. Krammes: Participated in U. S. O. drive, also collection of old aluminum.

Troop 3, Santa Maria, Calif., Scoutmaster Joseph D. Tolisk: Collected magazines each month to be sent to various United States Army camps.

Troop 70, Stamps, Ark., Scoutmaster Glen C. Ward: Gathered and hauled off tin cans; assisted in national defense aluminum drive; volunteered to serve as observers in national aircraft warning service.

Troop 103, Johnstown, N. Y., Scoutmaster Erwin A. Adams: Collected aluminum, papers, magazines, and cartons.

Troop 50, Ray, Ariz., Scoutmaster C. A. Michea: Distributed defense stamp posters; helped in aluminum collection.

Ship 144, Greenport, N. Y., Skipper August Reiter: Several boys attended Power Squadron School; took part in aluminum drive.

Troop 120, Philadelphia, Pa., Scoutmaster John J. Ervin: Took part in aluminum collection; distributed United States defense bond literature.

Troop 12, Saratoga Springs, N. Y., Scoutmaster Frederic E. Vines: Distributed defense bond posters.

Troop 55, Gibson, N. C., Scoutmaster J. N. Gibson, Jr.: Collected aluminum and waste paper; assisted at a party for soldiers; distributed placards for "Buy a Bond" campaign; assisted in spotting airplanes for Army maneuvers; assisted in registration of selectees.

Troop 5, Hakalau, T. H., Scoutmaster Toraichi Morikawa: Collected scrap aluminum and distributed defense posters.

Troop 99, Rantoul, Kans., Scoutmaster Claude F. Averill: Gathered 750 pounds of aluminum for American Legion.

Troop 18, Rochester, N. Y., Scoutmaster Eugene Field: Collected aluminum for Government; delivered and posted defense posters.

Troop 3, Charleston, Miss., Scoutmaster T. E. Lundy: Gathered scrap aluminum for Government.

Troop 48, Lake Mills, Wis., Scoutmaster LeRoy Lawrence: Aided in U. S. O. aluminum drive.

Troop 108, Buffalo, N. Y., Scoutmaster Charles Bisch: Helped in aluminum drive.

Troop 37, Islip, N. Y., Scoutmaster Kenneth T. Downs: Helped in blackout; took part in aluminum collection, aided as observers for Army air maneuvers.

Troop 98, Nokomis, Ill., Scoutmaster George Henry: Helped in aluminum drive.

Troop 9, Asbury Park, N. J., Scoutmaster Wilfred Giles: Canvassed for U. S. O. and collected aluminum.

Ship 14, Jamestown, N. Y., Skipper Francis R. Croft: Took part in aluminum drive; salvaged marker buoy from outlet.

Troop 55, Mount Hope, W. Va., Scoutmaster Weldon D. Canada: Took part in British war relief celebration and collected aluminum.

Troop 14, Plainfield, N. J., Scoutmaster J. William Long: Cooperated with national defense projects.

Troop 131, Whitinsville, Mass., Scoutmaster George E. Allen: Acted as guides for draft registrations.

Troop 1, Upper Darby, Pa., Scoutmaster Edward R. Boyd: Collected 500 pounds of clothing for British War Relief Society, Inc.

Troop 11, Bakersfield, Calif., Scoutmaster E. H. Kreyenhagen: Distributed Red Cross, buy defense bonds, and other literature.

Troop 13, Sheboygan, Wis., Scoutmaster L. A. English: Took part in aluminum campaign, pig bank campaign, bundles for Britain, and food bag campaign.

Troop 51, Sharon, Mass., Scoutmaster L. T. Harriman: Distributed defense bond posters.

Troop 60, Worcester, Mass., Scoutmaster H. C. Johnson: Collected aluminum; worked on civilian defense program.

Troop 8, Grimes, Calif., Scoutmaster W. H. McCoy: Collected aluminum and distributed posters.

Troop 164, Portsmouth, N. H., Scoutmaster Bradford Goodwin: Took part in aluminum drive.

Ship 22, Austin, Tex., Skipper Jerry C. Hart: Took part in collection of aluminum and in organization of emergency service corps.

Troop 106, Huntington Station, N. Y., Scoutmaster McKinley Jones: Gathered aluminum; aided as relay messengers from short wave broadcasting station to signaling tower.

Troop 81, East Islip, N. Y., Scoutmaster Louis H. Jahrling: Assisted in aluminum collection and in blackout.

Troop 2, Bloomfield, N. J., Scoutmaster R. K. Honaman, Jr.: Collected aluminum and distributed defense savings posters.

Troop 121, Belvidere, Ill., Scoutmaster Carl C. Odiorne: Collected aluminum and newspapers; distributed defense bond posters.

Troop 50, Ossining, N. Y., Scoutmaster Dr. S. A. Bobrov: Collected over 500 pounds of paper; bought defense stamps or bonds; collected aluminum.

Troop 31, East Bridgewater, Mass., Scoutmaster Aldo P. Negri: Took part in air-raid defense.

Troop 71, Tempe, Ariz., Scoutmaster Howard Woolum: Gathered tinfoil for defense.

Troop 15, Laurel, Mont., Scoutmaster John M. Ward: Collected aluminum; distributed posters.

Troop 114, Monroe, Wis., Scoutmaster Stewart F. Kingston: Distributed defense bond posters.

Troop 4, Tecumseh, Mich., Scoutmaster M. L. Dannells, Jr.: Collected aluminum

Troop 3, Covington, Ky., Scoutmaster H. L. McManama: Collected aluminum

Troop 101, Greensburg, Pa., Scoutmaster Robert C. Gadd: Collected aluminum, distributed defense bond posters.

Troop 50, Hillsdale, Mich., Scoutmaster V. D. Stevens: Collected aluminum; distributed defense posters, helped in blackout.

Troop 24, Ironton, Minn., Scoutmaster James R. Gamble: Distributed defense bond posters and placed U. S. O. posters, collected aluminum

Troop 143, Ames, Iowa, Scoutmaster R. A. Higdon: Collected aluminum.

Troop 91, Bar Harbor, Maine, Scoutmaster Harold Hayes: Collected aluminum.

Troop 2, Park Ridge, Ill., Scoutmaster Charles B. Sykora: Gathered aluminum

Troop 14, Malden, Mass., Scoutmaster William M. Thrower: Collected aluminum

Troop 37, Mechanicville, N. Y., Scoutmaster Robert H. Quinn: Collected paper for defense.

Troop 190, Philadelphia, Pa., Scoutmaster Patrick J. Manning: Participated in dedication of new defense homes.

Troop 31, Wilmington, Del., Scoutmaster J. J. Adams: Participated in Americanization program, assisted in city-wide mobilization plan, distributed posters.

Troop 68, Brownsville, Tex., Scoutmaster Antonio Hernandez: Collected bundles for Britain.

Troop 30, San Diego, Calif., Scoutmaster Homer C. Miller: Distributed defense bond window cards.

Troop 121, Mullens, W. Va., Scoutmaster George Nolley: Collected aluminum.

Troop 1, Mendon, Mass., Scoutmaster Robert W. Chase: Collected aluminum; distributed savings stamps and bond posters.

Troop 23, Fort Washakie, Wyo., Scoutmaster A. K. McWhinnie: Posted defense bond posters and collected aluminum.

Troop 22, Easton, Pa., Scoutmaster J. Byron Waltman: Collected aluminum.

Troop 70, Xenia, Ohio, Scoutmaster L. Ray Seilhamer: Collected aluminum; distributed national defense posters.

Troop 22, Canaan, Conn., Scoutmaster Foss B. Webb: Distributed defense bond posters.

Troop 43, Oostburg, Wis., Scoutmaster Arnold Wykhuis: Distributed bags for collection of clothing for "Bundles for Britain."

Troop 8, Roselle, N. J., Scoutmaster Jack Bamford: Collected paper and aluminum.

Troop 119, Webster, Mass., Scoutmaster Edward R. Miller: Participated in U. S. O. tag day.

Troop 67, Philadelphia, Pa., Scoutmaster Edmund Chase: Collected paper, distributed national defense posters.

Troop 12, East Lansing, Mich., Scoutmaster C. H. Jefferson: Collected aluminum; distributed defense posters.

Troop 67, Springer, N. Mex., Scoutmaster Ted Roberts: Collected aluminum and paper.

Troop 14, Muskegon, Mich., Scoutmaster Ralph Bennett: Placed wreath on grave of Merritt Lamb, founder of Muskegon Boy Scouts, killed in action in World War No. 1.

Troop 145, Princess Anne, Md., Scoutmaster George B. Fitzgerald: Distributed defense bond posters, civilian defense posters; helped in blackout.

Troop 5, Arcadia, Calif., Scoutmaster R. D. Chambers: Distributed U. S. O. and defense bond posters.

Troop 10, Alachua, Fla., Scoutmaster W. T. Roberts: Collected aluminum.

Troop 116, Jacksonville, Fla., Scoutmaster J. V. Buchanan: Collected aluminum and paper.

Troop 32, Coudersport, Pa., Scoutmaster Ralph M. Johnson: Collected aluminum; placed defense bond and Red Cross posters in business places; erected Red Cross flags for November drive.

Troop 362, Clarksville, Md., Scoutmaster Andrew Adams: Collected funds for English relief and Red Cross.

Troop 22, Atlantic Highlands, N. J., Scoutmaster Henry Kaftel: Collected bundles for Britain.

Troop 1, El Monte, Calif., Scoutmaster W. C. McKay: Distributed defense bond posters.

Troop 57, Linton, Ind., Scoutmaster Jas. R. Mitten: Collected aluminum.

Troop 74, Bridgeport, Ohio, Scoutmaster John W. Wright: Collected aluminum; distributed defense posters.



Troop 160, Baltimore, Md., Scoutmaster James B. Upp: Collected over 1,900 pieces of aluminum; gave out defense posters.

Troop 72, Geneseo, N. Y., Scoutmaster M. J. Bookman: Helped in British war relief.

Troop 18, Dallas, Tex., Scoutmaster W. E. Crozier: Participated in "Aid to Britain" circular.

Troop 7, Jamestown, N. Y., Scoutmaster E. Russell Gustafson: Took part in emergency Red Cross mobilization; helped draft board; collected aluminum.

Troop 2, East Lansing, Mich., Scoutmaster N. F. Waters: Collected aluminum.

Troop 75, Garwood, N. J., Scoutmaster Lionel Decker: Assisted in aluminum drive; distributed defense circulars.

Pack 9, Peekskill, N. Y., Cubmaster Burton A. Reichard: Helped in aluminum drive.

Troop 26, New Hartford, Conn., Scoutmaster Edwin A. Kline: Collected aluminum and waste paper.

Troop 3, Maynard, Mass., Scoutmaster Albert Hodgess: Aided U. S. O. drive; collected aluminum; demonstrated first aid at defense corps meetings.

Troop 33, Konawa, Okla., Scoutmaster Degge Freeman: Helped in clean rag drive for Army; collected aluminum; distributed defense bond posters.

Troop 170, East Point, Ga., Scoutmaster Wilson A. Head: Collected aluminum.

Troop 20, Wilton, Conn., Scoutmaster Nathaniel Isaacs: Collected waste paper.

Troop 46, Panama City, Fla., Scoutmaster George R. Gardner: Collected aluminum and paper.

Pack 5, Philipsburg, Pa., Cubmaster W. C. Springer: Collected aluminum; distributed posters; bought defense bonds.

Troop 15, Sheboygan, Wis., Scoutmaster Frank Butchar: Collected waste paper.

Pack 21, Fort Jay, Governor's Island, N. Y., Cubmaster N. Schneider: Collected waste paper.

Troop 17, Winsted, Conn., Scoutmaster Rev. B. Harkins, O. F. M.: Collected waste paper and aluminum; served as messengers.

Troop 2, Portland, Oreg., Scoutmaster Grant A. M. Johnson: Collected aluminum; distributed defense posters.

Troop 10, Monsey, N. Y., Scoutmaster Robert L. Jessup: Took part in first aid mobilization; collected aluminum and waste paper.

Troop 3, Collingdale, Pa., Scoutmaster James P. Latham: Distributed defense posters; cooperated with defense council.

Troop 16, La Grange, Ill., Scoutmaster A. H. Voss: Took part in aluminum and defense bond drives.

Troop 50, Waltham, Mass., Scoutmaster Arthur J. Leydon: Collected waste paper and aluminum; acted as messengers in defense work; distributed and collected consumer pledges for United States Government.

Troop 49, Morehouse, Mo., Scoutmaster John Spence: Distributed defense bond and stamp posters; collected aluminum and waste paper.

Troop 504, North Amherst, Mass., Scoutmaster Paul Doigan: Collected paper.

Troop 113, Madera, Calif., Scoutmaster Jack Desmond: Collected aluminum; helped in defense bond publicity.

#### WILDLIFE, TREE PLANTING, AND CONSERVATION GOOD TURNS

Troop 26, Two Rivers, Wis., Scoutmaster William Durocher: Kept bird feeding stations during winter months.

Troop 8, Yonkers, N. Y., Scoutmaster Frederick C. Hartmann: During the winter the Scouts distributed bread to the wild life of the neighborhood.

Troop 11, Letts, Ind., Scoutmaster D. D. Dickson, M. D.: Raised 144 quail which were released.

Troop 100, Fort Jay, N. Y., Scoutmaster Milton B. Kefauner: Helped mark 45 varieties of trees and replace bird feeding stations and bird houses.

Troop 409, Beaver Falls, Pa., Scoutmaster Frank E. Balph: Set out 1,000 pines.

Troop 137, Lonsford, Pa., Scoutmaster Oscar Smith: Entire troop registered as forest guides, built 12 game shelters in winter. Had 6 game feeding hikes. Distributed 500 pounds feed in shelters. Helped to extinguish forest fires in April. Patrol for forest fire prevention. Put out forest fire prevention posters.

Troop 56, Emmaus, Pa., Scoutmaster Warren E. Vogel, Sr.: Game feeding, building game shelters, fighting forest fires, destroying caterpillar eggs.

Troop 44, Hartford, Conn., Scoutmaster Spencer H. Champlin: Cooperating with West Hartford recreational director and Girl Scout troop to plan and develop 7 acre over-grown wood lot.

Troop 109, Pine Grove, Pa., Scoutmaster Fred S. Schwartz: Planted 2,000 pines and 2,000 Locust trees at Block Creek Reservoir for the Pine Grove borough. Assisted the Pine Grove Fish and Game Association stocking the surrounding country with ringneck pheasants and streams with fish. Forest fire patrols.

Troop 104, Fayetteville, Ark., Scoutmaster Frank B. Lewis: Planted tree on schoolhouse lawn. Helped beautify highway at underpass.

Troop 22, Indianapolis, Ind., Scoutmaster F. D. Thompson: Helped keep neighborhood park (Belmont Park) clean.

Troop 61, Fountain, Minn., Scoutmaster Warren B. Oskey: Building of stone and cement fireplaces in community park.

Troop 17, Lewistown, Pa., Scoutmaster D. Banks Moise: Feeding wildlife in mountains, under direction of State wardens.

Troop 54, Perryton, Tex., Scoutmaster L. C. Hartman: Community good turns of feeding birds during snowy weather.

Troop 12, Cornwells, Pa., Scoutmaster Joseph Kish: Conducting wildlife sanctuary with feeding stations.

Troop 62, Ely, Nev., Scoutmaster R. Van Der Smitten: Assisted Forest Service in planting trees.

Troop 66, Slatington, Pa., Scoutmaster C. T. Hartwig: Cleaned Appalachian Trail.

Troop 96, Buffalo, N. Y., Scoutmaster Edward A. Orgek: Planted 1,000 evergreen trees on troop property.

Troop 1, Santa Barbara, Calif., Scoutmaster Jose W. Torres: Participated in conservation week at Manning County Park and Montecito Union School. Tree planting in Baden-Powell grove on San Marcos Pass, La. Primeavera lot beautification project.

Troop 47, Harrison, Idaho, Scoutmaster Chester W. Russell: Cleaned and dug out springs in the mountains to facilitate the watering of livestock.

Troop 38, Wilmington, Del., Scoutmaster William M. Cavender: Coordinated activities of 15 troops in winter bird feeding.

Troop 20, Corning, N. Y., Scoutmaster H. E. De Camp: Fed birds during cold weather (pheasants). Planted 4,700 trees on troop's 4-acre plot. Loaned our collection of mounted birds to local game protector (State) for his use at lectures.

#### GOOD TURNS TO GENERAL COMMUNITY

Troop 52, Thayer, Ill., Scoutmaster Clifford W. Hunter: Assisted community when struck by recent tornado that caused considerable damage.

Troop 113, Powellton, W. Va., Scoutmaster S. T. Allsbrook: Gathered statistics on sanitation condition of towns of Powellton and McDunn.

Troop 107, Summersville, W. Va., Scoutmaster Gerold G. Phillips: Special traffic duty for funerals, etc.

Troop 100, Port Gibson, Miss., Scoutmaster J. U. Allen: Protected town from property damage on Halloween night; during Scout Week warned public of minor traffic regulations violated frequently.

Troop 5, Phoenix, Ariz., Scoutmaster Nerio Tafuya: Directed traffic, policed campers, directed Indian Service employees during a conference held on the campus; decorated platform during commencement week; helped with memorial exercises on November 11 held on the Pima Reservation.

Troop 104, Franklinton, La., Scoutmaster Esco Simmons: Made a special trip to Amite, La., after that city had been destroyed by storm, and helped in handling traffic, collecting Red Cross funds, and guarding buildings and private homes against pilferage.

Troop 31, Kimball, Nebr., Scoutmaster Oscar W. Low: Conducted stand at County Fair.

Troop 30, Berwyn, Ill., Scoutmaster Charles H. Becker: Placed defense and Red Cross posters; took part in aluminum drive and traffic survey.

Pack 14, Plainfield, N. J., Cubmaster Randolph M. Stelle: Sponsored a school in Hazard, Ky., and sent supplies and clothing to school.

Troop 121, Grenloch, N. J., Scoutmaster Elmer E. Murray: Assisted in flood work directing traffic, placing barriers around danger zones, erecting detour signs. All this was emergency work.

Troop 45, Savanna, Ill., Scoutmaster Irvin F. Tyler: Gathered shrubbery for Wa-Tan-Ye Club; helped in aluminum collection.

Troop 630, Los Angeles, Calif., Scoutmaster James W. Roberts: Distributed defense posters; served in community parade; helped at the coliseum in defense demonstration.

Troop 10, Cuyahoga Falls, Ohio, Scoutmaster Lloyd M. Cadwallader: Delivered community fund posters.

Troop 59, Wilmington, Del., Scoutmaster William E. Williams: Joined the Red Cross and cleaned church 1 week. Spread Christmas cheer.

Troop 33, Boise, Idaho, Scoutmaster Roy Griffin: Assisted in cleaning church and grounds, city clean-up campaign, Christmas seal campaign, community chest campaign.

Troop 203, Woodsville, N. H., Scoutmaster A. P. Hill: Raked lawn and leaves off community park; tended village flower garden, helped during local fire.

Ship 48, Midland, Mich., Skipper Nelson C. Black: In charge of policing fair grounds for Dow field day.

Pack 31, Des Moines, Iowa, Cubmaster H. W. Tillotson: Contributed to March of Dimes.

Troop 53, Hines, Minn., Scoutmaster Don H. Glenn: Hauled and sawed wood for widow, found food and shoes for destitute family; gave Christmas and Thanksgiving baskets to needy families, stored hay for rheumatic farmer.

Troop 151, Baltimore, Md., Scoutmaster William N. D. Fischer: Gave more than 500 hours of civic service.

Pack 6, Wyomissing, Pa., Cubmaster W. E. Walter: Made jig-saw puzzles for childrens' ward at Reading Hospital.

Troop 10, Canton, N. C., Scoutmaster Wallace White: Flood relief work; mended toys and distributed them to colored children.

Troop 110, Arlington, Va., Scoutmaster Carey O. Ross: Aided in a 4th of July celebration at the Washington Monument.

Troop 316, Sylacauga, Ala., Scoutmaster Eddie Thomas: Ushered for school Armistice Day program; collected dishes for W. P. A. lunchrooms in the school.

Ship 1, Mobile, Ala., Skipper Cecil C. Miller: On duty at launchings of ships at Gulf shipyards.

Troop 56, Shamokin, Pa., Scoutmaster P. E. Bohr: Helped in repairing, cleaning up, landscaping, shoveling snow, etc.

Troop 138, Detroit, Mich., Scoutmaster Thomas J. Doody: Distributed community window cards in business district.

Troop 3, North Ferrisburg, Vt., Scoutmaster W. Allen Newton: Christmas toy collection; helped at State teachers' convention, sportsmen's show, at parades, etc.

Troop 34, Conneaut, Ohio, Scoutmaster Dewey Parris: Collected and cleaned flags and delivered them in business district; helped search woods and lake front for a lost girl; distributed toys to needy families at Christmas.

Troop 23, Elizabeth, N. J., Scoutmaster J. A. Semanchik: Distributed community tuberculosis posters; distributed Christmas food and toys, helped Salvation Army.

Troop 68, Towaco, N. J., Scoutmaster Joseph C. Nyez: Year-round paper collection.

Troop 73, Verona, Pa., Scoutmaster John C. Boda: Distributed violets to patients in the Columbia Hospital; distributed baskets to the poor at Thanksgiving and Christmas.

Troop 10, Gary, Ind., Scoutmaster Joseph Janowski: Visited ill; took part in "paint-up clean-up week", distributed magazines.

Troop 111, Barberton, Ohio, Scoutmaster Robert Senseney: Junior police work at school.

Troop 9, Port Huron, Mich., Scoutmaster Howard Currens: Assisted local Red Cross, police department; delivered food bags for Salvation Army; held children's Christmas parties.

Troop 61, Painesville, Ohio, Scoutmaster Harold A. Fitch: Delivered baskets for "Christmas for every child" committee; traffic duty at D. A. R. Flag Day ceremony.

Troop 4, Monterey Park, Calif., Scoutmaster Charles A. Alker: Assisted at St. Vibiana's Cathedral, at coliseum for Catholic Hierarchy Centenary, at opening of new C. Y. O. headquarters.

Troop 6, Sidney Center, N. Y., Scoutmaster Rev. F. K. Emerson: Made corner sign posts for village street corners.

Troop 126, Denver, Colo., Scoutmaster Carl M. Ott: Clean-up, paint-up activity.

Troop 138, Parnassus, Pa., Scoutmaster W. R. Black: Gave baskets to needy; repaired chairs for school; formed school patrol.

Troop 26, Norfolk, Va., Scoutmaster James S. Munden: Assisted Norfolk newspapers' joy fund by delivering baskets to needy families; supplied poor family with baskets of food at Christmas; helped Red Cross.

Troop 48, Carney, Okla., Scoutmaster E. V. Wiley: Assisted at memorial services at cemetery by directing traffic, running errands, helped during clean-up days.

Troop 1, Steubenville, Ohio, Scoutmaster Donald Rarey. Distributed Christmas baskets, worked on community chest drive; took part in mobilization; helped American Legion on Fourth of July; helped at Eastern Ohio Teachers' convention.

Troop 250, Yorktown, Tex., Scoutmaster F. L. Stovall. Collected, repainted, and distributed old and new toys, distributed fruits and candy to needy children of community.

Troop 79, Northfork, W. Va., Scoutmaster T. J. Franss. Distributed handbills for school performances and for passion play at Bluefield, worked around school.

Troop 48, Seminole, Ala., Scoutmaster R. Schweinfurth: Erected swings for the school playground.

Troop 16, Sheboygan, Wis., Scoutmaster Elmer J. Fochs. Took part in food bag campaign; campaigned for funds for leper colony, helped Red Cross and bundles for Britain.

Troop 59, Surveyor, W. Va., Scoutmaster Haven Clay: Helped sick people and blind, took care of church grounds.

Pack 14, Greeley, Colo., Cubmaster Tracy C. Cameron: Sold over 3 tons of old paper and donated money to Red Cross.

Troop 76, Worcester, Mass., Scoutmaster William T. Kelley. Distributed food baskets, trees and decorations; repaired toys.

Troop 29, Springfield, Ill., Scoutmaster Peter Bierbaum: Took part in U. S. O. and aluminum drives, served as guides for G. A. R. and American Legion conventions.

Troop 34, Spanaway, Wash., Scoutmaster H. W. Smith: Helped fight fire in Spanaway Park.

Troop 18, Rochester, N. Y., Scoutmaster Eugene W. Field: Removed snow from fire hydrants.

Troop 204, Portsmouth, Va., Scoutmaster Howard Jacobson: Helped fight large apartment fire.

Troop 57, Shoshone, Idaho, Scoutmaster S. L. Johnson: Collected, reconditioned, and distributed toys to poor families.

Troop 29, Ballston Lake, N. Y., Scoutmaster G. W. Barrie: Assisted in community chest and Red Cross drives; assisted Girl Scout organization by erecting and taking down the tents used for their day camp; on Memorial Day helped at cemetery, policed parade and furnished buglers; assisted at the Mohawk drama festival by assisting patrons in parking; furnished the Christmas tree for Brandywine school; supervised parking at aviation show at Schenectady airport.

Troop 74, Sebring, Ohio, Scoutmaster Leslie R. Gordon: Searched for missing man at Deerfield, Ohio; distributed Christmas baskets; helped at "fireman's holiday."

Troop 31, Millbrook, N. Y., Scoutmaster Hugh G. Collins: Directed traffic and showed visitors around at lawn party; assisted at American Legion carnival; marched in Memorial Day parade.

Troop 1, Stoneham, Mass., Scoutmaster Robert F. Knox. Helped Rotary Club at convention; assisted in Memorial Day parade and exercises; assisted at Christian Endeavor Convention.

Troop 38, Grundy Center, Iowa, Scoutmaster J. R. Albright: Helped decorate graves Memorial Day; ushered at county fair; passed out 4,000 doughnuts and coffee for community club; acted as police at school festival.

Troop 4, Covina, Calif., Scoutmaster Jack J. Bell: Participated in dedication of new post office.

Troop 45, Miles City, Mont., Scoutmaster W. B. Clarke, Jr.: Assisted Rotary convention; cleaned up political advertising on south half of Miles City.

Troop 76, Allred, Tex., Scoutmaster Gordon Saunders: Assisted sick farmer in shocking feed crop; staged Halloween show free to entertain community.

Troop 176, Cincinnati, Ohio, Scoutmaster John P. Moran, Jr.: Took part in Memorial Day parade: assisted in Red Cross drive and community chest drive; helped in safety drive; took part in Flag Day ceremony.

Troop 32, Hammond, Ind., Scoutmaster Roy Rubright: Took part in collection for Good Will Industries; took part in city playground round-up.

Troop 445, Beaver Falls, Pa., Scoutmaster R. V. Dressler: Gathered food and clothing for three families whose homes were burned down.

Troop 7, Malvern, Pa., Scoutmaster Henry C. Messinger: Gave Christmas baskets to poor; gave party for children at hospital; assisted mothers' auxiliary bake.

Troop 25, Steubenville, Ohio, Scoutmaster John N. Adams: Painted bus stop shed as community project.

Troop 132, Baltimore, Md., Scoutmaster Robert C. Calder: Helped at stadium; distributed Christmas baskets and library petitions.

Troop 72, Westfield, N. J., Scoutmaster J. H. VanderVeer: Distributed Red Cross circulars; served as waiters at united campaign dinner; policed Easter egg rolling contest.

#### GOOD TURNS WITH OTHER ORGANIZATIONS

Troop 917, Chicago, Ill., Scoutmaster Stanley Leibovitz: Troop took part in Red Cross, infantile paralysis drive.

Troop 350, Aberdeen, Md., Scoutmaster W. B. Gronin: Delivered circulars for different organizations, group good turns for Christmas parades during town activities.

Troop 4, Erie, Pa., Scoutmaster Ralph W. Rogers: Assisted in community chest drive.

Ship 4, Erie, Pa., Skipper Marvin Eisenberg: Assisted in community chest drive.

Troop 100, Allentown, Pa., Scoutmaster W. J. Cunningham: Performed special duties for Red Cross, March of Dimes, U. S. O. and has been helpful to church on many occasions.

Pack 4, Fitchburg, Mass., Cubmaster Edward Cominelli: Assisted veterans, school, and Red Cross.

Troop 39, Pomeroy, Iowa., Scoutmaster Harry L. Telles: Helped the businessmen's club at Christmas time and the American Legion on their Legion days.

Troop 21, Sheboygan, Wis., Scoutmaster Francis G. Schommer: Distribution of community fund folder, Red Cross posters, tuberculosis seal posters.

Troop 104, New Braunfels, Tex., Scoutmaster Oscar F. Hardt: Assisted Junior Chamber of Commerce in national extermination campaign.

Troop 75, Ovid, Mich., Scoutmaster Rollin E. Boardway: Assisted at 4-H Club at St. John's. Posted pamphlets for Red Cross drive.

Troop 67, Wooster, Ohio, Scoutmaster Harry W. Evans: Delivered literature on Red Cross, Tuberculosis and Health Assn. Christmas seals.

Pack 206, Lansing, Mich., Cubmaster S. L. Edwards: Presented toys to Salvation Army and Red Stocking Club.

Troop 3, Chico, Calif., Scoutmaster John H. Nopel: Help given to Red Cross during drive.

Troop 2, Fort Atkinson, Wis., Scoutmaster Arthur Freudenberg: Delivered Red Cross posters. Acted as guides at American Legion convention.

Troop 13, East Aurora, N. Y., Scoutmaster George Sisler: Aided Red Cross drive.

Troop 1, Bristol, R. I., Scoutmaster George R. Fish: Assisted with March of Dimes. Assisted American Legion in dedicating new home. Assisted State agricultural department in distribution of literature.

Troop 56, Bluffton, Ohio, Scoutmaster Karl Gable: Passed out war relief posters for Red Cross. Passed out handbills for Legion for Memorial Day.

Troop 55, Bloomfield, Conn., Scoutmaster William Evans: Took active part in Memorial Day exercises, also fire prevention week.

Troop 334, Chicago, Ill., Scoutmaster Sydney Rutkin: Distributed Red Cross posters and material for March of Dimes campaign.

Troop 58, Schenectady, N. Y., Scoutmaster Earl M. Beveridge: Aided Legion committee during convention in convention hall and during parade. Distributed pamphlets for community chest and Red Cross, also took part in Red Cross drive.

Troop 39, Plattsburg, N. Y., Scoutmaster Claude A. Bigelow: Assisted Methodist church canvassers, Red Cross, tuberculosis drive.

Troop 1, Lowell, Mass., Scoutmaster Charles F. Emerson: Helped Red Cross at their Annual Roll Call and their tag days. Assisted at Tuberculosis and Health Assn. finance campaign and Christmas seal drives.

Troop 3, Balboa, C. Z., Scoutmaster John W. Muller: Helped Red Cross with house-to-house canvass for clothing and food for Colon fire victims.

Troop 29, Waterbury, Conn., Scoutmaster Hyman Helfand: Cooperated during the year with the B'nai Brith, Red Cross, Jewish War Veterans, in their programs celebrating Flag Day and Armistice Day.

Troop 17, Fitchburg, Mass., Scoutmaster Ovila Godin: Assisted church, school, veterans, and Red Cross.

Troop 156, Cuyahoga Falls, Ohio, Scoutmaster Clarence Hinkle: Distribution of community chest and tuberculosis posters in business places.

Troop 64, Fairview, Pa., Scoutmaster M. Garson Fall: Assisted in tuberculosis and Red Cross drives.

Pack 5, Fitchburg, Mass., Cubmaster Chas. H. Kendall: Assisted veterans, Red Cross.

Troop 12, Appleton, Wis., Scoutmaster Chet Davis: Collected clothing for Salvation Army

Troop 441, Chicago, Ill., Scoutmaster Ray Klingelhofer: Distribution of 35 American Red Cross posters to be put in store windows and around the neighborhood.

Troop 15, Fond du Lac, Wis., Scoutmaster Wilfred J. Barnes: Aided American Red Cross Roll Call advertising.

Troop 71, Little Falls, Minn., Scoutmaster Richard Boehm: Assisted Red Cross campaign. Served as ushers at National Guard farewell party.

Ship 60, Sheboygan, Wis., Skipper L. D. Gale: Red Cross Roll Call aid.

Troop 11, Decatur, Ala., Scoutmaster E. E. Speer, Jr., Aided Salvation Army, Red Cross, and various civic clubs. Aided in Federal Census, united charities drive.

Troop 49, Peru, N. Y., Scoutmaster Milton V. Hunter: Put up posters and packed Christmas baskets for the Red Cross

Troop 7, Washington, D. C., Scoutmaster L. D. Conway: Distributed Red Cross and community chest leaflets.

#### HEALTH AND SAFETY GOOD TURNS

Troop 33, Savona, N. Y., Scoutmaster A. J. VanDerhoff: Assisted in rescue work of drowning boy. Organized searching party for boy lost in woods.

Troop 119, Lucas, Kans., Scoutmaster D. C. Ford: Received citation from Governor Ratner for safety patrol activity by panther patrol during Boy Scout week at school.

Troop 182, Harwick, Pa., Scoutmaster Arthur G. Taughinbaugh: Honorable mention clean-up campaign in Allegheny County school patrol, home safety campaign.

Troop 4, Springfield, Pa., Scoutmaster Herbert R. Swing: Distribution of safety circulars

Troop 53, Pittsburgh, Pa., Scoutmaster Curtiss M. Jackson: First aid meets, traffic count.

During past year Troop 72's first aid team made an excellent record in Midwest first aid contests, receiving an A rating in district, area, sectional, and regional. Their total average for the season was 96 percent.

Troop 8, Michigan City, Ind., Scoutmaster Gordon Robison: Worked with the safety council in flag raising ceremony.

Troop 16, LaGrange, Ill., Scoutmaster R. L. Dougherty: Distributed emergency Red Cross material. Operated first aid and service tent at Cub pow-wow.

Troop 50, Worcester, Mass., Scoutmaster C. F. Haynes: Participation in traffic safety work, guarding fire

Troop 153, Haines City, Fla., Scoutmaster C. Macon Wright: City-wide health inspection.

Troop 41, Savanna, Ill., Scoutmaster Arthur F. Thompson: Distributed handbills during fire prevention week.

Troop 31, Waterbury, Conn., Scoutmaster William C. Christie: As a stimulus to first aid work, ran an emergency first aid mobilization, staging a well-planned railroad accident and calling out of troop by buglers who directed boys to Scout house where guides took troop to scene of accident. Troop also served the American Legion at State Convention acting as messengers. On the same occasion troop set up first aid station on the green.

Troop 78, Worcester, Mass., Scoutmaster Lyndwoode N. L. Smart: Co-operated twice in city pedestrian day instruction.

Troop 38, Tahlequah, Okla., Scoutmaster Levi Muncy: Helped with health parade, May 1, 1941.

Troop 65, Hoosick Falls, N. Y., Scoutmaster Ralph Moll: First aid to priest during mass at Lake Cassayuna (heart trouble); first aid to a lady injured while swimming; also to a baby who cut his head.

Troop 52, Thayer, Ill., Scoutmaster Clifford W. Hunter: Safety patrol organized by Chicago Motor Club. All 16 patrol members belong to Troop 52, 16 in all.

Troop 48, Lake City, Minn., Scoutmaster Richard Emerick: Erected first aid tent and help direct traffic at Legion convention.

Troop 81, Mingo Junction, Ohio, Scoutmaster George E. Smith: Helped fire department in rescue demonstrations and distributed cards informing residents of Mingo the correct way to turn in a fire alarm.

Troop 51, Centralia, Ill., Scoutmaster William E. Hall: Distributed rat poison for city health department. Prevented destruction of property during Halloween.

Troop 71, Mitchell, S. Dak., Scoutmaster C. H. Sprunger: Helped handle traffic on Main Street Saturday nights.

Troop 16, North Plainfield, N. J., Scoutmaster George L. Apgar, Jr.: Safety campaign conducted by entire troop.

Troop 12, Little Falls, N. Y., Scoutmaster Albert L. Silverhail: Acted on traffic duty six times during year for special parades. Shoveled out fire hydrants after heavy snowstorm.

Troop 11, Kent, Conn., Scoutmaster Rev. Leon A. Dickinson, Jr.: Kept community fire hydrants cleared of snow.

Troop 45, Port Jefferson, N. Y., Scoutmaster E. P. Bayles: Distributed fire prevention pamphlets.

Pack 9, San Benito, Tex., Cubmaster A. H. Lamm: Assisted in 20-30 Club Safety Sally drive.

Troop 382, Philadelphia, Pa., Scoutmaster Floyd C. Howell: Helped firemen to keep back crowds at lumber-yard fire. Forming safety patrols for protection of school children.

Ship 69, Palo Alto, Calif., Skipper Mervin R. Longanecker: S. S. S. "Polaris," commanded by Skipper Longanecker and manned by members of Ship 69, rescued a woman and two men from capsized sail boat in San Francisco Bay.

Troop 31, Battle Creek, Mich., Scoutmaster Clifford Walters: Dug up a dangerous tree, sawed it up and carried into school.

Troop 96, Hartford, Mich., Scoutmaster Berton W. Robinson: Did first aid work during fair.

Troop 15, Hawaii, T. H., Scoutmaster Masao Uehara: Policing at school activities. Stopping of traffic during blackout practices.

#### SPONSORING INSTITUTION GOOD TURNS

Pack 5, Yeadon, Pa., Cubmaster Ernest C. Kinsey: Delivered church letters.

Troop 1, Pomona Calif., Scoutmaster Glenn Dellenbach: Group does ushering in the balcony of the church, two services each week, and on Scout Sunday the whole troop takes over the church as ushers.

Troop 34, Woodstock, N. Y., Scoutmaster Harvey I. Todd: Care of the church green all year.

Troop 8, Tampa, Fla., Scoutmaster Morton O. Næce: Patrol duty at church school each week.

Troop 21, Framingham, Mass., Scoutmaster James Merloni: Boy Scout choir in church.

Troop 57, Audubon, N. J., Scoutmaster Robert W. Wyatt: Gave service to the church on numerous occasions during the year.

Troop 1, Arlington, Mass., Scoutmaster William T. Anderson, Jr.: Assisted sponsoring institution at annual fair; participated in centennial celebration of sponsoring institution.

Troop 5, Churchville, Pa., Scoutmaster Robert T. Hays: Scouts participated in all affairs at church (parking cars, directing traffic, etc.).

Troop 88, Somerville, N. J., Scoutmaster Frederick W. Kopf: Coat and hat checking for sponsor's affairs.

Troop 27, Amsterdam, N. Y., Scoutmaster Lauren C. Hughes: Proceeds from pancake supper given to church.

Troop 115, Philadelphia, Pa., Scoutmaster George J. Baker: Landscaped lawn and kept grass cut; shoveled snow from church pavement.

Pack 337, Philadelphia, Pa., Cubmaster Walter W. Bennetts, Sr.: Through Cub efforts new flags were furnished to the church.

Troop 33, Delano, Calif., Scoutmaster Wm. Gilchrist: Painted church meeting room; chopped wood for church.

Troop 4, Pottsville, Pa., Scoutmaster Earl D. Wimmer: Distributed church envelopes; collected for and distributed church Christmas baskets.

Troop 8, Beverly, Mass., Scoutmaster Bertram Leadbeater: Put on church supper for benefit of sponsoring institution; aided in repairing and refinishing chairs used in church.

Troop 48, Montpelier, Idaho, Scoutmaster Milford West: Cleaned church grounds, and did odd jobs.

Troop 29, Red Lion, Pa., Scoutmaster Richard Ziegler: Repaired church hymnals

Troop 130, Richmond Hill, N. Y., Scoutmaster Joseph W. Falke: Delivered bulletins for sponsoring institution.

Troop 7, Fort Madison, Iowa, Scoutmaster A. J. Vonderhaar: Distributed literature for sponsoring institution, parked cars for large gatherings at sponsoring institution

Troop 30, Anderson, Ind., Scoutmaster Virgil M. Stump: Assisted sponsors to give suppers

Troop 3, Hyde Park, Mass., Scoutmaster George W. Wright: Messenger service for sponsors.

Troop 2, Herkimer, N. Y., Scoutmaster Thomas Shearer: Assisted institution janitor in his work.

Troop 3, Bristol, R. I., Scoutmaster Frank Perry: Assisted societies of the parish in entertainments, carnivals, etc.

Troop 29, Oskaloosa, T. H., Scoutmaster Clarence K. Chu Hing: Raised school flag daily.

Troop 4, San Marino, Calif., Scoutmaster Marshall Walker: Staged a party for Scout Dads and sponsoring institution

Pack 3293, Chicago, Ill., Cubmaster John Clement: Cleaned church property.

Troop 700, Chicago, Ill., Scoutmaster J. D. Haffner: Distributed church circulars; assisted caretaker at church.

Troop 909, Chicago, Ill., Scoutmaster G. H. Shavel: Ushered at Friday evening services of sponsoring institution.

#### CHRISTMAS AND THANKSGIVING GOOD TURNS

Troop 319, Detroit, Mich., Scoutmaster Anthony G. Clor: Assisted in distribution of Christmas baskets to needy of parish; assisted police department in distribution of Goodfellow packages.

Troop 1, Holmes, Pa., Scoutmaster Arthur A. MacIntyre: Collected and distributed baskets of food to needy families at Thanksgiving and again at Christmas; repaired, painted and distributed toys to needy children of the town.

Troop 82, San Francisco, Calif., Scoutmaster Harry H. Kahn: Sponsoring of Hospital Troop 72; 22 baskets of food every Christmas for last 17 years to poor of city; yearly work with blind and shut-ins and Homeless Children Association.

Troop 41, Maxbass, N. D., Scoutmaster Gordon A. Brandes: Repaired toys and distributed them to needy families at Christmas time.

Troop 508, Washington, D. C., Scoutmaster Norman Duncan: Three Christmas baskets given.

Ship 110, Gloversville, N. Y., Skipper Edward G. Walder: Assisted in Elks Lodge distribution of Christmas welfare baskets.

Troop 58, Lima, Ohio, Scoutmaster Lawrence F. Watson: Assisted Salvation Army in delivering Christmas baskets.

Troop 4, Philadelphia, Pa., Scoutmaster Albert E. Leeds: Christmas toy shop, distribution of posters and infantile paralysis boxes.

Ship 214, Upper Darby, Pa., Skipper Capt. Ralph A. Pruett: Christmas baskets for elderly, destitute men.

Troop 101, Hays, Kans., Scoutmaster Marian W. Pearce: Christmas basket delivery; placing Christmas seal posters in stores.

Troop 7, Arlington, Mass., Scoutmaster George R. Wright: Visited St. Vincent's Orphanage in Cambridge, Mass., and distributed small articles of clothing and candy.

Troop 53, Pittsford, Mich., Scoutmaster L. H. Mayfield: Erected a large Christmas tree in the center of town.

Troop 15, Millis, Mass., Scoutmaster Andrew T. Lawson: Distributed toys at Christmas to needy children.

Troop 221, Wyoming, Ohio, Scoutmaster J. S. Cochrane, Jr.: Made three complete house-to-house canvasses for toys and turned over repaired toys to Community Nurse for the needy.

Troop 35, Oelwein, Iowa, Scoutmaster Ralph K. Brandt: Assisted Christmas seal committee; assisted Santa Claus; repaired toys and gathered food for Christmas baskets.

Troop 1, East Lansdowne, Pa., Scoutmaster Howard R. Baldwin, Sr.: Collected and delivered food to needy at Christmas.

Troop 102, Kansas City, Mo., Scoutmaster W. S. Smith, Jr.: Furnished food, clothing and toys to two families as Christmas good turn; gathered old clothing at Thanksgiving time.

Troop 33, Philadelphia, Pa., Scoutmaster Vincent P. Rodgers: Made up six Christmas baskets with enough food for several days for family of four.

Troop 135, Buffalo, N. Y., Scoutmaster Eugene F. Prawel: Donated basket to poor family at Thanksgiving and at Christmas.



Troop 13, Benton, Ark., Scoutmaster James Powers, Jr.: Repaired toys at Christmas time.

Troop 66, Valley Head, Ala., Scoutmaster Chad Hawkins: Fixed up a box of fruit and clothing for poor of community at Christmas.

Troop 97, Wayland, Ky., Scoutmaster Doyle G. Baird: During the month of December handled 1,700 treats for children of community.

Troop 62, Grant City, Mo., Scoutmaster J. K. Phipps: Distributed 100 baskets of food, clothing and toys.

Troop 153, Douglaston, L. I., Scoutmaster William Donald Becker: Collected over 100 Christmas toys and donated them to poor.

Troop 24, Winlock, Wash., Scoutmaster George E. Whittaker: Collected toys for Christmas; distributed baskets to needy at Thanksgiving and at Christmas time.

Troop 11, Cushing, Okla., Scoutmaster Lawrence R. Baker: Repaired and painted toys for Salvation Army.

Troop 5, Pasadena, Calif., Scoutmaster Herbert Gregory: Contributed 12 baskets of food and distributed 50 others to families at Thanksgiving.

Troop 151-A, Baltimore, Md., Scoutmaster Albert Schaffer: Gave two families enough food to last them a week at Christmas.

Troop 4, Westerly, R. I., Scoutmaster Joel B. Novogroski: Distributed Christmas baskets for Westerly Lodge of Elks; gave candy and fruit to children at Christmas party; prepared and delivered food baskets for Peoples Mission at Thanksgiving.

Troop 13, Monroe, La., Scoutmaster Charles Titcher: Seventh annual Christmas basket (one for each patrol as troop good turn).

#### CONCLUSION

We believe in Scouting. All of us who have responsibility, I am convinced, are sincerely trying to do our job. Especially now, in view of what the President has said to us in the last two anniversary speeches, we feel convinced we have a job to do. We take our job seriously and carry on to the best of our ability and to the best of our endurance. We in America have some very difficult days ahead of us.

We can win this war if we provide not only the guns and ammunition but the men and the spirit which will fight everlastingly, as General MacArthur has fought in the Philippines. That is a demonstration of what can be done.

America must be brought to full production not only of guns and ammunition and manpower but above all, of spirit and determination, backed up by a belief in democracy, and that the cause we are working for is worth all that it will involve. There is urgent need for the program of the Boy Scouts of America. Over the years in excess of 10 million men and boys have taken part in this game of Scouting and have had the opportunity to become saturated with a sense of obligation to do their duty to God and their country; to be helpful to others at all times and to keep themselves physically strong, mentally awake, and morally straight. I am confident that in this year 1942 we who are responsible for leadership will go forward with a zeal and determination to make Scouting vital and more largely a factor in helping America.

JAMES E. WEST,  
*Chief Scout Executive.*

## RADIO ADDRESSES COMMEMORATING THE THIRTY-SECOND ANNIVERSARY OF THE BOY SCOUTS OF AMERICA

Broadcast over the Red Network of the National Broadcasting Company at 6 30 P. M. , Eastern War Time,  
February 10, 1942

**PROGRAM ANNOUNCER.** This is the thirty-second anniversary of the Boy Scouts of America, a movement founded on February 8, 1910, "to promote, through organization, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft and to teach them patriotism, courage, self-reliance, and kindred virtues." This year the anniversary of the Boy Scouts is of particular significance because Scouts everywhere are now engaged in an all-out program of service to their country in its gravest hour.

"Strong for America" is the theme of Boy Scout Week which is now being celebrated. The observance emphasizes four points of strength—"Strong in Leaders, Strong in Skill, Strong in Numbers, Strong in Will—Strong for the Sake of America."

Tonight their honorary president, the President of the United States, Franklin D. Roosevelt, has sent them a special message for their anniversary which will be read to the Scout membership by the Vice President, Henry A. Wallace. Mr. Walter W. Head, who has served as President of the Boy Scouts of America since 1926, will present a review of the accomplishments of the past year and a record of the service Scouts have performed in the aid of their country. Dr. James E. West, chief Scout executive and editor of Boys' Life, will lead the Scout membership in the Scout oath and will give a brief message to the Scouts, Scouters, Cubs, Cubbers, and their friends.

It is a privilege to present to the Boy Scouts of America and their friends, Mr. Walter W. Head, president of the Boy Scouts of America.

### Address of Walter W. Head

President, Boy Scouts of America

Mr. Vice President, ladies and gentlemen, fellow Scouts and Scouters, and friends of the Boy Scouts of America:

On this occasion, the thirty-second anniversary of the Boy Scouts of America, it is again my privilege and pleasure to extend greetings to you. To the National Broadcasting Company and all cooperating local stations, we express our thanks for their courtesy in making it possible for our membership throughout the entire Nation to hear a message from our honorary president, the President of the United States, which will be read to us by the Vice President of the United States, the Honorable Henry A. Wallace, and from our chief Scout executive, Dr. James E. West, who will lead us in a rededication to our Scout oath.

On behalf of the National Council and the national executive board, it affords me pleasure to express appreciation to all those associated with the Scout movement, whose leadership made possible the fine record of achievement during 1941. It affords me pleasure and satisfaction to extend greetings and appreciation to the thousands of Scoutmasters and Cubmasters who, during last year, made the Scout program effective in the lives of more than a million boys.

In these critical days in our country's history, it is reassuring to observe the very satisfactory record of accomplishment of our movement. We have increased in numbers and therefore in our potential strength for service. Through intensive training, we have greatly expanded our capacity to be of practical value to our country in many ways.

Thirty-two years ago, the Boy Scouts of America was organized. Since that day, more than 10 million boys and men have received the benefits of Scout training. On December 31, 1941, our grand total membership was 1,570,962 boys and men, which represented an increase of 5.7 percent over the previous year. A total of 361,818 adult leaders served 1,172,943 boys. This represented a gain of 5.3 percent in adult leaders and 6.1 percent in boys.

On December 31, there were 50,739 troops and packs registered, an increase of 5.7 percent. The significance of this increase is emphasized when we realize that through such organized units, sponsored by churches, schools, service clubs, the American Legion, granges, and other institutions, it is possible to constantly extend the program of Scouting to an ever increasing number of boys.

During 1941, Boy Scouts continued to carry on an active outdoor program with hiking and camping on a troop and patrol basis.

In connection with a survey which was made among the young men and their officers in the selective service camps last summer, there was very convincing evidence as to the value of Scout training to men now in the Army. It is also evident that the special training received by Sea Scouts has added to the efficiency of these same boys who are now serving in the United States Navy. All men in our armed forces with Scout training and Scout experience better understand, better appreciate, and become better and more efficient defenders of the American way of life.

Without in any way curtailing the regular program of Scouting and the value of Scout training to the boy, the Scout organization, throughout 1941, cooperated actively in numerous defense activities, enthusiastically performing many duties and discharging many responsibilities occasioned by the exigencies of the times. At the request of President Roosevelt and Secretary Morgenthau, the distribution of posters was undertaken to promote the sale of defense bonds and stamps. Scouts distributed a total of 1,607,500 posters. Throughout the United States, Scouts participated in the collection of aluminum to be used in various ways in our victory program. Based upon the reports of our local councils, the total collected by Scouts amounted to 10,481,000 pounds out of a total of approximately 12,000,000 pounds. Scouts are also taking an active part in the victory book campaign and in many important local undertakings, such as defense housing surveys, black-out demonstrations, and the distribution of consumer's pledges to 10 million homes in America.

Another and important service which is being carried on with increasing enthusiasm by Scout troops is the salvage of waste paper, scrap iron, old rubber, and other materials that will help win this war. By mutual agreement, Boy Scouts have been assigned a definite and essential role in civilian defense. All of these services contribute substantially to the welfare of our country.

Following the attack on Pearl Harbor, Scouts in Hawaii mobilized instantly. The Boy Scouts in the three councils of the Hawaiian Islands may be regarded as typical members of the Boy Scouts of America, trained in the Scout requirements with the type of leadership representative of the men giving service throughout America. They helped in service and first aid stations, carried the injured, assisted refugees, acted as messengers, stood guard duty, supervised air raid sirens, transported first aid supplies, blacked-out windows, helped the Humane Society, the Red Cross, the Police Department, and the Fire Department. They turned over their camping equipment for the comfort of women and children, and, in some cases, put on impromptu Scout shows to entertain the children and cheer up the others. Everywhere the Scout uniform and the Scout smile were in evidence.

Ladies and gentlemen, fellow Scouts and Scouters, and friends of Scouting, it affords me great pleasure to present to you—the Vice President of the United States.

### **Message from Franklin D. Roosevelt, President of the United States**

Presented by Henry A. Wallace, Vice President of the United States

It is indeed a very high privilege to bring you a message from the President of the United States, who is your honorary president and who has for the past 8 years, addressed you from the White House during Boy Scout week.

President Roosevelt has great faith in the Boy Scout movement because, like many of us, he has learned from personal observation and association that those men who have leadership responsibility in the Boy Scouts of America are rendering unselfish service of the highest order to America.

Ladies and gentlemen, the President's Message:

Fellow Scouts and Scouters: I have great pleasure in extending congratulations and good wishes on this, our thirty-second anniversary. Only compelling circumstances, whose gravity all appreciate, prevent me from addressing you personally as I have done on so many previous occasions.

The record of Scout service to our country during the past critical year fully justifies the confidence which I expressed in my message to you on February

eighth of last year. Much more will be asked of the Boy Scout as we go forward with our program to preserve our liberty and to bring peace on earth through complete victory over our enemies. I have full confidence that the Boy Scouts will effectively meet every request made of them. Each and every Scout has reason to feel proud of the part he has as a member of Uncle Sam's team to help us win the war.

As one who has been interested in Scouting over many years it has been most heartening to have so many evidences of the practical values of Scout training as we organize our armed forces for the task ahead of us. We must remember that next to active military service itself, there is no higher opportunity for serving our country than helping youth to carry on in their efforts to make themselves physically strong, mentally awake and morally straight, and prepared to help their country to the full in time of war, as well as in time of peace.

Although we are at war and the immediate emergency situation dominates the life of the Nation, the American people should continue to be on the alert to meet their responsibilities to our youth. We must make sure that those volunteer agencies which are supplementing the church, the home, and the school by providing training programs that will help equip the present generation to cope with life problems in the difficult days ahead, are maintained to their maximum capacity and effectiveness.

ANNOUNCER: That was the voice of the Vice President of the United States, Henry A. Wallace. Here now is Dr. James E. West.

### Address of Dr. James E. West

Chief Scout Executive and Editor of BOYS' LIFE

We thank the President of the United States for the great encouragement that his message gives to us, and we are grateful to the Vice President for participating in our program tonight.

Scouts and Scouters, on this our thirty-second anniversary, I ask you to join with me in a rededication to our Scout obligations. Wherever you may be, will you please stand!

Give the Scout sign!

Now repeat with me the Scout oath!

"On my honor I will do my best

"To do my duty to God and my country,

"And to obey the Scout Law;

"To help other people at all times;

"To keep myself physically strong, mentally awake,

"and morally straight."

Scouts, from what we have heard tonight on this broadcast, it is obvious to all of us that there are many opportunities for valuable service to our country through Scouting. In these days we must be prepared to give of our strength and, because of our training, to avail ourselves in every way of every opportunity for service. We are proud to be told by the President of the United States that we are members of Uncle Sam's team. Remember that, each one of you, and carry on!

I appeal to the men of America who are unavailable for military service to consult with Scouts and Scouters in their home communities for the purpose of engaging with us in the great Scout training program for boys.

I urge further that all boys who are not now Scouts, and who have the desire to serve their country, make inquiries and arrange to join a neighborhood Scout troop or Cub pack.

I urge all Scoutmasters to stand steady and keep in mind that there is no job which you can do, next to active military service, which affords you a greater opportunity for serving your country than helping youth to grow into better manhood.

I urge churches, schools, and other institutions, yes, all agencies, in recognition of their responsibility to youth today, take steps to organize a Scout troop or a Cub pack or, if they already have a troop or pack, organize an additional troop or pack in order that every boy in America who wants to be a Scout may have that opportunity.

Good camping to each and everyone of you!

## PATRIOTIC ATTITUDE OF BOY SCOUTS OF AMERICA

[Extracts from the Congressional Record]

Speech of Hon. Arthur Capper of Kansas in the Senate of the United States,  
January 8, 1942.

Mr CAPPER. Mr. President, it gives me pleasure to add my voice to those praising the work of the Boy Scouts of America, an organization which once again has placed its entire resources at the call of the Nation. Well does America know how great can be the service rendered by Boy Scouts in times of need.

I was glad to write to Dr. James E. West, chief Scout executive of the Boy Scouts of America, voluntarily expressing my personal enthusiasm for the official announcement he made on behalf of the Boy Scouts of America directly following the declaration of war. It was one of the first organizations, to my knowledge, that took formal action of this kind.

Mr. President, I ask unanimous consent to have printed in the RECORD the telegram sent to President Roosevelt by President Walter W. Head and Dr. James E. West, of the Boy Scout organization.

The VICE PRESIDENT. Without objection, it is so ordered.

The telegram is as follows:

"At this time of national crisis we, on behalf of the Boy Scouts of America, assure you of the full and wholehearted cooperation of the entire active membership of our organization, numbering 1,500,000 boys and men. In addition there are some 10,000,000 others who have derived benefits from its program during the 31 years of its organized existence who, we feel sure, also stand with us, ready to assist in any and every manner possible in making effective the Government program resulting from your recommendation to Congress and its action in today declaring that a state of war exists between the United States of America and the Empire of Japan.

"The efforts of the Boy Scouts of America during the last World War demonstrated that there are many projects which can be appropriately and successfully undertaken by boys of Scout age and with Scout training. Heretofore we have happily responded to your personal request to distribute posters publicizing defense savings bonds and stamps and to participate in the aluminum collection. Our efforts in the waste-paper collection currently in operation and in the civilian defense program will be further intensified. It will be our earnest purpose to embrace to the full measure of our capacity any and all other opportunities to render further service to our country."

Mr. CAPPER. Mr. President, in a splendid spirit of further cooperation, the Boy Scouts of America and the Office of Civilian Defense have drawn up an emergency program agreement signed by Hon. F. H. LaGuardia and Dr. James E. West. This agreement outlines the duties and responsibilities of each organization and provides for smooth cooperation. I ask unanimous consent to have printed in the Record a portion of the emergency-program agreement to which I have referred.

The VICE PRESIDENT. Without objection, it is so ordered.

The matter referred to is as follows:

"Amongst other things, it was agreed that—

"The Boy Scouts of America, as a national organization operating under Federal charter, has the responsibility of maintaining an educational program of training boys in scoutcraft and outdoor skills and citizenship responsibilities, and in developing and molding character. It has developed and inaugurated a special program of emergency service training. Its regular training also includes first aid, firemanship, signaling, mapping, life-saving, pathfinding, and cooperation with others.

"Since the Boy Scouts of America have one and one-half million boys and men trained and organized into 49,000 units in practically every community in the United States and Territories, it is desirable in the interests of national defense that their activities and ability to serve be coordinated as closely as possible with the civilian-protection program of the Office of Civilian Defense.

"It is mutually agreed that the services of members of the Boy Scouts of America can immediately be utilized in the following enrolled volunteer groups of civilian-defense protection:

"(a) Assisting emergency medical units.

"(b) Fire watchers.

"(c) Leadership in the development of adequate locally trained messenger service in which members of the Boy Scouts of America will have special designation, supplementing their uniform, indicative of their special training.

"When a particular mission is assigned to the Boy Scouts of America, they will become a part of the civilian-defense organization during the performance of this mission and work under the general supervision and direction of the defense council.

"Councils of defense and local Boy Scout councils will develop local plans of cooperation in accord with this joint statement and the fixed and stated policies of the Office of Civilian Defense and the Boy Scouts of America."

Mr. CAPPER Mr. President, I also ask unanimous consent to have printed in the Record my tribute to the Boy Scouts of America.

The VICE PRESIDENT. Without objection, it is so ordered.

The matter referred to is as follows:

"Many of us remember—I, for one—and most of us have heard of the invaluable aid which the Boy Scouts of America were able to give during the first World War. I will recall the splendid record which Scouts made in the sale of Liberty bonds then. Tirelessly and cheerfully these lads kept at their appointed tasks. Scout training was good in the days of the first World War—it showed up in Scout ability and willingness when a job had to be done. The Nation saw these things happen then and was thankful—thankful to the four-hundred-odd-thousand Scouts and Scout leaders who individually and as a group performed so brilliantly.

"It was with considerable personal satisfaction that I watched the Boy Scout movement grow, especially during and immediately after the first World War. It was as if the Scouts, having come through their first great baptism of fire, as it were, were officially and nationally approved. Thousands of boys everywhere crowded each other to join this great movement. But it wasn't mushroom growth. Even in those early days I knew that Scouting had its feet solidly on the ground. This growth has continued steadily through the years.

"In these very momentous times I feel considerably safer as an American and far more hopeful of the future because the Boy Scout movement is as strong as it is in the United States. I look upon the youth of our country, as any intelligent person must, as the leaders and the followers of America tomorrow. The trust we must repose in our boys is important—grave. But with our active Boy Scout movement training them in character and citizenship that trust is well placed.

"You see evidence all about you of the way Boy Scouts are assuming their responsibility to their country. They are cooperating with the Treasury Department in many ways. They are placing conspicuously 5,000,000 posters for the Office of Civilian Defense on what to do during an air raid. They have collected 10,000,000 pounds of aluminum, and everywhere you see them collecting waste paper for their country. In the next few days Boy Scouts will be gathering books from the homes of America for the recreation centers for soldiers, sailors, marines, and members of the Coast Guard.

"At the risk of appearing a sentimentalist, I say heartily, 'Thank God for a movement like this one.' On December 18 the national executive board of the Boy Scouts of America passed a resolution entitled, 'What the Boy Scouts of America will do in war times.' It is a restatement of the application of the Scout oath and law. In the light of the Scout record in peace as well as war this is not just an opportunist announcement to gain publicity. Those of us who have seen the Boy Scout movement develop know that this resolution is more liable to be an understatement of what Scouts eventually will do in these times.

"The more one hears about Scouting the less sentimental it appears to thank God for Scouting, and the more logical.

"It is a mathematical fact that 70 percent of the men studying at Annapolis to lead our naval forces are former Boy Scouts. West Point counts 68 percent of its cadets as former Boy Scouts. The Coast Guard Academy, which trains officers for that branch of the service, has 73 percent of its men with Scout training. Most recent figures inform me that 25 percent of the selectees now training in our armies have had Scout training.

"These figures mean something. They mean that there is something fundamentally fine and strong in basic Scout training—something that develops the character and the citizenship that will continue to make democracy a living, vital way of life.

"In closing I wish to pay final tribute to Scouting. What finer examples of Scouting could America seek than those brave officers and men who died valiantly in defense of our great flag in Hawaii and the Philippines.

"I refer humbly to Capt. Colin P. Kelly, Jr., whose daring and heroic deeds in the Philippines will stand out in history. Captain Kelly was a Boy Scout in his native Madison, Fla.

"Keefe R. Connolly died for his country at Pearl Harbor as a member of the crew of the U. S. S. *Oklahoma*. In his home town of Markesan, Wis., Troop 28 is proud of their former senior patrol leader.

"Lt. Gordon H. Sterling, Jr., another air officer, performed heroic deeds in repelling the vicious Japanese air attacks on Hawaii. He was a Scout in West Hartford, Conn.

"Robert Smith, formerly of Troop 13, Flushing, N. Y., was a member of the crew of the target ship *Utah* when the Jap raiders came over Oahu.

"Lt. George S. Welch, more fortunate than the above men, was able to personally receive a citation for heroism in an air fight over Hawaii. He was a Scout of Troop 33, Wilmington, Del.

"Many more former Scouts are daily performing heroic deeds—standing watch to defend America. These men are glad, I'm sure, that they had Scout training—I know we as a Nation are.

"So when I say, 'Thank God for Scouting,' perhaps I'm more practical than sentimental."

## THIRTY-TWO YEARS OF SCOUTING—HIGH SPOTS IN HISTORY

1910.—Incorporated February 8 under the laws of the District of Columbia by W. D. Boyce and opened national headquarters at international Y. M. C. A. office, 124 East Twenty-eighth Street, New York, N. Y. President Taft accepted office of honorary president; Theodore Roosevelt, honorary vice president and chief Scout citizen. Mr. Colin H. Livingstone elected president; Messrs. Mortimer L. Schiff, Milton A. McRae, Benjamin L. Dulaney, vice presidents; Mr. George D. Pratt, treasurer; Mr. Daniel Carter Beard, national Scout commissioner; Ernest Thompson Seton, chief Scout; Messrs. John Sherman Hoyt, Dr. Jeremiah W. Jenks, William D. Murray, and Frank Presbrey, members of the executive board. A promotional meeting held June 21, with representatives of 34 national organizations. Mr. James E. West was appointed executive officer.

1911.—National Council established at 200 Fifth Avenue, January 2, 1911, by Mr. West with seven employees. First annual meeting held at the White House, Washington, addressed by President Taft. First edition of the Handbook printed. Scout oath, law, and badge and fundamental policies adopted. Membership during year, Scouts and Scouters, 61,495.

1912.—Scouts enrolled from every State. Scouts mobilized for first of series of national civic good turns, the promotion of a safe and sane Fourth of July. Clean-up campaigns and similar community good turns begun. Sea Scouting begun, to become an older Scout activity. "Boys' Life" purchased to become official magazine. Membership during year, Scouts and Scouters, 98,647.

1913.—President Wilson became honorary president. Local supervision facilitated by dividing the United States into 8 districts, the forerunner of our present 12 regions. Official bulletin for Scouters—"Scouting"—created. Membership registration system adopted. Scouts demonstrated motto, "Be prepared," in first aid during spring floods in Ohio and Indiana. Handbook for Scoutmasters published. Service at celebration of the fiftieth anniversary of the Battle of Gettysburg. Membership during year, Scouts and Scouters, 114,882.

1914.—Troop committee plan created. Training for Scouters begun. Gold medal for conservation of wildlife offered Scouts by Dr. William T. Hornaday, director of the New York Zoological Park. Membership during year, Scouts and Scouters, 148,227. Net membership, December 31, 132,741.

1915.—Department of education established. Expansion of merit badge work prompted issuance of 57 merit badge pamphlets. Good turns on Christmas and Thanksgiving stressed. Movement began receiving commendation of national organizations and men high in national life. Membership during year, Scouts and Scouters, 262,043. Net membership, December 31, 182,303.

1916.—Received a Federal charter from Congress, which gave special protection to the name, insignia, and limits membership to American citizens. Act of Congress, June 3, authorized a Scout uniform similar to Army, Navy, or marine uniform. Adopted constitution and bylaws. Began to serve Government in the war. Educational value of the program officially recognized by Dean Russell of Teachers College, Columbia University. Membership during year, Scouts and Scouters, 344,290. Net membership, December 31, 245,073.

1917.—Full resources placed at service of Government, under slogan, "Help win the war." Within 24 hours Scouts throughout the United States were advised of action. Tremendous demonstration of boy power trained and organized for service followed for the duration of war, and drew thousands of boys into the movement. Scouts sold 2,350,977 Liberty Loan bonds, totaling \$147,876,962; war stamps to a value of \$53,043,698; located 20,758,660 board feet of walnut, and the equivalent of a hundred carloads of fruit pits. Over 30,000,000 pieces of Government literature distributed and ceaseless service rendered in other ways, including food and fuel conservation. Boy Scout gardens by the thousands sprang up all over the country. The veteran Scout classification was established for those in the movement 5 years or longer. Membership during year, Scouts and Scouters, 498,167. Net membership, December 31, 356,609.



1918.—War service at its peak. After signing of armistice we adopted the slogan, "The war is over, but our work is not." Scouts rendered Nation-wide first-aid service in influenza epidemic. Rotary clubs started present cooperation by businessmen's clubs and other institutions in sponsoring troops. Membership during year, Scouts and Scouters, 599,518. Net membership, December 31, 420,006.

1919.—The first National Boy Scout Week to promote the movement throughout the country, conducted under the leadership of Hon. William G. McAdoo and inaugurated by proclamation of the President of the United States. Proclamations from most of the Governors. Systematic method of developing cooperation from churches of all faiths adopted. Scouts invited to aid Department of Labor in its Americanization program. Anniversary week observed as a good turn week by the public. Following the death on January 6, 1919, of Theodore Roosevelt, chief Scout citizen, Scouts began the practice of annually planting Roosevelt memorial trees and making an annual pilgrimage to his grave at Oyster Bay under the leadership of Daniel Carter Beard, national Scout commissioner. Membership during year, Scouts and Scouters, 680,088. Net membership December 31, 462,781.

1920.—First national conference of Scout executives held in September at Palisades Interstate Park. First International Scout Jamboree held in England in July; Boy Scouts from 32 out of 52 countries represented; the Boy Scouts of America sent 301. First International Scout Leaders' Conference held in connection with jamboree. International Scout Commissioner Mr Mortimer L. Schiff and others represented the Boy Scouts of America. Quota plan adopted. Membership during year, Scouts and Scouters, 780,170. Net membership, December 31, 503,726.

1921.—President Harding became honorary president of the Boy Scouts of America. Scouts of Washington, D. C., served as aides and guides at the Limitation of Arms Conference. Inauguration of annual Eastern States Exposition at Springfield, Mass., where 5 Scouts selected on merit from each of the 10 Eastern States were entertained as guests, gave demonstrations in Scouting, and served as aides to the authorities. New York Times inaugurated its Sunday edition Boy Scout Section. Outstanding civic good turns in forest conservation and in connection with the Knickerbocker Theater disaster at Washington and floods at Pueblo, Colo., and San Antonio, Tex. Membership during year, Scouts and Scouters, 630,314. Net membership, December 31, 530,203.

1922.—Winter campaign loomed up as a competitor with summer camping for popularity. Second International Conference of Scout Leaders appointed a permanent international committee upon which the Boy Scouts of America was represented by Mr. Mortimer L. Schiff, international Scout commissioner, and Mr. Frank Presbrey. International Scouting good will evidenced by Capt. Francis Gidney, chief camp master of the British Boy Scouts Association, attending the biennial conference of Scout executives in this country, the Scouting authorities in France, in sending M. J. Guérin-Desjardins, and Canada, Mr. John Stiles. Five-year field development program adopted. Big membership round-up, running over into following year, resulted in the addition of 81,123 Scouts and 20,235 officials, bringing the total to 614,465 boys and men. This effort stimulated by streamer awards by President Harding for troop and council increases of 25 percent and over. Membership during year, Scouts and Scouters, 744,009. Net membership, December 31, 614,465.

1923.—Scouts participated in the country-wide tribute to the memory of President Warren G. Harding. Calvin Coolidge became honorary president. Procedure approved by which Scouts with insurmountable physical disabilities can qualify for merit badges. International left-hand clasp adopted. Patrol leader conferences and training courses for Scout leaders developed. Laura Spelman Rockefeller Memorial advanced \$100,000 for promotion of "Boys' Life." Mr. James E. West became editor in chief. The bureau of church relations established. Lone Scouts of America merged. Inauguration of patriotic pilgrimages to the homes of great Americans and to historic spots. Membership during year, Scouts and Scouters, 812,444. Net membership, December 31, 661,452.

1924.—"Every Scout a swimmer" campaign begun. First achievement badges awarded to physically handicapped Scouts. Third International Conference of Scout Leaders attended by representatives of 33 Scout associations. Second International Jamboree held at Copenhagen, Denmark. Third biennial Scout executives' conference, held at Estes Park, Colo., adopted increased cooperation with the churches, with the home, and Scout leaders from the ranks. Member-

ship during the year, Scouts and Scouters, 925,358. Net membership, December 31, 696,420

1925—On January 5, 1925, the Boy Scouts of America lost a true friend in the death of Sigmund Eisner, the official national Scout outfitter. James J. Storrow, of Boston, elected president. First national training school for executives. Silver buffalo awards authorized for distinguished service to boyhood. Outstanding service rendered by Scouts in Illinois tornado, California earthquake, and Louisiana fire. Harmon Foundation awards. Delegation from Boy Scouts of America visited South America to further Scouting there. Membership during year, Scouts and Scouters, 1,006,586. Net membership, December 31, 756,857.

1926—President James J. Storrow died in March. Milton A. McRae, vice president, elected to fill his term. At annual meeting in May, Walter W. Head was elected president. Sir Robert Baden-Powell, Chief Scout of the World, attended the annual meeting and made a trip throughout the country inspecting Scout centers. The award for distinguished service to boyhood, the silver buffalo, was first presented at this meeting. Twenty-two awards were made, the first to Sir Robert Baden-Powell, the second to the unknown Scout, whose good turn brought Scouting to America. The Fourth International Scout Conference held at Kandersteg, Switzerland. Fourth biennial conference of Scout executives held at Hot Springs, Ark. Executive board authorized development of program for younger boys. Exceptional Scout service in Florida hurricane and Arkansas flood zone. Membership during year, Scouts and Scouters, 1,073,025. Net membership, December 31, 811,268.

1927—Eagle palms for merit badges added to the list of awards. Twelve new agricultural merit badges added, making a total of 89. First printing of the new Handbook for Boys in November. Service library of publications for the field created. Two new manuals, the How Book and Winter Camp Manual, issued. The class of honorary Scout was authorized and 22 honorary Scouts elected. Eight Sea Scouts taken on the Borden-Field Museum Expedition to the Bering Sea. A fund of \$50,000 for younger boy program secured and committee organized. Exceptional service rendered by Scouts in Mississippi and Vermont flood disasters and St. Louis tornado. Membership during year, Scouts and Scouters, 1,169,413. Net membership, December 31, 814,481.

1928.—First 52 Harmon Foundation awards were made in February 1928 on the basis of service in 1927. Three Scouts accompanied the Martin Johnson Expedition to Africa in June 1928. Fifth national training conference of Scout executives at Cornell University in September. The findings of this conference furnished the basis of the 5-year program of the Boy Scouts of America. The service library, with 24 volumes, was issued. Vacation program for boys inaugurated. The eighteenth annual meeting was held on the Pacific coast. International relationships strengthened by Hubert S. Martin, director of the International Scout Bureau, in his participation at the Cornell conference. Four Scouts participated in the Lincoln Highway covered-wagon tour from coast to coast, and a Sea Scout accompanied Commander Byrd to the Antarctic. The Mark M. Jones report on the organization of the Boy Scouts of America was completed. Membership during year, Scouts and Scouters, 1,183,105. Net membership, December 31, 819,791.

1929—President Hoover accepted the office of honorary president, and Calvin Coolidge became honorary vice president. Adopted 5-year expansion program. This provided for a \$10,000,000 fund. World Jamboree held in August at Arrowe Park, England. Thirteen hundred Scouts and Scouters represented Boy Scouts of America. Jamboree attended by 50,000 Scouts representing 73 different lands. Followed by the Fifth International Scout Conference. Vacation program further developed by councils providing a program of activities for boys who do not go to camp. The younger-boy program put into operation on experimental basis. Membership during year, Scouts and Scouters, 1,181,227. Net membership, December 31, 842,540.

1930.—President Hoover launched forward movement and development program at dinner commemorating twentieth anniversary of the Boy Scouts of America held at Washington, D. C., March 10, and attended by Cabinet officers. President Hoover appealed to the Nation on behalf of the Boy Scouts of America and formally inaugurated a campaign for the \$10,000,000 development fund. Cub program formally launched; about 5,000 Cubs at end of 1930. Scouts participated in Oregon Trail Memorial Centennial. Paul A. Siple, the Scout who accompanied Admiral Byrd to the Antarctic, returned. Chief Scout executive served as chairman of the committee on youth outside the home and school, of President Hoover's White House conference on child health and protection.

Notwithstanding the general business depression, new records were made in program activities and in membership. A record number of boys, 23,273, were taught to swim at Boy Scout camps. An increase of about 5 percent in Scout campers was reported, so that nearly 400,000 boys had camp experience during the year. There was an increase of 50 percent in registered Sea Scouts. Scout circuses, merit badge exhibits, expositions, rallies, and other gatherings increased in like number and scope. Over 163 colleges conducted Scouting courses and more than 50,000 Scout leaders took a course in the 5-year training program. Membership during the year, 1,247,493 Scouts and Scouters. Net membership, December 31, 864,341 Scouts and Scouters.

1931.—In spite of the economic crisis and business depression, the Boy Scouts of America held its own. Indeed, for the first time in its history the registration figures passed the 900,000 mark. At the twenty-first annual meeting held in Memphis, Tenn., Mortimer L. Schiff was elected president. Within a month of his election Scout organizations throughout the world were shocked by his untimely death. Walter W. Head was elected by the executive board to fill the unexpired term of Mr. Schiff. The divisional plan of organization was put into operation and proved a great factor in promoting help to the field. The Sixth International Conference was held near Vienna. Boy Scouts rendered outstanding service in relief work, cooperating on a Nation-wide scale in setting up a record that has only been exceeded by their service during the war period. An increase of 40 percent in Sea Scout membership was reported. More Boy Scouts went to camp than ever before and there was marked emphasis on troop camping. The Cubbing program for younger boys as indicated by the substantial growth and the Cub packs in operation proved practicable and sound.

Net membership December 31, 878,358. Total Scouts and Scouters, Cubs and Cubbers, 1910-32: Scouts and Cubs, 4,583,873; Scouters and Cubbers, 1,077,832; grand total, 5,670,786.

1932.—At the twenty-second annual meeting the National Council adopted the 10-year program of growth, a plan to enroll one of every four 12-year-old boys and keep them in Scouting for 4 years. To stimulate this, President Hoover made awards to Scout units, councils, and regions reaching a certain standard for the year. Mrs. Jacob H. Schiff presented the Mortimer L. Schiff Memorial Scout reservation in memory of her son, the former president. Scouting continued its outstanding work in emergency relief. The magazine "Boys' Life" was reduced in price to 10 cents a copy with a view to making it available to more boys, and its scope was extended to include more Scouting material. There was a big development in troop camping under council-trained leadership. Sea Scouting increased 42 percent. Other outstanding developments include an increase in rural Scouting and interracial Scouting and the further development of the Cub program. Membership during the year, Scouting and Cubbing, 1,260,504; net membership December 31, 878,461. Grand total since 1910, 6,021,532 (includes some duplicates).

1933.—Outstanding events for the year 1933 included progress in the 10-year program; the cooperation of President Roosevelt, which greatly stimulated troops and councils in their efforts to meet the standards and qualify for the President Roosevelt award; the authorization of a senior program for older boys; the formal dedication and opening of the Mortimer L. Schiff Scout reservation; the Fourth World Jamboree, which was held at Godollo, Hungary, and in which 21,000 Scouts from 46 lands, with an American contingent of 406 Scouts and leaders, participated; the camping record, which indicated that 427,900 boys had Scout camp experience; an increased emphasis on troop camping under their own leadership and greater number of short-term camps on a year-around basis, as well as a wider scope of camping experience; progress in Sea Scouting; the increase in Cubbing; the development of the rural Scout program; the organization of the national activities service; the cooperation with Government agencies, including help given to the Civilian Conservation camps and to the N. R. A.; the progress in better appearance; the growth through interracial activities; the splendid health and safety record. Membership during year, Scouting and Cubbing, 1,268,441; net membership December 31, 904,240; grand total since 1910, 6,389,551.

1934.—The year 1934 was a year of preparation for the silver anniversary of Scouting. In response to the request of President Roosevelt in a radio address delivered February 10, Boy Scouts performed a national good turn, collecting clothing, household furnishings, foodstuffs, and supplies for the distressed and needy—1,812,284 items were collected. The President announced a national jamboree to be held in Washington in 1935. A splendid program of cooperation

was developed with the Catholic Church. Boys' Life attained a wider circulation than ever before. There were marked advances in Cubbing, Sea Scouting, and Rural Scouting, as well as in interracial work. The camping record showed the greatest number of campers, and a marked increase in troop camping. Special emphasis was placed on the health program. Membership during the year, Scouting and Cubbing, 1,323,819; membership December 31, 1,004,266 (includes some duplicates); grand total since 1910, 6,530,330.

1935.—On February 8 the entire Scout membership celebrated the Silver Jubilee of Scouting—their twenty-fifth anniversary. President Roosevelt, honorary president of the Boy Scouts of America; Mr. Walter W. Head, president, and James E. West, chief Scout executive, addressed the public in a coast-to-coast broadcast. For the first time the membership passed the million mark, and there was a great improvement in tenure.

Throughout the year the following program features were observed as part of the twenty-fifth anniversary celebration: Boys' Life anniversary in March; ceremonies incident to the publication of the five-millionth copy of the Handbook for Boys in April; the silver anniversary meeting of the National Council in May; Dan Beard pilgrimage in June; Theodore Roosevelt pilgrimage in October; Christmas holiday camps. The first national jamboree at the invitation of President Roosevelt was scheduled to be held in Washington, D. C., August 21 to 30. Owing to an infantile-paralysis epidemic, it was necessary to cancel this jamboree. The camp program was greatly stimulated, especially on the troop basis; the senior program was formally authorized by the executive board, the Cubbing program for younger boys had a gain of 30.9 percent. Membership during the year, Scouting and Cubbing, 1,435,139; membership December 31, 1935, 1,066,458; grand total since 1910, 6,945,160.

1936.—The year 1936 emphasized camping and outdoor activities as preparation for the national jamboree plan for 1937. President Roosevelt in a broadcast held on February 8, 1936, Scout Anniversary Day, again invited the Scout membership to a national jamboree or encampment to be held in Washington early in July 1937.

The Boy Scout membership reached its highest peak. There was a great gain in Cubbing, the program for younger boys. Senior Scouting with the new program for older Scouts, including Explorer Scouts, Sea Scouts, and Rovering based on advanced activities, attracted much attention.

A conference of all professional leaders of the movement was held at French Lick, Ind. The twenty-sixth annual meeting of the National Council took place at Atlantic City, featuring health and safety. In recognition of its health and safety program the American Children's Fund made a grant to the Boy Scouts of America of \$100,000 for the further promotion of its work.

The new Handbook for Scoutmasters was developed and volume 1 published. Plans were made for the Fifth World Jamboree to be held in Holland in August 1937, to which the Boy Scouts of America had been invited to send a delegation of 1,050. Membership during the year, Scouting and Cubbing, 1,498,136; membership December 31, 1936, 1,069,165; grand total since 1910, 7,376,961.

1937.—Membership reached an all-time high record. Outstanding events included the national jamboree held in Washington at the invitation of the President, from June 30 to July 9 with an attendance of 27,232 persons representing 536 councils. This was followed by the World Jamboree at Vogelenzang, Holland, with an attendance in the American contingent of 814, and the Ninth International Conference. Once more there was a great increase in Cubbing. Owing to the fresh enthusiasm aroused for camping on a troop basis by the national jamboree, this was the greatest camping year the Boy Scouts of America has ever had. Other outstanding events included: A simplification for the set-up for local councils; an extension of the troop budget plan; progress in personnel procedure; increased use of Boys' Life; taking over the supply distribution; increased development of the Schiff Reservation; continued progress in rural Scouting, interracial Scouting, and Senior Scouting; a retirement plan for professional leadership was adopted by the National Council. Membership during the year, Scouting and Cubbing, 1,602,777; membership December 31, 1937, 1,129,827; grand total since 1910, 7,858,931.

1938.—Emphasis on the troop budget plan provided sound financing of troops. Troop camping courses were conducted to a greater extent than ever before and more and more Scoutmasters went to camp with their troops. The Boy Scouts of America participated in the rededication program and troops, local councils, and the national programs emphasized Americanism and the need

for national rededication to the Constitution of the United States and the Declaration of Independence. The suggested Senior Scout citizenship dedication was developed in connection with the publication of the new manual, "Adventuring for Senior Scouts." A magnificent gift was made by Mr. Waite Phillips, a camp site known as Philturn on the eastern slope of the Rocky Mountain Continental Divide, near Cimarron, N. Mex. Boys' Life reached more boys than ever before and proved increasingly helpful. Membership during the year, Scouts and Scouters, 1,737,072. Net membership, December 31, 1938, 1,271,900

1939.—Philturn Rockymountain Scoutcamp was opened for advanced Scout camping. Scouts participated in the Golden Gate Exposition. At the New York World's Fair, Scouts maintained an exhibit and service camp on the fairgrounds where a total of 3,900 Scouts and Scouters took part, lending assistance to the fair in many ways. A session of the twenty-ninth National Council meeting was held at the World's Fair on June 29. At this time there was held for the first time a Scout citizenship dedication ceremony when a group of former Scouts who had become 21 years of age during the year were formally received into citizenship in an impressive ceremony by United States Supreme Court Justice Owen J. Roberts who addressed the Scouts. The World Rover Scout Moot was held in Scotland July 16 to 26 and the Tenth International Scout Conference was held in Edinburgh, Scotland, July 26 to 28. Dr. James E. West, chief Scout executive, was elected a member of the international committee. From September 14–21 the Seventh National Training Conference of Scout Executives was held at Bretton Woods, N. H., in which 1,100 persons participated. Five thousand Scouts took part in the Annual Roosevelt Pilgrimage to the grave of Theodore Roosevelt. The Boy Scouts of America was represented at the White House Conference on Youth In A Democracy by its chief Scout executive. More than 600,000 Scouts participated in camping on a patrol and troop basis and troop-camping courses were featured in the training program. Special experimental work with Scouting in less-chance areas was carried on. Boys' Life reached more Scouts than ever before and proved to be increasingly helpful. The Boy Scouts of America cooperated actively with the motion-picture industries and the March of Time picture for April 1939 featured Scouting. Membership during the year, Scouting and Cubbing, 1,915,154. Net membership, December 31, 1939, 1,391,831. Grand total since 1910, 8 999,123.

1940.—Boy Scouts served again at World's Fair in New York and at the Golden Gate Exposition in San Francisco. Boy Scout program for helping in national emergency and Government defense program adopted—a program of action for strengthening and invigorating democracy. Troop inventory and roll call; emergency service corps adopted, mobilization plans. Membership during the year, Scouting and Cubbing, 2,047,059. Grand total membership, December 31, 1940, 1,485,613. Grand total different members since 1910, 9,577,552

1941.—Entire resources of Boy Scouts of America placed at service of Government with declaration of war. Government requested outstanding service of Scouts, including distribution of Defense Bonds and Stamps posters totaling 1,607,500; collection of aluminum, totaling 10,500,000 pounds; waste paper collection, at least 50,000,000 pounds (166,000,000 pounds up to March 31, 1942); defense housing surveys; victory gardens; distribution of air-raid posters; cooperation with Red Cross; and by joint agreement with the Office of Civilian Defense, service in three capacities, messengers, assisting emergency medical units, and fire watchers. Thirty-first annual meeting held in Washington, D. C., including tribute to chief Scout executive. Slogan for service to the Government adopted, "We, Too, Have A Job to Do," with a program of action based on four points, Strong In Leaders, Strong In Skill, Strong In Numbers, Strong In Will. Membership during the year, Scouting and Cubbing, 2,162,570. Grand total membership, December 31, 1941, 1,570,962. Grand total different members since 1910, 10,183,743.

## REPORT OF THE DEPUTY CHIEF SCOUT EXECUTIVE

The duties of the deputy chief Scout executive are defined in article III, part II, section 2 of the bylaws.

In the interest of brevity the report will be limited to the inclusion of a few of the outstanding phases of service for which the deputy chief Scout executive has special responsibility.

In view of the more extensive visits in the field by the chief Scout executive during the year, the deputy chief Scout executive has given more time to work in the home office than usual and less to field visits. However, he attended and participated in a number of Scout functions in the field, among them being the following:

The annual meeting of region 3 in Philadelphia, Pa.; the annual meeting of region 10 in St. Paul, Minn.; the executives' and laymen's conference of region 2 at Buck Hill Falls, Pa.; local council meetings at Orange, N. J., Port Jefferson, Long Island, N. Y.; Yonkers, N. Y.; White Plains, N. Y.; Hartford, Conn., Warren, Ohio; Atlanta, Ga.; and Kannapolis, N. C.

These contacts with the field revealed that great progress had been made in the size and in the character of local and regional meetings. Through these agencies literally tens of thousands of Scouters and friends of Scouting meet to confer upon the problems of Scouting. Increasingly Scouting is becoming a community-wide affair.

He was in attendance at the national staff and division of operations meetings held in January and in November, and delivered the résumés at each.

*General.*—He addressed the Kiwanis Club of New York City; spoke at the commencement exercises of the West Side Young Men's Christian Association of Sixty-third Street, New York City. He addressed a joint meeting of the service clubs, under the auspices of the Lions Club at White Plains, N. Y. He attended a special meeting in New York of the instruction committee and New York trustees of the Springfield, Y. M. C. A. of Springfield, Mass. He presided at the annual meeting of the United States Volley Ball Association held in New York City. He attended the memorial meeting held for Dr. George Vincent.

*National training school.*—The deputy chief Scout executive participated in the national training schools for Scout executives, presiding at the opening luncheons and presenting a number of subjects at each session of the school.

*General relationship.*—The deputy chief Scout executive maintains a number of relationships to allied agencies, such as the following:

He is a member of the board of trustees of the International Young Men's Christian Association College of Springfield, Mass.; he has membership on the executive board of the Sportsmanship Brotherhood, is president of the United States Volley Ball Association, and editor of the Volley Ball Rules. He is a member of the New York City Kiwanis Club. Together with the chief Scout executive he is a delegate to the meetings of the national social work council, a body made up of representatives of national social work agencies, that deals with important matters such agencies have in common.

*Scout executives' growth program.*—The deputy chief Scout executive serves as chairman of the Scout executives' growth program. This is a simple method for stimulating Scout executives to reading, the writing of papers and theses. It is a graded plan for progress. The scope of the plan includes a fellowship for advanced study. There are three degrees and a fellowship which are the goals for achievement. During the year the membership was greatly increased. Some 700 executives have been enrolled in the plan.

*Committee on badges and awards.*—He is a member of the committee on badges, awards, Scout requirements, and uniform design, and participates in its decision. He has had a continuous membership on this committee since its inception over 30 years ago.

*Lifesaving awards.*—As chairman of a staff group of examiners in connection with handling the applications to the National Court of Honor on awards for lifesaving he cooperated actively in the work of the National Court of Honor.

*Achievement Scouts*—He reviews all of the applications that are received from local councils in behalf of physically handicapped boys who are known as achievement Scouts and renders constructive suggestions and recommendations.

*Awards for distinguished service.*—The deputy chief Scout executive acts as secretary of the committee on awards for distinguished service, the members of which are Lewis Gawtry, chairman; Frank A. Bean, Jr., G. Barrett Rich, Frank G. Hoover, Charles E. Cotting, Dr. Ray Lyman Wilbur, Dr. James E. West, and Dr. George J. Fisher.

The committee makes the nominations for the award of the silver buffalo for distinguished service to youth on a national basis.

At the annual meeting of the National Council held at Washington, D. C., the following persons were honored: Dr. C. Ward Crampton, New York; Mr. Homer Folks, LL.D., New York; Rev. Daniel A. Poling, D. D., Philadelphia, Pa.; Mr. Edgar Rickard, Darien, Conn.; and Major J. E. H. Stevenot, Manila, P. I. A more complete report with the citations accompanying the awards appears elsewhere in the annual report.

The committee also acts upon the nominations for the award of the silver beaver for distinguished service to youth in the local council area. All of the nominations pass across the desk of the deputy chief Scout executive and are analyzed by him and reported upon to the committee. For the year 1941, 411 local councils made 799 silver beaver awards. All but 8 local councils out of a total of 544 have adopted this practice of recognizing Scouters who have performed notable service to the youth of their communities. The award was initiated in 1931. To date, 8,445 nominations have been approved.

An increasing number of men who began their Scouting career as Scouters and troop leaders are appearing in the list of those who are receiving awards, including a growing number of Scoutmasters. One of the inspiring facts in relation to these Scouters is the long tenure of service which characterizes them. The record of distinguished service of these Scouters is one of the inspiring evidences of the vitality of volunteer leadership.

The awards are assigned one to each council annually, up to 75 Scout units; and an additional award for more than 75 Scout units, three awards for more than 150 and then 1 additional for each 100 Scout units thereafter.

The deputy chief Scout executive is related as secretary to a group of helpful agencies in behalf of the welfare of the employees of the Boy Scouts of America. They include the retirement plan, the group life insurance plan, and a fraternal organization among the career men, known as the Scout executives' alliance.

The retirement plan and the group life insurance plan are directed by a committee consisting of: Mr. Harry C. Knight, chairman; New Haven, Conn.; Mr. Lewis Gawtry, New York; John M. Schiff, New York; Marshall Field, New York; Mr. R. K. Allerton, New Rochelle, N. Y.; Mr. H. Roe Bartle, Kansas City, Mo.; and Mr. Paul H. Love, Philadelphia, Pa. Mr. Walter W. Head and Dr. James E. West are ex officio members; Dr. George J. Fisher is secretary.

*Retirement plan.*—This plan provides annuities for enrolled employees beginning normally at the age of 65. This plan has completed its fourth year. All but five of the local councils are enrolled in the retirement plan. During 1941 one employee was retired at the normal retirement age and three were retired prior to their normal retirement age of 65.

As of December 31, 1941, 1,617 local and National Council employees were enrolled as members. The record of enrollment of career men represents a high percentage, yet there are a number of men who are eligible who have not enrolled. This is a matter of regret, as the example of such men to other employees is not helpful. Furthermore it represents a lack of personal foresight. This criticism does not apply to employees of those councils which have not endorsed the plan, nor to those councils which limit their enrollment to the chief executive. Fortunately enrollment is possible at any time without penalty other than loss of benefits which might have accumulated during the period of delay.

Since the inauguration of the retirement plan the following persons have been retired:

#### *Normal retirements*

December 1, 1939, George W. Roskie, Billings, Mont.  
 December 1, 1939, Roy N. Berry, Rutland, Vt.  
 February 1, 1940, John D. Roberts, Meriden, Conn.  
 November 1, 1940, C. W. Hadden, Minneapolis, Minn.  
 January 1, 1941, Oscar H. Benson, National Council.

*Prenormal retirements*

April 1, 1938, Carl B. Sanford, Lancaster, Pa.  
 April 1, 1939, Mrs. Lola Sayler, Lafayette, Ind.  
 September 1, 1939, Herbert A. Lotee, Paterson, N. J.  
 January 1, 1940, James H. Beard, Sr., New York (Boy Scout foundation).  
 May 1, 1940, Ellwood E. Barley, San Diego, Calif.  
 September 1, 1940, Max Hemeyer, Clarksburg, W. Va.  
 December 1, 1940, Miss Cora A. Sweet, Buffalo, N. Y.  
 January 1, 1941, James Steere, Charlotte, N. C.  
 April 1, 1941, Gilbert H. Gendall, National Council.  
 November 1, 1941, Henry B. Sallee, Seattle, Wash.

*Group life-insurance plan.*—This plan offers life insurance to all employees approximately equal to the amount of the salary received up to a maximum of \$10,000. As of December 31, 1941, 1,692 local and National Council employees were enrolled as members. Here again we find that many employees have not seen fit to take advantage of this opportunity. In this plan, deferment of enrollment beyond 30 days following a year's employment when eligibility begins, carries with it the penalty of a required medical examination. Several persons who have failed to take advantage of this opportunity when eligible have been found to have physical impairments which have denied them the privilege of membership.

The contribution by employees for the group life insurance is 60 cents per month, per \$1,000 of insurance. This remains a fixed maximum amount. The National Council, acting as employer for both the national and local councils, pays the difference between the total premium and the 60 cents per month contributed by the individual employee. Consequently, membership in this plan is not contingent upon contribution by the employing local council, and is dependent solely upon individual volition.

The total premium during 1941 was 96 cents per \$1,000 of insurance. A dividend of \$18,415 was received as a result of favorable experience during 1940 and was applied by the National Council toward the 1941 cost. A dividend of \$27,557 was received as a result of favorable experience during 1941, and will be applied by the National Council to the 1942 cost. The rate for 1942 will be \$1 per month per \$1,000 of insurance. The rate is based on the average age of the total membership of the group.

There were two deaths in 1941. A list of those who have died and whose families received benefits during the 3 years the plan has been in operation is as follows:

December 15, 1938, Harvey A. Gordon, National Council.  
 January 11, 1939, Ralph R. Worsley, San Rafael, Calif.  
 January 19, 1939, Walter L. Hayward, Olympia, Wash.  
 August 20, 1939, Marion S. Emry, Jamestown, N. Y.  
 September 5, 1939, Genevieve W. Mann, Chicago, Ill.  
 October 13, 1939, Alfred J. Stiles, Sweetwater, Tex.  
 April 19, 1940, Fred G. Davie, St. Paul, Minn.  
 August 9, 1940, Edgar S. Martin, National Council.  
 August 25, 1940, Mrs. Myrtle T. Hall, La Salle, Ill.  
 November 4, 1940, Duane Woods, Seattle, Wash.  
 December 5, 1940, Walter H. Simms, Tucson, Ariz.  
 March 7, 1941, John C. Foster, Homestead, Pa.  
 December 13, 1941, Walter O. Cook, New Bedford, Mass.

The total benefits paid to the beneficiaries of the above amounted to \$42,200.

*Special arrangement for men called to military service.*—When the Selective Service Act went into effect the committee on retirement and group insurance recommended to the national executive board that the privilege of group life insurance membership be continued for men in such service; the National Council to continue paying the employers' share of the cost, and paying all the cost if the employee's military remuneration was less than his salary in Scouting. This arrangement was approved for the period of 1 year, and was extended at the end of the year.

When the war broke out shortly thereafter, the insurance company found it necessary to increase the group life insurance rates for men in military service to \$5 per month per \$1,000 of insurance. The executive board of the National Council found it impossible to continue to pay this greatly increased cost. However, as the Government offered to each person entering military service insurance for any amount up to \$10,000 at a cost only a little greater than the individual



contributions to our own group life insurance plan, all Scout employees in military service were advised to replace their group life insurance with this Government insurance. Of course, they will be restored to membership in our group life insurance plan without penalty upon their return to Scouting service.

Members of the retirement plan who were called to military service either for 1 year of training, or for active service since the outbreak of the war, were advised that the benefits in the retirement plan would be held "in suspense" during the period of their service with no loss of benefits accumulated to date. Upon their return to Scouting service they would resume membership in the retirement plan and resume the additions to their accumulation of benefits, losing only the benefit of additions which otherwise would have been made during their leave of absence for military service.

*Scout executives' alliance*—The alliance is a self-operating plan directed by the career men of the Scout movement, through the following committee:

Mr. George P. Goodrich, of Norwich, Conn.  
 Mr. Percy L. Dunn, of New York City—Chairman.  
 Mr. Ray Zaner, of York, Pa.  
 Mr. J. C. Acuff, of Bluefield, W. Va.  
 Mr. Robert C. Lundquist, of Memphis, Tenn.  
 Mr. George P. Freeman, of West Palm Beach, Fla.  
 Mr. H. W. Whinfield, of Sheboygan, Wis.  
 Mr. Jean R. Bader, of Ottumwa, Iowa.  
 Mr. A. J. Fulkerson, of Fort Worth, Tex.  
 Mr. Harry Bartelt, of Duluth, Minn.  
 Mr. Ralph D. McDermott, of Yakima, Wash.  
 Mr. Duncan E. McKinlay, of Los Angeles, Calif.  
 Dr. James E. West—ex officio.  
 Dr. George J. Fisher—secretary-treasurer.  
 Mr. Harold F. Pote—assistant secretary-treasurer.

The fees are on an assessment basis, each enrolled member paying \$5.10 each time there is a death within the membership. The alliance has been in operation since 1920 and reached its peak membership of approximately 1,100 in 1941. The benefit is usually \$3,500. There were two deaths in 1941; Mr. William Lee Abbott of Taunton, Mass., and Mr. Walter Oscar Cook of New Bedford, Mass.

*Hospitalization service*—In the home office all employees have the opportunity of group hospitalization protection by membership in the Associated Hospital Service of New York. Membership in this plan is sponsored by the personnel service. Several regional offices and a considerable number of local councils are related to such plans in their local communities. It has not seemed practical to arrange this protection on a national basis.

*The annual meeting of the National Council*.—The thirty-first annual meeting of the National Council was held in Washington, D. C., at the Willard Hotel, in sentimental association for the first National Council meeting which had been held in the same place. There was a fine attendance by representative Scout leaders from all sections of the country.

The swift tempo at the Nation's Capital geared up in the national defense program and the gravity of national affairs helped to make this a brilliant as well as a solemn occasion. One of the outstanding speakers was Sir Willmott Lewis, Washington correspondent for the London Times and an intimate friend and associate of the founder of Scouting, who brought a picture of the world through his tribute to Lord Baden-Powell. The Honorable Norman H. Davis, chairman of the American Red Cross, lifted the horizons of the delegates in speaking of "The building of wholesome manliness and the making of a better nation through its boyhood." The Honorable Paul V. McNutt, Federal Security Administrator, issued a challenge to the delegates saying, "The Boy Scouts of America as leading exponents of democracy in action must be prepared as never before."

Mr. Gale F. Johnston representing the United States Treasury Department called upon the Scout movement to repeat its glorious record of World War I in the sale of United States stamps and defense bonds. United States Senator Arthur Capper from the State of Kansas spoke on the contribution to Scouting made by the late Senator William Gibbs McAdoo, honorary vice president of the Boy Scouts of America and actively associated with Scouting during the World War years.

The dinner meeting was signaled by special recognition of Dr. West's service over 30 years, the chief spokesman being Mr. Frank J. Hogan, past president of

the American Bar Association, who knew Dr. West as a young lawyer in Washington, D. C., and who spoke on the specific theme of "A Tribute to a Washington Boy."

The crowning event in relation to the tribute to Dr. West's 30 years of service was the recognition of him by the citizens and Scouters of Washington and the officers of the Hillcrest Village, an outgrowth of the original orphanage where the orphaned and crippled boy, James E. West, spent his early boyhood. On the beautiful grounds of the institution a metal flagpole with an impressive bronze base was dedicated to the virtues, the intrepidity of the boy who grew up to become one of the Nation's greatest leaders among youth.

Dr. West in his response said, "I am here today taking part in this ceremony somewhat as a symbol and interested frankly only to the extent that it will serve a useful purpose to those who may through the incident and what may be said about it, have their attention brought to the fact that if a boy in America, anywhere in America, has the ambition and makes the effort, because America is what it is, it is within his power with the help of God, to go almost any place that he has the imagination and vision to seek. That to me is the glorious thing about an occasion of this character; that is a justification of our American way of life and our democracy."

The tributes to Dr. West made on this occasion and at other special functions during the year will, through the courtesy of friends, be published in book form.

## REPORTS OF THE TREASURER AND THE FINANCE COMMITTEE FOR THE YEAR ENDED DECEMBER 31, 1941

APRIL 9, 1942.

NATIONAL COUNCIL, BOY SCOUTS OF AMERICA,  
2 Park Avenue, New York, N. Y

GENTLEMEN: In accordance with the provisions of the constitution and bylaws, I present herewith the financial statements for the fiscal year ended December 31, 1941. The books and accounts have been examined by Messrs. Price, Waterhouse & Co., and their report is presented herein.

### BALANCE SHEET—EXHIBIT I

The continued increase in the volume of our operations is in harmony with the increased membership served as is shown in the report of the chief Scout executive. As the charts show, the increase in expenditures for operations has been consistent with the figures showing total belonging during each year. Increased membership means increased registration receipts and increased opportunity for service through the sale of supplies. The current problems of supply and demand, together with the increased demands upon the supply service because of increased membership, have resulted in a strain upon the available working capital. Bank loans during the year reached a peak of \$300,000 and stood at \$200,000 on December 31, 1941, as compared with \$50,000 at the same time a year previous.

This increase in bank indebtedness does not reflect all of our increased requirements for working capital, because our cash resources were supplemented from operating sources. The earnings of Boys' Life Magazine, amounting to \$20,843.72, as shown in exhibit VI, were applied in reduction of the deferred deficit, and therefore released a like amount of cash for other purposes. The extra earnings of the supply service which resulted from an unprecedented volume of sales, were retained in the business by setting aside a reserve of \$125,000 against the time when volume may be low and declining prices will cause inventory losses. This reserve is, in effect, a reinforcement of our working capital.

All assets have been examined, and reserves for assets of doubtful value and for depreciation of equipment have been provided. Only routine reserves were required.

The net excess of income over expenses and allocations for special purposes was \$20,476 86. This was added to the previous working surplus of \$11,355.26, making a total of \$31,832.12, from which \$10,000 was appropriated for further improvements of the plant at Schiff Scout Reservation.

### STATEMENT OF INCOME AND EXPENSES—EXHIBIT II

A report of the income and expenses is presented by the finance committee in the following pages. I refer you to that report as well as to exhibits III, IV, and V for details of our budget operations during the year.

### SPECIAL FUNDS—EXHIBIT VII

This list includes our general endowment funds, earmarked endowments, and funds contributed to be expended for specific projects. It does not include the income-stabilization fund which is controlled by a board of trustees. General endowment funds were increased \$6,682.40 by bequests and gifts during 1941.

On December 31 the Boy Scouts of America received from Mr. Waite Phillips the Philmont Ranch at Cimmaron, N. Mex., comprising 91,538 acres of land and buildings which will be added to a previous gift of 35,857 acres and operated as the Philmont Scout Ranch. In addition, he donated a magnificent office building known as Philtower at Tulsa, Okla., the income from which will assure the operation of Philmont Scout Ranch without expense to the Boy Scouts of America. These facts are fully set forth in the report of the Chief Scout Executive and in the course of 1942 the details involved in the transaction will be properly reflected in the financial operations of the Boy Scouts of America.

Respectfully yours,

(Signed) LEWIS GAWTRY, *Treasurer.*

**Report of Finance Committee for the Year Ended December 31, 1941**

HARRY C. KNIGHT, *Chairman*; CHARLES E. COTTING, JAMES H. DOUGLAS, Jr., MARSHALL FIELD, LEWIS GAWTRY, WALTER W. HEAD, AMORY HOUGHTON, JOHN SHERMAN HOYT, JOHN M. SCHIFF, ROBERT P. SNIFFEN

The statement of income and expenses for the year ended December 31, 1941, as presented by Messrs. Price, Waterhouse & Co., will be found in exhibit II. Income received for regular budget purposes and contributed for expenditure on specific projects totalled \$1,541,802.69. Expenses under the general budget, special fund expenses, and allocations for special purposes totalled \$1,521,325.83. The balance of \$20,476.86 was added to the working surplus account.

These few figures tell an incomplete story. Expenses under the appropriations authorized at the beginning of the year totalled \$60,000 less than the amount authorized. Income exceeded the total estimated and budgeted at the beginning of the year by \$120,000. These variations from the budget were in the right direction, and confirmed your committee's belief that a narrowly balanced budget is sound if the estimates contained therein are conservative.

This large saving on appropriations made it possible to provide appropriations for additional problems which arose during the year, and to allocate funds for special purposes which will be carried out in 1942. The extra income was set aside as a reserve for the time when our business operations may be less than normal, and declining prices result in inventory losses.

**INCOME**

Following is an analysis of income by sources during the year 1941, and comparative figures for 1940

	Percent	1941	Percent	1940
<b>Registration fees:</b>				
Scouts.....		\$435,223.02		\$431,844.34
Cubs.....		102,907.09		89,459.76
Scouts, including earned subscriptions to "Scouting".....		289,927.85		287,220.03
Cubbers, including earned subscriptions to "Scouting".....		35,032.79		29,435.62
	56.0	863,090.75	56.5	837,959.75
<b>Local council quotas.....</b>		145,576.67		140,386.47
<b>Local council charter fees.....</b>		28,850.00		28,783.50
	11.3	174,426.67	11.4	169,169.97
<b>Net income from business operations</b>				
Supply operations.....		213,753.28		201,318.65
Supply royalties.....		57,331.84		47,223.34
Advertising in "Scouting" and in Handbook.....		19,849.11		22,410.67
Book royalties.....		918.36		2,588.19
	18.9	291,852.59	18.4	273,540.85
<b>Special contributions:</b>				
Special work in regions.....		89,854.73		77,186.10
Health and safety.....		28,329.62		26,823.82
Public relations, west coast.....		7,592.64		7,789.01
Anonymous.....		5,000.00		5,000.00
	8.5	130,776.99	7.8	116,798.93
<b>Income from invested funds</b>				
Appropriation from trustees of income stabilization fund.....		34,719.15		38,076.11
Earnings on Schiff Reservation endowment fund.....		4,117.90		4,256.33
Earnings on general endowment funds.....		1,725.79		1,570.15
Interest on supply service capital.....		35,899.92		34,233.28
	5.0	76,462.76	5.3	78,135.87
<b>Miscellaneous.....</b>	.3	5,192.93	.6	8,899.57
	100.0	1,541,802.69	100.0	1,484,504.94

Registration fees remain the largest source of income. Even though this source produced a lesser portion of all income than in 1940 or 1939, it will always remain the most important source of income because it is the most stable and reliable. Income from business operations, from quotas, and from special contributions are volatile and may necessitate a radical adjustment of the budget at any moment.

## EXPENSES

In exhibit III, expenses are tabulated by Services, together with comparative figures for 1940. Following is a comparison summarized by divisions:

	Percent	1941	Percent	1940
Division of program.....	22 7	\$345,414.75	21 0	\$302,360 38
Division of operations.....	46 0	699,774 46	47 1	676,938 85
Division of personnel.....	10 1	154,069 42	10 1	144,851.48
Division of business.....	2 8	42,992 49	2 9	41,657 52
General administration.....	17 5	266,295 86	18 1	260,569 73
Miscellaneous (including depreciation).....	9	12,778 85	.8	11,100 46
	100 0	1,521,325 83	100 0	1,437,478 42

Each division received some share of the increased income, but over half of the additional income was appropriated in the division of program. A large part of the increase in that division was "mandatory," being the cost of supplying "Scouting" magazine to an increased Scouter membership, with a simultaneous increase in prices for paper and printing. The other major expansion in the division was in the public-relations service where more was spent on a variety of publicity projects plus a new activity designated as visual education.

In the division of operations, the major share of the increase was devoted to field service. A large part of the increase was provided by special contributions. The amplification in the division of personnel was chiefly induced by the expanding membership and increasing demands for professional personnel. General administration expense was heightened by the same general expansion of operations, and by pension payments to veterans who were not eligible in our retirement plan.

The annual reports of the chairmen of the divisional committees describe the objectives and attainments of the many services emanating from the National Council. Each service's needs are weighed and balanced within the bounds of the income available. This committee reasserts its obligation to assure a balanced budget and wise use of our income. Toward this end, the divisional committees and the National Council staff give their zealous cooperation.

Respectfully submitted,

(Signed) H. C. KNIGHT, *Chairman.*

PRICE, WATERHOUSE & Co.,  
56 Pine Street, New York, N. Y., April 9, 1942.

TO NATIONAL COUNCIL, BOY SCOUTS OF AMERICA:

We have examined the balance sheet of National Council, Boy Scouts of America, as at December 31, 1941, and the statements of income and expenses for the year 1941, have reviewed the system of internal control and the accounting procedures of the organization and, without making a detailed audit of the transactions, have examined or tested accounting records of the organization and other supporting evidence, by methods and to the extent we deemed appropriate. Our examination was made in accordance with generally accepted auditing standards applicable in the circumstances and included all procedures which we considered necessary.

We have not undertaken to ascertain that the provisions affecting restricted gifts or legacies have been observed.

In our opinion, based upon such examination and except that the balance of the net operating deficit of Boys' Life magazine is being carried forward with the approval of the executive board as a deferred charge, the accompanying balance sheet and related statements of income and expenses present fairly the position of National Council, Boy Scouts of America at December 31, 1941, and the results of its operations for the year, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

(Signed) PRICE, WATERHOUSE & Co.

## EXHIBIT I.—Balance sheet, Dec. 31, 1941

ASSETS		
WORKING ASSETS:		
Cash in banks and on hand.....	\$11, 962. 03	
Accounts receivable, less reserves.....	499, 294. 42	
Employees expense advances, etc.....	12, 014. 24	
Inventories of merchandise, publications, paper, manuscripts, art work, stationery and miscellaneous supplies; at cost, less reserves	1, 025, 731. 71	
Prepaid expenses, including insurance, etc..	24, 887. 09	
		\$1, 573, 889. 49
Equipment, furniture and fixtures, etc. at depreciated values.....		133, 714. 32
Total of working and other assets .....		1, 707, 603. 81
Deferred charges:		
Boys' Life magazine:		
Operating deficit at Dec. 31, 1940, less net profit (exhibit VI) of the magazine for 1941.....	\$205, 478. 04	
Current promotion expenses .....	17, 151. 19	
		222, 629. 23
Total of assets and deferred charges .....		1, 930, 233. 04
Special funds assets:		
Cash in banks.....	\$113, 182. 85	
Securities at cost or acquisition values.....	101, 172. 36	
Advances to regional executives.....	1, 900. 00	
		216, 255. 21
Mortimer L. Schiff Scout Reservation fund assets:		
Cash in banks.....	\$19, 140. 23	
Marketable securities, at cost (approximate aggregate quoted market value at Dec. 31, 1941, \$106,100).....	106, 846. 45	
Buildings and grounds, at cost.....	180, 895. 87	
		306, 882. 55
Philtarn Rockymountain Scoutcamp fund assets:		
Cash in banks.....	\$3, 300. 66	
Buildings, equipment and improvements, at cost.....	72, 699. 34	
Land (contributed), at nominal value.....	1. 00	
		76, 001. 00
		2, 529, 371. 80
LIABILITIES		
Working liabilities:		
Notes payable to bank.....	\$200, 000. 00	
Accounts payable.....	218, 036. 81	
		\$418, 036. 81
Unexpended allocations for special purposes.....		36, 229. 73
Deferred credits:		
Unearned subscriptions to publications.....	\$174, 219. 96	
Miscellaneous.....	32, 485. 45	
		206, 705. 41
Working capital fund furnished by trustees of Boys' Life magazine (exhibit VIII). (The goodwill of Boys' Life magazine has been assigned as security for these advances).....		
		163, 825. 81
Working capital funds.....		829, 284. 05
Reserves for maintenance:		
Mortimer L. Schiff Scout Reservation.....	\$20, 431. 83	
Philtarn Rockymountain Scoutcamp.....	2, 037. 70	
		22, 469. 53
Reserves for self-insurance on merchandise shipments and shortage in magazine circulation.....		6, 849. 58
Reserves for contingencies.....		225, 000. 00

EXHIBIT I—*Balance sheet, Dec. 31, 1941*—Continued

## LIABILITIES—continued

Working surplus:		
Balance—January 1, 1941-----	\$11,355 26	
Add—Excess of income over expenses and allocations for the year ended December 31, 1941 (exhibit II)-----	20,476 86	
	<hr/>	
	31,832. 12	
Less—Transfer to Mortimer L. Schiff Scout Reservation fund-----	10,000 00	
	<hr/>	
		\$21,832. 12
		<hr/>
		1,930,233. 04
Special funds (exhibit VII):		
Endowments-----	\$58,007 68	
Contributions for special purposes, invested----	44,115. 98	
Regional and other funds to be expended-----	114,131. 55	
	<hr/>	
		216,255. 21
Mortimer L. Schiff Scout Reservation fund:		
Contributed-----	\$255,000. 00	
Accretions to principal-----	6,882. 55	
Appropriated from working surplus-----	45,000 00	
	<hr/>	
		306,882. 55
Philtarn Rockymountain Scoutcamp fund:		
Contributed-----	\$61,001. 00	
Appropriated from working surplus-----	15,000. 00	
	<hr/>	
		76,001. 00
		<hr/>
		2,529,371 80
		<hr/>

EXHIBIT II.—*Statement of income and expenses, year ended Dec. 31, 1941*

General income:		
Registration fees-----		\$703,731 86
Local council quotas-----		145,576 67
Local council charter fees-----		28,850. 00
Contributions for special work in regions-----		89,854 73
Contributions for health and safety extension-----		28,329 62
Contributions for public relations—west coast-----		7,592 64
Appropriation from trustees of income stabilization fund----		34,719. 15
Mortimer L. Schiff Scout reservation endowment fund income-----		4,117. 90
"Scouting" net advertising income (exhibit V)-----		8,961. 15
"Scouting" subscription revenues-----		160,844 00
Net income from business operations (exhibits IV–V):		
Scout supplies and publications sales-----	\$213,753 28	
Royalties on retail distribution of Scout supplies-----	57,331. 84	
Advertising in Handbook-----	10,887. 96	
	<hr/>	
		281,973. 08
Interest charged supply service (per contra exhibit IV)-----		35,899. 92
Miscellaneous income-----		11,351. 97
		<hr/>
		1,541,802. 69
Deduct:		
General expenses by divisions (exhibit III):		
Program-----	\$345,414. 75	
Operations-----	699,774. 46	
Personnel-----	154,069. 42	
Business-----	42,992. 49	
General administration (including allocations for special purposes)-----	266,295. 86	
Miscellaneous, including depreciation of \$13,846.25 less credits of \$1,586.27-----	12,778. 85	
	<hr/>	
		1,521,325. 83
		<hr/>
Excess of income over expenses and allocations for the year ended Dec. 31, 1941-----		
		20,476. 86
		<hr/>

## EXHIBIT III—Comparative statement of expenses

	Year ended Dec. 31—	
	1941	1940
Division of program:		
Office and field service of director.....	\$24,044 24	\$17,772 44
Education—training of volunteers—relationships.....	44,062.23	45,538 90
Schiff Scout Reservation (net).....	27,935 87	23,427 32
Editorial and literature production.....	25,015 63	25,796 72
"Scouting" magazine.....	137,209 50	119,893 37
"Local Council Exchange" magazine.....	3,088 62	3,846 08
"Cub Leaders Round Table" magazine.....	13,707 77	11,468 41
Public relations service.....	62,268 49	49,046 45
Reading program.....	8,082 40	5,570 69
	\$345,414 75	302,360 38
Division of operations		
Office and field service of director and staff.....	77,530 51	74,958.95
Regional field service.....	361,008 22	354,695 57
Special work in regions (contributed).....	89,854.73	77,186 10
Health and safety—promotion and field service.....	43,081 26	41,009 99
Camping and activities—promotion and field service.....	17,794 47	21,354 06
Philturn Rockymountain Scoutcamp (net).....	14,636 81	12,800 65
National engineering service.....	17,430 51	14,835 73
Senior Scouting—promotion and field service.....	22,162 69	21,107 81
Rural Scouting—promotion and field service.....	22,108 02	26,386 91
Inter-Racial Scouting—promotion and field service.....	17,217.21	16,326 44
Cubbing—promotion and field service.....	16,950 03	16,276 64
	699,774 46	676,938 85
Division of personnel		
Office and field service of director.....	29,078 89	26,062 26
Registration service, records, charters, and certificates.....	124,990 53	118,789 22
	154,069 42	144,851 48
Division of business		
Office and field service of director.....	8,067 08	8,475 98
General office management and office services.....	34,925 41	33,181 54
	42,992 49	41,657 52
General administration:		
National Council.....	7,282 19	5,964 68
Executive board and executive committee.....	589 22	804 22
Court of honor and distinguished awards.....	6,271 92	8,101 60
Executive administration and field service.....	69,641 17	70,387.10
Research and statistical service.....	70,984 65	68,513 83
Comptroller and cashier—accounting and records.....	40,787 77	36,953 88
General expense.....	45,738 94	36,469 42
Allocations for special purposes (unexpended at year end).....	25,000 00	33,375 00
	266,295 86	260,569 73
Miscellaneous (net), including depreciation.....	12,778 85	11,100 46
Total expenses and allocations (exhibit II).....	1,521,325.83	1,437,473 42



EXHIBIT IV.—*Profit and loss statement of supply service, year ended Dec. 31, 1941*

Net sales of merchandise.....	\$3,527,766.10	
Deduct—Cost of goods sold.....	2,485,308.14	
Gross profit.....		\$1,042,457.96
Administrative selling and operating expenses:		
General management.....	\$21,516 56	
Warehouse operating—New York.....	101,409.99	
Branches.....	155,066.68	
Merchandise purchasing and inventory control.....	36,265 85	
Credits, collections, billings and accounting.....	124,451.68	
Dealer advertising and promotion.....	114,819 11	
Literature and mail-order promotion.....	39,773.69	
Advertising and sales promotion department.....	20,961.87	
Dealer contacts.....	36,308.61	
Handicraft department.....	5,595.47	
Provision for doubtful accounts receivable.....	1,645.45	
Depreciation of furniture and fixtures.....	7,603.73	
Other expenses (net).....	2,386.07	
		667,804.76
		<u>374,653.20</u>
Other charges:		
Interest charge on capital investment (per contra exhibit II).....	\$35,899.92	
Provision for contingencies.....	125,000.00	
		160,899.92
Net income for the year ended Dec. 31, 1941 (exhibit II)....		<u><u>213,753.28</u></u>

*Statement of royalties from retail distribution of scout supplies, year ended Dec. 31, 1941*

Gross royalties.....	72,662.28
Less—Expenses.....	15,330.44
Net royalties for the year ended Dec. 31, 1941 (exhibit II)...	<u><u>57,331.84</u></u>

EXHIBIT V.—*Statement of income from advertising in handbook, year ended Dec. 31, 1941*

Gross income.....	\$17,430.31
Less:	
Commissions.....	\$4,037.88
Expenses.....	2,504.47
	6,542.35
Net income for the year ended Dec. 31, 1941 (exhibit II)...	<u><u>10,887.96</u></u>

*Statement of income from advertising in "Scouting," year ended Dec. 31, 1941*

Gross income.....	\$13,261.35
Less:	
Commissions.....	\$1,371.81
Expenses.....	2,928.39
	4,300.20
Net income for the year ended Dec. 31, 1941 (exhibit II)...	<u><u>8,961.15</u></u>

EXHIBIT VI.—*Profit and loss statement of "Boys' Life" magazine, year ended Dec. 31, 1941*

Net sales of magazines.....	\$229, 292 93	
Revenue from advertising.....	199, 426. 52	
	<hr/>	
	428, 719. 45	
Deduct—Production costs, including paper, printing, art work, manuscripts and plates.....	168, 765. 04	
	<hr/>	
Gross profit.....		\$259, 954. 41
Miscellaneous income.....		2, 010. 33
		<hr/>
		261, 964 74
Administrative, selling and distribution expenses:		
Circulation department.....	\$16, 267. 79	
Circulation promotion:		
Agency.....	\$ 4, 592 78	
Concession.....	20, 652. 19	
Subscription.....	13, 320. 74	
	<hr/>	
	38, 565 71	
Advertising department expense, promotion, commissions, etc.....	57, 775 75	
Distribution department expense.....	80, 950. 02	
Editorial department.....	39, 080 99	
Art department.....	5, 835. 72	
Depreciation of furniture and fixtures.....	743 16	
Provision for doubtful accounts receivable.....	850 00	
Provision for obsolete manuscripts.....	1, 000 00	
Other expenses (net).....	51. 88	
	<hr/>	
		241, 121. 02
Operating profit for the year ended December 31, 1941 (Deducted from deficit at December 31, 1940 and the net deficit deferred to subsequent years).....		<hr/>
		20, 843. 72

EXHIBIT VII.—*Balances in special funds Dec. 31, 1941*

Endowment funds:		
Roger Deering bequest.....	\$20, 000. 00	
Dr. Clinton Wagner memorial fund.....	10, 000. 00	
Albert H. Stone bequest.....	10, 000. 00	
Helen Margaret Wallace bequest.....	4, 294. 40	
John Manning Van Heusen memorial fund.....	2, 873. 50	
William Simes memorial fund.....	2, 000. 00	
Lucy Blackman bequest.....	2, 000. 00	
Robert Bonyngbequest.....	1, 500. 00	
Bertha Weinman bequest.....	1, 000. 00	
Henry Esberg bequest.....	1, 000. 00	
William D. Murray bequest.....	1, 000. 00	
Jonathan Bulkley bequest.....	1, 000. 00	
Louis Marcus bequest.....	500. 00	
Clifford Smith bequest.....	250. 00	
Miscellaneous.....	820. 40	
	<hr/>	
	58, 238. 30	
Less—Decrement.....	230. 62	
	<hr/>	
		\$58, 007. 68
Contributions for special purposes, invested:		
Emily Welling Hayes bequest.....	\$22, 740 98	
Betsey Pinkerton bequest.....	2, 175. 00	
Grace E. Leighton fund.....	19, 200. 00	
	<hr/>	
		44, 115 98

EXHIBIT VII.—*Balances in special funds Dec. 31, 1941*—Continued

Regional and other funds to be expended:

Special work in regions:

Region:

I.....	\$3, 674. 99	
II.....	5, 011. 00	
III.....	2, 881. 39	
IV.....	4, 648. 37	
V.....	1, 316. 17	
VI.....	4, 162. 44	
VII.....	7, 854. 21	
VIII.....	3, 856. 54	
IX.....	4, 788. 91	
X.....	1, 015. 72	
XI.....	2, 432. 62	
XII.....	7, 481. 69	
Miscellaneous.....	4, 141. 99	
	<hr/>	\$53, 266. 04
Health and Safety.....		8, 424. 77
Off the plateau expansion fund—Region X.....		18, 800. 00
Others.....		33, 640. 74
		<hr/>
		114, 131. 55
Total special funds, Dec. 31, 1941 (exhibit I).....		<hr/> <hr/> 216, 255. 21

EXHIBIT VIII.—*Statement of working capital fund for Boys' Life magazine held by trustees, Dec. 31, 1941*

Cash in banks.....	\$323. 96
Working capital fund advanced to National Council, Boy Scouts of America.....	163, 825. 81
	<hr/>
	164, 149. 77
	<hr/> <hr/>
Fund established by the trust indentures of Aug. 3, 1923, and June 1, 1925, by and between the Laura Spelman Rockefeller memorial, Betram Cutler, Beardsley Ruml and John Sherman Hoyt, trustees, and Boy Scouts of America, whereunder Boy Scouts of America pledges as security for advances made to it, the goodwill asset of Boys' Life magazine, which was assigned to the trustees afore-mentioned by indentures dated Aug. 3, 1923, and June 1, 1925.....	151, 000. 00
Interest earned during trusteeship, less sundry expenses.....	13, 149. 77
	<hr/>
	164, 149. 77
	<hr/> <hr/>

TO NATIONAL COUNCIL, BOY SCOUTS OF AMERICA:

We have examined the accounts of the trustees of the working capital fund for Boys' Life magazine for the year ended December 31, 1941, and we report that, in our opinion, the above statement is in accordance therewith and sets forth correctly the assets held by the trustees as at that date.

(Signed) PRICE, WATERHOUSE &amp; Co.

56 PINE STREET, NEW YORK,  
April 9, 1942.

## NATIONAL COURT OF HONOR

Brig. Gen. THEODORE ROOSEVELT, *Acting Chairman*, Dr. JAMES E. WEST, *Secretary*

The functions of the National Court of Honor are outlined in article XIV of the bylaws.

*Death of Mr. Daniel Carter Beard.*—It is with profound sorrow we record the death on June 11, 1941, of Mr. Daniel Carter Beard, national Scout commissioner and chairman of the National Court of Honor.

Mr. Beard was the hero of millions of boys. He had the sturdy heart and the strong spirit of the old pioneer. His *American Boys' Handy Book*, and his promotion of the Sons of Daniel Boone and the Boy Pioneers had made him famous long before Scouting came to America. He happily identified himself with the Scout movement as one of the national Scout commissioners and was a material factor in helping the young movement in its appeal to boys of America. He was one of its most faithful and devoted promoters and served as honorary vice president, member of the national executive board, chairman of the National Court of Honor, and associate editor of *Boys' Life*, the official publication of the Boy Scouts of America.

Through his writings and by his example, he taught boys to stand on their own feet and do things for themselves in what he repeatedly referred to as "The American Way."

He was awarded one of the first silver buffalo awards for distinguished service to boyhood by the Boy Scouts of America in 1926. The following citation epitomizes the services of the man:

"*Daniel Carter Beard*, author, artist, outdoorsman, pioneer in work of outdoor movement for boys as founder of Boy Pioneers and Sons of Daniel Boone. Honorary vice president; national scout commissioner; chairman, National Court of Honor, and charter member of the executive board of the Boy Scouts of America, whose prestige, wisdom, and experience have been pillars in the structure of the organization."

### AWARDS OF THE NATIONAL COURT OF HONOR

During the year 1941, the National Court of Honor has awarded 16 gold medals for life saving and 16 certificates for heroism.

Increasingly the records show that the benefits of Scout training are being realized. In the great majority of cases the Scouts showed not only courage but ability to think and act quickly and intelligently when confronted with critical conditions involving possible tragedy. Scouting makes it possible for boys to secure the necessary training so that when emergency arises, they are prepared.

A report of the heroism of the Scouts to whom awards were given by the National Court of Honor during the year follows:

### GOLD MEDAL AWARDS FOR LIFE SAVING

ROBERT M. AHLKE, aged 13, first-class Scout of Troop 121, Tulsa, Okla., rescued six persons from drowning on October 31, 1941: Mr. C. D. Alnett, aged 72; Mrs. C. D. Alnett, aged 70; Mr. Chas. Alnett, aged 50; Mrs. Chas. Alnett, aged 40; Nadine Alnett, aged 19, and Sidney Alnett, aged 16.

DONALD ASHER, aged 14, tenderfoot Scout of Troop 85, Longton, Kans., rescued Mr. C. H. Beckner, aged 57, from fatal injury by a vicious bull, August 18, 1940.

HUBERT LEE BROUGHTON, aged 14, Lone Scout, Guantanamo Bay, Cuba, rescued James Clegg, aged 12, from drowning, June 16, 1940.

DAVID M. BURKE, aged 14, second class of Troop 9, Lynn, Mass., rescued Rudolph Limauro, aged 12, from drowning, December 29, 1940.

NICHOLAS CARONE, aged 14, tenderfoot Scout of Troop 14, New Haven, Conn., rescued William Coletta, aged 11, from drowning, February 15, 1941.

DONALD COLLINS, aged 15, and RICHARD WALTER, aged 17, both second-class Scouts of Troop 7, Quincy, Mass., rescued Gloria McPhea, aged 16, and Beverly McPhea, aged 12, from drowning, June 8, 1941.

EDWARD J. HAAS, aged 15, second-class Scout of Troop 14, Blackwood Terrace, N. J., rescued William Maull, aged 10, from drowning, January 23, 1941.

CHARLES HALL, aged 13, second-class Scout of Troop 56, Plymouth, N. H., rescued Dennis Conway, aged 13, from drowning, April 13, 1941.

CHARLES LILLEY, aged 16, first-class Scout of Troop 114, Sheridan, Wyo., rescued Clayton Satterthwait, aged 9, and his brother, Bobby Satterthwait, aged 7, from drowning, May 3, 1941.

WILLIAM LITTLE, aged 15, tenderfoot Scout of Troop 93, Morton, Wash., rescued David Myers, aged 14, from drowning, July 9, 1941.

RAYMOND F. MUTLOW, aged 14, tenderfoot Scout of Troop 5, Mansfield, Mass., rescued Charlotte Morse, aged 15, from drowning, December 15, 1940.

DALE MYERS, aged 13, second-class Scout of Troop 8, Granite City, Ill., rescued Mr. Charles Hensen, aged 38, and his son, Harold Lee Hensen, aged 11, from drowning, May 4, 1941.

CARLTON B. PALMER, Jr., aged 17, Eagle Scout of Troop 36, Walton, N. Y., rescued G. Walter Pomeroy, aged 27, from drowning, August 14, 1940.

LEONARD M. PICKERING, aged 12, tenderfoot Scout of Troop 6, Bloomfield Hills, Mich., rescued Richard Morrow, aged 7, from drowning, December 23, 1940.

THOMAS THORNTON, aged 13, first-class Scout of Troop 51, Redgranite, Wisc., rescued Louis Weiske, aged 15, and Clifford Brotkowski, aged 12, from drowning, December 27, 1940.

RICHARD WALTER, aged 17, and DONALD COLLINS, aged 15, both second-class Scouts of Troop 7, Quincy, Mass., rescued Gloria McPhea, aged 16, and Beverly McPhea, aged 12, from drowning, June 8, 1941.

#### CERTIFICATES FOR HEROISM

J. Albert Bright, Yonkers, N. Y.  
Billy Burdine, Mathiston, Miss.  
Terrell Dorman, Rush Springs, Okla.  
William J. Foley, E. Bridgewater, Mass.  
Gregory M. Hastings, Chelan, Wash.  
Edmond Karlsrud, Scobey, Mont.  
Fred Kramer, Bethpage, N. Y.  
George Krause, Bronx, N. Y.

Bobby Lee, Scobey, Mont.  
Myron Melnick, Bayonne, N. J.  
Cuvier V. Mong, Beaver Township, Pa.  
Thomas Olsen, Merced, Calif.  
Joe R. Reynolds, Bellevue, Tex.  
William J. Rogers, Chillicothe, Ill.  
Dean C. Swift, Welcome, Minn.  
William Young, Mobile, Ala.

#### LETTERS OF COMMENDATION

Jack Bentley, Bessemer, Ala.  
Winfred Caldwell, Parson, W. Va.  
Don B. Cole, Fairmont, Minn.  
Ray Crookston, Logan, Utah.  
Warren Deroo, Rochester, N. Y.  
Jack Farah, Rochester, N. Y.  
James Farrell, Pelham, N. Y.  
Francis Fox,<sup>1</sup> Bethpage, N. Y.

Stephen Gabriel, Bay City, Mich.  
Billie Gwin, Bessemer, Ala.  
Eugene Gwin, Bessemer, Ala.  
Ormond Paus, Jr., Scobey, Mont.  
Bobby Todd, Wichita Falls, Tex.  
Billie Turner, Jr., Bessemer, Ala.  
Joe White, Bessemer, Ala.  
Lee Wiles, Rochester, N. Y.

#### *Recapitulation of life saving awards by the National Court of Honor*

	Prior to 1936	1936	1937	1938	1939	1940	1941	Total
Gold medals.....	354	22	17	14	15	15	16	453
Certificates for heroism.....	1,099	28	25	22	26	21	16	1,237
Total.....	1,453	50	42	36	41	36	32	1,690
Silver and bronze medals prior to 1923.....								563
Grand total awards.....								2,253

#### ACHIEVEMENT SCOUTS

The achievement Scout classification was developed so that Scouts who are prevented from participating in certain Scout activities because of some physical disability might be encouraged to go ahead with their Scout work and not miss the benefits of Scout advancement.

<sup>1</sup> Deceased—Letter sent to parents.

During the past year, the National Court of Honor granted 120 achievement badges—badge No. 1, 28; badge No. 2, 92.

#### HORNADAY AWARD FOR SERVICES TO WILD LIFE

During the past year, the National Court of Honor has awarded one gold honor medal for distinguished services to wildlife, and two gold honor badges. These awards are granted through the courtesy of the New York Zoological Society in honor of the late Dr. William T. Hornaday, and are given for exceptional service in wildlife protection continuing throughout 1 year or more.

*Gold honor medal.*—Eagle Scout J. Frank Ritter, Troop 11, Harrisburg, Pa.

*Gold honor badges.*—Wilbur L. Eckstein, Scoutmaster, Troop 122, Benton, Wis.; Joseph R. Peplinski, Jr., committeeman, Crew 31, Colden, N. Y.

#### SCHOLARSHIPS

*Veterans of Foreign Wars scholarship.*—The Veterans of Foreign Wars again this year offered their annual scholarship to an outstanding eagle Scout who has received an award for lifesaving from the National Court of Honor. Besides this evidence of bravery, the candidate must possess outstanding personal qualities as revealed by personal conduct and activity, leadership, service, citizenship, and scholarship. This recognition by the Veterans of Foreign Wars is in the form of a gold medal, and carries with it a scholarship of \$300 to be used by the Scout to further his education.

The winner of the Veterans of Foreign Wars scholarship this year was Eagle Scout Douglas R. Becker of Troop 114, Queens Village, N. Y. In 1937 Scout Becker was granted a certificate for heroism by the National Court of Honor for rescuing two boys who had fallen through the ice.

*Stevens Engineering Camp scholarships.*—For the seventh consecutive year, Stevens Institute of Technology offered three 2-week scholarships at its camp in Johnsonburg, N. J., to eagle Scouts—one each in regions I, II, and III.

The eagle Scouts who won the scholarships for the year 1941 were: Region I, Robert Calvin, Troop 82, Fairfield, Conn.; Region II, Woodrow Faulkner, Troop 40, Margaretville, N. Y.; Region III, Thomas Datz, Troop 85, Ebensburg, Pa.

Stevens Institute also offered partial scholarships to nine of the other applicants because of their high caliber, as evidenced in the records submitted.

*Audubon Nature Camp scholarships.*—This year the National Audubon Society offered two scholarships to their nature camp at Damariscotta, Maine. These were offered to Scouters and Cubbers in regions I and II who were actively engaged as nature counselors, preferably at Scout camp.

The winners of the scholarships for the year 1941 were: Region I, Ralph Augur, Scoutmaster, Troop 113, Manchester, N. H.; Region II, Herbert C. Lichtman, Assistant Scoutmaster, Troop 268, Brooklyn, N. Y.

## COMMITTEE ON BADGES, AWARDS, SCOUT REQUIREMENTS, AND UNIFORM DESIGN

By G. BARRETT RICH, *Chairman*

*Members of the committee*—G. Barrett Rich, chairman, Dr. Lorne W. Barclay, F. Howard Covey, George W. Ehler, Dr. George J. Fisher, Rex I. Gary, E. Urner Goodman, C. M. Heistand, Perry A. Lint, Dr. William C. Menninger, C. F. Northrup, L. H. Phelps, W. J. Puffer, Mark J. Vignate, Frank L. Weil, Dr. James E. West, Stacy Wood.

The functions of the committee on badges, awards, Scout requirements and uniform design are stated in article IV, section 4, clause 4 of the bylaws.

The committee met on Wednesday, June 18, 1941, at a regularly called meeting by the chairman. All matters before the committee were carefully considered and handled in accordance with the bylaws of the National Council.

### A. REQUIREMENTS FOR NEW MERIT BADGE SUBJECT

*Small grains and cereal foods merit badge*.—The requirements for this new merit badge were approved. *Small grains and cereal foods* was approved as a subject in 1940.

### B. REVISIONS OF MERIT BADGE REQUIREMENTS

*Journalism*.—The requirements of the journalism merit badge were revised in order to clarify and popularize them.

*Taxidermy*.—The taxidermy merit badge requirements were revised in order to simplify them and with a view to enhancing boy appeal and modernizing them.

### C MISCELLANEOUS

1. *Senior Scout titles*.—Additional Senior Scout titles have been authorized in the rural fields of: Livestock, farm management, conservation, dairying, poultry, and gardening. The badges to be worn on the right sleeve above the cloth badge as provided were approved. The titles are: Scout Livestockman, Scout farm manager, Scout conservationist, Scout dairyman, Scout poultryman, and Scout gardener.

2. *"Train a tenderfoot" requirement added to those for first-class rank*.—A requirement whereby a Scout must enlist and train a boy as a tenderfoot, or as a bobcat, or in at least three second-class requirements was authorized to be added as a requirement for first-class rank.

### D. UNIFORM, BADGES AND INSIGNIA

*Patrol flag*.—A patrol flag of better quality was approved as an option to the present flag.

*Webelos badge*.—A webelos badge was authorized to be awarded to any Cub over 11½ years of age who becomes a lion Cub and graduates into Scouting, the badge to be worn on the Cub or Scout uniform on the left pocket.

*Accumulated badges of rank and arrow points worn by Cubs*.—Cubs have been authorized to wear accumulated badges of rank together with any arrow points earned in each rank in the position already designated for such arrow points.

*Emergency service corps badge on raincoats and ponchos*.—The emergency service corps badge was authorized to be worn as needed on raincoats and ponchos by members of the emergency service training corps while on duty.

*Sea Scout veteran badge*.—The Sea Scout veteran badge has been authorized to be worn on the right sleeve of the Sea Scout officer's uniform in such position that the bottom of the veteran badge is 1 inch above the top of the Sea Scout badge. It is to be worn by Sea Scouts on the Sea Scout uniform 6 inches above the end of the cuff on the right sleeve.

*Emergency service corps membership badge*.—An emergency service corps badge has been approved designating membership in such a corps to be worn on the right breast pocket of the Scout uniform.

*Emergency service apprentice badge and arm brassard.*—Scouts who meet the requirements for emergency service apprentice have been authorized to wear an emergency service apprentice badge to be worn on the right breast pocket of the Scout uniform. An arm brassard has also been authorized for use of emergency service apprentices.

*Small grains and cereal foods merit badge design.*—A design for the small grains and cereal foods merit badge has been approved.

Comparative merit badge table for 6 years

	1936	1937	1938	1939	1940 <sup>1</sup>	1941	Total 1911 through 1941
Agriculture <sup>2</sup> .....	1,071	1,208	1,215	1,278	1,159	1,026	26,309
Angling.....	931	935	1,249	1,195	1,338	1,194	15,617
Animal industry <sup>1</sup> .....	6,320	7,011	8,297	9,086	8,737	7,405	92,522
Archery.....	309	268	332	436	386	328	5,370
Architecture.....	519	518	579	603	618	524	12,554
Art <sup>2</sup> .....	1,953	2,321	2,801	2,940	3,074	2,691	40,558
Astronomy.....	538	707	780	634	867	1,023	12,194
Athletics.....	15,451	16,108	19,096	21,001	19,912	17,046	267,300
Automobiling.....	4,038	4,299	4,766	4,714	4,444	3,750	99,619
Aviation.....	968	943	1,237	1,574	1,791	2,222	21,766
Basketry <sup>2</sup> .....	4,042	5,070	5,470	5,849	5,741	5,349	70,054
Bee keeping <sup>2</sup> .....	521	390	544	555	529	532	10,347
Beef production <sup>2</sup> .....	763	790	939	1,120	1,060	938	10,114
Bird study.....	11,525	11,513	13,223	14,954	14,695	12,530	203,489
Blacksmithing <sup>2</sup> .....	773	1,231	956	1,003	806	861	19,639
Bookbinding <sup>2</sup> .....	9,583	10,471	12,417	12,887	12,637	10,533	165,164
Botany.....	968	749	982	961	802	840	18,484
Bugling <sup>2</sup> .....	1,717	1,561	1,962	2,184	2,108	1,942	34,312
Business.....	1,287	1,318	2,574	1,643	1,541	1,334	24,812
Camping.....	10,816	11,236	12,747	14,458	15,035	13,300	207,348
Canoeing.....	2,643	2,489	2,995	3,491	4,017	4,127	39,612
Carpentry <sup>2</sup> .....	16,308	17,533	20,916	21,826	21,779	18,622	344,276
Cement work.....	1,551	1,902	1,732	1,810	1,790	1,428	27,106
Chemistry.....	2,897	3,069	3,407	3,503	3,583	3,274	54,642
Citrus fruit culture.....	141	191	313	434	266	154	2,074
Civics.....	15,778	16,841	19,946	19,694	18,187	14,764	283,158
Coin collecting.....			81	399	222	215	917
Conservation.....	2,743	3,412	3,691	3,919	3,830	3,440	70,796
Cooking.....	18,254	19,877	22,351	24,991	20,265	21,791	338,685
Corn farming <sup>2</sup> .....	513	1,986	743	626	559	509	10,475
Cotton farming.....	179	464	232	171	145	148	2,576
Craftsmanship.....							95,872
Cycling <sup>2</sup> .....	2,591	3,072	3,847	4,052	3,911	3,068	125,046
Dairying <sup>2</sup> .....	1,097	2,106	1,472	1,478	1,558	1,421	26,144
Dog care.....			275	1,915	1,971	2,176	6,337
Dramatics.....	521	1,016	621	434	523	537	4,766
Electricity.....	4,703	5,097	5,868	6,091	6,186	5,479	120,992
Farm home <sup>2</sup> .....	3,510	5,884	4,971	5,426	5,326	4,507	52,482
Farm layout <sup>2</sup> .....	2,066	3,692	2,949	3,394	3,285	2,767	34,178
Farm mechanics.....	1,738	2,226	2,259	2,455	2,394	2,024	29,501
Farm records.....	723	1,103	1,119	851	890	744	13,100
Fingerprinting.....			436	1,384	1,177	818	3,835
Firemanship <sup>2</sup> .....	22,983	25,672	31,164	32,605	31,747	27,878	581,714
First aid.....	26,183	25,987	32,771	35,284	35,240	31,590	466,649
First aid to animals <sup>2</sup> .....	12,325	14,212	15,506	16,667	14,775	9,349	273,875
Forestry.....	2,515	2,959	3,415	4,191	3,963	3,633	49,288
Foundry practice.....	380	904	414	417	398	451	9,820
Fruit culture <sup>2</sup> .....	344	804	382	485	447	364	6,459
Gardening <sup>2</sup> .....	3,091	3,087	3,494	3,988	3,388	2,711	57,081
Grasses, legumes and forage crops.....				688	190	208	1,086
Handicraft <sup>2</sup> .....	27,589	30,801	36,506	38,618	38,827	32,441	487,543
Hiking.....	1,466	2,566	1,722	1,846	2,133	1,989	35,582
Hog and pork production <sup>2</sup> .....	689	1,834	1,028	1,330	1,366	1,258	14,013
Horsemanship <sup>2</sup> .....	1,225	1,477	1,563	1,837	2,143	2,347	33,556
Indian lore.....	396	437	504	589	560	724	5,050
Insect life.....	187	187	247	198	189	565	7,489
Interpreting.....	1,305	1,218	1,345	1,375	1,626	1,475	29,635
Journalism.....	618	678	711	806	663	910	10,369
Landscape gardening.....	287	355	473	349	560	596	5,603
Leathercraft <sup>2</sup> .....	7,628	7,334	8,001	8,182	7,525	6,910	176,878
Leather work <sup>2</sup> .....	1,379	1,636	1,925	1,506	1,256	1,231	34,667
Lifesaving.....	14,471	14,672	17,479	19,352	19,213	17,413	261,563
Machinery.....	2,454	2,395	3,015	3,501	3,318	2,566	46,134
Marksmanship.....	2,332	1,952	2,012	2,070	2,196	1,865	50,642
Masonry <sup>2</sup> .....	1,986	2,025	2,804	3,012	2,736	2,281	53,027
Mechanical drawing.....	2,458	2,824	3,906	4,194	4,445	4,020	27,113
Metal work <sup>2</sup> .....	9,244	10,105	12,864	14,016	14,320	12,430	134,953
Mining.....	267	717					8,036
Music <sup>2</sup> .....	6,434	6,476	9,869	10,565	11,026	9,375	123,039

See footnotes at end of table.



*Comparative merit badge table for 6 years*

	1936	1937	1938	1939	1940 <sup>3</sup>	1941	Total 1911 through 1941
Nut culture.....	77	150	649	126	121	81	3,472
Painting.....	3,508	2,995	4,551	4,639	4,598	3,966	70,390
Pathfinding <sup>2</sup> .....	17,121	15,316	23,234	24,900	24,911	20,597	336,389
Personal health <sup>2</sup> .....	31,370	28,643	41,106	42,669	41,826	36,176	592,957
Photography <sup>2</sup> .....	3,072	3,131	5,589	4,718	3,834	2,804	46,638
Physical development.....	7,198	7,572	8,685	10,094	10,203	9,247	129,150
Pigeon raising.....	380	558	1,478	669	684	967	5,985
Pioneering.....	13,878	14,296	17,633	19,802	20,224	17,347	283,557
Plumbing.....	2,867	2,799	4,043	3,801	4,060	3,233	64,374
Pottery <sup>2</sup> .....	539	524	627	598	540	454	13,720
Poultrykeeping <sup>2</sup> .....	2,462	1,867	3,020	3,436	3,232	2,907	62,380
Printing <sup>2</sup> .....	1,565	1,308	2,356	2,069	2,001	1,848	56,463
Public health.....	23,759	25,099	30,562	33,807	33,801	29,608	449,988
Public speaking.....	977	1,092	1,159	1,247	1,213	1,033	9,679
Radio.....	299	512	534	283	415	256	9,635
Reading <sup>2</sup> .....	12,399	13,608	15,228	16,846	16,416	14,536	154,185
Reptile study.....	3,157	3,285	3,897	4,137	4,060	3,732	70,718
Rocks and minerals.....		19	750	697	856	792	3,114
Rowing.....	3,335	3,257	4,300	5,074	5,884	5,890	35,900
Safety <sup>2</sup> .....	23,396	25,641	31,510	35,403	35,750	30,776	327,105
Salesmanship.....	1,017	1,355	1,570	1,472	1,205	1,027	18,472
Scholarship.....	11,669	11,165	12,931	14,297	14,054	11,889	216,182
Sculpture.....	133	525	204	199	174	472	4,662
Seamanship.....	419	429	569	463	456	443	9,123
Sheep farming <sup>2</sup> .....	362	410	459	452	523	512	5,474
Signaling.....	1,476	1,664	1,522	1,819	1,422	1,077	39,738
Skating.....			128	538	258	232	1,156
Soil management <sup>2</sup> .....	655	1,090	629	677	553	385	10,045
Stalking.....	115	194	279	164	213	255	4,885
Stamp collecting.....	3,010	3,272	3,569	4,233	4,159	3,683	36,549
Surveying.....	748	1,295	1,171	971	790	658	21,510
Swimming.....	24,856	26,094	32,039	33,839	32,437	28,752	465,392
Taxidermy.....	270	637	288	385	252	241	7,691
Textiles.....	680	682	816	838	868	650	20,262
Unclassified.....							214
Weather <sup>2</sup> .....	1,443	1,224	1,563	2,169	1,526	1,547	22,953
Woodcarving <sup>2</sup> .....	10,917	10,727	12,383	12,150	11,523	9,318	183,241
Wood turning.....	3,196	3,091	4,145	4,082	3,976	3,630	34,736
Wood work.....	14,065	14,553	18,332	19,494	19,521	16,472	225,831
Zoology.....	2,615	2,291	2,492	3,599	2,908	2,589	26,300
Grand total.....	531,288	566,591	680,530	731,947	714,841	624,346	10,115,221

## AWARDS BY RANK

Star.....	30,088	32,709	40,167	42,797	43,477	37,318	536,166
Life.....	15,396	15,492	18,998	21,492	21,690	18,967	256,423
Eagle.....	7,488	7,831	8,784	9,918	10,498	10,074	150,003
Sea Scouts:							
Apprentice.....						10,605	
Ordinary.....						2,094	
Able.....						655	
Total.....						13,354	
Explorer Scouts:							
1st honors.....						1,656	
2d honors.....						190	
Total.....						1,846	
Cubs:							
Bobcat.....						106,733	
Wolf.....						47,157	
Bear.....						26,341	
Lion.....						79,253	
Total.....						259,484	

<sup>1</sup> Inasmuch as each year a number of council reports of merit badge awards are received too late to include in that year's report the figures for the current year are incomplete. Accordingly adjustments are made each year by adding the delayed reports to the previous year's published record. For 1940 the additional from 7 councils were 4,316, bringing the 1940 record to a total of 714,841.

The records, as shown for 1936 are from 100 percent of councils, 1937 from 97.9 percent, 1938 from 97.9 percent, 1939 from 98.3 percent, 1940 from 97.6 percent; for 1941, 516 or 95.2 percent of councils reported, 26 not received.

<sup>2</sup> Open to second-class Scouts as well as first-class Scouts.

<sup>3</sup> Data from 52% local councils.

## COMMITTEE ON FOREIGN RELATIONS

By Dr. JAMES E. WEST, *Member of the International Committee*

*Members of the committee on foreign relations.*—Thomas J. Watson, chairman; Marshall Field, Walter W. Head, Theodore Roosevelt, John M. Schiff, R. Douglas Stuart.

The functions of the committee on foreign relations are stated in article IV, section 4, clause 5 of the bylaws

Those of us who through the years have helped to develop the world brotherhood of Scouting and have nurtured international good will through what has been termed a "Junior League of Nations," can only record sorrow and regret at the present status of Scouting in the world. In the countries which have been overrun by Nazi Germany, quite universally Scouting has been prohibited, badges and uniforms confiscated and Scouts denied permission to assemble. Yet the Scout spirit does not die, and we have evidence from messages from the International Bureau that the dedication to Scout ideals, with the Scout oath and promise, continue to inspire these boys and men in the midst of their great misfortune. We have sat around their campfires and their voices have joined with ours in songs of friendship. We all resolve that with the help of God the ideals to which Scouting and democracy are dedicated shall be kept alive.

The publication, Jamboree, was published as usual by the International Bureau as a quarterly journal but in the future will be published as a 4-page quarterly leaflet.

For obvious reasons we refrain in this report from giving detailed reports that have reached us through Mr. J. S. Wilson, Director of the International Bureau. We wish to record, however, that the stories of Scout heroism, Scout helpfulness in time of disaster, and the values of Scout training are such as thrill us with pride in having a share in this great undertaking.

From the British Boy Scouts Association we have received a record of the work that Scouts are carrying on in war-torn, bomb-shattered England. It has been reproduced in a pamphlet called "They Were Prepared" and widely distributed throughout the country. Comment upon the magnificent record would indeed be superfluous. Copies may be obtained from the national office of the Boy Scouts of America. We are confident that Scouts in this country, on the basis of their response to calls for service already issued, show a spirit and character comparable to that of these English boys.

In confidence that the days ahead, although full of darkness and difficulty, will in the end bring glorious victory and once more reestablish, with the help of God, all the ideals which Scouting holds dear, we present this report.

## DIVISION OF PROGRAM

Dr. ELBERT K. FRETWELL, *Chairman*; E. UNER GOODMAN, *Director*

*Members of the divisional committee.*—Dr. Elbert K. Fretwell, chairman; William J. Campbell, Rev. Dr. William C. Covert (deceased February 4, 1942); Francis W. Hatch, Amory Houghton, Dr. Daniel J. Kelly, Dr. William C. Menninger, Lawrence H. Phelps, William H. Pouch, Victor F. Ridder, Brig. Gen. Theodore Roosevelt, Dr. James E. Russell, George Albert Smith, Dr. George D. Strayer, Daniel A. Tobin, Frank L. Weil, Dr. Ray Lyman Wilbur.

A new member in 1941 was Wheeler McMillen

*Divisional staff*—E. Urner Goodman, director; Dr. Ray O. Wyland, assistant director; Howard R. Patton, assistant to the director.

*Service staff*—Editorial: Dr. Lorne W. Barclay,<sup>1</sup> M. R. Greene, William Hillcourt, A. Hemler, David R. Martin, Jr., Chester B. Eaton, John D. Tedford, George W. Goddard, Remington Schuyler.

Education and relationships: Dr. Ray O. Wyland, Harry K. Eby, J. P. Freeman, L. L. McDonald, Gunnar H. Berg, Charles F. Smith, Joseph M. Thomas, Edward Schifreen, William R. Ennis.

Public relations: Leslie C. Stratton, Laurence Danforth,<sup>2</sup> E. B. DeGroot, Dr. E. DeA. Partridge, Edward Belason, August Howard, Robert F. Lane<sup>3</sup>

Reading program: Franklin K. Mathiews, Dr. H. W. Hurt, Robert G. Booth.

The functions of the divisional committee are stated in article IV, section 4, clause 9, of the bylaws.

The functions of the program division are stated in article V, section 4, clause 1, of the bylaws.

The service docket of the division of program and the related services for the year 1941 was developed at a conference of the divisional staff in December of 1940 and was reviewed by technical committees incident to the annual conclave of the division of program which was held on December 20, 1940. This was the ninth annual conclave of the division with Dr. Elbert K. Fretwell, chairman, presiding. A large representation of the membership of the various committees related to the division were present.

The reports of the various services of the division are appended and indicate that each one has made its contribution during the year 1941 to the program of Scouting and to its program of serving America and especially to the continued emphasis upon the basic aim of Scouting in the development of character and in the training for citizenship.

In pursuing its program for the year, the staff of the division enjoyed and greatly profited by the active participation of the members of the various committees, many of whom over a long period of years have been earnest Scouters.

*Rev. Dr. William C. Covert.*—This report must record with profound regret the passing of the Reverend Dr. William Chalmers Covert, who served as chairman of the Protestant Committee on Scouting and from 1938 as vice chairman of the Committee on Relationships. He was also a member of the program divisional committee.

The death of Dr. Covert represented a tremendous loss to the Boy Scout movement as a whole, but the loss will be felt most acutely in the division of program and its related service on relationships to which he gave ardent leadership.

Dr. Covert combined in his nature those qualities of character and those life interests which were identical with the program of Scouting. He was a man of versatile talents and his culture and ability found expression in unusual channels, but the moving motive of his life was an unchanging and full-hearted devotion to God and he was a crusader for Scouting under church leadership. He was a constant inspiration to those members of the staff and committees of the division who are so closely related to program development and interpretation.

<sup>1</sup> Dr. Lorne W. Barclay assumed the directorship May 1941.

<sup>2</sup> Mr. Laurence Danforth's resignation was effective under date of June 1941.

<sup>3</sup> Mr. Robert F. Lane was appointed to the staff August 1941.

## REPORTS OF THE DIVISIONAL SERVICES

A review of the detailed reports of the services in the division is necessary to full appreciation of the accomplishments of the year. That real progress has been made is clearly demonstrated.

## I. EDITORIAL SERVICE

The appointment of Dr. Lorne W. Barclay as director of publications, succeeding the late Edgar S. Martin, has given the editorial service the leadership of a man well qualified to serve in this field. A trained educator, a veteran Scouter with an unusual background of experience in camping and activities, and more than that, a man familiar with the publishing field, it is not surprising that he should have brought to bear upon our editorial program during the past year a type of leadership that speaks well for the future of this service.

The editorial board, under the chairmanship of Mr. William H. Pouch, has, through the participation of its individual members as well as collectively in formal session, contributed to the improvement of Scouting literature. This improvement has been directed along three lines in particular.

Coordination and the avoidance of unnecessary overlapping and duplication in literature.

Condensation.

Greater readability.

The leading periodicals published for the benefit of our leaders have undergone improvement. This program has been particularly evident in Scouting, the Cub leaders' round table, and the local council exchange.

## II. EDUCATIONAL SERVICE

Under the chairmanship of Dr. Elbert K. Fretwell and the directorship of Dr. Ray O. Wyland and his associates, a great step forward has been taken during the year in the leadership training program. This has been marked particularly by the following:

1. *The development of new courses.*—The fundamentals of the Boy Scout movement. Basic courses for Scoutmasters, Skippers, etc. These courses have provided a new and simplified base for essential training.

2. *A frank facing of facts* as to the extent of training for key Scouters.

3. *Careful study of selected demonstration councils.*

4. *The extension of the "train the trainer" plan.*—That the activities at our national training center, the Schiff Scout Reservation, have shown a marked increase is evidenced by these data.

Courses or groups	Number		Participants	
	1941	1940	1941	1940
National training schools for executives.....	6	5	231	184
Short schools for volunteer Scouters <sup>1</sup> .....	19	21	630	637
Camping groups.....	175	171	5,132	4,671
Total.....	200	197	5,993	5,492

<sup>1</sup> The necessity for increasing professional training schools made necessary a slight reduction in the number of short schools. It is anticipated that increased facilities at the reservation may make possible an increase in both professional training schools and short-term schools during 1942.

## III. PUBLIC RELATIONS SERVICE

The dynamic leadership of Mr. Francis W. Hatch, chairman of the Public Relations Committee, and Mr. Leslie C. Stratton, director, has resulted in significant achievements during the year as revealed in the report of the service.

The proposal of Mr. Jesse L. Lasky and Warner Brothers to produce a feature picture on Scouting is a most significant development in terms of interpreting the Boy Scout Movement to the public.

## IV. READING PROGRAM SERVICE

General Theodore Roosevelt, chairman of our reading program committee, is on active military duty and during his absence Mr. Frederic G. Melcher has functioned as vice chairman, with Dr. H. W. Hurt as director.

While the services of Dr. Hurt have been utilized for a sizeable proportion of the year in creative work incident to the projection of a Scout program of aviation, certain headway has been made in the reading program, particularly in the following directions:

- Library cooperation.
- Promotion of counselling program within the Troop
- Issuance of book lists for Scouts and Cubs.
- General guidance and field service to local councils.

#### V. RELATIONSHIPS SERVICE

With Mr. Victor F. Ridder as chairman, Dr. William C. Covert and Mr. Frank L. Weil as vice chairmen, and Dr. Ray O. Wyland as director, there has been headway all along the line during 1941 in our relationships program.

The appointment of Mr. Edward Schifreen as assistant to the director of relationships, with special relationship to the work of the Jewish committee on Scouting, is an encouraging development of the year.

#### VI. PROGRAM DEVELOPMENT

Two developments of the year are particularly worthy of note.

*First.*—A growing program of cooperation with the Government in the form of defense and war service projects which may be appropriately undertaken by boys of Scout age and training. Mr. Howard R. Patton, assistant to the director of the division of program, was designated by the Chief Scout Executive as staff coordinator for these various projects and has done a notable piece of work, under the personal leadership of the Chief Scout Executive, in this field. The outstanding projects are:

Distribution of defense bonds and stamps posters; aluminum collection; unity demonstrations, July 4, 1941, baseball defense bond day, August 28, 1941; hemisphere relations; waste paper collection campaign; defense housing surveys; consumer's pledge against waste; civilian defense week; national salvage drive, Merchant Marine; victory gardens; "dispatch bearer" service; messenger service; assisting emergency medical units; fire watchers; distribution of air raid posters; U. S. O. campaigns; united China relief campaign; razor blades for Britain; Red Cross war fund; emergency service; victory book campaign.

*Second, an air Scout program.*—In recognition of the growing place of aeronautics in modern life, the executive board charged the division of program with the responsibility of making a study in this field and offering recommendations as to a suitable program.

Dr. H. W. Hurt of the divisional staff was designated to make a general survey and then to undertake creative work in the projection of this program. He has done an excellent piece of work in both fields, and both the staff of the division and the entire home office staff have participated in the formulation of program proposals.

By the end of the year these proposals had taken the form of the following:

*An Air Scout program.*—After the pattern of the Sea Scout program for Senior Scouts.

*A program for Scouts of tenderfoot, second-class, or first-class rank but under Senior Scout age,* involving additional merit badge achievement.

These proposals have been released to over 1,000 advisors—both technical and Scout experts—for review and suggestions.

#### TENTH ANNUAL CONCLAVE OF THE DIVISION

On December 19 this conclave was held at the Hotel Astor in New York City. It was the largest and most significant gathering of committees and staff of the division.

- Public relations committee.
- Relationships committee.
- Editorial Board.
- Committee on education.

#### PROGRAM OF EMPHASIS FOR 1942

The following program was offered by the division and adopted at the annual conference of the national staff in November.

*The keynote—"Strong—for America"*

Today, the forces of oppression are on the march, and we Americans are ready to defend at all costs our ideals of freedom. Every phase of our national life is dedicated to that high purpose, and America's youth are doing their part—strong in their faith and their will to do.

We, the Boy Scouts of America, are determined that we shall be "Strong—for America." In the President's words to us, we "stand ready to contribute to the national welfare." We will live up to our motto, "Be Prepared."

To be "Strong—for America" we must be *strong in leaders, strong in skill, strong in numbers, strong in will, strong for the sake of America*

*Four Points of Emphasis*

Together these points spell the success of our efforts. They are inseparable. With our leadership strong and trained, the skill of our boys will improve as they participate in an accelerated program. The more active our program the more boys will be drawn into our ranks. More boys, more skilled, under strong leaders will mean greater effectiveness in our will to serve.

I. *Strong in leaders*—To strengthen our leadership for service, we propose:

1. To develop a carefully planned leadership recruiting program and a trained leadership reserve in each troop or pack, aimed at prompt replacement by sponsoring institutions of any leaders affected by the demands of selective service and defense industries.

2. To use selective personnel tools to assure the high caliber of volunteer and professional leaders.

3. To promote widest use of the newly developed courses of training:

(a) The universal course for all leaders on "The fundamentals of the Boy Scout movement."

(b) The basic courses for—  
Scoutmasters  
Skippers  
Explorer leaders  
Cub leaders

so that every troop and pack may have leaders trained to give boys fun and satisfaction in the game of Scouting.

4. To urge upon the contributing public their continued financial support of every local council so as to insure adequate professional staff and service during these critical days.

II. *Strong in skill*.—To strengthen our skill for service, we propose:

1. To emphasize camping and hiking and Scout advancement as essential to preparation for service, and to provide opportunities for that practical experience in camp and in the field which boys expect when they become Scouts.

2. To expand preparation for service on a troop and patrol basis, including:

(a) Effective mobilization plans for each troop.

(b) Troop participation in the emergency service training plan including representation where possible in the district or council emergency service corps.

(c) Maintenance of high standards of Scout-like appearance and adequate equipment for service.

3. To develop opportunities for boys to participate in worthwhile national service projects, thus justifying the high expectations of the public and Government officials.

4. To recognize that all service projects should give boys a happy experience and have values in terms of character building and citizenship training.

III. *Strong in numbers*.—To strengthen our membership for service, we propose:

1. To challenge great national institutions to serve their boy membership more completely through the organization locally of troops, packs, and Senior units.

2. To encourage each troop, pack, and Senior unit to recruit to the capacity approved for it by the local council, and to foster the organization of such new units in the institution as are needed to serve all boys who want to enter.

3. To encourage the sponsorship of troops and packs by additional local institutions, and to develop increased zeal on the part of each Scout and Scouter, Cub and Cubber to bring one or more new boys into the movement.

4. To give boys in Scouting and Cubbing a program of such quality that an adequate tenure will be assured.

5. To apportion adequate time to strengthen our membership, so that we may extend the benefits of Scouting and meet all calls for service during the national emergency.

IV. *Strong in will*—Because the strength of Scouting is only as great as the strength and determination of its individual members, and because Scouting's idealism and program aim to develop citizens who are "Physically strong, mentally awake, and morally straight," we propose:

1. To help every boy and man in Scouting to maintain his own "strength for service."

2. To inspire in each member of our organization the will to be well through an annual health check-up and personal health program for the correction of remediable physical defects and the practice of habits conducive to good health, physical and mental

3. To develop the will to serve on the part of individuals by encouraging them to make the principles of the Scout oath and law and ideals of service a part of their daily life.

4. To emphasize anew that the recognition of God as the ruling and leading power in the universe and the grateful acknowledgement of His favor and blessings are necessary to the best type of citizenship, and to urge in this spirit a recommitment to the twelfth Scout law—

*"A Scout is reverent.*—He is reverent toward God. He is faithful in his religious duties, and respects the convictions of others in matters of custom and religion."

## EDITORIAL SERVICE

WILLIAM H. POUCH, *Chairman*, DR. LORNE W. BARCLAY, *Director*

*Members of the editorial board*—William H. Pouch, chairman; Dr. Elbert K. Fretwell, Wheeler McMillen, Dr. William C. Menninger.

*Editorial staff*.—Director of publications, Dr. Lorne W. Barclay; editorial assistants to the director: M. R. Greene, William Hillcourt, A. Hemler, David R. Martin, Jr., Chester B. Eaton, John D. Tedford, art assistants to the director: George W. Goddard, Jr., Remington Schuyler.

The functions of the editorial board are stated in article IV, section 4, clause 10, part 2A of the bylaws.

The functions of the editorial service are stated in article V, section 4, clause 1, part 1 of the bylaws.

This report is a record of service to the Scout field during one of the most eventful years in the history of our country and in the record of our movement. Today, with our Nation at war, Scouting is part of our country's war effort and its civilian defense organization. Scouting is geared to wartime efficiency and this is reflected in the work of the editorial service both in the work accomplished during the past year, as well as what is projected for the year ahead.

*Appointment of the new director*.—The present director, Dr. Lorne W. Barclay, former national director of camping and activities, was appointed to fill the position of the national director of publications and assumed active leadership in May.

*Meeting of the editorial board*.—A meeting of the editorial board was held in connection with the division of program conclave on December 19. Mr. Pouch, chairman, Dr. Fretwell and Mr. McMillen were present, together with Scout executives Rex I. Gary of the Valley Forge Council, Philadelphia, Pa., John Wright of St. Louis, Mo., and Samuel D. Bogan of New Haven, Conn. Important matters affecting Scout publications were discussed and the program for 1942 was developed and approved.

*Classification of literature*.—Scout publications fall into three categories: (1) Training helps; (2) promotional helps; (3) program helps.

In the development of training helps, definite progress was made toward uniformity in size, style, and improved appearance. Training course pamphlets will, in the future, be developed from a master plan with individual variations, making for easy recognition of each course. The new Scoutmasters' training courses, the Cubbing courses and Senior Scouting courses have been developed under this plan. Others will be developed in the same style at the time of their reprint.

In the second classification, promotional helps, a long-span program is being developed which will take into consideration the immediacy of popular appeal. It is important that material used in the promotion of Scouting—whether directed at boys, at leaders, at sponsoring institutions, or toward finances for local councils—be kept timely and attractive. Already in this development a study has been made of the popular “take-me-home” leaflets and several have been revised to add to their popular appeal.

In the third field, program helps, or “how to do” material, fall the majority of our manuals and pamphlets. These publications are constantly reviewed and studied to improve their serviceability to the Scout field.

*Improvement of editorial content of our publications*—It is our effort to improve our publications as they come up for reprint along two lines—first, condensation, second, readability. Effort is made to streamline each book and pamphlet, eliminating duplications and condensing as far as possible. It is the aim of the editorial service to develop better books and shorter books.

Another improvement is in greater readability—not only fewer words, but the exact, vivid and concise word depicting the spirit of Scouting itself, informal, easy to read, easily understood by the great army of Scout readers.

#### NEW PUBLICATIONS

*Handbook for Crew Leaders*—Corresponding to the Handbook for Patrol Leaders in Troops.

*Pack Organization training charts*—Ten wall charts for the use of training course instructors and for use in promoting Cubbing.

*Emergency service training plan reference material*.—A 56-page photo-offset reprint of Scouting and the Health and Safety magazine articles.

*Your boy*.—A 12-page brochure, well illustrated and in color, made available to local councils at cost as a promotional item for enlisting the interest of parents or potential Cubs.

*Scoutmasters' training course*—*Skippers' training course*.—The editorial service helped in the development of this material, prepared in accord with the new training approach. The training courses were published in an attractive style in accord with the plan set up to make the training manuals as attractive as possible, as well as keeping the cost as reasonable as possible.

*Merit badge pamphlets*.—During 1941, new manuscripts were prepared and published for the following: Botany, conservation, pioneering, zoology.

#### REVISIONS AND REPRINTS

*Handbook for Boys*.—The thirty-third printing of the Handbook for Boys came off the press in 1941 with new cuts, a new cover, new type face, and new paper.

*Boy Scout Diary, 1942*.—Emphasizing the Scout motto “Be prepared” and giving active suggestions for every month of the year. A digest of the Flag Code is printed in color in the inside pages of the cover.

*Scoutmaster's, Skipper's and Cub Leader's Program Notebooks, 1942*.—Editions revised with new monthly program suggestions geared in with the program pages of Scouting and the Cub Leaders' Round Table.

*Other handbooks and manuals*.—The following major handbooks were reprinted during the year, at which time they were carefully reviewed so that the necessary revisions were made:

Ten Steps—How to Organize a	Handbook for Skippers.
Cub Pack.	Sea Scout Manual.
Boy's Cub Book, Lion Rank.	Handbook for Scoutmasters—vols
Boy's Cub Book, Bear Rank.	I and II.
Boy's Cub Book, Wolf Rank.	National Constitution and Bylaws.
Handbook for Patrol Leaders.	

*Merit badge pamphlets*.—The following merit badge pamphlets were completely revised so as to bring them into line with present day trends in their respective fields and to add up-to-date vocational material:

Archery.	Blacksmithing.	Machinery.
Automobiling.	Firemanship.	Photography.
Aviation.		

Over and above the work on these merit badge pamphlets, there were 75 pamphlets that were reprinted. Every reprint is carefully reviewed and in every case revisions are made to keep the facts of the pamphlets up-to-date.



*Service library pamphlets.*—Thirteen service library pamphlets were reprinted during the year with such minor revisions as the editorial service thought necessary to keep these pamphlets up to date.

*Take-me-home folders.*—Sixteen of the take-me-home folders were reprinted during the year, several of which were completely revised.

#### PERIODICAL PUBLICATIONS

*Scouting*—Evidence of wider use of Scouting was noticeable during the year. The subscription list for 1941 averaged about 350,000 copies monthly. Three reasons for its wider use were expressed: (1) The magazine's current emphasis on program helps; (2) the technical articles explaining how to carry out locally the service projects and other activities related to the Government's defense program; (3) improved style of text and format.

The January 1941 issue started a monthly vocational exploration series written exclusively for Scouting by Science Research Associates, leading authorities on job facts. Twenty pages in June Scouting were devoted to a detailed report of the Thirty-First Annual Meeting of the National Council (no annual meeting booklet having been published in 1941). Eight pages of each issue, in addition to program feature articles, were devoted to program source material. As a service to Scoutmasters, Scouting offered three reprints of especially popular features, and other reprints from Scouting were offered by the health and safety service.

*Cub Leaders' Round Table.*—The second periodical in order of importance and circulation is the Cub Leaders' Round Table with a subscription list averaging about 65,000 copies monthly. It is prepared in close cooperation with the Cubbing service and emphasizes program suggestions for the den and pack while also tying in with the current emphases and service projects of the Scout movement as a whole.

*Other periodicals.*—There are seven other periodicals of varying size and frequency that are prepared on a basis of cooperation between the various interested services and the editorial service:

- The Local Council Exchange, in cooperation with the educational service.
- The Scout Executive, in cooperation with the personnel division.
- The Lone Scout, in cooperation with the rural Scouting service.
- Health and Safety, in cooperation with the health and safety service.
- The Sea Scout Log, in cooperation with the Senior Scouting service.
- The Rover Record, in cooperation with the Senior Scouting service.
- Scouting for Facts, in cooperation with the research and statistical service.

As specified in the bylaws, the editorial service also cooperates with the editor of Boys' Life in maintaining a publication that will be in accord with the recognized purpose and policies of the magazine and of the Boy Scouts of America. All Scouting features of Boys' Life are reviewed in the editorial service. All advertising copy for Boys' Life, Scouting, and the Handbook for Boys is reviewed for policy in the editorial service.

#### GENERAL AND CONTINUOUS PROJECTS

*National Court of Honor.*—The routine work of the National Court of Honor is carried on in the editorial service. This work includes:

(1) *Lifesaving awards.*—During the year 1941, approximately 65 applications for life saving award were received. The editorial service handled the necessary record-keeping and correspondence on each application.

(2) *Achievement Scout awards.*—During the past year, 120 applications for achievement Scout award were acted upon, and the editorial service handled the record-keeping and incidental correspondence.

(3) *Scholarships.*—Although the scholarships available are not as extensive as a number of years ago, the editorial service still handles a number of scholarship awards. In addition, material is sent to many boys who write concerning the educational opportunities in different educational institutions.

(4) *Hornaday award for services to wildlife.*—During the year, 12 applications for the Hornaday award were received. The editorial service handled the necessary details incident to each application, as well as incidental record-keeping and correspondence.

*Photo files.*—During 1941, some 462 originals and 512 prints were added to the photo files of the editorial service. During the year, the editorial service supplied

to the field and to other services more than 500 pictures. The unified photo files of the editorial service are becoming increasingly valuable to the home office and to the field as a source of material for pictorial treatment of Cubbing, Scouting, and Senior Scouting.

*Committee on literature production and printing.*—To coordinate the production of literature with its sale, the staff committee on literature production and printing was organized to meet regularly with representatives from the editorial service, purchasing and printing service, and the supply service, under the chairmanship of the director of the division of program, to review every requisition for salable printed matter. This committee coordinates the work of these services interested in the production and sales of literature.

*Editorial review.*—The editorial service is charged with the editorial supervision of all releases—mimeographed or printed—bulletins, forms, and applications, and other publications of the organization, whether originating in the editorial service or elsewhere. During 1941, the editorial service reviewed, in addition to publications, 500 circular letters and mimeographed items, and 2,000 miscellaneous items including certificates, charts, charters, forms, etc.

#### A LOOK AHEAD

During the year ahead, with our country at war, more than ever before the editorial service will endeavor to coordinate through our Scout publications the programs and projects of the other services, and to give that leadership and stimulus of thought to their furtherance that others in the organization have a right to expect from those developing the literature of the Boy Scouts of America.

## EDUCATIONAL SERVICE

Dr ELBERT K. FRETWELL, *chairman*; Dr. RAY O. WYLAND, *director*

*Members of the committee on education.*—Dr. James E. Russell, honorary chairman; Dr. Elbert K. Fretwell, chairman; Dr. Stratton D. Brooks; Dr. Frank Cody; Dr. A. S. Edwards; Dr. George Frasier; Mr. Harry O. Gillet; Dr. H. W. Holmes; Dr. D. J. Kelly; Very Rev. Msgr. Edward Roberts Moore; Dr. Jay B. Nash; Mr. Philip P. Sachs; Dr. J. W. Studebaker, Dr. Willis A. Sutton, Rev. Dr. Rufus W. Weaver; Dr. John W. Withers; Dr. Philip W. L. Cox; Dr. Charles Russell; Dr. Archie Loyd Threlkeld, Dr. Ray Lyman Wilbur; Mr. Robert F. Payne.

*Educational staff.*—Director of education, Dr. Ray O. Wyland; assistant director and director of volunteer training, Harry K. Eby, assistant director and dean of national training school, Gunnar H. Berg; director at Mortimer L. Schiff Reservation, Judson P. Freeman; camp chief at the Schiff Reservation, L. L. McDonald; assistant director of volunteer training, Charles F. Smith, assistant director of volunteer training, Joseph M. Thomas, assistant to director at Mortimer L. Schiff Reservation, William R. Ennis.

The functions of the committee on education are stated in article IV, section 4, clause 10, part 2A of the bylaws.

The functions of the educational service are stated in article V, section 4, clause 1, part 2 of the bylaws.

### RESPONSIBILITIES OF THE EDUCATIONAL SERVICE

The activity of the educational service includes the following major responsibilities:

1. Development of training programs, course outlines, certificates, etc., for use in local councils
2. National supervision of leader training and evaluation of training conducted in local councils.
3. Operation of training schools for professional Scouters.
4. Field service in connection with regional seminars, training institutes, conferences, and local council visitation.
5. Providing special training courses at the Schiff Reservation and at Philmont to train key men of the local council training committee.
6. All training conducted by staff members in other services is referred to the educational service for counsel and guidance.
7. The educational staff serves in a general advisory relationship to the entire Scout program as released by the National Council in all matters involving educational methods and techniques as utilized in the program of Scouting.
8. The educational service maintains contacts with educational associations, schools, and colleges and cooperates with them in developing materials used for Scouts and Scout leaders. In all of these functions the members of the committee on education are available for advice and guidance with members of the national staff and other committees of the National Council.

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## I. NATIONAL EMPHASIS ON LEADER TRAINING

For the third consecutive year special national emphasis was placed upon leader training. This continued emphasis has produced an increasing amount of leader training throughout the country.

As a result of the previous year's work with a set of 24 demonstration councils on leader training, as well as field work with other councils, a specific set of leader training problems was identified, problems which must be overcome if *all* unit leaders are to receive training. These indicated the need for—

1. Continued emphasis upon basic courses for Scoutmasters, Senior leaders, Cubmasters and their assistants as the primary responsibility—superceding advanced or specialized training for a few leaders.

2. More aggressive local council and district leader training committees.

3. Larger groups of qualified instructors and course directors.

4. Greater decentralization of courses throughout the entire council area.

5. More frequent opportunities for leaders to receive training

6. Greater ingenuity in providing training through large courses, small informal groups, personal coaching, and home study.

Major time and attention was given during 1941 to a complete revision of our program of basic courses to help local councils in meeting their training needs. Preliminary plans were sent to the entire field with request for suggestions, and later the details of each course were released to special advisers for criticism. In the fall months, the following new basic training materials were released in proof edition for one year's experimental use throughout the field.

1. *Fundamentals of the Boy Scout movement*.—A one-session introductory training course for all Cub leaders and Scout leaders, parents, heads of institutions, and all members of the local council. This is recommended as minimum pre-commission training for new leaders

2. *Scoutmasters' training course*, including a guidebook for course leaders and a notebook for course members.

3. *Skipper's training course*, including a guidebook for course leaders and a notebook for course members.

4. *Explorer leaders' training course*.

5. A *Cub leaders' training course* is under way, following the same pattern as for Scoutmasters and Skippers. This will complete the set of basic courses for Cubbers and Scouters, and progress can then be measured in terms of leaders who have completed this basic training through large formal courses, in small informal training groups, or by personal coaching and home study.

## II. SUMMARY OF LOCAL COUNCIL TRAINING, 1941

The following figures reveal the high spots of local council leadership training, in terms of leaders trained and types of training provided.

## 1. Leaders with introductory training

Scoutmasters, Assistant Scoutmasters, Cubmasters, Assistant Cubmasters, Skippers and Mates, etc., who have completed the new one-session course on fundamentals of the Boy Scout movement, or elements of Scout leadership, part I, or former equivalents.

Region	Total leaders	Number with introductory training	Percent with introductory training	Region	Total leaders	Number with introductory training	Percent with introductory training
I.....	7,355	2,587	35.2	VIII.....	8,074	2,519	29.0
II.....	13,034	5,567	42.7	IX.....	16,427	2,509	15.3
III.....	15,340	4,714	30.7	X.....	3,206	1,192	37.2
IV.....	7,202	3,690	51.2	XI.....	3,408	1,257	36.9
V.....	4,287	2,813	65.6	XII.....	7,369	3,427	46.5
VI.....	5,117	2,286	44.7				
VII.....	14,072	5,422	38.5	National...	105,491	1 37,983	36.0

<sup>1</sup> There are 50,657 packs, troops, etc.—37,983 leaders with introductory training is less than one leader for each unit

## 2. Percent of leaders with basic training

[Percent of unit leaders (not counting *committeemen*) who have completed new Scoutmasters' course, or elements of Scout leadership parts I and II, or Cub leaders' course or elements of Cub leadership, or Skippers' course or elements of Sea Scout leadership parts I and II, or Explorer leaders' training course, or former equivalents]

Regions.....	I		II		III		IV		V		VI		VII		VIII		IX		X		XI		XII		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Scoutmasters' course:																										
Scoutmasters.....	1,324	47.6	1,940	44.5	2,140	49.8	4,402	43.1	988	44.6	1,137	45.0	2,020	47.7	1,346	37.9	1,109	31.0	602	39.1	671	43.0	1,929	72.5	17,227	45.5
Assistant Scoutmasters.....	1,152	35.3	1,454	21.2	1,483	24.3	788	26.3	538	32.0	554	27.9	1,481	25.5	804	23.1	550	8.6	238	21.7	213	21.2	769	21.6	10,057	22.6
Total.....	2,486	41.0	3,394	30.3	3,623	34.8	2,190	35.0	1,526	39.2	1,691	37.5	3,501	36.3	2,150	30.6	1,659	16.6	840	31.8	884	8.4	2,728	43.0	27,284	30.2
Cub leaders' course:																										
Cubmasters.....	213	38.2	254	34.5	179	30.1	206	40.2	90	33.5	62	20.6	549	39.1	558	69.0	270	14.9	111	40.5	151	36.9	307	36.3	2,650	34.8
Assistant Cubmasters.....	58	27.2	102	22.0	56	15.3	64	31.4	29	24.2	14	14.0	135	21.6	104	25.1	57	4.7	38	26.8	23	15.5	124	33.2	804	18.4
Total.....	271	35.2	356	29.7	235	24.5	270	37.7	119	30.6	76	19.0	684	33.7	662	54.1	327	10.8	149	35.8	174	31.2	431	37.3	3,754	29.2
Skippers' course:																										
Skippers.....	116	55.5	108	70.1	73	62.4	30	44.8	22	41.5	40	54.8	125	47.0	54	45.8	40	9.7	14	30.4	41	51.9	84	48.0	747	42.3
Mates.....	92	28.0	133	47.7	83	48.3	34	33.0	20	26.7	44	44.4	106	29.5	50	27.8	25	28.4	16	45.7	38	33.3	113	36.7	754	35.2
Total.....	208	38.7	241	55.7	156	54.0	64	37.6	42	32.8	84	48.8	231	37.0	104	34.9	65	13.0	30	37.0	79	40.9	197	40.8	1,501	38.4
Explorers' course:																										
Explorer leaders.....	19	21.1	60	48.4	40	17.3	48	36.9	20	40.8	3	13.0	73	48.3	17	22.7	14	17.5	7	12.1	45	41.3	131	49.8	477	34.5
Assistant Explorer leaders.....	5	14.3	27	36.0	25	25.5	14	51.9	5	71.4			21	45.7	7	30.4	5	22.7			7	15.9	32	40.0	148	31.6
Total.....	24	16.2	87	43.7	65	19.8	62	39.5	25	44.6	3	9.7	94	47.7	24	24.5	19	18.6	7	11.3	52	34.0	163	47.5	625	33.7
Rover leaders' course:																										
Rover leaders.....	7	41.2	16	55.2	13	52.0	5	62.5					22	62.9	10	58.8	4	66.7	3	50.0		100.0	6	66.7	88	57.1
Assistant Rover leaders.....	1	20.0	9	69.2	9	52.9	1	20.0					11	40.7	7	77.8	3	50.0					1	16.7	42	46.7
Total.....	8	36.4	25	59.5	22	52.4	6	46.2					33	53.2	17	65.4	7	58.3	3	37.5	1	100.0	7	46.7	130	53.3
Grand total leaders:																										
Leaders.....	1,089	45.9	2,378	44.0	2,445	46.4	1,091	42.6	1,120	43.3	1,243	42.5	3,398	46.1	1,985	43.4	1,437	24.4	737	38.3	908	42.1	2,457	63.2	21,489	43.3
Assistant leaders.....	1,308	34.0	1,725	22.4	1,656	24.5	901	27.0	592	31.5	612	27.9	1,757	25.5	972	23.7	640	8.3	292	22.8	281	28.0	1,069	24.0	11,805	26.6
Grand total.....	2,397	39.8	4,103	31.4	4,101	34.0	2,592	35.5	1,712	38.3	1,855	36.2	5,155	66.2	2,957	34.1	2,077	15.2	1,029	32.1	1,190	34.3	3,526	42.2	33,294	32.9

## 3. Number and percent of units with at least one leader having basic training

Regions.....	I		II		III		IV		V		VI		VII		VIII		IX		X		XI		XII		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Scout troops.....	1,447	54.9	2,353	53.9	2,354	54.7	1,338	41.1	985	43.3	2,123	47.9	2,998	54.1	1,419	40.2	2,129	23.2	621	40.1	791	48.9	1,597	58.0	18,377	46.0
Cub packs.....	185	36.3	271	35.8	360	61.3	177	34.0	90	33.2	68	22.4	611	43.4	315	36.2	217	16.5	169	37.3	132	32.0	341	43.3	2,892	35.8
Sea scouts, ships and patrols.....	119	60.9	137	65.9	93	53.8	45	49.5	35	50.0	52	59.8	164	55.3	64	54.7	39	3.8	23	40.4	56	65.9	89	47.3	918	34.7
Explorer troops and patrols.....	37	22.2	72	30.0	84	20.1	65	24.1	14	28.0	17	39.9	175	44.8	46	31.1	36	21.3	27	19.6	67	35.3	167	43.5	807	32.2
Rover crews.....	6	37.5	29	100.0	16	64.0	5	62.5	-----	-----	1	100.0	18	51.4	11	64.7	4	50.0	3	42.9	1	100.0	6	66.7	100	63.3
Total.....	1,804	49.9	2,802	51.1	2,913	53.8	1,630	39.3	1,124	42.2	1,351	45.4	3,998	51.7	1,855	39.6	1,587	19.6	783	38.4	1,017	45.4	2,170	53.3	23,094	43.3

The percent of leaders having basic training (table 2) and the percent of units with at least one leader having basic training (table 3) were increased during the past year as a result of greater attention to basic courses and decentralization of training in the council districts; however, the gains were reduced by the loss of leaders due to military and industrial defense activities.

We still have a long way to go before all of our leaders have taken the minimum basic training. This goal can be reached only by decentralization of training by offering courses in all of the districts of the Council and as frequently as needed to reach all of the men.

## 4. Percent of units with at least one leader trained in outdoor work

Course in troop camping, short term camping (elements part III) or Sea Scout camping and cruising

Regions.....	I		II		III		IV		V		VI		VII		VIII		IX		X		XI		XII		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Troops.....	1,256	46.8	1,400	33.6	1,002	37.2	1,262	39.7	671	29.5	761	30.1	1,914	34.5	1,187	33.6	839	15.1	645	35.2	500	35.6	1,401	51.8	13,497	33.8
Sea Scout ships and patrols.....	99	42.3	92	44.2	49	28.3	20	22.0	34	48.6	32	36.8	102	34.0	31	43.6	23	2.8	20	35.1	36	42.4	66	35.1	630	23.8

### 5. Number and percent of commissioners with training

Regions.....	I		II		III		IV		V		VI		VII		VIII		IX		X		XI		XII		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent		
Have completed a commissioner's course ----- Have course for Unit Leaders, but no commissioner's course.	468	37.7	724	52.7	582	51.2	420	41.1	94	28.1	126	24.6	1,040	59.2	563	51.4	181	17.3	107	28.5	61	15.4	378	32.9	4,744	41.5
	421	33.9	403	35.9	575	50.6	433	42.4	183	54.6	230	44.9	711	40.5	329	30.0	425	40.7	265	70.5	216	54.7	470	40.9	4,751	41.5

6. Number and percent of unit leaders (not committeemen) with Scouting experience starting as a tenderfoot

Regions.....	I		II		III		IV		V		VI		VII		VIII		IX		X		XI		XII		Total
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
	2,044	60 5·4, 357	79 5·4, 991	95 3·2, 484	08 8 1, 404	71 5 1, 223	51 7 3, 752	54 3 2, 685	66 2 1, 086	54 0 1, 036	73 7 1, 139	71 9 3, 997	85 5 31, 758	71 0											

7. Summary of certificates by regions

Regions.....	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber
<b>BASIC COURSES</b>													
Fundamentals (new).....	311	1,099	698	1,334	392	913	1,430	1,167	1,244	200	586	763	10,137
Scoutmasters' course (new).....	185	595	379	640	367	449	815	124	522	159	175	656	5,066
Skipper's course (new).....	46	42	15	20	28	15	65	11	18	7	7	83	350
Cub leaders' course (new).....	57	434	19	177	114	39	432	54	135	49	7	380	1,897
Elements of Scout leadership													
Part I.....	1,367	1,457	1,990	1,128	1,050	2,051	1,967	2,673	2,945	563	686	915	18,792
Part II.....	560	762	978	549	711	379	1,357	1,364	1,438	524	518	875	10,015
Part III.....	172	247	404	328	213	194	677	706	655	293	201	625	4,750
Troop training	546	612	787	486	275	241	911	605	1,165	160	178	597	6,563
Elements of cubbing	280	237	245	299	189	125	854	546	431	147	53	777	4,183
Elements of Sea Scout leadership													
Part I.....	45	117	50	46	8	31	125	99	62	17	38	96	734
Part II.....	25	96	50	22	15	23	69	7	37	15	93	86	648
Elements of Explorer scouting	46	112	118	87	1	55	198	24	8	20	94	151	914
Commissioners' course	158	194	236	263	14	116	507	323	117	32	27	81	2,058
<b>OTHER COURSES</b>													
Emergency service.....	571	689	696	310	330	837	537	156	816	41	200	653	5,845
Health and safety.....	1,243	351	232	227	245	109	568	190	115	104	130	588	4,702
Standard first aid.....	648	724	501	395	139	238	950	471	860	182	191	454	5,753
Principles of Scout and Cub leadership													
Part I.....	109	454	251	116	83	63	531	122	200	146	80	457	2,021
Part II.....	55	240	225	127	103	92	342	150	127	106	75	161	1,803
Pack organization.....	595	806	534	1,120	841	893	2,426	1,705	2,726	489	489	671	13,295
Specialization.....	519	843	884	460	261	215	1,185	274	731	190	87	1,138	6,777
Merit badge counselors	65	127	150	69	60	135	50	267	77	25	25	109	1,025
Troop committee men	71	488	228	87	193	422	793	518	701	15	378	414	4,003
Other courses.....	254	429	1,184	95	239	403	1,052	715	535	-----	91	-----	5,411
Total.....	7,928	11,155	10,914	8,395	5,871	8,038	17,841	12,271	15,655	3,427	4,427	10,730	116,652



## 8. Summary of certificates by regions

Regions	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber	Num- ber
BASIC COURSES													
Fundamentals (new).....	29	61	64	100	45	70	98	85	106	25	29	71	783
Scoutmasters' course (new).....	16	33	39	64	38	36	69	17	47	15	17	68	489
Skippers' course (new).....	6	2	1	4	2	4	9	2	3	1	1	8	142
Cub leaders' course (new).....	8	12	9	20	11	6	42	11	20	10	2	20	171
Elements of Scout leadership:													
Part I.....	102	111	104	133	81	137	159	200	173	63	39	94	1,546
Part II.....	15	40	95	67	26	118	97	113	82	61	36	80	889
Part III.....	10	18	53	24	19	21	50	48	38	27	17	29	303
Troop camping.....	20	41	56	42	33	10	57	43	52	14	14	35	436
Elements of cubbing.....	24	23	39	32	21	6	73	55	26	21	7	35	362
Elements of Sea Scout leadership:													
Part I.....	6	13	9	5	2	4	15	8	7	2	4	6	81
Part II.....	4	9	8	3	2	3	7	4	4	1	6	8	59
Elements of Explorer scouting.....	5	12	12	6	2	2	21	5	3	4	9	12	93
Commissioner's course.....	16	26	27	18	13	10	31	29	13	5	4	13	205
OTHER COURSES													
Emergency services.....	40	35	41	19	19	38	39	21	43	3	15	44	357
Health and safety.....	21	31	23	25	20	15	43	20	11	8	14	31	262
Standard first aid.....	41	63	46	49	10	27	87	63	72	17	36	38	549
Principles of Scout and Cub leadership:													
Part I.....	11	33	38	29	13	5	41	11	12	15	7	28	243
Part II.....	6	22	29	28	15	9	27	14	7	12	7	21	197
Pack organization.....	66	134	59	115	59	78	251	186	197	81	57	119	11,402
Specialization.....	52	60	159	56	32	23	89	25	47	22	11	48	624
Merit badge counselors.....	6	6	17	2	7	8	8	16	7	1	2	3	83
Troop committee.....	26	54	58	10	33	70	70	74	121	35	54	28	633
Troop committeemen.....	31	31	24	17	35	19	46	64	38	7	42	27	381
Other courses.....													
Total.....	610	890	1,070	838	548	728	1,429	1,204	1,129	449	430	875	10,220

9. *Total courses and certificates*

Year	Courses	Certificates	Year	Courses	Certificates
1925.....	203	6,201	1934.....	3,177	41,623
1926.....	334	7,330	1935.....	3,705	45,892
1927.....	470	10,994	1936.....	3,644	38,566
1928.....	1,234	14,743	1937.....	3,707	40,543
1929.....	1,822	22,586	1938.....	4,712	61,068
1930.....	2,306	28,494	1939.....	7,283	85,419
1931.....	2,726	29,797	1940.....	9,902	112,622
1932.....	2,861	28,455	1941.....	10,220	116,652
1933.....	3,045	-----			

10. *Local Council index of training*

For several years, major interest in training has shifted from the total number of courses conducted and certificates awarded to the more important concern about actual results in terms of leaders reached and units operating under leaders who have received basic training.

Information is now available for every local Council on two important items:  
 (a) The percent of troop and pack leaders (not committeemen) who have completed basic training in their respective programs.

(b) The percent of troops and packs having at least one leader (not committeeman) who has completed basic training.

Briefly the index is calculated as follows: If the records reveal that a council's performance on one of these items puts it in a position where its record is better than 75 percent of all councils and less than the record of 25 percent of the councils, it is given an index of 75 to denote its relative standing. For the training index of each local Council by regions refer to report of Research and Statistical Service.

## III. NATIONAL AND REGIONAL TRAINING IN THE FIELD

1. *Leader training demonstration councils*—During 1941 an intensive program of field work and correspondence was carried forward by Joseph M. Thomas, assistant director of volunteer training, in 25 local councils which had been chosen early in 1940 to serve as special leader training demonstration centers. These Councils accepted the invitation to increase their training in an endeavor to extend basic training to all leaders. Methods and techniques devised by most of these councils in their training efforts served as a basis for much of the revision of our new basic courses. While all of these councils were not able to carry out as complete a program as they had expected, as a group they did make a vital contribution to the refinement and improvement of the national training program.

2. *Regional courses for training trainers*.—During 1941 programs for training local representatives were continued in all regions through the regional staff with the cooperation of various members of the home office staff. This training involves two types—training for instructors of local courses, and training for representatives of various council operating committees. With both groups the training is provided with the understanding that those who attend will pass on the training locally.

The following table indicates the courses conducted in each region during 1941 and the number of men in attendance at each course.

Names of courses	No of men in attendance	Names of courses	No. of men in attendance
Region I:		Region VIII	
Nature.....	29	Troop camping and camp directors.....	78
Camp directors.....	24	Troop camping.....	40
Troop camp leaders.....	20	Aquatics.....	16
Crafts.....	10	Cubbing.....	108
Finance school.....	40	Senior Scouting.....	160
Region II		Emergency service.....	155
Emergency service.....	141	Region IX	
Camping institute.....	77	Emergency service.....	121
Cubbing institutes.....	73	Troop camping and camp directors.....	21
Organization and extension institutes.....	195	Aquatic school.....	34
Region III		Rifle range leadership.....	23
Cubbing institute.....	41	Elements of Scouting (inter-racial).....	15
Emergency service.....	178	Troop camping (inter-racial).....	39
Camping and activities.....		Rural leadership.....	208
Camp directors.....	45	Troop operation.....	268
Instructors in troop camping.....	34	Council administration.....	128
Region IV		Cubbing.....	99
Organization and extension.....	46	Expansion.....	73
Leadership training.....	31	Leadership training.....	70
Advancement.....	31	Region X	
Cubbing.....	44	Aquatics.....	15
Health and safety and emergency service.....	117	Camp directors.....	16
Sea Scouting and Explorer Scouting.....	73	Troop camping.....	72
Commissioners.....	84	University of Scouting.....	215
Camping and activities.....	58	Council leadership training.....	
Finance.....	36	Elements of Scoutmastership.....	
Region V:		Troop camping.....	
Cubbing.....	11	Principles of Scout and Cub leadership.....	
Senior Scouting.....	30	Health and safety.....	
Emergency service.....	101	Senior Scouting.....	
Camp directors.....	17	Elements of cubbing.....	
Trainers in troop camping.....	21	Forestry.....	
Region VI:		Botany and plant life.....	
Aquatic school.....	25	Conservation.....	
Camp directors.....	17	Crafts.....	
Troop camping.....	19	Cubbing.....	
Inter-racial.....	54	Region XI:	
Finance.....	5	Emergency service.....	215
Camping and activities.....	20	Personnel.....	190
Senior Scouting.....	28	Scouting in the parish.....	52
Organization and extension.....	14	Region XII	
Leadership training.....	25	Emergency service.....	199
Cubbing.....	59	Troop camping.....	86
Emergency.....	66	Camp directors.....	24
Advancement.....	26	Aquatic school.....	17
Miscellaneous.....	58		
Region VII:			
Emergency service.....	119		
Camp directors.....	59		
Troop camp leaders.....	10		

3. *Staff field work.*—During 1941 field work by the Educational staff was carried on in connection with regional training conferences, institutes, regional annual meetings, seminars, and work in local councils. Dr. Wyland worked in all the regions except regions XI and XII. Mr. Eby visited regions I, II, III, V, X, and XII. Mr. Thomas visited regions I, II, III, IV, V, and VII. Mr. Smith visited regions II, III, IV, VIII, and X.

4. *Scouting courses in colleges and universities.*—Through the years, many colleges and universities, particularly teachers' colleges, have conducted courses in Scouting methods and procedures. Some colleges give these courses each year. Course outlines are furnished by the educational service, and local executives cooperate in setting up these courses. More than 400 colleges have cooperated in this program, and about half of them give college credit. There are also 45 Protestant and Catholic seminaries which have given Scouting courses as recorded in the relationships report.

## IV. REPORT ON MORTIMER L. SCHIFF SCOUT RESERVATION, THE NATIONAL TRAINING CENTER

The following summary is based upon the reports of Mr. J. P. Freeman, director, Mr. Gunnar H. Berg, dean, and Mr. L. L. McDonald, camp chief, at the Schiff Scout Reservation.

1. *National training schools for Scout executives*—Of the six schools held during 1941, three were 45-day schools and three were 30-day schools.

2. *Training for volunteer leaders*—Nineteen short courses to train the trainers who conduct local Council courses were offered in 1941, with a total enrollment of 630 men—160 more than the average for the seven preceding years. Courses were offered in the following subjects:

Emergency service	Camp directors.
Troop and pack organization.	Craft teaching methods.
Cubbing organization and training.	Public relations
Troop camping.	Training administration.
Sea Scouting organization and training.	Aquatics.
Nature teaching methods.	Scout leaders training.
Cubbing activities	Personnel.
Explorer Scouting.	Council activities.
Advancement	Rural Scouting.

3. *Camping and camping laboratories.*—The 481 acres of woods, hills, and valleys offer ample opportunity for all types of camps, and camp groups were accommodated every month of the year. The reservation is not a substitute for local council camps but is rather an experimental laboratory in which camping techniques and camping equipment are developed and tried out. Each year has marked an increase in the number of campers and camping groups at the Schiff Scout Reservation, as may be seen from the following table

	1937	1938	1939	1940	1941
Campers.....	1, 635	2, 965	3, 390	4, 671	5, 132
Groups.....	64	80	151	171	175

Various groups at the reservation have made extensive use of the lake and waterfront facilities: number of swimmers, 5,937; boats used, 3,385; canoes used 2,424.

4. *Other uses of the Reservation.*—During 1941, 42,540 meals were served at the manor house, and 13,732 lodgings were provided. Local council Scouter groups from regions I, II, and III were accommodated, totalling 633 guests. Additional facilities are being added to accommodate more Scouter groups and to house larger enrollments at the national training school for Scout executives.

## V. SCOUT EXECUTIVES' GROWTH PROGRAM

Mr. J. P. Freeman serves as secretary of the scout executives growth program. All correspondence, reviewing of papers, essays, theses, and book reviews are handled by Mr. Freeman and his staff. The growth and development of Scout executives is promoted through apprenticeship in local council service, informal conferences with local, regional, and national staff members, regional and national conferences of professional men, and personal study under the supervision of the educational staff. This activity in 1941 included the following:

Books reviewed.....	621
Theses accepted.....	122
Degrees and honors awarded.....	115
New members.....	87
Incoming pieces of correspondence.....	475
Outgoing pieces of correspondence.....	595
Enrollment (as of December 31).....	820

## VI. TRAINING MATERIALS AND THEIR USE

1. *Local Council Exchange.*—Mr. Eby has served as editor of the Local Council Exchange for a period of 4 years. This quarterly publication reaches 17,000 council

presidents, district chairmen, commissioners, and professional Scouters, and serves as a clearing house of successful methods and procedures developed by local councils in serving their local fields. Beginning with 1942 an editorial board with representatives from all Divisions of the Home Office will help Mr. Eby in developing materials for the Local Council Exchange.

2 *New training materials.*—The following new materials were developed during the year:

a. Introductory training session on the fundamentals of the Boy Scout movement. This orientation course is designed for all Scouters, Scout parents, and heads of institutions.

b. Scoutmasters' training course—includes a guidebook for course leaders and a notebook for course members.

c. Skippers' training course—guidebook for course leaders and notebook for course members.

d. Revision of explorer leaders' training course.

e. Home study materials as a supplement to the basic training materials in a, b, c above.

f. General outline for a new Cub leaders' training course similar to b and c.

g. Outlines for the emergency service training courses developed with the cooperation of the health and safety service.

h. Training summaries were released to all the regional executives showing the training achievement of each council in their respective regions

i. Local council training inventory forms and district training summaries have been developed and released to the field.

j. The director of education wrote a personal letter to each local executive reviewing and analyzing his council's training record for the previous year and making suggestions for better achievement.

3. *Promotion of training.*—The educational service through constant correspondence with local councils, staff field service, review of regional programs for executives' conferences, training institutes, seminars, etc., and the release of training materials and summaries is continually promoting training activity and raising the standards of training achievement.

## VII. PROGRAM FOR 1942

1. *Major points of interest.*—a. Direct local Council attention to the basic courses for Scoutmasters, Skippers, Cubmasters, Explorer leaders, etc., to bring all troops, packs, ships, and Explorer groups under trained leadership.

b. Advanced and specialization courses will be provided as needed by men who have taken the basic courses and are ready for advanced training. This program will be stimulated through the annual release of an index of training showing the training achievement of each local Council.

c. Special emphasis will be given to training in outdoor activity. New troop camping course will be provided.

2. *Leader training in the field.*—a. The educational service with the cooperation of the several regions will conduct train-the-trainer courses for key men who will administer training in their local Councils.

b. The educational service and regional staff will give special attention to local councils which have been delinquent in training for a period of years.

c. Training demonstration councils will cooperate in developing and demonstrating training methods and procedures of proven value which will be made available to the entire field.

d. The new basic training courses will be widely promoted, carefully studied, and revised in the light of experience in the field.

3. *New training materials and revisions.*—The following major items are on the schedule for 1942:

a. A new basic Cub leader training course.

b. A new troop camping course.

c. A new commissioners' course based on a new commissioners' manual.

d. Revision of principles course with workbook for course members.

e. Revision of basic courses for Scoutmasters, Skippers, and Explorer leaders based on a year's experience with these courses in the field.

f. Training materials for messenger service in cooperation with civilian defense.

g. Revise leadership training chapter in local council manual.

h. Promotional materials as needed.

4. *Training at the Schiff Scout Reservation.*—a. Eight sessions of the national training school for Scout executives are scheduled.

b. The schedule includes 25 courses for key men related to volunteer training in the local council.

c. The camp laboratory will be further developed with additional facilities to accommodate visiting groups of Scouts and Scouters.

5. *Special projects.*—a. Evaluate new training materials and techniques.

b. Development of experimental work with progressive training program for Cubbers.

c. Further study of need for special course materials for training patrol leaders, crew leaders, Den Chiefs, and Den Mothers.

d. Further promotion of Scouting college credit courses in colleges, universities, and seminaries.

e. In cooperation with research service, plan and carry out scientific appraisal of the effectiveness and values of leadership training courses, methods, and procedures.

f. Annual analysis of local Council training reports, including regional training charts and the local Council training index.

g. Release periodical bulletins to Executives on training and training articles in our official publications and educational journals.

6. *General educational projects.*—a. Participation in various national educational conferences which have a bearing on Scouting methods and procedures.

b. Review of current educational literature for significant findings.

c. Maintain cooperative relations with universities and special study groups dealing with recreation, informal education, and group work techniques.

d. Gather materials from the field, prepare manuscripts, and in cooperation with the Editorial Service, publish the quarterly issues of the Local Council Exchange.

## PUBLIC RELATIONS SERVICE

FRANCIS W. HATCH, *Chairman*, LESLIE C. STRATTON, *Director*

*Members of the committee on public relations.*—Francis W. Hatch, chairman; Barry Bingham, Wm. J. Campbell, Arthur Capper, Louis de Rochemont, Matthew Fox, Gabriel Heatter, MacKinlay Kantor, Arthur Krock, Conrad E. Meinecke, Herbert Moore, I. S. Randall, Ogden Reid, Lanny Ross, Rodney Sutton, Fred Waring, Thomas J. Watson, and John D. Wright.

*Public relations service staff.*—Director, Leslie C. Stratton; assistant director, E. B. DeGroot; assistants to the director, August Howard, Robert F. Lane, and Edward Belason (in charge of exhibits).

The functions of the committee on public relations are stated in article IV, section 4, clause 10, part 2A of the bylaws.

The functions of the public relations service are stated in article V, section 4, clause 1, part 3 of the bylaws.

The recruitment of boys as Scouts and men of character as Scout leaders is sought by the public relations service of the Boy Scouts of America through an aggressive campaign of enlightenment of the features of the Boy Scout program which appeal to boys and men.

## ACTIVITIES AND SPECIAL EVENTS

### ANNUAL MEETING OF THE NATIONAL COUNCIL

For the thirty-first annual meeting of the National Council in Washington, D. C., May 16 and 17, this service set up and maintained a press room for the use of newspaper and magazine representatives and radio commentators. The press room was staffed by members of the service, all of whom were in attendance at the meeting. Special exhibits were also installed by the service.

### BOY SCOUT WEEK

Each council received a complete radio and newspaper release kit for use during Boy Scout week. In addition 881 radio stations, the networks, the advertising agencies, commercial sponsors and radio artists received the radio kit. News associations, syndicates, and 8,700 dailies and weeklies received the newspaper release kit. In addition the Boy Scout Week radio time table was issued to the councils and other interested parties. Clippings indicated a satisfactory nationwide coverage in all fields for Boy Scout week.

## NATIONAL DEFENSE

Released news stories on projects undertaken by the Boy Scouts of America at the request of the national Government. They were, in the order of their occurrence: Distribution of defense bond and stamp posters; collection of scrap aluminum for airplane construction, collection of waste paper, distribution of air-raid warning posters. In the field of radio this service prepared and distributed radio dramatizations calculated to rouse interest in the defense activities of the Boy Scouts.

## BOYS' LIFE WEEK

Spot announcements for the radio and news releases and suggested editorials for the press were sent from this service to help promote Boys' Life week, December 1 to 8.

## LORD BADEN-POWELL

News releases regarding the death in Africa on January 8, 1941, of Lord Baden-Powell, chief Scout of the world were prepared together with biographical material and sent to the newspaper field.

## DANIEL CARTER BEARD

This service handled the obituary stories about Daniel Carter Beard, national Scout commissioner, who died June 11, 1941.

## ROOSEVELT PILGRIMAGE

Complete coverage of the newspaper field within a 250-mile radius of New York was made by news releases publicizing the twenty-second annual pilgrimage to the grave of Theodore Roosevelt at Oyster Bay, N. Y. This year's event was marked by the absence of Daniel Carter Beard who died June 11, 1941.

## DR. WEST'S THIRTIETH ANNIVERSARY

The Advertising Club of New York gave a testimonial luncheon in honor of Dr. James E. West as a tribute to him on his thirtieth anniversary as the chief Scout executive of the Boy Scouts of America. News stories covering the above were released by this service also. Radio commentators were contacted and many of them made reference to the event.

## CLIPPING SERVICE

Very favorable newspaper coverage was indicated during the year by the more than 50,000 clippings which were read, classified, and distributed. This is estimated to be about 10 percent of all newspaper lineage.

## COMMITTEE AND STAFF

Ten new members were added to the public relations committee during the year. They are: William J. Campbell, Arthur Capper, Louis de Rochemont, MacKinlay Kantor, Arthur Krock, Conrad Meinecke, I. S. Randall, Rodney Sutton, Thomas J. Watson, and John D. Wright. Members of the committee holding over are: Francis W. Hatch, chairman, Lt. Barry Bingham, U. S. N. R., Matthew Fox, Gabriel Heatter, Herbert Moore, Ogden Reid, Lanny Ross, and Fred Waring.

Robert F. Lane joined the staff as assistant to the director. Laurence Danforth resigned his position as assistant director in June.

## EDUCATION

The director conducted sessions on public relations at all National Training Schools. The staff of the service participated in the division of program conclave, the division of program staff conferences, the national staff conference, and other conferences as required.

## EXCHANGE

The director of the service served as a member of the board of directors of the Social Work Publicity Council.

He cooperated with Palmer Bevis, executive secretary of Citizenship Educational Service, Inc., in developing the work of this agency.

He is a member of the Advertising Club (New York), the National Press Club, and the Army and Navy Club (both of Washington, D. C.).

#### EXHIBITS AND DISPLAYS

Important developments in the exhibit service are the perfection of a carrying case for large blow-up photographic exhibits and the construction of a new portable exhibit. The first removes a difficult hazard encountered previously in shipping large photographs, while the second affords great facility and speed in providing Councils with desired display material.

One hundred crates of material were produced and sent to Washington, D. C. for the annual meeting of the National Council. Special exhibits were devised for the Program Division Conclave, Reading Program Service, Research Service, Statistical Convention of Allied Social Science Associations, Region VII Office Staff Conference, Garden Clubs of America, National Defense Show, Sportsmen's Show and others.

More than 1,000 photographs were taken and prints made by this service in its own darkroom.

#### MAGAZINES

Constant references to Boy Scouts and the Boy Scout movement appeared in leading magazines throughout the country, more than 60 different publications devoting all or part of more than 150 articles to mention Scouting. The obvious impossibility of scanning every magazine published indicates that the number of magazines and articles mentioning Scouting is far greater than are indicated. Cartoons using Boy Scouts or Scouting as the inspiration appeared from time to time in many publications.

#### VISUAL EDUCATION

##### (Motion Pictures)

The year 1941 marks the apex in the efforts of this service in promoting visual education with the decision by Jesse L. Lasky to produce a class A motion picture devoted entirely to the story of Scouting. This is the first time that a million dollars has been allocated for a motion picture production on Scouting. This service will cooperate with Jesse Lasky and Warner Bros., the producers, in the preparation of the story and give technical advice during the entire production.

A noteworthy gift by Universal Newsreels, Inc., of a one-reel newsreel made up of Scout activities adds to the growing stock of available films. The narration done by Graham McNamee was written by this service. This film will be available for distribution during Boy Scout week, February 6 to 12, 1942. A short "trailer" on Scouting was made available to councils during the year.

Production of films under the direct auspices of this service included a color film of Philturn Rockymountain Scoutcamp (now Philmont) with narration. The greater parts of two major productions being made by the service were done during 1941. They are the one-reel Boys' Life film, in color with narration; and the Senior Scouting film which is in two reels, color and with lip-synchronization, the first time this has been done by this service.

An increase over 1940 of almost 400 rentals from the film library of the service was made, total rentals being 1339. The increase was largely in three films, "The Scout Trail to Citizenship," "Camping with the Troop," and "The Cubs." Sales totaled 74 prints, of which the largest number were "The Scout Trail to Citizenship" and "Rural Scouting." Film bulletin number 5 was issued during the year.

#### NEWSPAPERS

The newspaper direct mailing list was increased to about 9,000, including rural papers and a cross section of Yiddish language newspapers throughout the country. Every major Scouting event was covered by the service and reported to the entire mailing list when the stories were of national character. Complete special campaign kits were also prepared and released.

This service originated the *Boy Scout Defense Service News* consisting largely of reproductions of actual picture stories of Scout Defense activities as they appeared in the press.

#### PHOTOGRAPHIC AND MAT SERVICE

More than 5,000 mats were sent to local councils upon request for use in council areas. Additional mats to the number of 40,000 were sent directly to newspapers with news and feature releases.



The photographic and darkroom facilities of the exhibit service were made available to the field.

#### RADIO

A survey amongst the 544 councils disclosed an overwhelming approval of the radio dramatizations prepared by this service. This can be considered conclusive since all 544 councils replied. The survey disclosed that more than 325 different radio stations throughout America had devoted time to the Boy Scout movement over and above those which gave special recognition during Boy Scout week.

Fifty thousand copies of the 1941 radio time table listing 225 network radio programs and nearly all independent stations who gave the Boy Scouts of America time were distributed to local councils.

Special material including spot announcements, speeches, statements, and dramatizations were distributed to radio stations and councils for Boy Scout week, Boys' Life week, and National Book week.

### READING PROGRAM SERVICE

BRIG. GEN. THEODORE ROOSEVELT, *Chairman*; Dr. H. W. HURT, *Director*

*Members of the committee on reading program.*—Theodore Roosevelt (on War duty), chairman; Frederic G. Melcher, vice-chairman; James Truslow Adams; Julius Ochs Adler (on War duty); James Rowland Angell; David S. Beasley; Henry Seidel Canby; Walter Prichard Eaton; Wheeler McMillen; Carl H. Milam; Jacob Panken; Adolph Kroch; Victor F. Ridder, Harry Scherman; Edward A. Weeks, Jr.; Ray Lyman Wilbur; ex officio Walter W. Head; James E. West.

*Reading program staff.*—Franklin K. Mathiews, chief Scout librarian; Dr. H. W. Hurt, director; Robert G. Booth, secretary and librarian.

The functions of the committee on reading program are stated in article IV, section 4, clause 10, part 2A of the bylaws.

The functions of the reading program service are stated in article V, section 4, clause 1, part 4, of the bylaws.

### REACHING THE INDIVIDUAL BOY

One of the greatest opportunities afforded the reading program of the Boy Scouts of America in these troubled times is to help each individual boy.

Boys like to read. They read what is available. Scouting, therefore, challenges communities, institutions, homes, and leaders to counsel with and help each individual boy find worth-while reading on his interests. Book finding is carried on through national and local lists of recommended books. Community reading resources are explored and each boy is helped to find and use them. Boys' Life is published along with many Scouting books. Everyboy's library and the Boy Scout Book Shelf are recommended. And why? To help each boy help himself into fine character and loyal citizenship.

And to this end each local council is urged to encourage each troop to find out in what each individual Scout is interested and then point him to locally available books thereon and to merit badge counselors and leaders in that field. Our merit badge subjects implement this opportunity for individual guidance and self-guidance through reading.

During 1941, service was rendered under the following ten brief summaries.

#### I. STAFF SERVICE

1. During the year some 350 individual items were handled reaching each service in each division. These varied from advising them of new books on their specialty to counselling with them on educational and technical factors;
2. Approximately 100 conferences were held with younger employees and Scouts on life work and educational planning;
3. Special assignments from the chief Scout executive and the director of the division of program aggregated over 250 varying from reacting to a policy proposal to reviewing some 30 current books or analyzing national publications and committee testimony on Congressional bills related to youth;
4. Extensive conference and analyses of proposals and submission of briefs covering Air Youth of America conferences and proposals, which eventuated happily in their uniting with the National Aeronautic Association;
5. With two encyclopedias and a full set of Scout publications, the beginnings have been made for a library service to the national staff.

## II. NATIONAL TRAINING SCHOOL

At each session three important topics are presented—Human Relations, Character and Citizenship Process, Reading Program. In the six schools in 1941, 231 men were thus contacted.

## III. LITERATURE PREPARED

1. Completion of revision of the Handbook for Boys; 2. Revision of Cubmaster's Packbook; 3. Folder on Boy Scout Book Shelf; 4. Bibliography on camping; 5. Bibliography of aviation and youth both in cooperation with the Library of Congress; 6. Publication and promotion for distribution of annual "50 outstanding books" list of Boys' Life; 7. Overview of aviation; 8. Numerous small projects such as articles for magazines, releases, etc.

## IV. LOCAL COUNCIL SERVICE

1. A continuous correspondence service reaching over 150 councils a year; 2. Addresses at annual meetings—23—in region I, 2; II, 9; III, 7; IV, 1; VI, 2; VII, 2; 3. Of 14 reading demonstration councils, direct local help given to but 4; 4. A six-panel traveling exhibit was created and produced to loan to local councils—25 sets now available.

## V. PUBLISHER SERVICE

Some 35 publishers received service varying from counselling on distribution proposals to reading manuscripts and aid authors as with the book "Baden Powell of the Boy Scouts" and in the development of biographic and historical panels. We have encouraged several publishers to issue books in the less than a dollar class, even down to 25 cents per volume.

## VI. LIBRARY COOPERATION

During 1941, because of our other duties, there has been relatively little time to carry forward the correspondence program of promotion with libraries. One announcement went to all 6,000 public libraries and included a reply card. A study of these replies from 1,280 libraries reveals that 1,246 of them help Scouts find reading materials; 498 served as reading merit badge counselors; 34 Scout troops were reported as regularly meeting in libraries; 1,176 wished to be notified of new Scouting publications; 1,022 have Boys' Life subscriptions; 771 reported it very popular and 206 average; 800 have Scout merit badge pamphlets on their shelves. As to the question of how motion pictures have influenced boy's reading—479 reported an increase; 279 no change; 124 a decrease. Special Scout shelves are reported by 367; a Scout section or nook by 125; and other special provisions for Scouts by 175.

## VII. SPECIAL MEETINGS

Attendance upon and program responsibilities at American Library Association meeting at Boston; National Council Boy Scouts of America at Washington; First national forum on aviation models at Pittsburgh; National Boy Scouts of America staff conferences; Air Youth of America conferences.

## VIII. TROOP READING PROGRAM

Unfortunately there was inadequate time available to give field assistance to the local councils in encouraging each troop to carry out the reading program. The promotion of Boys' Life was stimulated quite generally. Not over one troop in eight counseled with each Scout about his main interests and then pointed him to local reading resources and to local merit badge counselors and men in that field of interest. The values potential in this process relate intimately to national defense as well as to individual boy destiny. With over a hundred merit badge subjects and projects, the movement is quite ideally implemented to do something about helping each lad to start to plan his life, by pursuing his main interests. This merits action from more than one troop in eight.

## IX. TROOP LIBRARIES

There are some 6,000 troops which have started troop libraries. The following books are suggested as constituting a valuable nucleus for the Troop Bookshelf.

Handbook for Boys.  
 Handbook for Patrol Leaders.  
 Den Chief's Denbook.  
 Camp-lore and Woodcraft, Dan Beard.  
 Scouting for Boys, Baden-Powell.  
 History of the Boy Scouts of America, Murray.  
 Sea Scout Manual.  
 Adventuring for Senior Scouts.  
 Swimming, Water Sports and Safety.  
 Making the Most of Yourself, James E. West.

#### X. READING PROGRAM IN THE LOCAL COUNCIL

In 1941, 1,769 districts (or about one-half of the total number) in 522 councils reported the promotion of reading. The reading program was reported for 6,585 troops (about 1 in 7) of the 42,663 total. Troop libraries were reported as being conducted by 5,943 troops. The number of reading merit badge counselors was 5,175. These indicate the beginnings of this important work of bringing the reading program to the individual Scout and relating it to the serving of his interests.

#### XI. AIR SCOUT PROGRAM

This new development is of enough importance to education and to defense to list separately. A basic overview survey of aviation was made, conferences with Government and private aviation agencies and leaders were held, available literature studied, and a program of air Scouting recommended which elicited high praise from aviation people. Scouting started an aviation merit badge in 1911. In the Cubbing program, built a dozen years ago, model making was offered for Cubs. Now two programs are offered: Air Scouting (paralleling Sea Scouting) is available to Scouts 15 years of age and over. Also in any troop, any Scout may become an "Air Scout Candidate" looking forward to the time he reaches 15 and meantime explore and come to understand some of the fundamentals of aerodynamics through a half-dozen merit badge opportunities. This has been a pioneer job as the Civil Aeronautics Administration started general aviation education at the college and university level. Our problem has been to reduce the broad scientific principles to "do-able" boy projects at once interesting and of some scientific and educational import. The Nation-wide reaction to this has been most stimulating. It is opportune, for as Mr. Paul W. Litchfield of the national executive board recently stated to the board—for 35 centuries we lived under land power, then 5 centuries under naval or water power, and now we are actually in the new era of power of the air. This reaches far beyond the crucial demands of defense of democracy into peacetime implications and uses of aviation. "Be Prepared" is the Scout motto.

#### RELATIONSHIPS SERVICE

Hon. VICTOR F. RIDDER, *Chairman*; Dr. RAY O. WYLAND, *Director*

*Members of the committee on relationships.*—Hon. Victor F. Ridder, chairman; Frank L. Weil, vice chairman; Rev. Dr. William Chalmers Covert,<sup>1</sup> vice chairman; Hon. William J. Campbell, Homer L. Chaillaux, John A. Christianson, Dr. Frank Cody, Harmar D. Denny, Jr., Victor E. Devereaux, Dr. D. J. Kelly, Lt. Byrnes MacDonald, George H. McDonald, Very Rev. Msgr. Edward Roberts Moore, Capt. Roswell Rosengren, Lt. John M. Schiff, George Albert Smith, Rev. Dr. William G. Sadt, Rev. Dr. Harry T. Stock, Daniel A. Tobin, Paul Felix Warburg.

*Relationships staff.*—Dr. Ray O. Wyland, director; Harry K. Eby, assistant director; Edward Schifreen, assistant to the director.

The functions of the committee on relationships are stated in article IV, section 4, clause 10, part 2-A of the bylaws.

The functions of the relationships service are stated in article V, section 4, clause 1, part 5 of the bylaws.

#### I. COOPERATION WITH THE CATHOLIC CHURCH

Scout chaplains have been appointed in 107 dioceses, and there are a total of 3,990 troops and packs under Catholic leadership.

<sup>1</sup> Deceased February 4, 1942.

Up to December 31, 1941 "Ad Altare Dei" crosses have been awarded to 1,251 Scouts. This is the finest feature of the Catholic program of cooperation with the Boy Scouts of America.

Revised copy for the second edition of Scouting for Catholics was prepared by the authors which will be printed early in 1942. A Spanish edition of 5,000 copies was printed by Mr. E. W. Palmer, chairman of the interracial committee on Scouting, and presented as a gift to the Catholic committee.

Lectures on Scouting have been presented in 15 seminars at San Antonio, Tex.; Orchard Lake, Mich.; Maryknoll, N. Y.; Overbrook, Pa.; Latrobe, Pa.; La Porte, Tex.; Granby, Mass.; Sturtevant, Wis.; St. Paul, Minn.; Mount Angel, Oreg.; Denver, Colo.; Springhill, Ala.; St. Louis, Mo.; Kenmore, Wash.; and Denver, Colo.

The Knights of Columbus, the Polish Roman Catholic Union, the National Catholic Rural Life Conference, and other Catholic agencies have cooperated to promote Scouting among Catholic boys.

The annual conference of diocesan Scout chaplains met at Oklahoma City, October 28-30. The Most Rev. Francis C. Kelley was honored in a special testimonial dinner and with high tributes from the Most Rev. Robert E. Lucey, Archbishop, of San Antonio, the Most Rev. Richard O. Gerow, Bishop of Natchez, the Most Rev. Bernard J. Sheil, Auxiliary Bishop of Chicago, and Dr. James E. West, Chief Scout Executive. The chaplains presented to Bishop Kelley a gold "Ad Altare Dei" cross as a token of their appreciation of his leadership.

Mr. Frank Phillips entertained the chaplains conference on October 30 at Woollaroc Ranch, Bartlesville, Okla. This conference emphasized the spiritualization of the Scout program under church leadership.

## II. COOPERATION WITH THE PROTESTANT CHURCHES

More than one-third of all Scout troops and Cub packs are affiliated with Protestant churches and allied institutions. The Methodist Church leads with 4,689 troops and packs, followed by the Presbyterian Church with 2,867 troops and packs, and the Baptist Church with 2,711 troops and packs. For other churches see the table on page 133.

Scouting courses have been offered in 42 theological seminaries and schools of religious education in connection with courses required of divinity school graduates. The locations of these schools are as follows: Brookline, Mass.; Louisville, Ky.; Nashville, Tenn.; McKenzie, Tenn.; Macon, Ga.; Emory University, Ga.; Durham, N. C.; Evanston, Ill.; Hancock, Mich.; Pittsburgh, Pa.; Des Moines, Iowa; Seminary Hill, Tex.; San Anselmo, Calif.; Austin, Tex.; Bethlehem, Pa.; Chicago, Ill.; Columbus, Ohio; Lancaster, Pa.; Richmond, Va.; Philadelphia, Pa.; Oberlin, Ohio; Dallas, Tex.; Rock Island, Ill.; Holland, Mich.; Alfred, N. Y.; Bangor, Maine; Indianapolis, Ind.; Canton, N. Y.; Princeton, N. J.; Columbia, S. C.; Enid, Okla.; Gettysburg, Pa.; Blair, Nebr.; Bloomfield, N. J.; Dubuque, Iowa; Fremont, Nebr., and New Brunswick, N. J. A list of the seminaries may be secured on request from the relationships service.

All negro churches are now promoting Scouting and with special success among the African Methodist Episcopal Church, the African Methodist Episcopal Zion Church, and the National Baptist Church. These churches have appointed representatives on the Protestant committee.

More than 40,000 copies of The Scout Program in Protestant Churches have been distributed. The Protestant committee has prepared a new manual emphasizing the spiritual program, showing how Scouting may be integrated into the total program of the church. This manual will be available in 1942.

Scouting among Lutheran churches has suffered a great loss in the death of Carl Teisberg who promoted the program of cooperation with the American Federation of Lutheran Brotherhoods. Mr. S. H. Holstad has been appointed successor to Mr. Teisberg.

Scouting articles appeared in a number of Protestant periodicals during the year.

Scouting was presented to many local, regional, and national Protestant ministerial groups, including the Hampton Institute ministerial conference which was attended by 460 ministers from all States east of the Mississippi River.

The Salvation Army has adopted the Boy Scout program and is promoting the organization of Scout troops and Cub packs through its territorial young people's departments. This work is making great progress in the East, the Central West, and the Far West.

We have cooperated with the International Council of Religious Education and its United Christian Youth Movement. Scout delegates have been named to the national and district conferences of this movement. Our national director of

education and relationships serves on several committees of the International Council and is a member of the executive committee of the United Christian Youth movement.

During the coming year the Protestant committee will make a special effort to mobilize all denominational boards to get behind the new program of spiritual emphasis and to promote the organization of Scout troops and Cub packs under church leadership.

### III. COOPERATION WITH JEWISH INSTITUTIONS

The activity of the National Jewish Committee on Scouting is showing results in new troops and packs. There are now 727 Scout troops and Cub packs affiliated with Jewish institutions. B'nai B'rith, Aleph Zadik Aleph, Young Men's Hebrew Associations, Jewish community centers, B'rith Abraham, Reformed, Conservative, and Orthodox synagogues have increased their activity with Scout troops and Cub packs.

Functioning Jewish advisory committees have been set up in four boroughs of New York City and Los Angeles. Steps are being taken to form local Jewish committees in Boston, Philadelphia, Newark, and Chicago. Jewish advisory committees will be organized in other cities.

This local organization requires field work, and this field service is carried on by Mr. Edward Schifreen who was employed in September 1941 as assistant to the director of relationships.

Representatives of local Jewish committees and cooperating national Jewish bodies will serve on the national Jewish committee. The personnel of the national Jewish committee on December 31, 1941, was as follows: Chairman, Frank L. Weil; secretary, Edward Schifreen; members-at-large: Dr. Leslie Weil, Alfred J. Friedlander, Herman Cohn, Oscar Strauss, Cornelius Bregoff; representatives from local Jewish committees: Hon. Benjamin Rabin, Mordecai Kono-witz, David Kempner, Jacob L. Wiseman, Hon. Benjamin Scheinman; representatives from Jewish organizations: Henry Monsky, Benjamin Kaufman, Herman Hoffman, Philip Klutznick, Dr. Ben M. Edidin, and Dr. Louis Finkelstein.

Scouting articles have appeared in The Y. M. H. A. Bulletin, The Jewish Veterans, The Shofar (A. Z. A.), B'nai B'rith News, and The National Jewish Monthly. News items are released to 26 leading Jewish newspapers.

The Jewish Education Committee of New York is revising the holy day programs for troops and packs under Jewish sponsorship. It is also developing a special Sabbath service program and other cultural and religious materials for Scoutmasters of Jewish sponsored troops and packs.

A new manual entitled "Scouting for Jewish Boys" is being prepared by the Jewish committee on Scouting.

The Synagogue Council of America, its constituent bodies, and the National Council of Young Israel have adopted a comprehensive resolution endorsing the Boy Scout program. Copies of this resolution may be secured from the relationships service.

The Jewish committee has developed its work on a sound foundation. The best leaders of all branches of Judaism will cooperate in promoting Scouting among Jewish boys.

### IV. COOPERATION WITH THE MORMON CHURCH

The Church of Jesus Christ of Latter Day Saints has carried forward its co-operative efforts with continuing success. Three-fourths of its boys enter Scouting sooner or later. During the past few years the church has made greater effort to coordinate the work of the Scout Troop with church training for the priesthood.

In recent years the Reorganized Church of Jesus Christ of Latter Day Saints has undertaken Scouting. A national director of Scouting has been appointed. Scouting articles have appeared in its official publications.

### V. COOPERATION WITH THE SCHOOLS

The school is the only agency which has universal contacts with American youth through which the unreached millions of American boys may be brought into Scouting.

The committee on Scouting in the Schools includes representation from all types of school communities. It has developed a Nation-wide program of promotion through school journals, conventions, and personal contacts with local school administrators.

A manual, Scouting in the Schools, issued in April, has been circulated among local, state, and national school administrators.

There are now 7,538 troops and packs of which the parent-teacher associations sponsor 4,495 troops and packs.

Scouting articles have appeared in many P. T. A. journals, and Scouting was included on the program of P. T. A. State conventions.

An article reviewing wartime emergency service by Boy Scouts will be submitted to several hundred school journals.

The American Education Press has distributed 10,000 copies of "Dynamic Democracy," which outlines in brief the programs of all character building agencies in the school community with the cooperation of school administrators. The picture of a Cub was used for the frontispiece. Cubbing and Scouting for boys are featured in the early pages of this manual.

Scouting courses have been offered in more than 400 colleges and universities. About half of these courses carried college credit.

Alpha Phi Omega, national service fraternity, has been established on about 100 college campuses. The membership of this fraternity is limited to men who have had experience as Scouts or Scouts leaders. The Manual of Service reviews all types of services rendered by A. P. O. chapters to the student body and faculty and to youth in general on the college campus and in the college community. College presidents and deans have declared Alpha Phi Omega to be the outstanding service fraternity on their respective college campuses. Several A. P. O. men are registered in each national training school for Scout executives. More than 7,000 men have been enrolled in A. P. O.

## VI. COOPERATION WITH OTHER AGENCIES

The American Legion sponsors 2,682 troops and packs. Scouting is promoted in all State departments with the cooperation of the National Americanism Commission, Legion headquarters. This Commission has issued more than 100,000 copies of a special Scouting folder entitled "Looking to the Future." It has distributed more than 50,000 copies of the cooperative plan between the American Legion and the Boy Scouts of America.

The Veterans of Foreign Wars are promoting a program similar to the American Legion program.

The United States Junior Chamber of Commerce is stimulating its local groups to support Scouting in their respective cities.

The service clubs are all active in Scouting. Rotary clubs sponsor 1,458 troops and packs, Lions clubs, 1,399 troops and packs, and Kiwanis clubs, 922 troops and packs. Exchange clubs, Optimist, Booster, Civitan, 20-30 clubs, Army and Navy clubs, Gyro, and many others are active in Scouting.

Fraternal bodies have become actively interested in Boy Scout emergency service during war days. The list includes the Knights of Columbus, Masonic bodies, Odd Fellows, B'nai B'rith, Aleph Zadik Aleph, Elks clubs, Eagles, B'rith Abraham, Knights of Pythias, the Royal Order of Moose, Polish Roman Catholic Union, Modern Woodmen of America, and others.

The Modern Woodmen have launched an intensive program of Nation-wide promotion. The director of relationships addressed their quadrennial convention in Chicago last June. Scouting articles have appeared in "The Modern Woodman." President Oscar Aleshire has urged every local camp, of which there are 10,000, to participate. He has appointed George H. McDonald as supervisor of all promotional work by the Modern Woodmen of America. The Modern Woodmen serve rural and small town communities. This service should reach thousands of rural boys.

There is an increasing number of Scout troops in industrial communities. In some of these communities the dominant industry is the only logical sponsoring institution, such as cotton mills, packing industries, mining companies, and labor unions in these industries.

Housing projects and apartment buildings are sponsoring an increasing number of troops and packs.

## VII. FIELD SERVICE IN RELATIONSHIPS

Members of the relationships staff, Mr. Schifreen, Mr. Eby, and Dr. Wyland have conducted field service in all regions except region XI.

## VIII. CONTACTS WITH CONFERENCES AND CONVENTIONS

During the year Scouting was represented in conferences and conventions of all types. In some cases this representation included service by Scouts in uniform as messengers, pages, guides, etc., Scout exhibits, distribution of Scouting literature, the showing of Scout films in color and sound, discussion group participation, and

Scouting addresses on the convention program. In other cases our participation was limited to one or more of these activities. A list of these conventions may be obtained on request from the relationships service.

#### IX. SCOUTING ARTICLES IN PUBLICATIONS

Many of the church groups, school agencies, service clubs, fraternal bodies, and other cooperating organizations publish official journals with wide circulation. As in former years, feature articles on Scouting appeared in many of these journals. A list of these publications may be secured from the relationships service.

#### X. PROJECTS FOR 1942

1. The Catholic committee on Scouting will bring out a revised edition of Scouting for Catholics. Father Fuller and Father Barcelo are working on a Catholic Prayer Book. Copy is ready for Saints for Scouts which includes a saint for each of the 12 Scout laws, prepared by Father Boynton.

Scout troops and Cub packs will be organized in all dioceses.

Scouting will be presented in national Catholic conventions and national and diocesan church publications.

2. The Protestant committee will issue a new manual with spiritual emphasis upon the program of the troop. The several denominations will issue pamphlets outlining their program of spiritual emphasis.

Scouting articles will appear in many church periodicals, and Scouting will be presented in numerous church conventions. This program will include colored churches.

The Salvation Army will extend its Scouting program.

The Lutheran synods will promote an intensive program.

3. The Jewish committee will be extended and strengthened with representatives of national Jewish bodies and local Jewish committees.

Scouting for Jewish boys will be rewritten and published and made available as a practical working manual.

Programs for Jewish holy days and the Sabbath Day will be prepared and released.

Extensive field service will stimulate Jewish cooperation in our larger cities throughout the country.

4. The committee on Scouting in the schools will direct its attention to sectional, State, and national conventions of school administrators and parent-teacher associations.

Scouting articles will appear in school journals of every type.

The manual, Scouting in the Schools, will be widely circulated through Scout and school channels.

5. All service groups, including the American Legion, the Veterans of Foreign Wars, Rotary, Kiwanis, Lions, etc., Junior Chamber of Commerce, will be stimulated to intensify their Scouting activity and to support the war emergency service.

6. Fraternal bodies, such as the Knights of Columbus, the Elks, the Masons, and the Modern Woodmen will be encouraged to extend their program of Scouting service.

7. There will be a definite follow-up on dropped troops to find out why these troops were dropped and what can be done to correct conditions which lead to failing troops, also what can be done to rehabilitate these troops. This will be most effectively done with the churches through official church channels.

Troops will be organized on a more substantial basis by giving preliminary training to parents and heads of institutions in "The Fundamentals of the Boy Scout Movement."

Preliminary training of Scoutmasters and troop committees will include instruction by the pastors in regard to church troop relationships and the service program of the troop in the church and the spiritual development of boys in Church troops.

8. Field service will be specialized on three levels:

a. Local councils will handle local relationships.

b. The regional staff will cooperate in covering sectional, state, and regional conventions of churches, schools, fraternal and civic bodies.

c. The national relationships staff will specialize on national conventions and national publications of all agencies cooperating with the Boy Scouts of America to establish more effective Scouting relationships in their local institutions.

Classification of Scout troops\* and Cub packs by sponsoring institutions

	A. Troops*						B. Packs		C. Troops* and packs			
	Total Dec. 31, 1941		Total Dec. 31, 1940		Total Nov. 30, 1935		Total Dec. 31, 1930		Total Dec. 31, 1925		Total Dec. 31, 1915	
	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent
<b>A. CHURCHES AND SYNAGOGUES</b>												
African Methodist Episcopal—A. M. E.	153	0.8	125	0.7	76	0.5	73	0.6	31	0.3	10	0.3
Baptist	2,427	12.3	2,281	11.9	1,670	11.2	1,478	11.2	1,459	11.8	284	9.6
Christian	649	3.3	656	3.4							113	3.8
Church of Christian Scientist	134	.03	9	.05							1	.03
Church of Christ (not Scientist)	134	.07	109	.6							18	.6
Church of the Brethren	20	.1	28	.2							2	.07
Congregational	818	4.2	867	4.5							200	6.8
Congregational and United Brethren					31,125	7.5	1,788	6.0	807	6.5		
Disciples—(Disciples of Christ)							2,588	4.5	566	4.6		
Disciples—(Disciples of Christ) (etc.)	5	.03	12	.06							3	.1
Eastern Orthodox (Greek-Russian, Serbian, etc.)	27	.1	20	.1							0	
Episcopal (Protestant Episcopal)	1,095	5.6	1,090	5.7	933	6.3	895	6.8	948	7.7	212	7.2
Evangelical	1,237	6.2	1,249	6.3	461	3.1	299	2.3	197	1.6	28	.9
Evangelical and Reformed	180	.9	154	.8							28	.9
Greek Catholic—Y. M. I. A. (Mormon)	10	.05	22	.1							0	
Latter Day Saints—Y. M. I. A. (Mormon)	1,223	6.2	1,231	6.4	999	6.7	656	5.0	556	4.7	9	.3
Lutheran—Evangelical Lutheran	1,212	6.2	1,168	6.1	666	4.5	629	4.0	603	4.1	168	5.7
Methodist (Methodist Episcopal)	4,025	20.5	3,940	20.6	3,333	22.3	3,125	23.7	3,223	26.0	664	22.5
Presbyterian except Episcopal	2,335	12.0	2,335	12.2	2,110	14.1	2,002	15.2	1,843	14.9	512	17.3
Reformed	235	1.2	255	1.3							50	1.7
Reformed Episcopal	5	.03	3	.02							0	
Reformed Episcopal (Mormon)	25	.1	15	.08	316	2.1	270	2.1	193	1.6	2	.07
Roman Catholic	3,164	16.1	3,032	15.8	1,545	10.4	880	6.7	988	8.0	368	12.4
Salvation Army	117	.6	95	.5	6	.04					17	.6
Synagogues	353	1.8	365	1.9	304	2.1	228	1.7	259	2.1	63	2.1
United Brethren	34	.2	37	.2	19	.12	14	.10	22	.2	8	.3
United Brethren	163	.8	171	.9							23	.8
United-Union—Federated and community	394	2.0	346	1.8							92	3.1

See footnotes at end of table.



## Classification of Scout troops and Cub packs by sponsoring institutions—Continued

	A. Troops						B. Packs		C. Troops and packs			
	Total Dec 31, 1941		Total Dec 31, 1940		Total Nov 30, 1935		Total Dec 31, 1930		Total Dec 31, 1925		Total Dec 31, 1915	
	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent	Number	Group Percent
<b>A. CHURCHES AND SYNAGOGUES—continued</b>												
Universalist.....	38	0 2	35	0 2	31	0 20	45	0 34	42	0 3		
Other churches.....	224	1 1	179	1 2	1,323	8 9	1,291	9 8	703	6 7		
Combined churches <sup>10</sup> .....	219	1 1	223	1 2								
Combined church and club, church and school.....	78	4	50	3								
Moravian <sup>11</sup> .....	27	1	21	.08								
Friends <sup>12</sup> .....	19		15									
<b>Total</b> .....	19,661	100 0	19,148	100 0	14,917	100 0	13,161	100 0	12,369	100 0	3,716	100 0
Percent of grand total.....		46 2		46 8		46 3		46 9		53 9		94 9
<b>B. CLUBS AND FRATERNAL ORGANIZATIONS</b>												
Scout Alumni <sup>13</sup> .....	22	.2	18	.2								
Alphab Zedek Aleph (Jewish fraternal) <sup>14</sup> .....	6	.06	5	.06								
American Legion Post.....	2,434	25.7	2,403	26.5	2,339	34 3	1,600	30 2	741	24 3		
B'nai B'rith (Jewish fraternal) <sup>15</sup> .....	33		32									
Booster Club <sup>16</sup> .....	100	1 1	82	.9								
Catholic Youth Organization <sup>17</sup> .....	0		5	.06								
Civitan Club <sup>18</sup> .....	51	.5	43	.05								
Dad's Club.....	114	1.2	107	1.2	150	2 2	137	2 8	120	3 9		
Elks Club.....	240	2.5	223	2.5								
Exchange Club <sup>19</sup> .....	93	1 0	88	.9								
Fraternity.....	34	.4	29	.3								
Fraternities of Eagles <sup>20</sup> .....	133	1.4	130	1.4								
Grange.....	1	.01										
Independent Order of B'nith Abraham <sup>21</sup> .....	15	.2	20	.2								
Jewish War Veterans Post <sup>22</sup> .....	826	8.7	811	8.9	491	7 2	399	8 0	181	5 9		
Kiwanis Club.....	315	3 3	301	3 2	335	5 5	235	4 7	158	5 2		
Knight's of Columbus.....	94	1 0	92	1 0	85	.5	57	1 1				
Knight's of Pythias.....	65	.6	60	.7								
Labor Organization.....	1,234	13 0	1,100	12 1	102	1 5	55	1 1	445	14 5		
Leons Club.....	150	1 6	168	1 9								
Masons (F. and A. M.).....	20	.2	18	.2								
Mother's Club <sup>23</sup> .....	20	.2	18	.2								
Odd Fellows (I. O. O. F.).....	111	1.2	102	1.1	70	1 2	26	.5				
<b>Total</b> .....	111		102		70		26					

## A. CHURCHES AND SYNAGOGUES—continued

Universalist.....  
 Other churches.....  
 Combined churches<sup>10</sup>.....  
 Combined church and club, church and school.....  
 Moravian<sup>11</sup>.....  
 Friends<sup>12</sup>.....

Total.....  
 Percent of grand total.....

## B. CLUBS AND FRATERNAL ORGANIZATIONS

Scout Alumni<sup>13</sup>.....  
 Alphab Zedek Aleph (Jewish fraternal)<sup>14</sup>.....  
 American Legion Post.....  
 B'nai B'rith (Jewish fraternal)<sup>15</sup>.....  
 Booster Club<sup>16</sup>.....  
 Catholic Youth Organization<sup>17</sup>.....  
 Civitan Club<sup>18</sup>.....  
 Dad's Club.....  
 Elks Club.....  
 Exchange Club<sup>19</sup>.....  
 Fraternity.....  
 Fraternities of Eagles<sup>20</sup>.....  
 Grange.....  
 Independent Order of B'nith Abraham<sup>21</sup>.....  
 Jewish War Veterans Post<sup>22</sup>.....  
 Kiwanis Club.....  
 Knight's of Columbus.....  
 Knight's of Pythias.....  
 Labor Organization.....  
 Leons Club.....  
 Masons (F. and A. M.).....  
 Mother's Club<sup>23</sup>.....  
 Odd Fellows (I. O. O. F.).....

	68	7	59	7	7	10	5	4	6	6	71	7	65	6
Ontonist Clubs <sup>11</sup>	59	6	181	13	0	713	10 5	528	10.6	307	10.1	---	---	---
Polish Roman Catholic Union <sup>11</sup>	1,294	13.7	1,194	13.2	7	---	---	---	---	---	---	---	---	---
Royal Club	31	3	21	7	---	---	---	---	---	---	---	---	---	---
Royal Order of Moose <sup>11</sup>	31	3	21	7	---	---	---	---	---	---	---	---	---	---
20-30 Club <sup>11</sup>	23	3	43	5	---	---	---	---	---	---	---	---	---	---
U. S. Army Clubs, groups, etc. <sup>11</sup>	8	.08	173	1.9	108	---	---	---	---	---	---	---	---	---
U. S. Navy Clubs, groups, etc. <sup>11</sup>	174	1.8	173	1.9	---	---	---	---	---	---	---	---	---	---
Veterans of Foreign Wars (V. F. W.)	108	1.1	91	1	107	1 6	129	2 6	186	6 1	---	---	---	---
Young Men's Christian Association	207	2.2	181	2	31	5	59	1 2	61	2 0	---	---	---	---
Y. M. H. A.—Jewish Centers and Settlement Houses <sup>11</sup>	109	1.8	202	2 2	2,532	37 1	1,850	37.2	853	27.9	---	---	---	---
Other fraternal <sup>11</sup>	1,076	11.4	1,005	11 1	---	---	---	---	---	---	---	---	---	---
Other clubs <sup>11</sup>	13	.1	137	1.5	---	---	---	---	---	---	---	---	---	---
Combined clubs	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Modern Women of America <sup>11</sup>	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Total	9,461	100 0	9,072	100 0	6,817	100 0	4,975	100 0	3,052	100 0	---	---	---	---
Percent of grand total	---	22 2	---	22 2	---	---	---	17.7	---	13 3	---	---	---	---
C. COMMUNITY AND CIVIC														
Civic Club <sup>11</sup>	280	4.1	271	4 0	---	---	---	---	---	---	---	---	---	---
City Hall <sup>11</sup>	34	.5	47	7	---	---	---	---	---	---	---	---	---	---
Community Club <sup>11</sup>	569	8 0	557	8.2	---	---	---	---	---	---	---	---	---	---
Ex-service men <sup>11</sup>	17	.2	28	4.5	---	---	---	---	---	---	---	---	---	---
Fire department <sup>11</sup>	327	4.7	307	4.5	---	---	---	---	---	---	---	---	---	---
Group of citizens <sup>11</sup>	3,428	43.6	3,389	40.2	---	---	---	---	---	---	---	---	---	---
Libraries	9	.1	9	.1	8	.1	4	.06	10	.2	---	---	---	---
Police department <sup>11</sup>	113	1.7	114	1.7	---	---	---	---	---	---	---	---	---	---
Young Men's Association <sup>11</sup>	9	.1	15	.2	---	---	---	---	---	---	---	---	---	---
Board of Trade <sup>11</sup>	163	2.2	139	2.1	---	---	---	---	---	---	---	---	---	---
Business Men's Association <sup>11</sup>	108	1.6	108	1.6	---	---	---	---	---	---	---	---	---	---
Chamber of Commerce	338	5 6	318	4.7	---	---	---	---	---	---	---	---	---	---
Chamber of Commerce, Junior	135	1.8	129	1.9	---	---	---	---	---	---	---	---	---	---
Commercial Club <sup>11</sup>	182	2 6	199	2.9	---	---	---	---	---	---	---	---	---	---
Boys Club activities for boys	57	.8	56	.8	35	6	16	3	46	9	---	---	---	---
Community Center	171	2.5	166	2.5	236	3 8	224	3 8	383	7 6	---	---	---	---
Settlement houses	143	2 1	132	1.9	---	---	---	---	---	---	---	---	---	---
Industrial Home, State reform schools, institutions, homes	281	3.6	270	4 0	205	3 3	131	2 2	96	1 9	---	---	---	---
Playground	5	.07	7	.1	11	.2	10	.2	2	.0	---	---	---	---
Camps	5	.07	5	.07	---	---	---	---	---	---	---	---	---	---
Industrial companies	591	8 6	560	8.3	385	6.1	248	4 2	167	3.3	---	---	---	---
Other community <sup>11</sup>	33	.5	18	.3	---	---	---	---	---	---	---	---	---	---
Community. (Ex-service men; group of citizens; not connected with any institution; troop committees; city hall) <sup>11</sup>	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Housing projects <sup>11</sup>	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Total	6,908	100 0	6,772	100 0	6,279	100 0	5,885	100 0	5,028	100 0	---	---	---	---
Percent of grand total	---	16.2	---	16 6	---	---	19 5	---	21 0	---	---	---	---	---

See footnotes at end of table.



<sup>1</sup> Congregational only.

<sup>2</sup> Disciples only.

<sup>3</sup> Total "Congregational-United Brethren—Disciples and Christian." Classifications adjusted in 1937. Individual classification for each published 1938 and later.

<sup>4</sup> 1938 and prior, "Eastern Orthodox," "United Union—Federated and community," and "Church of Christ" (not Scientist) were classified as "Others." Adjusted in 1939 and each classification listed individually, 1939 and later.

<sup>5</sup> 1939 and later "Evangelical and Reformed" listed individually, previously under "Evangelical."

<sup>6</sup> "Greek Catholic" previous to 1939 listed under "Roman Catholic."

<sup>7</sup> 1938 and prior "Reorganized Latter Day Saints" (Mormon) were listed with "Latter Day Saints" adjusted 1939, listed individually 1939 and later.

<sup>8</sup> "Reformed Episcopal" prior to 1939 listed under "Reformed."

<sup>9</sup> "Roman Catholic churches" include Catholic clubs, societies, etc. These do not include those not readily identifiable as Catholic.

<sup>10</sup> 1936 and prior "combined churches" were listed as "community"—adjusted and listed under churches 1937 and later.

<sup>11</sup> Since 1939 "other community" classification being distributed to other classification as more definite identification becomes available.

<sup>12</sup> Prior to 1939 listed under "other clubs."

<sup>13</sup> "Catholic Youth Organization" prior to 1939 under "Catholic Church."

<sup>14</sup> 1938 and prior "Y. M. H. A." only.

<sup>15</sup> Prior to 1939 "other clubs" all listed under footnote 12.

<sup>16</sup> Previous to 1939 under "community."

<sup>17</sup> Previous to 1937 under "other miscellaneous."

<sup>18</sup> Previous to 1939 some "parochial schools" were listed under "Catholic churches."

<sup>19</sup> "Other combined sponsorship" includes all "combined sponsorship" except "church and club," "church and school," "school and club," "combined clubs," and "combined churches."

<sup>20</sup> "Friends Church"—new classification 1940.

<sup>21</sup> "Moravian Church"—new classification 1940.

<sup>22</sup> "Housing project"—new classification 1940.

<sup>23</sup> "Modern Woodmen of America"—new classification 1941.

## DIVISION OF OPERATIONS

MARSHALL FIELD, *Chairman*; ARTHUR A. SCHUCK, *Director*

*Members of committee on operations.*—Marshall Field, New York, N. Y., chairman; Frank G. Hoover, North Canton, Ohio, vice chairman; L. W. Baldwin, St. Louis, Mo.; W. Warren Barbour, Locust, N. J.; John M. Bierer, Waban, Mass.; William J. Campbell, Chicago, Ill.; Sheldon Clark, Chicago, Ill.; Charles E. Coting, Boston, Mass.; Harmar D. Denny, Jr., Pittsburgh, Pa.; C. L. Emerson, Atlanta, Ga.; William V. M. Fawcett, Newtonville, Mass.; Stuart W. French, Pasadena, Calif.; Howard F. Gillette, Santa Barbara, Calif.; Francis W. Hatch, Boston, Mass.; Armory Houghton, Corning, N. Y.; P. W. Litchfield, Akron, Ohio; Raymond F. Low, Omaha, Nebr.; Wheeler McMillen, Hopewell, N. J.; Homer R. Mitchell, Dallas, Tex.; E. W. Palmer, Kingsport, Tenn.; Reginald H. Parsons, Seattle, Wash.; William H. Pouch, New York, N. Y.; Judge John F. Pullen, Sacramento, Calif.; Philip L. Reed, Boston, Mass.; Franklin Remington, New York, N. Y.; H. S. Richardson, New York, N. Y.; Brigadier General Theodore Roosevelt, Fort Devens, Mass.; H. R. Safford, Houston, Tex.; Paul W. Schenck, Greensboro, N. C.; Chas. L. Sommers, St. Paul, Minn.; R. Douglas Stuart, Chicago, Ill.; Daniel A. Tobin, New York, N. Y.; Frederick M. Warburg, New York, N. Y.; Thomas J. Watson, New York, N. Y.; Frank Wozencraft, New York, N. Y.

*Division of operations staff.*—Arthur A. Schuck, director; Dwight M. Ramsay, assistant director, Charles N. Miller, assistant director; D. W. Lawrence, assistant to the director; Kenneth E. Cook, assistant to the director.

*Services.*—Wes Klusmann, M. G. Clark, B. B. Dawson, camping and activities; William C. Wessel, Gerald Speedy, Donald Green, Cubbing; Joseph E. Bishop, Ray H. Bryan, engineering; Fred C. Mills, William E. Lawrence, Lewis W. Hall, E. I. Vredenburgh, health and safety; Stanley A. Harris, A. J. Taylor, interracial; E. H. Bakken, O. B. Evenson, Morse V. Lowerre, rural Scouting; Thomas J. Keane, George E. Chronic, Senior Scouting.

*Regional.*—Don W. Moyer, Christopher Gunderson, Robert Perry, region I; Charles Heistand, Stanley Woodhead, James Killough, Phillip Manro, region II; Paul Love, D. G. Van de Boe, Harry G. Nagel until November 15, Clarence Urfer, from December 15, D. O. Henry, region III, Clarence E. Shriner, Charles E. Wood, Perle Whitehead, O. B. Evenson until May 1, Frank Dix from May 15, Walter Seamans, region IV; Harley E. Erb, George Simpson, Robert Lundquist, region V; W. A. Dobson, Herbert Stuckey, George Bush, region VI; C. J. Carlson, A. F. Claude, C. M. Finnell, A. N. Ekstrand, C. O. Nimtz, J. H. Saum, W. Waldo Shaver, region VII; Harold W. Lewman, Glen Nordyke, W. G. Dixon, Walter B. Hubbell, Lyman A. Burkholder, region VIII; James P. Fitch, Minor Huffman, Lee Harbottle, Earl McClure, H. M. McMasters, George Bullock, region IX; Kenneth G. Bentz, Ben Conger, H. S. Alvord, region X; Edward L. Curtis, Walter Whidden, H. C. Mugar, region XI; Raymond O. Hanson, Oscar C. Alverson, Oscar A. Kirkham, Calvin McCray, Roland E. Dye, region XII; I. F. Wiltse, Puerto Rico.

*Railroad staff.*—O. J. Williams.

The functions of the divisional committee are stated in article IV, section 4, clause 9, of the bylaws.

The functions of the operations division are stated in article V, section 4, clause 2, of the bylaws.

### SERVING THE BOYS OF AMERICA

The division of operations has as its principal responsibility the promotion of the program of the Boy Scouts of America in the field, and in order to effectively promote the program, it is necessary to develop and maintain an organization so that any boy, no matter where he may live or of whatever economic status, race, or creed, shall have an opportunity to become a Scout, if that is his desire. This

<sup>1</sup>Deceased.

organization once developed must then carry on its activities and interpret the program of Scouting so that boys everywhere will intensely desire to become Scouts and that the organization provided shall be of such extent that a high percentage of the boys in America will actually become members of Cub packs, troops, ships, explorer, and other Senior Scouting groups, and that they shall obtain the very best possible values from their participation.

That the National Council may maintain an intimate and helpful relationship to the 544 local councils, the United States is divided into 12 regions. In each region there is a regional organization called the "Regional Committee" and a "Regional Staff." This regional organization helps councils in the organization of new districts, in securing funds for carrying on and extending Scouting, in intensifying the work of established districts, causing the program to be utilized to its fullest, and rendering such general service as may be required by councils to meet their wide variety of problems.

Working out of the home office in New York are the members of several specialized services covering: Camping and activities, Cubbing, engineering, health and safety, rural Scouting, Senior Scouting, and interracial work.

The program of service on the part of this specialized staff is carefully coordinated. These men work hand-in-hand with members of the regional staff. They visit local councils, help to meet special problems; conduct conference, seminars, training institutes on a regional basis in which key laymen from several councils are brought together. These services also maintain an extensive correspondence with local councils and regions on practical problems related to their individual fields of activity.

*Membership.*—The year 1941 produced a splendid record in membership and membership is one of the measurements of effectiveness of the work of the division of operations. Although local councils faced many problems growing out of; first, the defense program, and later, the declaration of war, most unusual achievements were attained in membership growth.

In the report of the Chief Scout Executive will be found a more detailed statement on the membership accomplishments for 1941. As one reads these impressive facts, there comes a realization of the thoroughness and the extent of the Boy Scout organization reaching as it does into all the neighborhoods of America. One senses the devotion and loyal service of the host of men and women volunteering their time and energies in behalf of youth. One also senses the fine team work and effective leadership of those at the Home Office, in the field and in local councils.

*Lorillard Spencer award.*—Mrs. Lorillard Spencer, Senior, as a means of memorializing the service rendered to Scouting by her son, the late Lorillard Spencer, Jr., in early days of Scouting both nationally and in New York City has presented to the Boy Scouts of America a beautiful silver pitcher, which stands over 2 feet high and which has been mounted in an attractive manner and suitably inscribed, to be used as an annual award in the interest of stimulating the further progress and development of Scouting.

Upon the recommendation of the Chief Scout Executive, this award was accepted by the National Executive Board, and a program adopted which for the year 1940 would make this award to the region showing the greatest percentage of increase in total membership; that is, Scouts, Scouters, Cubs and Cubbers. The winner will hold the award for 1 year and the award will be made each year at the annual meeting of the National Council. For the year 1940 region 8 of which Mr. L. W. Baldwin is the chairman and Mr. Harold W. Lewman regional executive won the award with a membership gain of 11.2 percent.

### LOCAL COUNCILS

Under the constitution and bylaws of the Boy Scouts of America, the local promotion and administration of Scouting is delegated to local councils. At the close of the year there were 544 such councils of which all but 5 are in continental United States. The 5 councils just mentioned include 3 in the Hawaiian Islands, 1 in the Island of Puerto Rico and 1 in the Canal Zone.

It is anticipated that the present number of councils will remain fairly constant as there has been little change in recent years. During the year 1941 no new councils were organized and, in fact, two former councils were consolidated to form a single council in the interest of greater strength and efficiency. From time to time certain local conditions make advisable the transfer of territory from one council to another but these transfers are usually minor in character and involve only a small territory, such as one or two townships or occasionally

a county. The present councils cover practically the entire territory of the United States there being but parts of four counties, one in New Jersey and three in Pennsylvania which are not officially identified with any local council. In these counties there are only 28 troops or other units which are without local council service as compared with 79 at the end of 1940 and there is every prospect that the end of the year 1942 will find local council service available to the entire country without exception.

*District organization.*—In the organization and administration of the council program of Scouting, the council is divided into districts and all the various procedures formulated by the council are made operative by the district committee. The following table as of December 31, 1941, indicates how extremely close we are in this country to complete district coverage.

Number of councils	Number of potential districts	Number of organized districts	Percent organized	Number to be organized	Number participating financially	Percent participating financially	Number not participating financially
542-----	3, 573	3, 452	96 6	121	3, 345	93 6	228

#### OUTSTANDING DEVELOPMENTS

*Frank Phillips Foundation, Inc., Cooperation.*—An important factor in the growth of Scouting in the Central West and in the Southwest in recent years has been the interest of Mr. Frank Phillips, who through the Frank Phillips Foundation, Inc., has stimulated local councils to enlarge their efforts in a more extensive and intensive service to the boys within their respective territories.

The principles upon which the funds from the foundation have been made available to local councils are simply stated yet are at the heart of successful expansion. The grant of money, usually \$2,500 per field executive unit (salary and field travel for 1 or 2 years), is made to a council when that Council has surveyed the potentialities of its territory, outlined a program of growth over a period of years, had its plans approved and matched in funds the amount of money offered by the foundation. A grant from the foundation leads to the employment of one or more field men and the council agrees to continue the employment of such men in succeeding budgets.

In developing the surveys required, the interesting of new and additional volunteer manpower in order to develop the plans and secure the funds and to meet the larger responsibilities has greatly strengthened the local councils involved.

The project was first begun in the State of Oklahoma and the Panhandle of Texas. Next came the States of Texas, and Nebraska, Kansas, Missouri, Iowa, Colorado, Wyoming, then New Mexico. Since 1938, the Frank Phillips Foundation has contributed approximately \$500,000 toward the work of the local councils. This money has been expended, or specific commitments made in councils of 13 States and 3 regions. Late in 1941, Mr. Frank Phillips publicly announced a contribution of an additional \$550,000 to the Frank Phillips Foundation. In consideration of the fact that the major project of the foundation is helping to advance the local council work of the Boy Scouts of America, this additional gift is another evidence of Mr. Phillips' conviction that the Boy Scouts of America provides a program vital to the training of the boyhood of this Nation for life in a Democracy. Late in the year, announcement was made that the foundation would make funds available for councils in the States of region Ten, including Minnesota, North Dakota, South Dakota and parts of Wisconsin and Montana on a one-quarter basis each by the regional executive committee and the Foundation and on a one-half basis by the local councils in that region.

Significant indeed is the fact that region IX, which includes the councils in which the first funds were invested, had the largest gain in Scout and Cub membership in 1941 of any region in the country. Not only do these grants from the foundation help to increase Scout membership, but also the councils in which these projects have been in operation for over a year have actually raised more money to carry out the program initiated by the Phillips Foundation than that which was originally allocated.

During the year 1941, a new development has been under way wherein the Frank Phillips Foundation has financed an experimental development for reaching rural youth in Oklahoma. There has been developed a cooperative memorandum

of understanding with the Oklahoma College of Agriculture. Through the extension service of that college, 4-H Clubs and the future farmer movements cooperating with the Boy Scouts of America, an intensive approach to the rural youth field has been carried on. This, too, has contributed to the growth in membership in region IX this past year.

*Philmont Scout Ranch.*—Previous annual reports have referred to the gift of Mr. Waite Phillips of Tulsa, Okla., in 1938, making available a reservation of 35,857 acres located near Cimarron, N. Mex., and the opportunity which this presents to the Boy Scouts of America for making effective a wilderness camping program under primitive conditions. Extensive camping facilities have been developed; the first season in 1939 found 200 Scouts in attendance from all parts of the country; in 1940 over 800 were in attendance and in 1941, 1,044 Scouts and Scouters attended from 23 States.

In December 1941 came the announcement of an outright gift by Mr. Waite Phillips of two real-estate properties; a complete operating ranch in New Mexico of approximately 91,000 acres, known as Philmont Ranch, and a 23-story office building in Tulsa, Okla., known as the Philtower Building, representing an investment of over \$5,000,000 to be used by the National Council Boy Scouts of America, "For Advancement and Development of the Program of Scouting."

In announcing the gift, the National Council indicated that the ranch would hereafter be known as the Philmont Scout Ranch which with the original gift of over 35,000 acres now makes available to the Boy Scouts throughout America a marvelous expanse of mountains and ranch lands of 127,395 acres. Mr. Phillips made the office building at Tulsa available to provide a permanent endowment to the Scout activities on the New Mexican properties.

The Ranch property is unusually well developed and makes for both livestock and recreational purposes, being recognized as one of the outstanding properties of its kind in America. The elevations of the ranch extend from approximately 6,500 feet to that of 12,000 feet and it is divided as between high mountain areas, foothills, mesas and prairie lands. Plans are under way for the adaptation of present buildings and equipment and new construction to make possible a far-flung inviting, adventuresome wilderness camping experience.

*Alaska.*—For a number of years Alaska has been served by the Seattle area council but it was only possible to have a field man visit this territory occasionally which meant rather limited service. Early this year, a group of men in Seattle interested in the Alaska development took steps to provide a budget which would make possible full-time service of one field executive. The man was employed and the service begun. There has been remarkable progress. A deputy regional executive from region XI spent 2 months during the summer in Alaska directing finance campaigns which resulted in over \$10,000 being raised and a possibility that an additional \$3,000 would be available. This makes a total of \$13,000 secured from local people in Alaska. Five thousand six hundred dollars has been raised from people in the Northwest. An additional field executive was employed in November. The organization is being fully studied and it is anticipated that a separate council will be organized with headquarters at Juneau and with field headquarters at Anchorage.

#### WAR SERVICE

There will be found in the report of the Chief Scout Executive a comprehensive review, the many aspects of war service by the Boy Scouts of America. Of the seven specialized services in the division of operations, three are more particularly related to the emergency service program which provides basic training for the present emergency. These services are—Health and Safety, Camping and Activities, and Senior Scouting. In carrying out any war service tasks developed or accepted by the Boy Scouts of America, the regional organization carries an important responsibility for promotion and general supervision in relationship to the councils within their respective regions. This reveals the relationship of the division of operations to the whole war-service effort.

#### QUOTAS

The Boy Scouts of America receives a part of its income from contributions by local councils commonly referred to as "quotas." Under the plan a stated amount is allocated to each local council as a suggestion as to what its fair share of the expense of national service should be. Each council has the opportunity of voluntarily accepting the amount allocated and whatever amount is decided on by the local council is included as an item in its operating budget. In 1941, 71 percent of



all councils accepted the full quota as allocated. The total amount accepted by all councils was \$145,999.50 representing 61 percent of the amount allocated. One hundred and thirty-nine thousand six hundred and twenty-four dollars and fifty-nine cents was actually paid during the year or 95 percent of the amount accepted. There is every reason to expect that practically all of the balance of 5 percent will be paid. As evidence of the practice of local councils in paying in subsequent years amounts pledged which they are unable to pay within the current year, \$5,977.25 was paid in 1941 on account of quota pledges made for previous years, bringing the total cash receipts on account of quotas, both current and back to \$145,601.84.

The quota plan not only provides a substantial part of the National Council's income but furnishes evidence of the unity which exists in Scouting as between the National Council and local councils and, of the fact that the program of the one is the program of the other for which the National Council and local councils share responsibility.

### BOYS' LIFE

With the help of active regional Boys' Life committees emphasis has been placed upon Boys' Life with the result that this silent Assistant Scoutmaster for the troop has continued to expand its sphere of usefulness. That progress has been made is indicated that in December 1940 the number of subscriptions through council-promoted sources was 188,633 and at the end of 1941 it was 215,738. The circulation of Boys' Life including newsstand sales stands at 313,711.

### PHILIPPINE ISLANDS

In consideration of the ruling of the International Bureau, the Boy Scouts of the Philippines will not receive full recognition until the Philippine Islands have been given full independence. During the transition period leading up to this independence, the Boy Scouts of America will maintain a relationship which makes available service and cooperation in every way possible to help further and extend the movement in the Philippines. Such relationship very definitely relating Scouts in the Philippines to the Boy Scouts of America.

Since war began in the Philippines, we have had no word concerning the fate of the Boy Scout movement. The membership of the Boy Scouts of the Philippines prior to the war was 36,201 which indicated the strength of the movement there and gave testimony to the standing of the organization that was established by the Boy Scouts of America when the Philippines were operating as a council under this jurisdiction.

### OUTLYING POSSESSIONS

Reference has already been made to the councils in Puerto Rico and the Canal Zone. Both these councils have been functioning for many years; that in Puerto Rico being under professional leadership while the Canal Zone council operates wholly under volunteer leadership.

While these councils have many problems which are peculiar to their own local conditions, both are doing a good job in bringing the Scouting program to the boys in their respective territories.

### RAILROAD RELATIONS

The fine cooperative relationship which the Boy Scouts of America has enjoyed with the Missouri Pacific Railroad continues through the services of Mr. O. J. Williams made available by this railroad.

Mr. Williams is a member of the staff of the Missouri Pacific Railroad and on their pay roll. He has spent most of his time during the past year in regions VIII and IX assisting the regional executives of these two regions in many ways.

It is a pleasure to pay tribute to this service made possible by the Missouri Pacific Railroad. Many of the company's officials serve in local Scouting positions, and the president, Mr. L. W. Baldwin, for many years chairman of region VIII has devoted considerable time to the interest of Scouting throughout the Central West.

### GENERAL STAFF

■ *Dwight M. Ramsay.*—Dwight M. Ramsay, assistant director of operations has as a major responsibility the guidance of the work of the several services within the division of operations. He helps the men in these services develop their plans and schedules for field service. He advises with them in connection with pro-

notional plans, programs, problems, and reviews the material which they are developing in cooperation with other divisions. He reviews all the special publications issued by the services.

In addition, he is concerned with membership analysis, promotion, preparing charts and releases of helps to the regional men in their promotional work. He aids the director in special projects assigned from time to time and is a member of a staff committee related to the director of the division of personnel which reviews applications for professional service. He is a member of the editorial board for the local council exchange. He fills field engagements in connection with Scout executives' conferences, regional meetings of various character, and in a few instances advises with local councils on special problems.

*Charles N. Miller.*—Charles N. Miller, assistant director of operations has been related during the year to field organization, regional programs and service to the regional executives, and has promoted the development of many special projects.

In addition he has been concerned with problems of council administration and council financing as well as regional financing, and related to community chest coordination.

He has with the help of others coordinated and arranged the schedule of services of home office men in order to avoid conflict and promote good balance of field operation amongst the twelve regions.

Considerable time has been spent in region X regarding the special promotion of the expansion program in connection with funds made available by the regional executive committee and the Frank Phillips Foundation. During the year he has presented the subject of finance at the Schiff reservation, and has cooperated with Boys' Life people in the promotion of that magazine, carried out numerous field engagements and council contacts and participated in regional meetings, executives' conferences, seminars, etc.

*D. W. Lawrence.*—D. W. Lawrence, assistant to the director is responsible for certain detailed procedures of the division as well as various special assignments by the director from time to time. Records of visits of staff members, both home office and regional to local councils are maintained and reports thereon carefully reviewed. Also records of quota allocations, pledges, and payments are kept and correspondence conducted with local councils concerning the same. During the early months of each year Mr. Lawrence is responsible for reviewing the annual reports and applications for renewal of charter of all local councils, assists in the correspondence incidental thereto and sees that the charters of councils are renewed on July 1st each year.

*Kenneth E. Cook.*—Kenneth E. Cook, assistant to director of the division of operations has, in addition to general promotional assignments, the specific responsibility to aid local councils and regions to serve their Catholic boy population through Scouting by means of a nationally approved plan of cooperation between the bishops of the Catholic Church and the Boy Scouts of America.

This highly successful plan of cooperation was developed under the aegis of the relationship service of the program division in 1932. At that time the Catholic committee on Scouting under the chairmanship of Most Rev. Francis C. Kelley, D. D., Bishop of Oklahoma City-Tulsa perfected the plan which involves the acceptance of Scouting as part of the official youth program of the Church by the bishop or ordinary of a diocese. He in turn appoints a committee of priests and laymen in the diocese to work with the local councils and the pastors in bringing Scouting to Catholic boys.

On December 31, 1941, there were 105 out of the total 120 archdioceses and dioceses which had appointed diocesan Scout chaplains and were promoting Scouting under this approved committee plan in cooperation with our local councils. In addition, 10 of the 14 dioceses in the Philippines have appointed diocesan Scout chaplains.

Chief Scout Executive James E. West announced this plan to the national executive board in March 1933, by this statement: "Here is one of the most far reaching plans of cooperation that has been developed by the leaders of any church cooperating in the Boy Scout program, and one of the most significant plans for reaching the boyhood of America that has ever been formulated." At that time there were approximately 1,150 Catholic sponsored troops. His words are borne out in the fact that on June 30, 1941, this number had grown to a total of 4,385 troops and packs. (This figure includes not only churches but also other related Catholic groups, as well as 136 in the Philippine Islands.)

During the year Mr. Cook rendered field service in all the regions, with the exception of V, VI, XI, and XII, which included work with 110 different local councils and their staffs. In this service he worked with the chaplains and diocesan

committees in 51 different dioceses. In addition, he acted as secretary of the eighth annual conference of diocesan Scout chaplains, held in Oklahoma, October 28 to 30. In addition, Mr. Cook represented the Boy Scouts of America at the national Catholic rural life and Catholic charities conferences and aided in the editorial work on the quarterly issues of Chaplains Bulletin.

#### REGIONAL SERVICE

There is maintained by the National Council a close and cooperative service relationship to local councils through the regional organization of twelve regions, with regional committees and regional staffs in each of these regions.

Each regional staff operates out of an office maintained in each region. The regional committee, through an executive committee, seeks to make effective within the region programs and policies as developed by the National Council. With their knowledge of local conditions, resources, and manpower they have been able to mobilize forces and funds for effective expansion and intensification of the program.

Through careful coordination of requests from councils in a systematic visitation of regional staff members, constant contact is maintained with local councils in meeting many varying situations including new district developments, finance problems, finance campaigns, personnel changes, program and activity events, organization problems, camp visitations, annual council meetings, training courses, and the establishment of Cubbing and Senior Scouting. In order to accomplish these varied programs of service, most of the time of the regional staff is spent in the field.

Annually the work in the region is reviewed and plans made for the next year through annual meetings of the regional committee, which is well attended on a region-wide basis. The major feature of each of the meetings held in 1941 was a series of discussional groups where men from the local councils exchanged experiences and secured practical helps in the various phases of their local programs.

In addition to the regional meetings there were seminars, sectional meetings, training institutes, camporals all helpful in the training of Scouters and Cubbers for their various responsibilities and also providing added adventure for a large group of Scouts. Added to this—in each of the regions were conducted Scout executives conferences—region-wide in scope and attended by the executive staff of each of the local councils and participated in by representatives from the home office.

A feature of regional service is the careful attention given to the planning of training for "Trainers of trainers" in Cubbing, Scouting, Senior Scouting, training of camp directors, training for troop camping, conferences for council officials, and chairmen of committees and finance institutes.

The development of the regional program for 1941 followed a meeting of the Division of Operations Staff in January<sup>1</sup> where principles and objectives were outlined and discussed—then followed a meeting of each regional staff where application was made to regional conditions and a regional plan of guidance formulated. This included the careful analysis of each council's needs and an outline of service and training for each council prepared. All of the council visitations that followed through the year by the regional staff were responsible for the fine record made in each of the regions.

*Special regional funds.*—Special regional demands for increased service from the regional staff continues. To make this service possible 11 of the 12 regions have now established special regional funds for the purpose of maintaining a larger regional staff.

These special regional funds are secured for the most part in substantial amounts from men of means and in complete cooperation with the local councils so that nothing be done to interfere in any way with the local financial program. As a matter of fact it frequently happens that the development of the regional fund serves to stimulate the men contributing to the regional fund who have not already given locally to make money available for local council work. Money raised for special funds is used exclusively within the region. During 1941, \$89,854.73 was made available and 15 special deputies employed with these funds.

<sup>1</sup> Beginning in the fall of 1941 a change in policy was effected in regard to the Annual Division of Operations Staff conference. It seemed a better procedure to hold the staff conference in the fall of the year in order to more completely perfect plans for the following year rather than holding the staff conference in January of the year for which the plans were to be made. The first staff conference of this character was held in November. This permitted regional men to translate the program and decisions made at the staff conference into a regional program for the new year which could be announced in December. Already there is evidence of the value of this new procedure.

*Council finance.*—Of the several major fields of service to local councils by members of the regional staff, one of the most significant is that of finance. It is interesting to note that in 1941, 35 deputies were amongst other things particularly related to the raising of \$1,184,813.00. This sum is not the total raised for local finance but represents an amount in addition to allotments received through community chests and regularly set up campaigns. The regional men also aided local councils develop long range financial programs and the results obtained are best reviewed in the annual report of local councils. It is encouraging to report a steady gain in funds made available to local councils with a grand total expenditure for 1940 of \$6,815,320 00. In 1939 the total expenditures were \$6,331,041.00.

#### THE SERVICES OF THE DIVISION

On pages 174 to 195 will be found a series of reports covering the work of the services in the division of operations. These include: Camping and activities, Cubbing, engineering, health and safety, interracial, rural Scouting, and Senior Scouting.

At the beginning of the year 1941 each service carefully developed a program of objectives to guide its activities throughout the year. These objectives included not only the work to be done directly by the services in preparation of literature, promotional material, and in field service, but also outlined a program that each regional organization would promote in behalf of a given area of activity. Included in the regional program was a recommended program of action for each local council. These programs were carefully coordinated in the interest of efficiency and effective service. Such a procedure accounts to a remarkable degree for the splendid attainments which the reports of the services set forth. Each one is rendering a vital contribution to the total picture of Scouting's effectiveness.

### REPORT OF REGIONS

#### REGION I

Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island

*Regional executive committee.*—William V. M. Fawcett, chairman, Newton, Mass.; John M. Bierer, Waban, Mass.; C. Grant Bowker, Worcester, Mass.; Arthur M. Comley, Bridgeport, Conn.; Charles E. Cotting, Boston, Mass.; Dudley H. Dorr, Lancaster, Mass.; William H. Eckert, Watertown, Mass.; William C. Fitts, Providence, R. I.; Leon S. Gay, Cavendish, Vt.; A. Erland Goyette, Peterborough, N. H.; Thomas D. Hanley, Norwich, Conn.; Francis W. Hatch, Wayland, Mass.; William Johnston, Jr., Rutland, Vt.; Harry C. Knight, New Haven, Conn.; Alex W. Moffat, Boston, Mass.; William S. Nutter, Sanford, Maine; Daniel H. Pinkham, Lynn, Mass.; Everett P. Read, New Bedford, Mass.; Philip L. Reed, Boston, Mass.; Walter B. Reilly, Lowell, Mass.; James R. Reynolds, Menham, Mass.; William B. Spencer, Providence, R. I.; Albert H. Stone, Gardner, Mass.; Theodore L. Storer, Cambridge, Mass.; Heywood H. Whaples, Hartford, Conn.

*Regional staff.*—Don W. Moyer, regional Scout executive, Christopher Gundersen, deputy regional Scout executive; Robert X. Perry, deputy regional Scout executive; Ernest Schultz,<sup>1</sup> special deputy regional Scout executive.

*Regional executive committee activities.*—The regional executive committee members were very helpful in their advice and counsel throughout the year. Under Regional Chairman Francis W. Hatch, subcommittee meetings were held in February and May, with a regular committee session on September 27, followed by the regional annual meeting at the New Ocean House in Swampscott, Mass. The full personnel of 25 members was elected, and a change in the regional chairmanship was made. Mr. William V. M. Fawcett, of Newton, Mass., replaced Mr. Hatch as regional chairman.

At the request of the members it was voted to present a Scout statuette to Mr. Hatch for 5 years of "loyal service" as regional chairman from 1936 to 1941.

The annual presidents' dinner, held on September 26, attracted 79 presidents and guests. There were 380 Scouters at the morning session of the regional meeting, with 553 at the luncheon, over 700 in the discussion groups, and 90 women at a special ladies' tea. The annual banquet drew over a thousand guests, with 945 dinner tickets sold.

<sup>1</sup> Mr. Schultz approved December 30, 1941, for February 1, 1942, employment.

The Thirty-first National Council meeting, held May 15 at Washington, D. C., was attended by 54 New Englander ladies and Scouters. Regional Chairman Hatch presided over a special region 1 breakfast, with 40 delegates present. All reported an excellent annual meeting.

*Membership growth.*—The emphasis on membership growth was to "Strengthen and Invigorate Democracy" by means of securing additional manpower, expanding the organization, providing adequate funds, training leaders, making present troops stronger, and adding more new troops. Defense industry expansion and Army Selective Service made great inroads in the ranks of both volunteer and professional Scouters. In spite of many handicaps, the councils courageously faced the emergency and carried on an intensive campaign to keep all councils functioning.

According to local council estimates, we are pleased to report a gain in Scouts and a gain in Cubs.

The membership record is listed herewith:

Units	(Nat ) Dec. 31, 1940	(Nat ) Dec 31, 1941	+ or -
Troops.....	3,066	3,060	-6
Scouts.....	73,234	74,351	+1,117
Packs.....	511	558	+45
Cubs.....	13,738	16,133	+2,395

As a special stimulus to growth, a "Production Club" was organized, with monthly achievement ratings released to all councils. Mr. Albert H. Stone, member of the regional executive committee, provided a "Membership Achievement Trophy" to be presented during Boy Scout week to the council with the highest percentage increase.

For 1942 an objective of 10 percent net "New Business" has been adopted as a slogan.

#### LEADERSHIP TRAINING

*Nature course.*—Held from March 13 to April 3 for the 27 Massachusetts councils. This was a special, four-session training course sponsored by the Massachusetts Audubon Society for nature lore leaders. Twenty-nine Scouters from nine councils participated.

*Third Annual Staff Management Training School.*—Held in Springfield, Mass., on March 27. Attendance 36 Executives.

*Camping Institute.*—Held at Camp Collier, Gardner, Mass., on June 13, 14, and 15, with Harry K. Eby of the program division as advisor. Camp Directors' School—(attendance 24). Troop Camp Leaders' School—(attendance 20). Special Craft Instructors' Course—(attendance 10).

*Finance School.*—Held November 14, 15, and 16, at the Shattuck Inn, Jaffrey, N. H. Attendance 40.

#### CONFERENCES, SEMINARS

*Connecticut Executives' Seminar.*—Held March 6 at New Haven, Conn. Attendance 19. Major Emphasis—Membership and growth.

*Connecticut Executives' Seminar.*—Held May 27 at Hartford. Attendance, 17 executives and assistants.

*Experimental Activities Clinic.*—Held February 28 at New Haven, Conn. Attendance 22.

*Scout executives' seminar.*—One day training conference for Scout executives and assistant executives, held September 28 at the New Ocean House in Swampscott, Mass. Attendance, 89.

*December sectional conferences.*—Held December 2, 3 and 4, at Boston, Worcester, and Hartford for Scout Executives. Attendance, 48 Scout Executives.

#### COUNCIL SERVICE AND PERSONNEL

Every local council in the region was visited at least once by either a home office or regional staff member. We received a total of 98 days of helpful specialized service by 17 home office men, supplementing the local council and regional field work.

One hundred two region one staff assignments were issued with only five uncompleted projects carried over for 1942. A vast portion of the regional execu-

tive's time was necessarily devoted to the many personnel changes and replacements. There were actually 53 different changes during the year. Twelve of our professional men are in the Army, and 6 in the Navy. An additional group of 6 either were advanced to new jobs out of the region or left the movement. We have been able to fill the vacancies with promotions and through a very intensive recruiting for the National Training School at Schiff Reservation. Five new field executive jobs were created and new men added during 1941.

The bulk of our regional service to the councils has been in the fields of finance, district organization, operating committee surveys, training, and personnel. We enter 1942 with all councils operating, and the finance programs in rather sound condition.

#### FINANCE

The Regional Budget was operated with a slight saving, and all back quotas of local councils paid in full. As of December 31, 1941, every council had paid up its current local quota pledge, and in addition accepted a pledge for 1942.

Increased cooperation on the part of community chests is noted.

Our special fund was increased and enough money secured or pledged to enable us to hire a special deputy regional executive for 1942. Mr. John M. Bierer of Waban, Mass., accepted the chairmanship of the special fund committee.

#### CAMPING AND ACTIVITIES

Interest was created for "Philturn Rockymountain Scoutcamp," and 32 Scouts and Scouters made three separate "high adventure" pilgrimages from New Haven, Conn.; Salem, Mass.; and Hartford, Conn.

The 44 regional camps were inspected 100 percent by regional staff members.

Improved camping facilities were generally noted; but although a large gain in short-term camping was noted, local conditions caused a loss in long-term camping. The 1942 objective is "50 percent of all Scouts at least 7 days in camp."

A great increase in council-wide activities, such as camporees, scout-o-ramas, expositions, and tour trips, was recorded. At least 70 percent of all councils conducted one or more major events.

Mobilization plans and emergency service round-ups were new features of activity in many councils. The inventory and roll call plan was again used quite satisfactorily. An outstanding camporee was the Pine Tree Council's (Portland, Maine) three-day camp-out at Oxford, Maine, with over 3,000 Scouts and leaders participating.

#### CUBBING

Continued emphasis was placed on Cubbing. Special work in councils with less than 50 Cubs was a major activity. The Cubbing record follows:

	<i>Cubs</i>
Dec. 31, 1939.....	11, 263
Dec. 31, 1940.....	13, 738
Dec. 31, 1941.....	16, 133

Mr. John M. Bierer was elected Chairman with a Committee of nine men appointed.

#### HEALTH AND SAFETY

Thirteen Councils were given service by Mr. W. E. Lawrence, assistant national director of health and safety, from February 3 to 28. The major emphasis was emergency service corps organization, the training of older Scouts for emergency service, and balanced health and safety council programs.

Following this on April 19 and 20, 167 Scouters from 26 councils attended a week-end, 2-day emergency service training course at Portland, Maine.

Rather satisfactory trial emergency service mobilizations were successfully carried out in Fall River, Malden, and New Bedford, Mass.; and New London, Conn.

#### INTERRACIAL

This work in region 1 includes Negro, Chinese, and White national (French-Polish) groups. We note increased interest for Scouting in the textile centers of New England.

Experiments in long-term camping for Negro boys were successfully conducted in Boston and Bridgeport areas. Some excellent French and Polish Scout troops have been organized in Fall River, Mass.; Manchester, N. H.; Lowell, Mass.; and Aroostook County, Maine.

As a result of a special grant from the Irving Berlin Fund, Pine Tree Council will add a new field executive and experiment with low-income Scouting in the back country farming and fishing areas.

Fine progress in troops sponsored by industrial plants is recorded for Pomperaug (Bridgeport, Conn.), Quinnipiac (New Haven, Conn.), and Worcester Area (Worcester, Mass.) councils. Work under this type of sponsorship has also been started in Cambridge, Boston, and Quincy, Mass.

#### RURAL SCOUTING

We feel that during 1941 Scouting in the rural areas has been most satisfactory and productive, as the council losses during this year were largely in the big city and industrial areas. There is still a great field for expansion in rural New England in country towns of 2,000 and less.

#### SENIOR AND SEA SCOUTING

Under the leadership of national director of Senior Scouting, Thomas J. Keane, a series of region I Senior Scout training efforts was held during the period of February 9 to 15. These were in six centers in the region, with more than 300 Senior and Sea Scout leaders participating.

Three ships rated national fleet grade, and 19 ships regional flotilla.

The cruise of the *Saraband* was held June 21 to 28, with 18 councils represented.

M. I. T. Sea Scout regattas were held on the Charles River Basin on July 13 and August 17. Attendance, 200 Sea Scouts and officers in two-man crews. This was a championship sailing dinghy meet.

The Senior Scouting Subcommittee functioned actively; and although we lost many older Sea Scouts and Leaders to the Army, Navy, and Coast Guard, the movement continues to be popular and should show a good growth in 1942.

#### COOPERATIVE RELATIONSHIPS

*Bishop's dinner.*—Held March 18 for the Connecticut Diocese of Hartford. Attendance, 15 chaplains, 14 Scout executives, 15 laymen, and 3 regional staff members, in addition to Rev. William J. Collins and Bishop O'Brien.

*In Region I* there are one archdiocese and seven dioceses. The sponsorship of Scout troops under Catholic auspices has shown consistent growth—414 units in June 1937—609 units in June 1941. The objective for December 31, 1941, was 625.

We are greatly indebted to Kenneth E. Cook of the home office for his untiring efforts, advice, and counsel in this project. In 1942 there are four dioceses in particular where we expect to emphasize expansion of Catholic-sponsored troops. They are Manchester, N. H.; Fall River and Springfield, Mass.; and Providence, R. I.

In 1941 the archdiocese of Boston registered 145 units as against 86 in 1937. In the region, 20 percent of our 3,000 troops are sponsored by Catholic churches.

The regional office has cooperated in the New Lutheran Church plan of sponsorship and also with the American Legion, particularly in the Commonwealth of Massachusetts through the State Department.

#### REGION II

##### NEW YORK AND NEW JERSEY

*Regional executive committee.*—William H. Pouch, New York City, chairman; Hon. W. Warren Barbour, Red Bank, N. J., Hon. Charles W. Froessel, Jamaica, N. Y., W. H. Curtiss, Corning, N. Y., and R. Z. Spaulding, Binghamton, N. Y., vice chairmen. Ray W. Aylesworth, Mt. Vernon, N. Y., W. Warren Barbour, Red Bank, N. J., Earle C. Bastow, Utica, N. Y., Albert Conway, Brooklyn, N. Y., W. H. Curtiss, Corning, N. Y., F. S. Dickinson, Rutherford, N. J., M. Herbert Eisenhart, Rochester, N. Y., Stanley J. Eisner, Newark, N. J., Chas. W. Froessel, Jamaica, N. Y., R. Karl Honaman, Glen Ridge, N. J., Amory Houghton, Corning, N. Y., James Kerney, Jr., Trenton, N. J., Edward D. King, North Tonawanda, N. Y., John E. Long, Albany, N. Y., Wheeler McMillen, Hopewell, N. J., A. Harry Moore, Jersey City, N. J., Lithgow Osborne, Albany, N. Y., D. R. Patterson, Lockport, N. Y., L. L. Richardson, Hackensack, N. J., Raymond M. Smith, Plainfield, N. J., R. Z. Spaulding, Binghamton, N. Y., Francis B. Trudeau, Saranac Lake, N. Y., S. E. Kaufman, Trenton, N. J.

*Regional staff.*—Charles M. Heistand, regional Scout executive; James Killough, Jr., Philip C. Manro, Stanley M. Woodhead, deputy regional executives; Charles W. Gamble, deputy regional executive to June 1.

*Regional executive committee activities.*—Under the leadership of the chairman, William H. Pouch, the regional executive committee has developed a real program of action. Four meetings of the executive committee were held, two in New York City, one in Rochester, N. Y., and one at Buck Hill Falls, Pa.

The annual regional meeting was held at Rochester, N. Y., on April 26th, with approximately 600 persons in attendance. The banquet was in honor of Dr. West's 30 years of service and in memoriam to Lord Robert Baden-Powell, the founder of the Scout movement. A full troop of Scouts from Canada were guests of the conference and participated in the program. The president of the Rochester council entertained the council presidents at breakfast at the Rochester Club, with 46 men in attendance.

A regional breakfast was conducted in Washington, D. C., in connection with the national council annual meeting; 50 men took part in this meeting, presided over by the regional chairman.

During the year the region was divided into four sections for administrative purposes, with a sectional chairman or regional vice chairman presiding over each.

The regional executive committee, at its December meeting, voted to go forward in an effort to secure special regional funds to assist in the promotion and supervision of Scouting in these two States.

Regional subcommittees were developed under the leadership of the following:

Organization and extension, R. Karl Honaman.

Finance, Edward D. King.

Camping and activities, Stanley J. Eisner.

Health and safety, John E. Long.

Senior Scouting, L. L. Richardson.

Speakers' bureau, Lithgow Osborne.

A council presidents' conference was conducted at Buck Hill Falls, Pa., on September 27th and 28th, with 68 laymen representing 45 councils. This meeting was preceded by the annual executives' training conference, with 154 executives and assistants in attendance.

#### *Membership growth*

	Dec. 31, 1940	Dec. 31, 1941	Net gain
Scouts.....	134,616	136,842	2,226
Cubs.....	24,391	29,120	4,729
Total boys.....	159,007	165,962	6,955
Troops.....	5,062	5,156	94
Packs.....	774	880	106
Total units.....	5,836	6,036	200

In an effort to assist councils develop a well planned growth program, the membership objectives as submitted by each council for 1941 were carefully reviewed, and discussed, looking toward the reestablishment of objectives which would enable the council to better fulfill its objectives. This effort was followed with a training institute in each section of the region for members of the organization and extension committee, at which 195 men participated.

There is but one county in the region not under council. It is Cape May, N. J., and progress has been made in this area in an effort to arouse its citizens to their responsibility.

*Leadership training.*—The following training courses were held in the region, under regional auspices:

Course:	Number in attendance
Emergency Service, Auburn, N. Y.....	141
Camping Institute, Elmira, N. Y.....	77
Cubbing Institute, Camden, N. J.....	38
Cubbing Institute, Utica, N. Y.....	35
Organization and extension institutes.....	195
Total.....	486



Three hundred and forty-six men from region II attended 19 courses held at the Schiff Scout Reservation during the year.

*Conferences, Seminars.*—The Scout executives' conference was conducted at Buck Hill Falls, Pa., September 24 to 27, and was attended by 68 executives and 71 assistants and field executives in addition to the regional staff. Two members of the regional executive committee were in attendance for a major portion of the conference.

*Council service.*—During the year the regional staff was severely handicapped because of the prolonged assignment of Mr. Gamble to the Boy Scout Foundation of Greater New York. In spite of this every council in the region was visited by a member of the staff.

In the early part of the year the regional executive met with all of the Executives of the Region in small groups. This plan afforded opportunity for intimate discussion of local problems as well as more definite planning for the work ahead.

A special service was instituted during 1941, whereby on council invitation the regional office undertook a complete functional audit of the council. Twenty-two of these were made during 1941, resulting in better understanding of the councils responsibilities and methods for meeting the same.

As a result of regional service, the Lake Shore and Chautauqua Lake area councils were consolidated to form the Chautauqua County Council.

Twenty-eight members of the home office staff spent approximately 110 days in giving personal service to 51 councils.

*Finance.*—As a result of special emphasis being placed on the needs for additional funds in order to better enable the local councils to meet their responsibilities, the total operating funds raised by our 74 councils was increased from \$1,032,678 to \$1,115,036. Fifty-four of the councils increased their budgets and funds collected in 1941. All but 13 of our councils get a portion of their support from community chests, while but 6 of them get all of their support from chests.

*Camping and activities.*—Every camp in the region was paid at least one visit for the purpose of inspection. A large number of camps received additional visits from the members of the regional executive committee.

Thirty-three thousand eight hundred and thirty-four boys participated in the summer camping program as compared with 27,318 for the year 1940. Of these about one-sixth of them conducted their own camp off the council property.

*Cubbing.*—Cubbing is still growing, and now most councils have mastered the techniques of proper pack organization, thus enabling us in the coming year to concentrate more on the program side and the training of men to serve as Cub leaders. We showed a net gain of 4,729 Cubs and 106 packs over 1940.

*Health and safety.*—Marked improvement has been noted in our camp inspections and increasingly large numbers of boys are undergoing a physical examination as they enter Scouting.

The emergency service corps has taken on new life and going forward, especially since the first Sunday in December. Our boys are determined "to be prepared."

*Interracial.*—Institutional work continued at the Jamesburg State Home for Boys in New Jersey and the New York State Agricultural Home at Industry, N. Y.

Buffalo Council, N. Y., continues to do a fine job among the boys of foreign parentage, as does New York City.

The Irving Berlin fund has made it possible to open up new areas for work among these boys in Erie County, N. Y., and Newark, N. J.

Large centers of Negro population in Manhattan, Brooklyn, and Queens, are providing excellent cooperation in giving Scouting to their boys.

The Indian reservations of New York State are taking a new interest in the program. The Chinese boys of New York's Chinatown give every evidence of making use of the full Scout program.

*Rural.*—Scouting in the rural areas of New York and New Jersey is receiving renewed attention as a result of fine cooperative relationships with other organizations working in the rural field.

In cooperation with the 4-H Club director of New Jersey, an experiment is being conducted in four counties whereby Scout troops will adopt the 4-H Club program and 4-H Clubs will adopt the Scouting program. A cooperative arrangement is now being developed for experimentation in New York State in the counties of Erie and Delaware.

The 4-A award for farm Scouts was continued by the American Agriculturist. The awards were made at Cornell University during State Farm Week by the Governor of the State.

*Senior and Sea Scouting.*—The region shows a gain this year in Senior and Sea Scouting, as a very special effort has been made to go forward on this.

	Dec 31, 1940	Dec 31, 1941	Net gain
Sea Scouts.....	3,414	3,472	58
Explorers.....	2,169	2,469	300
Rovers.....	281	311	30
Ships.....	157	158	1
Explorer troops.....	25	43	18
Rover crews.....	24	33	9

*Cooperative relationships.*—The two archdioceses and nine dioceses of the Catholic Church are giving leadership to 767 church-sponsored troops. Diocesan Scouting committees are organized in all of these dioceses, except two. The bishop of the diocese of Long Island of the Episcopal Church has appointed a committee on Scouting to cooperate with the various parishes in making Scouting available to their boys and the boys of their community. The Protestant Church groups are continuing their fine cooperation.

The Agricultural Colleges of the States are cooperating in our rural efforts.

The American Legion (Departments of New York and New Jersey) both have Boy Scout committees and are evidencing interest in our work.

### REGION III

Pennsylvania, Delaware, Maryland, District of Columbia, and Virginia (except two counties in region V and eight counties in region IV) and, in addition, eight counties in West Virginia and six counties in North Carolina.

*Regional executive committee.*—Harmar D. Denny, Jr., chairman, Pittsburgh, Pa.; Carlile Bolton-Smith, Washington, D. C.; William C. Coleman, Baltimore, Md.; John Lewis Evans, Philadelphia, Pa.; Samuel W. Fleming, Jr., Harrisburg, Pa.; William F. Forster, Scranton, Pa.; N. Henry Gellert, Meadowbrook, Pa.; W. Pitt Gifford, Erie, Pa.; Cecil Gray, Richmond, Va.; Mahlon N. Haines, York, Pa.; Lyle G. Hall, Ridgway, Pa.; Charles D. Hart, Philadelphia, Pa.; L. Vinton Hershey, Hagerstown, Md.; James L. Hoyt, McKeesport, Pa.; Clem D. Johnston, Roanoke, Va.; Harry R. Keen, Bala, Pa.; Ross L. Leffler, Pittsburgh, Pa.; John S. McQuade, Jr., Philadelphia, Pa.; William McC. Paxton, Norfolk, Va.; John M. Pfeil, Swissvale, Pa.; John M. Phillips, Pittsburgh, Pa.; Louis B. Round, New Castle, Pa.; Thomas B. Stockham, Morrisville, Pa.; John H. Ware 3d, Oxford, Pa.; Alfred D. Warner, Jr., Wilmington, Del.; Chester Wells, Washington, D. C.; Charles F. Willis, Baltimore, Md.

*Regional Staff.*—Paul H. Love, regional Scout executive; D. G. VanDeBoe, deputy regional executive; Clarence F. Urffer, deputy regional executive; Dan O. Henry, special deputy regional executive.

*Regional executive committee activities.*—The annual meeting of the executive committee was held March 7th at the Pittsburgh Golf Club, Pittsburgh, Pa. During the year the executive committee sponsored two major meetings, the first being a regional fellowship breakfast of region III delegates and their wives attending the National Council Meeting at the Willard Hotel, Washington, D. C., on May 17th. Nearly 200 men and women assembled for the breakfast which was addressed informally by President Walter W. Head and Chief Scout Executive Dr. James E. West. The second was the annual regional meeting held in Philadelphia, Pa., October 24th and 25th, which was one of the best attended and most effective annual meetings held in the region to date. Six hundred and twenty-two men and women were present at the annual regional banquet. Principal speakers were Dr. George J. Fisher, Deputy Chief Scout Executive, Mr. Wheeler McMillen, chairman, national committee on rural Scouting, and editor Farm Journal and Farmers Wife magazines, and Mr. N. Henry Gellert, president of the Valley Forge council and member of regional executive committee. Mr. Clem D. Johnston of Roanoke, Va., a member of the regional executive committee, presided and other members of the committee presided at sessions and discussion groups, and served on major committees. Other home-office staff men participating were Harry K. Eby and Wes H. Klusmann.

*Regional subcommittees.*—(a) *Regional camping and activities committee.*—Ross L. Leffler, chairman, Pittsburgh, Pa.; Joseph W. Byron, Williamsport, Md.; William F. Forster, Scranton, Pa.; G. H. Mackelcan, Baltimore, Md.; Loyal A. Shoudy, Bethlehem, Pa.

This committee sponsored two sectional week-end camping and activities schools and conferences in May at the camps of the following councils. Appalachian Trail Council, Pottsville, Pa. and Westmoreland-Fayette Council, Greensburg, Pa. These schools and conferences were attended by a total of 161 men. The committee also planned and supervised the plan of camp visitation by local council camping and activities committees resulting in official visits being completed in the camps of 100% of the councils of the region.

(b) *Senior scouting committee.*—Thomas B. Stockham, chairman, Morrisville, Pa.; Samuel W. Fleming, Jr., Harrisburg, Pa.; W. Pitt Gifford, Erie, Pa.; Harry R. Keen, Bala, Pa.; William McC. Paxton, Norfolk, Va.; Chester Wells, Washington, D. C.

This committee met early in the year and laid plans for one regional Scouters' training cruise and 26 Chesapeake Bay training cruises. A total of 649 men attended these several Senior Scouting activities.

(c) *Regional special fund committee.*—Lyle G. Hall, chairman, Ridgway, Pa.; Samuel W. Fleming, Jr., Harrisburg, Pa.; Ralph E. Flinn, Pittsburgh, Pa.; N. Henry Gellert, Meadowbrook, Pa.; Mahlon N. Haines, York, Pa.; L. Vinton Hershey, Hagerstown, Md.; James L. Hoyt, McKeesport, Pa.; Clem D. Johnston, Roanoke, Va.; John M. Pfeil, Swissvale, Pa.; Louis B. Round, New Castle, Pa.; John H. Ware 3d, Oxford, Pa.; Alfred D. Warner, Jr., Wilmington, Del.; Har-mar D. Denny, Jr., ex officio, Pittsburgh, Pa.

The regional special fund committee has been responsible for securing a total of \$14,418.81. As a result one special deputy regional executive was added to the region and the special fund effort is continuing to look toward the possible addition of another special deputy regional executive in 1942. In addition to the augmented regional staff service made possible by the fund, special projects were completed resulting in the addition of new field executives in four councils.

(d) A major project of the regional executive committee and the councils of the region was the support and promotion given to the Thirty-first National Council meeting held in Washington, D. C., May 16 and 17. Forty-four councils of region III sent a total of 432 delegates to Washington for this meeting and the region joined with the Host Council, National Capital Area, in extending hospitality and giving full cooperation in the preparation and conduct of this very successful National occasion.

*Membership growth.*—The region began the year with a total boy membership of 118,475 (103,579 Scouts and 14,896 Cubs) and closed the year with a total boy membership of 121,364 (105,048 Scouts and 16,316 Cubs). The adult membership of the region is approximately 42,000 or a grand total membership as of December 31, 1941, of 163,364. The region followed a carefully planned and very intensive program of membership growth through council organization and extension committees. During the first quarter of 1941 each of the 52 councils in the region received a special 2-day visit by a member of the regional staff involving planned conferences and meetings with council officers and council and district organization and extension committees. As a follow up during the second quarter, all councils were again visited by regional staff members. During the final quarter of the year, all councils entered into a plan of action for attaining council membership objectives. This plan involved specific council organization and extension committee commitments on new troop and pack organization projects. Results were produced and the regional emphases on organization and extension will be carried over with increasing momentum into 1942.

*Leadership training.*—To supplement council training programs and generally promote important phases of Scouting activity, the region conducted 10 separate institutes, training courses, training cruises and special courses and Scout executives conferences as well as promoting an attendance of men at the Schiff Scout reservation. A total of 1,257 different men participated.

*Conferences, seminars.*—In addition to participation in the National Council meeting in Washington, D. C., the annual regional meeting in Philadelphia, the institutes on Cubbing and camping already described, the executives of the region attended the regional training conference at Pittsburgh, Pa., in September. All councils in the region were represented at the Pittsburgh conference. Eighty-seven percent of the executive personnel was present. In addition, the three executives' seminars met regularly during the year, namely, the Tidewater, Central, and Western, with good attendance and carefully planned programs, and with home office and regional staff members participating.

*Council service.*—Through carefully planned and operated schedules of visits the regional staff rendered personal field service in each of the 52 councils of the

region with an average of at least 3 staff visits in each council. Several acute organization and personnel problems were successfully treated.

*Finance.*—Council operating budgets were generally improved throughout the region during 1941. The regional staff gave particular help in many councils in the development of new income resources through improvement of community chest relationships, general campaigns, use of the sustaining membership plan and special projects. As a result of new budgetary income through district organization, 18 new field executives were added during the year affecting 15 councils.

*Camping and activities.*—The outstanding regional camping and activities emphasis was provided by the two regional camping and activities institutes in May, the first at Camp Blue Mountain, Pottsville, Pa., and the second at Camp Wesco, Greensburg, Pa. Three day courses were conducted for camp directors, camp staffs, and for instructors in troop camping, and a 1-day conference of council camp committeemen under the leadership of Mr. Leffler, the regional chairman of camping and activities, was also a part of the institutes. Total attendance at these institutes was 161 men.

*Cubbing.*—Cubbing increased during the year from 562 packs to 601 packs and from 14,896 to 16,316 Cubs. A regional week-end Cubbing institute was held in March at Charlottesville, Va. This institute was conducted by Messrs. Wessel and Speedy and was followed by a series of 1-day council visits on Cubbing.

*Health and safety.*—Health and safety work in the region took on much greater significance during this year. A large portion of our councils have had the intensive 2-day visits by Mr. William Lawrence, assistant national director of health and safety, and the remaining councils will be so visited early in 1942. Mr. Lawrence's very comprehensive reports and recommendations following each of these visits have served councils as valuable bases for strengthening their program. Two regional emergency service training institutes were held as follows: At Camp Ockanickon of the Bucks County Council on May 3 and 4 with an attendance of 65 men, and at Camp Wesco of the Westmoreland-Fayette Council on September 13 and 14 with an attendance of 113 men. Emergency service courses and training by councils have resulted in rapidly increasing emergency service organizations throughout the region.

*Interracial.*—Total objectives in Negro work in our councils for 1941 was 264 troops and 5,025 Negro Scouts. Excellent progress has been made in those councils which employ Negro assistant executives, including Baltimore, Washington, Richmond, and Tidewater. With the assistance of Mr. Stanley A. Harris, national director of interracial Scouting, special projects are underway which will result in Negro assistants being added in the following councils in 1942: Peninsula, Piedmont, and Roanoke.

*Rural.*—Increased effectiveness in the development of Scouting in rural territories has been directly related to the progress in the organization of districts. In 1939, 42 districts were yet to be organized and in December 1941, these had been reduced to 24 unorganized districts, giving the region a total of 329 potential districts in the 52 councils, 305 of which were organized at the close of the year 1941. The personal services of Mr. Elmer Bakken and Mr. O. B. Evenson stimulated progress of rural Scouting in the region.

*Cooperative relationships.*—Program of relationships was again given major emphasis at the executives' conference, executives' seminars, and at the annual regional meeting. Seven of the ten Catholic archdioceses and dioceses of the region are now actively engaged in the promotion of Scouting for Catholic boys. The regional office was represented at the meeting of the diocesan committee of the diocese of Erie and at a meeting planned to set up the diocesan committee machinery of the diocese of Pittsburgh. Many helpful personal relationships have been enjoyed with the other dioceses in the region throughout the year. With the assistance of Mr. Kenneth Cook of the home office, work is under way in the organization of the Altoona diocesan committee of the diocese of Altoona. There has been close relationship with Protestant churches through the use of the manual "The scout program in Protestant churches" issued by the national committee on Protestant relationships.

American Legion, civic clubs, the B'nai B'rith, junior chamber of commerce, and other relationships continue to be productive.

#### REGION IV

Kentucky (except three counties in region VII), Ohio, West Virginia (except eight counties under region III), eight counties in Virginia and six counties in Tennessee.

*Regional executive committee.*—Frank G. Hoover, chairman, North Canton, Ohio; Paul W. Litchfield, Akron, Ohio, vice chairman, J. D. Francis, Huntington, W. Va., vice chairman; Luther R. Stein, Louisville, Ky., vice chairman; W. H. Albers, Cincinnati, Ohio; J. C. Argetsinger, Youngstown, Ohio; A. Z. Baker, Cleveland, Ohio; E. Ray Barkley, Warren, Ohio; Dr. F. G. Barr, Dayton, Ohio; Randolph Bias, Williamson, W. Va.; J. A. Bloch, Wheeling, W. Va.; Phil S. Bradford, Columbus, Ohio; G. D. Brooke, Cleveland, Ohio; E. J. Carmony, Springfield, Ohio; Luther Carson, Paducah, Ky.; Nathan Dauby, Cleveland, Ohio; H. A. Derr, Marietta, Ohio; Charles C. Dickinson, Charleston, W. Va.; O. D. Donnell, Findlay, Ohio; H. D. Dunning, Owensboro, Ky.; Charles R. Frederickson, Coshocton, Ohio; Edgar Friedlander, Cincinnati, Ohio; F. H. Hanlin, Weirton, W. Va.; Charles R. Hook, Middletown, Ohio; E. L. Kohnle, Dayton, Ohio; O. J. Neumann, Lima, Ohio; A. B. Newell, Toledo, Ohio; E. R. Price, Wheelwright, Ky.; J. D. Robinson, Jr., Toledo, Ohio; Leon C. Roy, Columbus, Ohio; Dr. John G. Shimmom, Willoughby, Ohio; G. A. Stevenson, Parkersburg, W. Va.; Laurence E. Tierney, Bluefield, W. Va.; Paul Wick, Youngstown, Ohio; R. J. Wisor, Cleveland, Ohio.

*Regional staff.*—Clarence E. Shriner, regional executive; Charles E. Wood, deputy regional executive; Perle L. Whitehead, deputy regional executive; O. B. Evenson, deputy regional executive (from January to April 15 only); Frank Dix, deputy regional executive (from August 1 only); and C. Walter Seamans, special deputy regional executive.

*Regional executive committee activities.*—One meeting of regional executive committee held, Toledo, Ohio, September 26. Forty-three percent of committee present. Dr. James E. West and Mr. E. H. Bakken of home office also attended. Main focus of meeting was on membership. Regional plan for membership growth presented and unanimously adopted.

Regional executive committee members participated in dinner for council presidents and executives held evening of September 26 as well as in the annual regional meeting September 27. All general sessions and group discussions of annual meeting presided over by members of regional executive committee.

Regional Chairman Frank G. Hoover and other members of regional executive committee attended National Council annual meeting, Washington, D. C., May 16 and 17. Regional Vice Chairman Paul W. Litchfield, presided over breakfast meeting of region IV Scouters, morning of May 17.

Members of regional executive committee assisted in making official camp inspections throughout the region.

Regional Chairman Frank G. Hoover participated in Scout executives' conference, September 28 to October 1 at Toledo, Ohio.

*Membership growth in 1941.*—Total Scouts and Cubs, December 31, 1941, was 95,981 compared to 89,148, December 31, 1940. Total Scouts (including Senior and Negro) December 31, 1941, was 80,347 compared to 76,876 December 31, 1940. Net increase, 3,471 or 4.5. Total Cubs, December 31, 1941, was 15,634 compared to 12,272, December 31, 1940. Net increase, 3,362 or 27.4.

Plan was set up whereby each executive and field executive who achieved certain objectives would receive a recognition for his own personal accomplishments.

*Leadership training.*—One hundred percent of councils conducted training courses. Approximately 11,970 Scouters and Cubbers were enrolled in 691 courses conducted by local councils in 1941 compared to 9,300 Scouters and Cubbers and 515 courses in 1940. Approximately 8,494 certificates awarded in 1941 compared to 6,600 in 1940.

A grand total of 886 persons received training on a regional basis; 644 certificates were issued. Courses held as follows:

*Training institutes* held in March on divisional basis; southwest division, Cincinnati, Ohio; southeast division, Pikeville, Ky.; northern division, Akron, Ohio. Nine different courses were held. Five hundred and twenty men participated; 364 received certificates.

*Camping institute* held June 6 to 8, Camp Hugh Taylor Birch. Forty-eight attended representing 18 councils. Courses held in troop camping and camp staff. Twenty persons attended the troop camping course; 17 certificates awarded. Twenty-two persons attended camp staff course; 19 certificates awarded.

*Aquatic school* held jointly for regions VII and IV at Camp Miakonda, Toledo, Ohio, June 14 to 22, inclusive. Three region IV men received certificates in advanced course and 19 in standard course.

*Negro training institutes* held in June; one at Bluefield, W. Va., the other at Louisville, Ky. Eighty-three attended representing 11 councils. Troop camp-

ing and Cubbing courses conducted. Fifteen attended the Cubbing course and 59 the troop camping course; all received certificates.

*Cub pow wows* held in November at Youngstown, Ohio, and Huntington, W. Va. Total registered attendance was 214 and more than 300 attended the "Blue and Gold" parties on Saturday evening. This of course does not include the large number of Cubs, parents, and leaders who participated in various parts of the program.

*Conferences and seminars.*—Seventy-nine men representing 19 councils attended National Council annual meeting. Ninety percent of Scout executives and 47 percent of field executives (attendance of latter optional) attended series of group meetings held in May for purpose of going thoroughly into matter of membership growth, both immediate and long-term. All but 4 councils represented 40 of our 42 Scout executives and 84 of the 94 field executives attended Scout executives' conference held, Toledo, Ohio, September 28 to October 1.

*Council service.*—Every council visited. Number of days spent in each ranged from 3 to 31. Total of 507 days spent in council territory. Many meetings held with executives. Meetings held with executive boards, council and district committees. Progress made in strengthening organization set up in districts and bringing more districts in financial participation.

*Finance.*—Council budgets show definite improvement in 1941. Special funds raised in several instances to permit employment of additional staff; several councils made progress in liquidating back indebtedness; only very few councils will enter new year with any outstanding indebtedness. Total operating budgets approximately \$625,938 in 1941 compared to \$603,597 in 1940. Quota pledges in 1941 totalled \$13,942.40 in 1941 compared to \$12,782.50 in 1940. This was an increase of \$1,160 or 9.1 percent. All quota pledges paid in full for 1941.

#### CAMPING AND ACTIVITIES

*Camping.*—One hundred percent of council camps in region inspected by members of region staff, national staff or members of regional executive committee. In addition to this, all but a very few of the district camps were also visited. Continued improvement noted both in quality of camping conducted and number of boys reached.

#### ACTIVITIES

*Scout citizenship day.*—February 11—Representative Eagle Scouts, one from each house and senatorial district, came to Columbus, Ohio, at the invitation of Governor John Bricker to take part in a series of activities which had great citizenship value to the Scouts involved and at the same time emphasized in a dramatic way, the importance of the Boy Scout program. The event was a very fine success and is something which might well be repeated.

*Sea Scout rendezvous.*—Three rendezvous were held: Louisville, Ky., July 4, 5, 6; Wheeling, W. Va., July 11, 12, 13; Sandusky, Ohio, August 1, 2, 3. A total of 364 Sea Scouts and leaders participated.

*Ohio State junior fair.*—August 20 to 30—44 Troops (and packs from Columbus) from over the State of Ohio participated; each unit came with its own leadership. Approximately 129,000 persons were clocked as the crowd passed by the exhibits during the 7 days of the fair. In addition to the booths, approximately 800 Scouts from the central Ohio area council acted as a service corps. Daily broadcasts and newspaper releases featured Scouting.

*Explorer expedition.*—August 22 and 23—312 Senior Scouts and leaders representative of the entire region, participated in this activity at Carter Caves, Ky. The individual unit camp sites extended up and down a canyon for a space of approximately 2 miles. The outdoor smorgasbord on Saturday evening offered some very tempting dishes to the hungry crowd of explorers.

*Harding memorial pilgrimage.*—November 2—Scouts and leaders from 9 councils participated in this fourth annual pilgrimage to the tomb of former President Warren G. Harding at Marion, Ohio. Approximately 4,500 persons witnessed the ceremony in addition to the 1,200 Scouts participating.

*Philtumn Rockymountain Scoutcamp.*—Five councils sent groups to Philtumn during the summer. A total of 83 boys and leaders enjoyed a fine experience.

*Cubbing.*—The impetus given to Cubbing by the employment of a special regional deputy in 1940 gained momentum during 1941. Special attention was given to those councils that had little or weak Cub organization and the Cub program is now going in these councils on a good basis. Numerous pack organ-

ization teams have been formed and those already established have been given added training. There is real interest in the Cub program throughout the region as evidenced by the large increase in Cub membership which advanced from 12,272 on December 31, 1940, to 15,634 on December 31, 1941, or 27.4 percent.

A number of councils have held Cub pow wows in their own councils during 1940. Also two Cub pow wows were conducted on a regional basis. The interest and enthusiasm at these events was splendid.

Seventy-four percent of the districts in the region now have one or more Cub packs.

*Health and safety.*—Continued emphasis given to health and safety and emergency service. Group on these subjects included in regional and local training and extensive work being done in councils in conjunction with American Red Cross and civilian defense.

Twenty-six councils report emergency service corps in operation.

*Interracial.*—Five thousand three hundred and seventy-seven Negro Scouts enrolled December 31, 1941, compared to 4,800, December 31, 1940. Net increase of 577 or 12 percent.

Louisville area council continues to lead the region with total Negro Scout enrollment 968. Cubbing, too, made good advance in 1941 among Negroes.

*Rural.*—Continued emphasis given to rural field, good progress being made and efforts will continue. Seventy-one percent of districts still without neighborhood patrols organized.

*Senior and Sea Scouting.*—Total net gain 8 percent. This program fell off in 1941 due largely to loss in Sea Scouts and Rovers. A good deal of this lack of progress in this program can be attributed to the fact that many of our older boys are active in defense work and a number have volunteered for military service. More attention will be given to this program in 1942.

*Cooperative relationships.*—Numerous contacts made on the part of all staff members with the various service clubs, parent-teacher groups, churches, schools and colleges, fraternal groups, and civic and veterans' groups. Fine relationships exist with 4-H Clubs, State educational associations, and other State and national groups. Meetings were held in three of the Catholic dioceses in the region.

## REGION V

Alabama, Arkansas, Louisiana, Mississippi, Tennessee, 10 counties in northwest Florida, and 2 counties in Virginia

*Regional executive committee.*—E. W. Palmer, chairman, Kingsport, Tenn.; Rucker Agee, Birmingham, Ala.; Rex I. Brown, Jackson, Miss.; C. A. Bruce, Memphis, Tenn.; A. K. Burrow, Memphis, Tenn.; J. M. Cadwallader, Baton Rouge, La.; J. N. Carothers, Anniston, Ala.; Henry L. Cohn, Baton Rouge, La.; Edwin Dalstrom, Memphis, Tenn.; O. L. Garrison Elder, Chattanooga, Tenn.; J. Robert Flautt, Swan Lake, Miss.; James L. Fowle, Chattanooga, Tenn.; B. A. Hardey, Shreveport, La.; W. M. Harper, Monroe, La.; W. B. McCarty, Jackson, Miss.; William Nash, Little Rock, Ark.; Robert E. Noble, Anniston, Ala.; A. B. Paterson, New Orleans, La.; Joshua K. Shepherd, Little Rock, Ark.; J. H. Sherrill, Pensacola, Fla.; O. H. Van Horn, New Orleans, La.; L. K. Williams, New Orleans, La.

*Regional staff.*—Harley E. Erb, regional executive, George Simpson, deputy regional executive, Robert C. Lundquist, special deputy regional executive.

*Regional executive committee activities.*—Three sectional meetings of the regional executive committee of region V were held in 1941: At Chattanooga, Tenn., on April 14; at New Orleans, La., on April 16; and at Little Rock, Ark., on April 17. At these meetings it was decided that we should place our emphasis on a large regional committee which would be fully representative of the councils of the region, and select at the proper time a small executive committee to give leadership and administration to the program of the large regional committee.

The annual Scouters' convention was also held in three sections of the region in 1941: At Chattanooga, Tenn., on April 14-15; at New Orleans, La., on April 16; and at Little Rock, Ark., on April 17-18. Members of the regional executive committee gave leadership to an effective program in these meetings.

The regional executive committee continued its efforts to raise funds during 1941 to make possible the employment of a special deputy regional executive to promote the extension of the program to a greater number of boys in the central South. The committee will continue this project to maintain an adequate regional

staff, particularly in view of the increased responsibilities for service during the national emergency.

*Membership growth*—We are pleased to report a substantial growth in membership during the past year. On December 31, 1941, we had 49,349 Scouts and 6,671 Cubs. This represents a total increase of 10.6 percent in Scouts and 13.2 percent in Cubs. Region V has won the Walter W. Head Acorn Award for 3 years in recognition of its membership achievement. Recognizing that America needs manpower of the type that comes from Scout experience and Scout training, we have placed special emphasis on our growth program as a service to the Nation.

Interpreting the region V numeral as a "Victory" designation, we established the "Victory for five" slogan and recognized each council showing an increase with an appropriate "Victory" insignia.

*Leadership training*—A regional training institute including Cubbing, Senior Scouting, and emergency service was held at Camp Salmen, New Orleans, Louisiana Council Camp on April 26-27. Ninety-seven different men from 15 councils participated.

Another institute was held at Camp Currier, the Memphis, Tennessee, Council's Camp May 9-11 presenting the camp directors course, emergency service, and one for trainers in troop camping. Eighty-three different men from 13 councils attended.

*Conferences and seminars*.—The regional executives' conference of region V was held at Lookout Mountain, Tenn., August 26-29, 1941, and was the best attended conference ever held in region V. Dr. James E. West, chief Scout executive, and Mr. Harry Eby, director of volunteer training, were in attendance and rendered most valuable service.

*Council service*—Two major projects of the year were the reorganization and refinancing of the west Tennessee area council with headquarters at Jackson, Tenn., and the organization and financing of the Nashville area for the employment of a field executive to serve this territory.

A total of 199 council visits were made by the staff in 1941; 16 councils were assisted with finance campaigns; 36 camps were visited, 20 councils were assisted with district organization; 10 councils were aided with their training courses, and 29 personnel situations were handled.

*FINANCE*.—Finance campaigns in 1941 in local councils were productive of increased revenue for council operations and the employment of additional professional staff in several councils. Eleven assistant executives have been added during the year.

The special regional fund has been successful in maintaining a special deputy regional executive on the staff.

*Camping and activities*.—1941 was a particularly effective year in providing the opportunity for a great number of boys to enjoy a camping experience in the great out-of-doors. Although the polio epidemic had its effect in some sections of the region, in postponing or shortening the length of council camps, the attendance over the region as a whole was very satisfactory. There is a continued emphasis on troop camping methods and progress is being made in this direction. Health and safety standards are being maintained more effectively as was seen by the regional staff on camp inspection visits during the summer. One hundred percent of our camps were visited by the members of the regional staff.

Our councils have shown considerable activity in conducting merit-badge shows, circuses, and civic service.

*Cubbing*.—The Cubbing program for boys 9-11 years of age continues to make progress through growth and sound program, and region V closed the year with a substantial increase over the previous year.

*Health and safety*.—Splendid progress has been evidenced in the promotion of health habits and safety measures in region V during the past year. Improvement in the health and safety features of our camps was quite evident. Intensive training has been given in many councils in creating a desire on the part of the Scout to keep himself physically strong and practice those health habits which will insure a long and happy life.

With the new emphasis on the emergency service corps and training for this program, particular emphasis has been placed on the organization of emergency service corps units and the inclusion of the emergency service training course in the training program of our local councils. In the regional training institute held in New Orleans, La., April 26-27, the emergency service training course was conducted. In the regional camping and emergency service institute held at Memphis, Tenn., May 9-11, an emergency service course was given. These two courses were unusually well attended.





Leslit Weil, Goldsboro, N. C., Frank D. Wood, Atlanta, Ga., Lem P. Woods, Tampa, Fla

*Regional staff.*—W. A. Dobson, regional executive; Herbert Stuckey, deputy regional executive; Gilbert Bush, special deputy regional executive.

*Regional executive committee activities.*—Under the able leadership of Chairman C. L. Emerson the regional executive committee administered the Scouting program most effectively during 1941.

The executive committee held its annual meeting in Atlanta on March 20, at which time reports were made by divisional chairmen and subcommittee chairmen on the work of their respective committees for the year. This meeting was followed on March 21 by the annual regional meeting in Atlanta. There was a registered attendance of 434 at this meeting representing 33 of the 36 councils in the region.

Incident to the conference the council presidents held a breakfast meeting which proved most stimulating and challenging.

Subcommittees include those on camping, Cubbing, interracial work, Senior Scouting, leadership training, finance, speakers' bureau, and the new advisory committee. The speakers' bureau has been particularly helpful in arranging for speakers for local council annual meetings and other important gatherings. Activities of the other committees are covered under their specific headings.

*Membership growth* was one of two major objectives of the region and was given strong emphasis throughout the year, beginning with 10 1-day sectional meetings of the regional staff with all executives and assistants, at which time challenging objectives were set. This was followed up by personal visitation, personal letters analyzing membership problems, and membership bulletins. The need of increased membership was stressed at all gatherings of Scouters, both volunteer and professional. Incident to the three sectional institutes, group meetings of executives and assistants were held particularly for the purpose of stressing membership and dealing with membership problems. Friendly rivalry and competition among councils has been stimulated particularly through the several trophies that have been offered to councils with the largest percent of growth in Scouts and in Cubs. The region closed the year with a gain of 12.8 percent in Scouts and a 24.5 percent gain in Cubs.

*Leadership training.*—Strong emphasis was put upon leadership training throughout the year. Five different training courses and institutes were presented. Two hundred and eighty-six men participated.

*Conferences, seminars.*—The executives' conference at Miami Beach, Fla., August 24-30 was attended by 67 of the 72 white professional men at that time employed in the region, representing 94 percent of the councils. Messrs. E. Urner Goodman, O. D. Sharpe, and Stanley Harris of the national staff made splendid contributions toward the success of this conference.

Thirty-two from region VI attended the annual meeting of the National Council. Very worthwhile conferences of the professional staff were held in connection with three sectional institutes held in the region in March.

*Council service.*—The regional staff made a total of 166 council visits during the year, rendering service in all phases of council organization and administration and conducting three council functional audits. Extensive council service was rendered through personal correspondence, particularly in analyzing membership problems and objectives. At the executives' conference the regional staff held personal interviews with all the professional men of the region who were present.

In addition to a number of national staff members who rendered service incident to special regional events, 12 members rendered local council service, making 151 visits which totaled 342 days.

*Finance.*—That local councils are more adequately financed than heretofore is evidenced by the fact that the local councils operating budgets for 1941 were increased by 13 percent over those for 1940. This has enabled 18 of the 36 councils to increase their executive staff during the year.

The regional finance committee under the most able leadership of Mr. George H. Lanier, chairman, raised during the year \$8,170 for the special regional fund for rural extension.

*Camping and activities.*—Forty-six Boy Scout summer camps were conducted by the councils of the region, 41 of which were visited by a member of the regional or national staff. In order to stimulate camping for Negroes sectional Negro camporals were conducted at Tallahassee, Fla., Atlanta, Ga., and Concord, N. C., with a total attendance of 702 Negro Scouts and leaders.

Many councils are conducting successful Scout circuses and councils are increasingly active in promoting and conducting merit badge shows and other such events.

The highlight of Scouting activity for the year was the Carolina Boy Scout Jubilee at the University of North Carolina September 18-21 where 1,493 Scouts and Scouters gathered for 3 days of Scouting activity and fellowship. Outstanding educational and civic leaders participated in the program which was climaxed by the Governor's Campfire when Gov. J. M. Broughton of North Carolina made a stirring address.

*Cubbing.*—Through the untiring efforts of the regional Cub chairman, Mr. Frank D. Wood, Cubbing has continued to make real strides of progress, resulting in a 24.5 percent increase in Cubs for the year. Not only through bulletins and presence at institutes and conferences, but through actual personal visitation, has Mr. Wood continued to give splendid leadership to the younger-boy program.

*Health and safety.*—Health and safety and emergency service training was provided in the three sectional institutes and many men taking these courses have gone back to their respective councils to conduct similar courses for their leaders.

*Interracial.*—At the close of the year 13 councils had added acting Negro field executives to give more intensive promotion to Scouting for Negroes. One additional council had added a white assistant executive to give his entire time to this work. As of the end of the year 7 councils had received financial assistance from the general education board, which helped materially in thus increasing staffs, and a number of other councils have qualified and will no doubt receive similar aid. Largely as a result of this increased staff the region showed a 58.6 percent gain in Negro Scouts for the year. The three sectional Negro camporals proved a stimulus to more and better camping for Negroes back in the local councils. Mr. H. Jermain Slocum, regional chairman of interracial Scouting, is giving valuable leadership to this most important phase of our program.

*Rural.*—Scouting opportunities have been made available to practically all of our rural sections as indicated by the fact that only 11 districts remain to be organized throughout the region. This work has progressed splendidly under the leadership of the special deputy regional executive whose services are made possible through the special regional fund raised by the regional finance committee.

*Senior and Sea Scouting.*—The region showed a 9.2 percent gain in total Senior Scouts for the year.

Two regional Sea Scout events, the Sea Scout rendezvous at Lake Murray, S. C. and the Sea Scout mobilization at Tampa, Fla., proved most popular, attracting 202 Sea Scouts and Scouters from over the region.

Commodore H. Smith Richardson, as chairman of Senior Scouting, has continued to give effective leadership to the program for older boys.

Two Sea Scout ships in the region were awarded membership in the national flagship fleet.

*Cooperative relationships.*—Cordial relationships with civic, educational and religious organizations continue throughout the region. Regional staff members have appeared on the programs of many service clubs and P. T. A.'s, and the American Legion has actively cooperated in the promotion of Scouting under Legion sponsorship.

The region has enjoyed the closest cooperation with church groups, both Protestant and Catholic. During 1941 the Catholic diocesan committee of the diocese of Raleigh was particularly active and conducted a Catholic Scout round-up at Belmont Abbey, N. C., attended by 185 Scouts and Scouters. The other three dioceses in the region give promise of getting well organized early in 1942 so as to bring Scouting to more Catholic boys in the region.

## REGION VII

Illinois (except one and one-half counties in region VIII), Indiana, Michigan, and Wisconsin (except seven counties in region X), one county in Minnesota and three counties in Kentucky

*Regional executive committee* (composed of two sections, the executive committee and the advisory committee).—Sheldon Clark, Chicago, Ill., chairman.

*Executive.*—William Campbell, Chicago, Ill.; Alfred W. Church, Ludington, Mich.; Fred Clausen, Horicon, Wis.; James H. Douglas, Jr., Chicago, Ill.; Lauren J. Drake, Chicago, Ill.; Robert N. Gibson, Lansing, Mich.; Harry C. Good, Moline, Ill.; B. L. Haram, Marion, Ind.; J. Frank Holmes, Indianapolis, Ind.; H. F. Johnson, Jr., Racine, Wis.; Wallace O. Lee, Indianapolis, Ind.; William J.

Lerchen, Detroit, Mich.; Otto Y. Sehnering, Chicago, Ill.; Mowry Smith, Neenah, Wis.; Ralph Teetor, Hagerstown, Ind.

*Advisory.*—W. E. Bannen, La Crosse, Wis.; F. H. Belanger, Appleton, Wis.; E. I. Cudahy, Chicago, Ill.; M. R. Currie, Bloomington, Ind.; Charles S. Dewey, Chicago, Ill.; George B. Dryden, Chicago, Ill.; Fritz Ernest, Chicago, Ill.; D. Clark Everest, Wausau, Wis.; Henry Fowler, Chicago, Ill.; Charles F. Glone, Chicago, Ill.; M. A. Gorman, Flint, Mich.; W. C. Gschwend, Alton, Ill.; Ralph Hayward, Parchment, Mich.; J. H. Iglehart, Evansville, Ind.; H. E. Kasten, Beloit, Wis.; C. A. Kneupfer, Oak Park, Ill.; Sterling Morton, Chicago, Ill.; R. E. Olds, Lansing, Mich.; Fred J. Petty, Muncie, Ind.; J. A. Reinhardt, Wheaton, Ill.; Myron Reynolds, Anderson, Ind.; Forest G. Sherer, Terre Haute, Ind.; Victor M. Stamm, Milwaukee, Wis.; Louis C. Upton, St. Joseph, Mich.

*Regional staff.*—C. J. Carlson, regional executive; C. M. Finnell, deputy regional executive; W. W. Shaver, deputy regional executive; A. F. Claude, deputy regional executive; A. N. Ekstrand, deputy regional executive; J. H. Saum, deputy regional executive; C. O. Nimtz, special deputy regional executive.

*Regional executive committee activities.*—The regional executive committee had a busy year under the leadership of Commodore Sheldon Clark. Three meetings of the committee were held, and much was accomplished between meetings. The efforts to supplement the region VII special fund have been quite successful. To date, a total of \$32,020 has been paid in. During 1941 a total of \$11,720 was collected for special work in region VII. This has made it possible to maintain the services of a special deputy for work with local councils. During the summer and fall four Sea Scout regattas were held, with a total attendance of more than 600 Sea Scouts and leaders. The Cubbing committee has been active, and an excellent growth in the Cubbing program has been recorded. A camping committee has been organized, under whose auspices the Eagle Scout Forestry Camp in Wisconsin is conducted. Excellent Scout cooperation was extended at the four State fairs in region VII. The work included exhibits, camping, Scout service, pagentry, parades, Boy Scout days, etc. Thousands of boys were engaged in this activity.

*Membership growth.*—The region began the year with 137,978 Scouts (including 4,553 Sea Scouts), 38,174 Cubs, 44,484 Scouters, and 7,207 Cubbers. The close of the year finds the region with 140,366 Scouts (including 5,042 Sea Scouts), 43,282 Cubs, 45,251 Scouters, and 8,175 Cubbers.

Membership promotion was systematically carried out through regional bulletins, meetings with council organization and extension committees, and group meetings of Scout executives.

*Leadership training.*—To stimulate and make more effective local council programs for the training of leaders, the region conducted a course in emergency service with 119 men in attendance and a camp school with 71 in attendance. Jointly with region IV an aquatic school was held with 32 persons in attendance from region VII.

*Conferences, seminars.*—The regional annual meeting in Chicago was attended by 316 persons, representing 71 councils. The Scout executives' conference, also held in Chicago, was attended by 182 different people.

*Council service.*—During the year members of the regional staff made 343 visits to local councils and spent a total of 684 days in these visits. They gave assistance to the councils in problems having to do with personnel, finance, organization, training, and council program. The monthly Sevenaider, special bulletins, and correspondence have served to keep councils informed regarding plans, status, etc.

The region is now completely under council jurisdiction, and there is no more direct service territory.

Members of the home office staff rendered the following service during the year: 20 men spent approximately 208 days in the region and visited 58 local councils in addition to their work on special regional events.

During the year there were 91 personnel changes involving the services of the regional office.

*Finance.*—Council budgets continue to improve. Members of the regional staff were involved in 33 council finance campaigns, which raised a total of \$151,900 for the council budgets. In addition to this, a total of \$11,720 was raised for the region VII special fund, under the leadership of the regional committee with Deputy Regional Executive W. Waldo Shaver assigned to this project.

*Camping and activities.*—Almost every camp in the region was inspected by members of the regional staff and the home office staff. Considerable improvement has been made and many deficiencies written off. Preliminary reports show

that 35,912 Scouts attended camp this year, representing 1,464 troops. The region conducts camporals, and camps of this nature were conducted at the four State fairs in region VII. The region sent a party of 72 fully uniformed and trained Scouts and Scouters to the Philtorn Scout camp at Cimarron, N. M. Including groups sponsored by local council, the total from the region was 127.

*Cubbing.*—Cubbing continues to grow. At the beginning of the year the region had 38,174 Cubs and 7,207 Cubbers. The year closed with a total of 43,282 Cubs and 8,175 Cubbers. The Cub program increases in interest and effectiveness. Council training courses are becoming more effective. In many councils more than 85 percent of all Cubs become tenderfoot Scouts.

*Health and safety.*—The health and safety work of the region is growing quite satisfactorily. Many emergency corps have been organized since the promotion of this activity in region VII. The region sponsored an emergency service training course on May 3 and 4 at Aurora, at which 93 men received certificates. The regional midwest first-aid activity continues to create much interest in nearly all of the councils. About 22,500 Scouts participated in council, district, and regional meets. 180 teams reached the finals, which were held in Chicago on April 26. A special committee promotes this activity.

*Interracial.*—In region VII there are 162 Negro troops and 31 Negro packs, with a total of 3,760 Negro Scouts and 773 Negro Cubs registered in these units. Chicago has the largest number of Negro members—1,024 Scouts and 450 Cubs.

*Rural.*—Region VII gained approximately 9 percent in Scout membership and about 55 percent in Cub membership in rural territory during 1941. About half of the 90 councils in the region gained in rural Scout density.

*Senior and Sea Scouting.*—Senior Scouting grows stronger each year. Region VII has 5,042 Sea Scouts and 3,195 Explorer Scouts. Chicago leads the region—and the country—with 1,489 Sea Scouts. Over 40 percent of all Scouts in region VII are Senior Scouts, 15 years of age and over. In the interests of Sea Scouting, the regional Sea Scout committee sponsored four regional regattas during the summer. The ship-rating plan designated 26 Sea Scout ships as members of the regional flotilla.

*Cooperative relationships.*—Cooperation and general relationships with church groups are continually improving. The Catholic Diocesan Committees are advancing in leadership and guidance. The various Protestant denominations are growing constantly in their cooperation with the Scout program. The Lutheran church has a special committee on Scouting, which is bringing a fuller understanding to its members. The American Legion cooperates in all four States. We also have working plans with the Junior Chamber of Commerce, the Knights of Pythias, and several other fraternal organizations.

The Boy Scouts of America and the University of Michigan have set down a fine working agreement for the benefit of both.

This year the State Fair cooperation was expanded to include all four States of the region. Thousands of Scouts and leaders participate in the Scout day programs, the Scout service, exhibits, pageants, parades, and camps. The activity is under the supervision of a special committee of professionals and laymen in each State.

## REGION VIII

Colorado, Illinois (1½ counties), Iowa, Kansas, Missouri, Nebraska, Wyoming (except 8 counties)

*Regional executive committee.*—L. W. Baldwin, St. Louis, Mo., chairman; Raymond F. Low, Omaha, Nebr., vice chairman; Harry H. Woodring, Topeka, Kans., chairman, southern division; O. M. Stevens, Denver, Colo., chairman, western division; J. Lyman Turner, Red Oak, Iowa, chairman, northern division; W. W. Agnew, Denver, Colo.; Don M. Alexander, Colorado Springs, Colo.; Walter L. Bain, Greeley, Colo.; J. R. Battenfeld, Kansas City, Mo.; M. L. Beasley, St. Joseph, Mo.; F. R. Bennett, Ottawa, Kans.; Judge B. E. Bigger, Hannibal, Mo.; L. L. Boyd, North Kansas City, Mo.; E. B. Black, Kansas City, Mo.; Perry W. Branch, Lincoln, Nebr.; H. A. Brereton, St. Louis, Mo.; Covert T. Brown, Council Bluffs, Iowa; D. R. Brown, Coffeyville, Kans.; Frank J. Burch, Pueblo, Colo.; Dale Carmean, Topeka, Kans.; John A. Carruthers, Colorado Springs, Colo.; Justice Edward F. Carter, Lincoln, Nebr.; Henry Catron, Nebraska City, Nebr.; George H. Charno, Kansas City, Mo.; Warren W. Connell, Grand Island, Nebr.; Dan Cook, Beatrice, Nebr.; Raymond C. Cook, Sioux City, Iowa; John Denman, Sedan, Kans.; Sutherland C. Dows, Cedar Rapids, Iowa; George W. Dulany, Jr., Clinton, Iowa; Harry B. Durham, Casper, Wyo.; Robert S. Ellison, Manitou Springs, Colo.; Dr. Charles E. Friley, Ames, Iowa; Charles A. Fletcher,

Jr., Pueblo, Colo.; Grover H. Galvin, Rockford, Iowa; A. P. Green, Mexico, Mo.; B. A. Gronstal, Council Bluffs, Iowa; Walter W. Head, St. Louis, Mo.; Fred C. Heneman, Mason City, Iowa; Ormond P. Hill, Kearney, Nebr.; Dr. Harry Horn, Wichita, Kans.; Herbert L. Horton, Des Moines, Iowa; Homer Ira, Chase, Kans.; Lyle Jackson, Neligh, Nebr.; Dr. W. M. Jardine, Wichita, Kans.; William Jeffers, Omaha, Nebr.; C. D. Jennings, Hutchinson, Kans.; John R. Jrdon, Morrill, Nebr.; Chester S. Johnson, Cedar Rapids, Iowa; S. Arthur Johnson, Fort Collins, Colo.; Gale F. Johnston, Washington, D. C.; T. H. Knutson, Marshalltown, Iowa; George Larkin, N. Platte, Nebr.; General Guy E. Logan, Des Moines, Iowa; Roy Louden, Fairfield, Iowa; Arthur A. Lowman, Omaha, Nebr.; Frank C. Maun, Springfield, Mo.; Col. H. D. McBride, St. Louis, Mo.; Judge Wilson McCarthy, Denver, Colo.; S. F. McGinn, Des Moines, Iowa; Sam R. McKelvie, Valentine, Nebr.; Dr. W. C. Menninger, Topeka, Kans.; Jo Zack Miller III, Kansas City, Mo.; William Mitten, Fremont, Nebr.; Robert R. Moodie, West Point, Nebr.; Dr. D. H. Morgan, McCook, Nebr.; C. C. Morris, Colorado Springs, Colo.; Quigg Newton, Jr., Denver, Colo.; Verne T. Newton, Wellington, Kans.; E. D. Nims, St. Louis, Mo.; Dr. W. W. Parker, Cape Girardeau, Mo.; W. G. Parrott, Pittsburg, Kans.; Ray S. Paul, Waterloo, Iowa; Col. Allen S. Peck, Denver, Colo.; J. H. Peterman, Clarinda, Iowa; W. R. Phipps, Wichita, Kans.; George W. Potter, Joplin, Mo.; Dr. J. C. Powers, Hampton, Iowa; W. D. Pratt, Fredonia, Kans.; George Redhair, Cheyenne, Wyo.; Elmer Reed, Salina, Kans.; Burdick N. Richardson, Davenport, Iowa; C. E. Russell, Iola, Kans.; R. W. Samuelson, Salina, Kans.; H. J. Schmitz, Eldora, Iowa; Max Von Schrader, Ottumwa, Iowa; W. A. Sheaffer, Fort Madison, Iowa; J. E. Springer, Joplin, Mo.; Lloyd C. Stark, Louisiana, Mo.; Hugh Stephens, Jefferson City, Mo.; Ward Sullivan, Hays, Kans.; Dr. J. S. Summers, Jefferson City, Mo.; John S. Swift, St. Louis, Mo.; J. F. Wells, Springfield, Mo.; Claude S. Wilson, Lincoln, Nebr.; Howard S. Wilson, Lincoln, Nebr.; Gardner Cowles, Jr., Des Moines, Iowa.

*Regional staff.*—Harold W. Lewman, regional Scout executive; Walter G. Dixon, special deputy regional executive; W. B. Hubbell, special deputy regional executive; Glen R. Nordyke, special deputy regional executive; N. Harold West, deputy regional executive (until June 1, 1941); Lyman A. Burkholder, deputy regional executive (employed November 1, 1941).

*Regional executive committee activities.*—Thirty-five members of the regional executive committee attended the regular meeting held at Kansas City on September 15. It is felt that in all probability this will be one of the most significant and important meetings held of the regional executive committee in region VIII because the committee took a very forward step in adopting a program for region VIII paralleling the 5-year program of local councils made possible by the Phillips Foundation for expansion. As a part of this regional program the committee decided to continue our special regional fund and they set as an objective the raising of \$100,000 over a period of the next 5 years to provide additional regional service to local councils.

In October, under the leadership of our divisional chairmen, small sectional meetings of the regional executive committee were held in Joplin, Mo.; Wichita, Kans.; Omaha, Nebr., and Des Moines, Iowa, at which time members of the regional executive committee assembled in small groups to lay plans for the raising of the \$100,000.

Under the leadership of the regional executive committee, the annual regional meeting for region VIII was held during the month of April in five sections. Sectional meetings were held in Denver, Colo., Wichita, Kans., Columbia, Mo.; Lincoln, Nebr., and Cedar Rapids, Iowa. The total attendance including Scouters and visitors in these five meetings was approximately two thousand.

*Membership growth.*—According to local council reports of December 31, region VIII had 79,070 Scouts, or a gain of 4,431 which is a 5.9 gain.

In Cubs we had 24,818 or a gain of 4,275, which gave us a 20.8 percent increase.

In Scouters we had 26,560 with a gain of 2,458, which is a 9 percent increase.

In Cubbers, we had 4,878 which is an increase of 965 or a gain of 20 percent.

During the year we had a committee of Scout executives who gave leadership to the growth program in the region. Special emphasis was placed upon close attention to progress in districts and in troops on the premise that if troops and districts grew in membership the council would have a growth.

*Leadership training.*—As a help toward more effective local council training programs, regional institutes were held in Cubbing, Senior Scouting, and emergency service. A camping institute was also held at Philmont Rockymountain Scoutcamp and the region cooperated with region X in a camp and aquatic school at Fairmount, Minn. These several institutes and schools were attended by a total of 452 men.

*Conferences and seminars*—In January conferences held of council presidents and scout executives for the purpose of outlining the regional program for the year 1941 were held. Only one council in the region was not represented in this meeting.

In September, a Scout executives conference was held with only Scout executives in attendance, the purpose being to give Scout executives an opportunity to study together their problems particularly as they relate to personnel and self management. In addition to this subject, other problems of the Scout executive were discussed.

*Council service*—Every council in region VIII was visited several times during the year by members of the regional staff. On these visits efforts were made to help the council in every respect but special emphasis has been placed during the year on district organization, council administration, and finance.

*Finance*—During the past year local councils have increased their income by approximately \$92,500 over the previous year. This is the result primarily of the stimulation given to local councils through the Phillips Foundation program which was inaugurated in region VIII in 1939. In fact, since this expansion program started in 1939 local councils of region VIII have increased their financing by approximately 90 percent.

Because the Phillips Foundation program has stimulated local councils, particularly in providing adequate finance it should be reported that during the year 1941 the Phillips Foundation completed their initial plan of expansion in region VIII. An opportunity was presented to Colorado to the council in Colorado and Wyoming to have an expansion program. When this project is completed the four councils in Colorado will provide employment for seven additional men to serve on the staff of local councils.

This Colorado project was conducted on the basis of each council matching the amount of money allowed them by the foundation so when the new field executives were employed their service will be assured for a period of at least 2 years. At the close of December, three of the four councils had matched the Phillips Grant and the fourth council had raised approximately half of theirs.

As already reported, a financial effort was started in the Region late in the year 1941 by the Regional Executive Committee to raise special funds. \$5,825 was raised during the month of December on this new effort.

*Camping and activities*—During the Summer of 1941, all but one Council Camp was visited in Region VIII. We are particularly indebted to the Health and Safety Service for special instructions on Health and Safety in some sixteen Councils of the Region.

*Cubbing*—Region VIII continues to grow rapidly in this field. Special mention should be made of the improved technics in local councils for the organization of Cubbing and the adoption in almost every Council on the ten step plan.

*Health and safety*—At least 75 percent of the councils made excellent progress in getting the health and safety program started during the year.

Special mention should be made too of progress councils are making in getting their health and safety committees properly organized. We still have a long way to go in this regard but approximately 40 percent of our councils now have strong health and safety committee organization, on a council-wide basis.

*Interracial*—Region VIII has a very high density of Scouting among Negroes in all sections of the region with the exception of the southern part of Missouri. Progress is being made in this section:

During 1942 we need to give more attention to the Mexican population groups in Colorado.

*Rural*—The significant thing about Scouting in region VIII is that councils are thoroughly conscious of their responsibility to the rural area. Several councils in region VIII have already established units in all of their communities, even down to 500 population and in some places less. We are gradually taking this program to boys in the rural areas and our next step will be to place emphasis upon the recruiting of farm boys who are unable to participate in our group organization of one type or another.

*Senior and Sea Scouting*—In June, under the direction of the regional Senior Scout committee a Sea Scout rendezvous was held at Lake Okoboji in which 230 Sea Scouts and leaders participated.

The regional Sea Scout committee held one meeting in March for the purpose of making plans for the Sea Scout rendezvous and also, to review the records of Sea Scout ships applying for the national fleet and regional flotilla.

*Cooperative relationships*—With the cooperation of Dr. Ray O. Wyland, considerable progress was made with the reorganized church of Latter Day Saints, who have their headquarters at Independence, Mo. For some time this church

has had several leaders who were quite interested in Scouting, but for some reason the proper relationship had not been developed. The conference between the leadership of the church and Dr. Wyland developed into a plan accepted by the church and since then there has been progress.

In addition, at the same time Dr. Wyland was in region VIII, a contact was made with the Church of God with headquarters in Springfield, Mo. This church has a large membership and serves the rural population particularly. It is felt this will be the beginning of another fine relationship.

Most of our Catholic dioceses have shown growth during the year. Particular mention should be made of the progress of the Diocese of Davenport, Iowa; Denver, Colo.; Cheyenne, Wyo.; Kansas City, Mo., and Wichita, Kans.

In cooperation with the Lake of the Ozarks Council and the St. Louis Council the regional office assisted the home office and others in providing an exhibit at the Catholic rural life conference held in Jefferson City, Mo., in October.

Special mention should be made also of the fine service rendered by Scouts at the international conference of Rotary in Denver, Colo., in June.

## REGION IX

New Mexico, Oklahoma, and Texas, seven counties in southwest Arkansas; half of Apache County, Ariz.

*Regional executive committee.*—Chairman Homer R. Mitchell, Dallas, Tex.; sectional chairmen, Albert Mager, Oklahoma City, Okla.; A. G. Pat Mayse, Paris, Tex.; Chas. E. Paxton, Sweetwater, Tex., and Raymond Pearson, Houston, Tex. Other members: Col. Ike Ashburn, Houston, Tex.; Dr. Henry B. Bennett, Stillwater, Okla.; Robert G. Carr, San Angelo, Tex.; V. E. Cook, McAllen, Tex.; Joe F. Etter, Sherman, Tex.; Paul Harvey, El Paso, Tex.; Thos. J. Horsley, Wewoka, Okla.; C. J. Hunter, Oklahoma City, Okla.; Dr. Dudley Jackson, San Antonio, Tex.; John H. Kane, Bartlesville, Okla.; W. Dewey Lawrence, Tyler, Tex.; Dr. T. H. Shelby, Austin, Tex.; W. C. Smoot, Bartlesville, Okla.; Col. W. B. Tuttle, San Antonio, Tex.; Park Wyatt, Shawnee, Okla.

*Regional staff.*—James P. Fitch, regional executive, W. E. Crozier, assistant to the regional executive, Lee E. Harbottle, Minor Huffman, and Earl M. McClure, deputy regional executives, and George A. Bullock and M. H. McMasters (who became a member of the staff August 1, 1941), special deputy regional executives.

*Regional executive committee activities.*—The regional executive committee met in Dallas on March 9th and approved the expansion program for the period ending December 31, 1943. The regional rural extension committee, in Oklahoma, has worked in close and effective cooperation with Mr. Bullock. The regional committee as a whole held its annual meeting in four sections (Oklahoma City, Lubbock, Galveston, and Dallas) in October, with a total of 638 in attendance. Dr. James E. West, chief Scout executive, and Chas. N. Miller, assistant director of the division of operations, participated in all four meetings, and Earle W. Beckman, director of the division of business, took part in the meetings in Galveston and Dallas.

*Membership growth.*—The growth committee, composed of Scout executives, worked in close cooperation throughout the year with the regional staff to stimulate growth, two meetings of this committee being held in 1941, promotional plans being developed in these meetings for use throughout the region. Scout membership increased from 64,648 on December 31, 1940, to 72,718 on December 31, 1941; and within the same period Cub membership increased from 18,954 to 23,744.

*Leadership training.*—Regional training projects included courses in emergency service, camp leadership, aquatics, and rural Scouting in addition to two courses in troop leadership and troop camping for Negroes. These courses were attended by 438 men.

*Conferences and seminars.*—The Scout executives' conference was attended by 126 professional Scouters and seminars were held in Senior Scouting and staff management.

*Council service.*—The regional office is maintained as a service station for local councils. Members of the field staff work out of the regional office—not in it, and a total of 969 days were devoted to strictly local council service in the field. In addition, members of the national staff spent a total of 145 days in the region this past year. All the time spent in the field by members of both the regional and national staffs has been devoted to the service of local councils and of boys.



*Finance.*—Local council operating budgets have increased from \$532,224.46 in 1940 to \$605,975.76, evidence of the faith of the public in our ability to increase the effectiveness of Scouting with increased means, and the satisfaction that is felt in the job now being done. Particularly significant and gratifying is the fact that of the 349 organized districts in region IV, 338 are participating in the financial support of councils. The Frank Phillips Foundation, Inc., has shown its continued faith in the Scout organization by, in 1941, making available to the councils serving New Mexico the sum of \$9,000. For expansion work there. In 1941, with the approval of local council leadership in the towns involved, we enlisted the financial support of men of means in the region to the extent we were able to supplement funds provided by the National Council sufficiently to enable us to add a full-time special deputy regional Scout executive to the staff, that our services to local councils might be further intensified: And also through the cooperation of The Frank Phillips Foundation, Inc., we are enabled to continue the full-time services of another special deputy regional Scout executive for the extension of Scouting to the rural sections of Oklahoma.

*Camping and activities.*—Thirty-nine of our forty councils conducted council-wide encampments, and a supervised district encampment was held in the fortieth council where a council-wide encampment was not practical. Preliminary reports from 39 councils reveal that 16,635 Scouts, representing 1,210 troops, were in long-term, council-directed encampments this past summer. Camp inspections have revealed continued and gratifying improvement in camp leadership, and in methods of administration and operation generally. Twenty-six councils sent a total of 332 Scouts and leaders to Phlturn Rockymountain Scoutcamp for a total of 41 periods varying in length from 6 to 12 days.

Cubbing continues to increase in popularity and in numerical strength. Within the past 12 months we have had an increase of 4,790 in Cub membership. Cubbing is a home-centered program, chiefly under the leadership of the Cub's mother, and with activities confined chiefly to the home, under the direction of the Cub's own parents. A 2-day Cub hobby show was staged by the last frontier council in November.

*Health and safety.*—We have continued to emphasize the importance of training Scouts to administer first aid, through contests and demonstrations, and reports from 22 councils reveal that more than 10,000 Scouts have participated in such demonstrations. Council-wide in nature, this means that through these demonstrations many additional thousands of Scouts have received first-aid training. The emergency service corps training course, the marksmanship course, and the aquatic school, all regional projects, were carried out to further our aim to build "health through knowledge and safety through skill."

*Interracial.*—Negro Scout membership has increased from 3,947 on December 31, 1940, to 5,462 on December 31, 1941; and in the same period Negro Cub membership showed an increase of 209 Cubs. Two councils—Circle 10, Dallas, and Sam Houston, Houston—employ Negro field executives to devote their full time to the extension of Scouting and Cubbing to Negroes.

Two camporals, as regional projects, for Negro Scouts, were held in July—one at Langston, Okla., with 110 Scouts and 22 leaders, from 8 councils, participating—a 3-day activity; and the other, a 6-day activity, at Prairie View, Tex., with 405 Scouts and 43 leaders taking part, from 13 councils. Training courses for leaders, concurrent with but apart from the camporals, were conducted at both places, under the direction of Mr. Harris. Seven councils sent a total of 15 men to an intensive training course for Negroes conducted by Mr. Harris and Mr. Pote, at Atlanta, Ga. Encampments for Negro Scouts were held this past summer by the Tulsa, East Texas, South Plains, and other councils.

*Rural Scouting.*—In November, 1940, the Frank Phillips Foundation, Inc., contributed \$10,000 for the extension of Scouting into the rural sections of Oklahoma, and a special deputy regional executive was added to the regional staff to give his full time to the service of this field. Outstanding among his achievements thus far have been:

1. The organization of a rural scouting committee, a regional subcommittee, composed of the leaders of the more important groups and agencies working with or having contact with, rural fields, thereby developing the closest possible cooperation with such groups;
2. Holding training courses in five Oklahoma colleges, in rural Scouting leadership, with 148 men qualifying for certificates; and
3. Step-by-step demonstrations of rural Scouting extension procedures in four Oklahoma counties, involving the personal demonstration by the deputy of methods of recruiting and training manpower, organization of boy units, operation of troops and other units, and all other phases of the program.

With 349 districts of a potential 365 in the region now organized, local councils are better prepared to extend Scouting to all sections—to the cross-roads communities and to the open country, as well as to urban territory. The addition of 11 full-time field Scout executives to local council staffs has helped still further in our efforts to serve rural boys.

A training course in rural Scouting leadership, of 1 week's duration, was held at Texas A. and M. College in July, with Mr. O. H. Benson participating, 60 men completing this course.

*Senior and Sea Scouting*—On December 31 we had in the region 133 Sea Scout units with a membership of 1,740 Sea Scouts and membership in other Senior groups—Explorers and Rovers—increased from 1,542 to 1,674 within the year. In addition there are many additional Scouts of 15 years of age and older who are active in troops but who are not registered as Senior Scouts. Four Sea Scout ships from our region—the “Apache,” Dallas, “Black Beaver,” Walters, Okla., “Jolly Roger,” Houston, and “Sea Gull,” Austin, are members of the National Flagship Fleet; and the “Magellan,” of Wichita Falls, “Vampyre,” Fort Worth, and “Texas,” Breckenridge, compose the Regional Flotilla. Invitation, sectional Sea Scout regattas were held the past summer in Oklahoma City and Wichita Falls. The Order of the Arrow, its members largely Seniors, held a region-wide convention in August, with more than 100 members, from 12 councils, participating; and a sectional conference of Alpha Phi Omega Fraternity was held in Dallas, October 25 and 26, with H. Roe Bartle, national president, participating. A number of local councils have conducted encampments especially for Seniors; and most of our Scouts who camped at Philturn this past summer were also Seniors.

*Cooperative relations*.—We continue to receive the most cordial cooperation from all those groups and agencies whose cooperation we have sought—the Catholic Church, the Salvation Army, schools and colleges, and many other groups. Particularly effective has been the cooperation received from the Missouri Pacific Railroad in making available the services of O. J. Williams, special national field Scout executive, for a period of 47 days, in situations where the need for help was pressing but which could not at the time be reached by a member of the regional field staff.

#### REGION X

Minnesota, eastern half of Montana, North Dakota, South Dakota, seven counties in Wisconsin, and three counties in Wyoming

*Regional executive committee*—Charles L. Sommers, chairman, St. Paul; F. A. Bean, vice chairman, Minneapolis; L. R. Avoy, Duluth; C. A. Bardessono, Hibbing; W. D. Beardshear, Spearfish, S. D.; Dr. M. W. Binger, Rochester, Minn.; W. S. Block, Minneapolis; W. H. Brown, Minneapolis; Walter L. Brooks, Bemidji, Minn.; Wm. C. Duffy, Sioux Falls, S. D.; Ralph Dunning, Duluth, Minn.; A. B. Dygert, Minneapolis; Dean E. M. Freeman, St. Paul; Roy Geier, Ortonville, Minn.; Dr. William Ginsberg, St. Paul; R. J. Hagman, St. Paul; R. C. Hadheh, Grand Forks, N. D.; Wm. J. Kaiser, Eveleth, Minn.; Paul Kinports, International Falls, Minn.; J. B. Kolliner, Stillwater, Minn.; A. E. Larkin, Minneapolis; I. K. Lewis, Duluth, Minn.; John Musser, St. Paul; Dr. Charles Nelson, Fergus Falls, Minn.; Frank S. Preston, Minneapolis; Dr. R. R. Randall, Miles City, Mont.; D. W. Raudenbush, St. Paul; Victor P. Reim, New Ulm, Minn.; Dr. E. H. Rynearson, Rochester, Minn.; Ralph Stanford, Willmar, Minn.; Wm. D. Todd, Austin, Minn.; Frank Weatherwax, Sioux Falls, S. D.; H. L. Weil, Fort Peck, Mont.; Oscar Westberg, Williston, N. D.; Wheelock Whitney, St. Cloud, Minn.; Rev. D. J. Wilson, Canton, Minn.

*The regional staff*—Kenneth G. Bentz, Regional Scout Executive; Ben F. Conger, Deputy Regional Executive; Harrauld S. Alvord, Deputy Regional Executive.

*Regional executive committee activities*—One meeting of the entire regional executive committee was held October 11 in St. Paul, following the annual regional meeting. Thirty men attended. Monthly meetings of the regional subcommittee were held the last Friday of every month, where problems of the region were brought up and discussed. Several special meetings of the regional committee were held for the purpose of discussing the expansion program.

*Membership growth*—We ended the year with a loss in Scout membership but with a gain in total boys. According to national report the number of Scouts enrolled on December 31, 1940, was 31,367 as compared with 30,539 for December 31, 1941. Again there was a substantial net gain in Cubs for the year—1,588

Cubs at the close of the year, a gain of 26 percent over the previous year. Dwight M. Ramsay of the home office spent a week in the region making a survey of our membership situation, and all councils were visited in an effort to stimulate membership growth. The new expansion plan will give us a substantial gain for 1942.

*Leadership training*—The training projects of the region included the university of Scouting at Itasca Park and a joint camping institute with region VIII, these two projects being attended by a total of 167 men.

*Conferences and seminars*—The annual regional meeting held in St. Paul had a total attendance of 257. The Scout executives' conference which followed was attended by every executive in the region. A camp seminar in April reached a total of 61 men.

*Council service*—Every council in the region was visited at least twice during the year. Special service included personnel, finance problems, campaigns, Cubbing, training, committee training, camp inspections, expansion program plans, and participation in special events such as courts of honor, round-ups, circuses, merit-badge shows, etc. Speakers were furnished for a number of Scouting meetings over the region through our speakers bureau. Councils also had service visits from numerous home office men in the interests of Boys' Life, camping, Catholic, rural, camp engineering, Cubbing, and training.

*Finance*—During 1941, the region developed a membership extension program called the "Off the Plateau Expansion Plan for Region Ten." Early in the year a thorough survey was made indicating one of the important needs of the region to be more professional staff. Arrangements were made through the Phillips Foundation and interested Scouters of region ten itself to match funds with all councils of the region for the purpose of increasing council staffs. Thus through the splendid interest and assistance of the Phillips Foundation, its director, Mr. W. Clay Smoot of Bartlesville, Okla., Charles N. Miller, of the Home Office, and a number of Scouters within the region, we are embarked upon an organization that will vitally improve Scouting in the territory during the next few years.

*Camping and activities*—Local council camping programs were conducted in 41 camp locations during the summer season. Special regional projects to further supplement the camping programs of local councils were conducted as follows: 15 canoe trips on the Canadian border during July and August, with 272 participating; the Eagle Trail camp in Northern Minnesota, July 6-16, with 57 in attendance; the pack saddle trip in the Rocky Mountains near Bozeman, Mont., with 22 attending; the Minnesota State Fair camp, August 21 to September 1, with 110 participating; the eucharistic congress camp at the Minnesota State Fair grounds, June 20-26, with 73 in attendance. At the Itasca University of Scouting in July, a course in troop camping was conducted, with 20 completing the course. Fifty-four men related to region ten camps attended the camp institute, sponsored by regions ten and eight jointly, held at Fairmont, Minn., June 8-15.

*Cubbing*—Cubbing continues its rapid increase, with a gain of 26 percent over 1940. The outstanding regional Cubbing project was the Cub conference held at Mission Farms, Minn., May 24 and 25, with 200 attending. The home office was represented by W. C. Wessel. One feature of the region's promotion was the Cub training at Itasca University of Scouting. Mr. Amos K. Meader was available for special service to councils in the region to organize Cubbing and start training courses for a period of 6 months through special funds.

*Health and safety*—The region continues to make progress in this field as evidenced by the increasing strength of local council health and safety committees. Two emergency service seminars were conducted—one in St. Paul, May 10 and 11, and the second at Duluth, Minn., May 17 and 18. Fifty-two attended in St. Paul, and 21 attended in Duluth, Minn. The St. Paul council won the award of a metal plaque by the Governor of Minnesota as the council having the finest program in health and safety in Minnesota. A health and safety and first-aid course was given at Itasca University of Scouting in July, with 12 completing the course.

*Rural*—E. H. Bakken of the home office visited the region in connection with rural Scouting. He had meetings with 4-H Club leaders in several of our States and cooperative agreements are in force in three States.

*Senior and Sea Scouting*—Senior and Sea Scouting over the region had a fine increase through the year. No region-wide senior rendezvous was conducted this year.

## REGION XI

Idaho, less one county, western half of Montana, Oregon, Washington, and one and one-half counties in Wyoming

*Regional executive committee.*—Reginald H. Parsons (chairman), Seattle, Wash.; Stanly A. Easton (vice chairman), Kellogg, Idaho, Alton F. Baker, Eugene, Oreg., W. A. Bell, Yakima, Wash., J. M. Brown, Spokane, Wash.; Norton Clapp, Tacoma, Wash., W. H. Cowles, Sr., Spokane, Wash., Judge R. L. Givens, Boise, Idaho; A. C. Haag, Salem, Oreg., Harland Hoyt, Lewiston, Idaho, H. T. Kraabel, Missoula, Mont., Alfred J. O'Brien, Portland, Oreg.; Edgar G. Maclay, Great Falls, Mont., Hamilton C. Rolfe, Hoge Building, Seattle, Wash.; Seth Richards, Spokane, Wash., P. J. Sevenich, Everett, Wash., Dr. R. H. Snyder, Albion, Idaho; A. R. Watzek, Portland, Oreg., Dr. J. W. West, Idaho Falls, Idaho, R. W. Vinnedge, North Bend, Wash.

*Regional staff*—Edward L. Curtis, regional scout executive; Walter R. Whidden, deputy regional executive, H. C. Mugar, special deputy regional executive.

*Regional executive committee activities.*—It has been a very busy year for this committee. Fine things have been accomplished by the committee under the leadership of Mr. Reginald H. Parsons, chairman. Two meetings as a group were held—one in April and one in November. On an individual basis members participated in the regional sectional Scouter conferences held in five sections of the region in October.

In addition to the development of an enlarged program for additional funds to make possible the continuance of a special deputy regional executive on the staff, money was raised for the launching of intensive development of Scouting in Alaska.

Through efforts of the committee and specifically a subcommittee for Alaska development, sufficient funds were raised to do preliminary development work in Alaska. This included sending a regional staff member to Alaska to operate the project for a full year after the close of the preliminary work. There are now two full-time men employed professionally in Scouting in Alaska.

Another active subcommittee was the Senior Scout committee, completely reorganized in 1941. Marked development was made in our Senior Scout program as a result of the activities of this subcommittee.

*Membership growth*—Never in the history of the region have our Scouters and those employed professionally been as growth conscious as has been the case this past year. Tremendous strides were made in putting councils of the region in position where 1942 should be a most satisfactory year from the standpoint of growth. We were not satisfied with growth results obtained in 1941.

A most active growth committee, composed of certain executives of the region, worked on the matter during the entire year and much that has been accomplished has been due to their splendid efforts.

One of the most stimulating things done by the committee and also most helpful to our membership during the year was the loyalty dedication event coupled with the annual roll call, stimulated by an award given by our regional chairman known as the Reginald H. Parsons award. This award was given to the troops that showed a certain percentage of gain in membership during a given period of time, plus putting on a loyalty dedication event before the general public. Exact membership figures are as follows:

	Dec. 31, 1940	Dec. 31, 1941
Scouts.....	36,729	36,470
Troops.....	1,831	1,831
Cubs.....	11,093	11,896
Packs.....	369	435

*Leadership training.*—The local training programs of the region were greatly stimulated through a number of regional projects including courses in emergency service, personnel methods and a course on the philosophy and administration of Scouting, at St. Edwards Seminary for men studying to become priests. This course reached a total of 457 men.

*Conferences, seminars.*—A 5-day conference for the employed personnel of the region was conducted at Gearhart, Oreg., April 5-11, with Messrs. Schuck, Klusmann, and Vredenburg of the national council present. This was by far the

most successful conference for Scout executives that had been conducted in the region. All professional men in the region, except one, participated.

*Council service.*—It was possible this year for the regional staff to visit every council of the region on an average of three times per year. These visits lasted from 1 day to 3 weeks. Men from the home office were most helpful in their council contacts during the year and supplemented materially the work of the regional staff.

*Finance.*—Through the successful operation of the area-wide plan of finance in the councils of this region it was possible to secure many times the number of contributors to Scouting than had been the case in previous years which resulted in a large increase in the amount of money available for council operations. Practically every council in the region is in a sound condition financially.

The regional executive committee was successful in raising funds to employ an additional man on the regional staff and also in their efforts to secure sufficient funds to make possible the launching of an enlarged project of Scouting for Alaska.

*Camping and activities.*—The past year was one of our best in the number of boys that had some camping experience throughout the year. Our leaders are becoming more camp minded, with resulting large increases in the amount of camping done by troops. A number of our camps made splendid improvements to their camping facilities making for better troop camping, with proper attention to health and safety standards.

*Cubbing.*—Cubbing continues to be a very popular and fast growing phase of the program in this region. It is encouraging to see the increase of close contact between the Cub packs and the Scout troops.

*Health and safety.*—Greater attention is being given continuously by the councils of the region in the matter of health and safety regulations. Marked progress has been made in the number of emergency service patrols that have been organized in connection with the troops, particularly during the past 6 months. Splendid assistance has been given throughout the entire year by the health and safety service from the home office in improving conditions in the region.

*Interracial.*—We have very little that can be considered an interracial problem in region XI.

*Rural.*—The percentage of rural boys served through Scouting is increasing each year. We still have a large number of rural boys to reach but our Scouters are very definitely rural conscious and the field is being well and rapidly covered.

*Senior and sea scouting.*—The Explorer branch of Senior Scouting showed very fine growth during the year. A number of new Explorer units were organized and our councils are taking advantage of the program.

Sea Scouting also experienced a good year, although this branch of our service was probably the hardest hit from the standpoint of leaders being called into military service in the Navy. In spite of this handicap, Sea Scouting moved forward in 1941.

*Cooperative relationships.*—The region continues to make splendid progress in the further development of the work in the various Catholic dioceses in the further expansion of the program for Catholic boys.

Fine cooperative relationships exist with the American Legion and other organizations of this kind.

## REGION XII

California, Arizona, Utah, Nevada, and the Hawaiian Islands

*Regional executive committee.*—Justice John F. Pullen,<sup>1</sup> chairman, Sacramento, Calif.; John A. McGregor, vice chairman, Northern California and Nevada, San Francisco, Calif.; Walter E. Lovejoy, vice chairman, Arizona, Tucson, Ariz.; George Q. Morris, vice chairman, Utah, Salt Lake City, Utah; Allan L. Leonard, vice chairman, Southern California, Los Angeles, Calif.; Wade Warren Thayer, vice chairman, Hawaiian Islands, Honolulu, Hawaii; James D. Adams, Ross, Calif.; Matthew Arnoldy, Marysville, Calif.; Dr. Lloyd D. Bernard, Chico, Calif.; Robert S. Baum, LaVerne, Calif.; Julius Blum, Stockton, Calif.; F. H. Bosbyshell, Los Angeles, Calif.; Walter F. Buaas, Bakersfield, Calif.; Maj. F. R. Burnham, Los Angeles, Calif.; C. K. Cooper, San Bernardino, Calif.; Lewis H.

<sup>1</sup> Justice Pullen passed away in November of 1941, thus depriving the region of a chairman who had given unselfishly of his time, thought and effort to his position and who had devoted himself with consecration of purpose and integrity of spirit to the cause of Scouting over a period of many years. A beautiful memorial tribute was paid during the December meeting of the regional executive committee to the life and service of our late regional chairman, and First Vice Chairman, John A. McGregor, who also has a long and distinguished record of service to his credit in region XII, was appointed acting chairman, to serve until the next election.

Cromwell, Petaluma, Calif.; Walter Dillingham, Honolulu, Hawaii, Maj. Max C. Fleischmann, Reno, Nev.; Stuart W. French, San Marino, Calif.; Howard F. Gillette, Santa Barbara, Calif.; R. B. Hale, San Francisco, Calif.; William B. Herms, Berkeley, Calif.; Hon. Herbert Hoover, Palo Alto, Calif.; Judge William F. James, San Jose, Calif.; I. Karmel, San Francisco, Calif.; Harold W. Kennedy, Los Angeles, Calif.; Judge Percy S. King, Napa, Calif.; A. M. Lewis, Riverside, Calif.; Leo M. Loll, Ogden, Utah; Philip N. McCaughan, Long Beach, Calif.; Joseph T. Melzer, Phoenix, Ariz.; R. P. Moore, El Centro, Calif.; Charles A. Nichols, Douglas, Ariz.; S. D. Packard, Provo, Utah; J. N. Procter, Santa Paula, Calif.; Charles E. Rinehart, San Diego, Calif.; Harold Rosenberg, Haldsburg, Calif.; John M. Ross, Hahala, Hawaii; Dr. W. Barclay Stephens, Alameda, Calif.; Lester D. Summerfield, Reno, Nev.; Dr. Ward E. Taylor, Reno, Nev.; Frank I. Turner, San Francisco, Calif.; C. E. Vesey, Santa Monica, Calif.; Col. M. B. Wellington, Santa Ana, Calif.

*Regional staff.*—Raymond O. Hanson, regional Scout executive. Oscar C. Alverson, deputy regional executive; Oscar A. Kirkham, deputy regional executive, Calvin McCray, special deputy regional executive, Roland E. Dye, special deputy regional executive.

E. I. Vredenburg, assistant national director, health and safety service, continued to operate from the regional office in extending his activities throughout the western regions. Edward B. DeGroot, assistant national director of public relations, also continued to carry on his special activities from the regional office.

*Regional executive committee activities.*—The regional annual meeting was held in four sections at Tucson, Ariz., Riverside, Calif.; Oakland, Calif., and Salt Lake City, Utah, during March and April, with fully 1,655 Scouters in attendance. Dr. James E. West, chief Scout Executive, participated in the four sectional meetings, which were also made the occasion for celebrating his thirtieth anniversary. Dr. West delivered inspiring addresses at each sectional gathering and gave most helpful leadership to the forum discussion periods. The theme of the meeting was "Speed the Opportunities for Scouting," and discussion group meetings were held on the basis of the six operating committees and the commissioner's staff. The "Emergency Service Training Program" was presented by E. I. Vredenburg, assistant national director of health and safety, and the subject "Personnel Management and Council Procedures" was discussed by O. D. Sharpe, assistant national director of personnel and director of registration.

Two meetings of the regional executive committee were held during the year—one at San Francisco in May, and another at Los Angeles in December. The work of the committee has been decentralized through the following regional subcommittees: Camping and activities, I. Karmel, chairman, finance committee, Julius Blum, chairman, senior Scouting, C. E. Vesey, chairman; health and safety committee, Dr. W. Barclay Stephens, chairman; leadership training committee, Dr. Lloyd D. Bernard, chairman; Cubbing committee, Philip N. McCaughan, chairman; speaker's bureau, Col. M. B. Wellington, chairman; committee on regional meetings, Allan L. Leonard, chairman, and a special committee on legal problems, Robert S. Baum, chairman.

A subcommittee for the Hawaiian Islands has continued to function very efficiently and effectively under the chairmanship of Wade Warren Thayer. During a part of September and October, the regional Scout executive made an official visit to the Honolulu, Kilauea, and Maui County Councils, situated in the Islands, meeting with executive boards, district committees and many other groups of Scouters, as well as speaking at council functions, such as Scouters' gatherings, Scout rallies, Court of Honor sessions and student body assemblies. He was most favorably impressed with the progress which had been made in Scouting throughout the Islands, and with the special attention which was being given to preparedness for emergency service calls which might be made upon the Scouts. The splendid manner in which Scouts and Scouters in every section of the Islands responded following the attack on Pearl Harbor, further confirmed the values of the programs which had been developed in this connection. The following tribute was later paid by Wade Warren Thayer to those involved in this service as follows:

"I am greatly pleased with the prompt and efficient service rendered by our Scout organization. We were prepared in full measure and great credit is due both to the Scouts and Scouters for responding so wonderfully to the call for duty."

*Membership growth.*—The net membership of Scouts and Cubs on December 31, 1941, was 108,608, as compared to 105,155, on December 31, 1940, or a net

increase of 3.1 percent. The greatest gain was made among the Cubs with an increase from 22,701 to 26,085, or 14.9 percent. The region has now increased its Scout density to 150 7.

The total number of registered Scouters and Cubbers was 31,951, which gave the region a net total membership of 139,087 boys and men on December 31, 1941.

The regional growth committee was reorganized during the year and a special recruiting effort was made under the chairmanship of Scout Executive Lex R. Lucas, of the Mount Whitney Area Council, and each member of the committee gave leadership to a group of councils in promoting membership growth. Although this did not result in a great increase in the number of Scouts for the year 1941, it is anticipated that the ground work which has been done will stimulate challenging objectives and achievement on the part of the councils during 1942.

*Leadership training*.—As an aid to more effective local training programs, a number of regional institutes and training courses were conducted in troop camping, emergency service and aquatics. These training projects reached a total of over 300 different men.

*Conferences and seminars*.—The regional Scout executives' conference was held at Yosemite Valley in September with 100 men in attendance. It was preceded by a number of sectional conferences. During the latter part of the year a series of small group meetings of executives was held in connection with the program of the regional growth committee.

*Council service*.—The members of the regional staff rendered field service in each of the 48 councils of the region, a total of 253 council visitations having been made during the year. As previously indicated the regional Scout executive visited all of the 28 districts included in 3 councils on 6 islands of Hawaii, during a 30-day period. Fourteen councils in the region received extended service of from 1 to 6 weeks in duration, relating particularly to organization, personnel, finance, and other phases of Scouting administration.

Forty-three changes were made in executive personnel, including the transfer of 1 Scout executive to another region as deputy regional executive, and the transfer of another deputy regional executive to the Scout executiveship of a council in region XII; promotions of 2 field executives to Scout executiveships; appointment of 15 graduates of the national training school to field executiveships; transfers of 10 field executives to like positions in other councils, resignation of 1 Scout executive and 2 field executives to enter business life, and resignations of 11 field executives who were called into service of the United States Army and Navy.

*Finance*.—Members of the regional staff gave assistance to many councils in building budgets and developing plans and procedures for finance campaigns. Over 50 percent of the councils increased their budgets during the year, and there was a marked decrease in operating deficits and capital indebtedness among the majority of councils.

*Camping and activities*.—Every council camp was visited during the summer by a member of the regional staff, or E. I. Vredenburg, assistant national director of health and safety, and during October, each of the 3 council campsites in the Hawaiian Islands was inspected by the regional Scout executive. All Cub camps which had been operating on an experimental basis were eliminated. The number of inadequate council campsites was reduced from 8 in 1940 to 4 in 1941. Great advances have been made in Troop camping, and only 6 camps were operating in which boys did not have the privilege of cooking some of their own meals. There was a slight increase in the percentage of Scouts attending summer camps in proportion to the membership. Twenty-three Senior Scouts were in attendance at Philturn Rockymountain Scoutcamp, and a regional expedition to Philmont is planned for 1942.

Notable among the new camping projects of the region, were the dedication of Camp Joseph, which was presented to the Crescent Bay Council by Anatol Josepho at a cost of over \$50,000, the donation of a new campsite, buildings, and equipment for the Stanford Area Council by Mrs. Louis Stern and the presentation to the Verdugo Hills Council of camp buildings and facilities by William Lane.

*Cubbing*.—The enrollment of Cubs increased from 22,701 at the close of 1940, to 26,085 on December 31, 1941, or a gain of 14.9 percent. The number of Cub packs in operation increased from 758 during the previous year to 842 at the close of 1941, or a net gain of 84 packs. All councils are promoting the Cubbing program, and were greatly helped in their plans by a visit of William C. Wessel, National Director of Cubbing, during the year.

*Health and safety*.—Council health and safety committees have been functioning very effectively and have been giving greater attention than ever before to the

inspection of Troop meeting places. These committees have also been more active in giving attention to health and safety measures in summer camps where there was a noticeable improvement in medical recheck examinations, and in sanitation facilities. The camp deficiency charts, provided by the national health and safety service, were used to good advantage with these committees.

The emergency service program was a major point of emphasis during the year, and an emergency service corps was organized in each of the majority of councils. At the time war was declared in December, it was reported that nearly 200 emergency units were in operation involving over 2,000 Senior Scouts, who had either fully or almost completed the requirements for the emergency service corps. The balance of the month marked great strides in this direction, and although at the writing of this report definite figures were not available, there was every indication that vastly increased efforts were put forth in this connection in order that more and more Scouts might be prepared to respond to every call of the nation for this type of service.

*Interracial service*—There were more than 200 troops of distinctly interracial character operating during the year, involving about 5,000 Scouts, and including boys of Negro, Mexican, Indian, Filipino, Porto Rican, Oriental, and other families. The majority of the units and Scouts in these groups are located in the Hawaiian Islands, with the exception of Negroes, Mexicans, and Indians, which are being served particularly in Southern California and Arizona. Toward the close of the year, the National Council made available copies of the Spanish edition of the Manual of Scouting for Catholic Boys, and these have already been helpful in working with some of the inter-racial groups.

*Rural scouting*.—Activities in rural scouting have been intensified in many of the 333 organized districts throughout the region, and particularly in the State of Utah, there has been very close cooperation with the 4-H Club and Future Farmers. Little progress has been made in the organization of Lone Scout tribes, but 44 neighborhood patrols have been in operation, and the regional committee on rural Scouting, which is now being reorganized, will launch a special effort in this direction during 1942.

*Senior Scouting and Sea Scouting*—214 Sea Scout ships were in operation at the close of the year, with a net enrollment of 3,608 Sea Scouts. A regional Sea Scout regatta was held at McNear's Beach in Marin County, Calif., August 30 to September 1, with 493 Sea Scouts and Scouters in attendance representing 44 Sea Scout ships. Several hundred visiting Sea Scouts and officials, as well as friends of Scouting, were also in attendance. Arthur A. Schuck, national director of the division of operations, was present as guest of honor, and addressed a dinner meeting of the Sea Scout leaders. Marin Council was host to this event.

A regional Sea Scout rendezvous was held at Newport-Balboa Harbor, November 21 to 23, with a registration of 730 Sea Scouts and Scouters. Fully 2,500 other people visited the rendezvous during the Thanksgiving holiday period. An opening feature of the rendezvous was a Sea Scout leader's dinner with Honorary National Sea Scout Commodore Howard F. Gillette the guest of honor. The Long Beach Council was host to this event.

While there was no material net increase in the number of Explorer Scouts during the year, the influence of this program was extended through the service of many of these older boys in leadership of other phases of Scouting due to losses of adult leaders who entered Army and Navy service.

The Knights of Dunamis, national eagle Scout honor society, was unable to hold its regular annual convention which was scheduled for December at Reno, Nev., owing to the war situation, but two sectional meetings of grand officers and commanders of local chapters were held in Berkeley and Santa Monica, Calif., respectively, with splendid results in planning the program for the ensuing year. It was decided that every chapter would place itself at the disposal of its local council for leadership in the emergency service training program during 1942.

*Cooperative relationships*.—257 troops were in operation in the Catholic churches included in the two archdioceses and seven dioceses which are located in the region. In addition to the Catholic laymen's committees already functioning, a committee was organized in the Sacramento diocese, and a program developed for effective work in the territories of the nine local councils represented in that section. The directors, chaplains, and committees have been most cooperative in carrying on this phase of the work.

The Protestant churches have also continued to be active, with 616 troops under their sponsorship, while the Church of Latter Day Saints has sponsored 537 troops, and has made a splendid record in the stimulation of the Explorer Scouting program.



Scouting for boys of Jewish faith has been conducted in 24 synagogues and other organizations. The B'nai B'rith lodges have continued their interest and have developed plans for greatly increasing the number of units in the future.

The American Legion has given every measure of support to Scouting in the region, and gave special recognition to this program during the State convention, department of California, held at Sacramento early in the year. A State Boy Scout commission has been very active and California continues to lead the nation in the number of troops sponsored by the American Legion.

Service clubs and other organizations such as Rotary, Kiwanis, Lions, Parent-Teacher Associations, Modern Woodmen, and civic groups have continued to sponsor many Scouting units with fine results. The Salvation Army organized 16 troops during 1941, 9 of which are sponsored by the Hawaiian islands division. Plans are under way for greatly extending the number of units under Salvation Army sponsorship during the coming year.

## CAMPING AND ACTIVITIES SERVICE

RAYMOND F. LOW, *Chairman*, WES H. KLUSMANN, *Director*

*Members of the committee on camping and activities.*—Raymond F. Low, Chairman; Horace M. Albright, Luther Carson, Stanley J. Eisner, Anthony Fiala, J. Robert Flautt, I. Karmel, Ross L. Leffler, Ernest Maas, E. D. Nims, John M. Phillips, Daniel R. Pinkham, William H. Pouch, G. Barrett Rich, E. H. Rynearson, Paul Samson, Paul Siple, Eugene L. Swan, and Frederick M. Warburg.

*Camping and activities staff*—Lorne W. Barclay, director to May. On July 1, Mr. Wes H. Klusmann, previously the assistant director, became the director. Mr. M. G. Clark, formerly the Scout executive at Grand Rapids, Michigan, became the assistant director on November 1. Mr. B. B. Dawson was director of the Philturn Rockymountain Scoutcamp in Cimarron, New Mexico.

The functions of the committee on camping and activities are stated in article IV, section 4, clause 10, part 2B of the bylaws.

The functions of the camping and activities service are stated in article V, section 4, clause 2, part 2 of the bylaws.

The camping and activities service is dedicated to the enrichment of the programs of troops and to that end is organized to serve local councils in their promotion and supervision of camping; the establishment of programs of special events, council, district, and troop; and the stimulation of worth-while projects of civic service, including the practice of the "good turn" by Scouts. This service aids local councils and their district committees through cooperation with other services in the fields of Cubbing, Boy Scouting, and Senior Scouting.

*Highlights of 1941.*—The camping and activities volume of the local council manual continued to be in demand. 2,733 copies were sold last year.

The program to improve our practices in summer camps has continued based on the reports of visits. The camping and activities service prepared charts showing the deficiencies as recorded for the last 3 years in order that progress could be noted and that special attention could be given to those councils needing special service.

Progress has been particularly notable in the health and sanitation of our camps. These charts reveal increased use of the patrol method and all the phases in the troop camping program. There is a noticeable change revealed in adapting our physical facilities to the use of camps by troops.

Camping at the Philturn Rockymountain Scoutcamp (now known as Philmont Scout Ranch) which was in its third year, was a great success. 1,044 Scouts and Scouters were in attendance.

Near the end of the year 1941, Mr. Waite Phillips, the original donor of the Philturn Rockymountain Scoutcamp made a magnificent gift to the Boy Scouts of America of 91,538 acres to be added to the original 35,857 acres, now making our property in New Mexico 127,395 acres. The use of this property and the expansion of the program should make a thrilling story for the 1942 annual report.

*Intensifying the camping program.*—As the United States became increasingly involved in the war, there was a consciousness of the need for every phase of our program to be intensified, thus providing the finest training possible for the part our Scouts may have to play in the near future. As an aid to making our program in the out-of-doors more purposeful, a pamphlet "Intensifying the Camping Program" was developed for the use of Scoutmasters in developing program materials for their troops and for the use of central camp staffs in promoting a more effective training program in the summer camp. More than 12,000 copies of this pamphlet were in circulation.

*District camping and activities committees.*—Continued emphasis was given to the organization of district camping and activities committees. One of the outcomes from our study of demonstration councils showed that where there was effective district organization which included district camping and activities committees, there was a resultant increase in the participation of troops in the camping program within these districts. Special technical conferences for council and district camping and activities committees have been held in all regions.

*Training the trainers in camping.*—There was continued emphasis on training with camping institutes conducted in all regions and at the Schiff reservation and the Philturn Rockymountain Scoutcamp. The following table indicates the distribution by regions. These courses were directed specifically to the men who hold important positions of leadership in the local council.

*Training the trainers in camping courses*

Region	Camp directors course		Troop camping instructors	
	Number held	Attendance	Number held	Attendance
I.....	1	24	1	20
II.....	1	20	1	57
III.....	2	45	2	34
IV.....	1	22	3	79
V.....	1	17	1	21
VI.....	1	17	1	19
VII.....	1	59	1	10
VIII.....	1	14	1	26
IX.....	0	-----	1	39
X.....	2	72	2	21
XI.....	0	-----	0	-----
XII.....	1	24	2	86
Schiff reservation.....	2	22	1	16
Philturn.....	3	44	2	73
Total.....	17	380	19	501

In addition to the above, 203 were in attendance at aquatic schools.

*Camping by troops*—The preliminary report from local councils showing the participation of troops in summer camping indicated that 12,603 troops camped with their own leaders for 6 or more consecutive days. This is 30.3 percent of our total troops. This report included summer camps, tours, sea scout cruises, and trips to Philturn. Due to dislocations in leadership caused by the defense program, there were slight decreases in the preliminary reports. Effort was begun at the end of this year to emphasize the still greater need in the face of the emergency for adult leadership in troop camping. It is hoped that the measures that have been taken will result in greater participation in camping in 1942. It is obvious that the continued gains in camping will be made principally in short-term camping because a troop can more easily adapt itself to changed conditions in the short-term camping program.

*Long-term camp attendance, 1941, and troops camping under their own leadership, 1941*

[Percentages based on June 30, 1941, membership]

Region	Number of different Scouts camping	Percent of June membership	Rank	Number of different troops camping	Percent of June membership	Rank
I.....	20,245	28.3	10	714	23.3	10
II.....	31,987	25.9	12	863	16.5	12
III.....	31,887	35.8	3	2,072	45.9	1
IV.....	20,664	31.9	6	1,474	39.9	2
V.....	13,326	32.0	5	634	28.1	7
VI.....	12,544	28.9	9	815	32.2	5
VII.....	36,767	36.1	2	1,464	24.3	9
VIII.....	19,612	27.4	11	1,131	30.7	6
IX.....	19,982	32.5	4	1,210	34.6	4
X.....	8,843	29.1	7	425	27.2	8
XI.....	10,121	29.0	8	384	20.6	11
XII.....	28,340	42.0	1	1,417	39.5	3
Total.....	254,318	30.6	-----	12,603	30.3	-----

NOTE.—Due to the war situation, no long-term camp figures have been received from Hawaii or the Philippine Islands for 1941.

*Promotion of camping*—Additional emphasis was placed on strengthening those troops that have not been providing a satisfactory camping program. Another emphasis was a check-up on the camping experience of each troop at the time of renewal of their charter. This is a practice that is being adopted by a large number of councils and should result in increased participation eventually. The troop camping objectives folder continued to be in demand.

*Councils not operating summer camps*—In 1941 only eight councils neither owned nor operated summer camps. Five of these had working agreements with neighboring councils which accepted their Scouts in camp. Before December 31, however, three of the eight had acquired camps or gone on record that they would operate their own camp in 1942.

*Scout tours and moving camps*—Local councils reported for 1941, 540 tours and moving camps involving 11,380 Scouts. We issued 499 permits for approved tours in 1941 involving 10,655 Scouts and 1,803 adults, who traveled a total of 454,108 miles, or an average of 909.8 miles per tour. These permits are issued as a means of assisting the local council in encouraging proper planning and preparation.

*Summer camp directory*.—Again in 1941 we published a camp directory for the entire country. It was developed by regions and includes the name of the camp, address, telegraph office, nearest telephone, directions for reaching the camp, its capacity, dates open, and the basis of fees.

*United States Government cooperation*.—Continued and increased cooperation by the National Park Service and the United States Forest Service has made national parks and camps more popular than ever with Scout troops, especially those on tours or moving camps. The reports from these services on Scout use is not available this year, but there is every evidence that more groups and more Scouts have used these fine facilities.

*Cooperation with other groups*.—We have maintained a close relationship with the American Camping Association, the W. K. Kellogg Foundation, the American Recreation Association, and similar groups and agencies concerned with the promotion of camping in America. Whenever possible we have attended their conferences or conventions and in many cases have participated in the programs.

*Civic service*.—As our involvement in the war became increasingly certain, our local councils were urged to make themselves ready to serve in the emergency by carrying out various types of activities needed to support the war effort. While all of the projects are not necessarily of civic service nature, their success in carrying them out has been based in large measure upon the organization structure that has been set up by our camping and activities committees for civic service effort.

Some of the civic service projects completed are as follows:

There were 1,607,500 minuteman posters for defense bonds and stamps distributed for the Treasury Department; 260,939 pieces of defense savings literature were distributed by Scouts; 10,481,133 pounds of aluminum were collected for defense. Defense Housing surveys were conducted in more than 400,000 homes in 14 New England areas, and 29,111,089 pounds of waste paper were collected in the waste paper collection campaign, as of December 31st.

*Historic pilgrimages*.—Again thousands of Scouts participated in pilgrimages which have helped over the years to keep before the youth the outstanding character of some of America's great leaders and figures of the past.

Outstanding among these were the annual pilgrimages to the graves of Theodore Roosevelt, Calvin Coolidge, Warren G. Harding; to the Lincoln shrine and to Valley Forge, where a 3-day camporee was attended by nearly 3,000 Scouts.

At Starved Rock Park in Illinois a life-sized statue of the MacKenzie Scout was erected to the memory of Mr. Wm. D. Boyce. Funds totaling nearly \$9,000 were raised in small amounts from Scouts and Scouters all over the Nation.

*Houston, Tex., long-term camporee*.—A most novel experiment in camporee plans was that arranged by the Sam Houston area council at Houston, Tex. One hundred and seventy-five leaders and 1,000 Scouts participated in this giant troop camp which ran for 6 days. The experiment was so successful that plans are made to repeat in 1942.

*Camporee emphasis changing*.—More emphasis is being placed upon maximum participation by all Scouts with fun and good fellowship as the attraction with camping by troops on an organized patrol basis. Strenuous competition in events which cannot be fairly judged is rapidly being eliminated from camporee programs. Complicated judging and scoring schemes are giving way to a reasonable standard as a basis for recognition.

Camporees on a district basis either separate or together are becoming more popular and thousands of additional Scouts and more troops are participating.

*Camp site survey.*—Below is a table showing the number of camp sites and the land owned by the Boy Scouts of America. It also shows our investment in property and in facilities.

*Camp sites of the Boy Scouts of America*

[From Local Council 1941 Annual Camping Reports]

Region	Councils reporting	Councils having camps	Total number camps	Acres owned by councils	Troop sites in council camps
I.....	49	49	71	8,817	537
II.....	68	67	86	17,628	489
III.....	52	52	75	11,685	393
IV.....	41	41	62	10,922	585
V.....	30	30	49	8,236	328
VI.....	35	35	49	8,086	251
VII.....	88	88	125	29,323	595
VIII.....	36	36	59	5,867	211
IX.....	41	40	60	9,309	484
X.....	19	19	36	1,855	247
XI.....	24	24	42	2,288	440
XII.....	42	42	80	2,988	1,035
Total, National Council.....	525	523	794	117,004	5,595
Philmont Scout ranch.....				127,395	
Schiff reservation.....				480	
Grand total.....				244,879	

Valuation of local council camp property, buildings and equipment.....	\$9,148,575 00
Valuation of Philmont Scout ranch.....	2,820,741 18
Valuation of Schiff Scout reservation.....	180,800 00
Grand total.....	12,150,116 18

*Special events*—The utilization of activities in local councils is shown by the following chart which is based on the annual reports of the local councils.

*Summary of local council activities for 1941*

Region	Councils reporting	Boy Scout Week participation	Circus type	Exposition type	Council camporee	District camporee	State and county fair participation	Vacation programs	Pilgrimages to historic shrines	First-aid demonstrations	Troop special events
I.....	49	49	14	14	33	28	15	12	9	35	44
II.....	68	59	10	8	45	35	20	21	28	41	58
III.....	51	49	9	12	36	38	12	20	14	32	46
IV.....	41	39	15	11	31	30	29	15	15	26	37
V.....	30	28	13	6	20	24	19	15	8	18	26
VI.....	35	33	12	3	27	24	19	11	4	21	28
VII.....	87	82	29	10	53	57	54	39	38	83	80
VIII.....	36	36	22	9	12	30	16	15	10	19	30
IX.....	39	37	12	15	17	29	26	20	7	26	36
X.....	19	18	8	1	13	13	12	7	1	14	18
XI.....	25	23	6	---	9	18	13	8	5	15	23
XII.....	42	41	12	14	36	26	25	22	9	30	37
Totals 1941.....	522	494	162	103	332	352	260	205	148	160	463

*Objectives for 1942.*—The objectives for 1942 have been approved and in brief are:

CAMPING AND ACTIVITIES, GENERAL

1. To promote the organization of an active camping and activities committee in every council and in each district of every council.
2. To prepare interpretive materials for the camping and activities committees.
3. To make available the personal services of members of the camping and activities service for local council service and regional projects.

## CAMPING AND ACTIVITIES, NATIONAL

1. To make a special study of all councils whose record in camping is in the lower 25 percent of councils in the country to the end that planned corrective measures can be promoted.
2. To develop an outline for an adequacy study of local council organization, facilities, and program for camping and promote its use.
3. To urge local councils to emphasize the necessity for making camping a vital part of the troop's program at the time each new troop is organized in order that a well-selected and informed personnel will more likely result.
4. Promote training courses in camping leadership through (a) the regions, (b) at the Schiff Scout Reservation and (c) at Philmont Scout Ranch.
5. Promote the development and use of the Philmont Scout ranch for the 1942 season.

## CIVIC SERVICE, NATIONAL

1. To promote approved service projects related to the national civilian defense, emphasizing the values of such participation to Scouts, troops, and local councils as well as to the local community and the country at large.
2. To cooperate with the health and safety service in their promotion of the emergency service corps and emergency service troops as preparation for services in times of emergency

## SPECIAL EVENTS, NATIONAL

1. Promote a well-balanced program of special events for council, district and troop, including such events as: The circus or exposition, Boy Scout Week, camporee, pilgrimages, mobilizations, etc.
2. Provide new materials and helps on these programs through the cooperation of the program division.

## CUBBING SERVICE

JOHN M. BIERER, *Chairman*; WILLIAM C. WESSEL, *Director*

*Members of the committee on Cubbing.*—John M. Bierer, chairman; James H. Douglas, Jr., Elbert K. Fretwell, Stuart C. Godfrey, Frank G. Hoover, William C. Menninger, E. D. Nims, David W. Raudenbush, Frank D. Wood, Frank W. Wozencraft.

*Cubbing staff.*—William C. Wessel, director; Gerald A. Speedy, assistant director, Donald C. Green, assistant to the director.

The functions of the committee on Cubbing are stated in article IV, section 4, clause 10, part 2B of the bylaws.

The functions of the Cubbing service are stated in article V, section 4, clause 2, part 3 of the bylaws.

*Progress in Cubbing.*—Cubbing has proven itself to be a popular program. It has grown 45.7 percent in total membership in 2 years. It commands instant appreciation because it strengthens the home influence. It widens a boy's interests by providing outlets for physical and mental energies. It trains for cooperation and makes for social participation essential to training for effective citizenship in a Democracy. It prepares for Scouting.

*Cubbing membership.*—On December 31, 1941, the Cubbing membership was as follows:

		<i>Gain over 1940, percent</i>
Cubs.....	229,387	17.4
Cubbers.....	37,559	17.4
Registered den mothers.....	6,765	44.1
Total.....	273,711	18.4
Cub packs.....	8,076	14.6

The total boy membership of the Boy Scouts of America is 1,172,943; thus Cubs represent 19.6 percent or about one-fifth of that total.

*Total Cubs belonging.*—In the membership analysis section of this annual report is a table showing the number of Cubs belonging since 1930, when Cubbing was first made available as an organized and definite program. Up to the end of 1940, 573,553 boys were or had been Cubs. By the end of 1941 that figure had increased to 710,899.

*Cub leaders' round table magazine.*—The circulation of this monthly magazine has increased steadily, as shown by circulation of December issues for the following years:

1938	28, 011
1939	46, 252
1940	56, 924
1941	65, 327

*Training.*—The Cubbing and educational services have conducted three regular Cubbing courses at the Schiff Scout reservation, attended by 154 key Cubbers. Members of the Cubbing service staff have participated in all six national training schools, thus presenting Cubbing to 231 future career men.

*Improved literature.*—In cooperation with the editorial service, many Cubbing manuals and handbooks were revised and improved. The Ten Steps Manual was improved and shortened. This revision represents the results of 7 years of actual use and testing in the field. The plan of 10 steps to be followed in organizing a pack remains basically the same. Certain features have been strengthened, however, such as preliminary contacts with the sponsoring institution, appointment of leaders, and integration with the council's organization. Many illustrations were improved and the pack organization charts described below appear as full-page illustrations.

The Lion Cub book was reprinted incorporating the necessary changes in the achievement program. These improvements, identified as catch-up requirements, permit a boy to join Cubbing at his own age rank and eliminate the necessity for referring to books of preceding ranks.

Manuscripts for the Cubmaster's pack book and Den Chief's den book were prepared.

*New ammunition*—Probably the most important new material made available in 1941 was the set of 10 pack-organization charts. Each of these charts was designed to help a member of the pack-organization team tell parents about a specific phase of Cubbing when a new pack is organized.

A set of index tabs was made available for use in loose-leaf notebooks, in vertical files, or brief cases. Twelve convenient headings make it possible for Cubbers to organize their papers and mimeographed materials for ready reference.

We have made available to local councils a 60-page mimeographed collection of about 20 interesting and novel methods of training Cubbers—these range from dramatizations and plays and radio scripts to quizzes and puzzles and playways.

*Changes in requirements.*—1. The Webelos badge was adopted. Open to 11½-year-old Cubs who have passed the Lion rank, the requirements help prepare Cubs for immediate graduation into the troop.

2. In response to a request of the field, it was also made possible for a Cub to wear his accumulated badges of rank, and the November Cub Leaders' Round Table illustrated correct placement.

3. Prior to 1941, a boy who entered Cubbing as a 10- or 11-year-old had to start with the wolf, or 9-year-old, achievement rank. Late in 1941 a system of catch-up requirements was approved, allowing a Cub joining at 10 or 11 to begin at the rank of his own age level by becoming a bobcat and then passing a few simple catch-ups. This appears in the lion Cub book, revised in December.

*Integration.*—The year 1941 brought a great advance in making graduation of Cubs into the troop an established procedure—the natural expectation of every Cub becoming 12. For quite some time articles in the Round Table, Scouting, and the Chief Scout Executive's bulletins, as well as our own field service, had recommended that Cubmasters and Scoutmasters cooperate to help Cubs into the troop. When a Cub who is about to graduate can meet the Scoutmaster and visit a meeting of the troop he will join, he is more apt to graduate into the troop with his new Scout friends immediately on becoming 12. Some councils had such a procedure in operation. In order to extend this definite graduation procedure for all Cubs, rather than a few Cubs in a few situations, the Webelos badge was adopted. The Webelos requirements pave the graduating Cub's way into a troop of Scout friends.

The Cubbing service cooperated with the editorial service in preparing a suggested chapter for the local council manual showing how the Cub planning committee can be made up of representatives from each operating committee, and a detailed list of each operating committee's responsibilities for Cubbing.

*Theses and research studies.*—Increasingly, career men submitting theses for "Growth of the Scout executive" are drawing on Cubbing for their research projects. Papers now on file cover tenure, correct pack organization, rural

Cubbing, graduation. Studies now under way relate to den chief service and other pertinent subjects.

The research and statistical service prepared a study comparing group plan packs and "orphan" packs on Cub graduation and other factors. This study appeared in the May 1941 issue of *Scouting* for facts.

*Summertime programs.*—As a positive approach to the increased leisure time of Cubs during vacation months, the Cubbing service published in 1940 a 17-page mimeographed booklet suggesting home, den, and pack activities for the summertime. The demand was so great and the response indicated that it filled such a definite need that in 1941 the booklet was revised, expanded to 64 pages, and illustrated.

As a result of this practical leadership, any Cubmaster can sit down with his leaders and plan den and home activities even though many of the leaders and boys will be away part of the summer.

Since 1939, the Cubbing service has persented a Cubbing activity course at Schiff each summer to provide key Cubbers with ideas for providing summertime Cubbing in their councils. The fourth annual activity course scheduled for 1942 will again be built around summer programs for Cubs as text.

*Cooperation of home office services.*—The Cubbing service is indebted to other divisions and services in the home office for their cooperation in developing various projects. The editorial service has kept ahead of the never-ending republication of books, manuals, forms, and certificates. The public-relations service has rendered excellent service in making films available for field work, and in preparing exhibits and publicity materials. The research and statistical service makes available the quarterly membership index, which is indispensable in our administration of Cubbing, and has cooperated in a number of studies. The educational service has helped to clear training materials for publication and to conduct training courses at the Schiff reservation. *Boys' Life Magazine* again provided the Cub Leaders' Program Notebook, which is geared in with the Cub Leaders Round Table. Many Cubmasters rely entirely on these for their program planning.

*Cubbing and the national emergency.*—Doing seemingly unimportant things well is our job. First, every Cub follows closely good health habits, and "watches to grow strong." Second, he helps keep his own home free from accident hazards. Third, he helps prepare for emergencies, such as fire-fighting equipment in particular. Fourth, he helps reclaim and collects salvage materials. Fifth, he earns and saves to buy Defense stamps and bonds.

*Cubbing demonstration councils.*—During the year we have had further evidence from a number of the demonstration councils as to the value of this project. Detroit, Mich., has developed interesting and helpful material for a Cubbing clinic. Shreveport, La., prepared a 3-reel color movie as a visual aid to pack organization. Wilmington, Del., and Fresno, Calif., have also submitted color films on Cubbing. Glendale, Calif., sent in a splendid scrapbook record of its various activities. Springfield, Mass., has had unusual success with Cubbers round-table meetings.

#### NATIONAL OBJECTIVES FOR 1942

1. *Membership.*—We anticipate that the ratio of Cubs to Scouts will be better than 1 to 4 by the end of 1942. We will continue to promote procedures which help Cubs to graduate into Scouting, especially the new Webelos. We will push the whole Scout program idea among sponsoring institutions.

2. *Training.*—Because of the great demand for training opportunities (and oversubscription of 1941 courses) we are proposing that a Cubbing course be scheduled at Schiff every other month. Four of these courses to be "double headers" on organization and training, another on outdoor programs, and another on crafts and activities. In addition, the Cubbing service will cooperate with the regions in conducting regional training courses in Cubbing.

3. *Service.*—Field trips include visits in each region and will average better than 3 weeks to all regions by Mr. Wessel and Mr. Speedy.

4. *Literature.*—The year 1942 will produce the fruits of our cooperative efforts with the program division to make available up-to-date leaders manuals, handbooks, and integrated training programs coordinated with the related manuals.

5. *Creative work.*—We can materially increase our service and opportunities for correct interpretation of the Cubbing program through developing a substantial film library for use at regional and council training courses, round table meetings and pack meetings. We are prepared to give leadership to the production of

films on selected subjects such as Cubbing activities, den and pack programs, summertime activities, games, ceremonies, and the like.

Then too we expect to develop additional helps such as:

Colored film slides	Sales kits.
Craft exhibits.	Activity and craft course training helps.
Promotional aids.	Phonograph recordings.

6 *Continue demonstration council projects.*—The Cubbing demonstration project has already resulted in new materials, new training ideas, and several films. Training techniques, procedures and promotional devices proved successful by demonstration will be made available for the benefit of all councils

### REGIONAL OBJECTIVES

1. *Service*—Increasing Cub membership calls for a corresponding increase in council service by regional men in orientation, training, integration, and local council office records for Cubbing. Regional men can do much to bring about a better understanding on the part of the operating committees and the Commissioner Staff of their responsibility for the whole Scouting program—Cubbing, Scouting, and Senior Scouting

2 *Training*—The Cubbing service recommends more intensive planning of the following training opportunities.

- a Institutes for pack organization teams
- b Encouraging and helping local councils to conduct regular Cubber training courses and round table meetings
- c Interpretation of the new Cub leaders training course
- d. Wawasee type of Cubbers' training course
- e. A spot on regional meetings and conferences.
- f. Cubbing presentations at regional seminars and institutes.

3. *Membership*—In addition to regular Cub membership objectives, do everything possible—

- a. To get at least one pack in every district.
- b. To emphasize the organization of packs in institutions now sponsoring troops
- c. To stimulate more aggressive membership outreach in councils showing little or no progress in Cubbing membership

4. *Graduation into Scouting.*—Recognize those councils which are doing an exceptionally fine job of graduating Cubs into Scouting and help make their techniques known among all councils in the regions.

### ENGINEERING SERVICE

JOSEPH E. BISHOP, *Director*

*Engineering staff.*—Joseph E. Bishop, director; R. H. Bryan, assistant director

The functions of the committee on engineering are stated in article IV, section 4, clause 10, part 2B of the bylaws.

The functions of the engineering service are stated in article V, section 4, clause 2, part 4 of the bylaws.

It is the purpose of this service to render aid on all problems relating to site and facilities such as construction supervision (advisory); camp layouts; communication facilities (including roads, etc.); water recreational facilities; potable water supply; sewage disposal; refuse disposal; buildings and structures; and equipment such as mess halls, water-front, tentage, etc

*Local council service.*—Eighty-eight visits were made to local councils by regions as follows: Region II, 18; region III, 4; region IV, 15; region V, 8; region VI, 9; region VII, 11; region VIII, 13; region IX, 7; and region X, 3. No visits were made to regions I, XI, and XII

*Schiff Scout reservation*—Sixty-one days were spent at the Schiff Scout reservation in connection with the construction program. The Schiff Scout reservation study which started in 1940 was thoroughly considered in conference by all related services during April. In August work was started on several projects and has continued to date with many other projects being added. Work included has been renovation of the Scout barn including large dormer windows, lights, water, and sewage disposal and painting. At the Union School the same facilities as above and contract has been let for the installation of a heating plant. At the manor house, the very small sun porch has been greatly enlarged and folding doors cut through to the dining room, thus providing greatly needed additional



space. The World's Fair commissary building was reerected in the Dan Beard camp and the World's Fair dining hall and administration building have been reerected in the general camping area for use as camp buildings. The road leading from the main reservation road to the Scout barn has been surfaced with rock. Several other jobs are now under consideration and will doubtless be undertaken during the coming year.

A complete detailed inspection of the Schiff Scout reservation and all facilities was made and reports prepared June 30th and November 30th.

An exhaustive study was made of the problem of furnishing light and power to the Schiff Scout reservation by an auxiliary plant. This involved many conferences with manufacturers, the power company, and electrical contractors. Due to the expense involved, no action has been taken.

The Schiff Scout reservation study mentioned above was tabulated and analyzed.

*Philturn Rockymountain Scoutcamp (now known as Philmont Scout ranch).*—In February plans were developed for a portion of the construction program at the Philturn Rockymountain Scoutcamp, particularly relating to the water system. A member of this service spent 6 weeks at Philturn, aiding in the supervision of the construction program.

*Boyce memorial.*—Considerable time was spent during April and May preparing plans, estimates, and contracts for the Boyce memorial. This work involved several trips to Ottawa, Ill., for the director of the service to check with contractors and supervise erection of the monument. Separate contracts included were for granite, foundation, and erection and landscaping. Also the bronze casting was inspected at the manufacturers. Dedication was on June 21st, 1941.

*Home office service.*—Camp lay-outs for councils and special drawings for councils and services totaled 127. Standard drawings sent to councils totaled 827.

In February special studies and drawings for the revision of the seventeenth floor of the home office were prepared and the actual movement of the division of operations space was supervised.

Considerable time was spent in January and February checking on existing installations of sound vibration isolation throughout New York City preparatory to developing plans for the installation of such a room in the Stencil Service on the sixteenth floor.

Considerable time was spent developing plans and estimates for a mail elevator between the sixteenth and seventeenth floors.

*Visitation to special properties.*—The following visits were made: Major Going property at DeBruce, N. Y.; the Courtenay Barbar property at Stoney Creek, N. Y.; the Blanche A. Duncan property at Jefferson City, Mo.; and the region X canoe base. Special reports covering these visits were prepared and submitted.

*Objectives for 1942.*—1. To cooperate with the camping and activities service and the health and safety service in guiding camp development.

2. To render service in all matters pertaining to new construction, replacements or repairs at the Schiff Scout reservation and Philmont Scout ranch.

3. To emphasize the importance of the proper type of physical facilities, especially in the case of new camp sites and of lay-outs and plans being developed in accordance with recommendations by the engineering service.

4. To stress the importance of the local councils consulting the engineering service early enough for this service to be of real value.

5. To encourage local council camp committees to secure the advice and services of local technical experts, such as civil engineers, hydraulic engineers, architects, sanitary engineers, etc., in problems related to camp development.

6. To stress the importance of adequate water, both supply and systems. The development of proper water and sanitary facilities should take priority over other development features. The availability of water may govern the selection of sites.

7. To stress the importance of development of long-range plans for comprehensive development.

8. To encourage the preparation of adequate maps and field data when calling for planning service.

9. To assist, where possible, in presentation of material in regional institutes, seminars, and conferences relative to physical facilities and equipment for local council camps.

10. To endeavor to be of service to councils in all regions, especially those not visited this year.

## HEALTH AND SAFETY SERVICE

BRIG. GEN. THEODORE ROOSEVELT, *Chairman*; FRED C. MILLS, *Director*

*Members of the committee on health and safety*—Theodore Roosevelt, chairman; Perrin C. Galpin, vice chairman;<sup>1</sup> Edward H. Bruening, C. Ward Crampton; Hugh S. Cumming; Norman H. Davis, Haven Emerson; Harold F. Enlows; Harold M. Gore; Ira V. Hiscock; Ransom S. Hooker, Dudley Jackson; Robert H. Kennedy, John E. Long, William C. Menninger, George T. Palmer; Lew R. Palmer, Thomas Parran, Jr.; Reginald H. Parsons; C-E A. Winslow

A devoted member of the committee, Dr. George E. Vincent, died in February 1941.

*Health and safety staff*—Director, Fred C. Mills, assistant directors, W. E. Lawrence, L. W. Hall, and E. I. Vredenburg; assistant to the director, Richard M. Smith.<sup>2</sup>

The functions of the committee on health and safety are stated in article IV, section 4, clause 10, part 2B, of the bylaws

The functions of the health and safety service are stated in article V, section 4, clause 2, part 5 of the bylaws.

## REPORT

The organization's program of health and safety protection for Scouts and their personal education in these matters reached its highest point in 1941. The improvement in protection at Scout camps is indicated by comparative figures for the last 3 years (to be found later in this report). The great growth of the emergency service plan for all Scouts and the emergency service corps for Senior Scouts (over 15 years old) has been the outstanding development of the year.

## AMERICAN CHILDREN'S FUND, INC.

The American Children's Fund, Inc., continued to maintain its interest and give material aid as it has since 1936. This year, its \$10,000 contribution to the budget of the health and safety service was but one indication of its support. At the annual meeting of the National Council in May, Mr. Edgar Rickard, president, was awarded the silver buffalo for "outstanding service to boyhood." In November, Mr. Perrin C. Galpin, vice president, was appointed vice chairman of the national health and safety committee.

## SPECIAL MEDICAL ADVISORY COMMITTEE

The special medical advisory committee, Drs. Ransom S. Hooker, George T. Palmer, Prof. Ira V. Hiscock, and Mr. Galpin appointed in 1936 to advise the American Children's Fund, Inc., and the health and safety service on the expansion of the program, has, as in the past, given excellent help.

## FIELD SERVICE BY STAFF

In 1937, to give more effective aid to the 544 councils, the country was divided into three geographical divisions, each to be served by an assistant director of the service. Mr. Vredenburg has 126 wide-flung western councils; Mr. Hall, 207 Central States councils; and Mr. Lawrence, 211 councils in the East.

During 1941, these men made 127 council visits of from 1 to 3 days each. They inspected 73 council camps and submitted detailed constructive recommendations in each case. From their offices large stocks of informative literature were distributed to councils.

This field work is directed and supplemented as needed by the director of the service working from the home office.

<sup>1</sup> Appointed vice chairman in October.

<sup>2</sup> To United States Army Air Corps in December.

## CAMPING

A study of comparative figures for the past 3 years of 15 points of importance gives a clear picture of the improvements in conditions in that short time.

	1939	1940	1941
Medical doctors in residence.....	91	113	123
Recheck of campers on arrival by medical doctors.....	360	423	503
Food-handlers' examinations.....	476	490	562
Traction splints.....	317	330	428
Noncontagious medical cases.....	19,312	17,515	<sup>1</sup> 21,534
Surgical cases.....	3,179	3,093	<sup>1</sup> 472
Appendectomies.....	61	69	68
Approved milk used (pasteurized or processed).....	501	523	596
Heat disinfection of eating equipment.....	432	467	548
Flyproof storage for dishes.....	392	415	491
Hot showers available.....	229	248	324
Wash water at latrines.....	431	438	497
Number of camps requiring 10 hours' sleep.....	276	293	393
Rifle range programs <sup>2</sup> .....	190	157	151
Fire guards trained.....	279	326	389

<sup>1</sup> Figures subject to correction. Error known to be due to interpretation. First probably too high; second too low.

<sup>2</sup> Decrease caused by permit system based on more careful regulations.

The number of boats (all classes) in camps increased in 1941 by 154 to a total of 5,029. This does not include the large number used by Sea Scouts ships.

## AQUATIC SCHOOLS AND PROGRAM

Six aquatic schools were conducted in 1941 with a total attendance of 203. W. E. Lawrence conducted those at Schiff reservation and Augusta, Ga.; L. W. Hall the one at Toledo, Ohio (and assisted at Fairmont, Minn.); F. C. Mills those schools at Berkeley, Calif., Fairmont, Minn., and Austin, Tex. Mr. Vredenburg assisted in the schools at Berkeley, Calif., and Austin, Tex. These schools will be conducted in the same places in 1942.

Such schools which have been carried on since 1935 have been responsible for Scouting's broad aquatic program.

## EMERGENCY SERVICE PROGRAM

The emergency service program had a remarkable growth during the year. Although well under way before war was declared, its growth from December 7 to the end of the year has increased tremendously.

During the first 6 months of 1941, 23 training courses for 1,410 emergency service instructors were carried on by the staff of the health and safety service. As a result of experience several changes were made in requirements for emergency service training troops. A new emergency service apprentice rating plan was adopted which has already proven of great value.

A pamphlet on training and organization known as "The Emergency Service Training Plan Reference Materials" was made available to the Scout field.

In October a 7-month training program for corps members was developed. Many of these courses have been conducted and many more are now under way.

The Honolulu council's alert and well-trained emergency service corps was prepared when the Japanese struck on December 7. The work done by Scouts following the attack is an epic in Scout history of which more details will be found in another section of this annual report.

Within an hour of the alarm 1,000 Scouts of the Maui council were mobilized, ready for duty.

The emergency service training plan has attracted country-wide attention and received many favorable comments from civilian defense officials and Army officers.

## FIRST-AID TRAINING

First-aid training of Scouts reached a new high point in 1940. This was stimulated by the need of the times and by the development of "Black-out" techniques—that is, the training of Scouts to give skillful first-aid care in total darkness.

## FIRE PREVENTION AND SUPPRESSION

More training work has been given in these vital protective subjects than ever before with the aid of the fire-control division of the U. S. Forest Service, the National Board of Fire Underwriters and the National Fire Prevention Association. Eighty thousand fire-prevention posters were distributed. Scouts have aided in fighting many forest fires, particularly in the East during the drought of May and June. Three hundred and eighty-nine camps reported trained fire-guard units in their camps—an increase of 63 over the previous year.

## LITERATURE

Six bimonthly issues of the Health and Safety Magazine were published. Fifteen articles were published in the Scouting magazine on health or safety subjects. Approximately 300,000 pieces of literature were distributed without cost during the year including the fire-prevention material previously mentioned.

## OBJECTIVES FOR 1942

Promote in each local council:

1. An effective health and safety committee.
  2. Medical examination of all new Scouts.
  3. Inspection of new and reinspection of all old troop meeting places.
  4. Formation of emergency service corps in every council.
  5. Training courses in emergency service, first aid, and health and safety in every council.
  6. The attainment of the following standards in camp hygiene, safety, and training as indicated in the items which follow:
    - a. 100 percent medical examination for Scouts and leaders before going to summer camps.
    - b. 100 percent medical recheck of all Scouts and leaders on arrival at camp. This is not sufficiently well done at present.
    - c. Drinking water certified as pure at source or artificially purified for all camps.
    - d. Elimination of raw milk from camp menus including detached troop camps.
    - e. Every effort made to secure a medical doctor, as resident physician in camps of 100 or more capacity.
    - f. Eating dishes and cutlery disinfected by heat.
    - g. Arm and leg traction splints in every camp with instruction of all Scouts in their use.
    - h. Hot baths available in all camps.
    - i. An efficient fire-guard in all camps and redoubled emphasis on fire-prevention and fire-suppression training.
    - j. Emphasize to the fullest possible extent the instruction in firearms safety in all camps where authorized rifle ranges are in use.
    - k. Promotion of instruction in and on the water, with emphasis on more distance swimming.
    - l. A properly located water-front lookout tower.
    - m. Better water-front leaders—better trained at Scout aquatic schools when possible.
    - n. An emergency service training program in every council camp.
  7. Thorough inspection of troop and council camps by the health and safety committees of every council.
  8. Inspection of transportation equipment used to move Scouts on activities—trucks and vessels.
  9. Fire-escape drills for Cubs in connection with monthly pack meeting.
- Fire-escape drills demonstration by Cubs in connection with monthly pack meeting.

## INTERRACIAL SERVICE

E. W. PALMER, *Chairman*; STANLEY A. HARRIS, *Director*

### Members of Committee on Interracial Service

*Section on Negro work*—C. Arthur Bruce, chairman, Memphis, Tenn.; Walter Belknap, Louisville, Ky.; Carlile Bolton-Smith, Washington, D. C.; Dr. Robert P. Daniel, Raleigh, N. C.; Robert T. Faucette, Chattanooga, Tenn.; Leo Favrot, Baton Rouge, La.; Dr. George J. Fisher, New York, N. Y.; Rev. Joseph Glenn, Clayton, Del.; Luther Hodges, New York, N. Y.; Dr. Arthur Howe, Orange, N. J.; Glenn H. Holloway, Baton Rouge, La.; A. L. Jackson, Chicago, Ill.; Bishop R. E. Jones, New Orleans, La.; Dr. Thomas Jesse Jones, New York, N. Y.; Dr. J. R. E. Lee, Tallahassee, Fla.; Fred McCuiston, New York, N. Y.; L. E. Mansfield, Atlanta, Ga.; Dr. E. P. Roberts, New York, N. Y.; Paul W. Schenck, Greensboro, N. C.; Dr. Frank Sweeney, Newburyport, Mass.; John Webb, Hot Springs, Ark.; Mel R. Wilkinson, Atlanta, Ga.

*Section on Indian affairs*—Richard Reid, chairman, New York, N. Y.; Dr. W. W. Beatty, Washington, D. C.; John Collier, Washington, D. C.; Fred W. Hodge, Los Angeles, Calif.; Dr. Thomas Jesse Jones, New York, N. Y.; Lewis Meriam, Washington, D. C.; Charles J. Rhoads, Bryn Mawr, Pa.; Dr. William Carson Ryan, Jr., Chapel Hill, N. C., and Dr. Clark Wissler, New York, N. Y.

*Interracial staff*—Stanley A. Harris, national director of interracial activities; A. J. Taylor, assistant to national director.

The functions of the committee on interracial service are stated in article IV section 4, clause 10, part 2B, of the bylaws.

The functions of the interracial service are stated in article V, section 4, clause 2, part 6 of the bylaws.

## SECTION ON NEGRO WORK

*Membership*.—While complete figures are not available, there is every indication the membership increase in 1941 will establish a record not only in total numbers, but in percentage of growth as well. The reports in region VI indicated a total increase of 58.6 percent, bringing them to a total membership of close to 9,000. This is the largest percentage increase ever made by any region and far exceeds the regional objective. Region IX had a growth of 1,557 boy members, which is just under 40 percent.

*Phenomenal growth in local councils*.—The Mecklenburg County council seems to have had the largest percentage growth, just under 800 percent increase, but they did not have a very large organization to start with. The Chattahoochee council at West Point, Ga., increased from 5 troops with 107 Scouts to 18 troops with 387 Scouts; central Georgia, from 5 troops and 79 Scouts to 17 troops and 256 Scouts; Palmetto council at Spartanburg, S. C., from 7 troops with 69 Scouts to 18 troops with 293 Scouts. Detroit stepped up from 542 Scouts to 982 with 83 Cubs, giving them a boy membership of more than a thousand, which put them in the "big five" class. East Texas council stepped up from 462 to 853 Scouts and 76 Cubs in 74 units. Baltimore council closed its fifth year with an employed field man, passing Louisville and crowding Chicago for first place in total number of boys. These are especially interesting in that they demonstrate what can be done with intelligent interest and a proper amount of time.

*General education board fund*.—The high spot of interracial work in 1941 was the award made by the general education board of \$17,500 to assist local councils in providing a field man for their Negro program. \$500 was offered to each of 35 councils which, according to our survey, showed a need for an employed man for their Negro program. Under this inspiration 33 councils adopted the project and made material progress toward achieving their goal. A minimum budget of \$1,500 for the employment of a man was to be provided by each council—at least \$500 from white people, \$500 from Negroes, and \$500 from the fund. More than \$30,000 has already been raised locally and 20 new men have been employed during 1941. Twelve additional councils are now ready as soon as trained men can be provided, with a fine prospect for the employment of 25 additional men in 1942. The stimulus given to Scouting by this fund, particularly in the southeast, was a major contributing factor to the 58.6 percent growth recorded in region VI.

*Training*.—Training has always been one of the major factors emphasized by interracial service. By far the most significant training experience in the history of interracial service was the Atlanta school conducted August 7 to 17. Ninety-nine men, representing the entire South, attended. Other significant training courses were two in region IV, three in region VI, and two in region IX.

*Camping.*—The year 1941 saw further progress in camping for Negro boys. Many additional councils secured camp sites, most significant of which are St. Louis, Mo., and the Piedmont council in North Carolina.

*Camporals.*—Again in 1941 Prairie View camporal made history. More than 600 attended. The very splendid planning of Mr. Fitch and the unusual direction of Mr. Huffman with the enthusiastic cooperation of Prairie View College and Negro leaders in region IX make this camporal an outstanding experience in Negro camping. Other fine camporals were held at Langston, Okla., Tallahassee, Fla.; Atlanta, Ga. and Concord, N. C. About 2,000 boys attended.

*Publicity.*—In cooperation with the national public-relations service, a number of news articles were sent out to various dailies and magazines, but more important, local councils, especially in the South, are getting much more news of their Negro activity into the daily papers than ever before, thus helping to educate and stimulate the white leadership as well as the Negro.

*Needs.*—The outstanding needs might be summarized as follows:

1. Intensified interest on the part of the local council executive board and executive staff to make the program available to the largest possible number of Negro boys.
2. Enlarged interest on the part of the outstanding Negro leaders in business, educational, and religious fields and proper organization to make the program go.
3. Increased professional personnel in such councils as intelligent survey indicates have a sufficient Negro boy population to warrant it.
4. More men of the highest caliber, mentally and morally, who will after adequate training consecrate themselves to the leadership of these units of boys.
5. Better method of troop financing, especially for boys in the poor sections. This has been greatly helped by the waste paper campaign.

*Objectives for 1942.*—Among the major objectives we emphasize the following:

1. Special executives for Negroes in all major cities with large Negro population and in specific rural councils.
2. Adequate camping facilities.
3. Camporees or camporals organized on a basis that will bring a large number of boys into camp under such conditions as to give the boys and their leaders experience in troop camping.
4. More training for all men connected with troop and pack organization.
5. Every troop to participate in the waste paper and salvage campaigns sponsored by the government, to give every boy a consciousness of serving and to provide money for troop budgets.

#### SECTION ON WORK WITH INDIANS AND ORIENTALS

*Indian work.*—Most needed is an adequate training program for Indian leaders out on the reservations and an organization scheme that would enlist them in leadership of troops on the reservations.

*Oriental work.*—Very fine work is being done in making the Scout program available to Chinese boys in region XII, where the Chinese population in the United States is concentrated. Local councils in that region and elsewhere have given evidence of real interest and have had good cooperation from Chinese churches, business organizations, and other institutions.

#### SECTION ON WHITE NATIONALITY GROUPS

*White nationality work.*—The most significant action among white nationality groups during the year has been further cooperation of the Catholic Church in making the program available to boys of Catholic faith whose parents happen to be born abroad. The demonstration in Cleveland and Buffalo aimed at the "less chance" group has been largely effective among the white nationality boys and has continued to make remarkable progress.

Arrangements have been made for special emphasis to be placed in 1942 on the development of work among the Latin Americans, particularly along the Mexican border.

#### RURAL SCOUTING SERVICE

WHEELER McMILLEN, *Chairman*; E. H. BAKKEN, *Director*

*Members of committee on rural Scouting.*—Wheeler McMullen, chairman; Reginald H. Parsons, vice chairman; Styles Bridges; Burrigide D. Butler; E. R. Eastman; Oscar Johnston; Raymond F. Low; Frank O. Lowden; R. A. Nestos;

E. A. O'Neal, E. G. Peterson, William H. Settle; Dr. C. B. Smith; Charles L. Sommers; Louis J. Taber, John P. Wallace, Charles S. Wilson; M. L. Wilson

*Rural Scouting staff.*—E. H. Bakken, national director; O. B. Evenson, assistant director; M. V. Lowerre, Jr., assistant to director

January 1, 1941, saw the retirement of Mr. O. H. Benson who had served so effectively as director since the beginning of the Rural Service in 1926. On January 1, 1941, Mr. E. H. Bakken, who had served as assistant director since February 1940, became director, and on May 1 Mr. O. B. Evenson, then deputy regional executive in region IV became assistant director.

The functions of the committee on rural Scouting are stated in article IV, section 4, clause 10, part 2B of the bylaws

The functions of the rural Scouting service are stated in article V, section 4, clause 2, part 7 of the bylaws

The rural Scouting service is concerned with the extension of Scouting to both rural-farm and rural-nonfarm boys and with all factors of council operation which have a relationship to the accomplishment of this goal.

*Field service.*—During the year 1941, the rural Scouting staff made a total of 64 local council service visits in 10 regions, and participated in regional meetings, conferences, and seminars in regions III, IV, VI, VII, VIII, IX, and X. Field work with State university and agricultural extension services was done in the States of New York, Minnesota, Michigan, North Dakota, South Dakota, Kentucky, Georgia, Missouri, Nebraska, Iowa, New Jersey, Tennessee, Arkansas, Alabama, and Mississippi.

*War program.*—The year 1941 saw an increased recognition of the importance of the job that Scouting must do with the rural boys of America. Studies revealed that the great majority of America's rural boys do not have membership in any of the several agencies devoted to their service. Increased recognition of the importance of boys in the days ahead, including both the war and post-war period, brings home more forcibly than ever the imperative necessity of immediate and effective intensification of service to rural boys, the largest segment of the boy population.

As the year ended, plans were already under way for a more intensive mobilization of rural boys for Scout training and for service to their country. Following participation in the national victory garden conference in Washington in December, plans were made for Scout participation in this program and our cooperation with the other agencies involved. In addition to participation in the regular programs of service in which the entire Scout field is involved, preliminary work was done anticipating that rural Scouts will serve where needed in harvesting and in special war work peculiar to rural communities.

*District organization.*—The need for stronger district organization as a means of more effective rural extension became more apparent during 1941. Recognizing that initial organization has been completed in nearly every district in the country, the rural scouting service placed its 1941 emphasis on the second major phase of this development, involving the improved efficiency of each district committee. More regular and better organized meetings, the development of intelligent annual district programs, and an extension program involving the work of the entire district committee, were stressed in all councils served.

The service developed several pieces of literature and tools for the use of local councils in this work, and also assisted in the revision of the proof edition of the district operation chapter of the local council manual, final publication of which is scheduled for early in 1942.

*Cooperation with agricultural agencies.*—Major attention was devoted in 1941 to the further development of cooperative relationships with the principal agencies active in the rural field:

(a) *Colleges of agriculture.*—Significant progress was made in the development of memoranda of understanding with the State colleges of agriculture and their extension services permitting closer 4-H-Boy Scout cooperation. The year ended with written cooperative agreements in effect in the following States:

Alabama	Louisiana	Nebraska	Rhode Island
Arizona	Maryland	New Hampshire	South Carolina
Arkansas	Massachusetts	New Jersey	South Dakota
California	Michigan	New Mexico	Tennessee
Georgia	Minnesota	New York	Texas
Iowa	Mississippi	Oklahoma	Utah
Kansas	Missouri	Oregon	West Virginia

Since a number of the agreements have been in effect for several years, and because of the desirability at the present time of renewing increased vigor our joint effort to serve all rural boys, the revision and renewal of the oldest memoranda was undertaken in 1941. These renewals and revisions were completed and signed in the following States:

Kansas	Mississippi	New York	West Virginia
Iowa	New Jersey	Tennessee	

Attendance of the service at the National 4-H Camp in Washington, D. C., and the national 4-H Club congress in Chicago, helped to strengthen our friendship with 4-H and open the way for cooperative agreements in additional States.

Negotiations begun in several other States were scheduled for completion early in 1942.

(b) *Fairs and expositions.*—The rural service staff participated in the Illinois, Wisconsin, and Indiana State fairs, where through the efforts of the region VII staff a splendid participation of Scouting has been effective. These developments will furnish a model for similar work in other State fairs. The service again assisted with participation in the Eastern States Exposition. An increasingly large number of county fairs and local expositions saw the participation of Scouting either on a council or district basis.

(c) *Rural schools.*—Recognizing the large part that county superintendents of schools and rural schools play in any program for Scouting extension to small groups of boys in rural neighborhoods, special attention was devoted to developing and promoting methods which will take advantage of the interest of rural school leaders and teachers in the development of troops and neighborhood patrols.

(d) *Others.*—Besides the agencies mentioned above, work on cooperative relationships with agricultural and rural agencies included contacts with the following: National Association of Fairs and Expositions and several State fair boards; International Livestock Exposition; Future Farmers of America; National Grange, youth section of the American Country Life Association; farm bureaus; farmers' unions and cooperatives; farm journals; rural letter carriers, and the agricultural committee of the National Fire Waste Council.

*The neighborhood patrol and den.*—During the year a study was made of the extent of use of the neighborhood patrol and neighborhood den, and tools and promotion prepared to accelerate the use of these two media for serving small groups of rural boys in very small communities and the open country. Reports from all parts of the country gave evidence of the effectiveness of both of these types of units. Charts and literature were prepared to assist local councils in their use, and the new series of county highway maps which show the location of rural residences and other physical features recommended as a tool for determining the need for the organization of patrols and dens in each district. At the end of 1941 there were 1,082 neighborhood patrols as compared with 792 at the end of 1940, a gain of 36.6 percent.

*The Lone Scout.*—The policy of improving the format and content of the Lone Scout magazine was continued, and there was evidence of appreciation from the field for making this a more generally valuable and effective periodical. A study conducted among selected rural executives in all parts of the country gave unanimous approval to a policy of continued improvement and wider use.

There was continued evidence that the district Lone Scout tribe, sponsored by the district committee and serving as an aid in preliminary organization of small rural communities, is of increasing value. At the end of 1941 there were 93 Lone Scout tribes as compared with 69 at the end of 1940, an increase of 34.8 percent. Total Lone Scouts increased from 2,632 to 3,019, a growth of 14.7 percent.

*Rural leaders conference.*—The annual rural leaders training conference held at the Schiff Scout reservation in November was one of the most successful and best attended since the beginning of this course. In addition to Scout leaders from various councils and States, a number of 4-H leaders were in attendance.



*Merit badge program.*—Over the last 10-year period, Scouts earned the following the the 33 rural merit badges:

Agriculture.....	12, 658	Fruit culture.....	5, 414
Animal industry.....	74, 589	Gardening.....	36, 060
Bee keeping.....	5, 027	Grasses, legumes, and forage	
Beef production.....	8, 125	crops.....	873
Blacksmithing.....	10, 095	Hog and pork production...	11, 835
Carpentry.....	201, 361	Horsemanship.....	17, 341
Cement work.....	19, 127	Landscape gardening.....	4, 930
Citrus fruit.....	1, 920	Leathercraft.....	113, 866
Conservation.....	33, 163	Leather work.....	19, 457
Corn farming.....	2, 818	Nut culture.....	1, 942
Cotton farming.....	2, 092	Pigeon raising.....	4, 999
Dairying.....	15, 329	Poultry keeping.....	30, 519
Farm home and its planning...	66, 500	Sheep farming.....	4, 345
Farm lay-out.....	39, 165	Soil management.....	8, 359
Farm mechanics.....	26, 661	Weather.....	15, 744
Farm records.....	20, 455	Woodworking.....	338, 065
First-aid to animals.....	151, 489		
Forestry.....	29, 361	Total.....	1, 333, 674

*Adams County district (Ohio).*—The map of the Adams County district reproduced herewith illustrates a typical district development in the extension of Scouting. In spite of unusual handicaps, this totally rural district, through the program of sound district organization, promoted by the Scioto Council (headquarters: Portsmouth, Ohio) has achieved an O. I. or "troop density" of 6.0. Foundation of its achievement and continued progress is a fine district committee composed of community leaders from all parts of the district. The committee meets regularly, and carries out a well-planned annual program devised to strengthen existing units and extend the program to more and more communities. The map, on which the location of each Scout and Cub is indicated, is a small reproduction of one of the new series of county maps which are now available through State highway departments for nearly every county in the United States. The maps show all important physical features, including the location of rural residences, and are therefore invaluable for indicating the extension job which needs to be done, for posting surveys and as district maps.

#### MAJOR OBJECTIVES

1. Promote sound district organization in all councils to the end that this will result in increased efficiency in reaching and holding rural boys.

2. Prepare materials and promote improved methods for rural financing, recognizing standard campaign procedures, in order that adequate field staffs and budgets may be secured for service to rural areas.

3. Give special study and attention to councils who through sound district organization show skill in reaching and holding rural boys. Prepare these studies for distribution to all councils.

4. Strengthen the wider use of the neighborhood patrol, neighborhood den, district tribe, and district pack as tools of the organization and extension committee.

5. Maintain active relationships with the extension service of the United States Department of Agriculture; cooperate with national committee on boys and girls 4-H Club work, and the State and national leaders of 4-H Club work.

6. Maintain contacts with leaders of all national farm organizations toward enlistment of their respective memberships in promotion of Scouting and with other rural youth agencies.

7. Promote through publications, training courses, conferences, and rural agency cooperation, the wider practice of those rural merit badge subjects related to the production and conservation of food.

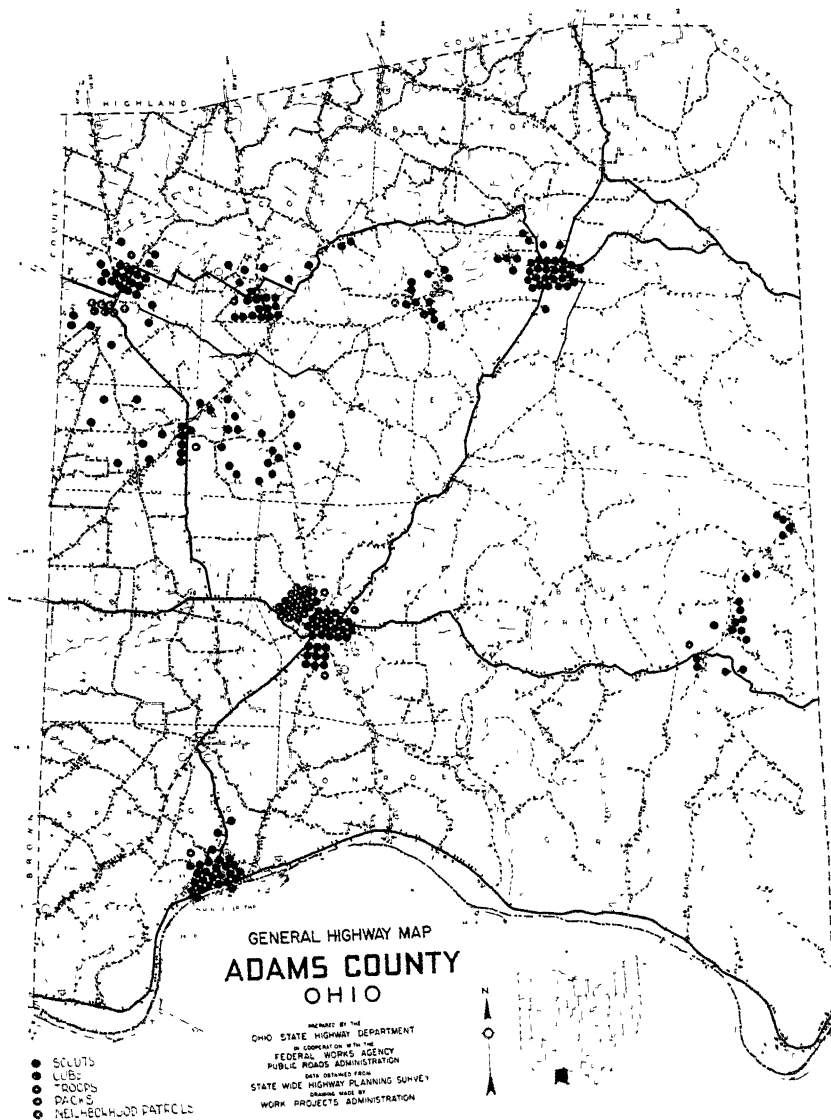
8. Promote in the rural field all approved national defense service projects.

9. Cooperate in the preparation and revision of merit badge and "Take-Me-Home" pamphlets on rural subjects, and of exhibits, movies, articles for country periodicals, and other promotional material for use in the rural field.

10. Cooperate with other national Scouting services in the promotion of their work in rural areas.

11. Work with regional staffs in regions on matters pertaining to rural extension and service.

12. Aid in the training of local executives through conferences, seminars, and personal visitations in the field and by sharing in the national training school for Scout executives.



## SENIOR SCOUTING AND SEA SCOUTING SERVICE

SHELDON CLARK, *Chairman*; THOMAS J. KEANE, *Director*

*Members of the committee on Senior Scouting and Sea Scouting.*—Sheldon Clark, chairman; Howard F. Gillette, honorary chairman; Franklin Remington, vice-chairman; Raymond F. Low, Ernest H. Noyes, Herbert L. Stone, Capt. G. L. P. Stone, Lt. Comdr. John Borden, Albert T. Gould, Philip L. Reed, Dr. William C. Menninger, Philip J. Roosevelt,<sup>1</sup> Raymond Baur, Burdick Richardson, Dr. J. E. M. Thomson, Lt. Leonard J. Cushing, Jefferson Robinson, John M. Bierer, Henry O. Foss, Lt. Comdr. Alex. W. Moffat, Wm. V. M. Fawcett, L. L. Richardson, Thomas B. Stockham, Ash B. Newell, Rucker Agee, H. S. Richardson, Harry Good, H. A. Brereton, C. J. Hunter, Ralph Dunning, C. E. Vesey, Enos Curtin.

*Senior Scouting and Sea Scouting staff.*—Thomas J. Keane, director; G. E. Chronic, assistant director (after May 1, 1941). Mr. Keane was called to active service in the Navy on November 5, 1941, and was given leave of absence by the Boy Scouts of America.

The functions of the committee on Senior Scouting and Sea Scouting are stated in article IV, section 4, clause 10, part 2-B of the by-laws.

The functions of the Senior Scouting and Sea Scouting service are stated in article V, section 4, clause 2, part 8 of the bylaws.

The purpose of the Senior Scouting and Sea Scouting service is to create and maintain conditions so that boys will intensely desire to continue in Scouting, the outcome of which will be that (1) more boys will continue to live and practice the Scout oath and law, (2) more boys will want to remain in Scouting to give leadership to other groups of boys. In order to carry out this program, Senior Scouting provides the following programs.

1. Senior Scouting in the troop.
2. Sea Scouting.
3. Explorer Scouting.
4. Rover Scouting.
5. Emergency Service Training.
6. Scout Alumni.
7. Press Club.
8. Order of the Arrow.
9. Knights of Dunamis.
10. The Senior Degree Honor Society.

*Progress in 1941.*—1941 was marked particularly by the provision of the new Sea Scout Skipper's Training Course, and by the use and promotion of this and the new Explorer Leader's Training Course. They were both enthusiastically received by the field and should result in greatly increased training in 1942.

The Senior Scout demonstration and Scout alumni experiments were continued and information secured from this work used in the promotion of Senior Scouting in other councils.

Hundreds of Sea Scouts and Explorers became members of the armed forces due to the Selective Service Act and to the general desire to volunteer their services for their country in the present emergency. On every hand are evidences of the value secured in their Scout and Sea Scout training which has enabled these young men to better perform their duty in the defense of the Nation.

## EXPLORER SCOUTING

(a) *Membership.*—In spite of the tremendous number of Explorers and Sea Scouts who have demonstrated their desire to do their duty to God and their country by joining the armed forces, both sections of the Senior program showed an increase in membership during 1941. This is an indication of the interest and enthusiasm for both programs.

<sup>1</sup> Died November 1941.

Region	Explorer Scouts		Region	Explorer Scouts	
	Dec 31, 1941	Dec 31, 1940		Dec 31, 1941	Dec 31, 1940
I.....	1,329	1,517	IX.....	1,544	1,481
II.....	2,469	2,169	X.....	984	1,213
III.....	2,613	2,614	XI.....	1,809	1,592
IV.....	2,145	1,943	XII.....	4,680	4,979
V.....	550	659	XIII.....	8	-----
VI.....	365	358	Total.....	23,200	22,563
VII.....	3,195	2,712			
VIII.....	1,509	1,326			

The end of the year saw a marked increase in interest in the Explorer program and a desire for a wider use throughout the country

(b) *Training*—A training course for Explorer leaders was conducted at the Schiff Scout reservation in October, attended by 45 men.

(c) *Outdoor program*.—Several regions have conducted special Explorer expeditions and several trips to Philtorn Rockymountain Scoutcamp for advanced camp projects.

Other outstanding Senior Scout camp projects are the Wisconsin Eagle Scout Trail Building Camp operated through the cooperation of the Conservation Department of the State, and the region X trail building project carried on for several years.

With the tremendous increase in interest in camping due to the enlarged Philtorn reservation, now known as Philmont, all Senior Scout camping activities should be stimulated and many new experiences offered. Attention is being given, too, to work camps and gardening as methods of helping in the present emergency.

#### SEA SCOUTING

(a) *Membership*—The Sea Scout membership indicates a tremendous number of men have joined the armed services, yet a continued interest in the Sea Scout program. With the lowering of the ages for enlistment in the Navy to 17, thousands of Sea Scouts became eligible to enlist, with the result that many of the Sea Scout units throughout the country have been depleted. However, the latter part of the year showed a decided upturn in membership.

Region	Sea Scouts		Region	Sea Scouts	
	Dec 31, 1941	Dec 31, 1940		Dec 31, 1941	Dec 31, 1940
I.....	3,621	3,831	IX.....	1,740	1,650
II.....	3,472	3,414	X.....	589	1,655
III.....	2,305	2,301	XI.....	1,698	1,682
IV.....	1,289	1,665	XII.....	3,709	3,695
V.....	837	869	XIII.....	41	44
VI.....	1,457	1,342	Total.....	27,715	27,561
VII.....	5,042	4,574			
VIII.....	1,915	1,839			

(b) *Training*.—Training courses given are listed below:

Regions	Courses			Certificates		
	Elements of Sea Scouting		Explorer leaders' training course	Elements of Sea Scouting		Explorer leaders' training course
	Part I	Part II		Part I	Part II	
I.....	6	4	5	45	25	46
II.....	13	9	12	117	96	112
III.....	9	8	12	50	50	118
IV.....	5	3	6	46	32	87
V.....	2	2	2	8	15	1
VI.....	4	3	2	31	23	55
VII.....	15	7	21	125	69	198
VIII.....	8	4	5	99	7	24
IX.....	7	4	3	62	37	8
X.....	2	1	4	17	15	20
XI.....	4	6	9	38	93	94
XII.....	6	8	12	96	86	151
Total.....	81	59	93	734	548	914

A Sea Scout leaders' training course was held at the Schiff Scout reservation in June, with 51 men attending.

(c) *Rating plan*—The Sea Scout rating plan was revised and clarified by the committee in charge and was used by an increased number of units. Forty-three ships achieved the national flagship fleet rating in 1941. There was indicated a more rigid scoring procedure on the part of the local council officials and a clearer understanding of the values from use of the rating plan. The Sea Scout ship *Sea Lion* of St. Louis, Mo., Skipper Noel Chadwick, was selected as the national flagship.

(d) *Cruising activities*—A program of regattas and rendezvous and cruises was actively promoted in every section of the country, regions VII and XII having an especially large attendance at Sea Scout rendezvous and regattas held sectionally. Region III had an outstanding cruising program, using chartered Chesapeake Bay schooners. Region I had some unusually interesting sailing meets for Sea Scouts during the year, and canoe trips and council rendezvous were widely used throughout the country.

(e) *Sea Scout literature*—The Sea Scout literature continues to be improved and widely used, and the Sea Scout log was published five times during the year, with the issues for January and September being made available to all district and neighborhood commissioners as well as Sea Scout leaders.

#### ROVER SCOUTING

There are approximately 2,000 Rover Scouts in the country, all of whom have been former Scouts and who are engaged principally in a program of council service and leadership. The program continues to attract the interest of those who desire to be identified with a service program and yet not registered as regular Scout leaders.

#### ORDER OF THE ARROW

The Order of the Arrow is a camp honor society which has 188 Lodges and 17,672 active members. This organization is growing rapidly and is widely accepted in Scout Camps throughout the country.

#### KNIGHTS OF DUNAMIS

The Knights of Dunamis is an Eagle honor society. There was a conference of the leaders of this organization in Berkeley, California, on December 27, 1941, and another in Santa Monica, California, on December 29, 1941.

#### NATIONAL OBJECTIVES FOR 1942

1. Special emphasis to be given at all Senior Scout training courses, and at all meetings attended by the Senior Scouting Service, to holding boys in their present Troops, organizing Emergency Service Patrols in Troops, and recommending the

promotion of Explorer or Sea Scout Patrols where they can be found to be helpful in retaining membership in the Troops.

2. Arrange for promotion of clear understanding on part of *all Scouters* as to what Senior Scouting is, what it is for, and how it is operated, with special attention being given to "Use of the Seniors in the Troop".

3. Special emphasis to be placed on the promotion of the new Explorer Leaders' and Sea Scout Skippers' training courses in every Council possible.

4. Quarterly check-up with Regional Executives on progress.

5. Develop intensively the course on Senior Scouting to be given at the Scout Executives' Training School at the Schiff Reservation throughout the year.

6. Special training courses at Schiff Reservation.

7. Promotion of emergency service training.

8. Continuation and completion of the Senior Scout demonstration plan.

9. Prepare for the proper promotion of the suggested air program if it is adopted by the executive board.

10. Continuation and completion of the alumni experiment.

11. Continue the promotion of the program through the camping and activities and the health and safety services and the division of program

12. Stimulate the regional program of Senior Scouting activity and promotion, with special emphasis on general information to the entire Scouting personnel concerning purpose and value of Senior Scouting, how to use the Seniors in the troop, the emergency service corps, and the organization of special Senior units of Sea Scouts and Explorers.

## DIVISION OF PERSONNEL

JOHN M. SCHIFF, *Chairman*; HAROLD F. POTE, *Director*

*Members of committee on personnel.*—John M. Schiff, chairman; Elbert K. Fretwell, vice chairman, R. K. Allerton, F. A. Bean, Jr., W. V. Bingham, Henry Bruere, Harmar D. Denny, Jr., J. W. Dietz, J. H. Douglas, Jr., Peter Grimm, Frank G. Hoover, Amory Houghton, Harry C. Knight, Ross L. Leffler, Raymond F. Low, Byrnes MacDonald, F. A. MacNutt, E. W. Palmer, Reginald H. Parsons, Philip L. Reed, G. Barrett Rich, Victor F. Ridder, Theodore Roosevelt, H. R. Safford, Ordway Tead, Frank L. Weil, and Franklin L. West.

*Divisional staff.*—Harold F. Pote, director, Olin D. Sharpe, assistant director and director of registration, Harry G. Nagel, assistant director of personnel; Howard Brawn, assistant director of registration; John G. Triplett, assistant director of registration; Marshall Gates, assistant to director of registration; A. E. Perelson, chairman of welfare committee, Louise J. Stephen, welfare supervisor.

The functions of the personnel divisional committee are stated in article IV, section 4, clause 10, part 2C, of the bylaws.

The functions of the personnel division are stated in article V, section 4, clause 3, of the bylaws.

### ACCOMPLISHMENTS OF THE DIVISION OF PERSONNEL FOR 1941

#### COORDINATION OF PERSONNEL AND REGISTRATION SERVICES

Perhaps one of the most significant developments of 1941 was the further coordination of the personnel and registration services at the home office into an interrelated divisional organization. This coordination was aided materially by a rearrangement of the home office services, bringing the groups related to these two services together for the first time. The entire personnel program of the division is, therefore, now considered as a platform of action for every employee of the division.

In concluding last year's report, this vital forward step was given special emphasis as a general objective in the following words:

"The personnel program of the Boy Scouts of America must be presented aggressively and continuously unless we are to be faced with a lessening of essential emphasis on high standards of leadership and the corresponding casual and opportunistic approach to selection and the frequent measurement of a sound personnel technique as mere routine. This philosophy of aggressive action in presenting national personnel needs was never so essential as at present in view of the world situation, the national defense program and all related problems."

#### RESULTS ON OBJECTIVES

1. *Recruiting more able men for the professional service.*—Past cooperation excellent but recruiting techniques needed to help regional and local men actually recruit. Thousands of men are interviewed, but the great majority of these are eager but unqualified.

*Result.*—Throughout the year this general objective was emphasized by every national staff member in field contacts and also in correspondence. In other words, the divisional staff encouraged all national staff men to give the regional staff and the divisional staff all the help possible in this field of heavy responsibility. Without a doubt, standards have been fully maintained, even under the pressure of the later months of 1941 in connection with military withdrawals. The problem was not alone one of replacement, but one of finding men for the new positions; a net of 169 positions were developed which represented an all-time high. This situation resulted in carrying over a rather heavy vacancy situation which will be met in the early months of 1942.

2. *Advancement, transfer, and adjustment of professional men.*—Thorough review of capacity and performance of professionals now being periodically developed. Broader understanding of those procedures needed. The small number of demonstrated incompetents should be encouraged to enter other lines of work during 1941.

*Result.*—New appraisal procedures were developed and more information brought into each man's record and all the processes related to the advancement and transfer of men were thoroughly reviewed and refined.

3. *Staff management*—With the issuance of the printed staff management manual, there should come a national stimulation on how to use the material as presented to improve staff relationships and performance. The 1940 experience would indicate that this emphasis is timely and will be enthusiastically received.

*Result*—Many Staff Management conferences were held during the year and 4,000 copies of the new staff management manual were sold to members of the professional service and commissioner staff members.

4. *Field orientation for all new members of the professional service.*—Following 45-day national training school, majority of men need 6 months in adjustment to new position. Guidance must be given to both executive and new man during this period. This is a cooperative enterprise actually involving the program and operations division staff, but the division of personnel should, from the placement and adjustment point of view, be responsible for the follow-up work needed. The original apprentice projects will be simplified and generally made available for this broader use and will form the nucleus for this new program.

*Result*—A new program of orientation for each new man in the 15 performance essentials has been worked out, involving a mutual agreement on the part of the division of personnel with the individual entering the professional service as to experience in these fields, including strength and weaknesses. This procedure which is related to the staff management emphasis was greatly appreciated by the Scout executives involved.

5. *Twenty demonstration areas*—Selected councils will demonstrate what can be done to improve volunteer personnel through various techniques. The divisional staff will begin to check results early in 1941 and will follow through vigorously throughout the year making available proven techniques.

*Result.*—The 20 demonstrations in the development of volunteer personnel techniques and their use were brought to a general conclusion during the early months of the year and the all coverage local council personnel program was issued at the time of the annual meeting in May. With the cooperation of the national supply service, nine key forms were printed and have been used in the majority of the local councils of the country to meet the leadership changes and to raise the standards of volunteer personnel. Two forms—recruiting guide for Scouting personnel and guide for selecting leaders of boys—have had broad use; the national supply service making available in excess of 150,000 copies of each during the late months of the year. This was one of the most significant developments of the whole year's program in view of the shifting of leadership in connection with withdrawals for military service and removals for defense activities.

6. *Assisting local councils through recruiting aids to bring in more and better men for volunteer service*—A sufficient experience in a number of local councils including the 20 demonstration councils justifies our making available specific recruiting techniques to local councils. Some tested techniques have already been made available and these will be more extensively used and guidance provided throughout 1941.

*Result.*—Same as number five.

7. *Cultivation of college Scouts*—Personal contacts of divisional staff with placement and guidance authorities in colleges have paid big dividends. Cultivation list of 6,000 young men can be increased and wherever possible through the college and local executive, direct personal contact by divisional staff should be made throughout 1941 as practically all these young men will be available later for volunteer service and an increasing number will be available for the professional service.

*Result.*—This program continued to pay big dividends during the year even though a large percentage of the Seniors being cultivated entered the military service. Hundreds of these young men are keeping in close contact with Scouting as a result of this procedure and local councils generally are following the practice of keeping in close touch with their Scouts who attend college.

8. *Troop budget promotion.*—In the 3 years since the troop budget work was established as a registration stimulation program, there has been a change from 32 percent to 67 percent in the local troops and ships operating under the plan.



All tests that have been made indicate that this is the only satisfactory way to operate a troop on a permanent basis. The 1941 promotion will be based on methods used by successful councils.

*Result*—This program received enthusiastic support in the field throughout the year. The Cub pack thrift plan also received special consideration by most local councils and a fine advance was recorded. Approximately 70 percent of the troops of the country are now operating on the troop budget plan.

9. *Confidential file—Promotion of understanding of confidential file operation.*—There is evidence in some quarters of lack of understanding as to how this confidential or "red flag" file is operated, and therefore, there is lack of proper weighing of the objectives in this basic personnel and registration procedure. There will be a number of opportunities to enlarge the understanding of staff men and Scout executives generally concerning the objectives of the confidential file throughout 1941.

*Result.*—The best evidence of positive results in this educative project is that while we have had a most extensive correspondence concerning individuals, either on the confidential file list or men to be placed there, and about whom some question had been raised, there were fewer trying problems producing local antagonisms and difficulties than in any previous year.

10. *Conservation of groups and leadership.*—This can be achieved through better understanding of the philosophy and use of lapsed troop reports, dropped troop case reports, conservation of leadership notice, and extensive correspondence follow-up. This represents a broad personnel and registration service function and must be given increased attention.

*Result.*—All members of the registration service staff who have a responsibility in relation to the chartering of groups or of certifying leadership were made conscious as never before of the need for conservation. The best evidence of the results in this field comes from the fact that we have a lowered lapsed and dropped troop situation at the end of the year than in any previous period, proportionately. In spite of the shifting of leadership, thousands of men have been brought back to serve Scouting as a result of follow-up.

This whole program of action for 1941 was a fully coordinated program and local councils generally were not only more conscious of extensive leadership in these fields, but there has been a wide acceptance of new emphasis and aggressive action.

One of the outstanding projects of the divisional staff during the year was related to the shifting of clerical and secretarial leadership and the bringing in of high-grade employees as replacements. This involved extensive interviewing and many follow-ups to see to it that the individual was geared into the particular responsibilities.

There were in addition many other phases of the division's work which were carried forward which are not covered in the ten major points of emphasis but which received far more thorough consideration than ever before. These involved a relationship to the retirement and group insurance programs, hospitalization programs, Scout executives' alliance, camp leadership, publishing of The Scout Executive and special correspondence service related to specific term-assigned responsibilities.

#### REVIEW OF PROFESSIONAL SERVICE PERSONNEL

The following tables provide detailed information by regions, and for the country as a whole of the activities in the field of personnel, recruiting, and placement during 1941 as compared with the previous year or years. Special tables are provided showing the influence of the national military emergency upon our personnel situation.

The following table, professional-service analysis, provides a summary of the personnel in the professional service as of the dates indicated. It will be noted that seven regions had increases in the number of Scout executives employed and ten regions had increases in the assistant and field Scout executives. Two of the regions ended the year 1941 with fewer executives than they had at the first of the year. Three regions had no increase in Scout executives and two regions had no increase in assistant and field Scout executives.

There was a slight increase in the home office and regional office staff. There was a total increase of 109 or 8.7 percent in the career men employed in the councils of the country, and a total increase of 114 men or 8.1 percent in the total employed career group in the country as a whole.

## PROFESSIONAL SERVICE ANALYSIS

The figures given below represent the professional-service analysis and comparison—December 31, 1941 and December 31, 1940 by regions, home office, regional staff and special staff.

Region	December 1941		December 1940	
	Scout executives	Field and assistant executives	Scout executives	Field and assistant executives
I.....	49	58	48	57
II.....	74	80	73	80
III.....	52	73	50	62
IV.....	40	90	39	83
V.....	31	38	31	30
VI.....	35	49	36	29
VII.....	90	106	86	98
VIII.....	37	99	36	89
IX.....	40	102	38	81
X.....	19	34	19	31
XI.....	23	28	24	18
XII.....	48	64	48	64
Extra region.....	0	2	1	1
Total.....	538	823	529	723
Home office.....	1,361		1,252	
Regional offices.....	90		86	
Program—Field.....	51		50	
Business—Field.....	1		1	
	4		4	
Grand total.....	1,507		1,393	
Grand total—Professional.....				1,507
Local employees—Clerical.....				943
National employees—Clerical.....				340
Total employed.....				2,790

*Recruiting.*—As a result of the studies made at the beginning of 1941, it was estimated that approximately 243 new men would be required for replacement and to fill new positions that were anticipated during the year. The need for new men increased as the year progressed, due in part to a larger number of new positions than was at first estimated and in part, to the Selective Service Act and the military situation that developed during the year. At the same time recruiting of new men became more difficult as the year advanced. Special recruiting methods were developed with the result that 231 new men were recruited and given their advance training in the six national training schools held during the year.

The attendance at each of these schools was as follows:

Seventy-first National Training School.....	22
Seventy-second National Training School.....	37
Seventy-third National Training School.....	50
Seventy-fourth National Training School.....	48
Seventy-fifth National Training School.....	43
Seventy-sixth National Training School.....	31

## REPORT ON SEPARATIONS

For purpose of comparison, the following table includes a record of the separations for 1927 and each succeeding year. It should be noted that the 1941 record, while higher than the years just preceding, still represents a high degree of stability in the career group.

Year	Employed	Separations	Percent	Year	Employed	Separations	Percent
1927 <sup>1</sup> .....	975	184	18.8	1935.....	951	57	6.9
1928 <sup>1</sup> .....	1,000	197	19.7	1936.....	1,017	44	5.2
1929 <sup>1</sup> .....	1,032	166	16.0	1937.....	1,110	78	7.0
1930.....	1,043	116	11.8	1938.....	1,192	76	6.5
1931.....	969	128	15.2	1939.....	1,280	73	6.2
1932.....	910	120	13.7	1940.....	1,393	86	6.8
1933.....	852	103	12.9	1941.....	1,507	148	9.0
1934.....	897	75	9.6				

<sup>1</sup> Approximate

## MEN IN MILITARY SERVICE

The following table shows by regions the career men now in the military service. Five of these men entered the military service in 1940 and the remainder of the 90 men in 1941. These men are all considered as "in transition."

Region I.....	13	Region IX.....	8
Region II.....	7	Region X.....	1
Region III.....	10	Region XI.....	1
Region IV.....	6	Region XII.....	9
Region V.....	7	Extra region.....	1
Region VI.....	8	National Council.....	7
Region VII.....	9		
Region VIII.....	8	Total.....	95

## PROFESSIONAL CHANGES CLEARED IN 1941

The following table shows placement in new positions and changes in the career group in 1941 under four headings—New career men, Promotions and advancements, Reemployed, and Separations, including men who have left for military service and who are still "in transition."

The unusual situation that existed in 1941 does not permit a comparison of the figures presented in this report with the record of previous years. For example, while the total shows 148 separations, 90 of these were men entering the military service. The remaining 58 would be an all-time low in separations, though it is obvious that some of the men who entered the military service might have terminated their services for other reasons had conditions been normal. Therefore, the fact that 617 changes occurred in 1941 cannot fairly be compared to the record of 453 changes in 1940; 318 in 1939, or the 344 in 1938.

These changes involved the development of in excess of 2,700 personal records for the local council selection committees seeking men to fill the various positions as well as extensive analysis and correspondence which such transactions require. Since 1930, 3,357 different placements have been cleared by the divisional staff.

## Professional changes cleared in 1941

Regions	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	National Council	Different men cleared by division of personnel
New.....	20	14	22	23	22	27	28	26	33	11	7	13	1	1	248
Advanced.....	12	22	21	12	5	10	34	30	20	9	12	11	-----	6	204
Reemployed.....	5	1	-----	1	-----	1	4	3	2	-----	-----	-----	-----	-----	17
Separations.....	19	12	14	15	9	7	15	17	12	6	3	13	1	7	148
Total.....	56	49	57	51	34	45	81	76	67	26	22	37	2	14	617

## REGIONAL ANALYSIS OF TRAINING, RECRUITING, AND ESTIMATED NEEDS FOR 1942

During the year 176 new positions were created, 7 were closed out, making a net gain of 169 positions during the year as compared to 162 in 1940 and 128 in 1939. This expansion, plus the effect of the defense and military program, clearly shows the problem at the end of the year.

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As of December 31, 1941, there were 1,597 positions in the professional service, 90 of which were vacancies on that date

Of the 1,361 men registered, 1,214 or 89.2 percent were graduates of the National Training School. Eight years ago 58.1 percent had completed this training.

*Regional analysis of training, recruiting, and 1942 estimated needs*

Region	Employed men			Graduates of training school			Percentage			Recruit- ed 1940	Recruit- ed 1941	Estimat- ed need 1942
	De- cem- ber 1933	De- cem- ber 1940	De- cem- ber 1941	De- cem- ber 1933	De- cem- ber 1940	De- cem- ber 1941	De- cem- ber 1933	De- cem- ber 1940	De- cem- ber 1941			
I.....	77	105	107	47	88	94	61.0	83.8	87.8	16	16	20
II.....	114	153	154	62	132	134	54.3	86.3	87.0	20	25	25
III.....	78	112	125	48	100	115	61.5	89.3	92.1	15	11	20
IV.....	70	122	130	51	108	116	72.8	88.5	89.2	15	25	27
V.....	35	61	69	25	55	61	71.4	90.2	88.4	12	10	16
VI.....	37	65	84	23	59	71	62.1	90.8	84.5	12	25	18
VII.....	116	184	196	72	163	178	62.0	88.6	90.8	26	21	28
VIII.....	72	125	136	57	116	126	79.1	92.8	92.6	16	23	26
IX.....	47	119	142	33	113	136	72.0	95.0	95.7	21	33	27
X.....	30	50	53	18	48	51	60.0	96.0	96.2	15	20	19
XI.....	31	42	51	19	38	46	61.2	90.5	90.2	4	8	12
XII.....	79	112	112	33	84	85	41.7	75.0	75.8	14	14	20
XIII.....	5	2	2	1	2	1	20.0	100.0	50.0	1	-----	1.30
Total.....	791	1,252	1,361	489	1,106	1,214	58.1	88.3	89.2	187	231	288

<sup>1</sup> Negroes for interracial work.

## PROFESSIONAL SERVICE AGE AND MARITAL STUDY

In an effort to anticipate the problems that might be presented in 1942 because of men being called to military duty, a study was made of the entire career group by regions—under three classifications—single, married with no children, and married with children for each of four age groups

The following table shows the distribution of the men in the professional service under the various classifications as of February 15, 1942, when the study was made.

## Professional service age and marital study

Region	Scout executives	Total assistant and field Scout executives	Scout executives												Assistant and field Scout executives																			
			21 to 28				28 to 35				35 to 44				Over 44				21 to 28				28 to 35				35 to 44				Over 44			
			Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children	Single	Married, no children	Married, with children		
I.....	49	51	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
II.....	73	83	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
III.....	51	72	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
IV.....	41	63	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
V.....	30	39	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
VI.....	36	51	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
VII.....	89	101	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
VIII.....	36	98	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
IX.....	40	103	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
X.....	19	53	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
XI.....	23	26	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
XII.....	48	61	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
Total	535	819	---	7	7	28	81	182	17	31	92	5	9	52	5	17	190	52	64	3	2	8	1	18	1	5	9	2	1	6	52			
Total assistant and field Scout executives	819	---	89	116	64	40	112	182	17	31	92	5	9	52	5	17	190	52	64	3	2	8	1	18	1	5	9	2	1	6	52			
Total Scout executives and assistant and field Scout executives	1,354	---	99	123	71	47	140	263	26	69	248	10	26	242	10	26	242	---	99	116	64	40	112	182	17	31	92	5	9	52	52			
Regional executives	57	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
National	95	---	2	4	2	2	5	12	3	6	15	1	1	42	1	1	42	---	---	---	---	---	---	---	---	---	---	---	---	---	---			
Grand total	1,506	---	101	127	73	50	147	283	30	68	281	12	30	304	12	30	304	---	99	116	64	40	112	182	17	31	92	5	9	52	52			

The report of the registration service follows:

### REGISTRATION SERVICE

OLIN D. SHARPE, *Director*

The registration service, under the constitution and bylaws of the Boy Scouts of America is responsible for the administration of the rules and regulations covering the issuance of troop, patrol, ship, crew and pack charters, and Scout, Scouter, Cub and Cubber certificates. The following chart shows the number of applications reviewed and the number of charters and certificates issued during 1941.

#### CHARTERS

New charters, issued to new and reregistered troops.....	21, 866
5-year charters.....	8, 214
10-year charters.....	6, 977
15-year charters.....	5, 199
20-year charters.....	2, 709
25-year charters.....	988
30-year charters.....	356
Tribe charters, issued to new and reregistered tribes.....	97
Sea Scout charters, issued to new and reregistered ships.....	1, 230
5-year Sea Scout charters.....	614
10-year Sea Scout charters.....	253
15-year Sea Scout charters.....	113
Pack charters issued to new and reregistered packs.....	7, 377
5-year pack charters.....	1, 154
10-year pack charters.....	240
Patrol certificates issued to new and reregistered patrols.....	3, 768
Rover charters, issued to new and reregistered Rover crews.....	180
5-year Rover crew charters.....	16
Explorer charters issued to new and reregistered Explorer troops.....	1, 380
5-year Explorer troop charters.....	19
Large certificates, 3 lines for full year.....	24, 750
Large certificates, 2 lines for part of year.....	5, 044

#### CERTIFICATES

Scouts, issued through direct service.....	928
Cubs, issued through direct service.....	249
Lone Scouts, issued through direct service.....	788
Veterans.....	11, 741
Eagles.....	10, 178
Adult certificates, 3 lines for full year.....	445, 983
Adult certificates, 2 lines for part of year.....	44, 276

#### CERTIFICATES SENT TO LOCAL COUNCILS

Scouts.....	1, 012, 450
Cubs.....	268, 675
Lone Scouts.....	1, 575

#### NATIONAL COUNCIL

For the thirty-first annual National Council meeting held in Washington, D. C., on May 16th and 17th, the registration service prepared and issued voting credentials and identification badges to members and visitors. These were issued to 50 members at large and 313 local council representatives. The total number of people in attendance at this meeting was 929. All local councils, regional offices, and services of the national office were furnished full information relative to the registration of men in whom they were interested.

Following the annual meeting, notification letters of election or reelection were sent to all members of the National Council. Local councils were informed of any new members at large that had been elected at the meeting and that were within their jurisdiction. Members at large who had not already paid their registration fee in a local capacity were billed for the year ending May 1942.

## STIMULATION OF MEMBERSHIP

The registration service helps the councils in their work by informing them each month of the number of troops that are due to reregister. When a troop is dropped, the council sends a case report to the registration service, explaining why the troop was dropped and the means taken to prevent this troop from being dropped. During 1941, there were 6,241 lists sent to local councils and 4,614 of these were returned to us.

Councils were consulted about the troops they were about to drop, and about troops in poor standing, with the result that the National Council gave every cooperation to councils in maintaining troops and thereby avoiding undue loss. Constant education was given to councils to send in regular reports in cooperation with the regional offices and toward the end of the year, each Scoutmaster was consulted as to the number of boys his troop might recruit, in order that the membership strength of the organization might be increased to meet increasing demands for service.

As an outgrowth of the program, a plan for the stimulation of early registrations to normalize the influx of work at the end of 1941 and the beginning of 1942, was begun. A summarized report was prepared in regional order on the regularity of councils sending in registration reports. A series of appealing cartoons followed by letters and telegrams were sent to the local councils urging their cooperation.

## PROCEDURE ANALYSES

During the year, every procedure in the registration service was carefully reviewed and studied from a standpoint of necessity and efficiency. In addition to the many short cuts that were found to overcome lost motion and increase efficiency to the field, major projects were undertaken such as the orderly exit plan, uniformity in accounting procedures and the merging of the National Council records.

## PRESIDENT WALTER W. HEAD COUNCIL ACORN AWARD

The registration service mailed to each council an application for the 1941 acorn award, on which was listed the objectives for that council. The acorn award committee reviewed 76 council applications and of these 65 were approved and 4 were rejected, 7 are still being held pending approval by the director of registration. The committee awarded the President Walter W. Head acorn award to 183 troops and packs and 280 individuals.

## STUDY AND REVISION OF FORMS

The registration service reviewed and reprinted each of the registration forms. A significant accomplishment in regard to the registration forms for the year was the listing of Scouts by patrol or crew and the packs by den, rather than simply listing them by columns of names. This change made the registration procedure a bit simpler for Scoutmasters.

All form letters were revised, including those pertaining to special awards such as Veteran Scout Association membership, and rewritten in the light of the present challenging situation and the needs of the Scout organization.

## REVIEWING LEADERSHIP

In order to check the names of men who have been found undesirable to the best interests of Scouting, the registration service maintains a confidential file of the names of men who have been registered in Scouting capacities but have proven unqualified to serve boys as their leaders. During 1941 there were 5,364 names requiring checking and further investigation because of their similarity to names already on file. On consulting case records, 4,933 names were cleared without further reference. In 566 cases it was necessary to correspond with the local councils to obtain further information concerning the men. Because of the information contained in these records, the National Council was unable to approve 65 men who reapplied for commissions as Scout leaders. The confidential file is increasing in its use as a positive means of improving leadership, as each year local councils are able to avoid recruiting undesirable men because of their privilege of consulting the file for advice on applicants new to their community.

## PROMOTION OF TROOP BUDGET PLAN DURING 1941

The troop budget plan has proved to be the soundest and most practical method for the troop to finance itself and, under national leadership and promotion by executives throughout the country, the year 1941 closed with approximately 70 percent of the troops using the budget plan. This represents an increase of 112 percent over February 1938, when the registration service was given the responsibility for the promotion of this plan.

In giving leadership to this promotion, the national office has distributed, without cost, troop financial record books each year to local councils, and during 1941 over 25,000 of these books were made available to troops throughout the country. Other promotional material on the troop budget plan has been made available without cost to councils from time to time.

Troop budget seals have been provided as a national recognition for those troops operating satisfactorily on this sound financial program. During 1941, councils requested 1,400 seals for award.

## FIELD WORK IN PROMOTION OF TROOP BUDGET PLAN

The assistant director of registration, who is responsible for troop budget promotion, visited 8 of the 12 regions during the year. In 59 councils in these regions, he discussed with commissioners and troop leaders the values of the budget plan and its operation and ways for establishing it in the troop. Attending three executive conferences and several executive seminars during the year, the assistant director discussed ways for the council to effectively promote the use of the troop budget plan. He also presented this promotion to the men attending the national training schools at the Schiff Reservation.

During the past 4 years the assistant director has visited every region, and spoken to Scouters and troop leaders in over 300 councils in every State, concerning the values of the troop budget plan and the methods of establishing it in the troop and operating it effectively.

## TROOP BUDGET DEMONSTRATION

In the Fall of 1940, one council in each region was selected to serve as a "demonstration" area for the promotion of the troop budget plan. The purpose of this "demonstration" was to prove that a council could successfully promote the adoption and use of the budget plan by troops if it developed and followed a definite "plan of action." The demonstration councils were also asked to develop, perfect, and recommend the best methods and techniques, based on successful experiences, and to prove that certain tangible results could be achieved by the council with conscientious promotion of the troop budget plan and that definite benefits would accrue to the troop through satisfactory operation of the plan and the inclusion of recommended items in the budget.

During 1941, all of the demonstration councils were asked to transmit to the national office their troop budget data based on this "demonstration." This information will form the basis for a complete report on the troop budget demonstration, and it is expected that the demonstration councils will have established certain facts and developed certain techniques that will be very helpful in the continued national promotion of the troop budget plan.

## CUB PACK THRIFT PLAN

In 1939, the Cub pack thrift plan was developed to meet the request from Cub leaders that a financial plan, similar to the troop budget plan, be provided for Cub packs. The promotion of the Cub pack thrift plan has been essentially along the same lines as the troop budget plan and pack financial record books and other material were made available, without cost, to local councils for use in their promotion. Recognition is also provided for packs that operate on this sound financial program and the pack thrift plan is proving just as popular with Cub packs as the troop budget plan has been with the troops.

## COLLEGE CULTIVATION PROJECT

In connection with the project of leadership conservation through the maintenance of interest on the part of college students, members of the divisional staff visited 42 colleges during the year. Through the cooperation of Scout executives, small lists of key students in over 500 colleges and universities throughout America are maintained and this group of students is used as the nucleus for developing



the type of extracurricular activities on the campus which will lead to Scout leadership later on in both volunteer and professional capacities.

The Fall check-up for the location of these students enabled the registration service to refer 505 of these young men to councils as leadership possibilities.

The project this year, for the first time, demonstrated its value in securing well-qualified and able young men for professional work in Scouting. Thirty-two of the men were admitted to the national training school during the year. These young men were well known to the personnel division through acquaintance with them in college, many of them, for over a period of 3 years.

The project is being continued though many of the young men are being followed into their Army and Navy experiences instead of college, and it is felt this type of follow-up is more needed now than when it began because of the temporary loss of leadership and because of the many cases in addition to those in college.

#### LEADERSHIP CONSERVATION

When a Scouter moves from one council to another, his name is referred to his new council as a potential leader. This was accomplished by special leadership conservation notices and by the passing on of information concerning changes of address by the Post Office Department. During 1941, 2,777 of these notices were mailed. The necessity for work of this type has greatly increased over the past year. It was found that more than half again as many Scouters moved in 1941 from one council to another than in the year previous.

#### ORDERLY EXIT PLAN

A number of carefully selected councils throughout the Nation conducted demonstrations of the Orderly Exit procedures as proposed in Dr. West's Bulletin No. 10. of 1939. The registration service carefully checked methods and results and over a period of a year, advised councils in the operation of this plan.

As a result of this work, the procedures that certain changes brought about because of experimentation, were released to the entire field in a bulletin from the chief Scout executive in December 1941 (Bulletin No. 20).

The wide use of this plan will accomplish three very worthwhile needs:

(a) it will increase tenure of Scouts by focusing attention of Scout leaders on the importance of responsibility toward the Scout history of each individual boy. (b) the plan builds toward future leadership of Scouting by those who have been Scouts, in that in the junior alumni "points" the boy toward future participation in Scouting as a Scouter. (c) provides a boy who has come to the end of his tenure as a Scout with a natural, dignified way of leaving the troop.

Over the years, we have given considerable attention to recruiting new boys. This new procedure however includes a plan of accounting for every boy who leaves Scouting in one of five classifications—death, transfer, promotion, junior alumni or drop. As Scout leaders make general use of the plan and councils make wider use of the plan, they strive to decrease to the minimum those separated Scouts that they are forced to classify as dropped. For the first time, we will have a complete method of accounting for boys who leave the ranks of active Scouts.

#### VETERAN FILE ELIMINATION

The Registration service has kept a record of all veteran applications for over 30 years and during this time, a total of 137,000 of these applications has accumulated. In 1940, a carding project was begun to replace the veteran applications. Due to the excessive amount of other work during 1941, there were sorted only 5,642 veteran applications as compared with 16,224 of the previous year. During the year 1941, veteran recognition was given to 129 men who had served in Scouting for a period of 30 years. Of equal interest is the fact that 146 troops celebrated their 30th anniversaries.

#### REGISTRATION PERSONNEL

During the year, the registration service employs an average of 50 girls to discharge the highly specialized work involving the registration of Scouts and Scouters throughout the country. This figure includes at certain times during the year, a group of temporary clerks who leave when their work is completed. Care is taken to see that when regular employees leave, their jobs are filled by girls peculiarly adapted to do the type of work required for the specific position left vacant.

During the year 1941, 13 people were employed in the registration service on both a temporary and permanent basis. Of these, 2 young men left for military service and 1 of the girls in the service was advanced to a higher position. This vacancy was filled by the transfer of a girl from another service.

#### MAJOR EMPHASIS FOR 1942

At the staff meeting in November 1941, the following majors for emphasis in 1942 were thoroughly discussed and agreed upon. They represent essentials or a platform for action for the division of personnel for the exacting year ahead.

1. Guide local councils in the use of volunteer recruiting, selecting and guidance techniques.
2. Conserve local volunteer leadership through review procedures, correspondence and emphasis on training techniques.
3. Expand the college cultivation procedure; assist local councils to develop their own special approach in this long term recruiting program.
4. Hold commissioner personnel conferences in at least six councils in each region.
5. Expand troop budget program with emphasis on commissioner review of old troops and selling new troops and new leadership on this essential program.
6. Expand recruiting contacts for new members of professional service both immediate and long term.
7. Advancements and transfers in the professional service based on merit with fullest consideration given to council's leadership and membership stability.
8. Guide members of the professional service having Army experience back into profession on an equitable basis. Continue welfare interest in these men. Lay plans now which will conserve high grade leadership involved.
9. Staff management program for all professional leaders.
10. Field orientation through channels for all new members of the professional service.
11. Emphasize need for higher standard of clerical and secretarial personnel in local council offices.

#### GENERAL STATEMENT

The division of personnel has pioneered in developing standards of performance for all Scouters. While it is but normal that the standards of performance for professional leaders should be better understood by the rank and file of leadership throughout the country, there is no doubt now that these same standards of performance are being accepted and emphasized in all local councils. This represents a tremendous forward step and is the best guarantee that the majority of local councils will meet their leadership situation throughout 1942 in not only maintaining high standards, but actually raising the standards of our volunteer leadership in many respects. The tools are available, they are being broadly used, they are being talked about and this means satisfactory results all along the line. Local councils now truly have an all coverage local council personnel program.

The Scout movement had 361,818 registered leaders on December 31, 1941. What a tremendous personnel force this leadership is, guided by broad personnel objectives even in the face of a shifting leadership of the times. These men will render a tremendous service and bring thousands of other high-grade men into service in a movement which "develops and maintains personnel standards for leaders for both professional and volunteer service."

## DIVISION OF BUSINESS

WALTER W. HEAD, *Chairman*; ROBERT P. SNIFFEN, *Vice Chairman*; EARLE W. BECKMAN, *Director*

*Members of business division committee*—Walter W. Head, chairman, Robert P. Sniffen, vice chairman; W. Warren Barbour, Frank G. Hoover, Harry C. Knight, Eugene D. Nims, Philip L. Reed, Victor F. Ridder, Earl C. Sams, R. Douglas Stuart, Thomas J. Watson, Frank W. Wozencraft.

*Divisional staff*—Earle W. Beckman, director; C. H. Littlejohn, assistant director, merchandise manager, Paul W. Willson, business manager, magazine service, F. N. Cooke, director, licenses and royalties; W. C. Crosby, office manager; W. W. Hamilton, director, purchasing and printing service.

The functions of the divisional committee are stated in article IV, section 4, clause 9 of the bylaws.

The various services of the division of business and the functions of each are stated in article V, section 4, clause 4 of the bylaws. Briefly, these services and their functions are as follows:

1. *The national supply service*—This service makes available literature, official uniforms, equipment, and badges which are useful and necessary in carrying on the Boy Scout program.

2. *The licenses and royalties service*—This service appoints local Scout distributors and agents who carry official Boy Scout uniforms and equipment for local sale; and it also appoints manufacturers to produce official Scout items for sale through regular jobbing channels.

3. *The magazine service*.—This service is responsible for the production of a magazine, *Boys' Life*, and is also responsible for securing advertising for Scouting and the Handbook for Boys.

4. *The purchasing and printing*.—This service prepares specifications, secures bids, and places orders for all of the paper and printing requirements of the national office.

5. *The office service*.—This service is responsible for the general management of the national office, employees' welfare, and all national office equipment.

It will be seen from the foregoing that the division of business is of a service nature, and that it has been created to assist the other three divisions in discharging their responsibilities. In fact, the four divisions of the organization might be compared to the four wheels of a vehicle, each of which is necessary to give the vehicle its stability.

Since the inception of the movement, it has been the constant endeavor of the chief Scout executive and his associates to maintain at an absolute minimum, all activities of a commercial nature. On the other hand, it has always been obvious that to insure proper use of the official insignia and uniform and other restricted items, the Boy Scouts of America must carefully control the manufacture, distribution, and sale of all official items. From an organizational standpoint, it is necessary to produce many items of literature, etc., which are vital to the program of Scouting, but would not be attractive from a commercial standpoint. Likewise, in the case of our official publications, we must exercise complete control if the editorial and business policies are to be properly coordinated with the ideals and program of the Boy Scouts of America.

Despite the many problems resulting from the defense program in the way of shortages of raw materials and finished products, the division of business was able to maintain uninterrupted service to the membership, and this is borne out by the following reports of the five services involved.

### SUPPLY SERVICE

R. P. SNIFFEN, *Chairman*; EARLE W. BECKMAN, *Director*, Division of Business

*Members of the committee on Scout supplies*.—R. P. Sniffen, chairman; Walter W. Head, Philip L. James, Harry C. Knight, E. C. Sams.

*National supply service staff.*—Earle W. Beckman, director, division of business; C. H. Littlejohn, assistant director, division of business and merchandise manager; Harold Haddock, assistant to director, division of business; Frank Gisburne, associate merchandise manager, Mark J. Vignate, director, advertising and sales promotion, August F. Mueller, manager, credits and collections, William J. Byrnes, manager, New York warehouse, James McCluskey, manager, Chicago branch; John I. Thorpe, manager, San Francisco branch, A. P. Reber, assistant to director, division of business, Charles Wendling, Joseph Kaufman, Thomas Carrie, Herman Adolfae, and Cedric Macauley, supply service representatives. George Levey, manager, procurement department, A. A. Roberg, inspecting officer, Arthur Carroll, manager, New York trading post.

The functions of the committee on Scout supplies are stated in article IV, section 4, clause 10, part 2 of the bylaws.

The functions of the national supply service are stated in Article V, section 4, clause 4, part 1 of the bylaws.

In accordance with the articles of the constitution and bylaws, it has been our constant endeavor to meet adequately the uniform, insignia, literature, and equipment needs of our membership, at prices consistent with the standard of quality which we must maintain. The number of items and volume of sale have made it necessary to segregate definite responsibilities as follows:

*Purchasing and procurement.*—Early in 1941, it became evident that contrary to preceding years, the procurement of merchandise would be more difficult than the selling of it. Our experience in this regard, was, of course, similar to that of many organizations, but by the end of the year, particularly after the declaration of war, the situation became most acute.

Fortunately, over the years we had developed many fine sources of supply and these stood us in good stead when the delivery situation became so difficult. For instance, the mills and the finishers of the materials used in our uniforms saw to it that there was a sufficiently constant flow of cloth to permit those responsible for the finished garments to maintain uninterrupted production. Our membership availed itself of the uniform as never before, and it was indeed fortunate that we were able to meet this demand. Certain of our knife manufacturers found it necessary to close their cutlery departments because of the pressure of defense orders, and this temporarily created a real problem. However, we were able to develop other sources of supply, and avoided actual exhaustion of stock. In the case of articles made of aluminum, particularly mess kits and canteens, we received our last deliveries in midsummer, and during the latter part of the year, were entirely out of such articles. With the help of officials in Washington, we took steps to develop canteens and mess kits made of substitute materials and we are hopeful that these will be available in the early part of 1942.

While the Federal Government has, on numerous occasions, made it evident that it considers the Boy Scouts of America a factor in the defense program and are inclined to be helpful in every particular, we have avoided, and will continue to avoid, any requests for consideration that might in any way interfere with production of materials needed by the military forces. On the other hand, there is no doubt that each month will see our membership playing an increasingly active part in various phases of civilian defense work, collection of salvage material, and other activities which require proper uniforming and certain basic equipment. Accordingly, we anticipate that we will have to be increasingly resourceful and that the year ahead represents a real challenge to us, particularly as it relates to our ability to develop sources of supply, and in certain instances, substitute materials.

*Warehousing and shipping.*—After the merchandise is obtained, it is, of course, necessary to arrange for its storage and reshipment to dealers, councils and retail customers, and for this purpose, we maintain warehousing and shipping facilities in New York, Chicago, and San Francisco. These units are modern in every respect and for many years we have maintained a policy of shipping all orders within 24 hours from the time they are received. As a general rule, the great majority of orders are shipped the same day as received, and accordingly, this represents eight-hour service. The main divisions of distribution are as follows:

- (1) To licensed distributors and agents.
- (2) To local Scout councils.
- (3) To schools, libraries, etc.
- (4) To mail order customers.

During 1941 we experienced an unusually rapid turn-over in our warehouse personnel due to the Selective Service Act and to voluntary enlistments in the armed forces. The majority of our young men have voluntarily enlisted and

since many of them represent individuals of long experience in our organization, their loss constitutes a difficult problem. Those remaining are cheerfully assuming added responsibilities, and we feel confident that we will be able to continue the same standard of service.

Shortages of corrugated containers and wrapping materials of all sorts also represented a new and unusual problem. Drastic steps were taken to economize to the fullest possible extent in the use of such wrapping materials and we are hopeful that we will receive deliveries sufficient for our minimum needs.

*Promotion and sale.*—In order to develop the use of the official uniform and equipment, it is of course necessary to acquaint our membership with what is available and the prices at which it is sold. This is done by means of the printed word and direct personal contact. That these methods of promotion were successful was shown by a 19 percent increase in gross sales.

All of the printed forms of advertising and promotion were handled by the advertising and sales promotion service, and during the course of the year, many different media were produced and distributed. The most important of these were as follows: General equipment catalogue; Cub catalogue; Sea Scout catalogue; handicraft catalogue; local distributor wholesale and retail catalogue; flyers and folders; advertisements in *Boys' Life*, *Scouting*, *Handbook for Boys*, and other official publications.

A special Christmas folder was again distributed through local Scout distributors and as in the previous year, this proved most successful. Although our licensed dealers had generously anticipated their Christmas sales, in many instances, the response to the Christmas folder was so heavy that it was necessary for them to place reorders during the week preceding Christmas.

During the year 1941 the dealer and council contact representatives were responsible for making 795 visits to local council offices and 1,592 visits to local Scout distributors. Through the efforts of our contact representatives to educate dealers in the proper type and amount of stock to carry, how to display and advertise this stock, and in the development of more harmonious relationships between dealers and council offices, it is felt that this department contributed substantially to the progress made in better uniforming and equipping the membership of the Scout movement.

The contact representatives were able to greatly assist the director of licenses and royalties and executives of local councils in the establishment of new distributor and agent outlets at points where a sufficient concentration of members warranted, to the end that service has been improved and members are able to secure items they desire with greater convenience. The appointment of 138 new local Scout distributors and 69 agents indicates the activity in this direction. The representatives were also helpful to local council offices in helping in the selection of educational, promotional, and camp material to fit local council needs.

Largely as a result of the efforts of the dealer and council contact men, a great improvement was realized in the size and attractiveness of Scout departments. This year-round display has been extremely helpful to local Scout councils in their efforts to recruit more Cubs, Scouts, and Sea Scouts. In many instances, the dealers have lent their display and advertising facilities in membership and financial campaigns and have thus contributed in a very tangible manner to the success of the movement locally.

*Handicraft service.*—In the early part of the year councils were consulted regarding their handicraft requirements for their summer camps and orders were taken for shipment on a consignment basis. Each year has shown a very substantial increase in the number of councils participating in this plan, and in 1941 our volume was 28 percent higher than that of the previous year. As a result of this arrangement, a larger number of Scouts found it possible to obtain handicraft materials and tools during their stay in camp, and thus their leisure hours were devoted to this interesting and instructive activity.

*Credits and collections.*—The majority of sales to local distributors and local councils were on a charge basis, and this required the maintenance of a credit department which was responsible for the extension of credit and subsequent collection of outstanding accounts. We had a very fine experience in this regard, and our total write-offs of uncollectable accounts in 1941 were less than 3/100 of 1 percent of our gross sales.

## LICENSES AND ROYALTIES SERVICE

FREDERICK N. COOKE, *Director*

The functions of the licenses and royalties service are stated in article V, section 4, clause 4, part 2 of the bylaws.

An important operation of the licenses and royalties service of the Division of Business of the Boy Scouts of America is to coordinate the procedure through which licenses, upon an annual basis, are extended to local merchants recommended by the local council authorities to serve as local distributors of the official Boy Scout uniforms and accessory equipment, the use of which is restricted to the registered membership in Scouting.

During the year 1941, there were 1,759 such dealers licensed to stock and sell these uniforms and supplies to those presenting the required evidence of their right to purchase. In addition, 344 stores in smaller centers were licensed under a procedure which does not require that stock be maintained, but which permits the dealer to act as an authorized agent for the forwarding and receipt of orders for official Boy Scout supplies desired by the Scout membership in the vicinity. Thus, there were 2,103 of these distributors and agents cooperating with the local and national councils of the Boy Scouts of America in service to the Boy Scout constituency.

Another function of the licenses and royalties service is preparing the necessary contracts and agreements under which license is conveyed permitting a commercial use, in the beneficial interest of the Boy Scout movement, of material over which the Boy Scouts of America exercises control, under copyright, patent, or the terms of its federal charter. Contracts of like nature are entered into in connection with the manufacture and distribution in trade of certain items of official character not suitable for handling through the channels of our national supply service. Among these is our official calendar, the official Boy Scout shoe, likewise certain other articles of equipment.

The remaining function of the director of the licenses and royalties service is to initiate such steps as may be required to restrain unauthorized practices tending to commercialize or otherwise improperly exploit the name, uniform, badges, or good repute of the Boy Scouts of America and its constituent membership. For the most part, it suffices to call attention of those concerned to the harm which would be occasioned the Boy Scout movement if they were to persist in procedures involved, though ample legal basis for the restraint of such practices is to be found in the provisions of section 7 of the act of Congress of June 15, 1916 conferring federal charter upon the Boy Scouts of America, and in decisions of the courts and United States Patent Office in those few instances where formal procedure has been required. Generally speaking, the rights and wishes of our organization in such matters are so well understood and respected that, in recent years, we have had few problems to deal with in this field.

## MAGAZINE SERVICE

THEODORE ROOSEVELT, *chairman*; PAUL W. WILLSON, *business manager*; Dr. JAMES E. WEST, *editor*, Boys' Life

*Members of the committee on Boys' Life.*—Theodore Roosevelt, chairman; Charles Presbrey, vice chairman; E. W. Palmer, Victor F. Ridder.

*Boys' Life divisional staff (editorial).*—Dr. James E. West, editor in chief; Franklin K. Mathiews, associate editor; Irving Crump, managing editor; William Hillcourt, assistant editor; N. T. Mathiews, assistant editor; E. O'Connor, assistant editor; J. W. English, assistant editor; Francis J. Rigney, art editor.

*Boys' Life divisional staff (business management).*—P. W. Willson, business manager of Boys' Life and other periodical publications; Charles F. Jackson, assistant advertising manager; John D. Emrich, western advertising manager; Kirkwood Sampson, assistant western advertising manager; M. M. Ammerman, circulation manager.

The functions of the committee on Boys' Life are stated in article IV, section 4, clause 10, part 2-D, of the bylaws.

The functions of the magazine service are stated in article V, section 4, clause 4, part 3, of the bylaws.

## FOREWORD

The Boy Scouts of America has a definite reason for publishing Boys' Life. This is set forth in the following quotation from the bylaws:

"The purpose and policy of Boys' Life shall be to publish a periodical for all boys of Scout age providing wholesome stories and other material of interest and educational value which will stimulate ambition and help in character development of boys. All stories and material shall be in harmony with the principles of Scouting as laid down in the Scout oath and law. Boys' Life shall have regular departments devoted to the Boy Scout program and activities, and particularly the various phases of woodcraft and camping and outdoor life generally. The editorial work of Boys' Life shall be under the direction of an editor, with such associates and assistants as may be provided, who shall be responsible to him" (art. V, sec. 4, clause 4, pt. 3-a).

#### PART I. EDITORIAL

Bringing to a close an amazingly long and successful career, the death of "Uncle" Dan Beard on June 11, 1941, at the age of 91, besides removing one of our world famous Scouters, terminated also one of the longest unbroken series of articles to be published in Boys' Life. Appropriately the last article of the late national Scout commissioner, who had been famous through many generations as both an illustrator and a writer, was about the Fourth of July. It was received in the magazine office only a few days before the passing of Uncle Dan and featured all the fine qualities of the star-spangled patriotism and Americanism for which the author was famous. Patriotic, entertaining, instructive and highly inspirational, Uncle Dan's page has been one of the outstanding features of the magazine since the first issue published under the ownership of the Boy Scouts of America.

Establishing the inspirational quality of the magazine throughout and setting the tone of each issue, the editorial page by Dr. James E. West has become the opening feature of the publication. The series of 12 editorials published throughout 1941 was rich in all those essentials that have made this page one of the most valuable in the magazine. In order the subjects of these editorials were: "Participating Citizens," "Let's Help America," "Lord Baden-Powell," "Today and Tomorrow," "Camping Adventure," "The President's First Call," "Looking Ahead," "Dan Beard Takes the Long Trail," "John D. Rockefeller's Principles for Living," "Making the Most of Yourself," "Forward With Books," and "Scouting Christmas."

The use of photographic pages was extended in Boys' Life in 1941 to follow the trend in present day magazine publication, the subject so covered being The Scout World, in several pages an issue; accomplishments of boys in the single page "Boys in the News;" crafts, described and illustrated in a double-page spread in practically every issue, with many additional pages showing another project; frequent pages on interesting subjects such as wild life, sports, college life, photography, correct use of the flag, fishing, tenting and camping, and two pages of pictures from the life of Lord Baden-Powell. The subjects of the handi-craft pages were on making moccasins, making an Indian costume; two on making totem poles; on building a kayak, on swimming; on making a campfire, a lean-to, a patrol den, a patrol what-not; on knot tying, and on making puzzles.

A new feature was introduced in the issues of 1941; a series of articles on vocations prepared by the Science Research Associates, Lyle M. Spencer and Robert K. Burns, two former Scouts who have become specialists in the field of vocational guidance. In each issue one type of work is treated, described with a survey of the kinds of jobs in it, the training and talent needed for them, and the chances in relation to wages and advancement. Following each article is a collection of short paragraphs related to the vocation under consideration called "Job Information, Please." The articles discussed radio, aviation, summer jobs, automobiles, machine tools, photography, high school preparation for jobs, fire-fighting, conservation, and laboratory testing work.

Dr. C. Ward Crampton's articles on building physique have continued as have the "Movies of the Month," a page of pictures and criticism of a few selected motion pictures by Franklin K. Mathews, and "Green Bar Bill's Page," for patrol leaders.

Articles of Scouting import which appeared during the year were "Thirty Years of Service to Others" by Irving Crump, and "America's Chief Scout" by Theodore Roosevelt, Jr., both in recognition of Dr. West's 30 years of service with the Boy Scout movement; "Mentally Awake" by Dr. Elbert K. Fretwell and "Morally Straight" by Dr. Daniel A. Poling; "Scouts of Britain" by F. Haydn Dimmock, editor of "The Scout," weekly paper published for the Scouts of Britain.

Boys' Life pages were opened to the "Air Youth of America" and its Executive Director, Ernest Gamache, wrote several articles on the organization and its member model makers.

Several significant interviews with men of prominence in many fields were also secured during 1941. Among them were interviews with Dr. Irving Langmuir, Nobel prize winner in chemistry, A. W. Robertson, chairman of the board of directors of the Westinghouse Electric & Manufacturing Co., and others.

In fiction the policy of recent years, of short serials, one appearing at a time, has been followed. January and February brought the conclusion of a fine West Point story by Maj. Paschal N. Strong, "Cadets Courageous." This was followed by a Scout serial "Mad River" by David Crane, in turn by "Golden Peril" by Frederic Arnold Kummer, a story of Alaskan gold, and "Shift to the Right," a high-school story of today by B. J. Chute. The illustrators of these serials were Robert A. Graef, Jerome Roze, and Paul Dudley.

The final story of a contributor for many years of serials and short stories, adventure and historical, the late J. Allan Dunn, appeared in the September issue, "Still Water."

A newcomer whose work has interested the editors and the readers is J. Paul Loomis who writes of the Canadian Mounted; on this subject also the magazine has published material by Philip H. Godsell. It is interesting to note that several authors, who have been numbered among the contributors to Boys' Life, broadened their field of effort by successfully breaking into the adult field with stories appearing in the Saturday Evening Post, Collier's, and other magazines. Among them were Robb White, David Lavender, Russell Gordon Carter, and others. Many authors who have been favorites with readers for years have written short stories to appear during the past year: Maj. Paschal N. Strong, with a fine Sea Scout story of today and a tale of West Point hockey; Blaine and Dupont Miller, with one of their series on United States bomber service; B. J. Chute with several humorous stories of high-school boys; Captain Burr W. Leyson with aviation stories, Philip Lightfoot Scruggs with an inspirational Scout story, Irving Crump with a Scout story; Marvin L. De Vries with another story about Danny of the State police in a mix-up with Army maneuvers; Jack LeBrun with more stories of the Chinese houseboy with detective instincts, Robb White in a story of naval aviation training and Raoul Whitfield with one on a student pilot and an Army test pilot, Harold M. Sherman with a football story; E. Waldo Long with a story of a Scout emergency squad; and other stories were by A. Capwell Wyckoff, Fletcher D. Slater, Barry Scobee, H. Mortimer Batten, George E. Magee, Truman Northup, Grady Johnson, William Macmillan, George G. Livermore, Stephen Payne, Joseph F. Hook, John F. Hinternhoff, and Arnold Bateman, who wrote of an epic wrestling match at the Naval Academy.

Covers, except that of February which was, as is customary, a Scout picture painted by Norman Rockwell, were from photographs by Paul Parker, Clinton Martin, and H. Armstrong Roberts. Mr. Parker and Mr. Martin also made photographs for many of the photographic pages on crafts, sports, nature, and Scouting adventure.

Among the artists who illustrated the stories were William Heaslip, who specializes in aviation pictures, Robert A. Graef, who illustrates sports stories, Jerome Rozen, who does historical and Scout stories, Maj. Harry H. A. Burne, who illustrates many adventure stories and those of far places and draws fine horses, Tony Sarg, who provides humorous pictures, Sewell Booth, Paul Dudley, who illustrates adventure and sports stories, George Rozen, W. J. Wilwerding, Enos B. Comstock, and Charles Towne.

## PART II. BUSINESS

### CIRCULATION

The circulation service has enjoyed a very successful year. The following statistical report indicates very clearly the progress that has been made and gives a comparison with previous year's accomplishments.

During 1941, the service actively promoted its program to educate Scout leaders in the use of material in the magazine for improving Scouting skills. The fine increase comes as a result of increased acceptance by Scout leaders of the magazine as part of the program of the Boy Scouts of America. Special consideration must be given to the excellent work of all Scout executives. All divisions and services of the national staff also gave excellent support to the service in carrying out its promotion program.

The circulation service's program of promotion for 1941 followed closely the general principles as outlined in our Annual Report to Congress for 1940 and 1939. To conserve space and prevent repetition, we refer you to these reports, which are given in considerable detail. Additional information is available from the service.



## 214 ANNUAL REPORT OF THE BOY SCOUTS OF AMERICA, 1941

The following figures show that the total mail subscribers' list increased during 1941 from 266,012 with the January 1941 issue to 300,473 with the December 1941 issue. This is a total gain of 34,461 subscriptions, of 12.9 percent.

Issue	Total mail subscribers (no carry-overs)	Newsstand sale	Total net paid
January.....	266,012	12,848	<sup>2</sup> 302,175
February.....	268,081	14,625	<sup>2</sup> 301,059
March.....	283,416	13,852	<sup>2</sup> 302,556
April.....	281,714	9,205	<sup>2</sup> 301,600
May.....	291,240	9,617	<sup>2</sup> 302,496
June.....	289,101	11,715	<sup>2</sup> 301,403
July.....	288,344	9,638	<sup>2</sup> 301,032
August.....	290,586	11,549	302,143
September.....	292,543	9,678	302,221
October.....	294,912	<sup>1</sup> 10,000	304,912
November.....	294,460	<sup>1</sup> 10,000	304,460
December.....	300,473	<sup>1</sup> 10,000	310,473

<sup>1</sup> Estimated.

<sup>2</sup> Includes subscriptions carried in arrears

The following comparison of total mail subscribers for the last 5 years shows that from the December 1937 issue to the December 1941 issue there has been an increase of 55,585 subscriptions, or a gain of 22.8 percent.

### COMPARISONS OF TOTAL MAIL SUBSCRIBERS

With the December issue for last 5 years. (Without carry-overs.)

December 1941	December 1940	December 1939	December 1938	December 1937
300,473	260,617	269,308	275,709	244,615

### ADVERTISING

In 1941 Boys' Life carried less advertising than in 1940. Most of this loss occurred in two large accounts which discontinued the use of our kind of medium. We also lost some business from advertisers who had difficulty in securing material. But most of our customers continued space in Boys' Life even though they had to use reduced schedules. In a few classifications we were able to increase linage over the previous year. And we secured a few new accounts. Boys' Life continued to lead all youth magazines in volume of advertising in 1941 as it has for many years.

*Statistical report of magazine service for the year 1941*

### BOYS' LIFE

	1941	1940
Advertising linage:		
Paid linage.....	96,583	111,015
Unpaid linage.....	8,451	5,142
Total.....	105,034	116,157
Revenue:		
Advertising revenue (net).....	\$199,426.52	\$226,776.72
Subscription revenue.....	213,972.86	195,308.20
Newsstand sale.....	14,986.18	18,290.53
Miscellaneous sales.....	333.89	171.11
Miscellaneous income.....	2,070.64	1,702.96
Total.....	430,790.09	442,249.52

*Statistical report of magazine service for the year 1941—Continued*

	1941	1940
Analysis of paid circulation		
Mailed to subscribers.....	3 345,671	3,099,681
Newsstand net sale.....	137,539	184,572
Copies mailed in bulk and single copies.....	99,941	97,186
Expirations carried.....	64,603	230,270
Total.....	3,647,754	3,611,709
Sources of subscriptions received		
New and renewals (direct).....	8,821	8,303
Clubs with other publishers (direct).....	287	586
Agency business.....	50,962	38,622
Agents.....	1,843	1,903
Publishers.....	3,151	3,781
Concession offer.....	236,002	208,609
Subscriptions from councils at agent's rate.....	1,909	2,807
Newspaper exchange.....	2,897	2,658
Total.....	305,872	267,269
Analysis of editorial content—expressed in columns.		
Serials.....	191	191
Short stories.....	488	615
Articles.....	6,581½	351
Departments and Scouting features.....	219½	319
Cover, contents page, and miscellaneous.....	128½	90
Advertising.....	620½	686
Total number of pages.....	584	616
Production and distribution costs		
Paper, printing, manuscripts, art work, and plates.....	\$168,470 82	\$175,793 37
Miscellaneous.....	294 22	166 01
Postage.....	20,812 40	21,965 31
Mailing labor.....	9,349 27	9,788 60
Total cost.....	198,926 71	207,713 29
Print Order.....	4,308,000	4,265,000
Pages including cover.....	588	616
Cost per copy (cents).....	4 6176	4 5702

## SCOUTING

Advertising lineage:		
Paid lineage.....	19,862	27,372
Unpaid lineage.....	10,499	10,119
Total.....	30,361	37,491
Advertising revenue (net).....	\$13,261 35	\$19,797 52
Production and distribution costs		
Paper, printing, manuscripts, alterations, plates, cuts.....	\$88,893 63	\$75,109 42
Mailing Labor.....	7,185 24	6,309 44
Postage.....	12,108 11	10,957 17
Wrappers.....	1,022 48	557 29
Miscellaneous.....	97 82	111 64
Total cost.....	109,307 48	93,024 96
Print Order for the year.....	3,915,695	3,618,275
Pages including cover.....	406	396
Cost per copy (cents).....	2 7915	2 5710
Analysis of content		
Advertising—expressed in columns.....	256½	267½
Editorial—expressed in columns.....	931½	920½
Total number of pages.....	406	396

## OFFICE SERVICE

W. C. CROSBY, *Office Manager*

*Office service staff*—Office manager, W. C. Crosby; assistant to the office manager, E. W. Maxwell.

The functions of the office service are stated in article V, section 4, clause 4, part 4, of the bylaws.

The functions and responsibilities of the office manager consist of servicing the needs of employees in relation to their work, health, comfort, and happiness. Specifically, this covers:

- Furnishing and maintenance of equipment.
- Maintenance of adequate stock of stationery and office supplies.
- Establishment and maintenance of routine procedures, rules, and regulations
- General office maintenance; heat, light, ventilation, cleaning, etc.
- Supervision of general office services, involving the handling of—
  - Incoming and outgoing mail.
  - Inquiry service.
  - Central files.
  - Central typing.
  - Stencil bureau.
  - Telephone service.
  - Porter service.
  - Reception and messenger service.
  - Stationery and office supplies.

## REARRANGEMENT OF OFFICE LAY-OUT

In our report for 1940 we directed attention to our needs for additional office space to relieve cramped and congested working conditions in various services throughout the office. We also mentioned the work of the committee related to a study of the problem and of the accomplishments that had been made in this direction.

The committee continued with its study in 1941 and early in the year submitted a proposal to the chief Scout executive recommending a complete rearrangement of the existing office lay-out on the basis of a plan that had been worked out showing that sufficient space was available under the proposed lay-out to take care of the requirements of all divisions and services for a period of several years.

The proposal was accepted in February, and on April 15 the rearrangement was completed; a tremendous task that was handled without confusion, inconvenience, or loss of time.

An analysis of the provisions and value of the new lay-out is indicated in the following statistics:

1. Maximum utilization of all available space for direct service operations.
2. Elimination of congested work areas.
3. Provision for expansion of operations in all services for several years to come.
4. General improvement in physical arrangement, appearance, and operating efficiency.

It is worthy of note to record in this report how we compare with other lines of business in the matter of occupied floor space, to wit:

*Gross space per employee*

[Includes space for files, corridors, rest room, etc.]

Type of organization:	<i>Average square feet per clerk</i>
Life insurance.....	177
Banks.....	120
Merchandising.....	110
Manufacturing.....	106
Boy Scouts of America.....	105
Fire insurance.....	104

## SOUND ISOLATION EQUIPMENT

Another accomplishment of the committee was the development and construction of a sound isolation platform for eliminating the noise of the vibrations of

our addressograph machines from annoying tenants in other parts of the building. The cost of having a sound isolation floor installed by an engineering and construction company would have been in the neighborhood of \$5,000. We designed and built a floor that has accomplished the same results for \$400.

#### AIR RAID PRECAUTIONS

Immediately following the outbreak of the war, a committee was appointed to develop ways and means of protecting the personnel, property, and records of the Boy Scouts of America in the event of an air raid on the city of New York.

Shelter zones (within the building) to which employees will be escorted under patrol leadership have been established and everyone has been instructed as to the locations of the shelter zones and the route and order in which they are to proceed to the shelters when an air-raid alarm is sounded.

First-aid stations have been established in various sections of the office, and flashlights, black-out candles, and lanterns have been made available for the use of services working after dark.

Metal files and receptacles, waterproof covers, etc., for the protection of valuable papers and material have been provided and the problem of protecting property is also being studied by the committee.

#### CLERICAL OPERATIONS

The volume of our clerical operations can best be appreciated by study of the yearly work report which follows:

	1941	1940
Incoming Mail.....	3,029,885	2,217,320
Inquiry Service.....		
Transactions.....	2,957,737	2,650,828
Percent of Error.....	0 00071	0 00069
Outgoing Mail.....		
Correspondence.....	563,338	517,135
Promotional.....	106,005	225,162
Post Cards.....	72,095	14,600
Boy's Certificates.....	1,013,378	1,042,254
Scouter's Certificates.....	490,259	455,671
Local Council Charters.....	544	545
Cub Charters.....	8,771	7,416
Cub Certificates.....	268,924	238,150
Lone Scout Certificates.....	2,363	1,903
Large Certificates.....	29,794	28,180
Troop Charters.....	46,309	41,732
Sea Scout Charters.....	2,212	1,633
Veteran Certificates.....	11,741	13,005
Lone Scout Tribe Charters.....	97	60
Rover Charters.....	196	200
Explorer Charters.....	1,399	741
Eagle Certificates.....	10,178	10,934
Patrol Certificates.....	3,768	2,366
Total.....	2,661,371	2,601,687
Magazines.....		
Boys' Life.....	4,021,534	3,834,234
Scouting.....	3,887,436	3,634,717
Lone Scout.....	64,563	62,718
Sea Scout.....	43,890	35,875
Total.....	8,017,423	7,567,544
Mail Order Shipments.....	184,833	191,021
Badges Shipped.....		
Tenderfoot.....	375,858	340,165
First Class.....	199,691	83,207
Second Class.....	72,480	190,000
Arm and Enamel.....	451,499	453,621
Merit Badges.....	404,154	502,585
Life Badges.....	37,082	25,454
Star Badges.....	21,810	46,422
Eagle Badges.....	16,022	16,115
Palm Badges.....	6,540	6,507
Total.....	1,585,136	1,664,076

	1941	1940
Reception and messenger service.		
Number of visitors .....	8,364	9,233
Number of errands handled .....	4,830	5,087
Central filing		
Material filed (letters) .....	375,144	401,142
Material withdrawn (letters) .....	16,426	20,312
Central typing		
Letters transcribed .....	27,523	30,497
Articles typed .....	26,706	30,291
Stencils cut (mimeographed) .....	6,289	6,052
Stencil addressing service		
Stencils manufactured .....	742,387	693,455
Stencil changes .....	71,698	60,909
Addressing jobs handled .....	561	555

### PURCHASING AND PRINTING SERVICE

W. W. HAMILTON, *Director*

*Purchasing and printing staff*—Director, W. W. Hamilton; assistant director, A. E. Schmidt; assistants to the director, W. T. Lord and R. B. Gardner.

The functions of the purchasing and printing service are stated in article V, section 4, clause 4, part 5, of the bylaws.

At the start of the year this service was expanded to encompass the handling of many factors of production of printed matter in addition to the purchase of paper, printing, office equipment, and supplies. This included the maintenance and operation of the cut room wherein are contained thousands of plates and engravings which are used and reused at substantial savings to the organization.

General market conditions have greatly increased the volume of work involved in securing paper, supplies, and other materials.

Nevertheless, the policy of the organization of receiving sealed bids on all major orders has been rigidly maintained. These bids are opened by the purchasing and printing committee, consisting of several staff members, comptroller, director of business division, and chief Scout executive who award the contracts. Certain major projects are submitted to the national executive board for final decision. All orders are placed as a result of competitive bidding on detailed specifications.

Brief statistics follow, covering the operations of the printing purchase service for the year:

During the year 1941 we placed 6,228 orders having a total value of \$737,337.30. Of this total 2,085 orders were for printing and paper. There were 41,511,999 pieces of printed material involved having a total value of \$582,493.80. These items fall into the following general classifications.

- 147,825 copies of 66 different merit badge pamphlets.
- 57,050 copies of 22 different service library pamphlets.
- 974,626 copies of miscellaneous pamphlets.
- 748,500 copies of miscellaneous handbooks.
- 2,283,825 copies of miscellaneous letterheads.
- 4,047,775 copies of miscellaneous envelopes.
- 9,166,178 copies of miscellaneous periodicals.
- 14,637,111 copies of miscellaneous forms.
- 4,642,346 copies of miscellaneous charters and certificates.
- 2,803,500 copies of supply promotion literature.
- 810,818 copies of Boys' Life promotion literature.
- 1,192,445 copies of unclassified items (including posters, post cards, miscellaneous reprints, wrappers, labels, seals, etc.).

Various other items were purchased in the following general classifications:

Mailing labor, multigraphing and hooven work, \$13,383.24, 374 orders.

Photoengravings and electros, \$24,740.35, 740 orders.

Stationery, equipment, and miscellaneous supplies, \$116,719.91, 3,029 orders.

These expenditures were made with 260 different companies of which there are 63 printers and lithographers, 22 paper companies, 13 envelope houses, 4 engravers and electrotypers, and 158 miscellaneous supply concerns.

During the year, seeking new sources, ideas, and products, we had 2,966 interviews with representatives of various companies in a great variety of fields.

# REPORT OF RESEARCH AND STATISTICAL SERVICE

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## RESEARCH AND STATISTICAL SERVICE

AMORY HOUGHTON, *Chairman*; CHARLES E. HENDRY, *Director*

### MEMBERS OF ADVISORY COMMITTEE

Amory Houghton, chairman.  
Percival M. Symonds, vice chairman.  
Lawrence H. Phelps, vice chairman.

Samuel D. Bogan.	Paul W. Litchfield.
Hedley S. Dimock.	Irving Lorge.
John G. Flowers.	J. B. Maller.
Henry J. Graybill.	Floyd W. Reeves.
Luther H. Gulick.	Clifford R. Shaw.
Hugh Hartshorne.	W. Lloyd Warner.
Charles M. Heistand.	Thomas J. Watson.
Robert Hoppock.	E. R. Weidlein.
Perry A. Lint.	J. Wayne Wrightstone.

### CONSULTANTS

George W. Ehler. E. DeAlton Partridge.

### STAFF MEMBERS

John R. Long, assistant director; Ronald Lippitt, Paul Mendenhall, Earl Krall, Delbert Burkhalter, Russell Hogrefe, assistants to the director; Mrs. David R. Martin, Jr., supervisor of machine section; Mrs. Gertrude E. McCaffrey, senior statistician.

The functions of the committee on research and statistics are stated in article IV, section 4, clause 8 of the bylaws.

## I. INTRODUCTION

On January 1, 1941, two formerly separate services were consolidated by action of the national executive board, and the research and statistical service was created. The functions of this new service are outlined in article III, part II, section 5 of the bylaws as amended to April 9, 1941. The functions of the committee on research and statistics are stated in article IV, section 4, clause 8 of the bylaws.

Extended discussion was devoted to developments which culminated in this consolidation in the annual report for 1940. Central in this discussion was a review of the principal recommendations contained in the report of the special research committee under the chairmanship of Dr. Luther H. Gulick. This report has been referred to as a kind of charter providing the basis for a fusion of functions and a reformulation of fundamental objectives. Early in the development of the consolidated service, therefore, four basic objectives were set down as a guide to planning.

### OBJECTIVES OF THE RESEARCH AND STATISTICAL SERVICE

1. To develop and encourage a spirit of constructive criticism and creative inquiry throughout the Scouting movement that is in harmony with the scientific spirit and method.
2. To help keep the Scouting movement alert to new knowledge concerning boy life and boy leadership and to sense possible implications for policy, program and procedures.
3. To help keep the Scouting movement alert to major social forces and developments as they impinge upon the Boy Scouts of America.
4. To encourage and guide the continuous evaluation of the administration of the program of the Boy Scouts of America and to do this in relation to the character and citizenship objectives of the Scouting movement and in relation to current knowledge concerning changing human needs and resources.



## NEW PURPOSES REQUIRE NEW PATTERNS

New purposes require new principles of operation, new patterns of organization. Six points may be used to indicate something of the nature of the new arrangement.

1. In keeping with the need for complete objectivity and freedom in scientific research, the research and statistical service has been established as an independent, extra-divisional unit, an office of facts and figures, as it were, directly related to the chief Scout executive.

2. Coordinated planning and supervision are calculated to guarantee a better balance in the use of machine equipment and statistical personnel as between membership accounting and research projects, including both membership analysis and analysis of field research data.

3. Statistical techniques alone and reliance upon swivel chair procedure, apart from effective field research and study of Scouting out where Scouting actually occurs, do not provide an adequate approach to the study of Scouting. An enlarged and intensified program of field research, therefore, has been introduced.

4. Research planning, under these circumstances, becomes a joint responsibility calling for the advisory cooperation of professional Scout executives close to the grass roots, board members who share responsibility for the development of organization policies, and representative social scientists competent to appraise and authenticate methods and techniques to be employed in the research program.

5. Research planning obviously involves a basic consideration of time perspective. Here again balance is of fundamental importance. A reasonable distribution of projects in terms of immediate administrative requirements, trend analysis and longer term inquiry seems indicated. Some studies undoubtedly should follow individual Scouts for a period of years. Others should provide for deliberate experimental variations in program over an appropriate time interval. Problems of the post-war period probably should not be entirely neglected.

6. In harnessing science in the service of Scouting, effective interpretation is essential. Suitable channels are required for the dissemination of research findings and for the development of a research attitude.

## ADJUSTMENTS ACHIEVED

Four major types of adjustment have been undertaken during 1941.

*Substantial progress has been made in bringing into balance statistical membership accounting, on the one hand, and field research, on the other.*—In September, a major addition was made to the staff of the Service in the selection of Dr. Ronald Lippitt to be responsible for the field research program. Dr. Lippitt, himself an Eagle Scout, an experienced Scoutmaster, and a social psychologist who has made a distinguished contribution to the study of leadership, has already one major field project under way and several other projects well under development. An initial special fund of \$5,000 for field research was made available in the 1941 budget.

*Cooperative research has been given marked impetus.*—Opportunities were made available at the national staff conference and in the annual meeting of region II for the director of the research and statistical service to interpret the new program of the service under most favorable conditions. Numerous formal and informal conferences on research were held with representatives of the several divisions and services in the home office. A 2-day staff planning conference on research was held in October in which broad cooperative planning was undertaken. The advisory committee underwent significant reorganization, gaining two additional members from the executive board, three Scout executives and several additional social science specialists. Something of the extent of the cooperative research program undertaken during the year is reflected in later sections of this report, notably in the progress report on the 18 Troop study which involves collaboration in three widely separated research centers.

*A great deal of thought has been given to the question of project priorities in planning the research program.*—Much of this has been published as a part of the proceedings of the 1941 national staff conference under the title "A Review of Current Research and Plans Ahead." Included is an examination of various assumptions underlying research effort and an analysis of the role of research in relation to the strengthening and invigorating of democracy through Scouting. It is hoped that as a result of these and related considerations, a formula may be developed as an aid in determining priorities and in guaranteeing realism in research.

*A new bulletin of information and interpretation was created as a medium of direct communication between the research and statistical service and the field. Carrying a new symbol and new slogans, "Squaring Scouting with the Facts" and "Be Prepared"—with Facts" the new bulletin was well received. It has been named Scouting For Facts.*

## II. CURRENT RESEARCH IN THE BOY SCOUTS OF AMERICA

### THE TROOP MEMBERSHIP FIELD STUDY: PROGRESS REPORT

A new approach to the boy's membership experience in Scouting.

#### PURPOSE OF THE STUDY

What influences are most important in attracting boys to Scouting?

How can these influences be made most effective?

What factors are most influential in leading boys to stay in Scouting or to leave Scouting after they have joined?

How can the "holding forces" be developed most effectively?

These are the basic questions, the "grass roots" questions, which section V on membership analysis raise in the reader's mind. Facts about membership in Scouting come into the research and statistical service as ink scratches or type-writer marks on paper. These scratches can't sit up and answer these questions which we want to ask. Only by talking to and studying the daily lives of the real flesh and blood boys who in the local council are the embodiment of these ink scratches can Scouting find the answers it needs in order to carry on its aims of making Scouting a part of the lives of more boys, and improving the quality of the experiences these boys have as Scouts.

Recognition of this need for a "flesh and blood" supplementation of several phases of the membership accounting and statistical membership analysis program has led to the launching of a field study of 18 selected troops in three councils. This study has as its specific aims: (1) the intensive searching for and analysis of the facts needed to answer the two questions posed above; (2) the development and validation of research techniques which will be capable of economical research application to a much larger sampling of troops in many more councils.

The inclusive aim of the study, of course, is to turn up facts for use by the Chief Scout Executive and others in their administrative, program building, promotional, and leadership training activities.

#### PROCEDURES AND ORGANIZATION OF THE STUDY

Most of the readers of the annual report have seen at least one Scout troop in action, many of them have observed not one but a great number. They have seen happy busy troops, and bored disorganized troops; Scoutmasters that "hogged the limelight" and Scoutmasters who led from behind the scenes. They have seen troops in churches and troops in schools, troops of wealthy, completely equipped boys and troops of boys whose fathers were struggling for economic subsistence. The procedures of the "troop membership study" are set up to record quantitatively for careful analysis these and other aspects of troop life which alert Scouters have always recognized as the basis of the troop's "attraction and tenure" record. The objective analysis of these patterns of factors may be expected to furnish a basis for improvements in troop organization, Scoutmaster training, and supervision.

*Selecting the troops.*—What plan will provide the best basis for selecting a small number of troops the intensive study of which will give Scouters a picture of the factors underlying the most important types of "Troop membership situations"?

After extended conferences with Scouters and non-Scout research experts a plan for choosing pairs of "strong" and "weak" troops—from the point of view of membership record—was formulated. But it was recognized that the same degree of weakness or strength of tenure records might be due to quite different factors in different community and neighborhood situations. Therefore to make the sampling of troops more representative and the analysis more fruitful the pairs of strong and weak troops were chosen to represent also different types of neighborhood and sponsorship settings in the large city (Detroit), medium-sized city (Springfield, Mass.), and small community (Iowa City, Iowa). "Weak" and "strong" troops were determined on the basis of the statistical membership records in the national office and the ratings of the local council executives.

*Studying the troop.*—In getting to the roots of the membership situation in the particular troops which have now been selected, shall we interview the Scoutmaster? Or shall we just talk to the troop committee? Or should the boys' opinions be collected? Should the troop meetings themselves be observed?

Data for a comprehensive analysis demand a comprehensive approach to the collection of data. In the "troop membership study" the following approaches to the recording of troop life are being utilized:

1. Troop meeting observations are being made for a period of about 3 months. These observations include records of program content, techniques of presentation, boy reactions, Scoutmaster leadership techniques, degree and kind of junior leadership participation, amount of patrol functioning, and sample stenographic records of the "conversational atmosphere."

2. Selected Scouts in each troop are being interviewed about their experiences in Scouting, about the things they find most satisfying and least satisfying in their Scouting activities and relationships, how they happened to hear about Scouting and to go to their first meeting, what the non-Scouts they know think of the Boy Scouts, what their parents' and teachers' attitudes are, what an ideal Scoutmaster would be like, etc. These Scouts have been selected as representative of the various positions and age groupings in the troop.

3. Former Scouts who have been members of each of the 18 troops are being interviewed for their picture of satisfying and dissatisfying memories of their Scouting experiences, and an analysis of the conflicting interests or types of dissatisfactions that led to their separation from Scouting. These boys have been selected to represent different lengths of tenure and achievement of different ranks before discontinuing active membership.

4. Non-Scouts selected from the same schoolrooms as the Scouts and matched in other ways are also being interviewed concerning their knowledge of and attitudes toward Scouts and Scouting, toward the institution sponsoring the troop, and their relations to the men and boys in the neighborhood troop.

5. The leaders of the troop, including troop committee members, are being interviewed concerning the kind and amount of their activities, their opinions about running the Scout program, their knowledge of troop-organization principles, attitudes toward leadership problems, etc.

6. Parents of Scouts, former Scouts, and non-Scouts are being interviewed concerning their knowledge and opinions of Scouting, their boy handling problems, attitudes toward the community institutions supporting Scouting, etc.

7. Several group questionnaires and tests concerning troop and patrol organization, troop morale, and understanding of Scouting are being administered to all of the troops.

8. Special community background data are being collected to give a background of information against which to analyze the other "boy facts," "troop facts," and "family facts" which together will make possible an interpretation of "membership forces" in the particular troop.

By studying the contrasts between the findings of the strong and weak troop situations, and the differences in the nature of the different neighborhood and sponsorship influences it should be possible to develop "diagnosis techniques" and "trouble shooting" suggestions for a large variety of troop difficulties which affect Scout membership.

*The research staff.*—Such a study as this demands adequate personnel and skilled research workmanship. To secure the highest degree of skilled research assistance the cooperation of three university research centers located in the three councils was sought. Enthusiastic cooperation was received from faculty research men and it was possible to secure well trained part-time student research assistants. The assistant director in charge of field research makes monthly visits to each research center and receives weekly reports from the local staff which holds seminar meetings with the local faculty collaborator who has a supervisory relationship to the local research assistants. The local Scout executive is serving as an active consultant in each council.

#### THE PROGRESS OF THE STUDY

The reader needs to be spirited by a magic carpet to the research "firing line" to catch glimpses of the research machinery in action. For a moment mount a verbal carpet and take a glimpse below:

*A corner drug store in council No. —.*—A friendly interviewer is talking with Scout Smith over a coke. "As I told you the other night at Scout meeting, John, the Scout people in New York want to get the ideas of different fellows about Scouting, so they can plan how to give fellows even a better time."

John is at ease, having met this friendly young fellow at the Scout meeting several times, and it's swell of him to buy a coke, "Sure, I'll tell you anything I can to help out."

"Well, John, you know some fellows who aren't Scouts, of course. What do they think of the Scouts? Why do you think they don't join like you did? \* \* \*"

*A weekly seminar of the Scout research assistants at ——— University.*—Each of the six students has brought in the record of his first practice interview with a Scout. The faculty adviser is sitting at the conference table with them.

RESEARCH ASSISTANT 1: "I'd like to get a little clearer what this instruction about not asking leading questions means."

RESEARCH ASSISTANT 2: "Yes; does that mean we should just ask noncommittal questions and not really carry on an intimate conversation about their Scout experience with these boys?"

FACULTY COLLABORATOR: "No; I don't believe so. The more conversational and intimate the better, but there are certain cautions we must take about not putting words into the boys' mouths, for example \* \* \*"

*The weekly meeting of troop No. —.*—The two friendly "college fellows" are sitting over in the corner as the meeting busily hums on. The boys have long since forgotten to be aware of the presence of these chaps who were "interested in learning how a Scout meeting goes." The research workers are carefully recording certain aspects of the meeting and of the boys' reactions. The meeting comes to a close and the Scouts leave. The Scoutmaster comes over for his usual chat with his sympathetic listeners, "Kids this age certainly need to be kept in line or they go haywire, don't they? I think I'll get a demerit system started at the next meeting. Well, goodnight, fellows." The observers pause a moment to make note of this reflection of Scoutmaster attitude, and start home. One remarks, "It'll be interesting to see how the boys react to the system next week."

*In the Scout executive's office in council No. —.*—The field research man from the "home office" and one of the student research assistants are talking things over with Scout Executive Jones. Jones remarks to the research director, "Your explanation of the project at the commissioners' meeting went over well last night. One of the district commissioners phoned this morning and asked if his whole district couldn't be studied sometime." The Scout executive turns to the student research worker, "Was Scoutmaster Smith all prepared for your visitation last night? We sent out the description of the project to him last week and I gave him a ring yesterday." The student replies, "Sure; he was very friendly, and he had it clear that we weren't there to judge his troop in any way and that if he changed things at all he wouldn't be helping us in the study."

*In the office of the research and statistical service, 2 Park Avenue.*—A package of newly mimeographed interview recording blanks is just being sent off to the research collaborator at ——— University along with a letter of instructions to be discussed at the weekly seminar session of the student research group. The assistant director in charge of field research is conferring with one of the statisticians about techniques for the analysis of one of the troop tests which has arrived from Council No. —, ready for final analysis. The research secretary is coding the responses on some of the newly arrived Scout interview reports.

This brief excursion on the verbal flying carpet will give the reader a hasty picture of the on-going mechanics of the troop membership field study. Perhaps the pattern of Scout field research projects will be revised radically as experience suggests new ways, but the intelligent enthusiastic cooperation of Scouters and research workers on this first project points encouragingly toward the future.

*"Time perspective"*—This membership study is just getting under way as 1942 begins. In 3½ or 4 months all the data should be collected and analysis should be well under way. Plans are already in the making to check on the major findings of the study with a wider sampling of troops studied less comprehensively by questionnaire techniques developed during the course of the present project. As the facts begin to come in, progress reports will be prepared for the Chief Scout Executive and other key Scouters.

## SCOUTMASTER TRAINING RESEARCH: PROGRESS REPORT

### THE PROBLEM

How can volunteer leaders in Scouting be most effectively trained to lead the boyhood of America toward responsible participating citizenship in an ever more dynamic democracy?

How may recent research findings on the training of adult leadership of youth be adapted to meet the particular training needs of the Boy Scouts of America?

How can volunteer trainers of Scout leaders be effectively equipped to carry out their local training responsibilities?

#### THE OPPORTUNITY

It is significant that the new Scoutmaster's training course materials, carefully compiled on the basis of local council experiences and library research, have been released in proof edition as an invitation to critical evaluation and constructive suggestions. As a result of an invitation from the educational service for cooperative research evaluation, it has become an obligation of the research and statistical service to assist in making this trial and revision period most fruitful. In many local councils the opportunity is available to study the effect of the new training materials and procedures on Scoutmaster performance and to experiment with planned variations in the training process.

#### THE PROGRESS OF COOPERATIVE PLANNING

In November an informal committee of staff representatives of the educational service and the research and statistical service began discussions concerned with formulating the most fruitful approach to a research analysis of Scoutmaster training procedures and their effectiveness. On the basis of these conferences a statement of "Preliminary Suggestions for a Field Research on Leadership Training" was formulated and presented to the advisory committee on education at its annual meeting, December 19.

As a result of the favorable reaction and constructive criticism of the advisory committee on education, it became clear that the first step in the research process must be to arrive at a series of explicit statements defining "good Scoutmaster performance." These statements would serve as the necessary basis for the construction of measurement instruments by the research and statistical service.

It was recognized at a conference of representatives of the division of personnel, division of operations, division of program, and the research and statistical service that the definition of good Scoutmastering was not a responsibility of the research staff but a cooperative project for the "policy formers" of Scouting. This definition of Scoutmastering would supply the framework within which the research workers would develop their techniques of measurement.

Steps are under way to abstract from the Scout literature those statements which refer to Scoutmaster performance and symptoms of good Scoutmastering in terms of "boy results." These statements are being gleaned and interpreted as a cooperative interdivisional project.

The actual experimental training research will be planned and conducted as a joint project of the educational service and the research and statistical service. The study will include careful observations of Scoutmaster performance before and after training of one or more types. Trained research assistants will be utilized in the conduct of the study.

#### FIELD RESEARCH ON SCOUT CAMPING: A PLANNING REPORT

##### THE PROBLEM

What kind of Scout camping experiences most enrich the total year-round troop and patrol life?

What kind of training and guidance of Scoutmasters in camping leadership is most effective in insuring that Scouts get the best leadership during their Scout camping experiences?

How can a larger participation of Scouts and Scouters in the camping program be stimulated?

##### THE OPPORTUNITY

The Chief Scout Executive and the camping and activities service have expressed an interest in making a Scout camping study one of the fact-finding priorities of the field research staff of the research and statistical service.

##### PROGRESS IN PLANNING

In September the research staff prepared a statement, "A Tentative Proposal for a Study of the Administration of Local Council Camps in Relation to the Achievement of the Objectives of Scouting," for consideration at a staff planning

conference. After constructive discussion by this larger staff group, the plan was referred to representatives of the camping and activities service and the research and statistical service for modification and further development. Discussions are continuing and a "pilot study" is planned for the summer of 1942. The tentative plans call for observations and measurements of a selected number of troops before, during, and after the summer camping experience. Non-campers as well as campers would be included in the study.

One request for consultation and research collaboration on related camp problems, particularly leadership guidance problems, has come to the research and statistical service from a local council. Planning conferences have been held with the local council representatives and staff members of the camping and activities service.

#### OTHER SPECIAL STUDIES

*Scoutmasters service and training studies.*—Two studies were made during the year, one of which was concerned with the length of service of present active Scoutmasters of active troops and tenure of Scoutmasters of dropped troops during 1940.

The second study related to the training of Scoutmasters of dropped troops as compared with leaders of active troops. Both of these studies were made on the basis of a sampling of the leaders of 2,000 of the total active troops and a sampling of the leaders of 500 of all troops dropped in 1940.

The findings with respect to service were that the average length of time present Scoutmasters had been active was 3.43 years, that of previous Scoutmasters 2.42 years; and of Scoutmasters of dropped troops 1.94 years. The median number of years of service for each group was, respectively, 2.03, 2.06, and 2.07 years. The differences between the average and median in each of the three groups reflect the extent to which a few Scoutmasters who have been active over a considerable number of years raise the average.

In the study of training of active Scoutmasters and Scoutmasters of dropped troops, the proportion of each having basic training, that is, parts I and II of the Elements of Scout Leadership, was 49.6 percent for the active group and 34.2 percent for the separated Scoutmasters.

An additional finding was the fact that the extent of training did not seem to be closely associated with length of service of Scoutmasters or whether or not the troops remained active or dropped. It appeared that factors other than training of Scoutmasters are more intimately related to Scoutmasters service and how long troops remain active.

Finally, both studies indicated that men who become Scoutmasters in their middle twenties are more likely to remain active longer than those who assume such leadership at a later age.

The Scoutmaster training research project outlined earlier in this section should throw light on causal factors operating to produce the results here indicated.

*Cubbing study highlights.*—On the basis of information gathered by questionnaires in 1940, a summary report on 157 Cub packs for which returns were received, highlighted the major findings of this study. These findings revealed that Cubs in group plan packs are more likely to graduate into Scouting and that the advancement record of Cubs in group plan packs is superior to that of Cubs in nongroup plan packs. In general, nongroup plan packs seemed to be more "neighborhood centered," while tenure of separated Cubs is slightly better in the group plan units.

The reasons for differences in the two types of packs could not be determined from the data obtained in this study and can only be found by more intensive study of individual packs in each category.

*Charter renewal study.*—Extensive tabulations were made of the 1940 local council annual charter renewal applications for many services in the various divisions of the home office. The reports ranged from those giving national totals to detailed listings for individual councils. Many of the reports served as a basis for discussions at regional meetings on such matters as training, camping and Boys' Life.

Assistance was given to the division of operations in the preparation of forms for 1941 charter renewal applications. Consideration was given in the preparation of these forms toward expediting tabulation by this service.

Extensive preparations were begun for the tabulation of the 1941 applications, including the laying out of actual machine procedure.

*Boys' Life radio survey.*—As an example of another type of service the research and statistical service makes available to other divisions in the home office, the following describes a study made for Boys' Life magazine which attempted to

determine the extent to which readers of the magazine influence the purchase of radios by their families.

Five thousand and fifty-two questionnaires were sent to a sampling of the parents of mail subscribers in each State. Of the total questionnaires sent out 1,261 or 25 percent were returned. The conclusions of the study were that while full recognition was given to the limitations of mail questionnaire techniques, there is a considerable amount of evidence that Boys' Life magazine readers are a potent influence in the purchase of radios by their families.

### III. MEMBERSHIP AND TREND ANALYSIS

#### ANALYSIS OF TRENDS

The year 1941 saw a continued increase in grand total membership belonging during the year compared with the previous year. Part of this increase resulted from a change in membership accounting procedures as announced in the chief Scout executive's bulletin No. 20, dated November 29, 1941. It was not possible accurately to determine the extent to which this change influenced grand total membership,<sup>1</sup> although it was possible to compute the net gain in Scout membership if the accounting procedure had remained the same. Since grand total membership follows Scout membership closely, the extent of the former's gain is likely similar. Whereas the 1941 gain in Scout membership over 1940 with the new procedure was 3.6, the gain under the former method would have been 2.4. The latter percentage gain may be compared with a percent gain in Scouts in 1940 over 1939 of 3.1 and a percent gain of 6.2 in 1939 over 1938. Thus, for the past 3 years, the Scout membership has been increasing at a decreasing rate. What are some of the factors that seem to have contributed to this trend?

Perhaps the most significant findings with regard to trends were studies made independently by Mr. George W. Ehler, consultant, and Mr. John R. Long, assistant director of the service, on monthly cumulative changes in Scout membership. Chart No. 1, represents these cumulative monthly changes since January 1 for 1938, 1939, 1940, and 1941.

The curves show that Scout membership dropped from January 1 each year, but recovered the loss by March in 1938, April in 1939, and June in 1940. For 1941, however, the recovery did not take place until December. Statistical analysis of this situation reveals that this increasing loss up until December of that year has been caused primarily by increasing totals of Scout separations and secondarily by decreasing totals of new Scouts. The increase of net separated Scouts exercised a very much greater influence than the decrease of new Scouts upon the decrease in Scouts for those months showing net losses. It is possible that this may mean that while the creation of more opportunities for boys to become Scouts through the organization of new troops has been progressing satisfactorily, the increase in net separations may reflect a decrease in holding power. Further inquiry reveals that a similar situation obtained with respect to troops, that is, net dropped tended to contribute more to a decrease in net results up until December, than did the decrease of new troops.

Another trend that has been noted is that while the total Scout membership has increased for the past few years, the proportion of Scouts reregistering, by quarters,<sup>2</sup> in 1941 up to September, does not compare too favorably with the respective reregistration record for 1938-40. A glance at table No. 1, reveals that the percent increase in the percent total reregistered Scouts has fallen in each respective quarter since 1938, with the exception of September 1940.

TABLE 1.—Percent change in percent total reregistered Scouts by quarters, 1938-41

	1938 to 1939 percent change	1939 to 1940 percent change	1940 to 1941 percent change
Mar. 31.....	+5.00	-1.08	-1.63
June 30.....	+2.10	-0.31	-2.76
Sept. 30.....	+0.69	+0.17	-2.52
Dec. 31.....	+0.54	-1.25	( <sup>1</sup> )

<sup>1</sup> Percent not computed because of change in accounting procedure.

<sup>2</sup> The term "membership" in this discussion when referring to a particular year or a comparison of different years, means grand total membership as of December 31, unless otherwise noted.

<sup>3</sup> The percent reregistered Scouts for any quarter is the percent reregistering for the twelve-month period preceding that quarter.

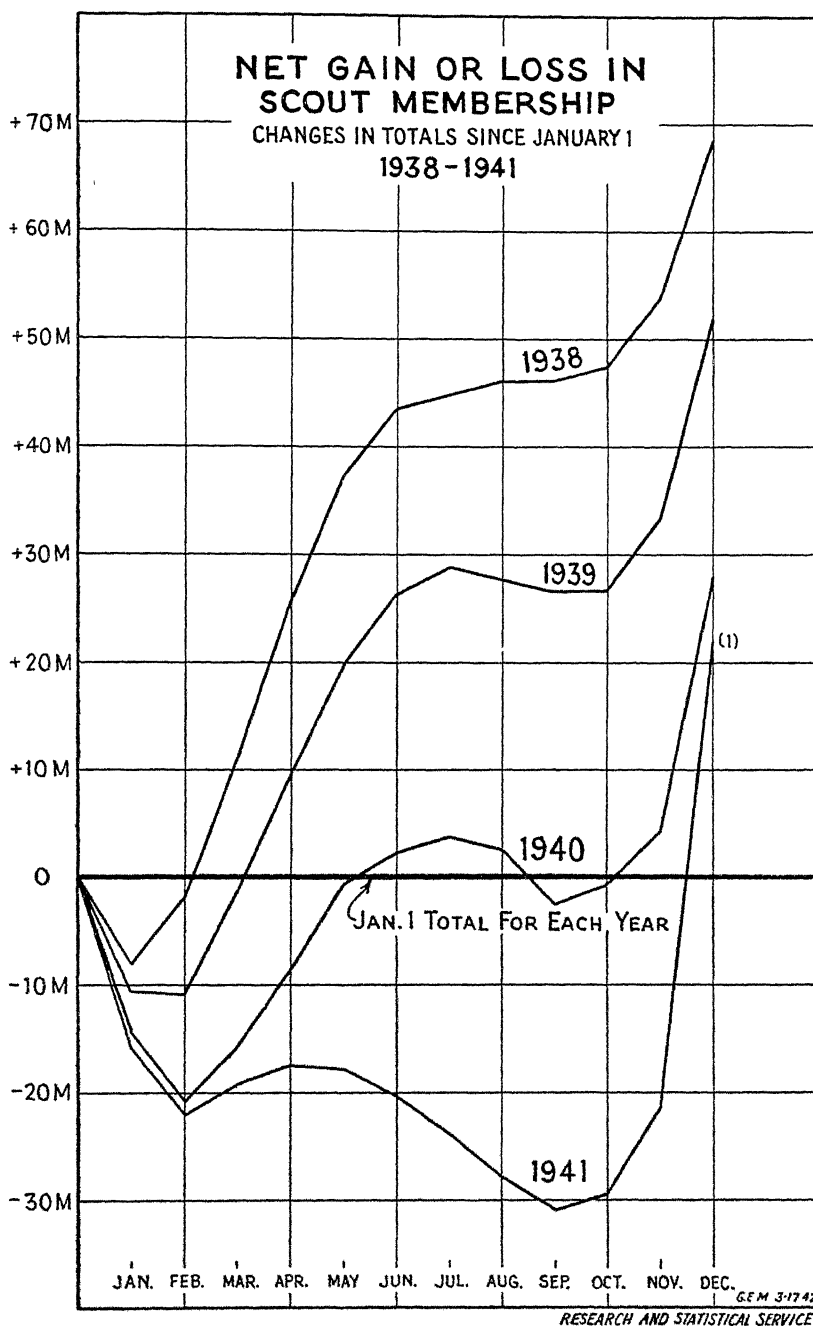


CHART No. 1.

<sup>1</sup> Adjusted to take into account effect of changes in accounting procedure.



As indicated by the footnote to table 1 the percent change in total reregistered Scouts for December 1941 was not computed as the data for that month are not comparable with previous quarters. It is not possible to know, therefore, whether the trend begun in 1939 has continued.

A further analysis of trends was made related to new and dropped troops from 1938-41. This study revealed that while new troops increased from 5,708 to 5,950, or 4.2 percent, net dropped troops increased from 3,045 to 4,246, or 39.4 percent.

The above trends are singled out to emphasize that an increasing total membership over a period of years may disguise underlying developments that are danger signals. Awareness of disturbing symptoms and their nature is an absolute necessity before appropriate steps can be determined and taken to deal with such conditions.

What is the combined meaning of the facts just presented and of this discussion and what implications are present for further research? First, to repeat, it must be recognized that the experience of the past few years indicates that the "catching-up process" resulting in a net gain at the end of the year in Scout membership has been delayed until later in the year for each successive year since 1938. A favorable balance showing a net gain for 1941 did not occur until December. During that month an unusual increase (24.3 percent) in the number of new Scouts as compared with December 1940, combined with a similarly unusual decrease in the number of net separated Scouts (29.3 percent, after adjustment for changed accounting procedures), was sufficient not only to absorb the net losses that had accumulated during the year up to December, but also to bring about a net gain for the year. If this trend continues in 1942, it may require further research analysis.

Second, effective methods of coping with the situations described can probably best be determined upon by means of a thorough inquiry into the underlying conditions. These steps would involve both field and statistical research into such problems as:

The controlling factors in local councils which affect the number of net dropped and new troops per year.

The economic, cultural, and organizational conditioning factors that influence membership fluctuations.

The factors operating in local councils that result in membership cycles.

Studies into these matters are under development for 1942.

#### MEMBERSHIP ANALYSIS

The past year has brought an adjusted focus on the problems connected with membership analysis. The supplementation of purely statistical techniques of research with field research represents a new emphasis in the Boy Scouts of America. As a background for the discussion of this latest development, it seems appropriate to briefly summarize the major contributions statistical research has made over the past decade or so and to indicate how it can best be allied with field research in the future.

What have been the major achievements of statistical membership analysis?

The membership analysis responsibilities of the Research and Statistical Service are concerned mainly with two functions:

A. The measurement of the extent to which Scouting is being made available to boys, and factors associated with making it available, and

B. Measurement of the extent to which experiences boys have in Scouting are satisfying to them as reflected by how long they stay, and the factors associated with length of stay.

Measurement in both these fields, up to the present time, has been limited almost exclusively to studies involving statistical techniques as contrasted with studies in social research which supplement statistical analyses with observational techniques "on the spot." For example, measuring the availability of Scouting throughout the country has had to be confined, because of limited resources, to the determination of the number of troops and packs related to the boy field (12-year-old-boy population with respect to Scouts and the 9-year-old-boy population in the case of Cubs). This has been a most useful device for purposes of comparing local councils with each other as well as providing a means for studying local, regional, and national trends over a period of years. The convenience of this device should not, however, obscure the necessity for recognizing the influence of local conditioning factors on efforts to make Scouting available in a council's territory. The influences arise, for example, from local

differences in people's attitudes toward and knowledge of Scouting, distribution of the population in the council area (dispersed or concentrated), and economic conditions. These are factors which are almost impossible to discover through an analysis that is confined to the study of data obtained from routine membership information. Increased emphasis during the coming year on field studies will be necessary for a more complete understanding of the part played by these conditioning factors in making Scouting available to more boys.

The second function, mentioned above, namely, measurement of the extent to which those who become Scouts remain in the movement, has likewise been performed by the use of exclusively statistical means and thereby suffers the same limitation with respect to taking into account local influences, as does the measurement of the availability of Scouting. In fact, even less is known about the relation of Scout tenure to other statistical characteristics of councils than is known about the relation of opportunities for boys to be Scouts to these char-

## TROOPS AND NEW SCOUTS PER 100 TWELVE YEAR OLD BOYS

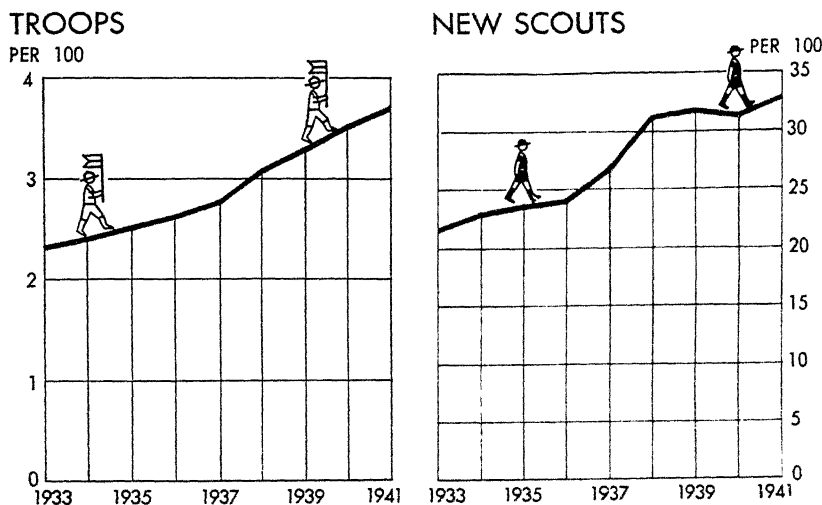


CHART No. 2.

PICTOGRAPH CORPORATION

acteristics. The problem to be faced here then is, again, one of increasing emphasis on intensive field research. The matter of tenure measurement is further complicated by the fact that mere knowledge of how long Scouts remain active in the movement is insufficient evidence for forming an opinion as to the success of Scouting. It is important to know what sort of activities Scouts participated in which seemed to influence their decision to stay in. Were these Scouting activities or were these activities remotely related to the Scout program which held the interest of boys regardless of the effect on their character and general behavior? Again, only by direct study in the field can our understanding of these problems be increased.

### A. FACTORS RELATED TO MAKING SCOUTING AVAILABLE AND OUR PRESENT STATUS

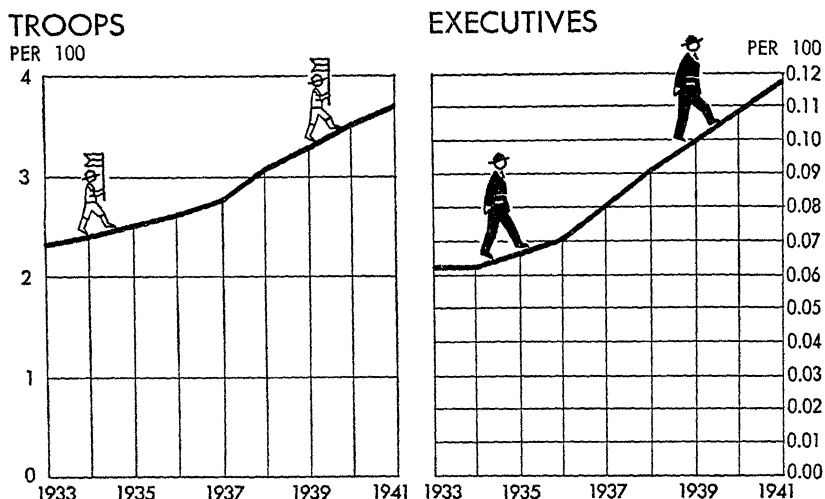
Studies begun many years ago by the retired director of the former statistical service, Mr. George W. Ehler, have demonstrated clearly that making Scouting available is directly related to the extent to which troops are present in sufficient number to offer boys opportunities to become Scouts. Chart No. 2 vividly illustrates this relationship.

If the existence of troops is the factor most closely related to the recruitment of new Scouts, then the next step is to seek which factor is most closely associated

with the presence of troops.<sup>1</sup> Mr. Ehler's studies in the past have definitely established the fact that the number of executives in a council seems to be intimately related to the number of troops that council has. An increase in the executive staff is almost invariably accompanied by an increase in the number of troops. Chart No. 3 pictures the concomitant rise of the opportunity index (Troop per 100 12-year-old boys) and the executive staff index (number of executives per 100 12-year-old boys), over a period of years.

With the above background already established, it was possible during the past year to apply more refined instruments of statistical analysis known as correlation. This technique makes it possible to state in terms of a number the relationship just described and illustrated by charts, between new Scouts, troops, and executive

## TROOPS AND EXECUTIVES PER 100 TWELVE YEAR OLD BOYS



PICTOGRAPH CORPORATION

CHART No. 3.

staff. A further advantage of the use of this method is that in dealing with three factors such as those under discussion, it is possible to eliminate or hold constant whatever influence one factor might have on the relationship between the other two. For example, if we were to take a large number of school children between the ages of 6 and 16, we would find a positive relationship (or correlation) between measures of their weight and arithmetic ability. Obviously this relation could not be explained on the basis that as pupils get heavier they become better in arithmetic because they get heavier, nor are they heavier because they are better mathematicians. Instead, it is clear that this relationship can be explained by the fact that both weight and arithmetic ability increase with age and therefore the older pupils are both heavier and better in arithmetic than the younger students.

By the application of these correlation methods to the relation between executive staff and new Scouts, with the influence of the number of troops eliminated, it was found that this relationship was reduced to practically zero. This may be interpreted to mean that the extent of influence the number of executives has on the number of new Scouts recruited is almost entirely limited by the extent to which executives organize new troops and maintain existing troops, thereby pro-

<sup>1</sup> In all this discussion it must be kept in mind that the three factors, troops, new Scouts, and executive staff, are only meaningful when related to the boy field, that is, the 12-year-old-boy population in the various local council areas. The use of a common base is necessary to make these and other factors comparable between local councils as well as within a single council.

viding opportunities for new Scouts to join. There is no satisfactory method of illustrating this method of analysis, but the mathematical logic followed in arriving at this conclusion has been long accepted. The practical application of such a finding would seem to be that in order to reach more boys, more troops must be organized, and in order to organize more troops, more staff is needed.

Another aspect of making Scouting available is the necessity of knowing where boys are. The present national 12-year-old-boy population for continental United States and Hawaii is estimated to be 1,158,500. In what population groups are these boys located? Chart No. 4 shows by population groups that—

- A. 25.1 percent are in the great cities of 100,000 population and over.
- B. 14.8 percent are in the smaller cities of 10,000 to 100,000 population.
- C. 12.3 percent are in the towns and large villages of 1,000 to 10,000.
- D. 47.8 percent are in the smaller villages and hamlets of 1,000 and less, and in the open country.

## THE NATIONAL ANNUAL CROP OF 12 YEAR OLD BOYS — WHERE THEY ARE



Each symbol represents 2%

PICTOGRAPH CORPORATION

CHART No. 4.

The extent to which the recent huge migration occurring as a result of the war effort affects this distribution is not known, and it may be considerable.

The third consideration in making Scouting available is the knowledge of our current status with respect to the opportunities existing for boys to become Scouts. The measurement of these opportunities, the opportunity index (O. I.), already discussed and defined, for the four population groups mentioned above, was last computed for 1938 data although plans are under way to have this analysis made for 1941 data on the basis of the last census. The 1937 analysis revealed that the highest troop density or O. I. was in the population group containing the smallest proportion of 12-year-old boys, group C, towns and large villages (1,000 to 10,000). Conversely, the lowest O. I. was in the population group having the largest proportion of 12-year-olds, group D, smaller villages and hamlets (under 1,000) and open country. There is reason to believe that this distribution has not been seriously changed since 1937 and therefore the problem of expansion in the distinctly rural and distinctly urban areas still remains. Expansion particularly in rural areas is primarily a problem of securing adequate financial backing. During the coming year research will be undertaken regarding the financial ability of councils to support Scouting by making funds available for increasing the executive staff. A number of studies have been made during the past few years on differences among the 48 States in their ability to support what is considered to be an adequate educational program and much of the data in these studies are applicable to similar problems in the Scout movement.

A further elaboration of the current status of making Scouting available is provided in the local council index appearing later in the report, where opportunity indexes are given for regions and individual councils.

The next question with respect to making Scouting available is that of providing opportunities for boys to become Scouts. Present opportunities are available in 42,663 troops, which on the average took in 8.9 boys per troop. Since evidence over the years indicates that average troop size has remained almost stationary, the only way to provide more opportunities for one-half or 579,250 of the boys reaching 12 years of age each year would seem to be to organize an adequate number of troops to receive these new boys. The number needed, 65,000, is obtained by the simple operation of dividing the expected new of 579,250 by the average of 8.9 new per troop. The question as to the reasonableness of assuming that this number of boys want to become Scouts is answered by the results of over 2,200 surveys conducted throughout the country which indicate that 3 out of every 4 boys want to be Scouts. How then, can this number of troops be provided?

It has already been noted that the relationship between troop density and executive staff density is quite close—as the staff increases the number of troops likewise shows an increment. In order to provide enough opportunities for half the number of the 12-year-old boys to become Scouts, a national troop density of 5.62 must be reached. Previous studies reveal that to approximate this figure a national executive staff density of 0.270 will be needed. These figures may be compared with the present national staff density of 0.120 and a national troop density of 3.67. In terms of actual increase of personnel the number of executives must be increased materially from 1,395, assuming that the relation between staff and number of troops remains fairly constant as the movement grows. This proportionate increase in staff will not be indicated for all sections in the country since some sections are already adequately staffed while others are considerably understaffed. Long term trends showing the increase in troop density and executive density are illustrated in chart No. 3, page 232.

To get more staff involves getting more funds and here again reference is made to the need already discussed for a study of financial resources related to the job to be done in terms of the boy population.

Finally, in connection with the general problem of staff, appropriate field research is needed along the lines of increasing the efficiency of local executives. By efficiency, it should be emphasized, is meant discovering and making available to the executive new and more productive ways of doing his job with the same or even less expenditure of effort on his part. This research, however, should not confine itself to local conditions only but should include all aspects of a Scout executive's activities and problems.

#### B. FACTORS RELATED TO HOLDING BOYS AND OUR PRESENT STATUS

The study of factors related to the extent to which Scouting holds boys once they have joined has not been carried on extensively. During the past year, correlation analysis was applied to study relationships between the production index (the percentage of each yearly crop of new Scouts held for 4 years), the achievement index (the ratio of 4-year Scouts to the number of 12-year-old boys), and other local council factors such as the opportunity index, the executive staff index, and average size of troops in a council. The findings were that there seemed to be little or no relationship between the production index and other available local council statistical characteristics. Such factors as executive staff density and troop density, both of which seem to be important determinants of other local council results, do not exhibit significant relationships with the production index. From the evidence, it is apparent that the search for the influences that promote tenure must extend beyond the distinctly mathematical approach of the past. Here again, intensive field research probably offers the most promising avenue for further study. (See Chart No. 5 for tenure record since 1933.)

What can be done through further research to increase the holding power of the movement? Reference has already been made to the fact that little is known about the conditions in the troop, council, region, and nation that foster increasing tenure. Present indications point to study on the local council, troop, and boy levels of research. Considerable progress in this direction was made by the initiation of the intensive study of 18 troops, reported on elsewhere. The coming year's program as now projected will emphasize these types of approach.

#### IV. MEMBERSHIP ACCOUNTING

During the year 1941 two significant changes were made affecting membership accounting. One was the establishment of new procedures for counting Scouters and Cubbers. These new procedures were the culmination of 2½ years of collecting source data. See page 236 for more complete explanation.

The second significant change in membership accounting occurred in December and affected the counting of Scouts, Cubs, troops, and packs. The change was announced in a bulletin from the chief Scout executive to all Scout executives, dated November 29, 1941. The section of the bulletin which deals with this change in membership accounting procedures is as follows:

"\* \* \* every troop is registered and in good standing for a full period of 12 months. This means that if a troop registration expires in November, it will be assumed on the records of the National Council that it is in good standing throughout the month of November, and no change of status will be recorded until the following month. \* \* \*

"As at present, registration papers filed by troops in the council office in the month of expiration should, with registration fees, be transmitted promptly to the home office. However, the actual recording of the membership changes listed in such troop charter renewals should not be recorded on local council registration records until the first business day of the month following the date of the troop's

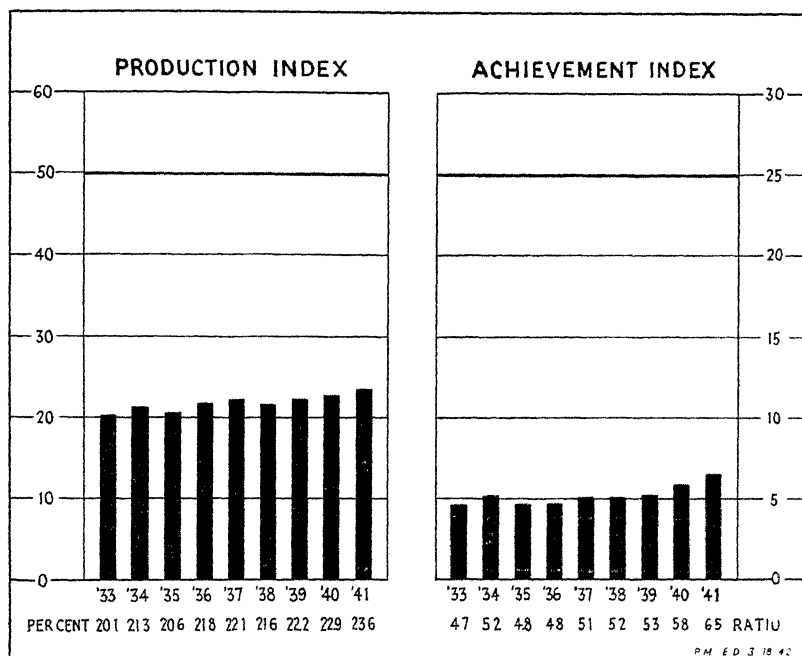


CHART No. 5.—Four-year Scout Tenure.

expiration, and we shall observe the same procedure in our accounting here in this office."

Changed procedures adopted by the research and statistical service for the purposes of membership accounting by the National Council in accordance with the instructions in the bulletin mentioned above are as follows: Beginning with December 1941 business, all troop reregistrations which were sent to the national office, for troops with a December 1941 or later expiration, with December business were segregated from all other registration business. The new accounting procedures were applied only to these segregated forms; all other registrations were handled completely as the current month's business.

The segregated troop reregistration forms were handled as follows:

1. The new and separated reregistered Scouts were counted as December business.

2. The reregistration of the troop was counted in the month following its current charter expiration. December 1941 troops were reregistered as January 1942 business.

3. The reregistered Scouts were counted in the month following the troop's current charter expiration.

4. The difference between the due-to-reregister Scouts and those that did reregister were separated in the month following the troop's current charter expiration.

It can readily be seen that with these changes in accounting procedures the membership figures for December 31, 1941, in many items, are not comparable with the figures for December 31, 1940.

#### CURRENT PROGRESS

##### A. NATIONAL SUMMARIES

The "General membership summary" table No. 2 shows that the grand total membership went over one and a half million as of December 31, 1941.

Total Scouts, including the Sea, Explorer, Rover, and Lone Scout programs increased during the year 1941. The percentage increase on the new accounting procedure was 5.6 percent. On the same basis total Cubs increased 17.4 percent.

Total troops including Ships, Explorer troops, Rover crews, Tribes and Neighborhood patrols increased 4.2 percent for the year 1941; packs increased 14.6 percent.

Table No. 3, membership changes, shows an increase in both new Scouts and new troops for the year 1941. New Scouts increased 3.8 percent as compared with a loss of 0.9 percent for 1940. New troops increased 1.1 percent for 1941 as compared with a 0.4 percent increase in 1940.

Net separated troops increased 13.4 percent in 1941 and net separated packs increased 24.0 percent in 1941.

Table No. 4 "Belonging during year" shows 2,162,570 different persons, boys and adults, who were members of the Boy Scouts of America at some time during the year 1941. This is a 5.6 percent increase over 1940.

Table No. 5 "Veteran Scouts and Scouters" shows that 111,547 Scouts and Scouters have had tenures ranging from 5 years to 30 years and have registered for recognition as veterans. This is an increase of 10.9 percent. One hundred and forty-three men are 30-year veterans, 927 25-year veterans.

##### B. REGIONAL SUMMARIES

Table No. 6 shows the significant items in membership and composition of the 12 regions which are the administrative subdivisions of the National Council. Chart No. 6 pictorially presents the percentage of the total annual 12 year-old-boy crop that each region has to serve and the percentage of total troops available to provide opportunities for these boys to be Scouts.

The fifth column of table No. 6 shows how the 12 Y. O. B. P. varies in relation to the general population from 0.814 percent in region XII to 1.124 percent in region VI.

Since early in 1939 Scouter and Cubber records have been accumulated so that by the end of 1941 it was possible to establish a counted record of total different adults for each council and region. The figures which appear in table No. 6 for Scouters and Cubbers are from this counted record. In prior years Scouter and Cubber figures for each region were arrived at by relating the total registrations during the year to the total registrations of troops and packs for the year. Allowances were made for council Scouters and Cubbers. Beginning with the March 1942 quarterly report, Scouter and Cubber figures will be published for each council and region every quarter.

Table No. 7 "Regional summary of progress in production of 4-year Scouts" shows a sizable increase in the achievement index (A. I.) ratio of Scouts reaching 4 years of tenure during the year to every 100 of the 12-year-old-boy population. The A. I. for 1941 was 6.5 an increase of 12.1 percent over an A. I. of 5.8 in 1940. Every region except region X had an increase in A. I. Region X remained stationary.

The production index (P. I.), the percentage that the Scouts who reach 4 years of tenure during the year are of the new Scouts 4 years previous, increased only 3.1 percent from 22.9 in 1940 to 23.6 in 1941. Five regions had a decrease in their P. I., regions I, V, VI, IX, and X.

#### 32-YEAR RECORD

The total number of different boys and adults who have been registered with the Boy Scouts of America at some time since the beginning of the organization in 1910, passed 10 million in 1941. Table 9 shows the membership of boys and adults for each of the 32 years. Charts Nos. 7 and 8 graphically show the growth of the organization over the years.

Table No. 10, "32 years membership by rank" and chart No. 9 show the distribution of the membership by each of the three major rank classifications. The percentage tenderfoot increased and the percentage first class decreased in 1941 for the first time since 1937.

Table No. 11 shows the growth of the Cubbing program since 1930, the first year that records were kept. 1941 shows a 14.6 percent gain in total packs.

Table No. 12 shows the growth in the three branches of the Senior program, Sea Scouting from 1930, and Explorer and Rover Scouting from 1937.

All three of the programs show that there was a negligible growth or a loss in their membership for the year 1941. The exact extent of these changes cannot be determined for reasons earlier explained.

TABLE 2.—General membership summary, Dec. 31, 1941

	1941			1940		
	Number	Plus or minus <sup>1</sup>		Number	Plus or minus	
		1941-40			1940-39	
		Number	Percent		Number	Percent
I. BOYS						
(1) Total Scouts.....	943,556	+32,984	+3.6	910,572	+27,783	+3.1
(a) Boy Scouts.....	901,981	+32,613	+3.8	869,368	+24,637	+2.9
(b) Sea Scouts.....	27,715	+154	+0.6	27,561	+1,136	+4.3
(c) Lone Scouts.....	3,014	+382	+14.5	2,632	0	0.0
(d) Explorer Scouts.....	23,200	+637	+2.8	22,563	+5,351	+31.3
(e) Rover Scouts.....	2,060	-93	-4.3	2,153	-94	-4.2
(f) Multiple Scout registrations.....	-14,414	+709	+5.2	-13,705	+3,277	+31.4
(2) Total Cubs.....	229,387	+34,018	+17.4	195,369	+35,732	+22.4
(3) Total boys (1+2).....	1,172,943	+67,002	+6.1	1,105,941	+63,515	+6.1
II. ADULTS						
(4) Total Scouters.....	317,494	+10,720	+3.5	306,774	+19,420	+6.8
(5) Total Scouter registrations.....	366,284	+11,284	+3.2	355,000	+21,914	+7.5
(6) Total Cubbers.....	37,559	+5,558	+17.4	32,001	+6,398	+25.0
(7) Total Cubber registrations.....	46,115	+5,789	+14.4	40,326	+7,321	+22.2
(8) Den Mothers.....	6,765	+2,069	+44.1	4,696	+2,056	+79.9
(9) Total Scouters, Cubbers, and Den Mothers (4+6+8).....	361,818	+18,347	+5.3	343,471	+27,946	+8.9
(10) Total registrations (5+7+8).....	419,164	+19,142	+4.8	400,022	+34,363	+9.4
III. BOYS AND ADULTS						
(11) Scouts and Scouters (1+4).....	1,261,050	+43,704	+3.6	1,217,346	+47,203	+4.0
(12) Cubs and Cubbers and Den Mothers (2+6+8).....	273,711	+41,645	+17.9	232,066	+44,216	+23.5
(13) Total (11+12).....	1,534,761	+85,349	+5.9	1,449,412	+91,419	+6.7
(14) Philippine Islands.....	36,201	.....	.....	36,201	+2,321	+6.9
(15) Grand total membership (net) (13+14).....	1,570,962	+85,349	+5.7	1,485,613	+93,740	+6.7
(16) Grand total registrations.....	1,642,722	+86,853	+5.6	1,555,869	+103,434	+7.1
IV. TROOPS* <sup>3</sup> AND PACKS						
(1) Total troops* <sup>3</sup> .....	42,663	+1,701	+4.2	40,959	+2,141	+5.5
(a) Troops.....	39,035	+1,257	+3.3	37,778	+1,679	+4.7
(b) Ships.....	1,515	+53	+3.6	1,462	+100	+7.3
(c) Neighborhood patrols.....	1,082	+290	+36.6	792	+187	+30.9
(d) Tribes.....	93	+24	+34.8	69	+9	+15.0
(e) Explorer troops.....	775	+89	+13.0	686	+168	+32.4
(f) Rover crews.....	163	-9	-5.2	172	-2	-1.1
(2) Total packs.....	8,076	+1,031	+14.6	7,045	+1,225	+21.0
(3) Total troops* <sup>3</sup> and packs (1+2).....	50,739	+2,735	+5.7	48,004	+3,366	+7.5

<sup>1</sup> Number and Percents + or - are not comparable with previous years because of changes in accounting procedures in December 1941. Had procedures not been changed the percent increase would have been: Scouts 2.4 percent; Cubs 15.7 percent; total boys 4.8 percent.

<sup>2</sup> Latest figure received from the Philippines prior to the war.

<sup>3</sup> Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover Crews.



TABLE 3.—*Membership changes*

	- 1941			1940		
	Number	Plus or minus		Number	Plus or minus	
		1941-40			1940-39	
		Number	Percent		Number	Percent
New						
Scouts.....	380,912	+14,094	+3 8	366,818	-3,389	-0 9
Cubs.....	137,346	+13,432	+10 8	123,914	+17,176	+16 1
Troops* 1.....	5,950	+65	+1 1	5,885	+22	+0 4
Packs.....	2,254	+43	+1 9	2,211	+326	+17 3
Net separated:						
Scouts.....	347,928	(2)	(2)	339,035	+20,734	+6 5
Cubs (less Cubs now Scouts).....	77,315	(2)	(2)	67,058	+10,294	+18 1
Troops* 1.....	4,246	+502	+13 4	3,744	+451	+13 7
Packs.....	1,223	+237	+24 0	986	+198	+25 1
Total registered:						
Scouts.....	588,467	(2)	(2)	610,437	+22,676	+3 9
Cubs (as Scouts and Cubs).....	127,743	(2)	(2)	105,599	+23,749	+29 0
Troops* 1.....	32,760	(2)	(2)	32,759	+1,812	+5 9
Packs.....	4,927	(2)	(2)	4,296	+804	+23 0

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover Crews

<sup>2</sup> Number and Percents + or - are not comparable with previous years due to changes in accounting procedure in December 1941.

TABLE 4.—*Belonging during year*

	1941	1940	Percent increase or decrease 1941 over 1940
Scouts: Total different Scouts.....	1,319,981	1,279,433	+3.2
Cubs: Total different Cubs.....	335,775	286,402	+17.2
Boys			
Total Scouts and Cubs.....	1,655,756	1,565,835	+5.7
Less Cubs who became Scouts.....	26,913	21,124	+23.1
Total different boys.....	1,629,743	1,544,711	+5.5
Scouters: Total different Scouters.....	421,007	400,624	+5.1
Cubbers & Den Mothers: Total different Cubbers & Den Mothers.....	59,257	149,161	+20.5
Adults: Total different adults.....	480,264	1,449,785	+6.8
Grand total belonging			
Scouting.....	1,740,988	1,680,057	+3.6
Cubbing.....	369,019	314,439	+17.3
Total different persons belonging.....	2,110,007	1,994,496	+5.8
Philippine Islands.....	52,563	52,563	-----
Grand total different persons belonging during year.....	2,162,570	2,047,059	+5.6

<sup>1</sup> Adjusted from 1940 annual report

<sup>2</sup> Latest figures received from Philippine Island prior to war.

TABLE 5.—*Veteran Scouts and Scouters*

Veterans	Total Dec 31, 1940 <sup>2</sup>	New 1941	Net advanced 1941	Net total Dec 31 <sup>1</sup>		Percent of change
				1941	1940 <sup>2</sup>	
5-year.....	75,299	7,472	532	82,239	75,299	+9.2
10-year.....	17,391	2,779	260	19,910	17,391	+14.5
15-year.....	5,019	958	134	5,843	5,019	+16.4
20-year.....	2,067	490	72	2,485	2,067	+20.2
25-year.....	723	227	23	927	723	+28.2
30-year.....	59	84	0	143	59	+142.4
Total.....	100,558	12,010	1,021	111,547	100,558	+10.9
Total end of previous year.....	89,457	12,842	1,741	100,558	89,457	+12.4
Percent of change.....	+12.4	-6.5	-41.4	+10.9	+12.4	-----

<sup>1</sup> Represents total different persons who have registered for recognition as Veterans from 1915. No elimination of deceased Veterans. Does not include persons of various tenure who do not apply for veteran recognition.

<sup>2</sup> Adjusted—Duplicate applications found 195-5-year; 61-10-year; 23-15-year; 10-20-year; 2-25-year—total 291.

TABLE 6.—Grand total classified membership Dec. 31, 1941—by regions

Region	Area (square miles)	General population	12-year-old-boy population	Percent of general population	Number of local council cells	Executive employed staff	National council members	Scouts	Scouters (net)	Cubs	Cub-leaders and den mothers (net)	Total membership (net)	Troops*	Packs	Total troops* and packs
I	66,424	8,168,000	73,550	0.900	49	107	99	74,351	23,014	16,133	2,940	116,447	3,060	556	3,616
II	57,428	16,569,000	142,375	.838	73	164	187	136,842	33,837	29,120	2,170	214,969	3,156	880	6,036
III	97,017	14,594,000	141,376	.974	52	123	125	106,048	37,595	16,316	3,085	161,904	4,520	501	5,121
IV	102,940	10,930,000	104,473	.955	42	89	103	86,347	27,497	15,634	2,927	129,405	3,779	580	4,359
V	238,198	11,292,000	118,452	1.037	32	60	61	48,334	13,742	6,701	1,457	73,037	2,381	271	2,652
VI	184,996	9,194,000	103,414	1.234	36	94	94	68,266	18,094	43,282	7,437	83,652	2,722	318	3,040
VII	198,398	18,128,000	164,050	.885	30	136	183	130,070	27,003	43,833	8,382	234,054	6,080	1,451	7,531
VIII	466,331	10,635,000	94,848	.891	36	126	136	90,070	23,402	23,744	4,146	124,010	3,916	887	4,722
IX	467,910	8,772,000	83,023	1.074	19	162	45	73,718	23,364	7,676	1,419	48,998	1,578	962	1,878
X	308,907	4,207,000	32,315	1.074	24	51	39	36,470	11,213	11,896	2,086	61,665	1,831	335	2,166
XI	343,616	2,257,000	23,315	.891	48	112	39	82,523	26,513	26,085	4,948	140,071	3,693	842	4,535
XII	469,419	2,151,023	34,736	.814	1	2	1	2,649	663	221	51	3,614	112	11	123
Extra regional <sup>1</sup>															
National Council:															
Members at large															
Honorary															
National and regional profes-															
sional staff and special commis-															
s:															
Total															
Philippine Islands <sup>4</sup>															
		124,926,023	1,153,500		542	1,507	2,225	943,556	307,601	229,387	41,758	1,622,302	42,693	8,076	50,739
		12,082,366			1			26,711	6,269	2,774	447	36,201	1,339	1,167	1,506
Grand total		137,008,389			543	1,507	2,225	970,267	313,870	232,161	42,205	1,558,503	44,002	8,243	52,245

\* Includes troops, shuns, tribes, neighborhood patrols, explorer troops, and rover crews.

Includes outlying territories of Boy Scout

**National and regional professional staff:**

National Council executives and employees

<sup>4</sup> Latest available figures prior to the war.

\* Will not agree with figures for the same

# REGIONS BY STATES AND TERRITORIES

Y Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont, and

**T. Connecticut, Maine, Massachusetts, New Hampshire**

part of New York  
II New Jersey  
New York, and part of Pennsylvania

III Delaware. District of Columbia. Maryland, Pennsylvania, Virginia, and parts of New Jersey, New York, and part of Maryland.

III. Delaware, District of Columbia, Maryland, New Jersey, New York, Ohio, West Virginia, and North Carolina

IV. Kentucky, Ohio, West Virginia, and parts of Virginia and Tennessee. ....

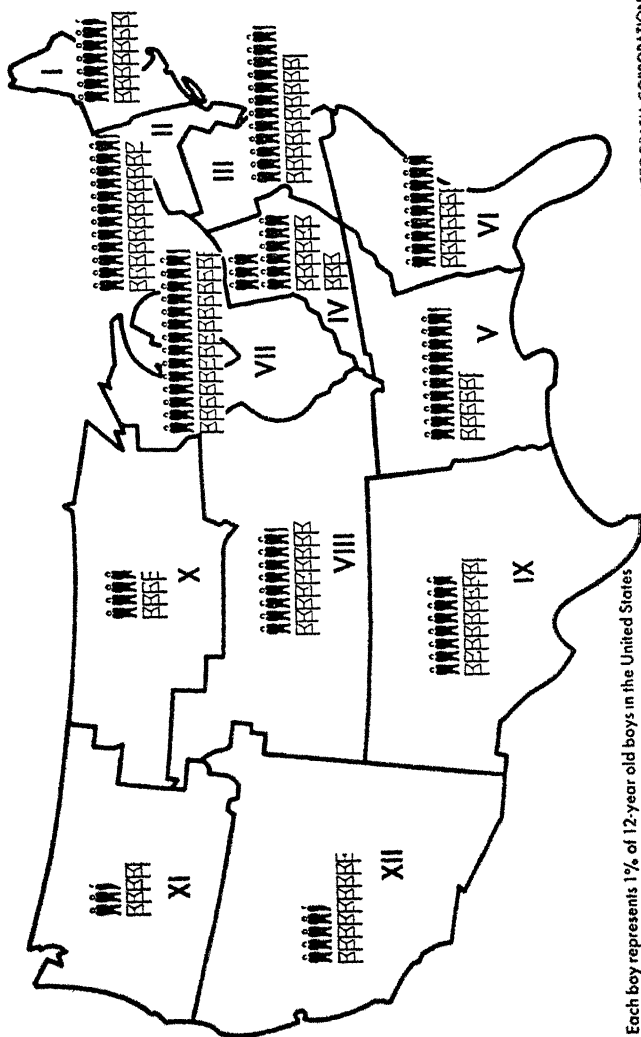
V. Alabama, Arkansas, Louisiana, Mississippi, Tennessee, and parts of Virginia,

Florida, and Georgia

VI. Florida, Georgia, North Carolina, South Carolina, and parts of Alabama.

VII. Illinois, Indiana, Michigan, Wisconsin, and parts of Kentucky and Minnesota.

# WHERE BOYS ARE WHO WANT TO BE SCOUTS TROOPS AVAILABLE TO SERVE THEM DECEMBER 31, 1941



Each boy represents 1% of 12-year old boys in the United States  
Each flag represents 1% of all troops in the United States

CHART No. 6.

PICTOGRAPH CORPORATION

TABLE 7.—Regional summary of progress in production of 4-year Scouts

Region	12-year-old boy population		4-year Scouts		Achievement Index (A. I.)		Production index (P. I.)		Recruiting index, new Scouts 4 years previous	
	1941	1940	1941	1940	1941	1940	1941	1940	1937	1936
					Percent ±	Percent ±	Percent ±	Percent ±		
I.....	76,924	75,031	6,377	5,677	8.4	7.6	22.4	22.8	37.3	33.2
II.....	88,081	92,338	9,011	8,303	10.2	9.0	27.6	26.5	37.1	34.2
III.....	138,011	140,096	8,102	7,280	5.8	5.2	23.0	22.6	25.4	23.0
IV.....	112,403	102,240	6,438	4,874	5.7	4.8	23.1	21.5	24.8	22.2
V.....	114,575	124,694	3,211	3,124	2.8	2.5	20.7	21.8	13.6	11.5
VI.....	102,454	93,047	3,469	2,917	3.4	3.1	21.4	22.6	15.9	13.9
VII.....	104,535	165,705	10,702	9,471	6.5	5.7	22.2	20.6	29.3	27.7
VIII.....	91,892	95,610	5,671	5,666	6.2	5.9	22.5	21.9	27.4	27.1
IX.....	85,627	91,981	4,030	4,125	4.7	4.5	19.0	10.8	24.8	22.7
X.....	43,354	42,884	2,819	2,780	6.5	6.5	25.1	25.4	25.9	25.5
XI.....	29,546	31,729	3,469	3,145	11.7	9.9	24.8	23.3	47.4	42.5
XII.....	47,812	54,185	7,616	7,146	16.0	13.2	30.5	27.3	52.4	48.3
Total in councils reporting.....	1,065,414	1,109,540	70,975	64,508	6.5	5.8	23.6	22.9	27.5	25.4
National.....	1,158,500	1,158,500							1,259.9	1,241.1
Percent in councils reporting.....	94.6	95.8							91.9	92.3
Percent of councils reporting.....			102.4	94.7						

† Includes councils in continental United States and Hawaii.

‡ Does not include reports received too late for calculation; will be adjusted in 1942 report.

TABLE 8.—1941-1940 10-year-program awards

Region	Troops*				Packs							
	Total reregistered		Troop* awards		Percent		Total reregistered					
	1941	1940	1941	1940	1941	1940	1941	1940				
I.....	2,520	2,584	30	55	1.5	2.1	373	347	4	10	1.1	2.9
II.....	4,335	4,405	150	235	3.5	5.3	612	550	9	15	1.5	2.7
III.....	3,632	3,667	171	263	4.6	7.2	400	360	10	19	2.5	5.3
IV.....	2,780	2,898	46	122	1.6	4.3	200	225	5	8	1.7	3.5
V.....	1,881	1,817	4	11	0.2	0.6	125	102	0	0	0	0
VI.....	1,814	1,721	4	11	0.2	0.6	142	126	0	0	0	0
VII.....	9,719	9,633	143	206	2.2	2.9	971	883	30	61	3.1	6.9
VIII.....	2,582	2,637	34	76	1.3	2.9	490	401	6	16	1.2	1.5
IX.....	2,582	2,303	22	88	1.0	2.7	512	391	6	11	1.2	2.8
X.....	2,105	2,240	12	28	0.6	2.3	143	121	3	4	2.1	1.7
XI.....	1,502	1,498	28	42	1.9	2.8	289	238	6	4	2.1	1.7
XII.....	3,000	3,123	20	00	0.9	3.2	577	529	1	10	2.2	1.9
Extra regional	63	65	0	0	0	0	3	10	0	0	0	0
Total 1.....	32,760	32,759	682	1,329	2.1	4.1	4,927	4,296	80	144	1.6	3.4

<sup>1</sup> Includes 1940 awards received too late to be included in last year's report. 1941 figures will be similarly adjusted in 1942 report.

\*Includes troops, ships, tribes, neighborhood patrols, explorer troops, and rover crews.

TABLE 9.—32-year membership—boys and adults

Year	Scouts			Scouters			Cubs			Cubbers and den mothers			Grand total membership		
	End of year	During year	1910 thru 1941	End of year	During year	1910 thru 1941	End of year	During year	1930 thru 1941	End of year	During year	1930 thru 1941	End of year	During year	1910 thru 1941
1910-11.															
1912.															
1913.															
1914.															
1915.															
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1936.															
1937.															
1938.															
1939.															
1940.															
1941.															

1 Scouts first registered in October.

2 Lone Scouts of America—absorbed—45,000 included in total belonging during year and 480,000 belonging 1915-24.

3 Different figures—includes multiple registrations of Cubs who became Scouts and of Scouts who became Scouts.

4 Adjusted 1940 totals.

5 Latest figures received from Philippine Islands prior to war included.

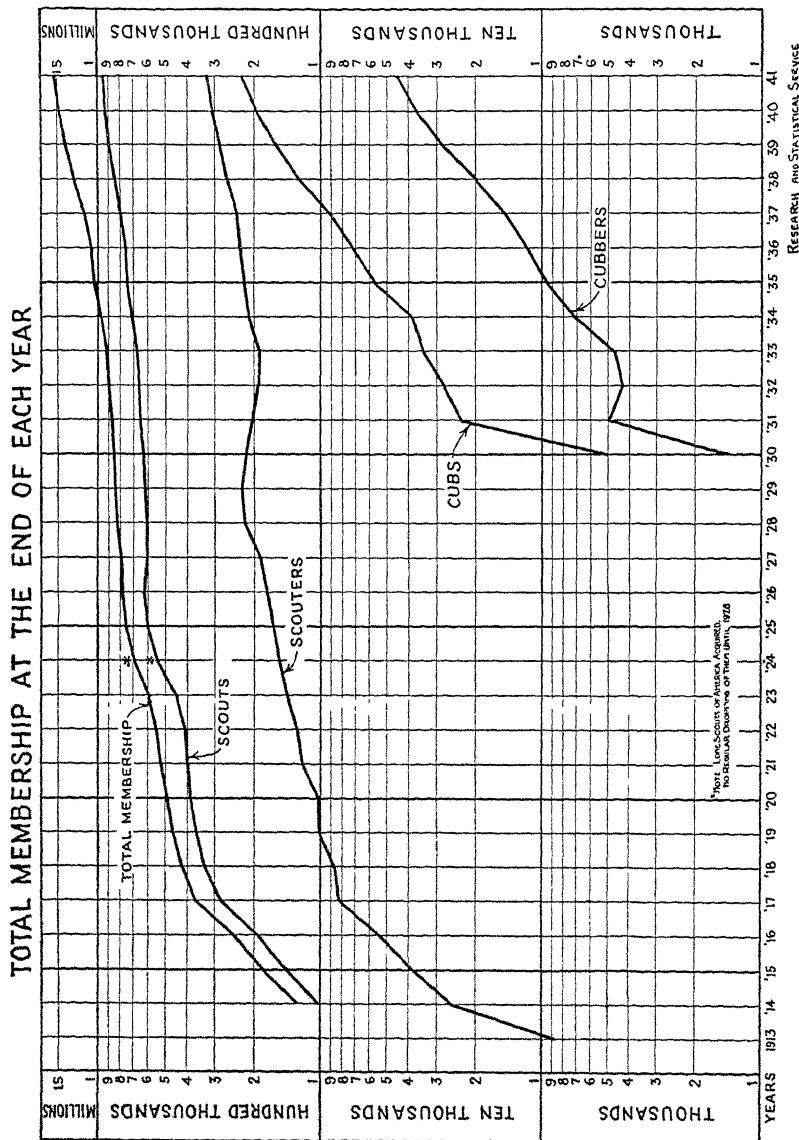


CHART No. 7.

# GRAND TOTAL MEMBERSHIP SCOUTS AND SCOUTERS - CUBS AND CUBBERS

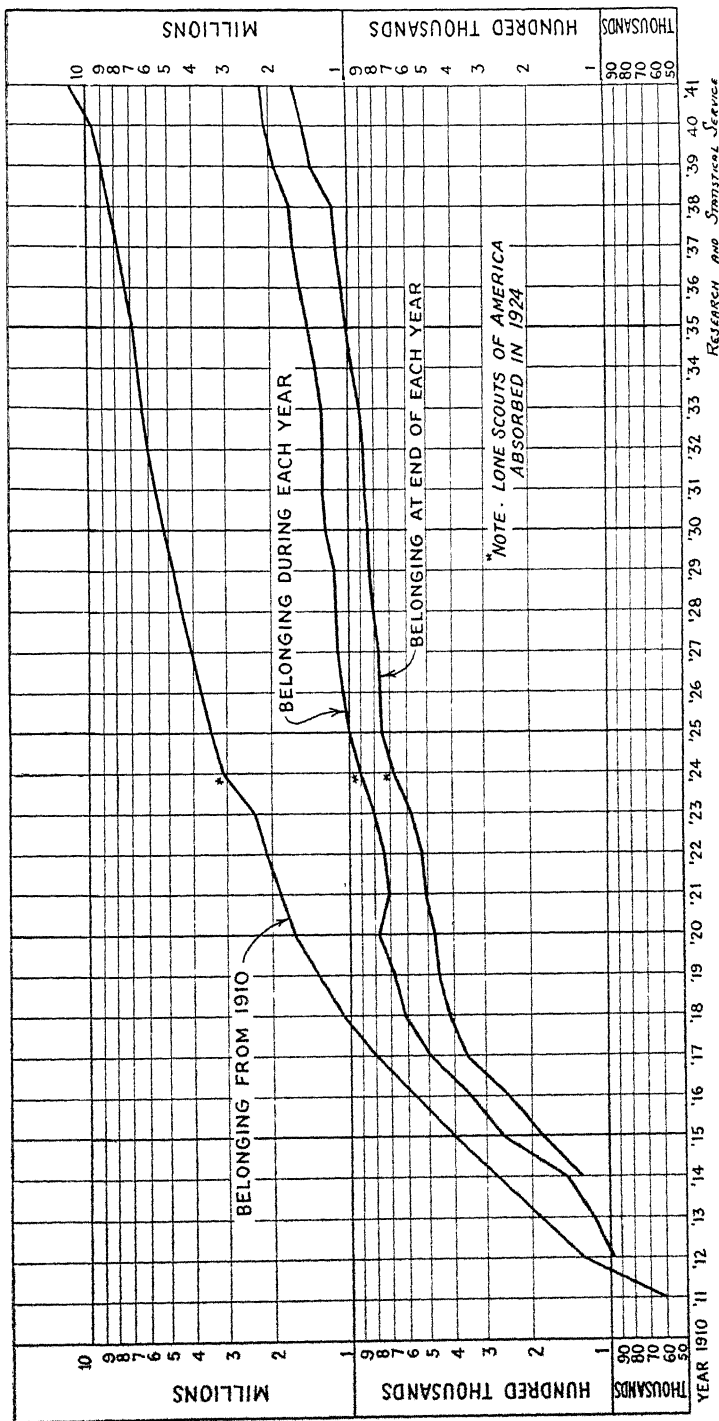


CHART No. 8.

Research and Statistical Service



TABLE 10.—82-year Scout membership by rank

Year	Total Scouts (all classes) Dec. 31	Tender-foot <sup>1</sup>	Second class <sup>1</sup>	First class <sup>1</sup>	Year	Total Scouts (all classes) Dec. 31	Tender-foot <sup>1</sup>	Second class <sup>1</sup>	First class <sup>1</sup>
1910-11					1927	596,565	310,751	157,604	128,210
1912					1928	600,316	322,370	154,281	123,665
1913 <sup>2</sup>					1929	606,396	325,635	153,418	127,343
1914	101,881				1930	623,382	326,652	155,469	140,261
1915	143,782				1931	646,855	338,952	149,424	158,479
1916	190,838				1932	652,541	314,525	167,703	170,313
1917	281,044	181,555	64,921	34,568	1933	673,533	333,924	170,224	169,385
1918	332,247	215,902	75,087	41,198	1934	711,384	362,806	175,000	173,578
1919	360,069	229,043	88,573	42,448	1935	738,628	375,223	183,180	180,225
1920	376,537	244,749	91,425	40,366	1936	754,391	402,090	179,545	172,756
1921	392,288	235,765	100,425	55,098	1937	781,604	418,940	189,148	173,516
1922	405,111	234,454	102,899	67,758	1938	830,883	424,581	216,030	190,272
1923	455,700	265,637	106,522	75,541	1939	882,789	442,277	232,174	208,338
1924 <sup>3</sup>	541,227	338,798	116,694	85,735	1940	910,572	456,197	237,659	216,716
1925	592,132	321,528	150,994	119,610	1941	943,556	497,254	228,341	217,961
1926	606,955	313,389	156,654	136,912					

<sup>1</sup> Includes estimated totals for extra region, for which no reports are available.<sup>2</sup> Scouts first registered in October.<sup>3</sup> Lone Scouts of America absorbed.

TABLE 11.—Cubbing development 1930-41

## A. CUBS

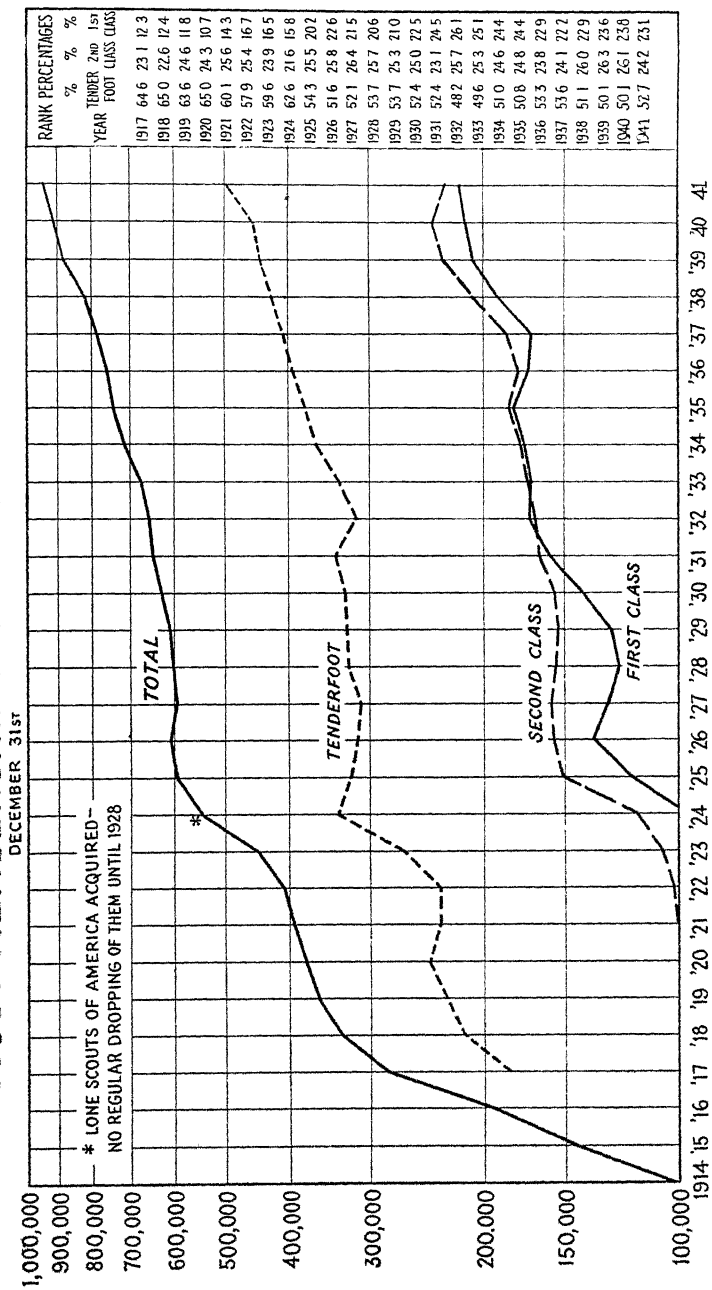
Year	Total reregistered <sup>1</sup>		New (number)	Net separated <sup>2</sup> (number)	Cubs reregistered as Scouts (number)	Total Dec. 31	
	Number	Percent				Number	Percent (+ or -)
1930			5,102			5,102	
1931	2,526	52.3	20,560	2,007	4,294	23,361	+357.9
1932	9,689	41.4	20,428	13,727	2,231	27,831	+19.1
1933	13,559	49.8	23,758	13,679	3,790	34,065	+22.4
1934	18,906	54.8	30,185	15,361	4,883	43,762	+28.5
1935	23,981	56.5	37,990	18,482	6,103	57,414	+30.9
1936	29,806	61.3	48,726	28,294	6,966	70,880	+23.8
1937	38,620	41.4	65,679	35,955	7,606	92,995	+31.2
1938	57,287	42.5	89,381	43,939	10,818	126,229	+35.7
1939	81,850	49.4	106,738	56,764	16,566	159,637	+26.5
1940	105,599	51.3	123,914	67,058	21,124	195,869	+22.4
1941	127,734		137,346	77,315	26,013	229,887	+17.4

## B. PACKS

1930			243			243	
1931	136	97.8	797	3		1,047	+330.9
1932	534	59.9	607	372		1,282	+22.4
1933	757	71.2	583	306		1,558	+21.5
1934	958	67.3	721	365		1,909	+22.5
1935	1,196	76.8	883	361		2,430	+27.3
1936	1,590	73.3	1,183	567		3,047	+25.4
1937	1,945	57.0	1,394	720		3,721	+22.1
1938	2,635	33.0	1,732	639		4,723	+26.9
1939	3,492	35.7	1,885	788		5,820	+23.2
1940	4,296	66.0	2,211	986		7,045	+21.0
1941	4,927		2,254	1,223		8,076	(1) +14.6

<sup>1</sup> Includes Cubs who became Scouts.<sup>2</sup> Excludes Cubs who became Scouts.<sup>3</sup> Total reregistered percent is based on "Total Due to Reregister."<sup>4</sup> From June 1931 only.<sup>5</sup> Not comparable with previous years because of changes in accounting procedures.

## SCOUT MEMBERSHIP AND RANK SINCE 1914



Reference and Statistical Service

CHART No. 9.

TABLE 12.—*Senior Scout growth*

Year	Total Sea Scouts				Total Explorer Scouts				Total Rover Scouts				
	Number			Per- cent $\pm$ over previous year	Number			Per- cent $\pm$ over previous year	Number			Per- cent $\pm$ over previous year	
	Primary registration in—		Total		Primary registration in—		Total		Primary registration in—		Total		
	This pro- gram	Other pro- grams			This pro- gram	Other pro- grams			This pro- gram	Other pro- grams			
1930...			8,043										
1931...			10,471	+30.2									
1932...			14,863	+41.9									
1933...			18,326	+23.3									
1934...			19,448	+6.1									
1935...			20,858	+6.7									
1936...			20,759	- 5									
1937...			19,483	-6.1			5,266				1,337		
1938...			23,405	+20.1			10,625	+101.8			1,832	+37.0	
1939...			26,425	+12.9			17,182	+61.7			2,247	+22.7	
1940...	23,674	3,887	27,561	+4.3	13,968	8,595	22,563	+31.3	1,143	1,010	2,153	-4.2	
1941...	23,982	3,733	27,715	(1)+0.6	13,855	9,345	23,200	(1)+2.8	913	1,147	2,060	-4.8	

<sup>1</sup> Not comparable with previous years because of changes in accounting procedures

## V. Indices of Growth and Development

### THE INDEX

Tables 13 to 40, inclusive, Indices of growth and development rate the National Council, each region, and each local council on the basis of the percentile table of growth and development designed in 1928 as a result of statistical research begun in 1924. The research was conducted to discover a method of measurement of progress and the results achieved by the operation of the program of Scouting in troops, councils, regions and nationally.

Each year has seen substantial growth in the local appreciation and use of the local council index of growth and development on the one hand for measuring the local council's own progress from period to period, and on the other hand for the comparisons it affords against the accumulated achievements of all councils.

The index measures the position of the council's record in many items among the records of all councils. It disregards their differences in conditioning and operating factors. By comparisons of the index records for different time periods, the progress of the council can also be measured.

If a record is greater, or if an index number is greater, it does not necessarily mean that the council is "better" than any other council when a lesser index is achieved under different conditions, or "not as good" as any other council with a greater index achieved under different conditions.

Each item in the basic table is a distribution of all the local records in that item in a sequence from lowest to highest, then subdivided into groups each consisting of 5 percent of the councils in order from the minimum (the lowest value) to 100 percent. See chart 10.

Note the first line, "Percent of councils" and the figures "minimum to 100." These figures are the indexes of the value shown in the respective columns for the items listed on the left. Note the item, O. I. or troops per 100 12-year-olds. The figure 1.3 on the same line in the column designated "5" means that 5 percent of all councils have 1.3 or less troops per 100 12-year-old boys. The converse of this is that 95 percent of all councils have 1.3 or more troops per each 100 12-year-old boys. Therefore, the index number for a council record for O. I. of 1.3 troops per 100 12-year-olds would be 5.

Likewise, note in this same O. I. line the 4.8 in the column designated "75." This means that 75 percent of all councils have 4.8 or less troops per 100 12-year-olds. Therefore, the index number would be 75.

The index table becomes a chart where the records of a council, district or region are plotted upon it. In order to plot the value of the item, either in record form or in index number form, it is necessary to locate the position of the record from

Form No. 4122A

# LOCAL COUNCIL INDEX OF GROWTH AND DEVELOPMENT

DATE		COUNCIL NO.		REGION		DATE	
1941		Y		O		12 YOBP	
1940		Y		O		1940	
1939		Y		O		1939	
1938		Y		O		1938	
1937		Y		O		1937	
1936		Y		O		1936	
1935		Y		O		1935	
1934		Y		O		1934	
1933		Y		O		1933	
1932		Y		O		1932	
1931		Y		O		1931	
1930		Y		O		1930	
1929		Y		O		1929	
1928		Y		O		1928	
1927		Y		O		1927	
1926		Y		O		1926	
1925		Y		O		1925	
1924		Y		O		1924	
1923		Y		O		1923	
1922		Y		O		1922	
1921		Y		O		1921	
1920		Y		O		1920	
1919		Y		O		1919	
1918		Y		O		1918	
1917		Y		O		1917	
1916		Y		O		1916	
1915		Y		O		1915	
1914		Y		O		1914	
1913		Y		O		1913	
1912		Y		O		1912	
1911		Y		O		1911	
1910		Y		O		1910	
1909		Y		O		1909	
1908		Y		O		1908	
1907		Y		O		1907	
1906		Y		O		1906	
1905		Y		O		1905	
1904		Y		O		1904	
1903		Y		O		1903	
1902		Y		O		1902	
1901		Y		O		1901	
1900		Y		O		1900	
1899		Y		O		1899	
1898		Y		O		1898	
1897		Y		O		1897	
1896		Y		O		1896	
1895		Y		O		1895	
1894		Y		O		1894	
1893		Y		O		1893	
1892		Y		O		1892	
1891		Y		O		1891	
1890		Y		O		1890	
1889		Y		O		1889	
1888		Y		O		1888	
1887		Y		O		1887	
1886		Y		O		1886	
1885		Y		O		1885	
1884		Y		O		1884	
1883		Y		O		1883	
1882		Y		O		1882	
1881		Y		O		1881	
1880		Y		O		1880	
1879		Y		O		1879	
1878		Y		O		1878	
1877		Y		O		1877	
1876		Y		O		1876	
1875		Y		O		1875	
1874		Y		O		1874	
1873		Y		O		1873	
1872		Y		O		1872	
1871		Y		O		1871	
1870		Y		O		1870	
1869		Y		O		1869	
1868		Y		O		1868	
1867		Y		O		1867	
1866		Y		O		1866	
1865		Y		O		1865	
1864		Y		O		1864	
1863		Y		O		1863	
1862		Y		O		1862	
1861		Y		O		1861	
1860		Y		O		1860	
1859		Y		O		1859	
1858		Y		O		1858	
1857		Y		O		1857	
1856		Y		O		1856	
1855		Y		O		1855	
1854		Y		O		1854	
1853		Y		O		1853	
1852		Y		O		1852	
1851		Y		O		1851	
1850		Y		O		1850	
1849		Y		O		1849	
1848		Y		O		1848	
1847		Y		O		1847	
1846		Y		O		1846	
1845		Y		O		1845	
1844		Y		O		1844	
1843		Y		O		1843	
1842		Y		O		1842	
1841		Y		O		1841	
1840		Y		O		1840	
1839		Y		O		1839	
1838		Y		O		1838	
1837		Y		O		1837	
1836		Y		O		1836	
1835		Y		O		1835	
1834		Y		O		1834	
1833		Y		O		1833	
1832		Y		O		1832	
1831		Y		O		1831	
1830		Y		O		1830	

left to right on the proper horizontal line. The position of each item is marked, and all marks connected into a "profile" of the index record for all items.

Chart 10 shows the record of a council (solid line) contrasted with the record of a district (broken line). These being interpreted in part, read as follows:

The council has 3.5 troops per 100 12-year-olds. It has as many or more than 52 percent of all councils or vice versa—only 48 percent of councils have as many or more than it. The district has 3.8 troops per 100 12-year-olds, giving it an index of 58. Evidently this district is much more highly developed than the other districts.

The council has a percent reregistration of troops of 78.7 or an index of 59. The district has a percent reregistration of troops of 80 or an index of 62.

The Scout density or Scouts per hundred 12-year-olds is 82.3 per hundred 12-year-olds with an index of 56. The district, however, has a Scout density of 91.3 with an index of 62.

It is evident from the index chart that the percentage of reregistration of Scouts is much higher and the percentage of net separated Scouts is lower in the district than in the council as a whole.

The national and regional indexes are to be interpreted in this same manner. The council index compared with the index of the region gives at once a comparison with accumulated results of all the councils in the region and shows where the given council ranks among them. The regional indexes give relative values of progress in each region for the records charted and with each other if desired.

### THE INDEX RECORDS IN THIS REPORT

The complete index records for all regions are contained in table 14 to 27 inclusive.

Following the records of the regions, index records for each council by regions are in tables 28 to 40 inclusive.

### DEFINITION OF TERMS USED ON THE INDEX OF GROWTH AND DEVELOPMENT

*12 Y. O. B. P.*—Twelve-year-old-boy population—the number of boys becoming 12 years of age each year—the field to be served.

*E. S. I.*—Executive staff index—the number of executives per 100 12 Y. O. B. P. Staff available to provide opportunities for boys to be Scouts related to the boy field.

*O. I.*—Opportunity index—total troops per 100 12 Y. O. B. P.

*Unregistered troops.*—Troops whose charters have expired and have not reregistered or dropped within 1 month following their charter expiration. The percent unregistered is calculated on the "Due to reregister" as a base. The "Due to reregister" is the sum of the "Unregistered," "Total reregistered" and "Net dropped."

*Total reregistered troops.*—The reregistered plus the dropped reregistered troops for the 12-month period ending with the date of the index. The percent total reregistered is calculated with the "Due to reregister" as a base.

*Net dropped troops.*—The dropped minus the dropped reregistered troops for the 12-month period ending with the date of the index. The percent net dropped troops is calculated with the "Due to reregister" as a base.

*New troops per 100 12 Y. O. B. P.*—The new troops for the 12-month period ending with the date of the index for every 100 12 Y. O. B. P.

*Scout density.*—Total Scouts per 100 12 Y. O. B. P.

*Unregistered Scouts.*—The unregistered Scouts in the unregistered troops (see above) percent unregistered Scouts computed as for troops.

*Total reregistered Scouts.*—Same as for total reregistered troops. See above.

*Net separated Scouts.*—Same as for net dropped troops. See above.

*R. I.*—Recruiting index—New Scouts for 12-month period per 100 12 Y. O. B. P.

*T:N Ratio.*—Tenderfoot to new ratio—Relating tenderfoot now to new Scouts for past 12 months—Measure of rate of exit from tenderfoot rank.

*Tenderfoot.*—Number of Scouts in the tenderfoot rank. The percent is based on the total Scout membership.

*First class.*—Number of Scouts in the first-class rank including star, life, and eagle. The percent is based on the total Scout membership.

*Boys' Life subscriptions.*—Boys' Life subscriptions from council promoted sources, those subscriptions which clear through the local council offices. These subscriptions are related to the total Scout membership.

*P. I.*—Production index—Scouts reaching 4 years of tenure during the past year related to the new Scouts 4 years ago. The *P. I.* is a straight percentage relationship.

*A. I.*—Achievement index—Scouts reaching 4 years of tenure during the past year related to the 12 *Y. O. B. P.* *A. I.* equals 4 year Scouts per 100 12 *Y. O. B. P.*

*Long-term camping.*—Camping periods of 6 days or more are reported by the local council as long-term camping. Percent long-term camping equals the number of different Scouts participating in long-term camping divided by the Scout membership on June 30.

*Short-term camping.*—Camping periods of less than 6 days and not less than overnight are reported by the local council as short term camping. Percent short term camping equals the number of different Scouts participating in short term camping divided by the total Scouts belonging during the year.

*Leaders with basic training.*—Leaders who have completed the basic course for any one of the programs or the "Elements of Scout Leadership" parts 1 and 2.

*Units with a trained leader.*—Units with a trained leader are those units having at least one leader with basic training as defined above.

*9 Y. O. B. P.*—Nine-year-old boy population.

*Packs per 100 9 Y. O. B. P.*—Total packs per 100 9 year-old-boy population.

*Cubs per 100 9 Y. O. B. P.*—Total Cubs per 100 9 year-old-boy population.

TABLE 13.—Continental United States and Hawaii

	1941	1940	Percent (increase or decrease)
Total number of councils.....	541	542	-----
Annual 12 Y. O. B. P.....	1, 158, 500	1, 158, 500	-----
Troops* <sup>1</sup> .....	42, 551	40, 848	+4 2
Transfers.....	-----	-----	-----
Scouts <sup>1</sup> .....	940, 907	908, 005	+3 6
Transfers.....	-----	-----	-----
Sea Scouts.....	27, 674	27, 517	+0 6
Lone Scouts.....	2, 985	2, 606	+14.5
Executives per 100, 12 Y. O. B. P.:.....	-----	-----	-----
Total executives <sup>2</sup> .....	1, 395	1, 285	-----
E. S. I.....	0 120	0 111	+8 1
Index.....	44	37	-----
Troops* per 100, 12 Y. O. B. P.:.....	-----	-----	-----
O. I.....	3.67	3.53	+4 2
Index.....	42	38	-----
Total unregistered troops*.....	-----	-----	-----
Number.....	3, 021	7, 063	(4)
Percent.....	7 6	16.2	
Index.....	49	-----	
Total reregistered troops*.....	-----	-----	
Number.....	32, 697	32, 694	(4)
Percent.....	81 9	75 2	
Index.....	52	-----	
Net dropped troops*.....	-----	-----	
Number.....	4, 210	3, 725	(4)
Percent.....	10 5	8.6	
Index.....	45	-----	
New troops* per 100, 12 Y. O. B. P.:.....	-----	-----	
Number.....	5, 913	5, 848	-----
Per 100.....	0.510	0.505	+1 0
Index.....	58	58	-----
Scouts per 100, 12 Y. O. B. P.:.....	-----	-----	-----
Number.....	81 2	78 4	+3.6
Index.....	45	42	-----
Total unregistered Scouts:.....	-----	-----	-----
Number.....	57, 576	154, 991	(4)
Percent.....	5 8	14 1	
Index.....	49	-----	
Total reregistered Scouts.....	-----	-----	
Number.....	587, 441	609, 416	(4)
Percent.....	59 3	55 3	
Index.....	54	-----	
Net separated Scouts.....	-----	-----	
Number.....	346, 400	337, 948	(4)
Percent.....	34.9	30 7	
Index.....	50	-----	
New Scouts per 100, 12 Y. O. B. P.:.....	-----	-----	
Number.....	379, 302	365, 251	-----
R. I.....	32 7	31 5	+3 8
Index.....	46	42	-----
T:N ratio.....	-----	-----	-----
Ratio.....	1 307	1.246	+4 7
Index.....	53	65	-----
Tenderfoot.....	-----	-----	-----
Number.....	495, 658	455, 197	-----
Percent.....	52 7	50 1	+5.2
Index.....	50	62	-----
First-class.....	-----	-----	-----
Number.....	217, 136	215, 807	-----
Percent.....	23 1	23 8	-2.9
Index.....	59	64	-----
Boys' Life subscriptions (Council promoted sources only).....	-----	-----	-----
Total.....	228, 285	-----	-----
Per 100 Scouts.....	24.3	-----	-----
Index.....	58	-----	-----

<sup>1</sup> Troops\* "Troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes Troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 13.—*Continental United States and Hawaii*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	70,975	64,508	-----
P. I. ....	23.6	22.9	+3.1
Index.....	51	48	-----
A. I. ....	6.5	5.8	+12.1
Index.....	47	40	-----
Long-term camping			
Number.....	254,318	255,069	-----
Percent.....	30.6	30.3	+1.0
Index.....	58	56	-----
Short-term camping			
Number.....	530,135	520,911	-----
Percent.....	45.0	43.2	+4.2
Index.....	56	54	-----
Leaders with basic training			
Number.....	33,291		-----
Percent.....	32.9		-----
Index.....	52		-----
Units with trained leader			
Number.....	23,094		-----
Percent.....	43.3		-----
Index.....	45		-----
Annual 9 Y. O. B. P. ....	1,108,634	1,108,634	-----
Packs.....	8,065	7,028	+14.8
Cubs.....	229,166	195,001	+17.5
Packs per 100, 9 Y. O. B. P. ....			
Number.....	0.73	0.63	+14.8
Index.....	74	69	-----
Cubs per 100, 9 Y. O. B. P. ....			
Number.....	20.7	17.7	+17.5
Index.....	79	73	-----

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941

## CONTINENTAL UNITED STATES AND HAWAII

The 12 regions comprise all of continental United States, Alaska which is in region XI and the Hawaiian Islands which are part of region XII. The extra-regional membership is not included in the national index because there are no 12-year-old boy population figures available.

The professional staffs in local councils increased 8.1 percent to a total of 1,395. This gives an executive staff index (E. S. I.) of 0.120 executives per 100 12-year-old boy population. Total troops increased 4.2 percent from 40,848 to 42,551.

New troops increased only 1.0 percent. New Scouts increased 3.8 percent from 365,251 to 379,302. The recruiting index (R. I.), is 32.7 new Scouts per 100 12-year-old boy population.

The number of Scouts reaching 4 years of tenure per 100 12-year-old boy population was 6.5, an increase of 12.1 percent over 5.8 in 1940.

The record in camping shows an increase of 1.0 percent for long term camping and 4.2 percent in short term camping.

Packs increased 14.6 percent in the year 1941.

The percentage of councils having gains in troops was 61.7 percent for 1941, compared with 69.6 percent of councils in 1940.

The complete record for the national index will be found in table 13. The record of all 12 regions and their rank in each item as related to the other regions appears in table 14. The complete index record for each region for 2 years will be found in tables 15 to 27, inclusive. The record for each council is in tables 28 to 40, inclusive.



TABLE 14.—Regional index—Rank table, Dec. 31, 1941

	Region VII		Region II		Region III		Region V		Region IV		Region VI		Region VIII		Region IX		Region I		Region XII		Region X		Region XI		Continental United States and Hawaii
	Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		
Total number of councils.....	90		73		52		32		42		36		38		40		49		48		19		24		541
Annual 12 Y. O. B. P. ....	164,650	1	142,276	2	141,375	3	118,452	4	104,173	5	103,414	6	94,848	7	89,023	8	73,550	9	54,736	10	42,938	11	29,315	12	1,158,500
Troops*.....	6,080		5,156		4,520		2,381		3,779		2,722		3,835		3,916		3,060		3,693		1,578		1,831		42,551
Transfers.....					-1		+1																		
Scouts.....	140,366		126,842		105,048		49,349		80,347		53,284		79,070		72,718		74,351		82,523		30,539		36,470		940,907
Transfers.....					-14		+14																		
Sea Scouts.....	5,042		3,472		2,305		837		1,289		1,457		1,915		1,740		3,621		3,709		389		1,698		27,674
Executive per 100 12 Y. O. B. P. :	191		263		308		262		214		382		241		397		126		95		80		226		2,985
Total executive, E. S. I. ....	199		160		131		71		137		83		137		145		111		115		55		51		1,395
Index.....	0 121	8	0 112	9	0 093	10	0 060	12	0 131	6	0 080	11	0 144	5	0 163	3	0 151	4	0 210	1	0 128	7	0 174	2	0 120
Troops* per 100 12 Y. O. B. P. :	44		38		26		11		49		18		55		64		38		83		47		70		44
Index.....																									
Total unregistered troops*.....	371	6	3,62	8	3 20	10	2 01	12	3 62	8	2 63	11	4 04	5	4 40	3	4 16	4	6 75	1	3 67	7	6 25	2	3 67
Index.....	42		40		28		10		40		18		50		60		56		92		42		38		42
Number.....	308		295		243		226		302		189		272		376		208		187		195		120		3,921
Percent.....	6.6	4	5.9	3	5.6	2	10.8	10	8.5	9	8.1	7	8.2	8	11.0	11	6.9	5	5.2	1	12.7	12	7.1	6	7.6
Index.....	56		60		62		28		43		46		45		27		54		64		19		52		49
Total reregistered troops*.....	4,945		4,335		3,652		1,581		2,790		1,814		2,712		2,582		2,520		3,099		1,165		1,502		32,097
Number.....	82 7	5	87 2	1	84 9	3	75 6	11	78 5	8	78 2	9	81 3	7	75 6	10	89 6	4	85 7	2	75 6	11	82 3	6	81 9
Index.....	55		71		63		28		37		36		52		30		38		64		28		53		52

Net dropped troops:											
637	342	406	284	400	317	446	285	331	180	194	4,210
10 7	6 9	9 4	13 6	13 0	13 7	5	9 5	9 2	11 7	10 6	6
43	68	49	30	32	30	47	49	50	37	44	45
New troops* per 100 12 Y. O. B.											
642	437	520	471	590	631	925	279	358	225	194	5,913
0 391	0 307	0 375	0 308	0 565	0 610	1 065	0 379	0 654	0 523	0 661	3
44	33	43	46	64	69	74	43	73	59	73	58
Scouts per 100 12 Y. O. B.:											
85 6	96 2	74 3	11 7	76 9	51 5	83 4	7	101 1	3	150 8	81 2
52	63	38	10	41	16	49	66	91	33	80	45
Total unregistered Scouts:											
7,480	7,104	4,687	4,239	5,108	3,463	4,855	4,109	3,798	3,683	2,493	57,576
5 0	4 7	4 1	8 8	6 3	6 7	6 2	5 2	4 2	10 8	6 2	5 8
55	57	60	29	46	44	47	53	59	21	47	49
Total registered Scouts:											
90,225	93,286	69,987	26,068	47,302	28,893	46,198	46,893	56,365	18,887	22,900	587,441
59 8	62 0	61 4	54 0	57 7	56 5	59 0	59 2	62 6	55 2	57 1	59 3
58	67	64	28	46	41	33	54	71	34	43	54
Net separated Scouts:											
53,149	40,968	30,226	17,965	29,558	18,807	27,211	28,210	29,034	11,635	14,776	346,400
15 2	33 2	34 4	37 2	30 0	36 8	34 8	35 6	33 2	31 0	36 7	34 9
48	61	54	32	42	36	51	46	61	56	36	50
New Scouts per 100 12 Y. O. B											
55,537	52,214	40,709	22,669	33,039	24,837	31,702	29,327	30,003	10,807	14,518	379,302
33 9	36 7	28 8	19 1	31 6	24 0	33 4	39 9	54 8	25 1	49 5	32 7
50	57	34	12	43	21	48	65	89	23	83	46
T-N ratio:											
1 276	1 276	1 275	1 287	1 549	1 169	1 332	1 412	1 293	1 418	1 115	1 307
60	60	60	58	17	81	49	65	34	86	53	53
Tenderfoot:											
70,885	66,642	51,894	29,165	51,181	29,040	42,223	41,414	38,796	15,331	16,630	495,658
50 5	48 7	49 4	59 1	63 7	61 5	53 4	66 7	47 0	30 2	45 6	52 7
60	71	67	25	12	43	47	37	77	5	82	50

TABLE 14.—Regional index—Rank table, Dec. 31, 1941—Continued

	Region VII		Region II		Region III		Region V		Region IV		Region VI		Region VIII		Region IX		Region I		Region XII		Region X		Region XI		Continental United States and Hawaii
	Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		
First-class:																									
Number	33,828		31,337		22,705		10,215		14,783		12,028		20,005		15,634		14,424		24,097		7,543		9,847		217,136
Percent	23.1		22.9		21.7		20.7		18.4		23.7		25.3		21.5		19.4		29.2		24.7		27.0		23.1
Boys' Life sub-	66		68		60		42		28		63		72		47		34		88		70		80		69
scriptions coun-																									
cil promoted																									
sources only:																									
Total	36,760		37,287		28,375		9,142		24,478		10,728		20,015		13,015		14,502		20,805		5,192		7,833		228,285
Per 100 Scouts	26.2		24.8		27.0		18.5		30.5		20.1		25.3		17.9		19.6		25.3		17.0		21.5		24.3
Index	64		60		66		35		75		41		60		33		39		60		30		46		58
4-year Scouts:																									
Number	10,702		9,011		8,102		3,241		6,438		3,469		5,671		4,030		6,377		7,646		2,819		3,409		70,975
P. I.	22.2		27.0		23.0		20.7		23.1		21.4		22.5		19.0		22.4		30.5		25.1		24.8		23.6
Index	44		71		48		35		49		39		46		26		46		81		57		57		51
A. I.	6.5		10.2		5.8		2.8		5.7		3.4		6.2		4.7		8.4		16.0		6.5		11.7		6.5
Index	47		73		40		11		39		16		44		28		62		93		47		82		47
Long-term camp:																									
Number	36,767		31,987		31,887		13,326		20,664		12,544		19,612		19,982		20,245		28,340		8,843		10,121		254,318
Percent	39.1		25.9		35.8		32.0		31.9		28.9		27.4		32.5		28.3		42.0		29.1		29.0		30.6
Index	73		40		73		62		62		51		47		63		50		86		52		52		58
Short-term camp:																									
Number	87,041		65,698		50,680		26,022		41,992		38,719		44,708		43,702		42,423		50,572		19,956		27,572		539,135
Percent	47.6		37.9		40.9		39.0		50.0		57.7		41.8		45.9		43.5		57.2		46.1		52.3		45.0
Index	61		44		50		46		65		77		52		57		55		76		57		67		56
Leaders with basic																									
training																									
Number	5,155		4,103		4,101		1,712		2,592		1,855		2,957		2,077		2,907		3,526		1,029		1,190		33,294
Percent	36.2		31.4		34.0		38.3		35.5		36.2		34.1		15.2		39.8		42.2		32.1		34.3		32.9
Index	59		48		54		61		57		59		55		12		63		66		50		55		52



TABLE 15.—*Region I*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	49	49	-----
Annual 12 Y. O. B. P.....	73,550	73,550	-----
Troops* <sup>1</sup> .....	3,060	3,066	-0.2
Transfers.....	-----	-----	-----
Scouts <sup>1</sup> .....	74,351	73,234	+1.5
Transfers.....	-----	-----	-----
Sea Scouts.....	3,621	3,831	-5.5
Lone Scouts.....	126	90	+40.0
Executives per 100 12 Y. O. B. P.....	-----	-----	-----
Total executives <sup>2</sup> .....	111	104	-----
E. S. I.....	0.151	0.141	+7.1
Index.....	58	53	-----
Troops* per 100 12 Y. O. B. P.....	-----	-----	-----
O. I.....	4.16	4.17	-.2
Index.....	56	56	-----
Total unregistered troops*.....	-----	-----	-----
Number.....	208	444	-----
Percent.....	6.9	13.5	-----
Index.....	54	-----	-----
Total reregistered troops*.....	-----	-----	-----
Number.....	2,520	2,584	(4)
Percent.....	83.6	79.0	-----
Index.....	58	-----	-----
Net dropped troops*.....	-----	-----	-----
Number.....	285	244	-----
Percent.....	9.5	7.5	-----
Index.....	49	-----	-----
New troops* per 100 12 Y. O. B. P.:.....	-----	-----	-----
Number.....	279	328	-----
Per 100.....	0.379	0.445	-14.8
Index.....	43	51	-----
Scouts per 100 12 Y. O. B. P.:.....	-----	-----	-----
Number.....	101.1	99.6	-----
Index.....	66	66	-----
Total unregistered Scouts:.....	-----	-----	-----
Number.....	4,109	10,474	-----
Percent.....	5.2	11.9	-----
Index.....	53	-----	-----
Total reregistered Scouts.....	-----	-----	-----
Number.....	46,893	49,712	(4)
Percent.....	59.2	56.5	-----
Index.....	54	-----	-----
Net separated Scouts.....	-----	-----	-----
Number.....	28,210	27,739	-----
Percent.....	35.6	31.5	-----
Index.....	46	-----	-----
New Scouts per 100 12 Y. O. B. P.:.....	-----	-----	-----
Number.....	29,327	29,366	-----
R. I.....	39.9	39.9	0
Index.....	65	65	-----
T:N ratio.....	-----	-----	-----
Ratio.....	1.412	1.339	+5.5
Index.....	34	47	-----
Tenderfoot:.....	-----	-----	-----
Number.....	41,414	39,327	-----
Percent.....	55.7	53.7	+3.7
Index.....	37	46	-----
First-class.....	-----	-----	-----
Number.....	14,424	14,427	-----
Percent.....	19.4	19.7	-1.5
Index.....	34	36	-----
Boys' Life Subscriptions (Council promoted sources only):.....	-----	-----	-----
Total.....	14,592	-----	-----
Per 100 Scouts.....	19.6	-----	-----
Index.....	39	-----	-----

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 15—*Region I*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number	6,377	5,677	—
P. I.	22.4	22.8	-1.8
Index	46	47	—
A. I.	8.4	7.6	+10.5
Index	62	57	—
Long-term camping			
Number	20,245	19,207	—
Percent	28.3	27.1	+4.4
Index	50	45	—
Short-term camping			
Number	42,423	40,550	—
Percent	43.5	40.6	+7.1
Index	55	49	—
Leaders with basic training			
Number	2,997	—	—
Percent	39.5	—	—
Index	63	—	—
Units with trained leader			
Number	1,804	—	—
Percent	49.9	—	—
Index	58	—	—
Annual 9 Y. O. B. P.	70,384	70,384	—
Packs	556	511	+8.8
Cubs	16,133	13,738	+17.4
Packs per 100, 9 Y. O. B. P.			
Number	0.79	0.73	+8.8
Index	77	74	—
Cubs per 100, 9 Y. O. B. P.			
Number	22.9	19.5	+17.4
Index	81	76	—

\* Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

## REGION I

Region I is made up of Connecticut, Massachusetts, Rhode Island, New Hampshire, Vermont, and Maine.

The boundaries of region I encompass next to the smallest number of square miles of territory, and ranks ninth in the number of annual 12-year-old-boys. This region can be characterized as being rather densely populated, predominately industrial, and therefore one which is undoubtedly affected by war production efforts at the present time.

The executive staff index for region I increased 7.1 percent over a year ago.

Troops provide opportunities for boys to be Scouts. The opportunity index (O. I.) showed a slight loss over a year ago as contrasted with an increase of 4.2 percent for the Nation as a whole. Twenty-two of the forty-nine councils, however, showed an increase in troops.

This region had a loss of 14.8 percent in new troops over their record of the previous year. They maintained their 1940 record on new Scouts compared with a national increase of 3.8 percent.

The achievement index for the region had an increase of 10.5 percent and packs increased 8.8 percent over the preceding year.

Only one region had a higher record in percentage of leaders with basic training.

For complete information on the progress of the region and its relation to other regions with reference to rank, see table 14 and table 15.

TABLE 16.—*Region II*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	73	74	-----
Annual 12 Y. O. B. P. ....	142,276	142,276	-----
Troops* <sup>1</sup> .....	5,156	5,062	+1 9
Transfers.....	-----	-----	-----
Scouts <sup>1</sup> .....	136,842	134,616	+2 1 7
Transfers.....	-----	-----	-----
Sea Scouts.....	3,472	3,414	+2 1 7
Lone Scouts.....	263	230	+2 14 3
Executives per 100 12 Y. O. B. P.: Total executives <sup>2</sup> .....	160	159	-----
E. S. I.....	0 112	0 111	+ 9
Index.....	38	37	-----
Troops* per 100 12 Y. O. B. P.: O. I.....	3 62	3 56	+1 9
Index.....	40	40	-----
Total unregistered troops*. Number.....	295	598	}
Percent.....	5 9	11 2	
Index.....	60	-----	
Total reregistered troops*: Number.....	4,335	4,405	
Percent.....	87 2	82 6	(4)
Index.....	71	-----	-----
Net dropped troops*. Number.....	343	328	}
Percent.....	6 9	6 2	
Index.....	68	-----	
New troops* per 100 12 Y. O. B. P.: Number.....	437	485	
Per 100.....	0 307	0 340	-9 7
Index.....	33	37	-----
Scouts per 100 12 Y. O. B. P.: Number.....	96 2	94 6	+2 1 7
Index.....	63	61	-----
Total unregistered Scouts: Number.....	7,104	16,731	}
Percent.....	4 7	10 2	
Index.....	57	-----	
Total reregistered Scouts: Number.....	93,286	98,001	
Percent.....	62 0	49 7	(4)
Index.....	67	-----	-----
Net separated Scouts. Number.....	49,988	49,509	}
Percent.....	33 2	30 1	
Index.....	61	-----	
New Scouts per 100 12 Y. O. B. P.: Number.....	52,214	51,597	
R. I.....	36 7	36 3	+1 1
Index.....	57	56	-----
T:N ratio: Ratio.....	1 276	1 260	+2 1 3
Index.....	60	63	-----
Tenderfoot: Number.....	66,642	65,020	-----
Percent.....	48 7	48 3	+0 8
Index.....	71	72	-----
First-class: Number.....	31,337	30,558	-----
Percent.....	22 9	22 7	+0 9
Index.....	58	57	-----
Boys' Life Subscriptions (council promoted sources only): Total.....	37,287	-----	-----
Per 100 Scouts.....	24 8	-----	-----
Index.....	60	-----	-----

<sup>1</sup> Troops\*; "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 16.—*Region II*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts:			
Number.....	9,011	8,303	
P I.....	27 6	26 5	+4 2
Index.....	71	65	
A I.....	10 2	9 0	+13 3
Index.....	73	67	
Long-term camping:			
Number.....	31,987	31,709	
Percent.....	25 9	26 1	-0 8
Index.....	40	41	
Short-term camping:			
Number.....	65,598	64,865	
Percent.....	37 9	37 8	+0 3
Index.....	44	44	
Leaders with basic training			
Number.....	4,103		
Percent.....	31 4		
Index.....	48		
Units with trained leader.			
Number.....	2,862		
Percent.....	51 1		
Index.....	61		
Annual 9, Y. O. B. P.....	136,152	136,152	
Packs.....	880	774	+13 7
Cubs.....	29,120	24,391	<sup>2</sup> +19 4
Packs per 100 9, Y. O. B. P.:			
Number.....	0 64	0 57	+13 7
Index.....	69	66	
Cubs per 100 9, Y. O. B. P.			
Number.....	21 4	17 9	<sup>2</sup> +19 4
Index.....	79	74	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

## REGION II

This region is made up of New York and New Jersey. This is the smallest of all regions in square miles of territory, but has next to the largest number of boys reaching Scout age each year. The great concentration of population in New York City accounts for approximately 42 percent of these boys.

The gain in troops over 1940 was 1.9 percent, although the number of new troops was 9.7 percent less than last year. Thirty-six of the seventy-three councils contributed to the gain in total troops.

While the executive staff index increased only 0.9 percent the opportunity index increased 1.9 percent compared with the 1940 record.

The number of 4-year tenure Scouts per 100 12-year-old-boy population (achievement index) increased by 13.3 percent.

Packs increased 13.7 percent over the 1940 record which is less than the national record.

All regions exceeded region II in their record for long and short term camping. This is also true of the new troop record.

For complete information on the progress of the region and its relation to other regions with reference to rank, see table 14, and table 16.



TABLE 17.—Region III

	1941	1940	Percent (increase or decrease)
Total number of councils.....	52	52	-----
Annual 12 Y. O B P.....	141,375	141,375	-----
Troops* <sup>1</sup> .....	4,520	4,397	+2 8
Transfers.....	-1	-----	-----
Scouts <sup>1</sup> .....	105,048	103,579	+1 4
Transfers.....	-14	-----	-----
Sea Scouts.....	2,305	2,301	+0 2
Lone Scouts.....	308	309	-0 3
Executives per 100 12 Y O B P.....	-----	-----	-----
Total executives <sup>2</sup> .....	131	117	-----
E. S. I.....	0 093	0 083	+12 0
Index.....	26	21	-----
Troops* per 100 12 Y. O B P.....	-----	-----	-----
O I.....	3 20	3 11	+2 8
Index.....	28	26	-----
Total unregistered troops*.....	-----	-----	-----
Number.....	243	646	-----
Percent.....	5 6	13 7	-----
Index.....	62	-----	-----
Total reregistered troops*.....	-----	-----	-----
Number.....	3,652	3,667	-----
Percent.....	84 9	77 9	( <sup>4</sup> )
Index.....	63	-----	-----
Net dropped troops*.....	-----	-----	-----
Number.....	406	395	-----
Percent.....	9 4	8 4	-----
Index.....	49	-----	-----
New troops* per 100 12 Y O B P.....	-----	-----	-----
Number.....	530	529	-----
Per 100.....	0 375	0 374	+0 3
Index.....	43	41	-----
Scouts per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	74 3	73 3	+1 4
Index.....	38	36	-----
Total unregistered Scouts.....	-----	-----	-----
Number.....	4,687	15,898	-----
Percent.....	4 1	12 4	-----
Index.....	60	-----	-----
Total reregistered Scouts.....	-----	-----	-----
Number.....	69,987	73,779	-----
Percent.....	61 4	57 4	( <sup>4</sup> )
Index.....	64	-----	-----
Net separated Scouts.....	-----	-----	-----
Number.....	39,226	38,815	-----
Percent.....	34 4	30 2	-----
Index.....	54	-----	-----
New Scouts per 100 12 Y O B P.....	-----	-----	-----
Number.....	40,709	40,384	-----
R. I.....	28 8	28 6	+0 7
Index.....	34	33	-----
T.N ratio.....	-----	-----	-----
Ratio.....	1 275	1 247	+2 2
Index.....	60	65	-----
Tenderfoot.....	-----	-----	-----
Number.....	51,894	50,339	-----
Percent.....	49 4	48 6	+1 6
Index.....	67	71	-----
First-class.....	-----	-----	-----
Number.....	22,795	22,891	-----
Percent.....	21 7	22 1	-1 8
Index.....	50	53	-----
Boys' Life subscriptions (council-promoted sources only):.....	-----	-----	-----
Total.....	23,378	-----	-----
Per 100 Scouts.....	27 0	-----	-----
Index.....	66	-----	-----

<sup>1</sup> Troops\*, "troops" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 17.—*Region III*—Continued

	1941	1940	Percent (increase or decrease)
4-year scouts.			
Number.....	8,102	7,280	
P. I. ....	23.0	22.6	+1.8
Index.....	48	47	
A. I. ....	5.8	5.2	+11.5
Index.....	40	34	
Long-term camping			
Number.....	31,887	38,271	
Percent.....	35.8	37.6	-4.8
Index.....	73	76	
Short-term camping			
Number.....	50,680	50,144	
Percent.....	40.9	41.6	-1.7
Index.....	50	51	
Leaders with basic training.			
Number.....	4,101		
Percent.....	34.0		
Index.....	54		
Units with trained leader.			
Number.....	2,913		
Percent.....	53.8		
Index.....	64		
Annual 9 Y. O. B. P.	135,290	135,290	
Packs.....	601	562	+6.9
Cubs.....	16,310	14,896	+9.5
Packs per 100, 9 Y. O. B. P.			
Number.....	0.44	0.42	+6.9
Index.....	58	56	
Cubs per 100, 9 Y. O. B. P.			
Number.....	12.1	11.0	+9.5
Index.....	61	57	

\* Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

### REGION III

Region III, serving the States of Delaware, Maryland, Pennsylvania, Virginia (except a few counties), District of Columbia, and small parts of New Jersey, New York, Ohio, West Virginia, and North Carolina, has a boy field of 141,375, ranking third among the regions in size of field to be served. This is a highly industrial and densely populated area and therefore the recent increase in defense activity may have created special problems.

An executive staff of 131 professional men gives the region an executive staff index (E. S. I.) of 0.093, a gain of 12.0 percent over last year's record of 0.083. While this gain is greater than the national increase of 8.1 percent, the region is still somewhat below the national average of 0.120.

In troop density the region showed a gain of 2.8 percent which is below the national gain of 4.2 percent thus indicating that sufficient time has probably not elapsed for the full effectiveness of the additions to local council executive staffs to be felt. Half of the region's gain in E. S. I. took place in the last 6 months of the year.

A slight gain was made in new troops. Similarly new Scouts increased slightly to give the region a recruiting index of 28.8.

In Boys' Life subscriptions per 100 Scouts the region ranks second when compared with the other regions with 27.0 subscriptions per 100 Scouts. This is above the national average of 24.3 subscriptions per 100 Scouts.

The region ranks first among all regions in the percent of units with one trained leader, with a record of 53.8. The national average is 43.3.

The region has 8,102 Scouts who have had 4 years of tenure. This is 23.0 percent of the new Scout crop recruited 4 years ago, in 1937, and is a gain of 1.8 percent over the 22.6 percent of the 1936 crop held for 4 years. The national average is 23.6.

When related to the 12-year-old-boy population the 8,102 4-year Scouts give the region an achievement index (A. I.) of 5.8, a gain of 11.5 percent over the 5.2 A. I. of last year. This compares with a national average of 6.5.

Although seven more councils had losses in total troops in 1941, as compared with 1940, there was a gain of 2.8 percent in troop density.

For complete information on the progress of the region and its relation to other regions with reference to rank see table 14 and table 17.

TABLE 18.—*Region IV*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	42	42	-----
Annual 12 Y. O. B. P. ....	104,473	104,473	-----
Troops* <sup>1</sup> .....	3,779	3,649	+3.6
Transfers.....	-----	-----	-----
Scouts <sup>1</sup> .....	80,347	76,876	+4.5
Transfers.....	-----	-----	-----
Sea Scouts.....	1,289	1,665	-22.6
Lone Scouts.....	214	272	-21.3
Executives per 100 12 Y. O. B. P. ....	-----	-----	-----
Total executives <sup>2</sup> .....	137	123	-----
E. S. I. ....	0 131	0 117	+13.0
Index.....	49	41	-----
Troops* per 100 12 Y. O. B. P. ....	-----	-----	-----
O. I. ....	3 62	3 49	+3.6
Index.....	40	38	-----
Total unregistered troops*.....	-----	-----	-----
Number.....	302	706	-----
Percent.....	8.5	18.1	-----
Index.....	43	-----	-----
Total reregistered troops*.....	-----	-----	-----
Number.....	2,790	2,838	-----
Percent.....	78.5	72.7	(4)
Index.....	37	-----	-----
Net dropped troops*.....	-----	-----	-----
Number.....	460	362	-----
Percent.....	13.0	9.3	-----
Index.....	32	-----	-----
New troops* per 100 12 Y. O. B. P.: ..	-----	-----	-----
Number.....	590	562	-----
Per 100.....	0.565	0.537	+5.2
Index.....	64	61	-----
Scouts per 100 12 Y. O. B. P. ....	-----	-----	-----
Number.....	76.9	73.6	+4.5
Index.....	41	37	-----
Total unregistered Scouts.....	-----	-----	-----
Number.....	5,168	14,660	-----
Percent.....	6.3	15.7	-----
Index.....	46	-----	-----
Total reregistered Scouts.....	-----	-----	-----
Number.....	47,302	49,619	-----
Percent.....	57.7	53.5	(4)
Index.....	46	-----	-----
Net separated Scouts.....	-----	-----	-----
Number.....	29,558	28,538	-----
Percent.....	36.0	30.8	-----
Index.....	42	-----	-----
New Scouts per 100 12 Y. O. B. P.: ..	-----	-----	-----
Number.....	33,029	31,001	-----
R. I. ....	31.6	29.7	+6.4
Index.....	43	36	-----
T:N ratio:	-----	-----	-----
Ratio.....	1.549	1.301	+19.1
Index.....	17	55	-----
Tenderfoot:	-----	-----	-----
Number.....	51,181	40,360	-----
Percent.....	63.7	52.6	+21.3
Index.....	12	51	-----
First-class:	-----	-----	-----
Number.....	14,783	16,528	-----
Percent.....	18.4	21.5	-14.4
Index.....	28	47	-----
Boys' Life subscriptions (council-promoted sources only):	-----	-----	-----
Total.....	24,478	-----	-----
Per 100 Scouts.....	30.5	-----	-----
Index.....	75	-----	-----

<sup>1</sup> Troops\*: "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 18.—*Region IV*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	6,438	4,874	
P I.....	23 1	21 5	+7.4
Index.....	49	40	
A I.....	5 7	4 8	+18 8
Index.....	39	29	
Long-term camping.			
Number.....	20,664	20,998	
Percent.....	31 9	33 8	-5 6
Index.....	62	68	
Short-term camping			
Number.....	41,992	46,814	
Percent.....	50 0	49 8	+ 4
Index.....	65	65	+0 4
Leaders with basic training.			
Number.....	2,592		
Percent.....	35 5		
Index.....	57		
Units with trained leader			
Number.....	1,630		
Percent.....	39 3		
Index.....	38		
Annual 9 Y. O B. P.	99,976	99,976	
Packs.....	580	462	+25 5
Cubs.....	15,634	12,272	+27 4
Packs per 100, 9 Y. O B. P.:			
Number.....	0 58	0 46	+25 5
Index.....	66	59	
Cubs per 100, 9 Y. O B. P.			
Number.....	15 6	12 3	+27 4
Index.....	69	61	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

## REGION IV

This region consists of Ohio, most of West Virginia, and part of Virginia and Tennessee. The occupational groupings are predominately industrial and agricultural.

The executives per 100 12-year-old boys has increased over the previous year by 13 percent, compared with a national gain of 8.1 percent for this item. This region had a 5.2 percent gain in new troops and a 6.4 percent increase in new Scouts. These gains are greater than the same items for the national index. However, the percent increase in troops was somewhat lower than the national gain.

Boys' Life subscriptions from council promoted sources were the highest per 100 Scouts of any of the regions.

Total packs increased 25.5 percent which considerably exceeded the national record of percent gain in packs.

Twenty-four of the 42 councils in the region contributed to the gain in new troops.

For further information concerning regional rank and index comparisons see tables 14 and 18.

TABLE 19.—*Region V*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	32	32	—
Annual 12 Y. O. B. P.....	118,452	118,452	—
Troops* 1.....	2,381	2,193	+8.6
Transfers.....	+1	—	—
Scouts 1.....	49,349	44,632	+10.6
Transfers.....	+14	—	—
Sea Scouts.....	837	869	+3.7
Lone Scouts.....	262	257	+1.9
Executives per 100 12 Y. O. B. P.:			
Total executives 3.....	71	63	—
E. S. I.....	0.060	0.053	+13.2
Index.....	11	8	—
Troops* per 100 12 Y. O. B. P.....			
O. I.....	2.01	1.85	+8.6
Index.....	10	9	—
Total unregistered troops *			
Number.....	226	372	
Percent.....	10.8	16.8	
Index.....	28	—	
Total reregistered troops:*			
Number.....	1,581	1,547	
Percent.....	75.6	69.9	(4)
Index.....	28	—	
Net dropped troops.*			
Number.....	284	294	
Percent.....	13.6	13.3	
Index.....	30	—	
New troops* per 100 12 Y. O. B. P.:			
Number.....	471	507	—
Per 100.....	0.398	0.428	-7.0
Index.....	46	49	—
Scouts per 100 12 Y. O. B. P..			
Number.....	41.7	37.7	+10.6
Index.....	10	8	—
Total unregistered Scouts.			
Number.....	4,239	7,839	
Percent.....	8.8	15.3	
Index.....	29	—	
Total reregistered Scouts			
Number.....	26,068	25,793	
Percent.....	54.0	50.3	(4)
Index.....	28	—	
Net separated Scouts			
Number.....	17,966	17,636	
Percent.....	37.2	34.4	
Index.....	32	—	
New Scouts per 100 12 Y. O. B. P.:			
Number.....	22,669	20,792	—
R. I.....	19.1	17.6	+8.5
Index.....	12	10	—
T:N ratio:			
Ratio.....	1.287	1.228	+4.8
Index.....	58	70	—
Tenderfoot:			
Number.....	29,165	25,530	—
Percent.....	59.1	57.2	+3.3
Index.....	25	32	—
First-Class:			
Number.....	10,215	10,355	—
Percent.....	20.7	23.2	-10.8
Index.....	42	60	—
Boys' Life subscriptions (council promoted sources only):			
Total.....	9,142	—	—
Per 100 Scouts.....	18.5	—	—
Index.....	35	—	—

1 Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews, "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts

2 Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

3 Temporary vacancies in executive staffs included in total number of executives.

4 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 19.—*Region V*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	3,241	3,121	—
P. I. ....	20.7	21.8	—5.0
Index.....	35	41	—
A. I. ....	2.8	2.5	+12.0
Index.....	11	9	—
Long-term camping			
Number.....	13,326	13,915	—
Percent.....	32.0	34.4	—7.0
Index.....	62	69	—
Short-term camping			
Number.....	26,022	27,353	—
Percent.....	39.0	43.4	—10.1
Index.....	46	54	—
Leaders with basic training			
Number.....	1,712	—	—
Percent.....	38.3	—	—
Index.....	61	—	—
Units with trained leader			
Number.....	1,124	—	—
Percent.....	42.2	—	—
Index.....	43	—	—
Annual 9 Y O B P.....	113,353	113,353	—
Packs.....	271	241	+11.1
Cubs.....	6,671	5,892	+13.2
Packs per 100 9 Y O B P			
Number.....	0.24	0.22	+11.1
Index.....	37	34	—
Cubs per 100 9 Y O B P..			
Number.....	5.9	5.2	+13.2
Index.....	39	35	—

<sup>1</sup> Number and percents + or — are not comparable with previous years because of changes in accounting procedure in December 1941

## REGION V

Region V is spread over an area of 238,198 square miles comprising the States of Alabama, Arkansas, Louisiana, Mississippi, Tennessee, and small parts of Florida, Virginia, and Georgia. Its 12-year-old-boy population of 118,452 is fourth largest among the regions.

Like other Southern regions, region V has many problems presented by heavily populated Negro areas and low economic status.

A gain of 13.2 percent in professional staff has increased the executive staff ratio (E. S. I.) to 0.060, equalling approximately a little more than half a man for every 1,000 12-year-olds. The national average is 1.2 men for every 1,000 12-year-olds.

Twenty-eight of the councils in the region aided in accomplishing an 8.6 percent net gain in troops in 1941 compared with 1940. The region now has a troop density (O. I.) of 2.01 against the national average of 3.67.

The recruiting index (R. I.) increased 8.5 percent to an R. I. of 19.1 even though there was a decrease of 7 percent in the organization of new troops.

The achievement index (A. I.), increased from 2.5 to 2.8, a gain of 12 percent. This compares with a national A. I. of 6.5. A decline is noted in the holding power of the region as indicated by a 5 percent loss in the production index (P. I.) dropping from 21.8 to 20.7.

The region showed a decrease in both long- and short-term camping. Thirty-two percent of the Scouts in the region participated in long-term camping compared with 34.4 percent last year, ranking fifth among the regions. The National long-term camping average is 30.6 percent. In short-term camping the decrease was 10.1 percent, dropping from 34.4 percent to 39 percent of the Scouts participating, ranking the region eleventh among the others. The national average is 45 percent.

Thirty-eight and three-tenths of the leaders in region V have basic training. Only two regions have a higher percentage, region I with 39.8 percent and region XII with 42.2 percent. These leaders are concentrated in only 42.2 percent of the units of the region. Seven of the 12 regions have a higher proportion of units with a trained leader.

For complete information on the progress of the region and its relation to other regions with reference to rank, see table 14 and table 19.

TABLE 20.—*Region VI*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	36	36	-----
Annual 12 Y. O. B. P.....	103,414	103,414	-----
Troops *1.....	2,722	2,408	+13 0
Transfers.....	-----	-----	-----
Scouts 1.....	53,284	47,254	+12 8
Transfers.....	-----	-----	-----
Sea Scouts.....	1,457	1,342	+8 6
Lone Scouts.....	382	285	+34 0
Executives per 100 12 Y. O. B. P.....	-----	-----	-----
Total executives 3.....	83	67	-----
E. S. I.....	0 080	0 065	+23 1
Index.....	18	13	-----
Troops* per 100 12 Y. O. B. P..	-----	-----	-----
O. I.....	2 63	2 32	+13 0
Index.....	18	14	-----
Total unregistered troops*	-----	-----	-----
Number.....	189	447	-----
Percent.....	8 1	18 3	-----
Index.....	46	-----	-----
Total reregistered troops*:	-----	-----	-----
Number.....	1,814	1,721	-----
Percent.....	78 2	70 5	(4)
Index.....	36	-----	-----
Net dropped troops*:	-----	-----	-----
Number.....	317	274	-----
Percent.....	13 7	11 2	-----
Index.....	30	-----	-----
New troops* per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	631	487	-----
Per 100.....	0 610	0 471	+29 6
Index.....	69	53	-----
Scouts per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	51 5	45 7	+12 8
Index.....	16	12	-----
Total unregistered Scouts:	-----	-----	-----
Number.....	3,463	8,705	-----
Percent.....	6 7	16 1	-----
Index.....	44	-----	-----
Total reregistered Scouts:	-----	-----	-----
Number.....	28,893	27,895	-----
Percent.....	56 5	51 3	(4)
Index.....	41	-----	-----
Net separated Scouts:	-----	-----	-----
Number.....	18,807	17,736	-----
Percent.....	36 8	32 6	-----
Index.....	36	-----	-----
New Scouts per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	24,837	21,041	-----
E. I.....	24 0	20 3	+18 2
Index.....	21	14	-----
T.N ratio:	-----	-----	-----
Ratio.....	1.169	1.143	+2 3
Index.....	81	84	-----
Tenderfoot:	-----	-----	-----
Number.....	29,040	24,052	-----
Percent.....	54 5	50 9	+7 1
Index.....	43	59	-----
First-class:	-----	-----	-----
Number.....	12,628	12,050	-----
Percent.....	23 7	25 4	-6 7
Index.....	63	73	-----
Boys' Life subscription (council-promoted sources only):	-----	-----	-----
Total.....	10,728	-----	-----
Per 100 Scouts.....	20 1	-----	-----
Index.....	41	-----	-----

<sup>1</sup> Troops\* "Troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, explorer troops and rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 20.—*Region VI*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	3,469	2,917	
P. I.....	21.4	22.6	-5.3
Index.....	39	47	
A. I.....	3.4	3.1	+9.7
Index.....	16	13	
Long-term camping			
Number.....	12,544	14,139	
Percent.....	28.9	32.3	-10.5
Index.....	51	63	
Short-term camping			
Number.....	38,719	28,048	
Percent.....	57.7	45.6	+26.5
Index.....	77	57	
Leaders with basic training			
Number.....	1,855		
Percent.....	36.2		
Index.....	59		
Units with trained leader			
Number.....	1,351		
Percent.....	45.4		
Index.....	49		
Annual 9 Y. O. B. P.....	98,963	98,963	
Packs.....	318	270	+17.8
Cubs.....	7,791	6,259	+24.5
Packs per 100 9 Y. O. B. P..			
Number.....	0.32	0.27	+17.8
Index.....	45	42	
Cubs per 100 9 Y. O. B. P.			
Number.....	7.9	6.3	+24.5
Index.....	48	41	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

#### REGION VI

This territory comprises all of Georgia and South Carolina, almost all of Florida and North Carolina and a few counties of Alabama. Well over half of the population, a large part of which is Negro, lives in rural areas with only about one-fifth engaged in manufacturing.

The territory ranks sixth among the 12 regions in size of annual 12-year-old-boy population.

For 1941, the region shows an outstanding gain in total troops, being surpassed only by region IX in percent of increase over December 31, 1940. Even with this increase the region ranks eleventh in troop density.

An increase of 23.1 percent in local council executives, a record which leads all regions, shows considerable progress although an additional 50.0 percent increase will be required to bring the L. S. I. up to the national average.

The Index record for Scouts participating in camping places region VI first again in regional ranking in short term camping, but there was a decrease in the proportion of Scouts attending long term camps from the previous year's record. However, the long term record exceeds that of 50 percent of all councils of the country.

For further information concerning regional rank and index comparisons, see tables 14 and 20.



TABLE 21 — *Region VII*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	90	90	
Annual 12 Y O B P.....	164,050	164,050	
Troops* <sup>1</sup> .....	6,080	6,075	+0.1
Transfers.....			
Scouts <sup>1</sup> .....	140,366	137,978	+1.7
Transfers.....			
Sea Scouts.....	5,042	4,574	+10.2
Lone Scouts.....	191	355	-46.2
Executives per 100 12 Y O B P.....			
Total executives <sup>3</sup> .....	199	197	
E S I.....	0 121	0 120	+0.83
Index.....	44	44	
Troops* per 100, 12 Y O B P.....			
O I.....	3 71	3 70	+0.1
Index.....	42	42	
Total unregistered troops*:			
Number.....	398	900	
Percent.....	6.6	14.1	
Index.....	56		
Total reregistered troops*:			
Number.....	4,945	5,038	
Percent.....	82.7	78.4	( <sup>4</sup> )
Index.....	55		
Net dropped troops*:			
Number.....	637	483	
Percent.....	10.7	7.5	
Index.....	43		
New troops* per 100, 12 Y O B P.....			
Number.....	642	743	
Per 100.....	0 391	0 453	-13.6
Index.....	44	51	
Scouts per 100, 12 Y O B P.....			
Number.....	85.6	84.1	+1.7
Index.....	52	51	
Total unregistered scouts			
Number.....	7 480	19,573	
Percent.....	5.0	11.9	
Index.....	55		
Total reregistered scouts			
Number.....	90,225	94,115	
Percent.....	59.8	56.8	( <sup>4</sup> )
Index.....	58		
Net separated scouts			
Number.....	53,149	51,899	
Percent.....	35.2	31.3	
Index.....	48		
New Scouts per 100, 12 Y O B P.....			
Number.....	55,537	55,375	
R I.....	33.9	33.8	+0.29
Index.....	50	50	
T.N ratio			
Ratio.....	1.276	1.197	+6.6
Index.....	60	77	
Tenderfoot:			
Number.....	70,885	67,116	
Percent.....	50.5	49.9	+1.2
Index.....	60	64	
First-class:			
Number.....	33,828	31,607	
Percent.....	24.1	23.5	+2.6
Index.....	66	63	
Boys' Life subscriptions (council promoted sources only).			
Total.....	36,760		
Per 100 scouts.....	26.2		
Index.....	64		

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 21 — *Region VII*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	10 702	9 471	-----
P. I.....	22 2	20 6	+7 8
Index.....	44	35	-----
A. I.....	6 5	5 7	+14 0
Index.....	47	39	-----
Long-term camping			
Number.....	36,787	39,457	-----
Percent.....	36 1	30 2	+19 5
Index.....	73	56	-----
Short-term camping.			
Number.....	87,041	80,593	-----
Percent.....	47 6	42 7	+11 5
Index.....	61	53	-----
Leaders with basic training			
Number.....	5,155	-----	-----
Percent.....	36 2	-----	-----
Index.....	59	-----	-----
Units with trained leader.			
Number.....	3,968	-----	-----
Percent.....	51 7	-----	-----
Index.....	62	-----	-----
Annual 9 Y. O. B. P.....	156,989	156,989	-----
Packs.....	1,451	1,320	+9 2
Cubs.....	43,282	38,174	+13 4
Packs per 100 9 Y. O. B. P.: Number.....	0 92	0 85	+9 2
Index.....	82	79	-----
Cubs per 100 9 Y. O. B. P.: Number.....	27 6	24 3	+13 4
Index.....	86	83	-----

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941

#### REGION VII

This territory comprises all of Indiana and Michigan, most of Illinois and Wisconsin, and small parts of Kentucky and Minnesota. There are two large metropolitan areas, Chicago and Detroit, which contribute to a high population per square mile for the Region with well over 50 percent of the population living in urban areas. About one-third of the population is engaged in manufacturing, a proportion which is still on the increase due to defense industries. All but Indiana have a foreign born population of about 15 percent.

This territory has the largest 12-year-old boy population of all the 12 regions. Compared with 1940, there has been no significant change in the Troop density or in the new Scouts per 100 12 Y. O. B. P. (R. I.); however, the region's record in new troops per 100 12 Y. O. B. P. is 13.6 percent less than that of the previous 12 months.

In 16 of the 23 index items the region has a record which equals or exceeds 50 percent of the councils of the country. In all but 4 of the 23 items region VII is in the upper half of the regional distribution.

Marked percentage increases occurred in four-year Scouts and in camping for the 12 months of 1941 over the previous 12 months, attaining a rank of second in percent of Scouts participating in long-term camping. In the proportion of units with trained leaders and leaders with basic training, the region ranked third and fourth, respectively.

Boys' Life subscriptions per 100 Scouts amounted to 26.2, equalling or exceeding the record of 64 percent of all councils, placing the region third best among the 12 regions.

For further information concerning regional rank and index, see tables 14 and 21.

TABLE 22.—*Region VIII*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	36	31	-----
Annual 12 Y. O. B. P.....	94,848	94,848	-----
Troops* 1.....	3,835	3,531	+8.6
Transfers.....	-----	-----	-----
Scouts 1.....	79,070	74,639	+5.9
Transfers.....	-----	-----	-----
Sea Scouts.....	1,915	1,839	+4.1
Lone Scouts.....	241	196	+23.0
Executives per 100 12 Y. O. B. P.:	-----	-----	-----
Total executives 3.....	137	127	-----
E. S. I.....	0 144	0 134	+7.5
Index.....	55	50	-----
Troops* per 100 12 Y. O. B. P.:	-----	-----	-----
O. I.....	4 04	3 72	+8.6
Index.....	50	42	-----
Total unregistered troops *	-----	-----	-----
Number.....	272	545	-----
Percent.....	8.2	15.5	-----
Index.....	45	-----	-----
Total reregistered troops *	-----	-----	-----
Number.....	2,712	2,637	(4)
Percent.....	81.9	75.3	-----
Index.....	52	-----	-----
Net dropped troops *	-----	-----	-----
Number.....	327	321	-----
Percent.....	9.9	9.2	-----
Index.....	47	-----	-----
New troops* per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	631	626	-----
Per 100.....	0 665	0 660	+0.8
Index.....	74	73	-----
Scouts per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	83.4	78.7	+5.9
Index.....	49	42	-----
Total unregistered Scouts	-----	-----	-----
Number.....	4,855	11,553	-----
Percent.....	6.2	13.5	-----
Index.....	47	-----	-----
Total reregistered Scouts	-----	-----	-----
Number.....	46,198	47,487	(4)
Percent.....	59.0	55.6	-----
Index.....	53	-----	-----
Net separated Scouts:	-----	-----	-----
Number.....	27,271	26,295	-----
Percent.....	34.8	30.8	-----
Index.....	51	-----	-----
New Scouts per 100 12 Y. O. B. P.:	-----	-----	-----
Number.....	31,702	30,725	-----
R. I.....	33.4	32.4	+3.2
Index.....	48	45	-----
T. N. ratio:	-----	-----	-----
Ratio.....	1.332	1.305	+2.1
Index.....	49	53	-----
Tenderfoot	-----	-----	-----
Number.....	42,223	40,081	-----
Percent.....	53.4	53.7	-0.6
Index.....	47	46	-----
First-class:	-----	-----	-----
Number.....	20,005	16,122	-----
Percent.....	25.3	21.6	+17.1
Index.....	72	48	-----
Boys' Life subscription (council promoted sources only):	-----	-----	-----
Total.....	20,015	-----	-----
Per 100 Scouts.....	25.3	-----	-----
Index.....	60	-----	-----

1 Troops\* "troop" followed by an asterisk (\*) means all scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

2 Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

3 Temporary vacancies in executive staffs included in total number of executives.

4 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 22.—*Region VIII*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts.			
Number.....	5,671	5,666	
P I.....	22 5	21 9	+2 7
Index.....	46	41	
A I.....	6 2	5 9	+5 1
Index.....	44	40	
Long-term camping <sup>2</sup>			
Number.....	19,612	17,875	
Percent.....	27 4	26 8	+2 2
Index.....	47	43	
Short-term camping			
Number.....	44,798	36,255	
Percent.....	41 8	37 7	+10 9
Index.....	52	44	
Leaders with basic training			
Number.....	2,957		
Percent.....	34 1		
Index.....	55		
Units with trained leader			
Number.....	1,855		
Percent.....	39 6		
Index.....	38		
Annual 9 Y O B. P.	90,765	90,765	
Packs.....	887	721	+22 5
Cubs.....	24,818	20,543	+20 8
Packs per 100, 9 Y O B. P.			
Number.....	0 97	0 80	+22 5
Index.....	83	77	
Cubs per 100			
Number.....	27 3	22 6	+20 8
Index.....	86	81	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

#### REGION VIII

This territory is comprised of all of Colorado, Iowa, Kansas, Missouri, and Nebraska, most of Wyoming and a small part of Illinois. About one-third of the population is engaged in agriculture. Population per square mile ranges from 2.3 in Wyoming to 52.8 in Missouri.

Region VIII has the largest total square mile area of any region, but the 12-year-old-boy-population of 94,848 ranks only seventh in the country.

A gain of total troops as of December 31, 1941, of 8.6 percent over December 31, 1940, places region VIII with region V in third place, being surpassed only by region VI and IX in percent gain. The region's opportunity index (O. I.) ranked fifth among the 12 regions.

The region ranked second in new troops per one hundred 12 Y. O. B. P. This is a rise from fourth rank last year, the region being exceeded only by region IX.

Region VIII had increases over last year's record in all classifications. Many of these increases were substantially greater than those indicated by the national average, particularly in percent Scouts participating in short term camping and pack density.

For further information concerning regional rank and index positions refer to tables 14 and 22.

TABLE 23.—Region IX

	1941	1940	Percent (increase or decrease)
Total number of councils.....	40	40	—
Annual 12 Y O. B. P.....	89,023	89,023	—
Troops* <sup>1</sup> .....	3,916	3,437	+13.9
Transfers.....			
Scouts <sup>1</sup> .....	72,718	64,648	+12.5
Transfers.....			
Sea Scouts.....	1,740	1,650	+5.5
Lone Scouts.....	597	221	+170.1
Executives per 100 12 Y O. B. P.....			
Total executives <sup>3</sup> .....	145	125	
E S I.....	0 163	0 140	+16.4
Index.....	64	53	
Troops* per 100, 12 Y O B P.....			
O I.....	4 40	3 86	+13.9
Index.....	60	47	
Total unregistered troops *.....			
Number.....	367	716	
Percent.....	11.0	20.0	
Index.....	27		
Total reregistered troops *.....			
Number.....	2,582	2,393	
Percent.....	75.9	66.8	(4)
Index.....	30		
Net dropped troops.*.....			
Number.....	446	474	
Percent.....	13.1	13.2	
Index.....	32		
New troops* per 100, 12 Y O B P.....			
Number.....	925	731	
Per 100.....	1 039	0 821	+10.6
Index.....	91	82	
Scouts per 100 12 Y O B P.....			
Number.....	81.7	72.6	+12.5
Index.....	46	36	
Total unregistered Scouts.....			
Number.....	6,497	14,034	
Percent.....	8.9	17.8	
Index.....	28		
Total reregistered Scouts.....			
Number.....	40,338	38,764	
Percent.....	55.5	49.1	(4)
Index.....	36		
Net separated Scouts.....			
Number.....	25,880	26,117	
Percent.....	35.6	33.1	
Index.....	46		
New Scouts per 100, 12 Y O B P.....			
Number.....	33,950	28,525	
R I.....	46.7	32.0	+45.9
Index.....	79	44	
T : N ratio.....			
Ratio.....	1.251	1.210	+3.4
Index.....	65	74	
Tenderfoot.....			
Number.....	42,467	34,522	
Percent.....	58.4	53.4	+9.4
Index.....	27	47	
First-class.....			
Number.....	15,634	15,968	
Percent.....	21.5	24.7	-13.0
Index.....	47	70	
Boys' Life subscription (council promoted sources only):.....			
Total.....	13,015		
Per 100 Scouts.....	17.9		
Index.....	33		

<sup>1</sup> Troops\* ("troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 23.—*Region IX*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts:			
Number	4,030	4,125	
P. I.	19.0	19.8	-4.0
Index	26	30	
A. I.	4.7	4.5	+4.4
Index	28	26	
Long-term camping			
Number	19,982	17,044	
Percent	32.5	28.4	+14.4
Index	63	50	
Short-term camping			
Number	43,762	39,236	
Percent	45.9	47.4	+5.8
Index	57	54	
Leaders with basic training			
Number	2,077		
Percent	15.2		
Index	12		
Units with trained leader			
Number	1,587		
Percent	19.6		
Index	10		
Annual 9 Y. O. B. P.	85,191	85,191	
Packs	962	760	+26.6
Cubs	23,744	18,954	+25.3
Pack per 100, 9 Y. O. B. P.			
Number	1.13	0.89	+26.6
Index	87	81	
Cubs per 100, 9 Y. O. B. P.			
Number	27.9	22.2	+25.3
Index	86	80	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

#### REGION IX

Region IX covers an area of 457,910 square miles in the section of the country which includes the States of New Mexico, Oklahoma, Texas, and parts of Arkansas and Arizona. Only region VIII has a larger area to serve. The 12-year-old-boy population of 89,023 ranks eighth among the regions. Approximately 22.6 percent of the boy population is Negro and Mexican, thus presenting the region with special problems of a racial nature. About 18 of the 40 councils in the region are confronted with problems relating to community changes as a result of the migration of population into these communities. Here possibly are fields for research explorations.

An increase of 16.4 percent in the executive staff index to an E. S. I. of 0.163 places the region third among the regions in this item. This amounts to approximately 1.6 men for every 1,000 12-year-olds. The national average is 1.2 men per every 1,000 12-year-olds.

Region IX had the greatest gain, 13.9 percent, of all the regions in troop density. The troop density (O. I.) of 4.40 ranks third among the regions and may be compared with the national O. I. of 3.67. Thirty-three of the 40 councils in the region contributed to this increase.

The greatest gain in the region was in the recruiting index (R. I.) which increased 45.9 percent, from 32.0 to 46.7, giving it a rank of third among the regions, being exceeded only by region XII with a 54.8 R. I., and region XI with a 49.5 R. I. Last year the region ranked seventh in this item.

Region IX leads the regions in the organization of new troops for the year 1941. Only one region, region VI, had a larger percentage increase.

Thirty-two and five-tenths of the region's Scouts participated in long-term camping. This was an increase of 14.4 percent over last year's record. The region ranks fourth in this item.

Forty-five and nine-tenths of the region's Scouts participated in short-term camping. Six other regions had a higher proportion of Scouts participating in short-term camping.

In Cubbing the region heads the list in percent gain 26.6 in packs, increasing its pack density from 0.89 to 1.13, giving it a rank of third among all regions.

For complete information on the progress of the region and its relation to other regions with reference to rank see table No. 14 and table No. 23.

TABLE 24.—*Region X*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	19	19	-----
Annual 12 Y. O. B. P.....	42,988	42,988	-----
Troops * <sup>1</sup> .....	1,578	1,533	+2.9
Transfers.....	-----	-----	-----
Scouts.....	30,539	31,367	+2.6
Transfers.....	-----	-----	-----
Sea Scouts.....	589	655	+10.1
Lone Scouts.....	80	118	+32.2
Executives per 100 12 Y. O. B. P.....	-----	-----	-----
Total executives * <sup>3</sup> .....	55	49	-----
E. S. I.....	0.128	0.113	+13.3
Index.....	47	38	-----
Troops* per 100 12 Y. O. B. P.....	-----	-----	-----
O. I.....	3.67	3.57	+2.9
Index.....	42	40	-----
Total unregistered troops *.....	-----	-----	-----
Number.....	195	276	-----
Percent.....	12.7	16.4	-----
Index.....	19	-----	-----
Total reregistered troops *.....	-----	-----	-----
Number.....	1,165	1,240	(4)
Percent.....	75.6	73.8	-----
Index.....	28	-----	-----
Net dropped troops *.....	-----	-----	-----
Number.....	180	165	-----
Percent.....	11.7	9.8	-----
Index.....	37	-----	-----
New troops* per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	225	210	-----
Per 100.....	0.523	0.488	+7.2
Index.....	59	56	-----
Scouts per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	71.0	73.0	+2.6
Index.....	33	36	-----
Total unregistered Scouts:	-----	-----	-----
Number.....	3,683	5,822	-----
Percent.....	10.8	15.3	-----
Index.....	21	-----	-----
Total reregistered Scouts	-----	-----	-----
Number.....	18,887	21,063	-----
Percent.....	55.2	55.4	(4)
Index.....	34	-----	-----
Net separated Scouts:	-----	-----	-----
Number.....	11,635	11,114	-----
Percent.....	34.0	29.2	-----
Index.....	56	-----	-----
New Scouts per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	10,807	11,578	-----
R. I.....	25.1	26.9	-6.7
Index.....	23	27	-----
T:N ratio:	-----	-----	-----
Ratio.....	1.418	1.300	+53.8
Index.....	33	55	-----
Tenderfoot:	-----	-----	-----
Number.....	15,331	15,056	-----
Percent.....	50.2	48.0	+4.6
Index.....	62	74	-----
First-class:	-----	-----	-----
Number.....	7,543	7,936	-----
Percent.....	24.7	25.3	-2.4
Index.....	70	72	-----
Boys' Life subscriptions (council promoted sources only):	-----	-----	-----
Total.....	5,192	-----	-----
Per 100 Scouts.....	17.0	-----	-----
Index.....	30	-----	-----

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*), means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes troop, Sea, Lone and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 24.—*Region X*—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts			
Number.....	2,819	2,780	
P. I.....	25.1	25.4	-1.2
Index.....	57	59	
A. I.....	6.5	6.5	0.0
Index.....	47	47	
Long-term camping			
Number.....	8,843	9,671	
Percent.....	29.1	32.5	-10.5
Index.....	52	63	
Short-term camping			
Number.....	19,956	20,540	
Percent.....	46.1	49.4	-6.7
Index.....	57	64	
Leaders with basic training			
Number.....	1,029		
Percent.....	32.1		
Index.....	50		
Units with trained leader			
Number.....	783		
Percent.....	38.4		
Index.....	36		
Annual 9 Y. O. B. P.....	41,138	41,138	
Packs.....	282	235	+20.0
Cubs.....	7,676	6,088	+26.1
Packs per 100 9 Y. O. B. P.....			
Number.....	0.69	0.57	+20.0
Index.....	72	60	
Cubs per 100 9 Y. O. B. P..			
Number.....	18.7	14.8	+26.1
Index.....	75	67	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

#### REGION X

This region consists of Minnesota, the eastern half of Montana, North Dakota, South Dakota, and parts of Wisconsin and Wyoming. Approximately 64 out of every 100 of its boys reaching 12 years old live in villages under 1,000 and open country. This region is therefore predominantly rural. Its square miles of territory place it as fifth largest of the regions. The number of boys reaching 12 years old each year is next to the smallest of all regions.

The number of executives per 100 annual 12-year-old-boys for region X has increased 13.3 percent over the previous year. Fourteen out of the 19 councils in the region had additions to their professional staff during 1941.

An increase in new troops of 7.2 percent over a year ago occurred, although there was a loss of 6.7 percent in new Scouts.

A gain in the number of packs was achieved with an increase of 20 percent. This is greater than the gain in packs for the Nation as a whole.

Region X maintained its achievement index record compared with a year ago in contrast with the fact that all other regions had a gain.

There was a decrease of 10.5 percent in the percent of Scouts participating in long-term camping and a loss of 6.7 percent in the percent of Scouts going to short-term camps, as compared with the previous year.

For complete information on the progress of the region and its relation to other regions with reference to rank, see tables 14 and 24.



TABLE 25.—Region XI

	1941	1940	Percent (increase or decrease)
Total number of councils.....	24	24	
Annual 12 Y O B P.....	29,315	29,315	
Troops* <sup>1</sup> .....	1,831	1,831	
Transfers.....		+1	
Scouts <sup>1</sup> .....	36,470	36,728	<sup>2</sup> -0.7
Transfers.....		+13	
Sea Scouts.....	1,698	1,682	<sup>2</sup> +1.0
Lone Scouts.....	226	183	<sup>2</sup> +23.5
Executives per 100 12 Y O B P.....			
Total executives <sup>3</sup> .....	51	43	
E S I.....	0 174	0 147	+18.4
Index.....	70	56	
Troops* per 100 12 Y O B P.....			
O. I.....	6 25	6 25	0 0
Index.....	88	88	
Total unregistered troops *.....			
Number.....	130	415	
Percent.....	7 1	20 0	
Index.....	52		
Total reregistered troops *.....			
Number.....	1,502	1,498	
Percent.....	82 3	72 2	( <sup>4</sup> )
Index.....	53		
Net dropped troops *.....			
Number.....	194	162	
Percent.....	10 6	7 8	
Index.....	44		
New troops* per 100 12 Y O B P.....			
Number.....	194	242	
Per 100.....	0 661	0 826	-19.8
Index.....	73	83	
Scouts per 100 12 Y O B P.....			
Number.....	124 4	125 3	<sup>2</sup> -0.7
Index.....	80	80	
Total unregistered Scouts.....			
Number.....	2,493	8,050	
Percent.....	6 2	17 3	
Index.....	47		
Total reregistered Scouts.....			
Number.....	22,999	24,505	
Percent.....	57.1	52.5	( <sup>4</sup> )
Index.....	43		
Net separated Scouts.....			
Number.....	14 776	14,081	
Percent.....	36 7	30 2	
Index.....	36		
New Scouts per 100 12 Y O B P.....			
Number.....	14,518	14,107	
R. I.....	49.5	48 1	+2.9
Index.....	83	81	
T.N ratio.....			
Ratio.....	1 115	1 164	<sup>2</sup> -4.2
Index.....	86	82	
Tenderfoot.....			
Number.....	16,630	16,417	
Percent.....	45 6	41 7	<sup>2</sup> +2.0
Index.....	82	86	
First-class.....			
Number.....	9,847	10,321	
Percent.....	27 0	28 1	<sup>2</sup> -3.9
Index.....	80	85	
Boys' Life subscriptions (council promoted sources only).....			
Total.....	7,833		
Per 100 Scouts.....	21 5		
Index.....	46		

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*) means all scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

<sup>2</sup> Number, and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 25.—Region XI—Continued

	1941	1940	Percent (increase or decrease)
4-year Scouts:			
Number.....	3,469	3,145	-----
P. I.....	24.8	23.3	+6.4
Index.....	57	50	-----
A. I.....	11.7	9.9	+18.2
Index.....	82	73	-----
Long-term camping:			
Number.....	10,121	9,751	-----
Percent.....	29.0	27.3	+6.2
Index.....	52	46	-----
Short-term camping:			
Number.....	27,572	22,786	-----
Percent.....	52.3	43.6	+20.0
Index.....	67	54	-----
Leaders with basic training:			
Number.....	1,190	-----	-----
Percent.....	34.3	-----	-----
Index.....	55	-----	-----
Units with trained leader:			
Number.....	1,047	-----	-----
Percent.....	45.4	-----	-----
Index.....	49	-----	-----
Annual 9 Y. O. B. P.....	28,053	28,053	-----
Packs.....	435	399	+9.0
Cubs.....	11,896	11,093	+7.2
Packs per 100, 9 Y. O. B. P:			
Number.....	1.55	1.42	+9.0
Index.....	92	91	-----
Cubs per 100, 9 Y. O. B. P:			
Number.....	12.4	39.5	+7.2
Index.....	94	93	-----

\* Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

## REGION XI

This territory comprises all of Oregon, Washington, Idaho, and Alaska, about one-half of Montana, and small parts of California and Wyoming. The area is the fourth largest in total square miles and has the smallest annual 12-year-old-boy population. The population per square mile ranges from 3.7 in Montana to 23.4 in Washington. Agriculture is the major occupation in Idaho and Montana, while in Washington and Oregon manufacturing predominates.

The end of the year found no change in the opportunity index (O. I.), although new troops per 100 12-year-old-boy-population decreased almost twenty percent. The percent increase of new Scouts, packs, and Cubs was considerably under the national average. Even with the above record the region was able to maintain its rank of second in troop density with an index of 88. Region XI also ranked second in pack density.

In the various program classifications region XI ranked second on the achievement index, and third in percent of Scouts participating in short-term camping.

For further information concerning regional rank and index see tables 14 and 25.

TABLE 26.—*Region XII*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	48	48	-----
Annual 12 Y. O. B. P.....	54,736	54,736	-----
Troops* <sup>1</sup> .....	3,693	3,666	+0.7
Transfers.....	-----	-----	-----
Scouts <sup>1</sup> .....	82,523	82,454	+0.08
Transfers.....	-----	-----	-----
Sea Scouts.....	3,709	3,695	+0.4
Lone Scouts.....	95	90	+5.6
Executives per 100 12 Y. O. B. P.....	-----	-----	-----
Total executives <sup>2</sup> .....	115	111	-----
E. S. I.....	0 210	0 203	+3.4
Index.....	83	81	-----
Troops* per 100 12 Y. O. B. P.....	-----	-----	-----
O. I.....	6.75	6.70	-----
Index.....	92	91	-----
Total unregistered troops*.....	-----	-----	-----
Number.....	187	998	-----
Percent.....	5.2	23.0	-----
Index.....	64	-----	-----
Total reregistered troops*.....	-----	-----	-----
Number.....	3,099	3,126	-----
Percent.....	85.7	71.9	(4)
Index.....	64	-----	-----
Net dropped troops*.....	-----	-----	-----
Number.....	331	223	-----
Percent.....	9.2	5.1	-----
Index.....	50	-----	-----
New troops* per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	358	398	-----
Per 100.....	0 654	0 727	-10.0
Index.....	73	78	-----
Scouts per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	150.8	150.6	+0.08
Index.....	91	91	-----
Total unregistered scouts.....	-----	-----	-----
Number.....	3,798	21,652	-----
Percent.....	4.2	19.9	-----
Index.....	59	-----	-----
Total reregistered scouts.....	-----	-----	-----
Number.....	56,365	58,683	-----
Percent.....	62.6	53.9	(4)
Index.....	71	-----	-----
Net separated scouts.....	-----	-----	-----
Number.....	29,934	28,469	-----
Percent.....	33.2	26.2	-----
Index.....	61	-----	-----
New Scouts per 100 12 Y. O. B. P.....	-----	-----	-----
Number.....	30,003	30,760	-----
R. I.....	54.8	56.2	-2.5
Index.....	89	91	-----
T:N ratio.....	-----	-----	-----
Ratio.....	1.293	1.204	+7.4
Index.....	58	77	-----
Tenderfoot.....	-----	-----	-----
Number.....	38,786	37,022	-----
Percent.....	47.0	44.9	+4.7
Index.....	77	85	-----
First-class.....	-----	-----	-----
Number.....	24,097	24,984	-----
Percent.....	29.2	30.3	-3.6
Index.....	88	90	-----
Boys' Life subscriptions (council promoted sources only).....	-----	-----	-----
Total.....	20,865	-----	-----
Per 100 Scouts.....	25.3	-----	-----
Index.....	60	-----	-----

<sup>1</sup> Troops\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops and Rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone, and Senior Scouts.

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

TABLE 26 — *Region XII*—Continued

	1941	1940	Percent (increase or decrease)
4-year scouts.			
Number.....	7,646	7,146	
P. I.....	30.5	27.3	+11.7
Index.....	81	70	
A. I.....	16.0	13.2	+21.2
Index.....	93	87	
Long-term camping			
Number.....	28,340	23,042	
Percent.....	42.0	29.0	+44.8
Index.....	86	52	
Short-term camping			
Number.....	50,572	53,524	
Percent.....	57.2	46.4	+23.3
Index.....	76	58	
Leaders with basic training			
Number.....	3,526		
Percent.....	42.2		
Index.....	66		
Units with trained leader.			
Number.....	2,170		
Percent.....	53.3		
Index.....	61		
Annual 9 Y. O. B. P.....	52,380	52,380	
Packs.....	842	758	+11.1
Cubs.....	26,085	22,701	+14.9
Packs per 100, 9 Y. O. B. P.:.....			
Number.....	1.61	1.45	+11.1
Index.....	93	91	
Cubs per 100, 9 Y. O. B. P.....			
Number.....	49.8	43.3	+14.6
Index.....	95	91	

<sup>2</sup> Number and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

#### REGION XII

Region XII, with an area of 459,419 square miles in the States of California, Arizona, Utah and Nevada, and the Hawaiian Islands, has a 12-year-old-boy population of 54,736. This is the second smallest boy field to be served by any region. The region also has the smallest ratio of 12-year-old-boy population in proportion to its total population. The financial resources of this section of the country are generally higher in proportion to the number of boys they have to serve compared with other parts of the country.

The region ranks first among the regions in 14 items, and second in 6 of the 23 items on the index.

With an already high executive staff index the region increased its professional staff 3.4 percent during 1941 to an E. S. I. of 0.210. This equals approximately 2 men for every 1,000 12-year-olds. The national average is 1.2 men for every 1,000 12-year-olds.

The number of councils in the region with a net loss in total troops from year to year has been increasing, 12 councils had losses in 1939, 13 in 1940, and 18 in 1941. The region had, however, a gain of 0.7 percent in total troops in 1941 over 1940.

A loss of 10.0 percent in the organization of new troops placed the region in fourth rank on this item, compared with a ranking of third last year.

The recruiting index (R. I.) decreased 2.5 percent, from 56.2 to 54.8.

In the production of 4-year Scouts (P. I.) the region had a gain of 11.7 percent (27.3 to 30.5), the largest gain among the regions.

The achievement index record (A. I.), showed a gain of 21.2 percent, from 13.2 to 16.0. This compares with the national average of 6.5.

The region's highest percent gain, 44.8 over the previous year was in the proportion of the Scout membership participating in long-term camping. In short-term camping the record shows 57.2 percent of the Scout membership participating. The region ranks second in this item, following region VI with 57.7 percent of its Scouts going short-term camping.

Forty-two and two-tenths of the region's leaders have had basic training. The region ranks first in this item among the 12 regions, and well exceeds the national average of 32.9.

Fifty-three and three-tenths of the units in the region have at least one leader with basic training, being exceeded only by region III with 53.8 percent of its units with at least one trained leader.

For complete information on the progress of the region and its relation to other regions with reference to rank, see table No. 14 and table No. 26.

TABLE 27.—*Extra region*

	1941	1940	Percent (increase or decrease)
Total number of councils.....	1	1	—
Annual 12 Y. O B P.....	112	111	+0.9
Troops <sup>1</sup> .....			
Transfers.....			
Scouts <sup>1</sup> .....	2,649	2,567	<sup>2</sup> +3.2
Transfers.....			
Sea Scouts.....	41	44	<sup>2</sup> -6.8
Lone Scouts.....	29	26	<sup>2</sup> +11.5
Executives per 100 12 Y. O B P.....			
Total executives <sup>3</sup> .....	2	2	
F S I.....			
Index.....			
Troops* per 12 Y O B P.....			
O I.....			
Index.....			
Total unregistered troops *			
Number.....	14	22	(4)
Percent.....	12.4	20.8	
Index.....	21		
Total reregistered troops *			
Number.....	63	65	
Percent.....	55.8	61.3	
Index.....	2		
Net dropped troops *			
Number.....	36	19	
Percent.....	31.9	17.9	
Index.....	2		
New troops* per 100 12 Y O B P.....			
Number.....	37	37	
Per 100.....			
Index.....			
Scouts per 100 12 Y O B P.....			
Number.....			
Index.....			
Total unregistered Scouts.....			
Number.....	291	512	(4)
Percent.....	10.2	19.5	
Index.....	22		
Total reregistered Scouts.....			
Number.....	1,026	1,021	
Percent.....	36.1	39.0	
Index.....	1		
Net separated Scouts.....			
Number.....	1,528	1,087	
Percent.....	53.7	41.5	
Index.....	1		
New Scouts per 100 12 Y. O B P.....			
Number.....	1,610	1,567	
R I.....			
Index.....			
T N ratio:			
Ratio.....			
Index.....			
Tenderfoot.....			
Number.....			
Percent.....			
Index.....			
First-class.....			
Number.....			
Percent.....			
Index.....			
Boys' Life subscription (council promoted sources only)			
Total.....	146		
Per 100 Scouts.....	5.5		
Index.....	3		

<sup>1</sup> Troops\*: "troop" followed by an asterisk (\*) means all Scout units and where so used includes ships, tribes, neighborhood patrols, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes troop, Sea, and Lone and Senior Scouts.

<sup>2</sup> Numbers and percents + or - are not comparable with previous years because of changes in accounting procedure in December 1941.

<sup>3</sup> Temporary vacancies in executive staffs included in total number of executives.

<sup>4</sup> 1941 not comparable with 1940 due to accounting procedure changes.

NOTES FOR LOCAL COUNCIL INDEX

(1) Troop\* "troop" followed by an asterisk (\*) means all Scout units and where so used includes tribes, neighborhood patrols, ships, Explorer troops, and Rover crews. "Scouts" without qualifying designation includes Troop, Lone, and Senior Scouts.

(4) Negative net dropped troops\* are the result of the number of dropped reregistered troops\* exceeding total dropped troops\* during the 12-month period.

(c) After any total indicates an adjustment has been made.

(v) Temporary vacancies included in total executives.

Dashes (-----), except in case of transfers, indicate that the information received was unusable or no information was received.

Data as shown for number of 4-year Scouts, number of Scouts participating in long- and short-term camping, number of leaders with some basic training and number of units with at least one trained leader have been taken from the council's applications for renewal of local council charter.

TABLE 28.—*Local Council Index, Dec. 31, 1941*

## REGION I

	Connecticut											
	Bridge- port	Bristol	Green- wich	Derby	Hart- ford	Meri- den	New Britain	New Haven	Nor- walk	Nor- wich	New London	Stam- ford
Council No.	65	66	67	69	70	71	73	74	75	76	77	78
Annual 12 Y. O. B. P.	1,958	297	288	574	2,898	642	953	2,489	722	1,200	575	614
Troops:*												
This year	101	21	19	22	124	33	32	121	42	56	31	26
Last year	100	21	18	23	124	32	31	115	46(c)	50	35	25
Transfers												
This year	2,451	631	377	466	3,199	841	788	2,436	977	1,326	814	759
Last year	2,633	585	321(c)	513	3,204	842	764(c)	2,266	940(c)	1,152	753	680
Transfers												
Sea Scouts:												
This year	223	54	65	15	37	39	15	191	63	1	83	60
Last year	241	67	71	16	37	30	20	177	78	0	87	41
Lone Scouts:												
This year	4	0	0	0	0	0	0	9	2	5	0	0
Last year	5	0	0	0	1	0	0	14	0	2	0	0
Executives per 100 12 Y. O. B. P.:												
This year	4	1	1	1	4	1	1	4	1	3	2	1
Last year	0 204	0 336	0 347	0 174	0 138	0 156	0 105	0 161	0 139	0 220	0 348	0 163
E. S. I.	81	87	89	70	52	61	33	64	53	89	97	64
Index												
Troops* per 100 12 Y. O. B. P.:												
This year	5.2	7.1	6.6	3.8	4.3	5.1	3.4	4.9	5.8	4.7	5.4	4.2
Last year	76	93	89	45	58	74	35	71	83	68	78	56
O. I.												
Index												
Total unregistered troops:*												
Number	3	0	5	1	7	1	3	14	1	5	0	0
Percent	3.2	0.0	25.0	4.0	5.8	3.1	10.3	13.1	2.4	9.8	0.0	0.0
Index	78	100	4	73	60	78	31	18	83	34	100	100
Total re-registered troops:*												
Number	88	23	14	17	105	28	25	83	33	44	29	24
Percent	92.6	100.0	70.0	68.0	86.8	87.5	86.2	77.6	78.6	86.3	87.9	96.0
Index	88	100	15	12	70	72	67	35	39	68	74	95
Net dropped troops:*												
Number	4	0	1	7	9	3	1	10	8	2	4	1
Percent	4.2	0.0	5.0	28.0	7.4	9.4	3.4	9.3	19.0	3.9	12.1	4.0
Index	86	100	81	3	64	49	88	50	14	86	35	86

Council No.	65	66	67	68	70	71	73	74	75	76	77	78
New troops per 100, 12 Y. O. B. P.: Number..... Per 100.....	5 0.26	0 0.00	2 0.69	1 0.17	9 0.31	4 0.62	2 0.21	16 0.64	4 0.55	8 0.67	0 0.00	2 0.33
Scouts per 100, 12 Y. O. B. P.: Number..... Index.....	24 125.2	1 212.5	75 130.9	9 81.2	33 110.4	70 131.0	15 82.7	72 97.9	62 135.3	74 110.5	1 141.6	36 123.6
Total unregistered Scouts. Number..... Index.....	80 67	98 0	83 96	45 8	73 114	83 21	48 51	65 252	86 16	73 99	89 0	79 0
Total registered Scouts. Number..... Index.....	76 1,780	100 532	4 283	82 276	67 2,113	75 569	42 438	22 1,312	82 627	38 839	100 563	100 533
Net separated Scouts Number..... Index.....	66 1,092	100 129	58 94	39 296	65 1,205	82 287	58 244	32 834	74 353	75 388	93 259	99 183
New Scouts per 100, 12 Y. O. B. P.: Number..... Index.....	44 800	100 175	100 159	16 159	49 1,200	65 286	60 268	51 1,004	47 390	87 569	73 320	86 262
T/N ratio: Ratio..... Index.....	1.84 4	1.26 63	1.07 91	1.62 12	1.50 22	1.51 21	1.46 27	1.52 20	1.41 34	1.16 82	1.38 39	1.49 23
Tenderfoot: Number..... Index.....	1,471 60.0	220 35.0	161 42.7	258 55.3	1,801 56.3	431 51.2	392 49.7	1,523 62.5	551 56.4	650 49.0	440 54.0	391 51.5
First Class: Number..... Index.....	380 15.5	220 41.3	113 30.0	92 19.8	595 18.6	158 18.8	181 23.0	392 16.1	195 20.0	286 21.6	162 19.9	165 21.8
Boys' Life subscriptions, council-promoted sources only: Total..... Per 100 Scouts..... Index.....	498 19.1	391 62.0	28 7.4	72 15.5	571 17.8	88 10.5	115 14.6	286 11.7	262 26.8	412 31.1	170 20.9	254 33.5
4-year Scouts Number..... Index.....	263 11.9	72 41.6	50 36.0	68 40.0	151 12.5	62 21.4	60 33.8	194 17.8	51 14.4	98 23.0	69 25.2	72 31.7
Index.....	67 11.9	96 24.2	90 17.4	95 11.8	5 5.2	39 9.7	87 7.2	21 7.8	9 7.1	48 8.2	68 12.0	83 11.7
Index.....	82 18.2	98 48.5	93 7.4	82 18.2	34 5.2	72 9.7	54 7.2	58 7.8	53 7.1	62 8.2	83 12.0	86 11.7



TABLE 28.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION I—Continued

	Connecticut—Continued			Maine		Massachusetts						
	Torrington	Waterbury	Middletown	Bangor	Portland	Arlington	Hyannis	Taunton	Pittsfield	Boston	Brockton	Cambridge
Council No.....	79	80	674	216	218	223	224	225	226	227	228	229
Annual 12 Y. O. B. P. Troops* 1:	552	1,533	502	2,963	4,530	1,269	276	864	1,159	9,365	1,181	953
This year.....	29	47	18	122	224	53	32	38	48	225	45	35
Last year.....	33	42	26	135	214	50	31	38	46	218(c)	42	29
Transfers.....												
Scouts(1):	632	1,204	384	2,501	5,467	1,731	483	842	1,272	6,029	987	785
This year.....	650	1,136(c)	502(c)	2,885	5,175	1,482	465(c)	830	1,174	5,446(c)	1,049(c)	671
Last year.....												
Transfers.....												
Sea Scouts:												
This year.....	39	54	10	17	250	63	102	30	32	403	36	40
Last year.....	31	48(c)	20	30	229	55	58	50	0	414(c)	26	37
Lone Scouts:												
This year.....	3	2	10	16	0	0	0	0	1	0	1	0
Last year.....	1	1	0	16	8	0	1(c)	0	7	1(c)	3(c)	1
Executives per 100 12 Y. O. B. P.:												
Total Executives.....	1	2	1	4	6	3	1	1	2	8	1	2
E. S. I.....	0 181	0 130	0 199	0 135	0 132	0 236	0 362	0 116	0 173	0 085	0 085	0 210
Index.....	74	48	80	51	49	87	98	40	69	22	22	83
Troops* per 100 12 Y. O. B. P.:												
Total.....	5.3	3.1	3.6	4.2	4.9	4.2	11.6	4.4	4.1	2.4	3.8	3.7
Index.....	77	26	40	56	71	56	99	60	53	16	45	42
Total Unregistered Troops*:												
Number.....	4	2	1	9	18	1	0	3	3	14	2	0
Percent.....	11.4	4.7	4.0	6.6	9.0	2.1	0.0	7.5	7.0	6.4	4.8	0.0
Index.....	25	69	73	56	39	84	100	50	53	57	68	100
Total Reregistered Troops*:												
Number.....	26	39	14	104	173	44	25	32	35	181	39	28
Percent.....	74.3	90.7	56.0	76.5	86.1	91.7	92.6	80.0	81.4	83.0	92.9	93.3
Index.....	25	82	2	31	66	86	88	45	50	56	89	90
Net dropped troops*:												
Number.....	5	2	10	23	10	3	2	5	5	23	1	2
Percent.....	14.3	4.7	40.0	16.9	5.0	6.3	7.4	12.5	11.6	10.6	2.4	6.7
Index.....	27	83	1	19	81	72	64	34	38	44	91	69

Council No.	79	80	674	216	218	223	224	225	226	227	228	229
New troops* per 100 12 Y. O. B. P.:												
Number	1	7	2	11	20	6	3	5	7	30	4	8
Per 100	0.18	0.46	0.40	0.37	0.44	0.47	1.09	0.58	0.60	0.32	0.34	0.84
Index	11	32	46	41	50	53	92	65	67	34	37	83
Scouts per 100 12 Y. O. B. P.:												
Number	114.5	78.3	72.5	84.4	120.7	136.4	175.0	97.5	109.7	64.4	83.6	82.3
Index	75	42	36	51	77	87	95	64	73	27	50	47
Total registered Scouts:												
Number	110	44	8	181	370	16	0	54	45	299	37	0
Percent	14.2	3.4	1.5	5.8	7.0	1.0	0.0	6.2	3.7	5.2	3.1	0.0
Index	11	66	82	49	42	86	100	47	64	53	69	100
Total reentered Scouts:												
Number	450	822	231	1,683	3,271	1,119	317	478	794	3,301	734	502
Percent	58.2	63.5	43.3	54.0	61.6	70.5	62.5	55.3	65.9	57.0	62.3	63.7
Index	49	76	4	28	65	96	70	35	85	43	69	77
Net separated Scouts:												
Number	213	428	295	1,253	1,665	452	190	333	366	2,190	407	288
Percent	27.6	33.1	55.2	40.2	31.4	28.5	37.5	38.5	30.4	37.8	34.6	36.3
Index	92	61	1	17	74	90	31	25	81	29	53	39
New Scouts per 100 12 Y. O. B. P.:												
Number	195	496	157	869	1,957	701	208	345	464	2,773	345	400
R I	35.3	32.2	31.3	29.3	43.2	55.2	75.4	39.0	40.0	29.6	29.2	42.0
Index	54	44	42	35	73	90	97	65	65	36	35	70
T: N ratio:												
Ratio	1.59	1.45	1.27	1.30	1.42	1.54	1.12	1.29	1.33	1.46	1.68	1.29
Index	14	23	62	55	33	35	80	58	49	27	8	58
Tenderfoot:												
Number	311	790	199	1,135	2,783	1,080	232	444	616	4,039	580	517
Percent	49.2	59.8	54.6	45.4	50.9	62.4	48.1	52.7	48.4	67.0	58.8	65.8
Index	68	23	42	83	59	16	73	50	72	6	26	9
Firs class:												
Number	167	178	70	550	1,186	305	135	182	328	777	147	150
Percent	26.5	14.8	19.4	22.0	21.7	17.6	28.0	21.6	25.8	12.9	14.9	10.1
Index	78	11	34	52	50	24	84	48	75	6	11	31
Boys' life subscriptions, council promoted per scout only.												
Number	120	367	204	523	906	687	123	96	504	585	132	135
Per 100 Scouts	19.0	30.5	56.0	20.9	18.2	40.3	25.5	11.4	39.6	8.9	13.4	17.2
Index	37	75	98	44	34	91	61	14	91	7	20	31
4-year Scouts:												
Number	74	97	43	208	465	154	50	28	71	526	102	40
P. I.	36.1	24.6	30.3	20.4	26.3	26.6	32.8	9.0	23.7	21.2	25.8	18.4
Index	90	56	80	34	63	66	85	2	51	38	61	24
A. I.	13.4	6.3	8.6	7.0	10.3	12.1	21.4	3.2	6.1	5.6	8.6	4.2
Index	88	46	65	53	74	83	97	14	43	38	65	24



Council No.	231	232	233	234	235	236	237	238	239	240	241	242
New troops* per 100, 12 Y. O. B. P.:												
Number	1	2	2	8	6	1	1	5	7	2	4	4
Per 100	0.21	0.36	0.14	0.29	0.52	0.15	0.20	0.38	0.54	0.21	0.39	0.42
Index	15	40	6	30	59	7	12	43	61	15	44	49
Scouts per 100, 12 Y. O. B. P.:												
Number	131.8	127.4	60.7	99.2	105.1	87.4	106.1	85.7	115.5	109.6	140.1	98.4
Index	84	81	23	66	69	55	97	52	75	72	89	65
Total unregistered Scouts:												
Number	17	102	14	244	35	53	0	0	72	69	29	143
Percent	2.9	12.1	1.3	8.5	2.6	7.7	0.0	0.0	14.7	5.5	2.4	14.2
Index	71	17	83	31	73	36	100	100	57	51	75	10
Total reregistered Scouts												
Number	337	440	581	1,623	883	337	489	755	942	615	759	507
Percent	58.3	52.2	52.4	56.6	66.3	51.7	62.4	68.0	62.0	49.4	62.0	50.2
Index	49	21	22	41	86	19	70	92	67	14	67	16
Net separated Scouts:												
Number	227	301	514	1,003	413	280	295	355	506	561	436	359
Percent	39.3	35.7	46.3	34.9	31.0	40.6	37.6	32.0	33.3	45.1	35.6	35.6
Index	21	45	4	50	77	16	31	70	60	5	46	46
New Scouts per 100, 12 Y. O. B. P.:												
Number	228	237	428	1,043	433	230	371	419	548	513	633	410
R. I.	48.9	42.8	30.3	38.0	37.8	34.9	72.9	31.8	42.4	54.0	61.2	42.8
Index	83	72	38	60	59	63	97	43	71	89	94	72
T:N ratio:												
Ratio	1.52	1.54	1.11	1.37	1.36	1.50	1.55	1.50	1.58	1.24	1.33	1.20
Index	20	18	87	41	42	22	17	22	15	68	49	77
Tenderfoot:												
Number	362	365	479	1,432	580	346	576	698	864	637	843	492
Percent	56.4	51.7	55.9	52.0	48.9	60.1	57.7	55.6	57.0	61.2	58.2	52.2
Index	35	54	36	51	70	22	31	38	30	18	28	52
First-class:												
Number	156	148	131	623	327	91	260	243	303	159	262	197
Percent	24.3	20.9	15.3	22.9	27.1	15.8	26.1	21.5	20.3	15.3	18.1	20.9
Index	68	43	13	58	80	15	76	47	40	13	26	43
Boys' Life subscriptions, Council promoted sources only:												
Total	39	72	174	626	384	171	146	329	424	151	195	155
Per 100 Scouts	6.1	10.2	20.3	23.0	31.9	30.7	14.6	29.1	28.4	14.5	13.5	16.4
Index	3	11	42	52	79	77	23	70	69	22	20	28
4-year Scouts:												
Number	47	57	68	299	133	54	101	89	135	71	76	70
P. I.	21.1	17.2	21.0	29.5	32.4	17.9	33.0	22.9	23.9	13.0	17.7	19.6
Index	38	18	37	78	84	22	86	48	53	6	20	30
A. I.	9.7	10.3	4.8	10.9	11.6	8.2	19.8	6.8	10.4	7.5	7.4	7.3
Index	72	74	29	78	81	62	96	50	76	56	56	55

TABLE 28.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION I—Continued

	Massachusetts—Continued								New Hampshire	Rhode Island	Vermont		
	New Bedford	Newtonville	East Walpole	Quincy	Worcester	Salem	Lawrence	Amesbury			Manchester	Providence	Burlington
Council No.	245	246	247	248	254	701	712	749	330	546	592	593	747
Annual 12 Y. O. B. P. Troops* (1):	1,523	632	1,103	662	2,069	1,413	1,227	857	4,230	6,084	1,962	836	609
This year	33	34	55	28	128	52	29	40	177	251	63	42	39
Last year	39	36	47	26	127	50	34 (c)	43	192	272	58	34	35
Transfers:													
Scouts (1):	765	970	1,493	872	2,923	1,340	858	919	3,866	6,314	1,310	802	766
This year	1,066	948 (c)	1,242	718 (c)	2,809 (c)	1,379 (c)	949 (c)	1,028	4,336	6,446	1,214	659	697
Last year													
Transfers:													
Sea Scouts:	35	47	63	49	111	192	31	47	151	281	18	0	11
This year	72	36 (c)	53	34 (c)	92	238 (c)	40	62	199	348	11	9	8
Last year													
One Scouts:													
This year	0	0	0	0	0	2	0	0	15	27	20	3	0
Last year	1	0	0	1	2	0	0	2	11	0	4	2	3
Executives per 100 12 Y. O. B. P.:													
Total executives	2	2	2	1	4	2	2	1	7	9 (v)	2 (v)	2	1
E. S. I.	0.131	0.316	0.168	0.161	0.135	0.142	0.163	0.117	0.165	0.135	0.102	0.239	0.164
Index	49	95	67	58	51	54	64	41	66	51	31	38	65
Troops* per 100 12 Y. O. B. P.:													
O. I.	2.2	5.4	4.6	4.2	4.3	3.7	2.4	4.7	4.2	3.8	3.2	5.0	6.4
Index	12	78	65	56	58	42	16	68	56	45	28	72	89
Total unregistered troops:*													
Number	1	0	4	6	13	0	1	8	8	15	8	2	4
Percent	3.4	0.0	9.1	24.0	10.1	0.0	2.9	17.0	4.1	6.0	12.9	5.9	11.8
Index	77	100	39	4	33	100	80	9	72	59	19	60	24
Total re-registered troops:*													
Number	32	37	39	18	109	50	26	35	163	208	50	27	28
Percent	76.2	94.9	88.6	72.0	84.5	98.0	74.3	74.5	82.7	83.9	80.6	79.4	82.4
Index	31	93	76	19	61	97	25	26	55	59	46	42	54
Net dropped troops:*													
Number	9	2	1	1	7	1	8	4	26	28	4	5	2
Percent	21.4	5.1	2.3	4.0	5.4	2.0	22.9	8.5	13.2	11.3	6.5	14.7	5.9
Index	9	80	91	86	78	92	7	57	31	40	70	26	75

Council No.	245	246	247	248	254	701	712	749	330	546	592	593	747
New troops* per 100 12 Y. O. B. P.:													
Number.....	3	0	0	3	8	3	3	1	11	7	9	13	6
Per 100.....	0.20	0.00	0.75	0.45	0.27	0.21	0.24	0.12	0.26	0.10	0.46	1.56	0.99
Index.....	12	1	79	61	23	15	20	5	24	4	52	98	89
Scouts per 100 12 Y. O. B. P.:													
Number.....	52	153	125	131	98	94	69	107	91	94	66	95	125
Index.....	17	92	80	84	65	62	32	71	57	61	29	62	81
Total registered Scouts:													
Number.....	14	0	150	195	254	0	17	186	133	262	149	16	67
Per 100.....	1.2	0.0	10.8	23.8	7.2	0.0	1.6	14.8	2.7	4.0	10.8	2.4	2.5
Index.....	84	1	21	2	41	100	82	10	72	61	21	75	25
Total reregistered Scouts:													
Number.....	528	695	832	432	2,207	1,025	588	611	2,710	3,792	779	423	446
Per 100.....	44.2	66.9	59.7	52.7	62.5	63.6	57.1	48.8	55.3	57.6	56.5	62.9	63.7
Index.....	5	88	57	23	70	76	43	13	36	46	41	74	77
Net separated Scouts:													
Number.....	652	344	411	193	1,071	587	427	456	2,050	2,526	451	223	187
Per 100.....	54.5	33.1	29.5	23.5	30.3	36.4	41.4	36.4	42.0	38.4	32.7	34.7	26.7
Index.....	1	61	85	98	81	38	12	38	10	27	65	32	94
New Scouts per 100 12 Y. O. B. P.:													
Number.....	331	366	662	347	1,185	548	336	347	1,589	2,394	547	376	256
Per 100.....	25.0	57.9	55.5	62.4	38.9	38.8	27.4	40.5	37.6	35.8	27.9	45.0	42.0
Index.....	23	92	90	86	65	61	20	66	59	55	31	75	70
T: N ratio:													
Ratio.....	1.07	1.46	1.24	1.46	1.33	1.29	2.13	1.38	1.21	1.50	1.60	1.36	1.87
Index.....	91	27	68	27	49	58	1	39	74	22	13	42	3
Tenderfoot:													
Number.....	408	534	819	506	1,581	705	717	478	1,917	3,598	877	511	478
Per 100.....	51.4	65.1	54.9	68.0	51.1	52.6	53.5	52.1	49.6	57.0	67.0	63.7	62.5
Index.....	57	40	41	29	45	51	47	53	65	33	6	12	15
First Class:													
Number.....	170	216	309	115	520	254	284	138	897	1,269	111	92	79
Per 100.....	22.1	22.3	20.1	13.2	17.8	19.0	21.2	17.3	23.2	20.1	8.5	11.5	10.4
Index.....	53	66	42	7	25	31	45	23	60	39	1	4	2
Boys' Life subscriptions, council pro-													
portional sources only:													
Total.....	103	93	365	173	568	227	290	81	861	683	340	170	307
Per 100 Scouts.....	13.0	9.6	24.4	19.8	19.4	16.9	24.0	8.8	22.3	10.8	20.0	21.2	40.1
Index.....	18	9	58	40	30	30	56	7	49	12	63	45	91
4-year Scouts:													
Number.....	74	88	128	45	275	155	83	65	353	669	85	52	61
Per 100.....	15.1	26.7	27.0	13.8	23.0	22.7	26.9	20.7	23.0	23.0	14.6	16.5	28.6
Index.....	12	66	69	8	48	47	68	35	36	10	10	16	76
A. I.....	4.9	13.0	11.4	6.8	9.3	11.0	6.8	7.6	8.3	9.9	4.3	6.2	10.0
Index.....	31	89	80	50	69	78	50	57	62	73	25	41	75



	Connecticut—Continued			Maine		Massachusetts						
	Torrington	Waterbury	Middletown	Bangor	Portland	Arlington	Hyannis	Taunton	Pittsfield	Boston	Brockton	Cambridge
Council No.	79	80	674	216	218	223	224	225	226	227	228	229
Long-term camping.												
Number	173	283	109	627	854	457	0	100	37	1,458	600	300
Percent	75.3	25.8	20.9	24.4	16.0	28.2	0.0	12.4	3.2	27.0	59.3	41.7
Index	98	40	23	34	10	49	1	6	2	44	96	86
Short-term camping:												
Number	288	540	79	2,430	3,892	1,243	402	375	1,012	2,536	1,300	650
Percent	32.0	32.2	11.7	61.2	55.4	56.1	52.1	31.7	36.2	29.9	36.4	56.6
Index	29	30	7	81	73	74	67	28	79	25	96	75
Leaders with basic training:												
Number	19	16			312	33	32	95	26	139	98	54
Percent	24.7	13.8			58.0	18.4	51.0	76.0	19.3	23.1	90.0	59.3
Index	33	9			84	16	79	55	18	28	99	85
Units with trained leader:												
Number	14	10			195	29	21	46	21		55	44
Percent	37.8	18.2			73.6	38.7	61.8	86.8	35.0		100.0	81.5
Index	34	20			86	35	73	94	28		100	91
Annual 9 Y. O. B. P.	528	1,472	460	2,835	4,335	1,214	264	827	1,109	8,962	1,130	912
Packs												
This year	6	8	6	12	37	18	2	8	109	47	6	9
Last year	7	6	3	13	32	14	1	12	6	39	7	6
Cubs:												
This year	91	212	131	371	818	891	32	158	202	1,375	235	200
Last year	90	141	79	344	777(c)	673	12	203	122	1,145(c)	141	145
Packs per 100, 9 Y. O. B. P.:												
Number	1.14	0.54	1.25	0.42	0.85	1.48	0.76	0.97	0.72	0.52	0.53	0.99
Index	88	64	89	56	79	92	75	83	74	64	64	84
Cubs per 100, 9 Y. O. B. P.												
Number	17.2	14.4	27.3	13.1	18.9	73.4	12.1	19.1	18.2	15.3	20.8	21.9
Index	72	66	86	63	75	99	61	75	74	68	79	80
Unregistered packs	0	0	0	1	2	1	1	0	0	3	1	0





	Massachusetts—Continued								Rhode Island		Vermont		
	New Bedford	Newtonville	East Walpole	Quincy	Worcester	Salem	Lawrence	Amesbury	New Hampshire	Providence	Burlington	Rutland	Springfield
Council No.	245	246	247	248	254	701	712	749	330	546	592	593	747
Long-term Camping:													
Number	241	150	512	275	1,047	543	127	178	622	2,408	320	217	140
Percent	27.0	18.2	37.5	34.5	36.6	33.4	15.2	19.5	15.9	38.9	24.3	29.6	18.0
Index	44	16	76	70	74	66	9	20	10	79	33	54	15
Short-term camping:													
Number	281	600	665	420	1,630	793	470	718	3,116	667	667	272	450
Percent	18.6	46.2	34.0	37.5	38.7	37.7	34.6	38.6	52.7	38.3	38.3	25.1	46.4
Index	13	58	36	43	46	44	34	45	68	45	45	19	58
Leaders with basic training:													
Number	10	34	107	41	117	54	29	23	41	280	28	22	21
Percent	12.5	35.8	78.7	63.1	37.7	40.0	40.3	29.9	10.3	41.9	22.0	23.7	28.8
Index	8	58	96	89	60	63	64	45	5	66	24	30	41
Units with trained leader:													
Number	10	33	60	33	87	43	15	22	38	192	30	22	15
Percent	25.0	80.2	92.3	80.2	60.4	68.3	44.1	55.0	17.8	61.1	45.5	51.2	31.9
Index	15	97	97	95	72	81	47	66	8	72	49	61	23
Annual Y. O. B. P.	1,467	605	1,142	634	2,841	1,352	1,174	821	4,038	6,397	1,878	800	583
Packs:													
This year	5	15	10	6	5	4	3	3	27	40	3	3	11
Last year	8	13	7	10	5	5	3	3	31	42	4	2	11
Cubs:													
This year	207	637	326	398	168	226	77	71	673	1,053	135	65	132
Last year	164	640 (c)	236	403	163	256	75	67	663	866	161	52	178
Packs per 100 Y. O. B. P.:													
Number	0.34	24.8	0.88	0.65	0.18	0.30	0.26	0.37	0.67	0.63	0.16	0.38	1.89
Index	49	98	80	83	28	45	40	52	71	70	25	53	96
Cubs per 100 Y. O. B. P.:													
Number	14.2	105.3	28.5	62.8	5.9	16.7	6.6	8.6	16.6	16.5	7.2	8.1	22.6
Index	65	100	87	97	39	71	42	50	71	71	45	48	81
Unregistered packs	0	0	2	2	0	0	0	1	3	1	0	0	0

TABLE 29.—Local Council Index, Dec. 31, 1941

## REGION II

New Jersey															
	Atlantic City	Bay- onne	Ruth- erford	Cam- den	Mill- ville	East Orange	Eliza- beth	Lake- wood	Jersey City	Morris- town	New Brun- swick	Mont- clair	Asbury Park	New- ark	Hack- ensack
Council No .....	331	332	333	335	336	337	338	341	342	343	344	346	347	349	350
Annual 12 Y. O. B. P. ....	1,039	1,049	1,105	2,496	729	1,416	2,243	274	3,702	1,216	1,094	581	1,299	4,885	2,405
Troops* (1):															
This year.....	43	22	42	95	30	87	74	17	73	73	41	40	83	124	119
Last year.....	45	20	40	99	31(c)	82	79	18	68	69	41	39	75	119	116
Transfers.....															
Scouts (1):															
This year.....	890	591	1,300	2,500	627	2,524	2,161	325	2,272	1,644	1,156	1,163	2,030	3,533	3,543
Last year.....	886	568	1,223	2,641	748(c)	2,393	2,336	280	2,041(c)	1,598(c)	1,110	1,054(c)	1,835	3,360	3,436
Transfers.....															
Sea Scouts:															
This year.....	50	7	28	108	19	148	69	33	50	41	12	5	220	126	48
Last year.....	37	6	27	106	46(c)	141	117	42	51	38	6	1	130	103	48
Transfers.....															
This year.....	1	0	6	0	2	0	0	0	0	0	0	0	5	0	0
Last year.....	0	0	2	1	3	0	0	0	0	0	0	0	1	8	0
Transfers.....															
This year.....	1	2	2	4	1	3	2	1	1	2	1	3	3	4	3
Last year.....	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Transfers.....															
This year.....	0.096	0.095	0.181	0.160	0.137	0.212	0.089	0.365	0.027	0.164	0.091	0.516	0.231	0.082	0.125
Last year.....	0.096	0.095	0.181	0.160	0.137	0.212	0.089	0.365	0.027	0.164	0.091	0.516	0.231	0.082	0.125
Transfers.....															
This year.....	28	27	74	63	52	83	24	98	3	65	25	100	86	20	46
Last year.....	28	27	74	63	52	83	24	98	3	65	25	100	86	20	46
Transfers.....															
This year.....	4.1	2.1	3.8	3.8	4.1	6.1	3.3	6.2	2.0	6.0	3.7	6.9	6.4	2.5	4.9
Last year.....	53	11	45	45	53	86	33	87	10	85	42	93	89	17	71
Transfers.....															
This year.....	4	4	1	4	0	0	2	0	22	1	2	0	3	2	5
Last year.....	9.8	19.0	2.6	4.3	0.0	0.0	2.4	0.0	23.9	1.5	4.8	0.0	4.3	1.6	4.6
Transfers.....															
This year.....	34	7	81	71	100	100	83	100	5	87	68	100	71	87	69
Last year.....	30	17	37	79	30	73	73	15	66	62	37	30	62	111	102
Transfers.....															
This year.....	73.2	81.0	94.9	84.9	90.9	94.8	89.0	88.2	71.7	93.9	88.1	90.9	88.6	91.0	93.6
Last year.....	22	48	93	63	84	93	77	75	18	91	75	84	76	84	90
Transfers.....															
This year.....	7	0	1	10	3	4	7	2	4	3	3	3	5	9	2
Last year.....	17.1	0.0	2.6	10.8	9.1	5.2	8.5	11.8	4.3	4.5	7.1	9.1	7.1	7.4	1.8
Transfers.....															
This year.....	18	100	90	43	52	79	57	37	85	84	66	52	66	64	93
Last year.....	18	100	90	43	52	79	57	37	85	84	66	52	66	64	93
Transfers.....															
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Transfers.....															
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Last year.....															
Transfers.....															
This year.....															

Council No.	331	332	333	335	336	337	338	341	342	343	344	346	347	349	350
New troops* per 100, 12 Y. O. B. P.:															
Number	5	2	3	6	2	9	2	1	9	7	3	4	13	14	5
Per 100	0 48	0 19	0 27	0 24	0 27	0 64	0 09	0 36	0 24	0 58	0 27	0 69	1 00	0 50	0 21
Index	55	11	26	20	25	72	4	40	20	65	26	75	90	30	15
Scouts per 100 12 Y. O. B. P.:															
Number	85 7	56 3	117 6	100 2	86 0	178 2	96 3	118 6	61 4	135 2	105 7	200 2	156 3	72 3	147 3
Index	32	20	76	66	53	93	63	76	24	86	70	97	93	35	91
Total unregistered scouts:															
Number	67	94	10	57	0	0	56	0	680	12	21	0	49	37	114
Per 100	7 6	14 6	0 7	2 2	0 0	0 0	2 1	0 0	23 5	0 7	1 6	0 0	2 4	1 0	3 0
Index	37	10	87	77	100	100	78	100	3	87	82	100	75	86	70
Total reregistered scouts:															
Number	460	331	1,020	1,660	487	1,885	1,732	104	1,330	1,132	838	757	1,191	2,342	2,502
Per 100	53 2	51 2	72 0	62 8	57 3	73 0	63 9	59 0	46 0	70 2	65 6	72 2	59 2	60 4	65 8
Index	26	18	97	73	44	98	77	53	7	95	84	98	54	60	85
Net separated scouts:															
Number	345	221	387	925	363	698	921	114	883	468	418	291	771	1,497	1,185
Per 100	40 2	34 2	27 3	35 0	42 7	27 0	34 0	41 0	30 5	29 0	32 7	27 8	38 3	38 6	31 2
Index	22	55	93	50	8	94	56	14	80	88	65	91	27	25	76
New scouts per 100 12 Y. O. B. P.:															
Number	339	244	464	784	242	829	746	159	1,114	544	544	400	966	1,670	1,202
R. I.	32 6	23 3	42 0	31 4	33 2	58 5	33 3	58 0	30 1	44 7	49 7	68 8	74 4	34 2	53 7
Index	45	19	70	42	47	93	49	92	38	75	83	96	97	51	88
T-N ratio:															
Ratio	1 43	1 22	1 28	1 53	1 32	1 43	1 21	1 09	1 26	1 69	1 09	1 24	1 13	1 27	1 31
Index	32	72	60	19	31	32	74	88	63	8	88	68	85	62	33
Tendrilfoot:															
Number	485	297	593	1,198	319	1,179	901	174	1,400	917	504	408	1,004	2,116	1,604
Per 100	54 6	50 4	45 0	47 9	50 9	46 7	41 7	53 4	61 6	55 8	51 4	42 8	53 9	39 9	47 8
Index	42	60	82	74	59	78	91	47	17	37	57	89	46	23	75
First class:															
Number	187	132	309	488	110	623	466	72	400	306	286	400	420	551	942
Per 100	21 1	22 4	23 8	19 5	17 0	24 7	21 6	22 2	17 6	18 6	24 7	34 4	20 7	15 6	26 6
Index	45	55	64	34	24	70	48	54	24	29	70	97	82	11	78
Boy's Life subscriptions (council promoted scouts only):															
Number	86	129	418	954	107	506	754	49	206	561	325	443	367	687	1,026
Per 100	9 7	21 8	32 2	38 2	17 1	20 0	34 9	15 1	9 1	34 1	28 1	38 1	18 1	19 4	29 0
Index	10	47	80	89	31	41	84	25	8	84	69	89	34	39	71
4-Year Scouts:															
Number	65	38	139	290	69	173	191	29	220	192	160	120	89	212	280
P. I.	15 7	57 6	29 9	23 8	21 0	25 1	22 1	19 6	36 1	45 4	49 4	31 4	13 7	18 3	22 6
Index	13	99	79	52	37	57	43	30	90	98	98	82	8	24	47
A. I.	6 3	3 6	12 6	8 0	9 5	12 2	8 5	10 6	5 9	15 8	14 6	20 7	6 9	4 3	11 6
Index	46	18	85	60	70	83	64	76	40	93	90	97	51	25	81

TABLE 29.—Local Council Index, Dec. 31, 1941—Continued  
REGION II—Continued

	New Jersey—Continued										New York					Bing- ham- ton
	Union City	Passaic	Pater- son	Perth Amboy	Plain- field	Ridge- wood	Tren- ton	Woods- town	Moore- town	Roch- ester (Red Jacket)	Albany	Oswego	Auburn	Le Roy		
Council No.	351	354	355	356	358	359	362	678	690	363	364	365	366	367	368	
Annual, 12 Y. O. B. P.	2,003	1,569	1,878	1,276	1,622	132	2,378	1,066	928	850	1,386	668	379	1,010	1,804	
Troops* (1)	55	32	53	38	105	13	82	52	31	49	78	35	33	58	84	
This year	50	34	56	35	101	13	79	47	35	49	74	33	35	55(c)	85	
Last year																
Transfers																
Scouts (1)																
This year	1,796	836	1,405	842	2,388	374	1,989	1,124	723	1,044	1,990	808	648	1,220	2,050	
Last year	1,653(c)	1,005	1,409(c)	829	2,396	415(c)	1,886	1,041	789(c)	1,049	2,014	785	679	1,160(c)	2,106	
Transfers																
Sea scouts																
This year	114	11	0	0	47	13	60	0	48	8	13	16	36	0	39	
Last year	97	10	0	0	76	21	113	0	57(c)	0	8	24	36	0	26	
Lone Scouts																
This year	0	0	0	0	0	0	1	0	0	0	2	0	2	1	3	
Last year	0	0	0	0	0	0	1	0	1	0	3	0	2	4	0	
Executives per 100, 12 Y. O. B. P.:																
Total executives	1	1	2	1	4	1	2	2	1	1	3(v)	1	1	2	3(v)	
E. S. I.	0.050	0.064	0.106	0.078	0.247	0.758	0.084	0.188	0.108	0.118	0.216	0.150	0.264	0.198	0.166	
Index	7	13	34	18	89	100	21	76	35	42	84	57	91	79	66	
Troops* per 100, 12 Y. O. B. P.:																
O. I.	2.7	2.0	2.8	3.0	6.5	9.8	3.4	4.9	3.3	5.8	5.6	5.2	8.7	5.7	4.7	
Index	20	10	21	25	89	98	35	71	33	83	81	76	96	82	68	
Total unregistered troops*:																
Number	1	0	6	0	5	0	5	0	3	5	8	3	2	2	1	
Percent	2.0	0.0	9.8	0.0	4.9	0.0	6.4	0.0	8.8	10.6	10.4	10.0	6.1	3.6	1.2	
Index	85	100	34	100	67	100	57	100	41	30	31	33	59	75	87	
Total reregistered troops*:																
Number	48	28	49	28	92	12	64	42	25	37	69	25	27	49	78	
Percent	98.0	93.3	80.3	93.3	90.2	100.0	82.1	100.0	73.5	78.7	89.6	83.3	81.8	89.1	94.0	
Index	97	90	45	90	81	100	53	100	23	39	79	57	52	78	91	
Net dropped troops*:																
Number	0	2	6	2	5	0	9	0	6	5	0	0	4	4	4	
Percent	0.0	6.7	9.8	6.7	4.9	0.0	11.5	0.0	17.6	10.6	0.0	6.7	12.1	7.3	4.8	
Index	100	69	47	69	82	100	39	100	17	44	100	69	35	65	82	

Council No.	351	354	355	356	358	359	362	678	690	363	364	365	366	367	368
New troops* per 100 12 Y. O. B. P.:															
Number	5	0	3	5	9	0	12	5	2	5	4	4	2	7	3
Per 100	0 25	0 00	0 16	0 39	0 55	0 00	0 50	0 47	0 22	0 59	0 29	0 60	0 53	0 69	0 17
Index	22	3	7	44	62	3	57	53	16	66	30	67	60	75	9
Scouts per 100 12 Y. O. B. P.:															
Number	89.7	56.7	74.8	66.0	147.2	283.3	83.6	105.4	77.9	122.8	143.6	121.0	171.0	120.8	113.6
Index	56	22	38	29	90	100	50	70	41	78	90	77	94	77	74
Total unregistered Scouts:															
Number	13	0	170	0	86	0	112	0	70	108	193	48	31	28	8
Percent	0 8	0 0	10 0	0 0	3 1	0 0	6 4	0 0	8 6	9 0	8 2	6 0	4 4	2 1	0 3
Index	86	100	23	100	69	100	52	100	30	28	33	48	59	78	88
Total registered Scouts:															
Number	1,178	676	959	500	1,878	289	1,214	752	423	724	1,490	536	453	872	1,433
Percent	68.9	68.9	56.5	62.2	68.0	66.4	58.7	67.6	51.9	60.2	63.1	67.0	64.8	66.3	62.7
Index	92	93	41	68	92	87	51	90	20	60	74	88	81	86	72
Net separated Scouts															
Number	542	305	598	304	796	146	744	361	322	371	680	216	215	415	846
Percent	31.3	31.1	33.5	37.8	28.8	33.6	36.0	32.4	39.5	30.8	28.8	27.0	30.8	31.6	37.0
Index	75	77	69	29	89	59	42	67	20	79	89	94	79	73	34
New Scouts per 100 12 Y. O. B. P.:															
Number	685	236	564	317	788	105	847	444	256	366	656	239	184	475	700
R I	31.2	15.0	30.0	24.8	48.6	79.5	35.6	41.7	27.6	43.1	47.3	35.8	48.5	47.0	43.8
Index	51	7	37	23	82	98	55	69	30	72	80	55	81	79	73
T: N ratio:															
Ratio	1.30	1.70	1.64	1.44	1.46	1.35	1.40	1.16	1.73	1.29	1.42	1.69	1.84	1.25	1.17
Index	55	4	10	30	27	44	35	82	6	58	33	8	4	65	81
Tenderfoot:															
Number	887	422	927	457	1,151	142	1,185	515	442	473	931	403	338	595	927
Percent	48.4	45.1	66.0	54.3	49.2	38.0	59.6	43.8	61.1	45.3	46.8	49.9	52.1	48.8	45.2
Index	67	85	8	44	73	97	24	81	19	84	79	64	53	70	84
First-class															
Number	417	180	159	168	518	119	392	298	82	247	466	202	110	224	500
Percent	23.2	19.2	11.3	20.0	21.7	31.8	19.7	26.5	11.4	23.7	23.4	25.0	16.9	18.4	24.4
Index	60	32	3	38	50	91	36	78	3	63	62	71	21	28	68
Boys' Life subscriptions (council-promoted sources only):															
Number	442	176	347	236	854	116	638	399	78	244	842	181	197	150	659
Per 100 Scouts	24.6	18.8	24.7	28.0	35.8	31.0	32.1	35.5	10.8	23.4	42.3	22.4	30.4	12.3	32.1
Index	59	36	59	68	86	77	80	85	12	54	93	50	74	16	80
4-year Scouts:															
Number	222	87	88	103	241	61	143	88	56	108	197	63	71	95	208
P I	40.1	34.7	14.3	31.9	28.9	43.3	28.8	28.7	16.7	22.9	27.9	17.8	28.6	23.2	24.2
Index	95	89	9	83	77	97	77	76	17	48	73	21	76	50	54
A I	11.1	5.5	4.7	8.1	14.9	46.2	6.0	8.3	6.0	12.7	14.2	9.4	18.7	9.4	11.5
Index	70	37	28	61	91	100	42	62	42	86	90	70	95	70	81



Council No.	370	373	374	375	376	377	378	379	380	381	382	383	385	386	387
New troops per 100 12 Y. O. B. P.:															
Number	3	12	0	6	19	5	3	2	1	2	2	1	0	10	2
Per 100	0.41	0.23	0.00	0.85	0.85	0.51	0.31	0.25	0.26	0.41	0.17	0.37	0.00	0.36	0.23
Index	48	18	3	84	84	58	33	22	24	48	9	41	3	40	18
Scouts per 100 12 Y. O. B. P.:															
Number	157.7	112.8	97.7	148.1	144.3	105.6	86.7	123.2	76.8	157.9	83.9	152.2	137.3	181.2	80.3
Index	83	74	64	91	90	70	54	79	40	93	50	91	87	96	44
Total unregistered Scouts:															
Number	0	61	52	69	203	89	72	105	51	84	107	11	51	84	61
Percent	0.0	0.9	4.3	5.0	6.4	8.5	8.4	8.3	13.3	9.2	9.4	2.4	7.4	1.5	8.9
Index	100	88	59	55	46	31	32	33	33	26	26	75	38	82	28
Total registered Scouts:															
Number	760	4,050	776	790	2,042	604	512	607	181	531	588	286	426	3,910	367
Percent	71.4	62.8	64.1	57.1	64.6	57.4	59.7	54.9	47.3	58.0	51.7	62.6	61.6	69.8	51.0
Index	97	73	77	43	80	45	55	32	10	48	19	71	65	95	17
Net separated Scouts:															
Number	307	2,338	383	525	915	360	274	467	151	301	443	160	214	1,611	289
Percent	28.6	36.3	31.6	37.9	29.0	34.2	31.9	36.8	39.4	32.9	38.9	35.0	31.0	28.7	40.1
Index	89	39	73	29	88	55	71	36	21	63	23	50	77	89	17
New Scouts per 100 12 Y. O. B. P.:															
Number	401	2,364	330	335	1,189	346	326	387	95	245	316	107	176	1,802	270
Percent	54.2	45.6	40.8	47.7	53.0	35.4	34.2	48.9	12.0	50.5	27.1	39.3	38.6	66.6	31.0
Index	89	77	67	80	87	64	51	83	4	85	28	63	61	95	40
T. N. ratio:															
Ratio	1.17	1.24	1.04	1.60	1.29	1.71	1.27	1.25	2.06	1.62	1.58	1.89	1.85	1.32	1.29
Index	81	68	93	13	58	7	62	65	1	12	15	3	3	51	58
Tenderfoot															
Number	489	2,942	351	536	1,539	590	415	483	195	397	499	202	325	2,461	349
Percent	42.0	50.3	43.3	51.5	47.5	57.2	50.2	19.5	66.2	51.8	51.0	48.8	51.9	18.6	49.9
Index	91	62	88	56	75	32	62	66	8	54	58	70	54	71	64
First-class															
Number	359	1,298	218	272	641	220	163	168	34	162	224	75	125	1,190	127
Percent	30.8	21.5	26.9	26.1	19.8	21.3	19.7	17.2	11.6	21.1	23.3	18.1	19.9	23.5	18.1
Index	92	47	79	76	37	46	36	22	1	45	60	26	37	63	26
Boys' Life subscriptions (council promoted sources only)															
Total	298	2,300	63	280	1,294	264	354	289	67	101	377	129	390	1,530	440
Per 100 Scouts	23.0	38.3	7.8	26.9	38.1	25.6	42.9	20.6	22.7	13.2	38.5	31.2	62.3	36.1	62.9
Index	52	90	5	66	89	62	94	72	51	19	89	78	100	86	100
4-year Scouts:															
Number	91	169	42.9	169	258	62	55	160	23	61	32	32	378	378	66
P. I.	22.2	42.9	3.1	42.9	58.1	19.3	22.8	42.1	18.0	21.1	19.8	19.8	26.1	26.1	26.3
Index	44	97	100	97	100	28	47	97	22	51	63	30	63	63	63
A. I.	12.3	22.0	11.3	22.0	11.3	6.3	6.8	20.2	6.0	13.2	11.8	11.8	13.5	13.5	7.6
Index	84	98	81	98	81	40	40	96	42	87	82	82	88	88	57





Council No.	389	390	391	392	393	394	397	398	399	400	401	402	403	404	405
New troops per 100 12 Y. O. B. P.:															
Number	11	13	5	8	13	1	6	1	2	0	0	3	2	8	4
Per 100	3.00	0 50	0 60	0 58	1 49	0 10	0 17	0 17	0 23	0 00	0 00	0 33	0 24	0 50	0 46
Index	100	57	67	65	98	4	9	9	18	3	3	36	20	66	52
Scouts per 100 12 Y. O. B. P.:															
Number	174 4	132 7	130 6	138 6	154 9	78 8	131 0	130 1	109 9	88 1	149 7	180 2	75 8	142 7	122 8
Index	95	84	82	88	92	42	42	36	94	55	91	95	40	90	78
Total unregistered Scouts:															
Number	59	73	98	64	28	43	400	30	0	12	470	0	59	114	53
Percent	10 1	2 1	10 0	3 1	1 8	4 3	8 7	3 8	0 0	0 0	23 7	0 0	7 2	5 4	4 9
Index	23	78	23	60	30	56	30	63	100	81	2	100	41	52	56
Total registered Scouts:															
Number	343	2 368	633	1 357	876	480	3 466	571	1 103	306	985	1 135	401	1 368	739
Percent	58 6	67 9	64 7	65 6	62 2	55 4	61 3	55 0	67 5	56 1	49 6	70 4	60 2	65 0	67 7
Index	51	91	81	84	68	35	64	33	90	38	14	96	60	82	90
Total Scouts:															
Number	183	1 047	247	649	507	349	1 700	429	530	298	529	478	265	624	300
Percent	31 3	30 0	25 3	31 4	36 0	38 7	30 1	41 3	32 5	42 2	26 7	20 6	32 5	29 6	27 5
Index	75	83	96	74	42	19	83	13	67	9	94	85	67	85	92
New Scouts per 100 12 Y. O. B. P.:															
Number	223	1 205	302	677	577	326	1 411	200	304	212	559	544	172	756	323
Percent	60 8	46 0	43 2	46 1	66 2	31 2	39 7	33 7	45 8	32 3	51 2	50 1	21 0	56 0	36 8
Index	94	78	73	83	95	41	64	49	77	45	85	93	10	90	58
T N ratio:															
Ratio	1 63	1 19	1 46	1 20	1 23	1 47	1 43	2 34	1 75	1 34	0 80	1 30	1 66	1 28	1 19
Index	11	79	27	77	70	25	32	1	5	47	100	55	9	60	79
Tenderfoot:															
Number	363	1 439	527	809	711	480	2 030	468	688	284	450	707	285	970	386
Percent	56 7	41 4	46 2	42 3	52 7	58 3	43 4	58 0	47 0	49 0	27 5	42 6	46 0	50 4	35 8
Index	34	92	73	80	50	28	88	29	77	69	100	80	81	60	98
First-class:															
Number	134	1 043	275	507	301	165	1 275	123	320	130	667	553	123	401	323
Percent	21 0	30 0	25 2	26 5	22 3	20 1	27 4	15 2	21 9	22 4	40 8	33 3	19 7	21 0	30 0
Index	43	89	72	78	55	39	82	12	51	55	99	96	36	43	89
Boys' Life subscriptions, annual promoted															
Subscriptions only:															
Total	110	1 435	321	537	215	157	1 244	194	378	178	91	433	186	643	275
Per 100 Scouts:	17 2	41 3	26 4	28 1	15 9	19 1	26 7	24 0	25 8	30 7	5 6	26 1	29 9	33 4	25 5
Index	31	92	71	69	27	38	64	56	62	77	3	63	73	82	61
4-Year Scouts:															
Number	54	377	91	201	97	43	433	172	173	59	67	-----	45	177	119
Percent	26 2	36 8	22 6	28 1	20 1	24 4	24 4	37 5	37 4	30 1	15 5	-----	26 6	30 6	41 9
Index	63	89	47	74	32	91	65	91	91	80	33	-----	46	81	96
A. I.	14 7	14 4	10 9	11 8	11 1	-----	12 7	22 3	20 1	9 0	8 9	-----	5 5	13 1	13 5
Index	91	90	78	91	79	-----	86	98	96	67	66	-----	37	87	88

TABLE 29.—Local Council Index, Dec. 31, 1941—Continued

## REGION II—Continued

	New York—Continued						Direct Service	New York City							
	Utica	Water-town	Troy	White Plains	Yonkers	Suffern		Ball-ston Spa	Olean	Brook-lyn Bor-ough, N. Y. City	Queens Bor-ough, N. Y. City	Bronx Bor-ough, N. Y. City	Man-hattan Bor-ough, N. Y. City	Staten Island, N. Y. City	Greater New York City (5 Bor-oughs)
Council No.	406	408	409	410	411	683	684	750	D. S.	369	371	372	384	386	719
Annual 12 Y. O. B. P. . . . .	1,231	943	1,264	838	1,214	585	492	920	243	23,912	10,331	11,441	12,101	1,709	59,494
Troops* (1):															
This year	51	44	42	49	54	50	28	43	1	413	268	198	108	55	1,132
Last year	49	44	37	51(c)	56	47	27	47	4(c)	394	266	179	200	49	1,088
Transfers															
Scouts (1):															
This year	1,247	995	1,095	1,642	1,240	956	617	889	37	13,307	8,710	5,833	5,596	1,461	34,907
Last year	1,286	1,014	1,038	1,697	1,252(c)	944	485	974(c)	86(c)	12,914(c)	8,275(c)	5,423	5,760	1,297	33,669(c)
Transfers:															
Sea Scouts:															
This year	0	0	0	0	101	13	0	0	0	354	186	110	72	112	834
Last year	0	7	0	0	112	17	0	0	0	274	156	89	69	70	658
Lone Scouts:															
This year	6	3	0	0	0	0	2	0	0	0	0	0	0	0	0
Last year	8	4	0	0	0	0	3	1	0	0	0	0	1	1	2
Executives per 100, 12 Y. O. B. P.:															
F S I	2	1	1	1	1	1	1	1	10(v)	5.9	6	6	7	1.1	30(v)
Index	0.162	0.106	0.079	0.119	0.082	0.171	0.203	0.109	0.042	0.057	0.052	0.058	0.064	0.050	0.050
Troops* per 100, 12 Y. O. B. P.:															
O. I.	64	34	18	43	20	68	81	36	6	10	8	10	10	13	7
Index	4.1	4.7	3.3	5.8	4.4	8.5	5.7	4.7	0.4	1.7	2.6	1.7	1.6	3.2	1.9
Total unregistered troops*:															
Number	2	5	2	6	1	3	0	3	37	12	1	5	2	2	57
Percent	4.5	10.6	5.3	12.5	1.9	5.9	0.0	6.8	0.0	9.1	4.9	0.6	2.4	4.4	5.3
Index	70	30	64	21	86	60	100	55	100	39	67	87	83	71	64
Total reregistered troops*:															
Number	40	38	37	39	50	48	20	34	1	346	218	169	177	39	949
Percent	90.0	80.9	94.9	81.3	92.6	94.1	90.9	77.3	25.0	85.2	89.7	96.0	85.9	86.7	88.2
Index	84	47	93	49	88	92	84	33	1	64	79	95	65	70	75
Net dropped troops *															
Number	2	4	0	3	3	0	2	7	3	23	13	6	24	4	70
Percent	4.5	8.5	0.0	6.3	5.6	0.0	9.1	15.9	75.0	5.7	5.3	3.4	11.7	8.9	6.5
Index	84	57	100	72	76	100	52	22	1	76	79	88	37	53	70

Council No. ....	406	408	409	410	411	683	684	750	D S	369	371	372	384	386	719
New troops* per 100 12 Y. O. B. P.:															
Number	4	4	5	1	1	3	3	3	0	42	15	25	22	10	114
Per 100	0.32	0.42	0.40	0.12	0.08	0.51	0.61	0.33	0.00	0.18	0.15	0.22	0.18	0.50	0.19
Index	34	49	46	5	4	58	69	36	3	11	7	16	11	66	11
Scouts per 100 12 Y. O. B. P.:															
Number	109	105	86	195	102	163	125	96	15	55	84	51	49	85	58
Index	72	70	54	97	67	94	80	63	1	19	51	15	14	52	21
Total unregistered Scouts															
Number	31	77	28	128	16	33	0	76	0	1,459	333	33	93	30	1,948
Per 100	2.4	6.6	2.5	7.3	1.1	2.8	0.0	7.2	0.0	1,955	3.6	0.5	1.4	2.1	4.9
Index	75	44	73	70	84	71	100	41	100	25	64	88	83	78	56
Total registered Scouts:															
Number	798	706	777	1,025	883	783	340	558	19	8,689	6,116	4,157	3,773	981	23,716
Per 100	62.4	60.2	69.6	58.9	62.0	67.5	72.6	53.2	22	56	66	62	55	68	60
Index	70	60	94	52	67	90	98	26	1	42	86	71	33	92	60
Net separated Scouts:															
Number	419	389	312	587	513	344	128	415	67	5,188	2,775	2,420	2,993	432	13,808
Per 100	35.1	33.2	27.9	33.7	36.9	29.7	27.4	39.6	77	33	30	36	43	29	35
Index	49	61	91	58	34	84	93	19	1	58	83	37	6	84	50
New Scouts per 100, 12 Y. O. B. P.:															
Number	510	370	370	532	510	356	290	330	18	5,581	3,210	2,830	2,829	596	15,046
R. I.	41	39	29	63	42	60	52	35	7	23	31	24	23	34	25
Index	68	62	35	95	70	94	86	56	1	19	40	23	19	53	34
T. N. ratio															
Ratio	1.51	1.33	1.31	1.20	1.26	1.31	1.23	1.48	---	1.19	1.02	1.07	1.05	1.20	1.11
Index	21	49	63	77	63	53	70	24	---	79	94	91	92	77	87
Tenderfoot															
Number	770	493	484	640	642	467	320	490	---	6,640	3,286	3,039	2,971	716	16,632
Per 100	57.2	49.5	44.2	39.0	51.4	48.8	51.9	55.1	---	49	37	52	51	49	47
Index	32	66	87	95	57	70	54	40	---	64	98	53	49	69	75
First-class:															
Number	252	211	185	568	235	221	127	195	---	2,555	2,713	997	1,351	352	8,001
Per 100	18.7	21.2	16.9	34.6	18.8	23.1	20.6	21.9	---	19	31	17	24	21	22
Index	29	45	21	98	30	59	41	51	---	32	93	22	67	66	58
Boys' Life subscriptions, council promoted sources only															
Total	608	207	604	429	162	232	167	181	7	1,937	3,871	1,027	475	329	7,640
Per 100 Scouts	45.1	20.8	63.3	26.1	13.0	24.3	27.1	20.4	18	14	43	17	8	22	21
Index	96	41	100	63	18	58	66	50	46	23	95	33	6	50	48
4-year Scouts:															
Number	99	93	---	---	128	89	40	---	---	---	1,009	---	---	100	---
Per 100	19.4	25.8	---	---	22.3	24.3	31.3	---	---	---	35	---	---	23	---
Index	28	61	---	---	46	54	82	---	---	---	89	---	---	40	---
A. I.	8	9	---	---	10.5	15.2	8.1	---	---	---	9	---	---	6	---
Index	60	73	---	---	73	92	61	---	---	---	72	---	---	17	---

TABLE 29.—*Local Council Index, Dec. 31, 1941—Continued*

New Jersey												
Atlantic City	Bayonne	Rutherford	Camden	Millville	East Orange	Elizabeth	Lakewood	Jersey City	Morristown	New Brunswick	Montclair	Asbury Park
Council No.	331	332	333	335	336	337	338	341	342	343	346	347
Long-term camping:												
Number	348	157	452	826	215	511	491	23		319	300	590
Percent	39.9	27.9	32.9	34.9	33.9	23.0	23.3	71.1		20.0	27.6	31.1
Index	81	48	65	71	69	29	30	3		21	80	59
Short-term camping:												
Number	254	340	1,300	1,500	528	2,300	287	130		1,219	542	1,330
Percent	18.4	42.5	75.7	45.7	54.7	70.4	9.3	38.0		53.6	32.4	92.4
Index	13	53	91	57	72	88	4	44		70	30	98
Leaders with basic training:												
Number		13	28	96	15	63	59	17		77	39	55
Percent		25.0	19.4	77.4	31.3	22.6	25.0	48.6		40.1	33.9	29.4
Index		34	19	95	47	26	34	76		63	54	44
Units with trained leader:												
Number		10	23	78	13	49	42	12		48	19	25
Percent		38.5	37.1	56.5	39.4	43.4	47.7	60.0		55.2	36.5	37.1
Index		86	83	69	38	46	55	71		66	32	49
Annual 9 Y. O. B. P.	994	1,004	1,037	2,389	698	1,355	2,146	262		1,164	1,047	1,243
Packs:												
This year	7	3	14	14	2	26	15	2		11	8	10
Last year	6	2	11(c)	16	1	24	13	1		12	4	9
Cubs:												
This year	216	82	635	577	60	950	675	54		346	212	512
Last year	180	76	481(c)	602	22	886	711	15		347	209	284
Packs per 100, 9 Y. O. B. P.:												
Number	0.70	0.30	1.32	0.69	0.29	1.92	0.70	0.76		0.95	0.76	0.89
Index	72	45	90	67	44	96	72	75		83	75	77
Cubs per 100, 9 Y. O. B. P.:												
Number	21.7	8.2	60.1	24.2	8.6	70.1	31.5	20.6		29.7	20.3	21.2
Index	79	49	97	82	50	98	88	79		88	78	100
Unregistered packs.	2	0	1	0	1	0	2	0		0	1	0

	New Jersey—Continued											New York	
	Newark	Hackensack	Union City	Passaic	Pater-son	Perth Amboy	Plain-field	Ridge-wood	Tren-ton	Woods-town	Moorestown	Rochester (Red Jacket)	Albany
Council No.	349	350	351	354	355	356	358	359	362	678	690	363	364
Long-term camping:													
Number	1,376	2,148	402	201	245	681	527	94	473	203	172	275	292
Percent	39.1	61.0	27.1	21.1	18.5	76.4	22.5	23.9	25.4	24.8	22.4	25.7	15.6
Index	79	96	45	24	17	99	27	32	38	35	27	39	9
Short-term camping:													
Number	3,247	2,601	748	490	587	---	1,846	200	1,059	1,283	117	990	1,712
Percent	64.9	52.4	31.9	37.7	29.8	---	55.9	40.8	37.4	82.6	10.9	67.9	61.4
Index	84	67	29	44	24	---	74	60	42	95	6	86	81
Leaders with basic training:													
Number	262	114	70	58	9	27	---	9	114	39	18	---	48
Percent	63.3	31.1	33.3	51.8	6.7	21.6	---	20.0	50.7	30.7	27.3	---	21.1
Index	89	47	53	81	3	24	---	20	79	46	38	---	22
Units with trained leader:													
Number	83	38	36	28	7	18	---	9	75	24	18	---	48
Percent	61.5	26.8	46.2	71.8	10.0	35.3	---	50.0	71.4	40.0	50.0	---	50.0
Index	73	17	57	84	4	29	---	60	84	39	60	---	60
Annual 9 Y. O. B. P.	4,675	2,301	1,917	1,501	1,797	1,221	1,552	126	2,276	1,020	888	813	1,326
Packs:													
This year	18	14	20	5	14	5	22	5	10	8	5	5	10
Last year	13(c)	15	17	4	12	5	23	4	9	5	5	4	9
Cubs:													
This year	588	587	729	127	482	152	730	218	265	194	129	177	392
Last year	348(c)	554	568	101	342(c)	132	691	177	235	117	126(c)	110	294
Packs per 100 9 Y. O. B. P.:													
Number	0.39	0.61	1.04	0.33	0.78	0.41	1.42	3.97	0.44	0.78	0.56	0.62	0.75
Index	54	68	85	49	77	55	91	100	58	77	65	68	75
Cubs per 100 9 Y. O. B. P.:													
Number	12.6	25.5	33.0	8.5	26.8	12.5	47.0	173.0	11.6	19.0	14.5	21.8	29.6
Index	62	84	92	49	85	62	95	100	60	75	66	80	88
Unregistered Packs.	1	0	0	1	1	0	0	1	0	0	1	1	0

TABLE 29.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION II—Continued

New York—Continued													
	Oswego	Auburn	Leroy	Bing- ham- ton	Mt Vernon	Buffalo	Pough- keepsie	Elmira	Buffalo (Erie County)	Glovers- ville	Glens Falls	Scar- borough	Hudson
Council No.	305	306	307	308	370	373	374	375	376	377	378	379	380
Long-term camping:													
Number	280	94	220	508	275	1,812	306	308	840	118	249	136	23
Percent	37.5	14.7	18.5	23.2	24.6	30.4	33.9	28.7	28.5	12.0	28.8	12.7	6.9
Index	76	8	17	29	34	57	69	51	50	6	51	7	3
Short-term camping:													
Number	498			475	1,260	5,321	604	275	1,956	500	121	225	82
Percent	46.7			15.3	91.6	61.0	46.3	17.5	47.6	34.4	11.1	15.0	17.6
Index	59			10	98	80	58	12	61	34	6	9	12
Leaders with basic training:													
Number		21	14	113	74	277	28	23	166	57	16	20	1
Percent		31.3	10.1	59.8	65.5	32.5	29.2	35.9	44.3	51.4	18.0	14.7	2.9
Index		47	5	85	92	50	43	58	70	80	16	11	2
Units with trained leader:													
Number			10	88	35	185	17	18	105	40	13	18	1
Percent			14.1	94.6	67.3	74.9	34.0	33.3	59.3	61.5	31.7	32.7	5.3
Index			5	98	80	87	26	26	71	73	23	25	2
Annual 9 Y. O. B. P.	659	363	967	1,726	708	4,962	794	673	2,148	935	912	758	367
Packs:													
This year	3	3	8	5	8	44	4	4	34	8	2	14	1
Last year	2	3	6	6	8	44	1	3	25	7	2	18	1
Cubs:													
This year	62	96	136	113	256	1,369	60	91	923	97	53	371	18
Last year	26	76	119	127	202	1,244	24	70	713	121	45	517	13
Packs per 100, 9 Y. O. B. P.													
Number	0.47	0.83	0.83	0.29	1.13	0.89	0.50	0.59	1.58	0.86	0.22	1.85	0.27
Index	59	79	79	44	87	81	63	67	93	79	34	95	42
Cubs per 100, 9 Y. O. B. P.													
Number	9.7	26.4	14.1	6.5	36.2	27.6	7.6	13.5	43.0	10.4	5.8	48.9	4.9
Index	63	85	65	41	92	86	47	64	94	56	38	95	33
Unregistered packs	0	0	1	0	0	1	0	0	4	0	0	0	0

New York—Continued												
Ithaca	May-ville	Cort-land	Lock-port	Min-icola	Niagara Falls	Oneida	Syracuse	Geneva	Middle-town	One-onta	Saratoga Lake	Roch-ester
381	382	383	385	386	387	389	390	391	392	393	394	397
Long-term camping:												
Number.....	324	31	308	716	200	141	860	307	399	309		908
Percent.....	29.2	7.6	49.8	14.3	26.8	25.5	23.5	27.3	20.1	24.4		19.2
Index.....	53	4	94	8	43	39	30	46	21	34		19
Short-term camping:												
Number.....	240	513	391	3,925	475	496	2,474	543	1,132			3,277
Percent.....	21.8	85.0	45.4	55.0	47.3	56.4	42.5	38.6	44.1			50.1
Index.....	15	90	57	73	60	73	53	45	55			65
Leaders with basic training:												
Number.....	12	19	40	195	25	56	135	62	38	34	3	191
Percent.....	9.4	41.3	53.3	37.1	31.1	82.4	44.6	59.0	35.2	24.5	8	38.0
Index.....		65	82	59	47	97	71	85	56	32	4	61
Units with trained leader:												
Number.....	14	16	30	149	22	36	119	44	27	27		129
Percent.....	21.9	61.5	96.8	68.7	55.0	81.8	90.8	81.5	27.3	34.1		71.0
Index.....	12	73	98	81	66	91	96	91	18	27		84
Annual 9, Y. O. B. P.....	464	1,115	280	2,675	833	351	2,506	801	1,321	833	1,000	3,400
Packs:												
This year.....	15	7	3	4	49	8	6	6	7	1	0	37
Last year.....	16	2	3	6	40	9	5	2	4	1	2	35
Cubs:												
This year.....	238	173	81	135	2,085	324	109	262	137	10	0	1,863
Last year.....	223	82	39	59	1,636	331	95	239	23	32	45	1,946(e)
Packs per 100, 9 Y. O. B. P.:												
Index.....	3.23	0.63	1.15	0.92	1.90	0.96	1.42	0.34	0.75	0.12	0.0	1.09
Index.....	99	69	88	82	96	53	91	37	61	19	3	85
Cubs per 100, 9 Y. O. B. P.:												
Number.....	57.8	15.5	31.2	31.0	77.9	38.9	31.1	10.5	17.1	16.4	1.2	54.8
Index.....	97	69	89	89	99	93	80	56	72	71	40	96
Unregistered packs.....	2	1	0	0	7	1	0	0	0	0	0	2



TABLE 29.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION II—Continued

New York—Continued												
	Rome	Sche-nectady	Herk-im-er	New Ro-chelle	Hornell	Canton	Port Jefferson	Kings-ton	Utica	Water-town	Troy	White Plains
Council No.	398	399	400	401	402	403	404	405	406	408	409	410
Long term camping:												
Number.....	157	279	168	500	542	201			165	222		
Percent.....	19.4	20.7	25.2	31.1	34.2	29.9			13.9	22.9		
Index.....	20	23	37	60	69	55			8	28		
Short term camping:												
Number.....		736	425	1,400	1,850	188			1,155	800		
Percent.....		34.8	47.6	59.3	87.6	21.3			63.4	54.7		
Index.....		35	61	79	96	15			83	72		
Leaders with basic training:												
Number.....		37	12	82	37	30			11	26		
Percent.....		29.4	26.7	55.8	19.5	49.2			10.1	78.7		
Index.....		44	37	83	19	77			5	96		
Units with trained leader:												
Number.....		29	14	74	31	30			9	19		
Percent.....		43.9	53.9	93.7	40.3	78.9			15.3	40.4		
Index.....		46	65	98	40	89			75	7		
Annual 9 Y. O. B. P.	567	824	629	1,045	881	786	1,291	840	1,178	902	1,210	802
Packs:												
This year.....	4	5	0	16	7	2	35	2	6	2	2	12
Last year.....	7	3	0	13	4	3	26	0	2	3	3	13
Cubs:												
This year.....	100	121	0	498	216	36	621	59	191	37	60	478
Last year.....	119	107	0	301	131	78	466	0	50	28	50	378
Packs per 100, 9 Y. O. B. P.:												
Number.....	0.71	0.61	0.0	1.63	0.79	0.25	2.71	0.24	0.51	0.22	0.16	1.50
Index.....	74	68	3	92	77	39	98	37	63	34	25	92
Cubs per 100, 9 Y. O. B. P.:												
Number.....	17.6	14.7	0.0	47.7	24.5	4.6	48.1	7.0	16.2	4.1	5.0	59.6
Index.....	73	67	3	95	83	31	95	44	71	28	34	97
Unregistered packs.....	3	1		4	0	0	8	0	0	0	0	3

	New York—Continued				Direct service	New York City					
	Yonkers	Suffern	Ballston Spa	Olean		Brook-lyn	Queens	Bronx	Manhat-tan	Staten Island	Greater New York
Council No.	411	683	684	750		369	371	372	381	396	719
Long-term camping:											
Number	326	26	238			2,760	2,133	1,063	1,708	374	8,038
Percent	25.3	2.7	44.1			21.1	24.4	19.4	30.9	27.3	23.4
Index	38	2	90			24	34	20	50	46	30
Short-term camping:											
Number	200	254	401			2,402	3,492	85	1,737	1,155	8,091
Percent	11.1	18.7	51.4			12.6	23.3	1.0	18.3	16.7	16.3
Index	6	13	66			7	17	1	13	80	10
Leaders with basic training:											
Number	54	32	52			158	232	205	259	52	906
Percent	38.8	31.4	72.2			11.5	26.5	32.4	45.6	35.6	25.2
Index	62	48	94			7	37	50	73	57	34
Unit with trained leader											
Number	38	7	26			128	147	135	175	34	619
Percent	46.9	7.0	70.5			26.2	45.1	55.3	74.5	47.2	45.3
Index	52	3	88			16	48	63	87	67	57
Annual 9 Y. O. B. P.	1,162	560	471	880	233	23,039	10,131	11,167	11,552	1,067	57,556
Packs:											
This year	22	4	5	2	0	75	42	22	31	13	184
Last year	22	2	3	2	1	79	30	15	22	12	158
Cubs:											
This year	694	81	144	48	0	3,072	1,415	783	841	409	6,520
Last year	568	35	65	41	23	2,932	957	490	543	378	5,300
Packs per 100 9 Y. O. B. P.:											
Number	1.89	0.71	1.06	0.23	0.0	0.33	0.41	0.20	0.27	0.78	0.32
Index	96	74	85	36	3	49	55	33	42	77	48
Cubs per 100 9 Y. O. B. P.:											
Number	59.7	14.5	30.6	5.5	0.0	13.3	11.0	7.0	7.3	21.5	11.3
Index	97	66	89	37	3	64	65	44	45	83	69
Unregistered packs	1	0	0	2	0	3	0	0	0	0	3

TABLE 30.—Local Council Index, Dec. 31, 1941  
REGION III

	Delaware	District of Columbia	Maryland			Pennsylvania							
	Wilmington	Washington	Baltimore	Hagerstown	Cumberland	Altoona	Lewis-town	Bethle-hem	Brad-ford	Butler	Peek-ville	Ber- wick	Philadel- phia (Valley Forge)
Council No.	81	82	220	221	757	496	497	498	499	500	501	504	507
Annual 12 Y. O. B. P.	5, 074	7, 541	9, 422	921	1, 611	1, 782	1, 284	794	768	1, 700	941	738	5, 040
Troops* (1):	188	262	298	29	42	51	61	44	42	46	49	38	298
This year	171	245	277	+1	42	59	59	46	39	51	53(c)	37	281
Last year													
Transfers													
Scouts (1):	3, 783	6, 176	7, 818	767	1, 088	1, 032	1, 032	825	728	1, 239	1, 272	717	7, 801
This year	3, 316(c)	6, 127	7, 361	736	961	1, 173	1, 032	849	838	1, 287	1, 407(c)	774	7, 441(c)
Last year				+13									
Transfers													
Sea Scouts:													
This year	220	222	165	17	21	35	23	7	20	26	14	0	348
Last year	263	174	138	32	0	41	13	7	34	10	9	0	294
Lone Scouts:													
This year	1	19	5	0	1	1	3	0	3	20	0	0	0
Last year	4	13	4	0	0	0	3	0	13	12	0	0	3
Executive per 100 12 Y. O. B. P.:													
Total executives	7	7	7	1	1	1	2(v)	2	1	1	2	1	8
E. S. I.	0 138	0 093	0 074	0 109	0 062	0 066	0 156	0 252	0 130	0 059	0 213	0 136	0 159
Index	52	26	16	36	12	9	61	89	48	11	84	51	63
Troops* per 100 12 Y. O. B. P.:													
O. I.	37	35	32	31	26	29	18	55	55	27	52	51	59
Index	42	38	28	26	18	23	68	80	80	20	76	74	84
Total unregistered troops*:													
Number	1	12	19	0	6	9	4	2	3	3	0	3	0
Percent	0.7	5.0	7.1	0.0	15.8	15.3	7.3	4.5	7.9	5.7	0.0	7.9	0.0
Index	88	66	52	100	11	13	52	70	47	61	100	47	100
Total reregistered troops*:													
Number	141	213	233	26	28	38	45	38	33	40	43	31	263
Percent	94.0	88.0	86.6	92.9	73.7	64.4	81.8	86.4	86.8	75.5	86.0	81.6	96.3
Index	91	75	69	89	24	8	52	68	70	28	66	51	95
Net dropped troops*:													
Number	8	17	17	2	4	12	6	4	2	10	7	4	10
Percent	5.3	7.0	6.3	7.1	10.5	20.3	10.9	9.1	5.3	18.9	14.0	10.5	3.7
Index	79	67	72	66	45	11	42	52	79	14	29	45	87

Council No.	81	82	220	221	757	496	497	498	499	500	501	504	507
New troops* per 100, 12 Y. O. B. P.													
Number	25	31	38	3	4	4	8	2	5	5	3	5	27
Per C.	0.49	0.45	0.40	0.33	0.25	0.22	0.62	0.25	0.65	0.29	0.32	0.68	0.54
Index	56	51	46	36	22	16	70	22	73	30	34	74	61
Scouts per 100, 12 Y. O. B. P.													
Number	74.6	81.9	83.0	83.3	67.5	57.9	79.5	103.9	91.8	72.9	135.2	97.2	154.8
Index	38	46	48	49	30	21	43	68	62	36	86	64	92
Total unregistered Scouts.													
Number	8	163	434	0	163	122	63	26	77	74	0	34	0
Percent	0.2	2.7	5.4	0.0	17.9	9.3	5.8	3.0	8.7	4.9	0.0	3.9	0.0
Index	88	72	52	100	6	26	49	70	30	56	100	62	100
Total reregistered Scouts													
Number	2,320	4,222	5,074	542	493	703	698	552	443	848	809	480	5,393
Percent	67.0	61.8	62.6	65.5	57.3	53.6	64.7	61.4	49.8	56.3	59.2	51.5	68.3
Index	88	66	71	84	27	27	81	79	15	39	54	31	92
Net separated Scouts.													
Number	1,133	2,496	2,594	283	265	486	318	279	370	584	599	366	2,504
Percent	32.7	35.5	32.0	34.5	28.8	37.1	29.5	32.6	41.6	38.8	40.8	41.6	31.7
Index	65	46	70	53	49	33	85	66	12	24	15	12	72
New Scouts per 100, 12 Y. O. B. P.													
Number	1,000	2,475	3,051	304	393	345	307	255	260	536	404	309	2,804
Per C.	31.5	32.8	32.4	33.0	24.4	19.4	23.9	32.1	33.9	31.5	49.3	41.9	56.8
Index	42	46	45	47	22	13	21	44	50	42	83	60	91
T-N Ratio:													
Ratio	1.22	1.23	1.53	1.27	1.69	1.44	1.65	1.93	1.60	1.27	1.24	1.62	0.95
Index	72	70	19	62	8	30	9	2	13	62	68	1.2	96
Tenderfoot													
Number	1,952	3,032	4,680	385	664	495	507	497	416	678	577	502	2,780
Percent	51.6	19.1	59.6	50.3	61.0	48.0	49.7	60.3	37.2	54.3	45.4	70.0	35.0
Index	55	68	24	62	19	74	65	21	32	44	83	3	99
First-Class													
Number	356	1,408	829	163	174	256	220	116	119	225	298	105	2,489
Percent	10.1	22.8	10.6	21.2	16.0	24.8	21.5	14.1	16.3	18.0	23.1	14.7	31.9
Index	34	58	3	45	17	70	47	8	18	25	62	11	94
Boys' Life subscriptions, council-promoted sources only													
Total	1,488	1,626	2,414	204	140	264	293	398	177	437	201	134	2,348
Per 100 Scouts	30.3	26.3	30.9	26.6	12.9	25.6	19.9	48.2	21.3	35.3	15.8	18.7	30.0
Index	90	64	77	64	18	62	40	96	68	84	26	36	73
4-Year Scouts													
Number	316	451	630	65	69	69	111	102	52	89	52	73	578
Percent	27.3	17.1	25.6	32.5	16.2	16.2	32.3	38.6	24.4	32.2	10.5	21.5	21.8
Index	70	18	60	85	13	13	84	63	68	64	28	56	41
A.I.	6.2	6.0	6.7	7.1	7.1	3.9	8.6	12.8	6.8	5.2	8.7	9.9	10.7
Index	44	42	45	53	53	21	65	86	30	34	65	73	77



Council No.	509	510	511	512	514	515	516	517	518	519	520	521	525
New troops* per 100, 12 Y. O. B. P.:													
Number	10	6	6	21	6	11	2	12	27	9	4	6	18
Per 100	0.48	0.39	0.33	0.41	0.40	0.45	0.35	0.97	0.72	0.49	0.36	0.46	0.12
Index	55	44	36	48	56	51	39	89	78	56	40	52	5
Scouts per 100, 12 Y. O. B. P.:													
Number	52.7	92.6	66.0	54.6	43.7	85.2	101.8	74.0	57.3	79.9	70.2	80.3	73.5
Index	17	69	29	18	11	52	67	37	20	43	43	44	37
Total unregistered Scouts:													
Number	97	113	129	174	20	71	0	51	114	33	0	0	124
Per 100	7.1	7.3	8.8	5.0	3.4	3.5	0.0	6.5	6.5	2.1	0.0	0.0	1.0
Index	41	40	29	55	65	65	100	45	45	78	100	100	86
Total registered Scouts													
Number	713	935	831	1,789	240	1,317	392	396	1,126	1,046	746	722	8,096
Per 100	51.9	60.4	56.5	51.0	41.4	64.6	59.0	47.9	63.7	67.8	77.3	69.8	67.7
Index	20	62	41	17	2	80	53	12	77	91	100	95	90
Net separated Scouts													
Number	564	409	511	1,525	320	650	252	376	527	463	219	313	3,737
Per 100	41.0	32.3	34.7	44.0	55.2	31.9	41.0	46.5	29.8	30.0	22.7	30.2	31.3
Index	11	68	52	6	1	71	14	4	84	83	99	82	75
New Scouts per 100, 12 Y. O. B. P.:													
Number	501	480	426	1,277	275	688	210	472	1,151	644	417	308	3,766
R.I.	23.9	31.5	23.5	21.7	22.3	28.3	36.8	38.1	30.7	35.1	37.3	28.1	25.1
Index	21	42	19	23	18	32	58	60	40	54	58	31	23
T.N. ratio:													
Ratio	1.35	1.68	1.56	1.29	1.21	1.34	1.45	0.91	1.15	1.17	1.05	1.80	1.24
Index	44	8	16	58	74	47	28	97	84	81	92	3	68
Tenderfoot													
Number	677	821	665	1,640	333	923	304	441	1,320	752	437	697	4,693
Percent	61.3	57.2	55.7	58.4	61.8	44.5	52.3	48.1	61.4	51.3	49.4	66.2	42.3
Index	18	32	37	27	17	86	52	72	18	57	67	8	30
First class													
Number	127	241	213	463	51	546	157	204	211	384	199	153	2,866
Percent	11.6	16.8	17.8	16.4	9.4	26.3	27.0	22.3	9.8	26.2	22.5	14.5	26.0
Index	4	20	25	19	2	77	80	55	2	77	56	10	75
Boys' Life subscription council promoted sources only:													
Total	146	754	353	493	204	772	77	92	524	392	181	195	2,471
Per 100 Scouts	13.2	52.5	29.6	17.5	37.8	36.2	13.3	10.0	21.4	26.8	20.5	18.5	22.4
Index	19	97	72	32	88	87	20	10	58	65	42	35	50
4-year Scouts													
Number	133	201	122	276	37	152	23	78	85	480	67	72	480
P.I.	21.9	40.9	28.2	20.7	18.0	20.7	11.0	20.6	15.1	22.0	26.0	22.0	11.5
Index	67	95	74	66	22	35	3	66	12	62	62	42	3
A.I.	6.3	13.0	6.7	5.3	3.0	6.2	4.0	6.3	2.3	5.5	6.0	5.5	3.2
Index	46	87	48	35	13	44	22	46	8	37	42	37	14

TABLE 30.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION III—Continued

Pennsylvania—Continued													
	Pitts- ville	Pitts- burgh	Read- ing	Scraps- ton	Sharon	Milton	Oil City	Warren	West Chester	Wilkins- burg	Wilkes- Barre	Williams- port	York
Council No.	526	527	528	529	531	533	537	538	539	540	542	543	544
Annual 12 Y. O. B. P.	2,956	12,337	2 124	2,855	1,155	1,856	1,201	384	1,277	1,747	4,203	1,198	1,986
Troops* 1	106	302	105	73	38	52	53	32	59	72	89	60	85
This year	101	313	97	72	43	48	53	33	66	72	98	59	80
Last year	101	313	97	72	43	48	53	33	66	72	98	59	80
Transfers	101	313	97	72	43	48	53	33	66	72	98	59	80
Scouts: 1	2,441	7,615	2,105	1,802	787	1,100	1,034	600	1,189	2,189	2,225	1,231	2,069
This year	2,441	7,615	2,105	1,802	787	1,100	1,034	600	1,189	2,189	2,225	1,231	2,069
Last year	2,417	8,141	1,869(c)	1,924	899	1,063	921	600(c)	1,280	2,359	2,582	1,181	1,833
Transfers	2,417	8,141	1,869(c)	1,924	899	1,063	921	600(c)	1,280	2,359	2,582	1,181	1,833
Sea Scouts:													
This year	8	94	8	20	44	8	12	0	14	27	38	28	0
Last year	21	62	0	14	55	19	10	0	36	24	0	24	12
Long Scouts:													
This year	42	1	1	19	7	4	0	0	2	0	32	1	1
Last year	23	1	25	1	4	0	1	0	4	0	17	0	1
Exclusives per 100, 12 Y. O. B. P.:													
This year	3(v)	10	3	2	1	2	2	1	3(v)	3	2	1	2
Last year	0 101	0 081	0 141	0 070	0 087	0 108	0 167	0 260	0 235	0 172	0 048	0 083	0 101
Total executives	30	20	53	15	23	35	66	91	87	68	7	21	30
E. S. I.	30	20	53	15	23	35	66	91	87	68	7	21	30
Index	30	20	53	15	23	35	66	91	87	68	7	21	30
Troops* per 100, 12 Y. O. B. P.	30	20	53	15	23	35	66	91	87	68	7	21	30
This year	30	20	53	15	23	35	66	91	87	68	7	21	30
Last year	30	20	53	15	23	35	66	91	87	68	7	21	30
Index	30	20	53	15	23	35	66	91	87	68	7	21	30
Total unregistered troops *	30	20	53	15	23	35	66	91	87	68	7	21	30
This year	30	20	53	15	23	35	66	91	87	68	7	21	30
Last year	30	20	53	15	23	35	66	91	87	68	7	21	30
Index	30	20	53	15	23	35	66	91	87	68	7	21	30
Total registered troops *	30	20	53	15	23	35	66	91	87	68	7	21	30
This year	30	20	53	15	23	35	66	91	87	68	7	21	30
Last year	30	20	53	15	23	35	66	91	87	68	7	21	30
Index	30	20	53	15	23	35	66	91	87	68	7	21	30
Net dropped troops *	30	20	53	15	23	35	66	91	87	68	7	21	30
This year	30	20	53	15	23	35	66	91	87	68	7	21	30
Last year	30	20	53	15	23	35	66	91	87	68	7	21	30
Index	30	20	53	15	23	35	66	91	87	68	7	21	30

Council No.	526	527	528	529	531	533	537	538	539	540	542	543	544
New troops* per 100, 12 Y. O. B. P.													
Number	15	21	11	7	3	7	0	5	3	4	16	6	12
Per 100	0.51	0.17	0.32	0.25	0.26	0.38	0.75	1.30	0.23	0.23	0.38	0.50	0.60
Index	38	9	59	22	21	43	79	96	18	18	43	57	67
Scouts* per 100, 12 Y. O. B. P.:													
Number	82.6	61.7	99.1	63.1	68.1	59.3	86.1	156.3	93.1	125.3	52.9	102.8	104.2
Index	48	24	66	26	30	22	53	93	50	80	17	67	69
Total unregistered Scouts													
Number	25	397	48	79	22	115	0	15	47	285	197	78	133
Percent	1.0	4.5	2.4	3.6	2.1	9.9	0.0	2.4	3.2	9.6	6.5	5.3	6.8
Index	86	58	75	64	78	24	100	75	67	25	45	51	43
Total registered Scouts													
Number	1,510	4,915	1,405	1,356	580	661	552	425	953	1,782	1,389	881	1,391
Percent	59.7	66.0	71.3	61.8	56.5	56.8	62.0	67.4	64.3	60.1	45.8	62.3	66.4
Index	57	38	97	66	41	42	67	89	79	60	7	69	87
Net equaled Scouts													
Number	995	3,478	518	759	424	388	339	191	481	898	1,445	456	521
Percent	39.3	39.6	26.3	34.6	41.3	33.3	38.0	30.3	32.5	30.3	47.7	32.2	26.8
Index	21	19	45	53	13	69	28	81	67	81	3	68	94
New Scouts per 100, 12 Y. O. B. P.													
Number	1,019	2,938	754	637	312	425	452	191	390	728	1,088	506	760
R. I.	34.5	23.8	35.5	22.3	27.0	22.0	37.6	49.7	30.5	41.7	25.9	42.2	38.3
Index	52	20	55	18	28	18	59	83	30	69	25	70	61
T:N ratio:													
Ratio	1.07	1.40	1.09	1.32	1.39	1.40	1.22	1.35	1.39	1.27	0.98	1.43	1.37
Index	91	35	88	51	37	35	72	44	37	62	95	32	41
Tenderfoot													
Number	1,091	4,120	823	898	435	594	551	259	542	924	1,070	721	1,041
Percent	41.7	54.1	39.1	46.5	35.3	54.0	53.3	43.1	45.6	42.2	48.1	58.6	50.3
Index	86	45	95	79	40	45	45	89	82	90	73	27	62
First class													
Number	679	1,447	541	501	198	191	131	114	281	532	550	211	476
Percent	27.8	19.0	25.7	27.8	17.5	17.4	12.7	24.0	27.6	24.3	24.7	19.6	27.0
Index	84	31	74	81	23	23	6	67	63	68	70	35	53
Boys' Life subscriptions, council promoted sources only													
Total	549	1,182	1,275	320	184	362	281	146	490	420	276	402	635
Per 100 Scouts	22.5	15.5	60.6	18.3	23.4	32.9	27.2	24.3	4.2	19.2	12.4	40.0	30.7
Index	50	26	69	34	54	81	66	58	2	38	17	91	77
4-Yr Scouts													
Number	136	741	171	145	48	74	51	82	137	308	163	105	184
Percent	18.2	22.5	33.1	28.7	21.4	39.8	18.1	52.2	27.3	32.9	11.9	23.2	32.7
Index	23	16	86	76	39	94	23	99	70	85	10	50	85
A.I.	4.6	6.0	8.1	5.1	4.2	4.0	4.2	21.1	10.7	17.6	3.9	8.8	9.3
Index	27	42	61	33	21	22	24	97	77	94	21	66	69



TABLE 30.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION III—Continued

	Pennsylvania—Continued					Virginia								Direct service
	Lebanon	Washington	Allentown	Doylestown	Troy	Lynchburg	Newport News	Norfolk	Winchester	Roanoke	Suffolk	Richmond	Staunton	
Council No	650	720	729	777	779	594	595	596	598	600	601	602	763	D. S.
Annual 12 Y. O. B. P.	640	2,949	2,076	1,074	878	4,551	903	2,881	1,456	4,141	1,694	4,286	2,841	1,020
Troops* (1):														
This year	29	71	86	55	40	63	34	96	43	95	28	102	57	20
Last year	27	75	84	51 (c)	39	53	31	97	44	85	23	95	58	23
Transfers:														-2
Scouts (1):														
This year	547	1,563	1,999	1,126	716	1,170	756	1,940	702	1,825	542	2,523	1,302	438
Last year	544	1,479	1,916 (c)	1,069 (c)	707	1,035	717	2,157	666	1,770	431	2,405	1,350	524 (c)
Transfers:														-27
Sea Scouts:														
This year	9	37	15	132	0	17	12	49	0	15	25	0	0	28
Last year	13	67	17	137	0	0	12	91	0	12	0	0	0	35
Lone Scouts:														
This year	0	1	2	7	3	9	0	4	1	6	15	5	3	3
Last year	3	0	0	7	2	9	0	0	1	5	20	1	9	35
Executives per 100 12 Y. O. B. P.:														
Total executives	1	2	2	2	1	2	1	3	1	3	1	4	1	—
E. S. I.	0	0	0	0	0	0	0	0	0	0	0	0	0	—
Index	61	14	28	75	39	6	37	32	14	15	11	26	4	—
Troops* per 100 12 Y. O. B. P.:														
O. I.	4.5	2.4	4.1	5.1	4.6	1.4	3.8	3.3	3.0	2.3	1.7	2.4	2.0	2.0
Index	61	16	53	74	65	4	45	33	25	14	6	16	10	10
Total unregistered troops*:														
Number	3	6	7	0	4	5	2	5	11	3	10	0	3	4
Percent	11.5	7.8	8.3	0.0	10.8	9.4	5.9	4.9	23.4	3.5	43.5	0.0	5.5	17.4
Index	25	48	45	100	28	36	60	67	5	76	1	100	63	9
Total registered troops*:														
Number	23	60	71	49	31	41	32	83	33	77	13	86	47	16
Percent	88.5	77.9	84.5	96.1	83.8	77.4	94.1	81.4	70.2	89.5	56.5	90.5	85.5	69.6
Index	70	36	61	95	59	34	92	50	15	79	3	82	64	14
Net dropped troops*:														
Number	—(14)	11	6	2	2	7	—(14)	14	3	6	0	9	5	3
Percent	—	14.3	7.1	3.9	2.4	13.2	—	13.7	6.4	7.0	0.0	9.5	9.1	13.0
Index	100	27	66	86	78	31	100	30	70	67	100	49	52	32

Council No.	650	720	729	777	779	594	595	596	598	600	601	602	763	D S
New troops* per 100 12 Y. O. B. P.														
Number	1	7	8	6	3	17	2	13	2	10	5	16	4	2
Per 100	0.16	0.24	0.30	0.66	0.34	0.37	0.22	0.45	0.14	0.24	0.30	0.38	0.14	0.20
Index	7	20	44	63	37	41	16	51	6	20	31	43	6	12
Scouts per 100 12 Y. O. B. P.														
Number	85.5	53.0	96.3	104.8	81.5	25.7	83.7	67.3	48.2	44.1	32.0	59.1	45.8	42.9
Index	52	17	63	69	45	3	50	29	11	12	5	22	13	11
Total nonregistered Scouts														
Number	80	120	148	0	49	102	27	83	129	41	202	0	61	88
Percent	12.7	7.2	6.8	0.0	3.3	9.2	3.3	3.1	16.0	2.1	42.3	0.0	4.5	15.0
Index	15	41	43	100	50	26	67	69	9	78	1	100	58	10
Total reregistered Scouts														
Number	385	935	1,362	806	453	626	491	1,570	440	1,327	203	1,616	852	264
Percent	61.1	56.0	62.9	69.8	52.3	56.2	59.6	59.1	51.7	66.8	42.6	64.5	62.9	45.1
Index	63	38	74	95	21	39	56	53	32	87	3	79	74	6
Net separated Scouts														
Number	165	614	675	348	304	386	306	1,003	296	620	72	907	442	233
Percent	26.2	36.8	30.3	30.2	42.0	31.6	37.1	37.8	29.3	31.2	15.1	35.3	32.6	30.8
Index	65	36	81	82	10	53	45	29	84	76	100	46	66	18
New Scouts per 100 12 Y. O. B. P.														
Number	168	698	738	405	583	521	445	786	272	675	183	1,025	394	174
Percent	26.3	23.1	35.5	37.7	32.2	11.1	38.9	27.3	18.7	19.3	10.8	24.0	13.9	17.1
Index	27	20	65	58	44	3	50	29	12	8	2	21	4	9
1 Troop														
Number	1.98	0.84	1.20	1.52	1.41	1.19	1.40	1.21	1.61	1.22	1.63	1.44	0.98	---
Index	2	100	77	26	34	70	55	74	12	72	11	30	95	---
1 Troop class														
Number	333	589	888	616	400	622	448	949	439	827	208	1,471	388	---
Percent	60.9	37.7	44.4	54.7	55.8	54.2	54.2	48.9	62.6	45.3	51.9	58.3	29.8	---
Index	20	66	86	42	37	18	25	70	10	84	41	28	100	---
1 First-class														
Number	63	359	522	249	142	227	101	483	121	112	106	492	436	---
Percent	11.5	24.0	26.1	22.1	19.9	19.1	13.1	24.9	17.4	22.6	19.6	19.5	33.5	---
Index	4	59	76	53	37	34	7	70	23	57	35	34	96	---
Boys' Life subscriptions, council-promoted sources only														
Total	305	427	1,165	320	80	170	254	542	256	533	28	453	379	---
Per 100 Scouts	56.8	27.3	58.3	28.3	12.4	14.5	43.6	27.1	36.5	29.2	5.2	18.0	29.1	---
Index	98	66	99	60	17	22	83	67	87	71	2	31	70	---
4-year Scouts														
Number	45	72	234	104	103	41	83	173	41	180	25	293	143	---
Percent	23.9	11.4	40.0	28.0	31.6	10.6	22.5	27.7	20.5	40.1	18.5	25.8	38.8	---
Index	63	24	87	73	87	18	93	73	30	91	9	67	93	---
A. I.	7.0	2.4	11.3	9.7	11.7	1	9.2	6	3.0	4.3	1.5	4.8	5.0	---
Index	53	8	79	72	82	1	60	42	13	23	3	29	82	---

TABLE 30.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION III—Continued

	Delaware	District of Columbia	Maryland			Pennsylvania								Phila- delphia (Valley Forge)
	Wil- mington	Wash- ington	Balti- more	Hager- town	Cumber- land	Altoona	Lewis- town	Bethle- hem	Brad- ford	Butler	Peck- ville	Berwick		
Council No.	81	82	220	221	757	496	497	498	499	500	501	504	507	
Long-term camping														
Number	1,322	3,652	1,305	231	328	421	430	234	284	686	489	230	2,095	
Percent	37.3	58.4	16.5	30.7	32.2	38.0	41.0	29.3	34.6	48.5	41.3	36.2	39.4	
Index	75	96	11	58	63	77	83	53	70	93	85	73	80	
Short-term camping:														
Number	1,941	2,832	2,550	490	850	515	625	306	997	569	367	370	4,682	
Percent	39.8	29.9	23.2	46.8	63.2	33.4	44.0	33.5	88.1	29.8	19.4	33.9	43.2	
Index	48	25	16	60	83	32	55	32	97	24	14	33	54	
Leaders with basic training														
Number	119	175	224	19	6	18	64	23	54	115	55	17	351	
Percent	23.9	21.0	27.7	28.8	6.4	16.1	49.2	19.5	67.5	71.4	41.9	23.2	30.1	
Index	31	22	39	41	3	13	77	19	92	93	66	28	45	
Units with trained leader														
Number	94	116	171	17	---	17	58	15	37	59	26	12	194	
Percent	40.7	32.0	48.3	45.9	---	32.1	79.0	26.3	67.3	83.1	45.6	27.3	49.4	
Index	41	23	56	60	---	24	89	16	80	92	49	18	58	
Annual 9 Y. O. B. P.	4,866	7,216	9,016	882	1,542	1,705	1,229	760	735	1,627	900	706	4,823	
Packs														
This year	26	69	32	3	2	1	9	7	9	21	7	8	51	
Last year	18	63	20	2	0	1	9	6	9	18	7	7	40	
Cubs														
This year	600	2,024	863	55	43	17	224	201	204	407	134	144	1,722	
Last year	382(c)	1,735	522	48	0	28	200	120	220	332	172(c)	141	1,475	
Packs per 100, 9 Y. O. B. P.														
Number	0.54	0.96	0.35	0.34	0.13	0.06	0.73	0.92	1.22	1.29	0.78	1.13	1.06	
Index	64	83	50	49	20	9	74	82	89	89	77	87	85	
Cubs per 100, 9 Y. O. B. P.														
Number	12.4	28.0	9.6	6.2	2.8	1.0	18.2	26.4	27.8	25.0	14.9	20.4	35.7	
Index	61	86	53	41	19	9	74	85	86	83	68	79	90	
Unregistered packs	0	4	3	0	0	0	3	0	2	1	0	1	0	

## Pennsylvania—Continued

Council No.	Du Bois	Easton	Erie	Greensburg	Hazleton	Harrisburg	Homestead	Indiana	Johnstown	Lancaster	New Castle	McKeesport	Philadelphia
509	510	511	512	514	515	516	517	518	519	520	521	525	
Long-term camping:													
Number	425	497	304	844	172	850	150	298	600		888	3,520	
Percent	34.8	36.8	22.3	28.5	30.1	41.2	33.7	31.3	29.3		100.0	33.3	
Index	71	75	27	50	56	84	68	60	53		100	66	
Short-term camping:													
Number	500	1,108	553	2,120	200	1,096	260	468	1,600		1,132	7,045	
Percent	26.8	76.7	29.9	47.3	23.8	39.7	30.6	36.5	56.4		100.0	47.7	
Index	21	92	25	60	17	48	26	40	75		100	62	
Leaders with basic training:													
Number	30	125	12	67	7	43	16	37	31		95	355	
Percent	24.0	66.5	7.9	19.5	13.2	15.6	29.1	54.4	12.0		27.3	23.7	
Index	31	92	4	19	8	12	42	82	7		38	100	
Units with trained leader:													
Number	26	89	11	45	7	27	11	26	19		48	244	
Percent	36.1	100.0	31.8	31.3	25.7	25.2	44.0	63.4	16.1		100.0	53.0	
Index	31	100	5	22	15	15	47	75	7		37	64	
Annual 9 Y. O. B. P.	2,005	1,484	1,732	4,945	1,181	2,331	546	1,186	3,588		1,069	14,332	
Packs:													
This year	4	11	11	4	3	6	2	1	8		2	9	45
Last year	8	13	12	7	6	2	3	3	4		1	10	48
Cubs:													
This year	109	239	288	146	52	151	70	42	219		29	177	1,331
Last year	191	273	386	130	93	88 (c)	86	59	90		13	237	1,217 (c)
Packs per 100 9 Y. O. B. P.													
Number	0.20	0.74	0.64	0.08	0.25	0.26	0.37	0.08	0.22		0.19	0.72	0.31
Index	33	75	69	12	39	40	52	12	31		30	74	46
Cubs per 100 9 Y. O. B. P.													
Number	5.4	16.1	16.7	3.0	4.1	6.6	12.8	3.5	6.1		2.7	14.1	9.3
Index	37	70	71	20	30	42	62	23	40		71	19	52
Unregistered packs	0	1	1	1	1	0	0	0	0		0	0	1



	Pennsylvania—Continued					Virginia							Direct service	
	Lebanon	Wash- ington	Allen- town	Doyles- town	Troy	Lynch- burg	Newport News	Norfolk	Win- chester	Roanoke	Suffolk	Rich- mond		Staun- ton
Council No. ....	650	720	720	777	779	594	595	596	598	600	601	602	763	D. S.
Long term camping.														
Number	216	406	849	500	475	370	225	476	183	380	150	991	375	
Percent	38.9	25.0	43.3	54.1	39.0	35.0	29.9	24.4	25.3	21.0	30.7	43.2	30.6	
Index	79	36	88	95	72	72	55	23	38	24	58	88	68	
Short-term camping:														
Number	225	650	640	400	700	618	895	1,335	250	1,084	323	2,986	650	
Percent	30.1	33.1	23.2	26.1	69.6	38.5	80.4	45.6	26.8	43.3	52.1	85.1	38.9	
Index	20	32	16	20	88	45	93	57	21	60	67	95	46	
Leaders with basic training.														
Number	20	85	115	44	53	14	85	236	12	68	10	175	27	
Percent	25.0	49.7	43.2	31.7	54.0	11.4	100.0	18.2	14.0	25.7	21.3	74.2	18.9	
Index	31	78	68	49	82	7	100	16	10	35	23	95	17	
Units with trained leader.														
Number	17	50	69	43	46	13	37	103	12	55	7	—	—	
Percent	47.2	62.5	74.2	56.6	86.8	16.7	100.0	42.9	24.5	50.0	22.6	—	—	
Index	53	74	86	69	94	100	100	45	14	60	12	—	—	
Annual 9 Y. O. B. P.	612	2,822	1,987	1,028	840	4,355	864	2,757	1,393	3,963	1,621	4,082	2,719	976
Packs.														
This year	2	7	7	20	7	7	2	5	5	10	3	8	7	0
Last year	2	6	8	22	6	6	6	3	6	9	3	3	5	1
Cubs.														
This year	50	129	227	332	190	88	48	73	102	251	51	234	216	1
Last year	52	87	245	327	201	75	112	68	118	237	21	92	200	38
Packs per 100, 9 Y. O. B. P. :														
Number	0.33	0.25	0.35	1.95	0.83	0.16	0.23	0.18	0.36	0.25	0.19	0.20	0.28	0.0
Index	49	39	50	96	79	25	36	28	50	39	30	33	40	0.0
Cubs per 100, 9 Y. O. B. P.														
Number	9.6	4.6	11.4	32.3	22.6	2.0	5.6	2.6	7.3	6.3	3.1	5.7	7.0	0.1
Index	53	31	59	90	81	16	38	19	45	41	21	38	48	0.3
Unregistered packs.	1	0	1	0	2	1	0	0	1	0	0	0	0	3

TABLE 31.—*Local Council Index, Dec. 31, 1941*  
REGION IV

	Kentucky						Ohio			
	Owens Boro	New- port	Middle- boro	Pike- ville	Lexing- ton	Louis- ville	Hopkins- ville	Padu- cah	Akron	Canton
Council No.	200	201	202	203	204	205	206	207	433	436
Annual 12 Y. O. B. P.	2,891	2,268	3,077	5,255	5,982	7,387	1,117	1,964	3,906	2,746
Troops* (1):										
This year	37	57	66	120	146	226	36	71	108	115
Last year	37	87	69	106	129	217	30	57	173	111
Transfers										
Scouts (1):										
This year	707	1,024	1,220	1,837	2,542	4,075	574	1,291	4,928	2,474
Last year	661	1,381	1,144	1,643(c)	2,222	4,095(c)	460	1,034	4,515	2,430
Transfers										
Sea Scouts										
This year	10	0	10	0	0	103	0	0	80	0
Last year	8	0	11	0	7	131	0	19	102	12
Long Scouts:										
This year	0	14	0	7	4	5	1	1	0	0
Last year	0	16	0	0	3	3	1	6	0	0
Executives per 100 12 Y. O. B. P.:										
Total executives	1	2	2	6	5(v)	8	1	2	5	5
E. S. I.	0.035	0.083	0.065	0.114	0.084	0.108	0.090	0.102	0.128	0.182
Index	4	24	13	39	21	35	25	31	47	74
Troops* per 100 12 Y. O. B. P.:										
O. I.	1.3	2.5	2.1	2.3	2.4	3.1	3.2	3.6	4.3	4.2
Index	3	17	11	14	16	26	28	40	58	56
Total unregistered troops *										
Number	6	10	18	23	26	21	11	3	12	7
Percent	14.3	12.3	29.5	20.7	19.4	10.2	32.4	6.5	7.3	7.0
Index	15	21	2	6	8	32	1	56	62	53
Total re-registered troops *										
Number	32	37	33	77	87	155	21	39	140	84
Percent	76.2	45.7	54.1	69.4	64.9	75.6	61.8	84.8	85.4	84.0
Index	31	1	1	14	8	28	6	62	64	60
Net dropped troops *										
Number	4	34	10	11	21	29	2	4	12	9
Percent	9.5	42.0	16.4	9.9	15.7	14.1	5.9	8.7	7.3	9.0
Index	49	1	20	47	23	26	75	55	65	53

Council No.	200	201	202	203	204	205	206	207	433	436
New troops* per 100 12 Y. O. B. P.:										
Number.....	4	4	7	25	38	8	8	18	7	13
Per 100.....	0 14	0 18	0 23	0 48	0 64	0 11	0 72	0 92	0 18	0 47
Index.....	6	11	18	55	72	5	78	87	11	53
Scouts per 100 12 Y. O. B. P.:										
Number.....	24 5	45 1	39 6	35 0	42 5	55 2	51 4	65 7	126 2	90 1
Index.....	2	12	8	6	10	19	16	28	81	56
Total unregistered Scouts.										
Number.....	104	138	362	307	461	374	170	54	185	107
Per 100.....	13 5	9 7	31 8	16 7	17 8	8 7	31 1	5 6	3 8	4 4
Index.....	12	24	1	8	7	30	1	51	63	59
Total re-registered Scouts										
Number.....	406	549	419	841	1,324	2,381	251	513	3,321	1,464
Per 100.....	52 5	38 7	36 8	45 8	51 1	55 5	46 0	52 9	68 4	60 4
Index.....	22	1	1	7	18	36	7	24	93	62
Net separated Scouts.										
Number.....	263	732	358	687	806	1,534	125	403	1,348	854
Per 100.....	31 0	51 6	31 4	37 4	31 1	35 8	22 9	41 5	27 8	35 2
Index.....	56	2	74	32	77	44	99	12	94	48
New Scouts per 100 12 Y. O. B. P.:										
Number.....	309	375	434	881	1,126	1,511	279	660	1,761	808
Per 100.....	10 7	16 5	14 1	16 8	18 8	20 5	21 4	33 6	45 1	32 7
Index.....	2	9	5	9	12	15	16	49	76	46
T. N. ratio:										
Ratio.....	1 59	1 46	1 94	1 66	1 30	1 61	1 71	0 78	1 28	1 41
Index.....	14	27	2	9	53	12	7	100	60	34
Tentacles food										
Number.....	491	548	842	1,460	1,467	2,445	410	516	2,262	1,267
Per 100.....	69 4	53 5	69 0	79 5	57 7	60 0	71 4	40 0	45 7	51 2
Index.....	4	47	5	1	31	22	3	94	82	58
First class										
Number.....	103	222	172	204	552	701	79	389	1,300	594
Per 100.....	14 5	21 7	14 1	11 1	21 7	17 2	13 8	30 1	27 6	24 0
Index.....	10	50	8	3	50	22	7	90	83	66
Boys' Life subscriptions, council promoted sources only										
Total.....	165	267	158	349	470	1,012	101	86	1,608	953
Per 100 Scouts.....	21 3	26 1	13 0	19 0	18 5	28 6	17 6	6 7	32 6	38 5
Index.....	33	63	18	37	35	62	33	5	80	89
4-year Scouts										
Number.....	54	110	75	143	195	280	52	66	506	241
Per 100.....	18 1	22 3	13 8	28 4	16 4	26 8	34 0	17 1	31 0	27 1
Index.....	23	43	7	75	15	8	8	18	71	71
A. I.										
Number.....	1 0	4 0	2 4	2 7	2 1	3 0	4 7	3 4	13 0	8 8
Index.....	5	31	8	10	7	21	28	16	87	66



TABLE 31.—Local Council Index, Dec. 31, 1941—Continued

## REGION IV—Continued

	Ohio—Continued							
	Cincinnati	Springfield	Cleveland	Columbus	Cochocton	Marion	Dayton	Hamilton
Council No.	438	439	440	441	442	443	444	448
Findlay								449
Newark								451
Annual 12 Y. O. B. P.	4,900	1,840	11,183	4,908	849	998	3,668	613
Troops* (1):	231	77	287	196	25	28	141	28
This year	211	66	273(c)	181	26	30	140	24
Last year								
Transfers								
Scouts (1):								
This year	5,661	1,373	8,036	4,222	451	576	2,555	630
Last year	5,480(c)	1,271(c)	7,831(c)	3,962	474	610	2,436	622
Transfers								
Sea Scouts								
This year	90	32	179	100	0	5	18	11
Last year	123	22	184	101	0	9	18	14
Lone Scouts:								
This year	1	0	69	23	29	3	2	1
Last year	2	0	78	20	59	3	7	0
Executives per 100 12 Y. O. B. P.:								
Total executives	7	3	11	6	1	2	4	2
E S I	0 143	0 163	0 008	0 122	0 118	0 200	0 188	0 326
Index	55	64	29	44	42	80	36	96
Troops* per 100 12 Y. O. B. P.:								
O I	4.7	4.2	2.6	4.0	2.9	2.8	3.8	4.6
Index	08	56	18	50	23	21	45	65
Total unregistered troops*:								
Number	5	3	0	14	3	3	6	1
Percent	2.5	4.5	0.0	8.0	12.0	9.8	4.7	4.0
Index	82	70	100	46	22	34	69	73
Total re-registered troops*:								
Number	180	53	233	143	19	21	111	21
Percent	90.5	80.3	93.4	81.7	76.0	67.7	86.0	84.0
Index	82	45	90	51	30	11	66	60
Net dropped troops*:								
Number	14	10	18	18	3	7	12	3
Percent	7.0	15.2	6.6	10.3	12.0	22.6	9.3	12.0
Index	67	25	70	46	36	7	50	36

Council No.	438	439	440	441	442	443	444	448	449	451
New troops* per 100 12 Y. O. B. P.										
Number	34	21	32	33	2	5	13	7	10	2
Per 100	0.69	1.14	0.29	0.67	0.24	0.50	0.35	1.14	0.87	0.38
Index	75	93	30	74	20	57	39	93	85	43
Scouts per 100 12 Y. O. B. P.:										
Number	115.5	74.6	71.9	86.0	53.1	57.7	69.7	102.8	75.1	93.6
Index	75	38	34	53	18	20	32	67	39	60
Total unregistered Scouts:										
Number	65	40	0	227	64	82	76	16	0	253
Per cent	1.1	2.9	0.0	5.1	12.8	12.6	3.0	2.3	0.0	37.2
Index	84	71	100	54	15	16	70	76	100	1
Total reregistered Scouts:										
Number	3,530	775	5,144	2,750	227	311	1,698	421	416	247
Per cent	62.3	55.2	62.8	62.0	47.5	47.1	62.5	61.6	64.1	36.3
Index	69	34	73	67	10	12	70	63	79	1
Net separated Scouts:										
Number	2,067	588	3,010	1,458	198	256	800	246	230	180
Per cent	36.5	41.9	37.2	32.9	39.7	39.4	34.6	36.0	35.6	25.5
Index	37	10	32	63	19	21	53	42	46	95
New Scouts per 100 12 Y. O. B. P.:										
Number	2,248	690	3,254	1,718	175	222	1,009	254	393	194
R. I.	45.9	37.5	20.1	35.0	20.6	22.2	27.5	41.4	34.1	36.5
Index	78	58	34	53	15	17	29	68	50	56
T. N. ratio:										
Ratio	1.58	1.19	1.25	1.21	1.60	1.61	1.55	1.54	1.29	1.23
Index	15	79	65	74	13	12	17	18	58	70
Tenderfoot										
Number	3,561	822	4,066	2,073	280	357	1,569	390	506	240
Per cent	62.9	59.9	50.6	49.1	62.1	62.0	61.4	61.9	58.6	48.1
Index	14	23	60	68	16	16	18	17	27	73
First-class										
Number	911	243	1,615	1,043	56	89	396	134	137	114
Per cent	16.1	17.7	20.1	24.7	12.4	15.4	15.5	21.2	15.9	22.8
Index	17	24	39	70	5	13	14	45	16	58
Boys' Life subscriptions, council promoted sources only.										
Number	1,270	552	3,363	2,286	256	243	1,000	191	170	84
Per 100 Scouts	22.4	40.2	41.8	54.4	56.8	42.2	38.1	30.3	19.7	16.9
Index	59	91	93	98	99	93	90	74	40	30
4-year Scouts										
Number	433	90	546	474	36	68	179	84	61	48
P. I.	27.8	21.3	17.3	32.5	27.7	24.5	19.8	25.5	58.1	22.2
Index	82	40	19	92	72	66	80	61	100	44
A. I.	8.8	4.0	4.9	9.7	4.2	6.8	4.9	13.7	5.3	9.0
Index	66	31	31	72	24	50	31	89	35	67

TABLE 31.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION IV—Continued

Council No.	OHIO—Continued									
	Lima	Mansfield	Middletown	East Liverpool	Ponts-mouth	Sandusky	Steubenville	Toledo	Warren	Massillon
452	452	453	454	455	457	458	459	460	461	462
Annual 12 Y. O. B. P.	2,817	874	695	903	2,875	1,800	1,591	3,718	1,288	533
Troops* (1):	81	46	35	31	96	80	83	211	47	24
This year	73	47	33	36	86	70	70	187	52	22
Last year										
Transfers										
Scouts (1):										
This year	1,563	1,126	908	619	1,955	1,658	1,876	5,063	1,155	517
Last year	1,414	1,146	870(c)	673	1,966	1,482(c)	1,571	4,721	1,158(c)	444
Transfers										
Sea Scouts										
This year	18	7	8	0	62	12	20	208	11	0
Last year	11	17	9	0	85	4	22	263	12	0
Lone Scouts:										
This year	7	0	0	2	4	0	1	3	0	1
Last year	16	0	1	4	1	2	0	2	3	0
Executives per 100 12 Y. O. B. P.										
Total executives	3(v)	2	1	1	4(v)	3	3	7	2	1
E. S. I.	0 106	0 229	0 144	0 111	0 139	0 167	0 189	0 188	0 155	0 188
Index	34	86	55	37	53	66	77	76	60	76
Troops* per 100 12 Y. O. B. P.										
O. I.	2 9	5 3	5 0	3 4	3 3	4 4	5 2	5 7	3 6	4 5
Index	23	77	72	35	33	60	76	82	40	61
Total unregistered troops*:										
Number	3	5	4	4	8	5	7	0	2	4
Percent	4 1	10 0	12 5	11 1	8 8	7 5	10 6	0 0	4 0	15 4
Index	72	33	21	27	41	50	30	100	73	12
Total re-registered troops*:										
Number	69	44	26	25	74	58	56	175	40	20
Percent	93 2	88 0	81 3	69 4	81 3	86 6	84 8	95 1	80 0	76 9
Index	89	75	49	14	49	69	62	94	45	32
Net dropped troops*:										
Number	2	1	2	7	9	4	3	9	8	2
Percent	2 7	2 0	6 3	19 4	9 9	6 0	4 5	4 9	16 0	7 7
Index	90	92	72	12	47	74	84	82	22	62

Council No.	452	453	454	455	457	458	459	460	461	462
New troops* per 100 12 Y. O. B. P.										
Number	10	0	4	2	19	14	16	33	3	4
Per 100	0 35	0 0	0 58	0 22	0 66	0 78	1 01	0 89	0 23	0 75
Index	30	3	65	16	73	80	90	86	18	79
Scouts per 100 12 Y. O. B. P.										
Number	55 5	128 8	130 6	68 5	64 5	92 1	117 9	136 2	89 7	97 0
Index	19	82	82	30	27	58	76	86	56	64
Total unregistered Scouts										
Number	30	92	68	65	169	50	123	0	28	71
Percent	2 0	7 2	7 2	8 7	7 3	3 6	8 0	0 0	2 2	13 3
Index	70	41	41	30	40	64	34	100	77	13
Total reorganized Scouts										
Number	1,017	824	565	393	1,116	1,083	965	3,303	736	289
Percent	68 2	64 4	60 0	52 7	51 5	65 7	62 8	67 2	58 2	54 2
Index	92	79	59	23	18	85	73	89	49	29
Net separated Scouts										
Number	450	364	308	288	801	507	448	1,613	494	173
Percent	29 9	28 4	32 7	38 6	41 2	30 7	29 2	32 8	39 6	32 5
Index	84	90	65	25	113	79	87	63	19	67
New Scouts per 100 12 Y. O. B. P.										
Number	608	344	346	234	783	683	753	1,955	491	246
R I	21 5	30 4	49 8	25 9	27 2	37 9	47 3	52 7	38 1	46 2
Index	16	63	84	25	28	59	80	86	60	78
T. V. ratio										
Number	1 05	1 38	1 32	1 15	0 91	1 40	1 14	1 20	1 25	1 34
Index	92	39	51	84	68	35	30	77	65	47
Tenured										
Number	636	474	458	270	714	938	1,082	2,351	614	329
Percent	40 7	42 1	50 1	43 6	38 5	57 8	57 7	46 5	53 2	63 6
Index	93	91	60	87	96	30	31	79	48	13
First class										
Number	425	331	204	152	531	260	356	1,387	243	74
Percent	27 2	29 4	22 3	24 5	28 6	15 7	10 0	27 4	21 0	14 3
Index	81	88	36	68	86	15	31	82	13	9
Boys' Life subscriptions, council promoted sources only										
Total	881	458	170	171	416	614	534	1,531	392	88
Per 100 Scouts	56 4	46 7	19 7	27 6	22 4	37 0	28 5	30 2	33 9	17 0
Index	98	92	40	67	50	87	69	74	83	30
4-year Scouts										
Number	70	133	77	40	221	85	167	481	109	39
Percent	17 9	49 1	30 3	12 9	28 4	14 9	25 7	35 7	23 2	16 7
Index	22	96	80	5	92	10	61	90	50	17
A I	2 5	15 2	11 1	4 4	7 7	4 7	10 5	12 9	8 5	7 3
Index	9	92	79	25	58	28	75	86	64	55

TABLE 31.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION IV—Continued

	Ohio—Continued				West Virginia							
	Ashtabula	Marietta	Youngstown	Zanesville	Fairmont	Clarksburg	Charlestown	Parkersburg	Wheeling	Huntington	Bluefield	Logan
Council No.....	463	464	466	467	615	616	617	618	619	672	707	766
Annual 12 Y. O. B. P. Troops* (1).....	1,229	895	2,682	1,394	1,790	2,209	5,079	2,434	2,478	3,132	3,076	1,676
This year.....	54	27	108	37	75	45	176	61	99	73	91	80
Last year.....	50	28	107	39	67(c)	55	161	73	103	85	96	81
Transfers.....												
Scouts (1).....												
This year.....	1,205	466	2,407	781	1,257	941	3,247	1,161	2,038	1,616	1,875	1,384
Last year.....	1,222	475(c)	2,270(c)	811	1,094(c)	1,015	2,994	1,203	2,230	1,685	1,735	1,373
Transfers.....												
Sea Scouts.....												
This year.....	38	23	16	8	43	10	73	28	33	18	0	9
Last year.....	38	14	141	18	0	25	82	39	47	38	3	12
Lone Scouts.....												
This year.....	0	0	3	11	2	0	3	2	1	7	6	1
Last year.....	2	3	1	12	1	0	3	4	3	0	5	1
Executives per 100 12 Y. O. B. P.:												
F. S. I.....	0 081	0 118	0 186	0 143	0 112	0 045	0 098	0 082	0 242	0 096	0 130	3(v)
Index.....	20	42	75	55	38	6	29	20	88	28	48	73
Troops* per 100 12 Y. O. B. P.:												
O. I.....	4 4	3 0	4 0	2 7	4 2	2 0	3 5	2 5	4 0	2 3	3 0	4 8
Index.....	60	25	50	20	56	10	38	17	50	14	25	68
Total unregistered troops *												
Number.....	4	7	0	7	10	3	11	6	8	2	11	9
Percent.....	8 2	26 9	0 0	18 9	14 9	6 1	6 5	8 8	8 0	2 4	11 1	11 3
Index.....	45	3	100	8	13	59	56	41	46	83	27	26
Total reregistered troops *												
Number.....	36	14	85	24	62	24	140	43	73	58	61	64
Percent.....	73 5	53 8	85 9	64 9	77 6	49 0	82 4	63 2	73 0	70 7	61 6	80 0
Index.....	23	1	65	8	35	1	54	7	22	16	6	45
Net dropped troops:*												
Number.....	9	5	14	6	5	22	19	19	19	22	27	7
Percent.....	18 4	19 2	14 1	16 2	7 6	44 9	11 2	27 9	19 0	26 8	27 3	8 8
Index.....	15	12	29	21	63	1	40	4	14	5	5	55

Council No.	403	404	406	467	615	616	617	618	619	672	707	736
New troops* per 100, 12 Y. O. B. P.:												
Number.....	13	4	15	4	13	12	34	7	15	10	22	6
Per 100.....	1.06	0.45	0.56	0.29	0.73	0.54	0.67	0.23	0.61	0.32	0.72	0.36
Index.....	91	51	63	30	78	61	61	30	69	34	78	40
Scouts per 100, 12 Y. O. B. P.:												
Number.....	105.4	52.1	89.7	56.0	70.2	42.6	63.9	47.7	82.2	51.6	61.0	82.6
Per 100.....	70	16	56	19	33	11	26	14	47	16	24	48
Index.....	70	16	56	19	33	11	26	14	47	16	24	48
Total unregistered Scouts.												
Number.....	84	90	0	162	293	27	144	81	211	27	235	124
Per 100.....	6.9	19.4	0.0	17.5	16.7	3.0	4.1	6.5	9.0	1.5	12.3	8.3
Index.....	43	5	100	7	8	70	60	45	28	82	16	33
Total registered Scouts.												
Number.....	701	207	1,490	416	631	326	1,957	640	1,173	980	822	832
Per 100.....	57.5	44.7	64.2	44.9	52.0	35.7	55.3	51.0	50.0	53.2	43.1	55.4
Index.....	46	5	78	6	20	1	35	17	15	26	3	35
Net separated Scouts:												
Number.....	455	166	831	348	379	561	1,438	533	964	834	850	545
Per 100.....	35.7	35.9	35.8	37.6	31.2	61.4	40.6	42.5	41.1	45.3	44.6	36.3
Index.....	45	42	44	31	76	1	16	8	13	5	5	39
New Scouts per 100, 12 Y. O. B. P.:												
Number.....	508	157	968	318	542	487	1,691	491	772	765	990	556
Per 100.....	41.3	17.5	36.1	22.8	30.3	22.0	33.3	20.2	31.2	24.4	32.2	33.2
Index.....	68	10	56	18	38	17	48	14	41	22	44	47
T N ratio:												
Ratio.....	1.36	1.74	1.24	1.56	1.48	1.44	0.87	1.48	1.53	1.37	1.32	1.50
Index.....	42	6	68	16	24	30	99	21	10	41	51	22
T index:												
Number.....	692	274	1,190	495	801	700	1,468	724	1,184	1,047	1,305	835
Per 100.....	53.4	58.7	49.8	63.4	63.7	74.4	45.2	62.4	55.1	64.8	69.6	60.3
Index.....	47	26	65	13	12	2	81	16	29	10	4	21
Fund-class:												
Number.....	294	84	598	94	231	98	993	176	346	229	225	288
Per 100.....	20.4	18.1	21.1	12.0	18.4	10.4	27.8	15.2	37.0	14.2	12.0	20.8
Index.....	40	26	45	5	28	2	84	12	22	8	5	42
Boys' Life subscriptions, council promoted sources only:												
Total.....	477	153	740	66	290	290	295	385	540	561	469	414
Per 100 Scouts.....	36.8	32.8	30.7	8.5	15.9	29.8	9.1	33.2	26.9	34.7	25.0	29.9
Index.....	87	81	77	6	27	72	8	52	66	81	60	73
4-year Scouts:												
Number.....	90	50	134	64	145	56	264	107	164	93	56	113
Per 100.....	22.0	26.5	18.7	24.2	39.5	12.2	16.8	19.6	23.3	11.6	8.1	13.4
Index.....	42	65	25	54	94	4	17	30	50	3	2	7
A.I.	7.3	5.6	5.0	4.6	8.1	2.5	5.2	4.4	6.6	3.0	1.8	6.7
Index.....	55	38	32	27	61	9	31	25	48	13	4	48

TABLE 31.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION IV—Continued

	Kentucky							Ohio	
	Owens-boro	New-port	Middles-boro	Pike-ville	Lexing-ton	Louis-ville	Hopkins-ville	Paducah	Akron Canton
Council No.	200	201	202	203	204	205	206	207	433 436
Long-term camping									
Number	269	70	300	449	1,100	1,911	186	458	1,450
Percent	38.5	5.5	25.5	24.0	45.8	47.5	41.1	41.3	33.3
Index	78	3	39	33	92	93	83	85	67
Short-term camping									
Number		435	700	1,658	950	3,306	105	1,545	
Percent		26.0	49.1	62.9	27.5	59.1	13.6	89.0	
Index		20	64	82	22	78	8	97	
Leaders with basic training									
Number		42	70		61	188	34	84	
Percent		36.2	60.9		21.0	43.6	42.5	78.5	
Index		59	87		22	69	67	95	
Units with trained leaders									
Number		33	55		57	135	35		
Percent		47.5	79.0		30.8	50.5	79.5		
Index		53	90		82	60	89		
Annual 9 Y. O. B. P.		2,170	2,945	5,029	5,725	7,069	1,069	1,879	
Packs	2,767								3,738
This year	4	5	4	10	33	33	7	12	28
Last year	2	7	4	12	23	29	6	8	30
Cubs									
This year	38	121	50	136	618	604	199	231	838
Last year	17	117	69	160	453	504	124	175	686
Packs per 100 Y. O. B. P.									
Number	0.14	0.23	0.14	0.20	0.58	0.47	0.65	0.64	0.75
Index	22	36	22	33	66	59	70	69	75
Cubs per 100 9 Y. O. B. P.									
Number	1.4	5.6	1.7	2.7	10.8	8.5	12.1	12.3	22.4
Index	11	38	14	19	57	49	61	61	80
Unregistered packs	2	1	0	2	3	7	1	0	1

Ohio—Continued										
	Cincinnati	Springfield	Cleveland	Columbus	Coshocton	Maion	Dayton	Hamilton	Findlay	Newark
Council No.....	438	439	440	441	442	443	444	448	449	451
Long-term camping										
Number.....	800	512		942	126	142	700	512	301	157
Percent.....	17 3	41 7		23 3	24 8	23 6	29 0	93 8	42 3	29 7
Index.....	13	86		30	35	31	52	100	86	54
Short-term camping:										
Number.....	4,320	933		1,906	120	698	3,000	850	775	331
Percent.....	76 4	46 7		32 0	17 7	82 0	50 3	83 6	65 7	46 6
Index.....	92	59		29	12	94	65	95	86	58
Leaders with basic training										
Number.....	22	37		71	7	11	53		54	20
Percent.....	23 8	19 9		15 5	28 0	19 0	17 9		50 5	32 8
Index.....	30	20		12	40	18	16		79	51
Units with trained leader										
Number.....		29		69	4	4	40		35	15
Percent.....		28 2		25 9	14 3	35 7	20 9		74 5	42 9
Index.....		18		15	5	11	11		87	45
Annual 9 Y. O. B. P.										
Packs.....	4,689	1,761	10,702	4,696	812	955	3,510	587	1,101	509
This year.....	31	16	59	36	2	1	36	10	1	4
Last year.....	28	4	38	29	1	2	31	9	0	3
Cubs:										
This year.....	961	376	2,639	1,312	32	82	1,135	235	35	95
Last year.....	914	94	1,894(c)	988	14	30	979	184	2	96
Packs per 100 9 Y. O. B. P.										
Number.....	0 66	0 91	0 55	0 77	0 25	0 10	1 03	1 70	0 69	0 79
Index.....	70	81	64	76	39	15	85	94	14	77
Cubs per 100 9 Y. O. B. P.										
Number.....	20 5	21 4	24 7	27 9	3 9	8 6	32 3	40 0	3 2	18 7
Index.....	78	79	83	86	26	50	90	93	21	75
Unregistered packs.....	0	1	0	0	0	0	1	2	0	0



TABLE 31.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION IV—Continued

	Ohio—Continued									
	Lima	Mansfield	Middletown	East Liverpool	Portsmouth	Sandusky	Steubenville	Toledo	Warren	Massillon
Council No.	452	453	454	455	457	458	459	460	461	462
Long-term camping:										
Number	435	310	324	149	606		472	1,676	320	90
Percent	31.6	29.4	38.3	20.9	38.3		32.5	29.2	28.9	23.9
Index	62	54	78	23	78		63	53	52	32
Short-term camping:										
Number	842	520	534	140	880		1,210	4,950	895	56
Percent	41.7	34.9	42.2	11.2	31.2		53.5	72.8	54.2	7.5
Index	51	36	52	7	27		69	90	71	3
Leaders with basic training:										
Number	18	111	20	11	165	49	26	181	32	19
Percent	9.6	98.2	23.8	13.8	71.7	26.6	13.7	43.2	32.0	41.3
Index	4	100	31	9	94	37	9	68	50	65
Troops with trained leader										
Number	16	52	22	10	106	36	19	149	26	
Percent	17.6	88.1	44.0	22.8	86.9	36.7	23.0	56.0	49.0	
Index	8	95	47	13	94	32	13	68	57	
Annual 9 Y. O. B. P.	2,696	836	665	864	2,751	1,723	1,523	3,558	1,233	510
Packs:										
This year	4	13	3	4	23	15	13	27	5	2
Last year	4	9	5	4	22	5	7	13	1	4
Cubs:										
This year	82	397	106	77	524	399	208	761	180	33
Last year	67	255	134	124	529	171	158	409(c)	53(c)	82
Packs per 100 9 Y. O. B. P.										
Number	0.15	1.56	0.45	0.46	0.84	0.87	0.85	0.76	0.41	0.39
Index	24	93	58	59	79	80	79	75	55	54
Cubs per 100 9 Y. O. B. P.:										
Number	3.0	47.5	15.9	8.9	19.0	23.2	19.6	21.4	14.6	6.5
Index	20	95	70	51	75	82	76	79	67	41
Unregistered packs	0	0	1	1	2	0	1	0	0	0



TABLE 32.—Local Council Index, Dec. 31, 1941

## REGION V

	Alabama						Arkansas					Florida	Louisiana			
	An-nis-ton	Br-ming-ham	Do-than	Mo-bile	Mont-gom-ery	Tusca-loosa	Hunts-ville	El Dorado	Hot Springs	Jones-boro	Fort Smith	Little Rock	Pensa-cola	Alex-andria	Lake Charles	Baton Rouge
Council No.	1	2	3	4	5	6	659	13	14	15	16	18	773	208	209	211
Annual, 12 Y. O. B. P.	4,205	3,971	3,659	1,924	5,185	4,805	4,327	3,022	1,314	4,782	3,971	6,156	3,091	1,726	1,177	3,424
Troops* (I):	102	134	31	45	52	112	61	45	25	56	47	83	43	42	55	102
This year	83	131	28	41	43	96	53	38	24	53	39	80	39	33	50	89(c)
Last year																
Transfers																
Scout's (I):	1,747	2,850	619	958	1,204	2,068	1,179	976	607	1,166	1,031	1,564	981	819	1,086	2,046
This year	1,499 (c)	2,712 (c)	545	845 (c)	1,146	1,608	1,016	936	561	1,078 (c)	892	1,592	848	641	914	1,631 (c)
Last year																
Transfers																
Scout Scouts:	8	85	0	27	33	22	37	20	2	11	0	39	58	15	74	8
This year	21	114 (c)	22	18	35	15	12	15	2	9	0	33	71	22	72	5
Last year																
Lone Scouts:																
This year	8	0	0	0	5	7	37	1	3	15	6	67	0	4	1	15
Last year	3	1	2	1	5	31	28	13	2	43	3	29 (c)	3	1	0	3
Executives per 100, 12 Y. O. B. P.																
Total executives	4	4	1	1	3	6	1	1	1	1	1	3 (v)	1	1	2	3 (v)
F. S. I.	0.005	0.101	0.027	0.052	0.058	0.123	0.023	0.033	0.076	0.021	0.025	0.049	0.032	0.058	0.170	0.088
Index	27	30	3	5	10	45	2	4	17	1	2	7	3	10	67	24
Troops* per 100, 12 Y. O. B. P.																
O. I.	2.4	3.4	0.8	2.3	1.0	2.3	1.4	1.5	1.9	1.2	1.2	1.3	1.4	2.4	4.7	3.0
Index	16	35	1	14	1	14	4	4	9	2	2	3	4	16	68	25
Total unregistered troops.*																
Number	9	2	9	4	5	11	15	3	6	6	10	11	1	1	7	7
Percent	10.7	1.6	30.0	10.0	11.6	12.8	27.3	7.7	26.1	10.9	27.0	13.6	2.6	3.2	14.3	9.5
Index	29	87	2	33	24	19	2	49	3	28	3	17	81	78	15	35
Total reactivated troops *																
Number	67	105	16	33	28	61	37	31	14	41	24	56	35	28	33	63
Percent	79.8	81.4	53.3	82.5	65.1	70.9	67.3	87.2	60.9	74.5	64.9	69.1	89.7	90.3	67.3	85.1
Index	43	50	1	55	8	17	10	71	5	26	8	13	79	81	10	63
Net dropped troops.*																
Number	8	22	5	3	10	14	3	2	3	8	3	14	3	2	9	4
Percent	9.5	17.1	16.7	7.5	23.3	16.3	5.5	5.1	13.0	14.5	8.1	17.3	7.7	6.5	18.4	5.4
Index	49	18	20	63	7	21	77	80	32	27	59	17	62	70	15	78

Council No.	1	2	3	4	5	6	659	13	14	15	16	18	773	208	209	211
New troops* per 100, 12 Y. O. B. P.:																
Number	27	25	8	7	19	30	11	9	4	11	11	17	7	11	14	17
Per 100	0.64	0.63	0.22	0.36	0.37	0.62	0.25	0.20	0.30	0.23	0.28	0.28	0.23	0.64	1.10	0.50
Index	72	71	10	40	41	70	22	31	31	18	28	28	18	72	94	57
Scouts per 100, 12 Y. O. B. P.:																
Number	41.5	71.8	16.9	49.8	23.2	31.2	27.2	32.3	46.2	24.4	26.0	25.4	31.7	47.5	92.3	59.8
Index	10	34	1	15	2	3	3	5	13	2	3	2	5	13	58	21
Total unregistered Scouts																
Number	130	42	173	73	145	175	312	80	116	101	185	200	20	16	163	66
Percent	7.9	1.4	26.0	7.9	11.6	10.7	25.9	7.7	21.6	8.5	19.8	11.6	2.0	2.2	16.2	3.9
Index	35	83	2	35	18	21	2	36	4	31	5	18	79	77	9	62
Total reregistered Scouts																
Number	825	1,706	239	533	540	761	585	583	298	595	427	797	600	431	473	1,160
Percent	50.3	56.2	35.9	57.4	43.2	46.4	48.5	53.6	42.4	50.0	45.7	46.2	60.4	60.0	46.9	68.6
Index	16	39	1	45	3	8	12	27	3	15	7	8	62	59	9	93
Net separated Scouts																
Number	686	1,286	253	322	565	703	308	403	104	495	323	728	373	271	372	466
Percent	41.8	42.4	38.0	34.7	45.2	42.9	25.6	38.7	36.1	41.6	34.5	42.2	37.6	37.7	36.9	27.5
Index	11	8	28	52	5	8	96	24	41	12	53	9	31	30	34	92
New Scouts per 100, 12 Y. O. B. P.																
Number	934	1,424	327	435	623	1,163	471	443	240	583	462	700	506	449	544	881
R. I.	22.2	35.9	8.9	22.6	12.0	23.9	10.9	14.7	18.3	12.2	11.6	11.4	16.4	26.0	46.2	25.7
Index	17	56	1	18	4	21	2	6	11	4	3	3	8	25	78	25
T. N. ratio																
Ratio	1.20	1.32	1.24	1.35	1.22	1.43	1.38	1.27	1.86	1.39	1.27	1.54	1.10	1.10	1.25	1.22
Index	77	51	68	44	72	32	39	62	3	37	62	18	79	79	63	72
Tenderfoot																
Number	1,122	1,878	406	586	759	1,663	652	561	446	813	586	1,081	601	595	679	1,078
Percent	64.2	65.9	65.6	61.2	63.0	80.4	55.3	57.5	73.4	60.7	56.8	69.1	61.3	65.3	62.3	32.7
Index	12	9	9	18	14	1	40	31	2	3	33	5	18	10	13	90
First-class																
Number	246	467	113	152	191	163	354	193	74	176	259	249	218	117	213	460
Percent	14.1	16.4	18.3	15.9	15.9	7.9	30.0	10.8	12.2	15.1	25.1	15.9	22.2	14.3	19.6	22.5
Index	8	19	28	16	16	1	89	37	5	12	72	16	54	9	33	56
Boys' Life subscriptions, council pro-																
moted sources only																
Total	408	486	57	233	324	208	204	304	18	280	178	209	238	291	159	435
Per 100 Scouts	23.4	17.1	9.2	24.3	26.9	10.1	17.3	31.1	3.0	24.8	17.3	13.4	24.3	35.5	14.6	21.3
Index	54	31	8	68	66	11	32	78	1	60	32	20	58	85	23	46
4-year Scouts																
Number	147	259	56	41	50	151	-----	-----	31	70	71	115	60	45	81	154
P. I.	29.9	21.1	20.9	13.3	14.5	27.1	-----	-----	19.1	15.7	16.6	23.8	15.3	28.0	19.2	31.0
Index	79	38	37	6	9	70	-----	-----	26	12	16	52	12	74	27	82
A. I.	3.5	6.5	1.5	2.1	1.0	3.1	-----	-----	2.4	1.5	1.8	1.9	1.9	2.6	6.9	4.5
Index	17	47	3	7	1	13	-----	-----	8	3	4	5	5	10	51	26

TABLE 32.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION V—Continued

	Louisiana—Continued				Mississippi					Tennessee						
	Lafayette	Monroe	New Orleans	Shreveport	Clarksdale	Meridian	Jackson	Hattiesburg	West Point	Tupelo	Chattanooga	Knoxville	Memphis	Jackson	Nashville	Johnson City
Council No.	212	213	214	215	300	302	303	304	691	748	556	557	558	559	560	713
Annual 12 Y. O. B. P.	3,461	3,509	5,915	3,971	5,134	1,901	6,022	3,219	2,301	3,028	2,664	5,237	3,622	5,098	9,042	3,429
Troops* (1):																
This year.....	57	47	155	115	87	37	126	65	43	37	85	104	139	38	140	71
Last year.....	59	42	145	110(c)	79(c)	35	113	59	37	33	89	97	129	38	141	64
Transfers.....																+1
Scouts (1):																
This year.....	1,438	1,152	3,962	2,333	1,628	712	2,674	1,245	792	674	1,686	1,962	2,937	730	3,138	1,385
Last year.....	1,287	1,078	3,604(c)	2,263(c)	1,500(c)	614	2,391	1,213(c)	761	654(c)	1,650	1,703(c)	2,734	718	3,102	1,152
Transfers.....																+14
Sea Scouts.																
This year.....	23	0	117	50	51	0	6	9	4	0	50	9	70	0	0	8
Last year.....	8	0	166	48	40	0	5	0	4	0	36	22	34	9	16	0
Lone Scouts:																
This year.....	0	6	0	28	0	7	9	0	1	1	15	21	1	1	6	3
Last year.....	0	1	4	16(c)	0	2	6	0	4	2(c)	14	19(c)	1	1	7	26
Executive per 100 12 Y. O. B. P.,																
E. S. I.....	1	7	4	2	2	1	3	2	1	1	2	1	4	2(v)	2	3
Total executives.....	0.029	0.028	0.118	0.101	0.039	0.063	0.045	0.062	0.043	0.033	0.075	0.019	0.110	0.039	0.022	0.087
Index.....	3	3	42	30	5	8	6	12	6	4	16	1	36	5	1	23
Troops* per 100 12 Y. O. B. P.,																
O. I.....	1.6	1.3	2.6	2.9	1.7	1.9	1.9	2.0	1.9	1.2	3.2	2.0	3.8	0.7	1.5	2.1
Index.....	5	3	18	23	6	9	9	10	9	2	28	10	45	1	4	11
Total unregistered troops:*																
Number.....	10	2	13	12	9	1	10	6	2	7	6	10	15	5	4	7
Percent.....	15.9	4.9	8.7	11.7	11.1	2.9	9.1	12.5	5.4	25.0	7.7	11.5	11.9	13.9	3.3	13.5
Index.....	11	67	42	24	27	80	39	21	64	4	49	25	23	16	77	17
Total registered troops:*																
Number.....	41	38	114	81	71	25	92	39	31	17	57	63	99	21	88	37
Percent.....	65.1	92.7	76.5	78.6	87.7	73.5	83.6	81.3	83.8	60.7	73.1	72.4	78.5	58.3	71.5	71.2
Index.....	8	88	31	39	73	23	58	49	59	5	22	19	39	4	18	17
Net dropped troops:*																
Number.....	12	1	22	10	1	8	8	3	4	4	15	14	12	10	31	8
Percent.....	19.0	2.4	14.8	9.7	1.2	23.5	7.3	6.3	10.8	14.3	19.2	16.1	9.5	27.8	25.2	15.4
Index.....	14	91	25	47	93	7	65	72	43	27	12	22	49	5	6	24

Council No.	212	213	214	215	300	302	303	304	691	748	555	557	558	559	560	713
New troops* per 100, 12 Y. O. B. P.																
Number	10	6	32	15	9	10	21	9	10	8	11	21	22	10	30	14
Per 100	0.28	0.17	0.54	0.38	0.18	0.33	0.32	0.28	0.43	0.26	0.41	0.40	0.61	0.20	0.33	0.11
Index	30	9	61	43	11	60	34	28	49	24	48	46	69	12	36	48
Scouts per 100, 12 Y. O. B. P.																
Number	41.5	32.8	67.0	58.8	31.7	37.5	40.4	38.7	34.4	22.3	63.3	37.5	81.1	14.3	34.7	40.4
Per 100	1.0	0.6	29	21	5	7	9	8	6	1	26	7	45	1	6	9
Index	10	6	29	21	5	7	9	8	6	1	26	7	45	1	6	9
Total unregistered Scouts																
Number	290	63	347	188	135	32	240	92	21	93	93	121	205	131	69	132
Per 100	10.9	6.3	8.4	7.9	9.1	4.8	9.2	7.6	2.6	13.9	5.6	6.8	6.5	16.9	2.4	11.3
Index	8	32	32	55	27	57	26	37	73	12	51	43	45	8	75	19
Total registered Scouts																
Number	716	2,161	52.1	1,269	1,008	339	1,500	682	491	330	873	1,146	1,792	353	1,626	632
Per 100	46.3	59.3	54	32.7	32.8	50.8	57.6	56.0	60.0	49.3	52.8	64.7	56.4	45.5	55.5	54.3
Index	46.3	54	54	23	73	16	46	38	59	13	24	81	40	6	36	29
Net separated Scouts																
Number	558	424	1,638	942	477	206	865	443	306	216	687	505	1,178	202	1,236	399
Per 100	36.4	35.4	30.5	39.4	28.1	44.4	33.2	36.4	37.4	36.8	41.6	28.5	37.1	37.6	42.2	31.3
Index	33	47	20	21	91	5	61	38	32	36	12	90	33	31	9	54
New Scouts per 100, 12 Y. O. B. P.																
Number	709	498	1,996	1,012	605	394	1,148	475	337	266	723	764	1,381	304	1,272	618
Per 100	20.5	14.2	33.7	25.5	11.8	20.7	17.3	14.8	13.6	8.8	27.1	14.6	38.1	6.0	14.1	18.0
Index	15	5	49	24	3	15	10	6	6	1	28	6	60	1	5	11
T N ratio	0.97	1.38	1.20	1.19	1.18	1.10	1.17	1.54	1.28	1.39	1.70	1.27	1.27	1.27	1.23	1.34
Ratio	96	39	77	70	80	87	81	18	60	37	7	62	62	62	70	47
Index	96	39	77	70	80	87	81	18	60	37	7	62	62	62	70	47
Tenderfoot																
Number	687	688	2,405	1,201	716	431	1,340	731	431	393	1,231	971	1,750	386	1,569	831
Per 100	47.8	59.7	60.7	51.5	44.0	60.6	50.1	58.7	54.4	54.7	73.0	49.5	59.6	52.9	50.0	60.0
Index	75	23	20	56	87	21	62	26	43	42	2	66	24	49	63	22
First class																
Number	338	260	784	700	557	107	51	301	104	135	260	418	681	110	737	224
Per 100	23.5	22.6	19.8	30.4	34.2	15.0	28.1	24.2	24.5	20.1	15.4	21.3	23.2	15.1	25.5	16.2
Index	63	57	37	61	97	11	85	67	68	39	13	46	60	12	63	18
Boys' Life subscriptions, council promoted sources only																
Total	329	352	242	538	228	166	640	227	210	80	318	470	400	102	368	422
Per 100 Scouts	22.9	30.6	6.1	23.1	14.0	23.3	24.3	18.2	26.5	11.9	18.9	24.0	13.6	14.0	11.7	30.5
Index	51	76	3	62	22	63	58	34	64	15	36	56	21	22	14	75
4-year Scouts																
Number	127	65	216	137	123	48	108	86	25	-----	146	119	206	56	327	121
Per 100	31.9	20.1	12.0	17.9	20.9	18.1	17.4	20.2	22.3	-----	23.2	26.6	20.1	13.2	31.7	20.3
Index	83	32	4	22	37	23	18	32	45	-----	50	66	32	6	83	33
A I	3.7	1.9	3.7	3.5	2.4	2.5	1.6	1.1	1.1	-----	5.5	2.8	5.7	1.1	3.6	8.5
Index	18	5	18	17	8	9	3	10	2	-----	37	8	39	2	18	17

TABLE 32.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION V—Continued

	Alabama						Arkansas				Florida	Louisiana				
	Annis-ton	Bir-ming-ham	Do-than	Mobile	Mont-gomery	Tusca-loosa	Hunts-ville	El Do-rado	Hot Springs	Jones-boro	Fort Smith	Little Rock	Pensa-cola	Alex-andria	Lake Charles	Baton Rouge
Council No.	1	2	3	4	5	6	659	13	14	15	16	18	773	208	209	211
Long-term camping																
Number	450	763		338	345		677	170	190	388	215	750	8	236	293	836
Percent	32.3	28.9		38.0	29.8		65.2	18.8	40.3	34.4	21.2	48.5	9.0	33.3	27.4	46.0
Index	63	52		77	55		98	18	81	69	25	93	4	66	47	92
Short-term camping																
Number	1,104	1,439		693	888	450	920	425	416	20	601	600	780	399	846	1,564
Percent	42.8	34.9		53.7	39.1	15.3	54.8	30.8	46.8	1.1	41.1	27.3	84.3	35.2	59.2	62.5
Index	53	36		70	46	10	72	27	60	1	50	22	95	37	79	82
Leaders with basic training																
Number		63		27	30	49	52	30	31	26		110	34	44	24	90
Percent		21.4		30.0	27.5	28.0	56.5	37.5	62.0	24.3		45.0	40.0	47.3	20.7	42.5
Index		23		45	39	40	83	60	88	32		72	63	75	21	67
Units with trained leader																
Number		60		24	22	28	42		17	21		67	23		18	95
Percent		40.3		48.0	37.9	23.1	67.7		56.7	35.6		70.5	48.9		28.1	88.0
Index		40		56	35	13	80		69	29		82	57		18	95
Annual Y. O. B. P.	4,024	3,800	3,502	1,841	4,962	4,656	4,141	2,892	1,257	4,576	3,800	5,891	2,958	1,652	1,127	3,277
Packs																
This year	8	8	3	5	5	7	7	6	5	3	5	10	4	2	9	6
Last year	7	6	3	4	6	6	5	2	3	8	3	14	4	0	9	2
Cubs																
This year	116	219	48	200	166	131	235	146	116	66	109	306	104	82	213	164
Last year	109	253	48	160	163	101	136(c)	45	78	169	107	418	93	1	185	73
Packs per 100 Y. O. B. P.																
Number	0.20	0.21	0.09	0.27	0.10	0.15	0.17	0.21	0.40	0.07	0.13	0.17	0.14	0.12	0.80	0.18
Index	33	33	14	42	15	24	26	33	54	11	20	26	22	19	77	28
Cubs per 100 Y. O. B. P.																
Number	2.9	5.8	1.4	10.9	3.3	2.8	5.7	5.0	9.2	1.4	2.9	5.2	3.5	5.0	18.9	5.0
Index	20	38	11	57	22	19	38	34	62	11	20	35	23	34	75	34
Unregistered packs	2	0	0	0	0	1	2	0	0	1	1	2	1	0	1	0

	Louisiana—Continued				Mississippi						Tennessee				
	Lafayette	Monroe	New Orleans	Shreveport	Clarksdale	Mendrian	Jackson	Hattiesburg	West Point	Tupelo	Chattanooga	Knoxville	Memphis	Jackson	Nashville
Council No.	212	213	214	215	300	302	303	304	691	748	556	557	558	559	560
Long-term camping															
Number	501	225	1,080	815	432	194	618	124	400	187	700	438	459	76	1,340
Percent	37.2	20.7	27.6	37.7	27.9	32.8	25.9	9.8	60.2	26.5	43.5	23.2	16.3	12.0	51.5
Index	75	23	47	77	48	68	40	4	96	42	89	29	11	6	95
Short-term camping.															
Number	739	600	2,040	2,778	1,208	735	1,436	610	150	700	900	823	1,727	110	1,660
Percent	36.9	35.8	39.9	79.6	53.2	74.7	38.4	36.0	19.1	74.5	38.1	32.5	39.3	10.3	39.2
Index	41	39	36	93	69	91	45	39	14	91	44	30	47	5	47
Leaders with basic training															
Number	44	17	135	40	42	45	27	11	79	13	—	104	73	—	206
Percent	28.4	16.5	63.4	10.4	28.5	63.4	13.3	10.9	84.0	19.7	—	52.5	22.4	—	69.4
Index	40	13	90	19	40	90	8	6	98	20	—	81	25	—	93
Units with trained leader.															
Number	14	14	142	41	36	38	22	4	48	10	—	42	70	—	113
Percent	22.2	24.1	67.9	29.5	32.1	92.7	14.4	5.6	96.0	23.8	—	40.0	42.2	—	67.3
Index	12	14	80	20	24	97	6	3	98	13	—	39	43	—	80
Annual Y. O. B. P.	3,312	3,358	5,660	3,800	4,913	1,819	6,337	3,080	2,202	2,897	2,549	5,012	3,466	4,879	8,653
Packs															
This year	2	8	21	15	23	5	22	5	7	3	9	17	17	1	19
Last year	1	5	20	21	1	1	17	5	10	3	6	14	15	2	15
Cubs															
This year	53	143	488	597	353	110	481	92	132	89	205	340	405	18	643
Last year	32	106	403	707	377	12	429	73	185	77	109	253(c)	825	25	499
Packs per 100 Y. O. B. P.															
Number	0.06	0.24	0.37	0.39	0.47	0.27	0.35	0.16	0.32	0.10	0.35	0.34	0.49	0.02	0.22
Index	9	37	52	54	59	42	50	25	48	15	50	49	61	4	34
Cubs per 100 Y. O. B. P.															
Number	1.6	4.3	8.6	15.7	7.2	6.0	7.6	3.0	6.0	3.1	8.0	6.8	11.7	0.4	7.4
Index	13	30	50	69	45	40	47	20	40	21	48	43	60	5	46
Unregistered packs	0	1	5	2	2	0	2	0	0	1	3	3	1	1	0



TABLE 33.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VI—Continued

Council No.	Georgia—Continued						North Carolina					Greensboro
	Griffin	Macon	Albany	Savannah	Rome	Athens	Waycross	Asheville	Charlotte	Concord	Reidsville	
95	95	96	97	99	100	101	758	414	415	416	417	418
Annual 12 Y. O. B. P.	1,518	4,725	2,958	3,719	2,242	3,765	3,522	3,470	1,264	2,612	1,938	898
Troops (1):*	59	102	42	101	75	38	56	78	47	67	67	59
This year	59	70(c)	24	81	55	38	32	71	30	48	57	68
Last year					+3	-2						
Transfers												
Scouts (1):	1,023	1,911	756	1,593	1,385	708	994	1,541	1,154	1,357	1,206	1,113
This year	1,027	1,467(c)	460	1,397	887(c)	683	584	1,389	690	1,031	1,078	1,196(c)
Last year					+60	-48						
Transfer												
Sea Scouts:												
This year	0	0	0	69	40	0	34	8	20	25	6	64
Last year	0	0	0	101	40	0	27	21	10	30	6	104
Lone Scouts:												
This year	0	2	0	3	17	11	1	1	0	2	250	3
Last year	0	4	0	0	1	2	3	2	0	3	163(c)	0
Executives per 100 12 Y. O. B. P.												
Total executives	2	4	2	5	3	1	2	2	2	1	1	2
E. S. I.	0 132	0 085	0 068	0 134	0 134	0 027	0 067	0 038	0 159	0 038	0 051	0 223
Index	49	22	14	50	50	3	10	10	63	5	8	85
Troops* per 100 12 Y. O. B. P.	3 9	2 2	1 4	2 7	3 3	1 0	1 6	2 2	3 7	2 6	3 5	6 6
O. I.	47	12	4	20	33	1	5	12	42	18	38	89
Index												
Total unregistered troops.*	5	5	0	1	2	5	0	6	1	8	6	10
Number	9 3	7 6	0 0	1 3	4 4	13 2	0 0	8 6	3 3	16 3	10 9	16 1
Percent	37	49	100	87	71	18	100	43	77	10	28	11
Index												
Total reregistered troops *	41	50	24	69	96	26	32	53	27	38	46	35
Number	75 9	75 7	100 0	87 3	80 0	68 4	100 0	75 7	90 0	77 6	83 6	56 5
Percent	30	29	100	72	45	12	100	29	80	35	58	3
Index												
Net dropped troops *	8	11	0	9	7	7	—1(4)	11	2	3	3	17
Number	14 8	16 7	0 0	11 4	15 6	18 4	7	15 7	6 7	6 1	5 5	27 4
Percent												
Index	25	20	100	39	24	15	100	23	69	73	77	4

Council No.	95	96	97	99	100	101	758	414	415	416	417	418
New troops* per 100 12 Y. O. B. P.												
Number	8	43	18	29	24	9	23	18	19	22	13	8
Per 100	0 53	0 91	0 61	0 78	1 07	0 24	0 65	0 52	1 52	0 84	0 67	0 89
Index	60	86	69	80	92	20	73	59	98	83	74	86
Scouts per 100 12 Y. O. B. P.												
Number	67 4	40 4	25 6	42 8	61 8	18 8	28 2	44 4	92 0	52 0	62 2	123 9
Index	30	9	3	11	25	8	3	12	58	16	25	79
Total unregistered Scouts												
Number	102	83	0	10	43	78	0	89	18	215	93	139
Per 100	9 6	5 8	0 0	0 7	4 9	10 7	0 0	6 1	2 2	17 5	8 5	12 1
Index	25	49	100	87	56	21	100	47	77	7	31	17
Total reregistered Scouts												
Number	506	822	424	802	473	347	549	855	538	587	594	464
Per 100	47 5	57 4	77 8	58 9	54 4	47 7	79 2	58 8	66 5	47 6	54 5	40 5
Index	10	45	100	52	30	11	100	51	87	11	31	2
Net separated Scouts												
Number	458	526	121	592	354	303	144	511	253	430	403	543
Per 100	42 9	36 8	22 2	40 4	40 7	41 6	20 8	35 1	31 3	34 8	37 0	47 4
Index	8	36	99	17	16	12	100	49	75	50	34	3
New Scouts per 100 12 Y. O. B. P.												
Number	454	970	417	788	702	376	554	663	717	756	531	460
P. I.	29 9	20 3	14 1	21 2	35 3	10 0	15 7	19 1	57 2	28 9	27 4	51 2
Index	37	15	5	15	54	2	7	12	91	34	26	85
T.N. Ratio												
Ratio	1 42	1 29	1 36	1 23	1 17	1 35	1 19	1 07	0 94	1 03	1 41	1 68
Index	33	58	42	70	81	44	79	91	97	83	34	8
Tenderfoot												
Number	646	1,256	566	967	929	500	660	707	672	775	749	775
Per 100	63 1	65 7	74 9	60 7	67 2	71 9	66 4	45 9	58 2	57 1	62 1	69 6
Index	13	9	2	20	6	3	7	81	28	32	16	5
First-class												
Number	169	359	80	287	224	90	166	428	165	265	218	183
Per 100	16 5	18 8	10 6	18 0	16 2	12 7	16 7	27 8	14 3	19 5	18 1	16 4
Index	20	30	3	25	18	6	20	84	9	34	26	19
Boys' Life subscriptions, council promoted sources only												
Total	13	233	217	269	84	165	159	328	219	106	400	189
Per 100 Scouts	1 3	12 2	28 7	16 9	6 1	23 3	16 0	21 3	19 0	7 8	33 2	17 0
Index	1	16	70	30	3	53	27	46	37	5	82	30
4-year Scouts												
Number	46	86	---	23	101	49	20	136	26	49	96	82
P. I.	8 9	21 2	---	19 3	30 5	18 3	3 9	25 8	7 1	41 5	24 9	23 4
Index	2	38	---	28	81	24	1	61	1	96	57	51
A. I.	3 0	1 8	---	0 6	4 5	1 3	0 6	3 9	2 1	1 9	5 0	9 1
Index	13	4	---	1	6	2	1	21	7	5	32	68

TABLE 33.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VI—Continued

	North Carolina—Continued							South Carolina				
	High Point	Gastonia	Raleigh	Goldsboro	Wilmington	Wilson	Winston-Salem	Spartanburg	Charleston	Greenville	Florence	Columbia
Council No.	410	420	421	424	425	426	427	549	550	551	552	553
Annual 12 Y. O. B. P. Troops* (1)	2,540	4,711	4,830	2,400	3,417	7,111	2,848	3,673	2,477	5,126	5,411	3,860
This year	77	183	83	31	61	103	59	106	55	121	58	69
Last year	74	108	86	28	54	118	56	84	38	108	51	55
Transfers												
Scouts (1)												
This year	1,442	3,307	1,760	580	1,212	2,060	1,126	2,026	1,045	2,247	1,090	1,195
Last year	1,447	3,059	1,693(c)	457	1,128	2,395	1,088	1,532	783(c)	2,133	1,913	951
Sea Scouts												
This year	90	34	0	13	74	21	16	17	45	49	0	57
Last year	63	40	0	0	41	76	16	17	8	38	8	31
Lone Scouts												
This year	9	0	12	2	6	0	0	0	9	5	0	0
Last year	19	3	20(c)	3	1	3	0	0	8	4	2	1
Executives per 100, 12 Y. O. B. P.												
Total executives	3	1	2	1	2	4	1	4	2	3	2	1
E. S. I.	0 118	0 021	0 042	0 042	0 059	0 056	0 035	0 109	0 081	0 059	0 018	0 025
Index	42	1	6	6	11	9	4	36	20	11	1	2
Troops* per 100, 12 Y. O. B. P.												
O. I.	3 0	3 9	1 7	1 3	1 9	1 4	2 1	2 9	2 2	2 4	1 1	1 5
Index	25	47	6	3	9	4	11	23	12	16	1	4
Total unregistered troops.*												
Number	2	13	6	2	7	4	0	7	0	13	9	8
Percent	2 8	7 9	6 9	8 3	12 5	3 2	0 0	9 5	0 0	10 9	18 0	15 4
Index	80	47	54	45	21	78	100	35	100	28	9	12
Total reelected troops.*												
Number	55	137	63	18	35	86	51	60	37	98	37	38
Percent	81 7	83 0	72 4	75 0	62 5	68 8	91 1	81 0	100 0	82 4	74 0	73 1
Index	51	56	19	27	6	12	84	48	100	54	24	22
Net dropped troops *												
Number	11	15	18	4	14	35	5	7	—(14)	8	4	6
Percent	15 5	9 1	20 7	16 7	25 0	28 0	8 9	9 5	—	6 7	8 0	11 5
Index	24	52	11	20	6	3	53	49	100	69	60	39

Council No.	419	420	421	424	425	426	427	549	550	551	552	553
New troops* per 100 12 Y. O. B. P.:												
Number	14	30	15	7	21	20	8	29	16	21	11	10
Per 100	0 55	0 64	0 31	0 29	0 61	0 28	0 28	0 79	0 65	0 41	0 20	0 26
Index	62	72	33	30	69	28	28	80	73	48	12	24
Scouts per 100 12 Y. O. B. P.:												
Number	56 8	70 2	36 4	24 2	35 5	29 0	39 5	55 2	42 2	43 8	20 1	31 0
Index	20	33	7	2	6	4	8	19	10	12	1	4
Total unregistered Scouts:												
Number	35	194	109	34	163	87	0	118	0	220	142	126
Percent	2 3	5 8	5 7	7 0	12 9	3 1	0 0	7 5	0 0	8 9	14 7	12 2
Index	76	49	50	42	14	69	100	37	100	28	10	16
Total reregistered Scouts:												
Number	845	1,855	1,076	300	648	1,380	835	864	613	1,458	474	599
Percent	56 1	56 8	36 2	62 0	51 5	49 9	67 1	54 6	69 7	59 0	40 2	57 8
Index	34	37	39	67	18	15	88	31	94	63	13	47
Not separated Scouts:												
Number	653	1,275	729	150	448	1,290	409	601	267	704	348	311
Percent	42 6	38 4	38 1	31 0	35 6	47 0	32 9	37 9	30 3	32 1	36 1	30 0
Index	8	27	28	77	46	4	63	29	81	69	41	83
New Scouts per 100 12 Y. O. B. P.:												
Number	648	1,523	796	273	532	964	467	1,095	529	908	525	555
R. I.	25 3	32 3	16 5	11 4	15 6	13 6	16 4	29 8	21 4	17 7	9 7	14 4
Index	24	45	9	3	7	4	8	37	16	10	1	6
T. N. ratio:												
Ratio	1 26	0 87	1 00	0 87	0 86	1 25	1 22	1 20	0 97	1 14	1 43	1 49
Index	63	99	94	99	99	65	72	77	96	84	32	23
Tenderfoot:												
Number	816	1,329	797	237	458	1,209	572	1,311	512	1,036	750	827
Percent	56 0	40 2	45 3	40 9	37 8	58 7	50 8	64 7	49 0	46 1	68 8	69 2
Index	34	93	84	92	97	26	59	11	69	80	5	4
First-class:												
Number	283	900	533	183	492	571	368	334	276	571	154	180
Percent	19 6	27 2	30 3	31 6	40 6	27 7	32 7	16 5	26 4	25 4	14 1	15 1
Index	35	81	90	94	99	83	95	20	78	73	8	12
Boy's Life subscribers, council promoted sources												
on												
Total	363	803	179	112	186	235	439	247	372	860	111	242
Per 100 Scouts	11 0	24 3	10 2	19 3	15 3	11 4	39 0	12 2	35 6	38 3	10 2	20 3
Index	13	58	11	39	25	14	90	16	85	89	11	42
4-year Scouts:												
Number	158	143	124	50	140	197	-----	269	16	153	62	75
Percent	19 6	11 3	27 0	26 5	33 9	21 6	-----	38 3	7 2	22 4	16 5	19 0
Index	30	3	69	6 5	87	40	-----	92	7 1	46	11	26
A. I.	6 2	3 0	2 6	2 1	3 8	2 8	-----	7 3	0 6	3 0	1 1	1 9
Index	44	13	10	7	20	11	-----	55	1	13	2	5

TABLE 33.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VI—Continued

	Florida						Georgia		
	Orlando	Miami	West Palm Beach	Tampa	Jacksonville	St. Petersburg	Tallahassee	Bradenton	Columbus
Council No.	83	84	85	86	87	89	664	724	91
Long-term camping.									
Number.	316	372	274	348	612	256	174	168	148
Percent.	23.6	18.4	26.2	15.8	22.8	30.3	18.9	26.3	20.0
Index.	31	17	41	10	28	56	18	41	21
Short-term camping.									
Number.	1,063	1,822	873	3,031	2,128	506	1,076	418	407
Percent.	59.5	64.7	54.8	90.3	53.2	40.6	68.0	45.0	36.6
Index.	79	83	72	97	69	49	87	56	40
Leaders with basic training									
Number.	54		43	48	46	2	22	11	32
Percent.	38.1		36.1	22.4	15.1	2.5	19.1	13.9	45.7
Index.	61		58	25	11	1	18	9	73
Units with trained leader									
Number.	43		35	35	59	2	18	8	21
Percent.	55.8		50.0	28.2	36.0	4.3	29.5	15.7	52.5
Index.	67		60	18	30	2	20	7	63
Annual 9 Y. O. B. P.	1,376	1,366	602	2,615	3,361	506	2,693	636	1,958
Packs.									
This year	11	14	17	12	20	8	6	5	3
Last year	6	19	11	10	16	7	5	7	4
Cubs.									
This year	213	475	429	251	542	240	166	122	170
Last year	136	397	209	243	379	139	144	138 (c)	146
Packs per 100 9 Y. O. B. P..									
Number.	0.80	1.02	2.82	0.45	0.60	1.58	0.22	0.79	0.15
Index.	77	85	99	59	67	93	34	77	24
Cubs per 100 9 Y. O. B. P..									
Number.	15.5	34.8	71.3	9.6	16.1	47.4	6.2	19.2	8.7
Index.	69	91	99	53	71	95	41	75	50
Unregistered packs.	0	3	0	3	3	2	1	1	1

## Georgia—Continued

Council No.	Atlanta	Augusta	West Point	Griffin	Macon	Albany	Savannah	Rome	Athens
92	93	94	95	96	97	99	100	101	
Long-term camping:									
Number.....	809	370	638	373	680	215	372	374	30
Percent.....	23 2	35 1	51 7	41 1	47 2	39 8	28 7	41 4	3 8
Index.....	29	72	95	83	92	81	51	85	2
Short-term camping:									
Number.....	3,962	515	1,000	688	2,021	860	897	650	561
Percent.....	73 7	32 2	69 8	43 6	79 3	98 1	48 1	37 7	53 8
Index.....	90	30	88	55	93	100	62	44	70
Leaders with basic training:									
Number.....	247	21	27	43	26	21	64	57	18
Percent.....	57 2	15 8	19 4	41 0	13 7	28 8	32 8	43 2	23 7
Index.....	83	12	19	65	9	41	51	68	30
Units with trained leader:									
Number.....	173	21	28	34	24	16	48	41	15
Percent.....	70 6	21 7	42 4	51 5	20 5	35 6	41 4	47 7	40 5
Index.....	83	11	43	61	10	29	42	55	41
Annual 9 Y. O. B. P.	5,344	3,952	1,653	1,453	4,522	2,831	3,559	2,145	3,603
Packs									
This year.....	41	13	4	7	17	3	13	9	2
Last year.....	39	6	4	5	15	1	10	6	1
Cubs:									
This year.....	1,265	245	129	208	276	63	226	143	37
Last year.....	1,044	89	102	108	251	18	207	93	16
Packs per 100 Y. O. B. P.									
Number.....	0 77	0 33	0 24	0 48	0 38	0 11	0 37	0 42	0 06
Index.....	76	49	37	60	53	16	52	56	9
Cubs per 100 Y. O. B. P.									
Number.....	23 7	6 2	7 8	14 3	6 1	2 2	6 4	6 7	1 0
Index.....	82	41	47	66	40	17	41	42	9
Unregistered packs.....	2	0	0	3	5	0	0	1	0

TABLE 33.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION VI—Continued

Council No.	Georgia—Continued		North Carolina						
	Way-cross	Asheville	Charlotte	Concord	Reidsville	Greensboro	High Point	Gastonia	Raleigh
758	334	301	205	395	285	235	428	1,744	250
Long-term camping:	40 8	2 3	17 7	28 1	26 5	20 3	30 4	36 4	14 9
Number.....	82	2	14	49	42	22	57	96	9
Percent.....									
Index.....									
Short-term camping:	450	1,277	578	930	259	878	1,500	1,360	2,380
Number.....	34.4	6 2	39 7	47 5	16 3	49 0	71 7	27 5	37 0
Percent.....	34	3	48	61	10	63	89	22	99
Index.....									
Leaders with basic training:	41			65	63		55	233	33
Number.....	34 0			48 5	50 4		38 5	62 5	40 0
Percent.....	54			76	78		61	88	63
Index.....									
Units with trained leader:	27			52	46		43	157	17
Number.....	39 7			68 4	63 0		50 0	79 3	44 0
Percent.....	38			81	74		60	89	47
Index.....									
Annual 9 Y. O. B. P.	3,370	3,321	1,200	2,500	1,855	859	2,431	4,508	4,622
Packs.....									
This year.....	8	4	6	9	5	5	6	14	4
Last year.....	6	5	2	5	4	7	4	10	2
Cubs:									
This year.....	139	68	212	207	163	104	127	311	88
Last year.....	63	95	91	91	137	137	135	246	84
Packs per 100 Y. O. B. P.:									
Number.....	0 24	0 12	0 50	0 36	0 27	0 58	0 25	0 31	0 09
Index.....	37	19	63	50	42	66	39	46	14
Gubs per 100 Y. O. B. P.:									
Number.....	4 1	2 0	17 7	8 3	8 8	12 1	5 2	6 9	1 9
Index.....	28	16	73	49	50	61	35	43	15
Unregistered packs.....	0	1	0	3	1	1	1	1	0

	North Carolina—Continued				South Carolina				
	Goldsboro	Wilmington	Wilson	Salem	Spartanburg	Charleston	Greenville	Florence	Columbia
Council No.	424	425	426	427	549	550	551	552	553
Long term camping:									
Number	232	536	738		686	233	620	277	260
Percent	39.2	44.4	31.6		39.1	25.7	31.2	30.8	21.9
Index	80	91	62		80	39	60	58	26
Short term camping:									
Number	1,100	2,160	2,160		1,314	1,103	1,539	531	173
Percent	31.3	58.6	58.2		58.2	87.7	46.0	37.2	8.9
Index	66	78	78		78	96	63	42	4
Leaders with basic training.									
Number	14	95	86		130	31	54	29	9
Percent	25.0	79.2	43.4		66.3	29.2	21.6	33.0	7.8
Index	34	90	68		92	43	24	52	4
Units with trained leader:									
Number	14	62	58		86	28	50	25	3
Percent	36.8	80.0	52.2		72.3	45.9	36.2	41.7	4.7
Index	33	90	62		85	50	31	43	2
Annual 9 Y. O. B. P.	2,297	3,270	6,805	2,725	3,515	2,370	4,905	5,178	3,694
Packs:									
This year	4	10	5	6	7	4	13	4	3
Last year	4	5	14	4	6	3	12	1	4
Cubs:									
This year	71	183	53	108	122	96	353	86	100
Last year	57	88	257	80	90	59	348	15	126
Packs per 100 9 Y. O. B. P.:									
Number	0.17	0.31	0.07	0.22	0.20	0.17	0.27	0.08	0.08
Index	26	46	11	34	33	26	42	12	12
Cubs per 100 9 Y. O. B. P.									
Number	3.1	5.6	0.8	4.0	3.5	4.1	7.2	1.7	2.7
Index	21	38	7	27	23	28	45	14	19
Unregistered packs	1	2	0	0	0	0	1	0	0



TABLE 34.—Local Council Index, Dec. 31, 1941

## REGION VII

Illinois													
	Alton	Aurora	Belle-ville	Bloom-ington	Olney	Cham-paign	Chicago	Harvey	Herrin	Decatur	East St. Louis	Elgin	Evans-ton
Council No.	112	113	114	115	116	117	118	119	120	121	122	123	124
Annual 12 Y. O. B. P.	1,183	651	1,137	1,596	2,309	977	28,981	958	3,900	1,911	1,360	351	446
Troops* (1):													
This year	39	27	52	52	55	32	786	40	55	62	62	24	27
Last year	41	29	54	51	48	28(c)	772	47	51	63	58	25	30
Transfers:													
Scouts (1):													
This year	1,072	549	935	1,023	1,096	634	10,420	793	1,135	1,283	1,338	662	916
Last year	985	542	1,055	1,089	977(c)	674(c)	18,655	879(c)	1,232	1,153	1,283	630	888
Transfers:													
Sea Scouts:													
This year	0	0	43	19	15	0	1,489	18	0	18	22	17	20
Last year	0	0	52	19	14	0	1,373	30(c)	0	3	23	18	17
Lone Scouts:													
This year	0	0	0	9	2	2	1	0	14	0	0	0	0
Last year	2	0	0	7	1	1	2	0	8	0	1	0	0
Executives per 100 12 Y. O. B. P.:													
This year	2	1	2	2	2	1	23	1	1	2	2	1	2
Total executives:	0.169	0.154	0.176	0.125	0.087	0.102	0.073	0.104	0.026	0.105	0.147	0.285	0.448
E. S. I. Index:	67	60	78	46	23	31	18	32	2	33	56	93	99
Troops* per 100 12 Y. O. B. P.:													
O. I. Index:	3.3	4.1	4.6	3.3	2.4	3.3	2.7	4.2	1.4	3.2	4.6	6.8	6.1
Total unregistered troops.*	33	53	65	33	16	33	20	56	4	28	65	92	86
Number:	2	3	1	8	2	6	33	8	2	5	3	2	0
Percent:	4.9	10.3	1.9	15.4	4.4	21.4	4.4	19.5	3.9	8.3	5.4	7.4	0.0
Index:	67	31	86	12	71	6	71	7	73	45	64	51	100
Total registered troops.*													
Number:	34	18	48	41	38	22	650	24	40	50	50	24	26
Percent:	82.9	62.1	90.6	78.8	84.4	78.6	87.5	58.5	78.4	83.4	89.2	88.9	86.7
Index:	36	6	82	39	60	39	72	4	37	58	78	77	70
Net dropped troops.*													
Number:	5	8	4	3	5	-1(4)	60	9	9	5	3	1	4
Percent:	12.2	27.6	7.5	5.8	11.2	0.0	8.1	22.0	17.7	8.3	5.4	3.7	13.3
Index:	35	4	63	75	40	100	59	8	17	58	78	87	31

Council No.	112	113	114	115	116	117	118	119	120	121	122	123	124
New troops* per 100 12 Y. O. B. P.:													
Number	3	6	2	4	12	3	74	2	13	4	7	0	1
Per 100	0 25	0 92	0 18	0 25	0 52	0 31	0 26	0 21	0 33	0 21	0 51	0 00	0 22
Index	22	87	11	22	89	33	24	15	36	15	58	1	16
Scouts per 100 12 Y. O. B. P.:													
Number	90 6	84 3	82 2	64 1	47 5	64 9	64 4	82 8	29 1	67 1	98 4	188 6	205 4
Index	56	51	47	27	13	27	27	48	4	26	65	96	97
Total unregistered Scouts:													
Number	41	48	11	142	25	74	616	173	39	76	45	39	0
Percent	3 9	8 4	1 0	11 5	2 4	10 2	2 9	19 9	2 7	6 4	3 1	5 6	0 0
Index	62	32	86	18	75	22	71	4	72	46	69	51	100
Total reregistered Scouts:													
Number	674	302	656	645	620	423	12 512	384	657	750	876	484	595
Percent	63 5	53 0	58 5	52 4	60 4	58 2	58 6	44 2	45 5	62 7	59 5	69 8	68 0
Index	76	24	50	22	62	49	51	5	6	72	56	95	92
Not separated Scouts.													
Number	347	220	454	444	381	230	8 214	312	749	370	551	170	280
Percent	32 6	38 6	40 5	36 1	37 2	31 6	38 5	35 9	51 8	30 9	37 4	24 5	32 0
Index	66	25	16	41	32	73	25	42	2	78	32	98	70
New Scouts per 100 12 Y. O. B. P.:													
Number	434	227	334	378	500	190	8 979	226	652	500	606	202	308
Percent	36 7	34 9	20 4	23 7	21 7	19 4	31 0	23 6	16 7	26 2	44 6	57 5	69 1
Index	57	53	36	20	17	13	40	20	9	26	75	91	96
T:N ratio:													
Ratio	1 55	1 34	1 47	1 63	1 34	1 90	1 00	1 62	1 08	1 27	1 20	1 55	1 15
Index	17	47	25	11	47	2	94	12	89	62	77	17	84
Tenderfoot:													
Number	672	304	490	617	669	361	8 953	367	703	635	727	314	354
Percent	62 7	55 3	52 4	60 3	61 0	56 9	46 1	46 3	61 9	49 5	54 3	47 4	38 7
Index	16	40	52	21	19	33	80	80	17	66	44	76	96
First-class:													
Number	214	123	186	161	178	133	5 535	190	165	327	320	195	333
Percent	20 0	22 4	19 9	15 7	16 2	21 0	28 5	23 9	14 5	25 5	23 9	29 5	36 4
Index	38	55	37	15	18	43	86	65	10	73	65	88	98
Boys' Life subscription council promoted sources only:													
Total	234	231	405	283	271	156	3 259	243	253	322	289	97	238
Per 100 Scouts	21 8	42 1	43 3	27 7	24 7	24 6	16 8	30 6	22 3	25 1	21 6	14 7	26 0
Index	47	93	94	68	59	59	29	76	49	60	47	24	63
4-year Scouts:													
Number	45	32	71	92	77	69	1 085	-----	-----	91	76	49	80
P. I.	14 5	10 4	27 0	39 0	20 5	20 9	13 8	-----	-----	24 5	16 1	26 6	28 4
Index	0	3	69	93	34	73	8	-----	-----	56	14	66	75
A. I.	3 8	4 9	6 2	5 8	3 3	7 0	3 7	-----	-----	4 8	5 6	14 0	17 9
Index	20	31	44	40	15	53	18	-----	-----	29	38	89	94

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VII—Continued

Illinois—Continued													
	Galesburg	Waukegan	Granite City	La Salle	Moline	Oak Park	Peoria	Quincy	Rock Island	Springfield	La Grange	Lombard	Rockford
Council No.	125	126	128	132	134	136	138	141	142	144	147	148	660
Annual 12 Y. O. B. P.	1,140	502	927	1,465	702	1,272	2,376	1,073	580	2,516	1,147	714	2,353
Troops* (1).	38	23	42	72	45	66	104	38	43	87	56	39	81
This year	17	17	39	84	42	67	97	39	37	81	57	38	91
Last year	40	+2											
Transfers													
Scouts (1).	702	573	877	1,278	975	1,889	1,884	671	760	1,885	1,583	1,019	1,678
This year	697	510	759	1,275(c)	974	1,956	1,850(c)	630	630	1,649(c)	1,569	1,019	1,770
Last year		+30											
Transfers													
Sea Scouts:													
This year	5	28	0	64	118	76	32	34	24	87	1	16	25
Last year	5	27	0	51(c)	125	36	24(c)	18	11	84(c)	21	9	48
Lone Scouts													
This year	5	0	0	3	0	0	1	2	0	0	2	0	7
Last year	6	0	0	3(c)	0	0	1	0	0	2	0	0	2
Executives per 100 Y. O. B. P.:													
Total executives	3	1	2	3	2	2	4	1	1	4	2	1	3
E. S. I.	0 268	0 199	0 216	0 205	0 285	0 157	0 168	0 093	0 172	0 169	0 174	0 140	0 127
Index	92	80	84	82	93	62	67	26	68	63	70	53	46
Troops* per 100 12 Y. O. B. P.:													
O. I.	3 3	4 6	4 5	4 9	6 4	5 2	4 4	3 5	7 4	3 5	4 9	5 5	3 4
Index	33	65	61	71	89	76	60	38	94	38	71	80	35
Total unregistered troops.*													
Number	7	2	2	4	3	5	3	2	4	3	6	4	8
Percent	16.7	8.7	5.1	5.5	6.8	6.8	3.2	5.9	11.8	3.8	9.0	10.5	9.0
Index	9	42	65	63	55	55	78	60	24	75	39	30	39
Total reregistered troops.*													
Number	26	21	34	53	38	66	75	28	24	66	58	30	62
Percent	61.9	91.3	87.2	72.6	86.4	89.2	80.6	82.3	70.6	83.5	86.6	79.0	69.7
Index	6	84	71	20	68	78	46	53	16	38	69	40	14
Net dropped troops.*													
Number	9	0	3	16	3	3	15	4	6	10	3	4	19
Percent	21.4	0.0	7.7	21.9	6.8	4.0	16.2	11.8	17.6	12.7	4.4	10.5	21.3
Index	9	100	62	8	68	86	21	37	17	33	84	45	9

Council No.	125	126	128	132	134	136	138	141	142	144	147	148	660
New troops* per 100, 12 Y. O. B. P.:													
Number	7	4	6	4	6	2	22	3	12	16	2	5	9
Per 100	0 61	0 80	0 65	0 27	0 85	0 16	0 83	0 28	2 07	0 64	0 17	0 70	0 38
Index	69	81	73	26	84	7	88	28	100	72	9	77	43
Scouts per 100, 12 Y. O. B. P.													
Number	61 6	114 4	94 6	87 2	138 9	148 5	79 3	62 5	131 0	74 9	138 0	42 7	71 3
Index	24	74	61	54	88	91	43	26	83	39	87	11	34
Total unregistered Scouts:													
Number	103	47	38	57	65	123	62	20	86	63	164	110	178
Percent	12 0	7 3	4 3	5 0	5 5	5 5	3 1	2 9	12 6	3 5	8 0	9 6	9 5
Index	17	40	58	55	51	51	69	71	16	65	34	25	25
Total reregistered Scouts:													
Number	425	389	541	664	774	1,416	1,106	405	370	1,167	1,272	673	1,009
Percent	49 6	60 8	64 6	57 8	65 1	63 2	55 0	57 9	54 4	64 2	62 4	58 9	54 1
Index	14	62	80	47	83	75	33	48	30	78	70	62	29
New separated Scouts													
Number	328	204	269	427	350	700	812	275	224	587	602	360	677
Percent	38 4	31 9	30 9	37 2	29 4	31 3	41 9	39 2	33 0	32 3	20 6	31 5	36 4
Index	27	71	78	32	86	75	10	22	62	68	85	73	38
New Scouts per 100, 12 Y. O. B. P.:													
Number	333	297	377	430	351	633	876	316	354	823	616	419	585
Percent	29 2	47 4	40 7	29 4	50 0	49 8	36 9	29 5	61 0	32 7	53 7	58 7	24 9
Index	35	80	67	36	84	38	38	36	94	49	88	93	23
T.N. ratio:													
Ratio	1 22	1 35	1 22	1 36	1 54	1 39	1 30	1 09	1 27	1 16	1 08	1 00	1 43
Index	72	44	51	42	18	37	35	88	62	82	89	94	32
Ten per cent:													
Number	405	320	406	584	540	879	1,142	344	494	956	666	418	836
Percent	57 7	55 8	56 5	45 7	55 4	46 6	60 6	51 2	59 1	50 7	42 1	41 0	49 8
Index	31	37	34	82	39	79	20	58	25	59	91	92	70
First-class:													
Number	114	130	148	320	217	477	345	156	125	451	473	287	376
Percent	16 3	22 7	16 9	25 0	22 3	25 3	18 3	23 3	16 5	23 9	29 9	28 2	22 4
Index	18	57	21	71	55	72	28	60	20	65	89	85	59
Boys' Life subscriptions, council promoted sources only.													
Total	215	77	248	297	221	669	440	142	35	225	484	448	651
Per 100 Scouts	30 6	13 4	28 3	23 2	22 7	35 4	23 4	21 2	4 6	11 9	30 6	44 0	38 8
Index	76	20	60	53	51	85	54	45	2	15	70	95	89
4-year Scouts:													
Number	54	29	78	94	78	158	95	60	50	131	170	64	141
P. I.	14 8	16 7	26 7	28 6	26 0	26 9	15 9	22 6	22 1	17 8	34 3	34 4	20 0
Index	10	17	66	76	62	68	14	47	43	21	88	88	32
A. I.	4 7	5 8	8 4	6 4	11 1	12 4	4 0	5 6	8 6	5 2	14 8	9 0	6 0
Index	28	40	62	47	79	85	22	38	65	34	91	67	42

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION VII—Continued

	Illinois—Continued					Indiana							
	Joliet	Highland Park	Geneva	Danville	Park Ridge	Freeport	New Albany	Bloomington	Anderson	Madison	Richmond	East Chicago	Elkhart
Council No.	702	714	735	739	751	772	143	145	149	150	151	154	155
Annual 12 Y. O. B. P.	1,524	730	459	1,369	579	1,452	1,138	2,009	1,449	1,581	1,231	566	1,045
Troops* (1):													
This year	64	54	27	52	32	55	31	49	53	30	54	32	43
Last year	46	58	25	40	31	54	31	53	68	26	50	29	45
Transfers		--2		+6									
Scouts (1):													
This year	1,051	1,819	622	1,026	805	1,014	535	962	1,103	579	1,138	639	757
Last year	893	1,841	563 (c)	774	744	987	555	1,108	1,196	455	966	621	757
Transfers		--30		+56									
Sea Scouts:													
This year	2	126	0	10	26	9	20	0	10	0	15	33	13
Last year	10	130	0	8	28	18	18	0	9	0	34	33	28
Lone Scouts:													
This year	1	0	0	0	0	10	1	2	2	0	0	0	3
Last year	1	0	0	0	0	10	0	32	23	3	1	0	3
Executives per 100 12 Y. O. B. P.:													
Total executives	3	2	1	2	1	2	2	2	2	1	1	1	2
E. S. I.	0 197	0 274	0 218	0 081	0 173	0 138	0 176	0 100	0 138	0 063	0 081	0 177	0 191
Index	79	93	85	20	69	52	72	30	52	12	20	72	77
Troops* per 100 12 Y. O. B. P.:													
O. I.	3.5	7.4	5.9	3.8	5.5	3.8	2.7	2.4	3.7	1.9	4.4	5.7	4.1
Index	38	94	84	45	80	45	20	16	42	9	60	82	53
Total unregistered troops *													
Number	8	1	0	13	2	17	3	5	3	6	3	4	5
Percent	16.3	1.8	0.0	31.0	6.9	26.6	9.7	9.3	5.1	22.2	7.5	12.9	11.1
Index	10	86	100	1	54	3	35	37	65	5	50	19	27
Total reregistered troops *													
Number	38	51	23	29	22	43	23	38	40	18	34	26	35
Percent	77.6	89.5	100.0	69.0	75.9	67.2	74.2	70.4	67.8	66.7	85.0	83.9	77.8
Index	35	79	100	13	30	10	25	15	11	10	63	59	36
Net dropped troops.*													
Number	3	5	0	0	5	4	5	11	16	3	3	1	5
Percent	6.1	8.7	0.0	0.0	17.2	6.2	16.1	20.4	27.1	11.1	7.5	3.2	11.1
Index	73	55	100	100	18	72	22	10	5	42	63	89	42

Council No.	702	714	735	739	751	772	143	145	149	150	151	154	155
New troops* per 100 12 Y. O. B. P.:													
Number.....	11	3	2	6	6	5	5	7	1	7	7	4	3
Per 100.....	0.72	0.41	0.44	0.44	1.04	0.34	0.44	0.35	0.07	0.44	0.57	0.71	0.29
Index.....	78	48	50	50	91	37	50	39	3	50	64	77	30
Scouts per 100 12 Y. O. B. P.:													
Number.....	69.0	249.2	135.6	74.9	139.0	70.0	47.0	47.9	76.1	36.6	92.4	112.9	72.4
Index.....	31	99	86	39	88	32	13	14	40	7	59	74	35
Total unregistered Scouts:													
Number.....	212	18	0	189	56	276	71	83	53	106	44	59	68
Percent.....	19.4	1.0	0.0	22.2	7.1	20.8	10.9	6.9	4.4	19.8	5.2	8.2	7.9
Index.....	5	86	100	3	41	4	20	43	59	5	53	33	35
Total reregistered Scouts:													
Number.....	580	1,172	462	489	502	722	396	603	633	279	574	440	504
Percent.....	53.2	63.2	75.7	57.5	63.9	54.5	60.9	50.2	52.2	52.1	67.2	60.9	58.3
Index.....	26	75	99	46	77	31	63	16	21	21	89	63	49
Net separated Scouts:													
Number.....	299	663	148	172	227	326	183	515	527	150	236	224	292
Percent.....	27.4	35.8	24.3	20.2	20.0	24.7	28.2	42.9	43.4	28.1	27.6	30.9	33.8
Index.....	93	44	98	100	88	97	90	8	7	91	92	78	58
New Scouts per 100 12 Y. O. B. P.:													
Number.....	457	671	207	368	288	353	163	369	434	274	408	242	292
R. I. ....	30.0	91.9	45.1	20.9	50.0	24.3	14.3	18.4	30.0	17.3	33.1	42.8	27.9
Index.....	37	99	76	27	84	22	5	11	37	10	38	72	31
T. N. ratio:													
Ratio.....	1.07	1.24	1.06	1.30	1.27	1.41	1.56	1.47	1.30	1.28	1.39	1.72	1.51
Index.....	91	68	91	55	62	34	16	25	55	60	37	6	21
Tenderfoot:													
Number.....	488	831	220	477	365	497	254	543	565	352	566	417	441
Percent.....	46.4	45.7	35.3	46.5	45.3	49.0	47.5	56.4	51.2	60.8	49.7	65.3	58.3
Index.....	77	82	99	79	84	69	75	35	58	20	65	10	28
First-class													
Number.....	246	552	210	243	233	240	113	176	235	126	310	91	161
Percent.....	23.4	30.3	33.8	23.7	28.9	23.7	21.1	18.3	21.3	21.7	28.0	14.3	21.3
Index.....	62	90	97	63	86	63	45	28	46	50	84	9	46
Boys' Life subscriptions, council prompt-													
ed sources only.													
Total.....	332	291	146	162	352	165	315	227	743	177	636	62	482
Per 100 Scouts.....	31.6	16.0	23.5	15.8	43.7	16.3	58.9	25.6	67.4	30.6	55.9	9.7	63.7
Index.....	79	27	54	26	95	28	90	36	100	76	98	10	100
4-year Scouts:													
Number.....	50	90	70	63	50	92	55	71	123	70	75	73	74
P. I. ....	17.6	15.3	40.1	22.0	24.5	28.8	29.7	15.0	27.2	38.9	26.2	44.2	29.5
Index.....	11	12	105	43	55	77	78	11	70	83	63	97	78
A. I. ....	3.3	12.3	15.5	4.6	10.2	6.3	7.8	3.5	8.5	4.4	6.1	12.9	7.1
Index.....	13	84	92	27	73	46	29	17	64	25	43	86	53

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VII—Continued

Indiana—Continued													
	Evans-ville	Fort Wayne	Gary	Hammond	Indianapolis	La Fayette	Logansport	Marion	Mishawaka	South Bend	Terre Haute	Muncie	Michigan City
Council No.	156	157	158	159	160	161	162	163	164	165	166	679	731
Annual 12 Y. O. B. P.	2,776	2,745	1,171	1,314	4,735	692	1,154	1,295	350	1,413	2,465	557	903
Troops* (1):	127	90	67	64	185	23	20	63	35	63	86	24	32
This year.....	135	100	62(c)	62	161	58	25	69	34(c)	73	103	30	37
Last year.....					+33	-32							
Transfers.....													
Scouts (1):	2,324	2,371	1,357	1,410	4,426	490	444	1,206	631	1,529	1,376	486	703
This year.....	2,367	2,361	1,287(c)	1,327	3,895	1,049(c)	461	1,333	656	1,806	1,687	582	736
Last year.....					+561	-518							
Transfers.....													
Sea Scouts:													
This year.....	45	27	91	96	40	0	16	17	69	28	19	5	26
Last year.....	33	13	122	56	33	0	9	24	52	38	15	5	26
Lone Scouts:													
This year.....	3	1	1	0	2	4	2	0	0	0	32	1	7
Last year.....	0	16	0	0	2	21	5	0	0	0	34	0	1
Executives per 100, 12 Y. O. B. P.:													
Total executives.....	5(v)	2	1	2	7	1	1	2	1	2	3	1	1
E. S. I.....	0 180	0 073	0 085	0 152	0 148	0 145	0 087	0 154	0 286	0 142	0 122	0 180	0 111
Index.....	73	16	22	89	57	55	75	60	93	54	44	73	37
Troops* per 100, 12 Y. O. B. P.:													
This year.....	4.6	3.3	5.7	4.9	3.9	3.3	1.7	4.9	10.0	4.5	3.5	4.3	3.5
Last year.....	65	33	82	71	47	33	6	71	98	61	38	58	38
Index.....													
Total unregistered troops:													
Number.....	7	17	5	4	6	3	1	9	9	8	22	0	0
Percent.....	5.2	15.6	7.9	6.5	3.4	11.1	3.6	11.5	21.4	10.4	21.8	0.0	0.0
Index.....	64	11	47	56	77	27	75	25	6	31	6	100	100
Total registered troops*:													
Number.....	109	79	51	48	148	19	18	58	31	53	61	27	24
Percent.....	80.7	72.5	81.0	77.4	85.1	70.4	64.3	74.4	73.8	68.9	60.4	79.4	70.6
Index.....	46	20	48	34	63	15	7	25	24	12	5	42	16
Not dropped troops*:													
Number.....	19	13	7	10	20	5	9	11	2	16	18	7	10
Percent.....	14.1	11.9	11.1	16.1	11.5	18.5	32.1	14.1	4.8	20.7	17.8	20.6	29.4
Index.....	29	37	42	22	39	15	2	29	82	10	17	10	3

Council No.	156	157	158	159	160	161	162	163	164	165	166	679	731
New troops* per 100, 12 Y. O. B. P.:													
Number.....	11	3	12	12	11	2	4	5	3	6	1	1	5
Index.....	0 40	0 11	1 02	0 91	0 23	0 29	0 34	0 30	0 86	0 42	0 04	0 18	0 55
Per 100.....	46	5	30	86	18	30	37	44	85	49	3	11	62
Scouts per 100, 12 Y. O. B. P.:													
Number.....	83 7	86 4	115 9	107 3	93 5	70 8	38 5	93 1	180 3	108 2	55 8	87 3	77 9
Index.....	50	53	75	71	39	33	8	59	96	71	19	54	41
Total unregistered Scouts													
Number.....	103	391	106	120	131	56	13	158	167	143	308	0	0
Index.....	4 1	14 7	7 3	8 3	2 19	10 0	2 4	10 3	20 9	7 4	16 1	0 0	0 0
Per 100.....	60	10	40	33	71	23	75	22	4	38	9	100	100
Total registered Scouts													
Number.....	1,570	1,506	849	894	2,964	281	303	743	424	961	860	406	417
Index.....	62 1	56 7	58 6	61 9	65 3	50 0	56 6	48 3	53 1	49 6	45 0	59 9	59 1
Per 100.....	68	42	51	66	83	15	41	12	25	14	6	58	53
Net separated Scouts													
Number.....	857	757	494	431	1,457	225	210	637	207	834	743	272	288
Index.....	33 8	28 6	34 1	29 8	31 9	40 0	40 9	41 4	26 0	43 0	38 9	40 1	40 9
Per 100.....	58	69	35	84	71	18	15	12	95	7	23	17	15
New Scouts per 100, 12 Y. O. B. P.:													
Number.....	814	767	564	514	1,427	184	202	510	182	557	432	176	255
Index.....	29 3	27 9	48 2	39 1	30 1	26 6	17 5	39 4	52 0	39 4	17 5	31 6	28 2
Per 100.....	35	31	81	62	38	27	10	63	85	63	10	43	32
T: N ratio:													
Ratio.....	1 33	1 39	1 45	1 29	1 15	1 33	1 21	1 37	1 79	1 47	1 49	1 39	1 38
Index.....	49	37	28	38	81	49	74	41	5	25	23	37	39
Tenderfoot:													
Number.....	1,083	1,069	820	663	1,642	244	244	701	326	820	644	244	351
Index.....	46 6	45 1	60 4	47 0	37 1	49 8	55 0	58 1	51 6	53 6	46 8	50 3	50 0
Per 100.....	79	85	21	77	98	65	41	29	55	46	78	62	63
First-Class:													
Number.....	614	657	248	303	1,478	103	86	270	184	309	355	111	176
Index.....	20 4	27 7	18 3	27 9	33 4	21 1	10 4	22 4	20 1	20 2	25 8	22 8	25 0
Per 100.....	78	83	28	84	96	45	34	33	87	40	75	58	71
Boys' Life subscriptions, council-pro-													
duced sources only.													
total.....	898	641	484	229	1,317	112	38	230	40	376	232	129	337
Index.....	34 8	27 0	35 7	16 2	28 5	22 9	8 6	19 1	6 3	24 6	16 9	26 5	47 9
Per 100 Scouts.....	84	66	86	27	72	51	7	38	4	59	30	64	96
4-Year Scouts:													
Number.....	162	246	75	118	353	36	46	119	78	138	141	64	80
Index.....	27 7	27 3	21 8	26 6	22 0	22 0	13 6	19 3	41 1	19 2	21 9	34 2	29 3
Per 100.....	71	72	40	66	59	42	7	28	96	27	41	88	77
A. I. Index.....	5 8	9 0	6 4	9 0	7 5	5 2	4 0	9 2	22 3	9 1	5 7	11 5	8 9
Index.....	40	67	47	67	56	34	22	69	98	68	30	81	66



TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VII—Continued

Michigan										
Council No.	Ann Arbor	Battle Creek	Bay City	St. Joseph	Sault Ste. Marie	Houghton	Marquette	Detroit	Escanaba	Flint
255	255	256	257	258	259	260	261	262	263	264
Grand Rapids										
266	266	267	268	269	270	271	272	273	274	275
276	276	277	278	279	280	281	282	283	284	285
286	286	287	288	289	290	291	292	293	294	295
296	296	297	298	299	300	301	302	303	304	305
306	306	307	308	309	310	311	312	313	314	315
316	316	317	318	319	320	321	322	323	324	325
326	326	327	328	329	330	331	332	333	334	335
336	336	337	338	339	340	341	342	343	344	345
346	346	347	348	349	350	351	352	353	354	355
356	356	357	358	359	360	361	362	363	364	365
366	366	367	368	369	370	371	372	373	374	375
376	376	377	378	379	380	381	382	383	384	385
386	386	387	388	389	390	391	392	393	394	395
396	396	397	398	399	400	401	402	403	404	405
406	406	407	408	409	410	411	412	413	414	415
416	416	417	418	419	420	421	422	423	424	425
426	426	427	428	429	430	431	432	433	434	435
436	436	437	438	439	440	441	442	443	444	445
446	446	447	448	449	450	451	452	453	454	455
456	456	457	458	459	460	461	462	463	464	465
466	466	467	468	469	470	471	472	473	474	475
476	476	477	478	479	480	481	482	483	484	485
486	486	487	488	489	490	491	492	493	494	495
496	496	497	498	499	500	501	502	503	504	505
506	506	507	508	509	510	511	512	513	514	515
516	516	517	518	519	520	521	522	523	524	525
526	526	527	528	529	530	531	532	533	534	535
536	536	537	538	539	540	541	542	543	544	545
546	546	547	548	549	550	551	552	553	554	555
556	556	557	558	559	560	561	562	563	564	565
566	566	567	568	569	570	571	572	573	574	575
576	576	577	578	579	580	581	582	583	584	585
586	586	587	588	589	590	591	592	593	594	595
596	596	597	598	599	600	601	602	603	604	605
606	606	607	608	609	610	611	612	613	614	615
616	616	617	618	619	620	621	622	623	624	625
626	626	627	628	629	630	631	632	633	634	635
636	636	637	638	639	640	641	642	643	644	645
646	646	647	648	649	650	651	652	653	654	655
656	656	657	658	659	660	661	662	663	664	665
666	666	667	668	669	670	671	672	673	674	675
676	676	677	678	679	680	681	682	683	684	685
686	686	687	688	689	690	691	692	693	694	695
696	696	697	698	699	700	701	702	703	704	705
706	706	707	708	709	710	711	712	713	714	715
716	716	717	718	719	720	721	722	723	724	725
726	726	727	728	729	730	731	732	733	734	735
736	736	737	738	739	740	741	742	743	744	745
746	746	747	748	749	750	751	752	753	754	755
756	756	757	758	759	760	761	762	763	764	765
766	766	767	768	769	770	771	772	773	774	775
776	776	777	778	779	780	781	782	783	784	785
786	786	787	788	789	790	791	792	793	794	795
796	796	797	798	799	800	801	802	803	804	805
806	806	807	808	809	810	811	812	813	814	815
816	816	817	818	819	820	821	822	823	824	825
826	826	827	828	829	830	831	832	833	834	835
836	836	837	838	839	840	841	842	843	844	845
846	846	847	848	849	850	851	852	853	854	855
856	856	857	858	859	860	861	862	863	864	865
866	866	867	868	869	870	871	872	873	874	875
876	876	877	878	879	880	881	882	883	884	885
886	886	887	888	889	890	891	892	893	894	895
896	896	897	898	899	900	901	902	903	904	905
906	906	907	908	909	910	911	912	913	914	915
916	916	917	918	919	920	921	922	923	924	925
926	926	927	928	929	930	931	932	933	934	935
936	936	937	938	939	940	941	942	943	944	945
946	946	947	948	949	950	951	952	953	954	955
956	956	957	958	959	960	961	962	963	964	965
966	966	967	968	969	970	971	972	973	974	975
976	976	977	978	979	980	981	982	983	984	985
986	986	987	988	989	990	991	992	993	994	995
996	996	997	998	999	1000	1001	1002	1003	1004	1005
1006	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015
1016	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025
1026	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035
1036	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045
1046	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055
1056	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065
1066	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075
1076	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085
1086	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095
1096	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105
1106	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115
1116	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125
1126	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135
1136	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145
1146	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155
1156	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165
1166	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175
1176	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185
1186	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195
1196	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205
1206	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215
1216	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225
1226	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235
1236	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245
1246	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255
1256	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265
1266	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275
1276	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285
1286	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295
1296	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305
1306	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315
1316	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325
1326	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335
1336	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345
1346	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355
1356	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365
1366	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375
1376	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385
1386	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395
1396	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405
1406	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415
1416	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425
1426	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435
1436	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445
1446	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455
1456	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465
1466	1466	1467	1468	1469	1470	1471	1472	1473	1474	

Council No.	255	256	257	258	259	260	261	262	263	264	265	269	270
New troops* per 100 12 Y. O. B. P.:													
Number.....	7	0	17	12	2	7	1	49	5	10	10	3	6
Per 100.....	0 92	0 00	0 67	1 03	0 46	0 71	0 21	0 27	0 85	0 39	0 35	0 26	0 52
Index.....	87	1	74	91	52	77	15	26	84	44	39	24	59
Scouts per 100 12 Y. O. B. P.:													
Number.....	28 9	194 8	59 0	51 4	101 6	57 6	65 0	94 5	94 9	90 9	83 9	91 6	123 2
Index.....	4	96	21	16	66	20	28	61	62	57	50	57	79
Total unregistered Scouts:													
Number.....	26	0	128	17	29	47	34	0	71	75	91	46	34
Percent.....	2 4	0 0	7 7	1 0	6 1	8 8	7 6	0 0	14 7	2 7	4 0	4 1	2 6
Index.....	75	100	36	86	47	29	37	100	10	72	61	60	73
Total reregistered Scouts:													
Number.....	630	1,161	895	1,175	282	356	292	11,200	215	1,764	1,350	681	814
Percent.....	57 2	62 6	55 9	70 7	59 1	66 4	51 7	62 4	44 6	63 5	60 0	60 7	62 4
Index.....	44	71	28	96	53	87	19	70	11	76	62	62	70
New separated Scouts:													
Number.....	445	694	638	469	166	133	183	6,754	196	941	808	304	457
Percent.....	40 4	37 4	38 4	28 3	34 8	24 8	40 7	37 0	40 7	33 8	36 0	35 2	35 0
Index.....	17	32	27	90	51	97	16	31	16	38	42	48	50
New Scouts per 100 12 Y. O. B. P.:													
Number.....	443	593	782	562	144	281	198	6,926	268	905	971	378	516
P. I. ....	58 2	58 2	31 0	48 2	33 2	28 6	27 1	38 4	45 6	38 3	33 9	32 9	45 1
Index.....	92	92	40	81	47	33	28	61	77	61	50	46	76
T.N. ratio:													
Ratio.....	0 90	1 44	1 32	1 01	1 38	1 34	1 64	1 35	1 37	1 18	1 40	1 39	1 23
Index.....	99	30	51	94	39	47	10	44	41	80	35	37	70
Tenderloft:													
Number.....	398	753	1,033	565	198	376	210	9,331	368	1,178	1,357	527	634
P. I. ....	40 5	43 0	69 4	32 0	44 8	66 5	68 4	54 7	65 9	49 9	56 5	50 0	45 0
Index.....	83	89	4	100	85	7	5	42	9	64	34	63	85
First class:													
Number.....	259	650	275	688	122	82	51	3,053	101	491	507	265	328
Percent.....	26 4	37 1	18 5	39 0	27 6	14 5	16 5	17 9	18 1	20 8	21 1	25 2	23 3
Index.....	78	98	28	99	83	10	20	25	26	42	45	72	60
Boys' Life subscriptions, council-pro-													
motated sources only:													
Total.....	236	99	282	389	53	15	16	5,692	115	805	675	294	386
Per 100 Scouts.....	24 0	5 7	18 9	22 0	12 0	2 7	5 2	33 4	20 6	34 1	28 1	27 9	27 4
Index.....	56	3	36	48	15	1	2	82	43	84	69	68	67
4-year Scouts:													
Number.....	56	172	128	220	14	61	22	1,409	61	204	229	92	105
P. I. ....	13 7	25 6	25 4	39 2	13 2	28 4	7 5	24 1	88 4	20 7	32 4	27 9	20 3
Index.....	8	60	59	94	6	75	1	53	100	35	84	73	33
A. I. ....	7 3	19 1	5 1	18 9	3 2	6 2	4 7	7 8	10 4	7 9	8 0	8 0	9 2
Index.....	55	95	33	95	14	44	28	58	75	59	60	60	69

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VII—Continued

MICHIGAN—Continued													WISCONSIN			
Lansing	Traverse City	Muskegon	Pontiac	Port Huron	Saginaw	Iron Mountain	Monroe	Holland	Beloit	Green Bay	Fond du Lac	Kenosha				
271	274	275	276	277	278	649	711	717	620	621	622	623				
Annual 12 Y. O. B. P.																
Troops: (1)																
This year																
Last year																
Transfers																
Scouts: (1)																
This year																
Last year																
Transfers																
Sea Scouts:																
This year																
Last year																
Lone Scouts																
This year																
Last year																
Executives per 100 12 Y. O. B. P.																
This year																
Last year																
Total executives																
E. S. I.																
Index																
Troops per 100 12 Y. O. B. P.:																
This year																
Last year																
Total unregistered troops:																
Number																
Percent																
Index																
Total reregistered troops:																
Number																
Percent																
Index																
Net dropped troops:																
Number																
Percent																
Index																

Council No.	271	274	275	276	277	278	649	711	717	620	621	622	623
New troops* per 100 Y. O. B. P.	4	17	6	7	5	4	2	3	5	6	10	3	2
Number	0 25	1 25	0 35	0 54	0 48	0 19	0 16	0 30	0 49	1 15	0 50	0 23	0 31
Percent	22	95	39	61	55	11	7	31	56	93	57	18	33
Index													
Scouts per 100 Y. O. B. P.	94 0	98 8	75 7	132 9	78 2	72 3	47 7	76 3	77 2	103 1	73 8	69 2	121 5
Number	60	65	39	84	42	35	14	40	41	68	37	32	77
Index													
Total unregistered Scouts	152	102	197	148	54	0	5	23	27	0	140	25	44
Number	8 8	9 1	13 0	7 5	7 0	0 0	0 6	2 8	3 1	0 0	8 6	2 6	5 0
Percent	29	27	14	37	42	100	87	71	69	100	30	73	55
Index													
Total registered Scouts	1,012	673	727	1,122	465	907	374	450	585	303	958	620	522
Number	58 8	60 1	47 8	57 1	60 4	66 4	43 2	55 1	67 6	75 0	58 9	64 9	58 9
Percent	51	62	11	43	62	87	3	34	90	99	52	82	52
Index													
Net separated Scouts	556	344	597	695	251	505	486	343	253	101	528	315	321
Number	32 4	30 8	39 2	35 4	32 6	33 6	56 2	42 1	29 2	25 0	32 5	32 5	36 1
Percent	67	79	22	47	66	59	1	9	87	97	67	67	41
Index													
New Scouts per 100 Y. O. B. P.	553	626	445	595	341	530	252	315	291	217	571	277	277
Number	34 4	46 1	26 1	45 7	32 8	25 3	20 6	31 3	28 3	41 4	28 3	21 7	43 1
R. I.	52	78	26	77	46	24	15	42	32	68	32	17	72
Index													
T. N. ratio	1 38	1 39	1 16	1 10	1 34	1 63	1 28	1 23	1 48	1 90	1 42	1 69	1 53
Ratio	39	37	82	87	47	11	60	70	24	2	35	8	19
Index													
Tenderfoot	762	869	515	652	457	892	392	386	430	413	811	469	425
Number	50 4	61 8	39 8	37 7	56 2	57 1	55 2	50 2	54 1	76 5	54 5	53 1	54 5
Percent	60	10	94	98	36	33	40	62	45	1	43	40	43
Index													
First class	355	244	403	505	159	292	115	156	193	43	335	207	201
Number	23 5	18 2	31 2	29 2	19 6	19 3	19 7	20 3	24 3	8 0	22 5	23 4	25 8
Percent	63	27	92	88	35	32	36	40	68	1	56	62	75
Index													
Boys' Life subscriptions, council-promoted sources only.													
Total	441	288	258	848	148	386	75	187	289	219	301	149	109
Number	29 2	21 5	20 0	49 0	18 2	25 5	12 9	24 3	36 4	40 6	20 2	16 9	14 0
Percent	71	46	41	97	34	61	18	58	87	92	41	30	22
Index													
4-year Scouts													
Number	137	71	72	119	39	89		73	66	29	112		63
P. I.	22 0	39 4	24 4	20 0	15 9	13 6		27 9	29 9	12 7	19 1		22 4
Index													
A. I.	42	94	55	32	14	7		53	79	5	26		46
Number	8 5	5 2	4 2	9 1	3 8	4 3		7 2	6 4	5 5	5 6		9 8
Percent	64	34	24	68	20	25		54	47	37	38		72
Index													

TABLE 34.—*Local Council index, Dec. 31, 1941*—Continued  
REGION VII—Continued

Wisconsin—Continued												
	La Crosse	Manito- woc	Wausau	Madison	Milwau- kee	Oshkosh	Racine	Sheboy- gan	Janes- ville	Apple- ton	Chippe- wa Falls	Wauke- sha
Council No.	624	625	627	628	629	630	631	632	633	635	637	651
Annual 12 Y. O. B. P.	2,230	552	2,915	2,072	6,152	1,066	852	988	577	1,449	2,603	753
Troops* (1).												
This year	78	20	68	69	186	42	58	53	24	45	54	30
Last year	84	17	71	63	179	40(c)	57	52	24	47	55	29
Transfers												
Scouts (1).												
This year	1,636	379	1,534	1,511	5,040	853	1,041	1,341	607	1,130	1,042	620
Last year	1,597	330	1,551(c)	1,335	4,866	848(c)	1,158(c)	1,277(c)	523	1,241	1,042	502
Transfers												
Sea Scouts												
This year	69	26	0	41	62	32	47	46	9	1	0	21
Last year	44	0	1(c)	35	61	17	41	61	10	1	0	19
Lone Scouts:												
This year	1	0	10	1	3	0	0	0	0	1	7	16
Last year	4	5	6	2	2	0	0	1	0	1	4	10
Executives per 100 12 Y. O. B. P.												
This year	2	1	2	2	5	2	1	1	1	1	1	1
Last year	0	181	0	0	0	0	0	0	0	0	0	0
Total executives.	0 090	0 181	0 069	0 090	0 081	0 188	0 117	0 101	0 173	0 068	0 038	0 133
E. S. I.	25	74	14	28	20	76	41	30	69	14	5	49
Index												
Troops* per 100 12 Y. O. B. P.												
O. I.	3.5	3.6	2.3	3.3	3.0	3.9	6.8	5.4	4.2	3.1	2.1	4.0
Index	38	40	14	33	25	47	92	78	37	26	11	50
Total unregistered troops*.												
Number	1	0	2	4	7	2	4	4	0	1	7	0
Percent	1.2	0.0	3.0	7.8	3.9	5.0	6.9	7.0	0.0	2.0	12.3	0.0
Index	87	100	79	48	73	66	53	53	100	85	21	100
Total re-registered troops*												
Number	67	18	53	46	166	36	50	51	21	43	45	24
Percent	82.7	100.0	79.1	90.2	91.7	90.0	86.2	89.5	91.3	87.8	78.9	92.3
Index	55	100	41	81	86	80	67	79	84	74	40	87
Net dropped troops*.												
Number	13	—1 (4)	12	1	8	2	4	2	2	5	5	2
Percent	16.1	17.6	17.9	2.0	4.4	5.0	6.9	3.5	8.7	10.2	8.8	7.7
Index	22	100	16	92	84	81	68	88	55	46	54	62

Council No. ....	624	625	627	628	629	630	631	632	633	635	637	651
New troops* per 100 12 Y. O. B. P.:												
Number.....	7	1	9	7	15	4	5	3	2	3	4	3
Per 100.....	0.31	0.18	0.31	0.34	0.24	0.38	0.59	0.30	0.35	0.21	0.15	0.40
Index.....	33	11	33	37	20	43	66	31	39	15	7	46
Scouts per 100, 12 Y. O. B. P.:												
Number.....	73.4	68.7	52.6	72.9	81.9	80.0	122.2	135.7	105.2	78.0	40.0	82.3
Index.....	36	31	17	36	46	43	78	86	69	41	8	47
Total unregistered Scouts												
Number.....	16	0	26	97	118	20	49	105	0	22	136	0
Percent.....	1.0	0.0	1.7	2.0	2.0	2.2	3.6	7.4	0.0	1.6	11.7	0.0
Index.....	86	100	81	36	79	77	64	38	100	82	17	100
Total reregistered Scouts:												
Number.....	1,016	256	980	743	3,777	643	790	907	403	822	648	378
Percent.....	61.5	69.0	63.1	59.2	65.4	72.1	58.5	68.0	70.6	61.3	55.7	67.8
Index.....	65	94	74	54	84	98	50	92	96	64	36	91
Net separated Scouts:												
Number.....	621	115	547	415	1,881	229	511	350	168	497	379	177
Percent.....	37.5	31.0	35.2	33.1	32.6	25.7	37.9	24.6	28.4	37.1	32.6	32.2
Index.....	31	77	48	61	66	96	29	97	86	33	66	68
New Scouts per 100, 12 Y. O. B. P.												
Number.....	600	164	530	591	2,055	234	394	414	252	386	370	295
R. I.....	29.6	29.7	18.2	28.5	33.4	22.0	46.2	41.9	43.7	26.6	14.6	39.2
Index.....	36	36	11	33	48	17	78	69	73	27	6	62
T. N ratio:												
Ratio.....	1.37	1.21	1.46	1.35	1.33	1.82	0.99	1.57	1.16	1.48	1.07	1.13
Index.....	41	74	27	44	49	4	95	16	82	24	91	85
Tenderfoot:												
Number.....	906	169	772	795	2,727	425	392	650	293	573	406	334
Percent.....	55.4	52.6	50.3	52.6	54.1	49.8	37.1	48.5	48.3	50.7	39.0	53.9
Index.....	39	51	62	51	45	63	98	71	72	39	95	46
First class												
Number.....	311	89	420	363	1,109	235	385	347	150	254	320	119
Percent.....	19.0	23.4	27.4	24.1	22.0	27.5	37.0	25.9	26.2	22.5	30.7	19.2
Index.....	31	62	82	66	52	82	98	75	77	56	92	32
Boys' Life subscriptions, council promoted sources only												
Total.....	300	113	228	258	1,826	197	229	412	156	221	145	334
Per 100 Scouts.....	23.8	29.8	14.9	17.1	36.2	23.1	22.0	30.7	25.7	19.6	13.9	53.9
Index.....	55	72	24	31	87	52	48	77	62	39	21	98
4-year Scouts												
Number.....	69	47	158	145	355	110	111	138	47	111	105	82
Percent.....	17.0	37.3	27.1	25.3	21.0	44.4	22.1	45.1	18.1	30.0	23.3	37.6
Index.....	18	91	70	58	37	97	43	98	23	79	50	91
A. I.....	3.1	8.5	5.4	7.0	5.8	10.3	13.0	14.0	8.1	7.7	4.0	10.9
Index.....	13	64	36	53	40	74	87	89	61	58	22	78

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VII—Continued

Illinois																
Alton	Amora	Belle-ville	Bloom-ington	Olney	Cham-paign	Chicago	Harvey	Heun	Decatur	East St. Louis	Elgin	Evans-ton	Gales-burg	Wau-kegan		
Council No.	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	
Long-term camping.																
Number	392	84	457	189	205	170	4,275	109	585	503	340	202	247	133	79	
Percent	42.6	16.2	43.3	18.1	19.7	27.1	22.3	12.8	47.5	43.9	25.8	32.6	37.9	19.4	17.0	
Index	87	10	88	15	21	45	27	7	93	90	40	64	77	20	12	
Short-term camping:																
Number	597	26	374	541	26	510	17,250	215	732	1,068	1,403	392	600	782	153	
Percent	41.8	3.2	28.4	37.0	2.1	57.4	62.1	25.3	38.2	63.7	81.7	39.8	66.4	73.8	22.3	
Index	52	2	20	42	1	77	82	19	44	83	94	48	86	90	16	
Leaders with basic training:																
Number	78	33	---	36	---	23	670	25	87	52	47	51	58	34	14	
Percent	94.0	84.6	---	29.3	---	31.9	29.0	26.0	72.5	39.1	32.6	79.7	80.6	44.2	23.3	
Index	90	98	---	43	---	49	42	36	94	62	51	97	97	70	28	
Units with trained leader:																
Number	44	29	---	25	---	13	516	20	52	40	33	23	36	29	11	
Percent	93.6	87.9	---	36.8	---	36.1	48.9	35.7	81.3	40.4	41.3	71.9	92.3	58.0	37.9	
Index	97	95	---	33	---	31	57	30	91	40	42	85	97	70	35	
Annual 9 Y. O. B. P.	1,132	623	1,068	1,527	2,210	935	27,734	917	3,731	1,829	1,302	336	427	1,091	481	
Packs:																
This year	5	5	10	12	12	3	226	9	9	20	11	5	11	9	5	
Last year	6	9	9	13	7	8	208	11	6	15	10	5	10	6	4	
Cubs.																
This year	236	186	255	252	267	114	7,001	290	238	476	320	161	473	275	180	
Last year	167	220	311	259	193	277	5,804	292	194	318	224	139	455	155	145	
Packs per 100, 9 Y. O. B. P.:																
Number	0.44	0.80	0.92	0.79	0.54	0.32	0.81	0.98	0.24	1.09	0.84	1.49	2.58	0.82	1.04	
Index	58	77	82	77	64	48	78	83	37	85	79	92	98	78	85	
Cubs per 100, 9 Y. O. B. P.:																
Number	21.8	29.9	23.4	16.5	12.1	12.2	25.2	31.6	6.4	26.0	24.6	47.9	110.8	25.2	37.4	
Index	80	89	82	71	61	61	83	89	41	85	83	95	100	83	92	
Unregistered packs.	1	1	1	2	0	1	12	1	1	3	1	1	0	0	0	







	Indiana—Continued					Michigan								
	Marion	Mish- awa- ka	South Bend	Terre Haute	Muncie	Mich- igan City	Battle Creek	Bay City	St Joseph	Sault Ste Marie	Hough- ton	Mar- quette	De- trott	Esca- naba
Council No.....	163	164	165	166	679	731	256	257	258	259	260	261	262	263
Long-term camping.														
Number.....	290	110	414	300	358	117	1,314	277	1,246	80	71	92	2,987	141
Percent.....	22.2	18.5	28.3	16.7	63.0	17.5	75.0	17.0	78.0	18.1	16.9	25.0	20.4	29.6
Index.....	26	17	50	11	97	14	98	12	99	15	12	36	22	54
Short-term camping														
Number.....	1,080	235	1,003	562	435	296	301	1,800	1,917	210	269	7,067	153	153
Percent.....	84.9	27.3	41.7	25.8	99.3	29.8	19.8	81.0	75.1	35.1	30.8	29.8	22.0	22.0
Index.....	73	22	51	19	100	24	14	94	91	37	27	24	24	15
Leaders with basic training														
Number.....	32	34	23	23	39	5	107	143	38.5	20	15	10	355	18
Percent.....	35.2	25.8	12.9	12.9	66.1	6.6	55.8	96.6	38.5	41.7	31.9	55.6	25.2	32.7
Index.....	56	36	8	8	92	3	83	100	61	65	49	83	34	51
Units with trained leader														
Number.....	21	29	29	29	29	5	116	105	55	15	13	8	315	15
Percent.....	43.8	39.7	25.0	87.8	87.8	16.6	100.0	100.0	47.4	60.0	48.1	44.4	47.5	36.6
Index.....	46	38	15	94	94	7	100	100	54	71	56	47	54	32
Annual 9 Y. O. B. P.	1,239	335	1,352	2,359	533	864	860	2,413	1,116	415	939	452	17,279	563
Packs:														
This Year.....	17	12	6	24	5	10	36	19	38	5	3	2	79	10
Last year.....	11	13	8	32	5	10	34	16	33	4	3	4	70	10
Cubs:														
This year.....	343	225	178	491	166	392	807	320	885	101	35	40	4,431	240
Last year.....	217	399	248	527	155	248	766	269	708	92	49	100	3,991	195
Pack.....	130	100	9 Y. O. B. P.											
Number.....	137	358	0.44	1.02	0.94	1.16	4.19	0.79	3.41	1.20	0.32	0.44	0.46	1.78
Index.....	91	100	58	85	82	88	97	77	100	89	48	58	59	95
Cubs per 100, 9 Y. O. B. P.														
Number.....	27.7	67.2	13.2	20.8	31.1	35.0	93.8	13.3	79.3	24.3	3.7	8.8	25.6	42.6
Index.....	86	98	65	79	89	91	93	64	99	83	25	50	84	94
Unregistered packs	4	2	1	6	0	0	1	1	1	0	0	0	0	1

TABLE 34.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION VII—Continued

	Michigan—Continued													Wisconsin	
	Flint	Grand Rapids	Jaek-son	Kala-mazoo	Lansing	Traverse City	Muske-gon	Pontiac	Port Huron	Sagi-naw	Iron Moun-tain	Monroe	Hol-land	Beloit	Green Bay
Council No.	264	266	269	270	271	274	275	276	277	278	649	711	717	620	621
Long-term camping:															
Number	431	800	308	318	279	195	320	312	340	500	---	192	217	6	373
Percent	19.3	34.5	37.5	26.8	18.7	18.3	25.7	18.3	43.5	39.0	---	22.9	30.1	1.5	26.0
Index	19	70	76	43	17	16	39	16	89	79	---	27	56	1	40
Short-term camping:															
Number	937	2,000	440	651	1,220	---	890	1,199	350	800	---	353	550	220	1,079
Percent	27.2	62.2	29.5	35.0	59.8	---	36.9	49.5	30.6	41.8	---	32.4	53.2	33.7	52.5
Index	21	82	33	36	79	---	41	65	26	52	---	30	69	32	68
Leaders with basic training:															
Number	97	48	38	41	36	50	---	49	38	28	---	18	36	24	88
Percent	47.1	25.0	30.4	27.2	18.8	37.8	---	33.8	46.9	23.0	---	26.9	40.9	34.7	50.9
Index	75	34	46	38	17	60	---	54	75	27	---	37	65	55	79
Units with trained leader:															
Number	80	41	37	34	33	---	---	42	28	---	---	17	29	---	63
Percent	71.0	36.9	57.8	40.5	28.7	---	---	50.6	56.0	---	---	42.5	60.4	---	65.6
Index	84	33	69	41	19	---	---	60	68	---	---	44	72	---	77
Annual Y. O. B. P.	2,484	2,741	1,100	1,094	1,539	1,299	1,634	1,246	994	2,001	1,169	964	984	501	1,929
Packs:															
This year	12	4	12	19	23	7	8	4	6	7	3	4	9	7	17
Last year	8	6	12	18	25	5	8	5	5	8	5	2	10	7	11
Cubs:															
This year	447	149	280	711	790	190	192	109	126	181	80	92	212	141	328
Last year	344(c)	181	206	622	774	156	151	173	157	157	117	44	218	126	274
Packs per 100 Y. O. B. P.:															
This year	0.48	0.15	1.09	1.74	1.49	0.54	0.49	0.32	0.60	0.35	0.26	0.41	0.91	1.40	0.88
Last year	0.60	0.24	0.85	0.95	0.92	0.64	0.61	0.48	0.67	0.50	0.40	0.55	0.81	0.91	0.80
Cubs per 100 Y. O. B. P.:															
This year	18.0	5.4	25.5	65.0	51.3	14.6	11.8	8.7	12.7	9.0	6.8	9.5	21.5	28.1	17.0
Last year	74	37	84	97	96	67	60	50	62	51	43	53	79	86	72
Unregistered packs	1	0	0	1	5	0	3	2	1	0	0	0	0	0	1

## Wisconsin—Continued

Fond du Lac	Kenosha	La Crosse	Mani- towoc	Wau- sau	Mad- ison	Mil- waukee	Osh- kosh	Racine	She- boy- gan	Janes- ville	Apple- ton	Chippewa Falls	Waukesha
622	623	624	625	627	628	629	630	631	632	633	635	637	651
Council No.													
Long-term camping.													
	Number		150	925	520	1,040	300	650	647	124	362	290	67
	Percent		43 5	61 5	36 9	20 3	41 4	62 4	55 5	19 7	33 1	30 2	12 0
	Index		89	96	75	22	85	97	95	21	65	56	6
Short-term camping.													
	Number		318	1,030	201	3,828	875	690	283	86	210	800	500
	Percent		37 8	46 3	10 6	30 8	79 6	43 6	16 4	10 6	13 1	56 5	64 9
	Index		77	58	5	65	93	55	11	5	8	75	84
Leaders with basic training													
	Number		45	77	19	104	66	118	48	30	14	50	13
	Percent		50 6	53 5	40 4	20 0	75 0	100 0	33 6	48 4	12 5	44 2	20 6
	Index		78	82	64	21	95	100	53	76	8	70	21
Units with trained leader													
	Number		26	70	15	115	66	70	37	19	15		
	Percent		65 0	73 7	60 0	47 9	100 0	97 2	48 6	52 8	28 3		
	Index		77	86	71	55	100	92	56	64	10		
1,222	614	2,134	528	2,789	1,983	5,887	1,020	815	945	532	1,387	2,491	721
Annual 9 Y. O. B. P.													
Packs													
	8	6	4	17	21	35	11	10	19	10	8	6	9
	7	7	4	22	17	30	9	10	18	8	8	5	6
Cubs:													
	180	203	172	405	690	1,530	236	274	461	346	218	112	277
	121	177	167	415	460	1,285	230	260	432	253	227	128	150
Packs per 100, 9 Y. O. B. P.													
	Number		0 76	0 61	1 06	0 59	1 08	1 23	2 01	1 81	0 58	0 24	1 25
	Index		75	68	85	67	85	89	97	95	66	37	89
Cubs per 100, 9 Y. O. B. P.													
	Number		32 6	14 5	34 8	26 0	23 1	33 6	48 8	62 7	15 7	4 5	38 4
	Index		90	66	91	85	81	91	95	97	69	30	93
Unregistered packs.													
	0	1	0	3	2	1	1	0	3	2	1	1	0

TABLE 35.—*Local Council Index, Dec. 31, 1941*

## REGION VIII

	Colorado				Iowa								Fort Dodge
	Colorado Springs	Denver	Greeley	Pueblo	Burlington	Cedar Rapids	Mason City	Clinton	Council Bluffs	Davenport	Des Moines	Dubuque	
Council No.	60	61	62	63	171	172	173	174	175	176	177	178	179
Annual 12 Y. O. B. P.	798	2,857	2,904	3,902	1,107	1,138	1,688	572	2,762	1,086	2,854	1,200	1,864
Troops* (1):													
This year	26	170	97	141	57	53	63	23	83	51	115	37	74
Last year	23	163	94	119	63	56(c)	55	20	59	57	112	33	46
Transfers													
Scouts (1):	487	4,014	2,006	2,545	1,008	1,066	1,113	466	1,872	1,124	2,237	725	1,331
This year	457	3,752	1,918	2,265	1,134	1,165(c)	1,037	414	1,302(c)	1,130	2,331	635	984
Transfers													
Sea Scouts													
This year	14	46	30	15	64	16	25	5	11	91	96	34	38
Last year	23	37	14	14	89	44	49	23	9	83	114	36	10
Lone Scouts:													
This year	3	3	6	8	13	1	2	0	1	42	2	9	5
Last year	3	8	4	6	19	2	2	0	1	1	8	8	6
Executives per 100, 12 Y. O. B. P.:													
Total executives	1	5	3	2	2	2	3	1	4	2	5	1	2
P. S. I.	0 125	0 175	0 103	0 051	0 181	0 176	0 178	0 175	0 145	0 184	0 175	0 083	0 054
Index	40	71	31	8	74	72	72	71	55	75	71	21	8
Troops per 100, 12 Y. O. B. P.:													
This year	3 3	6 0	3 3	2 5	5 1	4 7	3 7	4 0	3 0	4 7	4 0	3 1	4 0
Last year	3 3	6 5	3 3	1 7	7 4	6 8	4 2	5 0	2 5	6 8	5 0	2 6	5 0
Index	10	10	10	11	7	3	2	2	1	14	4	7	4
Total unregistered troops*													
Number	3	10	10	11	11	5	4	10	17	24	3	18	9
Percent	12 0	6 7	10 2	9 4	11 9	5 9	4 0	5 5	8 6	21 6	1 3	15 4	4 1
Index	22	55	32	36	23	60	73	30	86	4	75	9	39
Total reregistered troops.*													
Number	20	129	77	91	44	37	48	16	58	34	93	28	32
Percent	80 0	86 0	78 6	77 8	74 6	72 5	96 0	84 2	98 3	59 6	87 7	73 7	72 7
Index	45	66	39	36	26	20	65	60	97	5	73	24	21
Net dropped troops.*													
Number	2	11	11	15	8	11	0	1	—(1)(4)	9	9	3	8
Percent	8 0	7 3	11 2	12 8	13 5	21 6	0 0	5 3	—	15 8	8 5	7 9	18 2
Index	60	65	40	32	30	8	100	79	100	23	57	60	16

Council No.	60	61	62	63	171	172	173	174	175	176	177	178	179
New troops* per 100, 12 Y. O. B. P.:													
Number.....	5	18	14	37	2	8	8	4	23	3	12	7	36
Per 100.....	0 63	0 63	0 48	0 95	0 18	0 70	0 47	0 70	0 83	0 28	0 42	0 58	1 93
Index.....	71	71	55	88	11	77	53	77	83	28	49	65	99
Scouts per 100, 12 Y. O. B. P.:													
Number.....	61 0	140 5	69 1	65 2	91 1	93 7	65 9	81 5	67 8	103 5	78 4	60 4	71 4
Index.....	24	89	31	28	57	60	28	45	30	68	42	23	34
Total unregistered Scouts													
Number.....	75	200	248	151	126	68	27	14	29	229	87	95	70
Percent.....	12 1	5 0	11 4	6 1	10 6	5 9	2 6	3 3	2 0	18 8	3 5	12 0	7 3
Index.....	17	55	19	47	22	48	73	67	79	6	65	14	40
Total reregistered Scouts:													
Number.....	327	2 633	1 017	1 372	631	635	675	244	933	592	1 510	403	513
Percent.....	52 6	65 7	46 8	55 5	53 1	55 0	65 5	57 3	65 2	48 6	60 4	54 8	53 2
Index.....	22	85	9	36	25	33	81	44	83	12	62	32	26
Not separated Scouts.													
Number.....	220	1 177	909	951	432	451	328	168	468	396	904	298	382
Percent.....	35 3	20 3	41 8	38 4	36 3	39 1	31 9	39 4	32 8	32 5	36 1	32 3	39 5
Index.....	47	86	11	27	39	23	71	21	63	67	41	68	20
New Scouts per 100, 12 Y. O. B. P.													
Number.....	250	1 439	997	1 201	305	412	404	220	1 038	300	810	228	729
R. I.....	31 3	50 4	34 3	30 8	27 6	36 2	23 9	38 5	47 6	35 9	28 4	27 3	30 1
Index.....	44	84	51	40	30	56	21	61	59	56	33	29	62
T:N ratio:													
Ratio.....	1 20	1 07	1 18	1 25	1 70	1 34	1 39	1 20	1 21	1 57	1 53	1 31	1 30
Index.....	77	91	80	65	7	47	37	77	74	16	19	53	55
Tenderfoot.													
Number.....	301	1 533	1 169	1 504	520	551	560	263	1 259	613	1 242	431	940
Percent.....	61 8	38 2	58 3	59 1	51 6	51 7	50 3	56 5	67 3	56 4	55 5	50 4	71 3
Index.....	17	97	28	25	55	54	62	34	6	35	38	25	3
First class.													
Number.....	71	1 148	367	443	240	228	240	82	238	210	358	123	144
Percent.....	14 6	28 6	18 3	17 4	23 8	21 4	21 6	17 6	12 7	19 3	16 0	16 9	10 8
Index.....	10	80	28	23	64	47	48	24	6	32	17	21	3
Boys' Life subscription, council-promoted sources only.													
Total.....	134	1 316	527	681	514	459	225	115	677	328	993	63	123
Per 100 Scouts.....	27 5	32 8	26 3	26 8	51 0	43 1	20 2	24 8	36 2	29 2	44 4	8 7	9 2
Index.....	67	81	64	65	97	91	41	60	87	71	95	7	8
4-year Scouts													
Number.....	29	301	217	124	220	100	119	13	124	115	178	54	---
P. I.....	17 8	25 3	24 2	16 6	56 6	27 0	29 8	13 0	20 5	27 1	24 2	18 8	---
Index.....	21	58	54	16	99	48	78	6	34	70	51	25	---
A. I.....	3 6	10 5	7 5	3 2	19 9	8 8	7 0	2 3	4 5	10 6	6 2	4 5	---
Index.....	18	75	56	14	96	66	53	8	26	70	44	20	---

TABLE 35.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VIII—Continued

	Iowa—Continued						Kansas				Missouri	
	Iowa City	Ottumwa	Sioux City	Waterloo	Marshalltown	Hutchinson	Kansas City	Salina	Independence	Topeka	Wichita	Cape Girardeau
Council No.	181	184	185	186	658	190	191	192	193	197	198	305
Annual 12 Y. O. B. P.	681	2,189	3,631	1,898	1,539	2,745	3,329	3,906	1,709	1,730	3,388	3,540
Troops* (1)												
This year	26	73	80	80	57	132	141	90	60	59	151	79
Last year	26	56	66	70	46	126	144	61	68	59	168	66
Transfers								+28				
Scouts: (1)								1,790	1,066	1,252	2,851	1,509
This year	511	1,274	1,402	1,539	924	2,431	2,715	1,790	1,066	1,252	2,851	1,509
Last year	530	1,049	1,323	1,270	907	2,523	2,760	1,281(c)	1,350	1,327(c)	3,328	1,360
Transfers								+698				
Sea Scouts:												
This year	42	16	58	45	20	33	12	30	109	15	22	9
Last year	40	11	56	35	4	40	10	11	80	19	19	0
Lone Scouts:												
This year	2	2	6	3	7	9	1	2	5	10	8	3
Last year	6	2	4	2	1	22	5	2	4	12	5	0
Executives per 100, 12 Y. O. B. P.:												
Total executives	1	4	4(v)	4	2	2	5	3	2	3	6	3
E. S. I.	0 158	0 183	0 110	0 211	0 065	0 073	0 150	0 139	0 117	0 173	0 177	0 085
Index	62	75	36	83	13	16	57	53	41	69	72	22
Troops* per 100, 12 Y. O. B. P.:												
O. I.	4 1	3 3	2 2	4 2	3 7	4 8	4 2	2 3	3 5	3 4	4 5	2 2
Index	53	33	12	56	42	68	56	14	38	35	61	12
Total unregistered troops *												
Number	4	8	11	3	5	10	6	8	4	3	16	9
Percent	16 0	15 1	14 7	4 7	10 9	7 7	4 8	8 5	5 6	5 4	8 9	15 5
Index	11	13	14	69	28	49	68	43	62	64	40	12
Total reregistered troops *												
Number	17	39	53	55	29	112	94	76	53	49	139	44
Percent	68 0	73 6	70 6	85 9	63 0	86 2	75 8	80 9	74 6	87 5	77 2	75 9
Index	12	23	16	65	7	67	29	47	26	72	33	30
Net dropped troops *												
Number	4	6	11	6	12	8	24	10	14	4	25	5
Percent	16 0	11 3	14 7	9 4	26 1	6 1	19 4	10 6	19 7	7 1	13 9	8 6
Index	22	40	26	49	5	73	12	44	11	66	29	56

Council No.	181	184	185	186	638	190	191	192	193	197	198	305
New troops* per 100 12 Y. O. B. P.:												
Number	4	23	25	16	23	14	21	11	6	4	8	18
Percent	0 63	1.05	0 69	0 84	1 49	0 51	0 63	0 28	0 35	0 23	0 24	0 51
Index	71	91	75	83	98	58	71	28	39	18	20	58
Scouts per 100, 12 Y. O. B. P.												
Number	81 0	58 2	41 1	81 1	60 0	88 2	81 6	45 8	62 4	72 4	84 1	42 6
Index	44	21	9	45	22	55	46	13	25	35	51	11
Total unregistered Scouts												
Number	69	159	186	39	89	115	102	156	174	71	279	194
Percent	13 0	13 9	11 5	3 1	9 9	4 0	3 7	7 2	10 7	5 0	7 1	13 3
Index	14	12	18	69	24	61	64	41	21	35	41	13
Total reregistered Scouts:												
Number	254	685	772	772	359	1,790	1,620	1,152	831	836	2,211	757
Percent	47 8	55 7	47 8	61 5	40 1	61 8	59 4	53 1	51 0	59 1	45 0	5 0
Index	11	36	11	65	2	66	55	25	17	38	37	20
Not separated Scouts												
Number	208	346	658	445	448	992	1,003	861	626	508	1,465	508
Percent	39 2	30 4	40 7	35 4	50 0	34 2	36 8	39 7	38 3	35 9	37 0	34 8
Index	22	81	16	47	2	55	36	19	27	42	34	51
New Scouts per 100, 12 Y. O. B. P.												
Number	180	571	827	714	465	900	958	672	342	433	988	657
Percent	30 1	26 1	22 8	37 6	30 2	32 8	28 8	17 2	20 0	25 0	31 8	18 6
Index	37	26	18	59	38	46	34	9	14	23	43	11
T:N ratio.												
Ratio	1 85	1 46	1 34	1 35	1 33	1 29	1 46	1 57	2 02	1 30	1 48	1 24
Index	3	27	47	44	49	58	27	16	1	55	24	68
Tenderfoot												
Number	349	836	1,107	966	620	1,157	1,401	1,056	600	563	1,457	813
Percent	68 2	65 6	74 2	62 8	67 1	47 6	51 6	59 0	64 7	45 0	51 1	53 9
Index	5	9	2	14	6	75	55	26	11	85	58	46
First class												
Number	82	163	204	296	133	766	543	299	163	313	610	285
Percent	16 0	12 8	13 7	17 3	14 4	31 5	20 0	16 7	18 1	25 0	21 4	18 9
Index	17	6	7	23	9	93	38	20	26	71	47	30
Boys' Life subscriptions, council-promoted sources only												
Total	53	408	139	203	206	505	1,107	223	255	360	1,275	404
Per 100 Scouts	10 4	32 0	9 3	13 2	22 3	20 8	40 8	12 5	23 9	28 8	44 7	26 8
Index	11	79	8	19	49	44	92	17	55	70	95	65
4-year Scouts:												
Number	35	73	124	96	48	217	---	---	117	93	215	78
P. I.	31 0	19 9	18 9	20 9	15 4	26 8	---	---	23 7	20 9	20 3	23 7
Index	82	31	26	37	12	67	---	---	51	37	33	51
A. I.	5 5	3 3	3 4	5 1	3 1	7 9	---	---	6 8	5 4	6 2	2 2
Index	37	15	16	33	13	59	---	---	50	36	46	7



TABLE 35.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VIII—Continued

Council No.	Missouri—Continued							Nebraska			Wyoming
	Joplin	Springfield	Kansas City	St Joseph	St Louis	Jefferson City	Columbia	Lincoln	Scottsbluff	Omaha	
306	308	309	311	312	314	653		324	325	326	638
2, 808	4, 149	5, 403	3, 289	9, 793	1, 909	3, 867		7, 172	1, 306	5, 474	964
Annual 12 Y. O. B. P.											
Troops * (1):											
This year	90	150	270	171	432	88	106	216	68	180	45
Last year	88	125	250	161	403	67	85	204	48(c)	172	45
Transfers:											
Scouts (1)											
This year	1, 672	2, 554	7, 586	3, 491	10, 752	1, 333	1, 991	3, 384	1, 138	4, 228	1, 053
Last year	1, 640	2, 014	7, 260(c)	3, 234	9, 854(c)	1, 138(c)	1, 832	3, 663(c)	929(c)	4, 192(c)	941
Transfers:											
Sea Scouts											
This year	22	26	54	167	445	61	59	16	0	169	0
Last year	16	37	57(c)	164	425	34	17	14	0	223	0
Lone Scouts:											
This year	1	18	0	7	20	16	8	8	3	3	2
Last year	1	9	0(c)	6	7	2	9	14(c)	2	3	8
Executives per 100, 12 Y. O. B. P.:											
Total executives	5(c)	4	11	5	15	3	5	8(v)	2	6	1
E. S. I.	0 192	0 006	0 204	0 162	0 153	0 157	0 129	0 112	0 143	0 110	0 104
Index:	78	28	81	59	59	62	48	38	55	36	32
Troops* per 100, 12 Y. O. B. P.:											
This year	3.5	3.6	5.0	5.2	4.4	4.6	2.7	3.0	4.9	3.3	4.7
Last year	3.3	4.0	7.2	7.6	6.0	6.5	2.0	2.5	7.1	3.3	6.8
Total registered troops. *											
Number	6	33	0	10	8	4	10	13	1	16	6
Percent	8.2	28.2	0.0	6.7	2.4	6.9	14.5	7.1	2.9	9.1	13.0
Index:	45	2	100	55	83	54	14	52	80	39	18
Total re-registered troops *											
Number	62	69	211	132	311	50	51	157	32	144	35
Percent	84.9	59.0	94.6	88.0	91.5	86.2	73.9	86.3	94.2	82.3	76.1
Index:	63	4	93	75	85	67	24	68	92	56	30
Net dropped troops. *											
Number	5	15	12	8	21	4	8	12	1	15	5
Percent	6.9	12.8	5.4	5.3	6.1	6.9	11.6	6.6	2.9	8.6	10.9
Index:	68	32	78	79	73	68	38	70	89	56	42

Council No.	306	308	309	311	312	314	653	324	325	326	638
New troops* per 100 12 Y. O. B. P.:											
Number.....	7	40	32	18	50	25	29	24	21	23	5
Percent.....	0 27	0 96	0 39	0 55	0 61	1 31	0 75	0 33	1 50	0 42	0 52
Index.....	26	89	66	62	58	90	79	36	98	40	59
Scouts per 100 12 Y. O. B. P.:											
Number.....	64 1	61 6	140 4	106 1	109 8	69 8	51 5	54 2	83 0	77 3	109 2
Percent.....	27	25	89	70	73	32	16	18	48	41	72
Index.....											
Total unregistered Scouts											
Number.....	102	598	0	179	127	41	221	197	10	306	152
Percent.....	6 2	27 1	0 0	5 4	1 3	3 5	13 0	5 2	1 3	6 7	14 0
Index.....	47	2	100	52	83	66	14	53	83	44	12
Total reregistered Scouts:											
Number.....	896	916	4,080	2,086	6,416	726	969	2,393	525	2,662	588
Percent.....	54 9	43 7	64 3	62 5	66 6	62 7	57 0	62 7	66 0	57 9	54 4
Index.....	32	4	79	70	87	72	43	72	85	48	30
Net separated Scouts											
Number.....	635	613	2,563	1,075	3,087	392	510	1,227	261	1,630	342
Percent.....	38 9	29 2	35 7	32 1	32 1	33 8	30 0	32 1	32 8	35 4	31 6
Index.....	23	22	45	69	69	58	83	69	63	47	73
New Scouts per 100 12 Y. O. B. P.:											
Number.....	697	1,153	2,919	1,332	3,985	587	669	1,448	490	1,666	454
R. I.....	25 6	27 8	54 0	40 5	40 7	30 7	17 3	20 2	35 1	30 5	47 1
Index.....	24	30	89	66	67	40	10	14	54	39	70
T : N ratio											
Ratio.....	1 42	1 17	1 11	1 56	1 29	1 43	1 82	1 21	1 20	1 51	1 38
Index.....	33	81	87	16	58	32	4	74	58	21	39
Trendsfoot:											
Number.....	948	1,343	3,232	2,081	5,150	838	1,215	1,748	631	2,520	628
Percent.....	56 7	32 6	42 6	59 6	47 9	62 0	61 0	45 0	54 5	59 6	50 6
Index.....	34	31	89	24	74	14	19	85	43	24	24
Full class											
Number.....	313	434	2,473	719	2,688	233	376	1,010	233	359	206
Percent.....	18 7	17 0	32 6	20 6	25 0	17 5	18 9	26 0	20 1	8 5	19 6
Index.....	29	22	93	41	71	23	30	75	39	1	35
Boys' life subscriptions, council-promoted sources only.											
Total.....	318	158	1,747	786	2,667	441	379	800	369	878	176
Per 100 Scouts.....	19 0	6 2	23 0	22 5	24 8	33 1	19 0	20 6	31 9	20 8	16 7
Index.....	37	4	52	50	60	81	37	43	70	44	28
4-year Scouts:											
Number.....	102	86	812	312	689	92	117	321	45	332	73
P. I.....	21 8	16 3	30 5	33 8	25 7	22 3	25 4	21 3	17 9	19 8	20 1
Index.....	41	15	81	87	61	45	59	39	22	30	63
A. I.....	3 9	2 1	15 0	9 5	7 0	4 8	3 0	4 5	3 2	6 1	7 6
Index.....	21	7	91	70	53	20	13	26	14	43	57

TABLE 35.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION VIII—Continued

	Colorado				Iowa			
	Colorado Springs	Denver	Greeley	Pueblo	Burlington	Cedar Rapids	Mason City	Clinton Bluffs
Council No.	60	61	62	63	171	172	173	174
Long-term camping:								
Number	99	646	483	625	354	105	273	416
Percent	20.6	18.6	22.9	25.2	33.9	9.7	26.8	27.6
Index	23	18	28	37	69	4	43	47
Short-term camping:								
Number	420	2,121	1,300	2,025	810	249	14	1,657
Percent	58.1	41.3	31.4	56.9	53.7	14.9	1.0	65.0
Index	77	51	28	76	70	9	1	85
Leaders with basic training:								
Number	14	97	54	129	21	42	66	13
Percent	30.4	49.7	25.4	43.1	16.0	33.1	46.2	28.9
Index	46	78	35	67	12	52	74	41
Units with trained leader:								
Number	11	63	45	94	16	33	33	80
Percent	33.0	73.8	37.2	56.3	21.6	43.4	58.5	78
Index	25	86	34	68	11	46	70	---
Annual 9 Y. O. B. P.	764	2,734	2,779	3,734	1,059	1,089	1,615	2,643
Packs								
This year	7	49	20	22	10	19	14	9
Last year	4	41	18	14(c)	11	20	12	10
Cubs:								
This year	251	1,851	579	602	204	624	328	271
Last year	183	1,538	541	408(c)	203	645(c)	260	240
Packs per 100 Y. O. B. P.								
Number	0.92	1.79	0.72	0.59	0.94	1.74	0.87	0.34
Index	82	95	74	67	82	95	80	49
Cubs per 100 9 Y. O. B. P.								
Number	32.9	67.7	20.8	16.1	19.3	57.3	20.3	10.3
Index	90	98	79	70	76	97	78	56
Unregistered packs	1	0	3	2	1	3	0	1

Iowa—Continued									
Council No.	Davenport	Des Moines	Dubuque	Fort Dodge	Iowa City	Ottumwa	Sioux City	Waterloo	Marshalltown
176	177	178	179	181	184	185	186	658	
Long-term camping:									
Number	196	712	72	448	136	441	500	360	199
Percent	18.8	30.5	10.1	42.4	27.3	37.7	33.7	31.1	25.0
Index	18	58	5	87	45	77	68	59	38
Short-term camping:									
Number	1,279	1,043	325	838	189	530	600	505	180
Percent	82.0	32.0	33.0	40.7	21.2	30.8	25.9	25.0	17.1
Index	94	29	31	50	15	26	20	19	11
Leaders with basic training:									
Number	31	104	31	55	10	35	126		
Percent	24.6	37.5	44.3	40.7	21.3	23.5	61.0		
Index	33	60	70	64	23	29	90		
Units with trained leader:									
Number	23	78	28	45	10	26	60		
Percent	35.9	52.3	68.3	50.0	32.3	25.0	63.2		
Index	30	63	81	60	24	15	75		
Annual 9 Y. O. B. P. Packs	1,039	2,731	1,148	1,784	604	2,095	3,475	1,816	1,473
This year	13	26	4	11	5	22	16	14	1
Last year	14	27	3	3	4	6	12	10	3
Cubs:									
This year	258	918	105	141	128	505	370	362	34
Last year	256	850(c)	127	60	95	179	311	272	97
Packs per 100, 9 Y. O. B. P.:									
Number	1.25	0.95	0.95	0.62	0.83	1.05	0.46	0.77	0.07
Index	89	85	90	68	79	85	59	76	11
Out:									
Number	24.8	33.6	9.1	7.9	21.2	24.1	10.6	19.9	2.3
Percent	83	91	51	48	70	82	56	77	17
Index	3	2	1	0	0	1	0	2	0
Unregistered packs.									



	Missouri—Continued					Nebraska			Wyoming
	Kansas City	St Joseph	St Louis	Jefferson City	Columbia	Lincoln	Scotts-bluff	Omaha	
Council No. ....	309	311	312	314	653	324	325	326	638
Long-term camping									
Number.....	2,797	996	3,002	148	336	550	319	1,007	222
Percent.....	40 4	32 7	30 3	17 7	17 1	13 8	33 2	25 1	23 4
Index.....	82	64	56	7	13	8	65	37	30
Short-term camping									
Number.....	7,290	3,290	6,537	905	776	870	450	2,475	68
Percent.....	69 2	70 7	46 9	52 9	27 3	16 1	35 5	39 9	4 8
Index.....	87	89	60	68	22	10	39	49	2
Leaders with basic training									
Number.....	432	68	364	46	94	92	12	198	53
Percent.....	46 6	23 7	33 4	28 8	10 7	17 6	7 6	26 3	44 2
Index.....	74	26	53	30	6	15	3	36	70
Units with trained leader									
Number.....	244	59	308	41	21	71	5	70	22
Percent.....	68 0	31 6	54 0	35 3	16 7	26 3	5	35 6	39 3
Index.....	81	23	63	26	8	16	9	29	38
Annual 9 Y. O. B. P.	5,170	3,147	9,372	1,827	3,701	6,863	1,336	5,238	923
Packs.....									
This year.....	78	16	133	28	22	44	25	35	3
Last year.....	63(c)	15	122	16	11	30	13	26	4
Cubs.....									
This year.....	2,447	418	5,038	515	468	995	480	1,242	65
Last year.....	2,281(c)	390	4,210(c)	382	259	657(c)	249	801	83
Packs per 100 9 Y. O. B. P.									
Number.....	1 51	0 51	1 42	1 53	0 59	0 64	1 87	0 67	0 33
Index.....	92	63	91	92	67	69	95	71	49
Cubs per 100 9 Y. O. B. P.									
Number.....	47 3	13 3	53 8	28 2	12 6	14 5	35 9	23 7	7 0
Index.....	95	64	96	86	62	66	92	82	44
Unregistered packs	0	0	6	1	1	2	0	4	1

TABLE 36.—*Local Council Index, Dec. 31, 1941*

## REGION IX

	New Mexico		Oklahoma										
	Albu- querque	Roswell	Ardmore	Bartles- ville	Chick- asha	Stillwell	Enid	McAle- ster	Musko- gee	Okla- homa City	Okmul- gee	Ponca City	Ada
Council No.....	412	413	408	409	471	473	474	477	478	480	481	483	484
Annual 12 Y. O. B. P.	2,778	1,141	1,787	1,523	2,606	1,678	1,706	1,612	1,803	5,091	1,562	720	841
Troops* (O):													
This year.....	135	108	31	71	76	81	79	50	70	271	56	31	34
Last year.....	87	33	63	63	65	69	67	39	52 (c)	234	59	29	37
Transfers.....		-1	-1										
Scouts(O):													
This year.....	2,351	1,794	743	1,430	1,297	1,336	1,294	1,003	1,148	4,991	1,126	598	688
Last year.....	1,602	1,534	758	1,339	1,237	1,067	1,110 (c)	716	895 (c)	4,437 (c)	1,038 (c)	613 (c)	677
Transfers.....		-14	-9										
Sea Scouts.....													
This year.....	29	116	16	59	22	0	90	8	0	179	0	3	11
Last year.....	13	109	16	60	24	12	47	0	8	116	0	5	0
Lone Scouts													
This year.....	6	5	3	0	22	12	18	1	4	171	1	1	0
Last year.....	4	3	0	2	0	0	4	1	3	32	0	0	0
Executives per 100, 12 Y. O. B. P.													
This year.....	5	4	1	3	3	2	3	1	2	9	2	2	1
Last year.....	0.180	0.351	0.057	0.197	0.115	0.119	0.176	0.062	0.111	0.177	0.128	0.278	0.119
Index.....	73	97	10	79	40	43	72	12	37	72	47	93	43
Troops* per 100, 12 Y. O. B. P.													
This year.....	4.9	9.5	1.8	4.7	2.9	4.8	4.6	3.1	3.9	5.3	3.6	4.3	4.0
Last year.....	71	98	7	68	23	68	65	26	47	77	40	58	50
Total unregistered troops *													
This year.....	13	8	3	12	6	2	9	6	4	51	7	1	3
Last year.....	14.3	9.1	9.1	18.8	9.8	2.9	12.7	15.0	8.9	20.6	13.7	3.4	8.3
Index.....	15	39	39	9	34	80	19	13	40	7	16	77	45
Total registered troops *													
This year.....	70	74	24	44	1	56	47	31	36	176	37	24	26
Last year.....	76.9	84.1	72.7	68.8	73.8	80.0	66.2	77.5	80.0	71.3	72.5	82.8	72.2
Index.....	32	60	21	12	24	45	9	34	45	17	20	55	19
Net dropped troops:*													
This year.....	8	6	6	8	10	12	15	3	5	20	7	4	7
Last year.....	8.8	6.8	18.2	12.5	16.4	17.1	21.1	7.5	11.1	8.1	13.7	13.8	19.4
Index.....	54	68	16	34	20	18	9	63	42	59	30	29	12

Council No.	412	413	408	469	471	473	474	477	478	480	481	483	484
New troops* per 100 12 Y. O. B. P.:													
Number	56	24	5	16	21	24	27	14	23	57	4	6	4
Percent	2.02	2.10	0.28	1.05	0.81	1.43	1.58	0.87	1.28	1.12	0.26	0.83	0.48
Index	100	100	28	91	81	97	98	85	96	93	24	83	55
Scouts per 100 12 Y. O. B. P.:													
Number	84.6	157.2	42.0	93.9	49.8	79.6	75.8	62.2	63.7	98.0	72.1	83.1	81.8
Percent	51	93	10	60	15	43	40	25	26	65	34	49	46
Index													
Total unregistered Scouts:													
Number	243	137	53	160	89	22	165	135	49	804	127	21	56
Percent	12.7	8.3	6.9	10.6	6.7	1.8	13.6	16.4	5.3	15.2	13.4	3.1	9.0
Index	15	33	43	22	44	80	12	9	52	9	13	69	27
Total registered Scouts:													
Number	907	931	334	800	621	837	640	403	513	2,858	501	367	291
Percent	47.6	56.4	49.7	52.8	46.7	67.3	52.6	49.0	55.6	54.1	52.8	53.4	46.9
Index	11	40	15	24	8	89	22	13	36	29	24	27	9
Net separated Scouts:													
Number	756	584	336	554	619	384	412	285	361	1,621	321	299	273
Percent	39.7	35.4	43.5	36.6	46.6	30.9	33.9	34.6	39.1	30.7	33.8	43.5	44.0
Index	19	47	7	37	4	78	57	53	23	79	58	7	6
New Scouts per 100 12 Y. O. B. P.:													
Number	1,505	858	330	645	679	653	596	572	614	2,175	409	284	284
R. I.	54.2	75.2	18.7	42.4	26.1	38.9	34.9	35.5	34.1	42.7	26.2	39.4	33.8
Index	89	97	12	71	26	62	53	55	50	71	26	63	50
T-N ratio:													
Ratio	1.04	1.39	1.37	1.29	1.30	1.28	1.30	1.46	1.22	1.45	1.49	1.21	1.33
Index	93	37	41	58	55	60	37	27	72	28	23	74	49
Tenderfoot:													
Number	1,561	1,195	452	829	883	838	831	837	748	3,159	611	345	376
Percent	66.4	66.6	60.8	58.0	68.1	62.7	64.2	83.4	65.2	63.3	54.3	57.7	54.7
Index	67	7	20	29	6	15	12	1	10	13	44	31	42
First class:													
Number	308	287	165	355	191	210	273	88	180	908	272	132	164
Percent	13.1	16.0	22.2	24.8	14.7	15.7	21.1	8.8	15.7	18.2	24.2	22.1	23.8
Index	6	17	54	70	11	15	45	1	15	27	67	53	64
Boys' Life subscription, council promoted sources only:													
Total	282	191	72	226	159	248	86	24	124	949	72	59	80
Per 100 Scouts	12.0	10.6	9.7	15.8	12.3	18.6	6.6	2.4	10.8	19.0	6.4	9.9	11.6
Index	15	12	10	26	16	35	5	1	12	37	4	10	14
4-year Scouts:													
Number	97	87	---	111	79	77	25	---	56	351	58	47	36
P. I.	13.0	16.1	---	28.4	19.4	17.5	5.5	---	17.6	20.6	17.0	13.7	20.0
Index	6	14	---	75	28	19	1	---	20	35	18	8	32
A. I.	3.5	7.6	---	7.3	3.0	4.6	1.5	---	3.1	6.9	3.7	6.5	4.3
Index	17	57	---	55	13	27	3	---	13	51	18	47	25



TABLE 36.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION IX—Continued

Council No.	Oklahoma—Contd.		Texas										El Paso
	Shawnee	Tulsa	Brown-wood	Ablene	Amarillo	Denison	Austin	Beau-mont	Sherman	Sweet-water	Pampa	Dallas	
Annual 12 Y. O. B. P. Troops* (1):	485	488	479	561	562	563	564	565	566	567	569	571	573
This year	1,910	2,037	1,528	1,500	741	577	3,905	2,050	517	1,339	1,083	7,308	2,285
Last year	61	116	47	68	50	23	124	95	16	91	56	250	117
Transfers	72	106	45	64	+1	+1	117	71	14	78	57	220	90
Scouts (1):	1,107	2,485	1,029	1,201	1,076	433	2,239	1,092	321	1,707	1,022	5,015	1,977
This year	1,243	2,364	900	1,090	984(c)	293(c)	2,088(c)	1,295	283	1,456	1,144	4,418	1,656
Last year					+14	+9							
Transfers													
Sea Scouts:													
This year	7	1	14	11	45	0	73	46	18	32	0	89	30
Last year	30	11	26	0	51	0	83	16	10	47	16	95	28
Lone Scouts:													
This year	9	7	2	0	10	1	4	26	0	1	1	51	36
Last year	9	2	0	1	11	0	6	14	0	1	1	44	17
Executives per 100 12 Y. O. B. P.:													
E. S. I.	2(v)	3	2	3	2	1	5	3	1	3	2	11	5
Total executives	0 105	0 147	0 131	0 200	0 270	0 173	0 128	0 146	0 193	0 224	0 119	0 151	0 219
Index	33	56	49	80	92	69	47	56	78	86	43	58	85
Troops* per 100 12 Y. O. B. P.:													
O. I.	3 2	5 7	3 1	4 5	6 7	4 0	3 2	4 6	3 1	6 8	3 3	3 4	5 1
Index	28	82	26	61	91	50	28	65	26	92	33	35	74
Total unregistered troops:*													
Number	13	5	5	15	2	2	15	12	2	9	5	14	5
Percent	18 8	4 4	11 1	26 3	4 0	11 8	13 3	16 0	14 3	12 5	9 3	6 6	5 4
Index	9	71	27	3	73	24	18	11	15	21	37	56	64
Total reregistered troops:*													
Number	39	99	32	31	42	15	74	61	8	54	39	167	83
Percent	56 5	87 6	71 1	54 4	84 0	88 2	65 5	81 3	57 1	75 0	72 2	79 1	90 2
Index	3	73	17	2	60	75	9	49	4	27	19	41	81
Net dropped troops:*													
Number	17	9	8	11	6	0	24	2	4	9	10	30	4
Percent	24 6	8 0	17 8	19 3	12 0	0 0	21 2	2 7	28 6	12 5	18 5	14 2	4 3
Index	6	60	17	12	36	100	9	90	3	34	15	28	85

Council No.	485	488	479	561	562	563	564	565	566	567	569	571	573
New troops* per 100 12 Y. O. B. P.:													
Number	6	19	10	15	8	5	31	26	6	22	9	60	31
Percent	0 31	0 93	0 65	1 00	1 08	0 87	0 79	1 27	1 16	1 64	0 53	0 82	1 36
Index	33	88	73	90	92	85	80	95	94	99	60	82	96
Scouts per 100 12 Y. O. B. P.:													
Number	68 0	122 0	67 3	80 1	145 2	75 0	57 3	82 5	62 1	134 2	60 7	68 6	86 5
Percent	21	77	29	44	90	39	20	47	25	85	23	31	54
Index	212	81	95	258	63	36	208	210	39	210	71	245	96
Total unregistered Scouts													
Number	14 4	2 9	9 1	22 9	5 7	10 7	8 8	13 4	12 7	14 2	5 8	5 1	4 7
Percent	11	71	27	3	50	21	29	13	15	11	49	54	57
Index	654	1,756	575	479	696	200	1,300	843	172	803	635	2,925	1,252
Total registered Scouts													
Number	44 5	63 2	55 2	42 4	62 6	59 7	55 0	53 7	56 0	54 1	51 5	60 8	61 4
Percent	5	75	34	3	71	57	33	28	38	29	18	62	64
Index	004	941	371	392	352	99	855	517	96	470	526	1,043	691
Net separated Scouts:													
Number	41 1	33 9	35 6	34 7	31 7	29 6	36 2	32 9	31 3	31 7	42 7	34 1	33 9
Percent	13	57	46	62	72	85	39	63	75	72	8	55	57
Index	468	1,062	440	503	430	230	1,006	914	134	811	404	2,240	1,012
New Scouts per 100 12 Y. O. B. P.:													
Number	24 5	52 1	28 8	33 5	58 0	39 9	25 8	44 6	25 9	60 6	24 0	30 7	44 3
R. I.	22	86	34	49	92	65	25	75	25	94	21	40	74
Index	1 14	1 09	1 30	1 23	1 44	0 98	1 30	1 11	0 87	1 13	1 25	1 17	1 04
T:N Ratio	84	88	55	70	30	95	55	87	99	85	65	81	93
Tenderfoot:													
Number	536	1,158	570	619	619	224	1,305	1,010	117	915	503	2,618	1,050
Percent	48 4	46 6	55 4	61 5	57 5	51 8	58 3	50 7	36 3	50 9	49 2	52 2	53 1
Index	72	79	39	56	31	54	28	23	98	59	68	52	49
First class:													
Number	321	721	319	259	183	140	490	428	134	487	195	1 214	476
Percent	29 0	29 0	31 0	21 6	17 0	32 4	21 9	25 3	41 6	27 1	19 1	24 2	24 1
Index	87	87	92	48	22	95	51	72	100	80	31	67	66
Boys' Life subscriptions, council-pro-													
vided sources only.													
Total	164	511	131	103	297	156	571	108	100	217	219	1,009	429
100 Scouts	14 8	20 6	12 7	8 6	27 6	36 0	25 5	6 4	31 2	12 1	21 4	20 1	21 7
Index	24	43	17	7	67	86	61	4	78	15	46	41	47
4-year Scouts:													
Number	105	148	76	93	92	34	156	140	30	135	90	203	132
P. I.	15 1	15 7	19 6	9 5	39 1	25 4	22 2	25 9	30 0	26 4	26 8	20 3	23 4
Index	12	13	30	2	63	59	44	62	79	64	67	33	51
A. I.	5 5	7 3	5 0	2 2	12 4	5 9	4 0	6 8	5 8	10 1	5 3	2 8	5 8
Index	37	65	32	7	85	40	22	50	40	73	35	11	40

TABLE 36.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION IX—Continued

Texas—Continued														
	Galveston	Houston	Corpus Christi	Port Arthur	Pasadena	Fort Worth	San Antonio	Texas	Tyler	Wichita Falls	Waco	Lubbock	San Angelo	Mercedes
Council No.	574	576	577	578	580	582	583	584	585	587	662	694	741	775
Annual 12 Y. O. B. P.	808	5,832	2,424	1,041	3,383	3,030	4,439	2,082	5,449	2,404	3,874	2,383	1,813	1,828
Troops (1):														
This year	48	328	94	63	146	120	129	63	249	104	109	85	92	79
Last year	51	278(c)	76	59	120	116	167	53	190	94	106	76	90	61
Transfers:														
This year	891	6,069	2,290	1,251	2,402	2,357	2,426	1,166	3,935	1,817	1,961	1,823	1,754	1,383
Last year	1,109	5,275(c)	1,946	1,193	2,139	2,102	3,030	1,050	2,749(c)	1,699	1,858	1,713	1,672	1,158(c)
Transfers:														
This year	26	275	16	37	0	112	68	0	71	65	17	8	69	78
Last year	62	197	0	21	21	123	87	0	81	50	28	0	61	96
Lone Scouts:														
This year	3	26	1	1	0	20	1	12	41	64	2	33	0	1
Last year	0	11	0	0	3	19	0	6	2	1	3	16	4	2
Executive per 100, 12 Y. O. B. P.:														
Total executives	3	15	5	2	4	5	5	2	7	4	2	3	4	3
F. S. I.	0.346	0.257	0.206	0.192	0.118	0.165	0.113	0.075	0.128	0.160	0.052	0.126	0.221	0.164
Index:	97	90	82	78	42	66	38	16	47	63	8	46	85	65
Troops*, per 100, 12 Y. O. B. P.														
O. I.	5.5	5.6	3.9	6.1	4.3	4.0	2.9	2.3	4.6	4.2	2.8	3.6	5.1	4.3
Index	80	81	47	86	58	50	23	14	65	56	21	40	74	58
Total unregistered troops *														
Number	3	39	7	10	9	16	1	5	5	8	21	11	8	4
Percent	5.1	13.9	8.1	16.4	7.7	13.8	0.6	9.6	3.7	8.9	19.8	13.3	8.8	7.4
Index	65	16	46	10	49	16	88	35	75	40	7	18	41	51
Total registered troops *														
Number	43	220	70	46	99	78	119	43	112	67	72	65	75	50
Percent	72.9	78.6	81.4	75.4	84.6	67.2	70.4	82.7	83.0	74.4	67.9	78.3	82.4	92.6
Index	21	39	50	27	61	10	15	55	56	25	11	37	54	88
Net dropped troops *														
Number	13	21	9	5	9	22	49	4	18	15	13	7	8	0
Percent	22.0	7.5	10.5	8.2	7.7	19.0	29.0	7.7	13.8	16.7	12.3	8.4	8.8	0.0
Index	8	63	45	58	62	14	3	62	31	20	34	57	54	100

Council No.	574	576	577	578	580	582	583	584	585	587	682	694	741	775
New Troops* per 100, 12 Y. O. B. P.:														
Number.....	7	74	24	0	35	26	11	10	77	25	16	16	10	18
Percent.....	0 81	1.27	0.99	0 86	1 03	0 86	0 25	0 37	1 41	1 00	0 41	0 67	0 55	0 88
Index.....	81	95	89	85	91	85	22	41	97	90	48	74	62	89
Scouts per 100, 12 Y. O. B. P.:														
Number.....	102 6	104 1	94 5	120 2	71 0	77 8	54 7	43 5	72 2	72 9	50 6	76 5	96 7	75 7
Index.....	67	68	61	77	33	41	18	11	34	36	15	40	63	39
Total unregistered Scouts.														
Number.....	53	777	145	151	188	203	22	72	53	109	300	209	161	49
Percent.....	4 2	12 7	6 1	11 3	8 2	11 1	0 6	6 4	2 0	5 7	17 6	10 2	8 5	3 9
Index.....	59	15	47	19	33	20	87	46	79	50	7	22	31	62
Total reregistered Scouts:														
Number.....	619	3,344	1,354	784	1,221	1,419	1,850	647	1,506	1,014	1,014	1,172	1,157	817
Percent.....	48 7	54 6	57 1	58 5	53 3	59 8	52 4	57 5	38 1	32 8	49 5	56 9	60 9	63 4
Index.....	13	31	43	50	27	58	22	46	48	24	14	42	63	84
Net separated Scouts														
Number.....	598	2,005	872	405	880	692	1,661	406	1,033	799	675	677	582	384
Percent.....	47 1	32 7	36 8	30 2	38 4	29 1	47 0	36 1	33 9	41 6	32 9	32 0	30 6	30 7
Index.....	3	65	36	82	27	87	4	41	18	12	63	63	80	79
New Scouts per 100, 12 Y. O. B. P.:														
Number.....	380	2,855	1,160	463	1,143	947	1,057	522	2,210	917	778	787	664	609
R. I. ....	43 8	49 0	47 9	44 5	33 8	31 3	28 8	19 5	40 7	36 8	20 1	33 0	36 6	33 3
Index.....	73	83	81	74	60	42	20	13	67	68	14	47	57	48
T. N ratio:														
Ratio.....	1.22	1.37	1 16	1 13	1 35	1 37	0 90	1 43	1 33	1 08	1 44	1 14	1 56	1 28
Index.....	72	41	82	85	44	41	99	32	49	89	30	84	16	60
Tenderfoot:														
Number.....	463	3,921	1,347	523	1,547	1,296	956	747	2,955	988	1,124	897	1,037	780
Percent.....	52 0	64 6	58 8	41 8	64 4	55 0	39 4	64 1	75 1	54 4	57 3	49 2	59 1	56 4
Index.....	83	11	26	91	11	41	95	12	1	43	31	68	25	35
First class:														
Number.....	219	953	435	410	372	577	929	226	472	420	454	518	447	303
Percent.....	24 6	15 7	19 0	32 8	15 5	24 5	38 3	19 4	12 0	23 1	23 2	28 4	25 5	21 9
Index.....	69	15	31	95	14	63	99	34	5	59	60	85	73	51
Boys' Life subscriptions, Council-promotion sources only:														
Total.....	269	1,055	358	256	264	392	736	41	1,012	788	121	584	258	294
Per 100 Scouts.....	30 2	17 4	15 6	20 5	11 0	16 6	30 3	3 5	25 7	43 4	6 2	32 0	14 7	21 3
Index.....	74	32	26	42	13	28	74	1	62	94	4	79	21	46
4-year Scouts:														
Number.....	---	357	146	71	130	85	185	80	208	121	---	---	48	78
P. I. ....	---	22 5	17 7	18 6	19 3	11 7	21 5	17 0	14 9	24 6	---	---	7 6	32 2
Index.....	---	46	20	25	28	4	40	18	10	56	---	---	21 8	84
A. I. ....	---	6 1	6 0	6 8	3 8	2 8	4 2	3 0	3 8	4 9	---	---	6 8	4 3
Index.....	---	43	42	50	20	11	24	13	20	31	---	---	50	25



	Oklahoma—Continued					Texas				
	Okmul- gee	Ponca City	Ada	Shaw- nee	Tulsa	Brown- wood	Abi- lene	Amar- illo	Denison	Austin
Council No.....	481	483	484	485	488	479	561	562	563	564
Long-term camping:										
Number.....	143	149	49	71	924	342		321	178	388
Percent.....	14.2	28.4	9.3	5.9	40.4	37.4		33.4	48.8	17.8
Index.....	8	50	4	3	82	76		66	53	4
Short-term camping:										
Number.....	590	500	426	648	2,202	472				1,348
Percent.....	34.2	58.9	43.6	35.4	59.7	31.1				42.5
Index.....	53	78	55	38	79	27				53
Leaders with basic training:										
Number.....	95	16	9	15	102	55		121	10	32
Percent.....	46.7	17.2	14.7	17.0	45.3	65.5		90.3	21.7	10.4
Index.....	74	13	11	14	72	92		99	24	5
Units with trained leader:										
Number.....	23			18	82	34		38	9	22
Percent.....	47.8			24.3	53.9	61.8		51.4	31.0	14.5
Index.....	65			14	65	73		61	23	6
Annual 9 Y. O. B. P.	1,495	680	805	1,828	1,940	1,462	1,435	709	552	3,787
Packs per 100, 9 Y. O. B. P.										
This year.....	13	12	9	12	34	7	20	19	3	29
Last year.....	6	12	8	8	24	4	20	15	1	30
Cubs:										
This year.....	273	388	201	335	1,560	171	313	480	105	764
Last year.....	88	338	175	183	1,190	97	311	361(c)	45	627
Packs per 100, 9 Y. O. B. P.										
This year.....	0.87	1.74	1.12	0.66	1.74	0.48	1.39	2.68	0.54	0.78
Last year.....	80	95	87	70	95	60	91	98	64	77
Cubs per 100, 9 Y. O. B. P.:										
This year.....	18.3	56.3	25.0	18.3	80.0	11.7	21.8	67.7	19.0	20.4
Last year.....	74	97	83	74	99	60	80	98	75	78
Unregistered packs.....	1	0	4	0	0	2	10	3	0	6

TABLE 36.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION IX.—Continued

Council No.	TOWNS—Continued									
	Beaumont	Sherman	Sweetwater	Pampa	Dallas	El Paso	Galveston	Houston	Corpus Christi	Port Arthur
Long-term camping:										
Number.....	209	125	503	238	1,087	564		1,885	550	356
Percent.....	15.8	43.3	31.8	23.3	25.2	33.2		33.0	28.1	31.9
Index.....	10	88	62	30	37	65		65	49	62
Short-term camping:										
Number.....	607		1,466	86	2,800	1,256		4,456	1,605	1,550
Percent.....	25.0		65.7	5.2	41.0	46.6		53.2	49.2	88.5
Index.....	19		83	3	50	58		69	64	97
Leaders with basic training:										
Number.....	42	12	137		122	45		106		36
Percent.....	18.6	30.0	71.7		22.0	19.7		14.7		30.0
Index.....	17	45	94		24	20		11		45
Units with trained leaders:										
Number.....	35	9	90		97	30		70		40
Percent.....	30.2	47.4	74.4		30.8	21.0		15.2		50.0
Index.....	21	54	86		22	11		6		60
Annual 9 Y. O. B. P.	1,962	495	1,281	1,611	6,963	2,187	831	5,581	2,320	996
Packs:										
This year.....	10	3	28	12	51	22	12	131	18	9
Last year.....	13	3	16	8	38	15	7	115	12	8
Cubs:										
This year.....	484	93	614	252	1,728	551	297	3,019	453	305
Last year.....	331	60	427	179	1,417	345	179	2,522	404	276
Packs per 100, 9 Y. O. B. P.:										
Number.....	0.97	0.61	2.19	0.74	0.73	1.01	1.44	2.35	0.78	0.90
Index.....	83	68	97	75	74	85	91	97	77	81
Cubs per 100, 9 Y. O. B. P.:										
Number.....	24.7	18.8	47.9	15.6	24.7	25.2	32.1	54.1	19.5	30.6
Index.....	83	75	95	69	83	83	90	96	76	89
Unregistered packs.....	2	2	1	0	4	1	0	19	2	2

## Texas—continued

	Paris	Fort Worth	San Antonio	Texarkana	Tyler	Wichita Falls	Waco	Hub- book	San Angelo	Mer- cedes
Council No.	580	582	583	584	585	587	602	694	741	775
Long term camping.										
Number	780	686	656	276	2,747	544	900	535	273	139
Percent	34.7	32.9	23.7	32.0	96.1	30.5	45.6	32.1	1.6	12.3
Index	70	65	31	62	100	58	91	65	1	6
Short term camping:										
Number	1,050	2,890	853	871	6,864	1,077	1,350	905	200	469
Percent	29.9	94.1	20.4	53.8	100.0	43.1	52.0	33.0	30.8	26.8
Index	25	99	14	70	100	53	67	31	27	21
Leaders with basic training										
Number	56	67	46	28	259	69	92	30	19	19
Percent	23.7	23.0	17.2	22.8	57.6	29.9	51.4	18.5	1.0	11.0
Index	30	27	15	26	84	45	80	17	1	6
Units with trained leader.										
Number	45	51	40	25	239	50	58	11	19	15
Percent	20.6	34.7	26.5	32.5	75.6	40.3	49.2	8.5	1.7	15.0
Index	20	27	17	24	88	40	68	4	1	6
Annual O. Y. O. B. P.	3,237	2,900	4,248	2,567	5,214	2,387	3,708	2,280	1,735	1,749
Packs:										
This year	4	25	19	12	66	23	9	31	19	20
Last year	5	19	24	6	40	20	7	24	12	15
Cubs:										
This year	73	708	480	196	1,276	548	180	658	370	437
Last year	99	529	464	89	792	521	137	512	247	331
Packs per 100, O. Y. O. B. P.										
Number	0.12	0.86	0.45	0.47	1.27	0.96	0.24	1.36	1.10	1.14
Index	19	79	58	59	89	83	37	90	86	88
Cubs per 100, O. Y. O. B. P.										
Number	2.3	24.4	11.5	7.6	24.5	23.0	4.9	28.9	21.3	25.0
Index	17	83	59	47	83	81	33	88	79	83
Unregistered packs.	0	3	0	0	1	1	1	4	0	1



TABLE 37.—*Local Council Index, Dec. 31, 1941—Continued*

## REGION X

	Minnesota								Montana	
	Albert Lea	Man- kato	Duluth	Fari- bault	Minne- apolis	Hibbing	St. Paul	St. Cloud	Roches- ter	Billings
Council No.	282	284	286	288	289	290	295	296	299	318
Annual 12 Y. O. B. P.	1,372	1,540	1,839	810	6,121	1,990	3,891	2,554	1,463	1,681
Troops* (1)										
This year	64	51	79	27	280	85	104	50	58	64
Last year	64	54	85	26	222	83	177	44	57	56
Transfers										
Scouts <sup>1</sup>										
This year	1,146	961	1,584	560	5,519	1,646	3,689	1,069	1,061	1,247
Last year	1,259	1,173	1,867(c)	602	5,029	1,636	4,026	1,001	1,137	1,171
Transfers										
Sea Scouts										
This year	25	0	66	36	258	6	72	15	42	0
Last year	37	0	115	34	298	0	71	10	36	0
Lone Scouts:										
This year	7	2	0	0	6	1	21	3	2	3
Last year	9	2	2	0	7	7	24	5	2	9
Executives per 100, 12 Y. O. B. P.										
Local executives	2(v)	2	3	1	13	3	6	2	2	2(v)
E. S. I.	0 146	0 130	0 163	0 123	0 212	0 151	0 154	0 078	0 137	0 127
Index	56	48	64	45	83	58	60	18	52	46
Troops per 100, 12 Y. O. B. P.:										
C.	4.7	3.3	4.3	3.3	4.6	4.3	4.2	2.0	4.0	4.0
O.	68	33	58	33	65	58	56	10	50	50
Total unregistered troops*.										
Number	5	2	9	1	19	9	16	7	5	8
Percent	8.1	3.8	9.8	4.5	8.6	10.3	9.0	16.3	8.3	13.8
Index	46	75	34	70	43	31	39	10	45	16
Total re-registered troops*:										
Number	45	45	72	19	188	71	140	35	52	45
Percent	72.6	84.9	78.3	86.4	85.1	81.6	79.1	81.4	86.7	77.6
Index	20	63	37	68	63	51	41	50	70	35
Not dropped troops*.										
Number	12	6	11	2	14	7	21	1	3	5
Percent	19.4	11.3	12.0	9.1	6.3	8.0	11.9	2.3	5.0	8.6
Index	12	40	36	52	72	60	37	91	81	56

Council No.	282	284	286	288	289	290	295	296	299	318
New troops* per 100, 12 Y. O. B. P.										
Number.....	12	3	5	3	72	9	8	7	4	13
Percent.....	0 87	0 19	0 27	0 37	1 18	0 45	0 21	0 27	0 27	0 82
Index.....	85	11	26	41	94	51	15	26	26	82
Scouts per 100, 12 Y. O. B. P.:										
Number.....	83 5	62 4	86 1	69 1	90 2	82 7	94 8	41 9	72 5	78 9
Percent.....	49	25	53	31	56	48	62	10	36	42
Index.....										
Total unregistered Scouts:										
Number.....	64	48	188	20	493	140	331	117	77	121
Percent.....	4 9	3 8	8 5	3 9	8 6	7 9	7 4	11 4	6 0	9 8
Index.....	56	63	31	62	30	35	38	19	48	24
Total reregistered Scouts.										
Number.....	750	704	1,220	298	3,693	1,018	2,519	589	706	638
Percent.....	57 6	56 1	55 4	57 3	64 3	57 2	56 5	57 3	59 3	51 8
Index.....	46	38	35	46	79	44	41	48	56	18
Net separated Scouts:										
Number.....	482	502	796	200	1,557	622	1,608	318	444	471
Percent.....	37 0	40 0	36 1	38 6	27 1	34 3	36 1	31 1	34 5	38 3
Index.....	34	18	41	23	93	30	41	77	53	27
New Scouts per 100, 12 Y. O. B. P.:										
R. I.....	369	290	513	158	2,047	632	1,271	386	368	547
Number.....	29 9	18 8	27 2	10 3	33 4	31 8	32 7	15 1	25 2	34 6
Percent.....	27	12	31	13	48	43	46	7	24	52
Index.....										
T.N. Ratio:										
Ratio.....	1 60	1 57	1 13	1 99	1 39	1 44	0 57	1 43	1 31	1 32
Index.....	8	16	55	1	37	30	100	32	53	51
Tenderfoot:										
Number.....	625	455	578	315	2,837	910	729	551	481	723
Percent.....	54 5	47 3	36 5	56 2	51 4	55 3	44 3	51 5	45 3	58 0
Index.....	43	76	38	36	57	40	86	56	84	29
First class:										
Number.....	300	247	540	134	1,203	365	515	238	274	242
Percent.....	26 2	25 7	34 1	23 9	21 8	22 2	31 3	22 3	25 8	19 4
Index.....	77	74	97	65	50	54	93	55	75	34
Boys' Life subscriptions, council promoted sources only:										
Total.....	263	140	133	116	1,427	229	489	234	209	237
Per 100 Scouts.....	22 9	14 6	8 4	20 7	25 9	13 9	13 3	21 9	19 7	19 0
Index.....	51	23	6	43	62	21	20	48	40	37
4-year Scouts:										
Number.....	93	215	215	41	526	127	436	105	107	116
P. I.....	28 8	34 2	34 2	36 9	34 1	15 3	27 0	21 3	25 4	25 5
Index.....	77	88	88	91	87	12	69	39	59	60
A. I.....	6 8	11 7	11 7	5 1	8 6	6 4	11 2	4 1	7 3	7 3
Index.....	50	82	82	33	65	47	79	22	55	55

TABLE 37.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION X—Continued

	North Dakota					South Dakota				Wisconsin
	Fargo	Grand Forks	Minot	Bismarck		Huron	Rapid City	Watertown	Souix Falls	
Council No. ....	429	430	431	432		693	695	703	733	634
Annual 12 Y. O. B. P.	4,399	2,692	2,010	2,668		2,008	1,177	1,441	4,296	1,042
Troops * This year	141	64	112	67		36	40	28	129	41
Last year	138	63	106	68		45	40	31	133	41
Transfers										
Scouts, <sup>1</sup> This year	2,685	1,381	1,888	1,211		543	839	539	2,251	773
Last year	2,732	1,327	1,774 (c)	1,261		704	819	653	2,379	799
Transfers										
Sea Scouts										
This year	26	0	17	0		0	0	0	7	19
Last year	17	0	4	0		0	0	0	8	25
Lone Scouts										
This year	1	4	3	17		0	2	2	0	6
Last year	13	5	7	15		0	0	1	3	1
Executives per 100, 12 Y. O. B. P.										
Total executives	3	3	2	1		3	1	1	4	1
E. S. I.	0.008	0.111	0.100	0.037		0.149	0.085	0.096	0.083	0.086
Index	14	37	30	4		57	22	14	26	28
Troops* per 100, 12 Y. O. B. P.										
O. I.	3.2	2.4	5.6	2.5		1.8	3.4	1.9	3.0	3.9
Index	28	16	81	17		7	35	9	25	47
Total unregistered troops *										
Number	34	9	23	17		2	5	4	13	6
Percent	23.9	13.8	21.5	25.4		6.7	13.5	12.1	10.3	14.0
Index	5	16	6	4		35	17	21	31	15
Total registered troops *										
Number	90	46	74	41		30	27	23	92	33
Percent	63.4	70.8	60.2	61.2		66.7	73.0	69.7	73.0	70.7
Index	7	16	13	5		10	22	14	22	32
Not dropped troops *										
Number	18	10	10	9		12	5	6	21	4
Percent	12.7	15.4	9.3	13.4		26.7	13.5	18.2	16.7	9.3
Index	33	24	50	31		5	30	16	20	50

Council No.	429	430	431	432	693	695	703	733	634
New troops* per 100, 12 Y. O. B. P.:									
Number	21	11	16	8	3	5	3	17	4
Percent	0.48	0.41	0.80	0.30	0.15	0.42	0.21	0.40	0.38
Index	55	48	81	31	7	49	15	46	43
Scouts per 100, 12 Y. O. B. P.									
Number	61.0	51.3	93.9	45.4	27.0	71.3	37.4	52.4	74.2
Index	24	15	60	12	3	34	7	17	38
Total unregistered Scouts									
Number	863	170	439	324	27	96	87	157	121
Percent	22.0	11.9	22.3	24.3	3.7	11.0	11.6	6.4	13.0
Index	4	17	3	2	64	20	18	46	14
Total reregistered Scouts									
Number	1,423	745	993	590	344	465	354	1,331	539
Percent	47.3	52.2	50.5	44.2	47.0	53.1	47.3	54.4	57.9
Index	10	21	16	5	9	25	10	30	48
Net separated Scouts									
Number	924	511	536	421	361	314	307	957	271
Percent	30.7	35.8	27.2	31.5	49.3	35.9	41.0	39.1	29.1
Index	79	44	83	73	3	42	14	23	87
New Scouts per 100, 12 Y. O. B. P.									
Number	877	565	650	351	200	334	193	829	245
Percent	19.9	21.0	32.3	13.2	10.0	28.4	13.4	19.3	23.5
Index	13	16	45	4	2	33	4	12	19
T.N. Ratio									
Ratio	1.60	1.34	1.37	1.58	1.73	1.32	1.51	1.45	1.52
Index	13	47	41	15	6	51	21	28	20
Tenderfoot									
Number	1,404	755	893	556	345	440	291	1,204	372
Percent	52.3	54.7	47.3	45.9	63.6	52.5	53.9	53.5	48.1
Index	52	42	76	81	13	51	46	47	73
First class									
Number	639	282	576	305	83	214	100	457	181
Percent	23.8	20.4	30.5	25.2	15.3	25.5	18.6	20.3	23.4
Index	64	40	91	72	23	73	29	40	62
Boys' Life subscriptions, Council promoted sources only									
Total	351	209	236	182	83	160	59	389	46
Per 100 Scouts	13.1	15.1	12.5	15.0	15.3	19.1	10.9	17.3	6.0
Index	19	25	17	24	25	38	12	32	3
4-year Scouts									
Number	239	102	232	94	59	43	60	179	55
P. I.	26.1	19.9	27.6	17.9	19.9	16.5	17.6	21.1	17.0
Index	63	31	71	22	31	16	20	38	18
A. I.	5.4	3.8	11.5	3.5	2.9	3.7	3.5	4.2	5.3
Index	36	20	81	17	11	18	17	24	35

TABLE 37.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION X—Continued

Minnesota											Montana
Albert Lea	Mankato	Duluth	Faribault	Minneapolis	Hibbing	St. Paul	St. Cloud	Rochester	Billings		
282	284	286	288	289	290	295	296	299	318		
Long term camping:											
Number	188	439	160	1,423	377	1,434	135	300	515		
Percent	31.1	24.6	29.4	28.1	22.3	36.7	13.8	28.2	43.5		
Index	59	34	54	49	27	74	8	49	89		
Short term camping											
Number	400	850	500	4,045	1,110	3,036	628	541	1,104		
Percent	35.2	34.5	65.0	56.3	48.5	53.1	41.1	35.5	49.4		
Index	37	34	85	75	62	68	50	39	64		
Leaders with basic training											
Number	49	107	25	131	30	177	—	45	55		
Percent	40.8	72.3	53.2	19.6	16.6	43.5	—	35.4	44.4		
Index	64	94	81	20	14	69	—	57	71		
Units with trained leader											
Number	47	77	22	108	22	163	—	39	42		
Percent	54.0	79.5	73.3	28.5	20.8	66.5	—	55.7	49.4		
Index	65	89	85	19	10	78	—	67	58		
Annual 9 Y. O. B. P.	1,313	1,474	1,700	775	5,895	1,904	2,444	1,400	1,513		
Packs:											
This year	16	9	10	2	52	17	47	10	14		
Last year	15	7	12	4	45	14	49	8	6		
Cubs:											
This year	260	327	26	2,003	337	1,457	239	302	343		
Last year	263	308	88	1,613	243	1,546	223	160	93		
Packs per 100, 9 Y. O. B. P.:											
Number	1.22	0.61	0.57	0.26	0.89	0.89	1.26	0.41	0.93		
Index	89	68	66	40	81	81	89	55	74		
Cubs per 100, 9 Y. O. B. P.:											
Number	19.8	14.9	18.6	3.4	34.2	17.7	39.1	9.8	21.6		
Index	76	68	75	23	91	73	93	54	79		
Unregistered packs	2	0	1	1	3	2	5	1	0		

	North Dakota				South Dakota				Wisconsin
	Fargo	Grand Forks	Minot	Beaumont	Huron	Rapid City	Watertown	Sion Falls	Superior
Council No. ....	429	430	431	432	693	695	703	733	634
Long-term camping									
Number .....	609	375	729	350	165	167	190	569	325
Percent .....	22 7	27 9	43 7	29 1	26 9	20 5	34 7	25 1	38 9
Index .....	28	48	90	52	44	22	70	37	78
Short-term camping									
Number .....	1,770	102	840	919	20	352	205	1,900	1,050
Percent .....	40 5	5 2	35 0	37 0	2 2	31 3	23 3	56 8	92 3
Index .....	49	3	36	76	1	28	17	76	98
Leaders with basic training									
Number .....	75	33	66	95	1	25	16	57	54
Percent .....	29 9	24 8	32 0	39 3	2 0	28 7	26 1	25 4	70 1
Index .....	45	33	50	62	1	41	36	37	92
Units with trained leaders:									
Number .....	47	29	40	36	19	19	12	36	41
Percent .....	30 1	39 2	35 0	40 8	35 8	35 8	35 3	20 8	58 6
Index .....	21	37	28	52	30	30	29	10	70
Annual 9 Y. O. B. P.	4,210	2,576	1,923	2,553	1,922	1,126	1,379	4,111	997
Packs									
This year .....	8	4	28	8	6	11	4	23	11
Last year .....	6	5	16	10	3	4	1	11(c)	11
Cubs									
This year .....	173	139	466	130	109	291	71	546	238
Last year .....	138	64	389	164	79	56(c)	30	258	206
Packs per 100, 9 Y. O. B. P.									
Number .....	0 10	0 16	1 01	0 31	0 31	0 08	0 23	0 56	1 10
Index .....	30	25	85	46	46	83	44	65	86
Cubs per 100, 9 Y. O. B. P.									
Number .....	4 1	5 4	24 2	5 1	5 7	25 8	5 1	13 3	23 9
Index .....	28	37	82	35	38	84	35	64	82
Unregistered packs	3	2	5	2	1	1	0	0	2

TABLE 38.—*Local Council Index, Dec. 31, 1941*

## REGION XI

	Idaho						Montana			Oregon		
	Boise	Nampa	Idaho Falls	Pocatello	Coeur d'Alene	Twin Falls	Butte	Great Falls	Missoula	Medford	Portland	Salem
Council No.	105	106	107	109	110	111	313	315	320	491	492	493
Annual 12 Y. O. B. P. Troops *	470	852	850	883	442	962	883	1,674	807	596	5,131	953
This year	34	51	131	104	29	66	37	63	55	40	285	37
Last year	32	47	125	104	25	63	35	59	52	35	305	42
Transfers												
Scouts:1												
This year	626	970	2,520	1,911	481	1,199	652	1,240	1,037	745	5,873	819
Last year	571(c)	869	2,475(c)	1,869	508	1,193	674	1,194	948	710	6,198	864
Transfers												
Sea Scouts.												
This year	0	0	1	0	10	0	2	0	46	14	450	35
Last year	0(c)	0	1	0	0	0	2	0	32	19	455	34
Lone Scouts												
This year	1	0	0	0	1	1	0	4	4	13	6	2
Last year	2	0	0	3	0	2	2	6	3	12	4	0
Executives per 100, 12 Y. O. B. P.												
Total executives	1	1	2	2	1	1	1	2	2	1	7	1
E. S. I.	0 213	0 117	0 235	0 227	0 226	0 104	0 113	0 119	0 248	0 168	0 136	0 105
Index	84	41	87	86	80	32	38	43	39	170	51	33
Troops per 100, 12 Y. O. B. P.												
This year	7 2	6 0	15 4	11 8	6 6	6 9	4 2	3 8	6 8	6 7	5 6	3 9
Last year	93	85	100	100	89	93	56	45	92	91	81	47
Index												
Total unregistered troops.*												
Number	4	2	0	3	8	4	5	4	4	2	18	3
Percent	12 5	4 5	0 0	2 8	25 0	6 3	14 7	7 3	7 8	5 6	6 1	7 5
Index	21	70	100	80	4	57	14	52	48	62	59	50
Total reregistered troops												
Number	24	42	120	96	23	52	26	46	44	32	239	30
Percent	75 0	93 3	90 2	89 7	71 9	82 5	76 5	83 6	86 3	88 8	81 0	75 0
Index	27	90	97	79	18	55	31	58	68	77	48	27
Net dropped troops.*												
Number	4	1	1	8	1	7	3	5	3	2	38	7
Percent	12 5	2 2	0 8	7 5	3 1	11 1	8 8	9 1	5 9	5 6	12 9	17 5
Index	34	91	93	63	89	42	54	52	75	76	32	17

Council No.	105	106	107	109	110	111	313	315	320	401	492	493
New troops* per 100, 12 Y. O. B. P.:												
Number	6	5	0 82	8	5	10	5	9	6	7	18	2
Percent	1.28	0.59	82	0.91	1.13	1.04	0.57	0.54	0.74	1.12	0.35	0.21
Index	96	66	82	86	93	91	64	61	78	93	39	15
Scouts per 100, 12 Y. O. B. P.:												
Number	133.2	113.8	206.5	216.4	108.8	124.6	73.8	74.1	128.5	126.3	114.5	85.9
Percent	85	74	100	98	72	80	37	37	81	81	75	53
Index												
Total unregistered Scouts												
Number	56	45	0	79	126	58	66	78	53	35	227	76
Percent	8.8	5.1	0.0	4.0	19.0	4.4	8.9	6.4	5.1	4.1	3.4	8.3
Index	29	54	100	61	6	59	28	46	54	60	66	33
Total registered Scouts:												
Number	381	493	1,762	1,189	309	810	400	715	606	547	3,889	520
Percent	60.0	55.4	72.5	59.7	46.7	61.6	53.7	58.3	58.6	64.5	57.9	56.9
Index	59	35	98	57	8	65	28	49	51	79	48	42
Net separated Scouts:												
Number	198	352	670	722	227	445	279	434	376	267	2,596	318
Percent	31.2	39.5	27.5	36.3	34.3	34.0	37.4	35.3	36.3	31.4	38.7	34.8
Index	76	20	92	39	54	56	32	47	39	74	24	51
New Scouts per 100, 12 Y. O. B. P.:												
Number	253	453	715	764	200	454	257	480	465	302	2,271	273
Percent	53.8	53.2	84.1	86.5	45.2	47.2	29.1	28.7	57.6	51.2	44.3	28.6
Index	88	87	99	90	76	80	34	33	92	85	74	33
T N ratio:												
Ratio	1.08	0.90	1.44	1.17	1.09	1.23	1.19	1.39	0.93	0.97	1.08	1.38
Index	89	90	30	81	88	58	79	37	97	96	89	39
Tenderfoot:												
Number	272	406	1,033	806	218	584	306	665	432	294	2,443	378
Percent	43.4	41.9	41.0	46.9	45.4	48.7	46.9	53.6	41.7	39.5	41.6	46.1
Index	88	91	92	77	83	71	77	46	92	95	92	80
First Class												
Number	155	210	786	384	147	265	177	254	277	236	1,815	216
Percent	24.7	21.7	31.2	20.1	30.6	22.1	27.1	20.5	27.6	31.7	30.9	26.4
Index	70	50	92	39	91	53	80	41	83	91	92	78
Boys' Life subscriptions, council promoted sources only:												
Total	139	230	378	247	105	216	54	99	194	440	1,257	203
Per 100 Scouts	22.2	23.7	15.0	12.9	21.8	18.0	8.3	8.0	18.7	50.1	21.4	24.8
Index	48	55	24	18	47	34	6	5	36	99	46	60
4-year Scouts:												
Number	56	92	289	172	34	103	48	83	141	76	734	100
P I	25.5	25.5	41.2	27.0	15.1	24.6	18.8	14.4	24.1	27.0	31.0	35.7
Index	60	60	96	69	12	95	25	9	53	90	82	90
A I	11.9	10.8	34.0	19.5	7.7	10.7	5.4	5.0	17.5	12.8	14.3	10.5
Index	82	77	99	95	58	77	36	32	94	86	90	75



TABLE 38.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION XI—Continued

	Oregon—Con.		Washington										
	Klamath Falls	Eugene	Bellingham	Walla Walla	Everett	Aberdeen	Seattle	Alaska (Seattle council)	Spokane	Tacoma	We-natchee	Yakima	Olympia
Council No.	494	697	603	604	606	607	609	610	611	612	613	614	737
Annual 12 Y O B. P.	568	1,281	919	1,264	795	681	4,088	604	3,046	1,456	632	1,063	829
Troops: 1	35	79	42	50	34	37	208	25	138	92	61	59	39
This year	34	74	44	60	39	37	206(c)	19	142	95	56	57	42
Last year										—1			+1
Transfers													
Scout's 1	538	1,306	817	924	753	657	4,776	365	2,980	1,901	1,135	1,407	750
This year	667	1,426	850	1,042	861	728	4,737(c)	285(c)	2,878	1,840	1,097	1,368	829
Last year										—23			+23
Transfers													
Sea Scouts	11	89	157	0	85	53	281	8	73	300	57	0	26
This year	23	75	155	0	87	55	263(c)	20	79	302	34	0	39
Last year													
Lone Scouts	2	11	158	0	1	3	5	2	10	0	4	0	0
This year	2	18	107	0	0	1		1	13	0	6	0	1
Last year													
Executives per 100, 12 Y. O. B. P.:													
Total executives	1	2	1	2	2(v)	1	8		4	3	1	2	1
E S I	0.176	0.156	0.109	0.158	0.252	0.298	0.196		0.131	0.201	0.158	0.188	0.121
Index	72	61	36	62	89	94	79		49	81	62	76	44
Troops* per 100, 12 Y. O. B. P.													
O. I.	6.2	6.2	4.6	4.0	4.3	5.4	5.1	4.1	4.5	6.3	9.7	5.6	4.7
Index	87	87	65	50	58	78	74	53	61	88	98	81	68
Total unregistered troops:*													
Number	5	1	11	5	5	3	5	3	11	7	3	9	5
Percent	11.9	1.4	20.0	8.6	11.9	8.3	2.5	18.8	8.0	7.4	5.7	13.8	11.4
Index	23	87	7	43	23	45	82	9	46	51	61	16	25
Total reregistered troops:*													
Number	34	61	39	38	29	29	178	11	104	76	49	53	32
Percent	81.0	85.9	70.9	65.5	69.0	80.6	89.0	68.8	75.4	80.0	92.4	81.6	72.7
Index	48	65	17	9	13	46	77	12	27	45	87	51	21
Net dropped troops:*													
Number	3	9	5	15	8	4	17	2	23	12	1	3	7
Percent	7.1	12.7	9.1	25.9	19.1	11.1	8.5	12.5	16.6	12.6	1.9	4.6	15.9
Index	66	33	52	5	13	42	57	34	20	33	92	83	22

Council No.	404	697	693	604	606	607	609	610	611	612	613	614	737
New troops* per 100 12 Y. O. B. P.:													
Number.....	4	14	3	5	3	4	19	8	19	10	6	5	3
Percent.....	0 70	1.09	0 33	0 40	0 38	0 59	0 46	1 32	0 62	0 69	0 95	0 47	0 36
Index.....	77	92	36	46	43	66	52	96	70	75	88	53	40
Scouts per 100 12 Y. O. B. P.													
Number.....	94 7	109 0	88 9	73 1	94 7	96 5	116 8	60 4	97 8	130 6	179 6	132 4	90 5
Percent.....	61	72	55	38	61	63	76	23	64	82	95	84	56
Total unregistered Scouts													
Number.....	89	7	225	88	91	94	60	42	215	253	39	240	151
Percent.....	9 9	0 5	19 8	8 1	9 8	11 2	1 2	14 0	6 7	12 1	3 2	14 5	15 8
Index.....	24	88	5	34	24	19	84	12	44	17	67	11	9
Total registered Scouts													
Number.....	300	858	512	522	416	439	3,206	153	1,787	986	780	889	445
Percent.....	40 1	57 7	45 1	47 9	44 7	52 1	64 9	51 0	55 3	46 9	64 8	53 7	46 4
Index.....	2	46	6	12	5	21	82	17	35	9	81	28	8
Net separated Scouts													
Number.....	448	623	399	480	421	310	1,705	105	1,227	802	385	525	362
Percent.....	50 0	41 8	35 1	44 0	45 5	36 7	33 9	35 0	48 0	41 0	32 0	31 8	37 8
Index.....	2	11	49	6	4	36	57	50	3	14	70	71	29
New Scouts per 100 12 Y. O. B. P.													
Number.....	319	593	306	362	316	289	1,744	185	1,329	946	423	564	260
Percent.....	56 2	46 6	39 8	28 6	39 7	35 1	42 7	30 6	43 6	65 0	66 9	53 1	31 4
Index.....	91	79	64	34	64	54	71	39	73	95	96	87	42
T N ratio.													
Ratio.....	0 90	0 93	0 69	1 80	1 31	1 45	1 22	---	0 98	1 03	1 22	1 24	1 61
Index.....	99	97	100	5	53	28	72	---	95	93	53	68	12
Tentfoot.													
Number.....	287	551	254	551	415	346	2,135	---	1,296	970	516	574	419
Percent.....	53 3	39 5	31 1	70 5	55 1	52 7	44 7	---	43 5	51 0	45 5	40 8	55 8
Index.....	48	95	100	3	40	50	86	---	88	58	82	93	37
First class													
Number.....	193	476	298	125	151	144	1,404	---	897	586	346	362	173
Percent.....	24 7	34 1	36 5	13 5	20 0	21 9	29 4	---	29 1	30 8	30 5	25 7	23 0
Index.....	70	97	98	7	38	51	88	---	87	92	6	74	59
Boys' Life subscriptions, Council promoted sources only													
Total.....	87	407	70	173	107	63	1,017	37	621	381	424	706	159
Per 100 Scouts.....	16 2	29 2	9 7	18 7	14 2	9 6	21 3	10 1	20 8	20 0	37 4	50 2	21 2
Index.....	27	71	10	36	22	9	46	11	44	41	88	97	45
4-year Scouts													
Number.....	54	98	---	---	72	57	591	---	323	117	102	131	66
Percent.....	20 0	19 1	---	---	19 6	22 3	28 3	---	30 3	15 1	31 0	21 9	27 3
Index.....	92	20	---	---	30	48	74	---	41	12	82	41	70
A. I.													
Number.....	9 3	7 7	---	---	9 1	8 4	11	---	10 6	8 0	16 1	12 3	8 0
Index.....	70	58	---	---	68	62	79	---	76	60	93	84	60



	Oregon—Continued		Washington										
	Klamath Falls	Eugene	Bellingham	Walla Walla	Everett	Aberdeen	Seattle	Alaska (Seattle Council)	Spokane	Tacoma	Wenatchee	Yakima	Olympia
Council No.....	494	697	603	604	606	607	609	610	611	612	613	614	737
Long-term camping:													
Number.....	490	243	650	123	96	180	1,239	1,037	534	260	260	144	144
Percent.....	84.2	17.9	88.3	14.1	12.7	26.5	26.0	35.8	28.8	24.7	19.4	17.3	17.3
Index.....	90	15	100	8	7	42	40	73	51	35	20	13	13
Short-term camping:													
Number.....	251	110	88	88	400	328	4,738	2,850	1,200	825	1,338	57	57
Percent.....	28.3	5.1	6.8	6.8	35.4	30.0	68.6	65.7	39.2	53.6	68.0	5.0	5.0
Index.....	23	2	3	3	38	25	87	86	47	70	87	2	2
Leaders with basic training:													
Number.....	20	41	18	18	18	29	150	207	90	38	67	36	36
Percent.....	61.7	50.0	27.7	27.7	27.7	63.0	24.2	64.5	44.1	35.8	89.3	44.5	44.5
Index.....	88	78	39	39	39	89	32	91	69	58	98	71	71
Units with trained leader:													
Number.....	24	41	15	15	15	20	121	144	83	37	50	10	10
Percent.....	66.7	39.0	30.6	30.6	30.6	43.0	38.4	80.9	66.4	36.3	66.7	19.2	19.2
Index.....	79	37	21	21	21	45	36	90	78	31	79	9	9
Annual Y. O. B. P. Packs:	544	1,226	879	1,210	761	652	3,912	578	2,915	1,394	605	1,017	793
This year.....	3	18	10	6	13	8	91	6	34	27	16	16	9
Last year.....	3	14	9	11	17	8	95	4	27	26	13	13	8
Cubs:													
This year.....	59	485	224	96	261	160	3,292	99	782	770	277	368	206
Last year.....	68	389	100	181	330	161	3,345 (c)	61 (c)	657	730	293	335 (c)	256
Packs per 100, Y. O. B. P.:													
Number.....	0.55	1.47	1.14	0.50	1.71	1.23	2.33	1.04	1.17	1.94	2.64	1.57	1.13
Index.....	64	91	88	63	95	89	97	85	88	96	98	93	87
Cubs per 100, Y. O. B. P.:													
Number.....	10.8	39.6	25.5	7.9	34.3	24.5	84.2	17.1	26.8	55.2	45.8	36.2	26.0
Index.....	57	93	84	48	91	83	99	72	85	97	95	92	85
Unregistered packs:	0	2	3	1	2	0	2	2	4	1	0	4	0

TABLE 39.—Local Council Index, Dec. 31, 1941

## REGION XII

California															
Arizona				California											
Douglas	Phoenix	Tucson	Burlingame	Oakland	Alameda	Berkeley	Salinas	Santa Monica	Fresno	El Centro	Bakersfield	Palo Alto	Long Beach	Los Angeles	San Rafael
8	10	11	20	21	22	23	25	26	27	29	30	31	32	33	35
Council No.....															
Annual 12 Y. O. B. P.															
Troops* 1															
23	138	37	50	140	22	102	56	89	90	33	48	17	72	417	27
27(c)	139	41	46	137	18	198	55	86	81	34	53	14	81(c)	431	26
Transfers.....															
Scouts* 1															
406	3,221	749	1,401	3,276	510	2,786	1,281	1,981	2,071	723	1,089	484	1,435	9,916	568
434(c)	3,004(c)	769	1,375	3,373	487	2,733(c)	1,248	2,012(c)	1,944	639	1,227	418	1,481(c)	10,488(c)	603(c)
Transfers.....															
Sea Scouts*															
0	0	0	114	74	76	269	106	189	38	24	21	93	136	528	38
0	0	12	99	114	53	241(c)	129	267	34	0	32	44	112	495(c)	43
Last year.....															
Lone Scouts*															
0	2	1	0	0	0	0	22	0	2	1	1	0	0	4	1
0	4	0	0	0	0	1	10	1	1	0	3	0	0	2	2(c)
Last year.....															
Executive per 100, 12 Y. O. B. P.															
1	5	2	2	5	1	4(v)	2	3	3	3	2	1	2	13(v)	1
0 208	0 108	0 246	0 375	0 238	0 503	0 374	0 241	0 315	0 180	0 560	0 256	0 662	0 193	0 137	0 342
92	67	88	98	87	100	98	88	95	73	100	90	100	78	52	97
Troops* per 100, 12 Y. O. B. P.															
6.2	4.6	4.6	9.4	6.7	11.1	9.5	6.7	9.3	5.4	6.2	6.2	11.3	6.9	4.4	9.2
0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1
Index.....															
Total unregistered troops*															
0	7	1	0	0	3	1	0	3	5	0	4	0	1	31	1
0	5.1	2.5	0.0	0.0	15.0	1.0	0.0	3.5	6.9	0.0	7.8	0.0	1.4	6.9	3.7
0	65	82	100	100	13	88	100	76	54	100	48	100	87	54	75
Index.....															
Total reregistered troops *															
23	119	30	41	127	16	95	53	74	64	23	39	15	54	353	26
70.3	87.5	75.0	100.0	95.5	80.0	96.9	96.4	87.1	88.9	82.1	76.5	100.0	77.1	78.6	90.3
41	72	27	100	94	45	96	96	71	77	53	31	100	33	39	95
Index.....															
Net dropped troops.*															
6	10	9	0	6	1	2	2	8	3	5	8	0	15	65	0
20.7	7.4	22.5	0.0	4.5	5.0	2.0	3.6	9.4	4.2	17.9	15.7	0.0	21.4	14.5	0.0
10	64	8	100	84	81	92	87	49	85	16	23	100	9	27	100
Index.....															

Council No.	8	10	11	20	21	22	23	25	26	27	29	30	31	32	33	34
New troops* per 100, 12 Y. O. B. P.:																
Number.....	2	9	5	4	9	5	6	3	11	12	4	3	3	6	51	1
Percent.....	0.64	0.30	0.62	0.75	0.43	2.51	0.56	0.36	1.15	0.82	0.75	0.38	1.99	0.58	0.54	0.34
Index.....	61	31	70	79	49	100	63	40	93	82	82	43	100	65	61	37
Scouts per 100, 12 Y. O. B. P.:																
Number.....	108.8	108.3	92.2	279.2	156.1	256.3	280.6	154.3	207.9	123.9	134.9	139.6	320.5	138.2	104.4	194.5
Index.....	72	71	58	99	93	99	99	92	98	79	85	88	100	87	69	96
Total unregistered Scouts.																
Number.....	0	153	12	0	0	105	18	0	43	71	0	71	0	16	605	29
Percent.....	0.0	4.5	1.4	0.0	0.0	17.2	0.6	0.0	1.9	3.6	0.0	5.7	0.0	1.0	5.0	4.3
Index.....	0	38	83	100	100	7	87	100	80	64	100	50	100	86	35	39
Total registered Scouts.																
Number.....	282	2,170	503	991	2,947	366	2,299	958	1,489	1,252	351	668	380	908	6,900	406
Percent.....	54.7	63.4	57.9	71.0	68.9	59.8	75.6	72.4	64.3	64.3	61.5	53.7	80.7	64.6	58.1	59.5
Index.....	32	73	48	97	93	58	99	98	79	79	65	28	100	80	48	56
Net separated Scouts.																
Number.....	234	1,090	353	404	1,332	141	706	365	783	624	220	506	91	532	4,440	247
Percent.....	45.3	32.1	40.7	29.0	31.1	23.0	23.8	27.6	33.8	32.0	38.5	40.6	19.3	34.4	36.9	36.2
Index.....	5	69	16	88	77	99	98	92	58	70	25	16	100	54	34	39
New Scouts per 100 12 Y. O. B. P.:																
Number.....	206	1,316	333	520	1,235	104	759	398	752	751	304	368	157	486	3,808	212
R. I.....	55.2	44.3	41.0	97.4	58.8	82.4	71.0	48.0	78.9	44.9	56.7	47.2	104.0	46.8	40.7	72.6
Index.....	80	74	69	100	93	98	96	81	98	75	91	80	100	79	67	97
T. N ratio:																
Index.....	1.21	1.21	1.34	1.33	1.24	1.19	1.26	1.62	1.76	1.20	1.34	1.64	0.91	1.18	1.23	1.27
Ratio.....	74	74	47	49	68	79	63	12	5	77	47	10	98	80	70	62
Tenderfoot																
Number.....	248	1,594	446	692	1,533	195	956	644	1,321	901	407	603	143	575	4,740	289
Percent.....	61.2	49.5	59.5	46.4	46.8	38.3	34.3	50.3	66.7	43.5	56.3	55.4	23.5	40.1	47.8	47.3
Index.....	18	66	24	80	78	96	99	62	7	88	36	39	100	93	75	76
First class																
Number.....	86	953	163	455	819	154	1,265	350	450	671	121	237	233	482	2,836	153
Percent.....	21.2	29.6	21.7	30.5	25.0	30.2	45.4	27.3	22.7	32.4	16.8	21.8	48.1	33.6	28.6	27.0
Index.....	45	89	50	91	71	90	100	81	57	95	20	50	100	96	86	80
Boys' Life subscriptions, comm- ell promoted sources only.																
Total.....	86	310	124	362	1,103	51	923	547	895	651	125	327	229	603	3,014	203
Per 100 Scouts.....	21.2	9.6	16.6	24.3	33.7	10.0	33.1	42.7	45.2	31.4	17.3	30.0	47.3	42.0	30.4	35.7
Index.....	45	9	28	58	83	10	81	93	96	78	32	73	96	93	74	86
4-year Scouts:																
Number.....	---	343	74	177	360	44	297	131	---	169	37	95	43	143	1,014	36
P. I.....	---	27.6	18.0	37.9	29.3	30.1	38.4	38.4	---	27.8	14.1	22.1	30.6	21.0	23.8	20.3
Ind.....	---	71	22	92	77	80	92	92	---	72	8	43	81	53	52	33
A. I.....	---	11.5	9.1	33.1	17.2	22.1	27.8	15.8	---	9.6	6.9	12.2	28.5	13.8	10.7	12.3
Ind.....	---	81	68	99	93	97	99	93	---	71	51	83	99	89	77	84

TABLE 39.—*Local Council Index, Dec. 31, 1941—Continued*  
REGION XII—Continued

California—Continued																
	Chico	Napa	Santa Ana	Pasadena	Petaluma	Piedmont	Pomona	Eureka	Riverside	Sacramento	San Bernardino	San Diego	Van Nuys	San Francisco	Stockton	Santa Barbara
Council No.	36	38	39	40	41	42	43	44	45	47	48	49	50	51	52	53
Annual 12 Y. O. B. P. Troops* 1	673	973	1,071	1,664	245	68	666	396	738	1,521	855	1,491	486	3,710	1,035	511
This year	42	59	55	145	14	10	45	22	50	92	54	91	49	140	51	35
Last year	39	59	59	144	15	10(c)	42	23	59	93	54	74(c)	45	144	36	36(c)
Transfers																
Scouts: 1	1,027	1,264	1,138	3,463	235	335	942	301	914	2,139	1,101	2,056	1,170	3,777	1,071	680
This year	894(c)	1,217(c)	1,246(c)	3,210	233	314(c)	947(c)	340	905	2,294	1,079	1,818	1,021(c)	3,916	885	732(c)
Transfers																
Sea Scouts.	38	52	150	180	15	11	68	13	1	136	57	54	6	288	79	55
This year	26	71	176	144	17	12	60(c)	21	27(c)	108	32	42	0	347	66	85
Last year																
Lone Scouts.	0	0	0	0	9	0	0	2	1	0	0	5	1	2	6	1
This year	1	2	0	1	5	0	1	3	2	0	0	3	0	5	0	2
Last year																
Executives per 100, 12 Y. O. B. P.:																
Total executives	2	3(v)	0	0	1	1	1	1	2	4	1	3	2	5	3(v)	1
E. S. I.	0.297	0.308	0.093	0.240	0.408	1.471	0.150	0.253	0.271	0.263	0.117	0.201	0.412	0.135	0.280	0.196
Index	94	95	26	88	99	100	57	90	92	91	41	81	99	51	94	79
Troops* per 100, 12 Y. O. B. P.:																
O. I.	6.2	6.1	5.1	8.7	5.7	14.7	6.8	5.6	6.8	6.0	6.3	6.1	10.1	3.8	4.9	6.8
Index	87	86	74	96	82	100	92	81	92	85	88	86	98	45	71	92
Total unregistered troops* 2																
Number	0	3	7	5	1	1	0	8	4	2	3	4	1	12	0	3
Percent	0.0	5.6	12.3	4.3	7.7	9.1	0.0	28.6	7.0	2.1	5.8	5.5	2.2	8.6	0.0	7.7
Index	100	62	21	71	49	39	100	2	53	84	60	63	84	43	100	49
Total reregistered troops* 3																
Number	38	44	44	101	7	10	45	16	42	87	43	62	45	113	39	34
Percent	100.0	81.5	77.2	87.8	53.8	90.9	100.0	57.1	73.7	91.6	82.7	81.9	97.8	80.7	100.0	87.2
Index	100	60	33	74	1	84	100	4	24	85	55	63	96	46	100	71
Not dropped troops.* 4																
Number	0	7	6	9	5	0	—(14)	4	11	6	6	7	0	15	—2(4)	2
Percent	0.0	13.0	10.5	7.8	38.5	0.0	—(14)	14.3	19.3	6.3	11.5	9.6	0.0	10.7	—2(4)	5.1
Index	100	32	45	60	1	100	100	27	12	72	39	48	100	43	100	80

Council No.	36	38	39	40	41	42	43	44	45	47	48	49	50	51	52	53
New troops* per 100, 12 Y. O. B.																
P. Number	3	7	2	10	4	0	2	3	2	5	6	24	4	11	12	1
Per 100	0.45	0.72	0.19	0.60	1.63	0.0	0.30	0.76	0.27	0.33	0.70	1.61	0.82	0.30	1.26	0.20
Index	51	78	11	67	99	3	31	79	26	36	77	99	82	31	93	12
Scouts per 100, 12 Y. O. B. P.																
P. Number	152.6	129.9	106.3	208.1	95.9	492.6	141.4	91.2	123.8	140.6	128.8	137.9	240.7	101.8	103.5	133.1
Index	91	82	71	98	62	100	89	57	79	89	82	87	98	67	68	84
Total unregistered Scouts*																
P. Number	0	53	100	74	8	43	0	143	68	40	51	87	30	323	0	38
Per 100	0.0	4.0	8.0	2.2	3.3	11.4	0.0	30.7	6.8	1.6	4.0	4.1	2.3	7.7	0.0	4.2
Index	100	61	34	77	67	19	100	1	43	82	61	60	76	36	100	59
Total registered Scouts*																
P. Number	609	782	671	2,380	153	263	757	200	625	1,558	771	1,305	903	2,350	739	543
Per 100	61.2	59.4	53.7	72.1	63.2	69.9	67.3	42.9	62.0	65.1	60.3	62.1	69.9	66.2	75.9	60.1
Index	63	55	28	98	75	96	89	3	71	83	60	68	95	39	100	60
Net separated Scouts.																
P. Number	386	481	479	846	81	70	388	123	306	847	457	710	359	1,505	235	322
Per 100	38.8	36.6	38.3	25.6	33.5	18.6	32.7	26.4	30.6	33.3	35.7	33.8	27.8	36.0	24.1	35.7
Index	24	37	27	96	59	100	65	35	80	60	45	58	91	42	98	45
New Scouts per 100, 12 Y. O. B.																
P. Number	519	408	371	1,099	78	91	363	144	315	692	479	948	508	1,366	411	270
Per 100	71.1	51.2	34.0	66.0	31.8	133.8	54.5	36.4	42.7	45.5	56.0	63.6	104.5	36.8	39.7	52.8
Index	98	85	52	95	43	100	89	56	71	76	90	95	100	58	64	87
T. N ratio																
P. Ratio	1.06	1.22	1.48	0.94	1.49	1.46	1.10	1.13	1.43	1.23	0.94	1.15	1.03	1.76	1.15	1.35
Index	91	72	24	97	23	27	87	85	32	70	97	84	93	5	84	44
Ten percent																
P. Number	551	605	551	1,029	116	133	400	103	451	819	453	1,086	522	2,406	473	365
Per 100	53.7	47.9	48.4	29.7	49.2	39.7	42.5	45.2	49.3	39.7	41.1	52.8	44.6	63.7	44.2	53.7
Index	46	74	72	100	68	94	90	84	67	94	92	49	86	12	87	46
First class																
P. Number	272	279	381	1,506	48	134	297	93	246	796	363	551	339	1,073	338	186
Per 100	26.5	22.1	33.5	46.1	20.6	40.0	31.5	25.9	26.9	37.2	33.0	26.8	29.0	28.4	31.6	27.4
Index	78	53	96	100	41	90	93	75	79	98	95	79	87	85	94	82
Boys' Life subscriptions, council																
Promoted sources only:																
Total	245	428	131	1,761	94	70	296	124	301	661	325	656	572	494	271	296
Per 100 Scouts	23.9	33.9	11.5	50.9	40.0	23.6	31.4	31.3	32.9	30.9	29.5	31.9	48.9	13.1	26.3	43.5
Index	55	83	14	97	91	55	78	84	81	77	72	79	96	19	60	94
4-year Scouts:																
P. Number	70	265	92	372	---	55	68	32	118	269	196	181	85	343	117	78
Per 100	29.7	69.0	19.2	33.3	---	53.9	26.4	23.2	32.4	28.4	34.4	22.3	17.5	21.0	35.0	25.3
Index	78	100	27	86	---	99	64	50	84	64	88	45	19	33	60	80
A. I.	10.4	27.2	8.6	22.4	---	80.9	10.2	8.1	16.0	17.7	22.9	12.1	17.5	9.2	11.3	15.3
Index	75	99	65	98	---	100	73	61	93	94	98	83	94	69	79	92



TABLE 39.—Local Council Index, Dec. 31, 1941—Continued

## REGION XII—Continued

	California—Continued										Hawaii			Nevada			Utah			
	Visalia	San Jose	San Luis Obispo	Santa Paula	Glen-dale	Modesto	Marysville	Auburn	Wailuku	Hilo	Honolulu	Reno	Logan	Ogden	Salt Lake City	Provo				
Council No.	54	55	56	57	58	59	647	648	102	103	104	329	588	589	590	591				
Annual 12 Y. O B P.	1,063	1,082	268	500	749	1,034	383	327	615	821	2,411	738	839	945	2,349	2,306				
Troops* (1):	46	43	13	38	64	57	32	24	39	38	125	54	134	132	276	268				
This year	47	50	11	37	55	53	32(c)	22	38	40	125	52	132(c)	137	276	264				
Last year																				
Transfers																				
Scouts (1):	1,093	997	216	596	1,577	1,269	594	546	808	904	2,958	987	2,394	2,732	6,616	4,553				
This year	1,038	1,108(c)	166	576	1,392(c)	1,198	604	528	845(c)	897	3,045	997(c)	2,361(c)	2,889	6,611	4,742				
Last year																				
Transfers																				
Sea Scouts:																				
This year	0	69	30	52	114	72	17	0	17	0	306	18	0	19	76	21				
Last year	12	85	22	70	84	47	29	0	0	0	270	0	0	12	83	13				
Lone Scouts:																				
This year	0	13	0	0	0	2	0	4	6	0	9	0	0	0	0	3				
Last year	0	13	4	0	0	1	0	2	15	2	2	0	0	1	0	4				
Executives per 100, 12 Y. O B. P.																				
Total executives	2	1	1	1	3	3	1	1	2	1	4	3	1	1	3	2				
E. S. I.	0 188	0 388	0 200	0 200	0 401	0 200	0 261	0 306	0 325	0 122	0 106	0 407	0 119	0 106	0 128	0 087				
Index	76	25	98	80	99	94	91	95	96	44	66	99	43	34	47	23				
Troops* per 100, 12 Y. O B. P.:																				
O. I.	4 3	4 0	5 0	7 6	8 5	5 5	8 4	7 3	6 3	4 6	5 2	7 3	16 0	14 0	11 7	11 6				
Index	58	50	72	95	96	80	95	94	88	65	76	94	100	100	100	99				
Total unregistered troops*:																				
Number	0	0	1	2	2	11	2	2	1	9	9	5	0	0	0	27				
Percent	0 0	0 0	9 1	5 4	2 0	20 0	6 7	8 7	2 6	5 1	7 0	8 9	0 0	0 0	0 0	9 7				
Index	100	100	39	64	85	7	55	42	81	65	53	40	100	100	100	35				
Total registered troops *																				
Number	44	42	10	30	47	43	27	20	35	33	105	46	124	113	257	224				
Percent	91 7	84 0	90 9	81 1	92 2	78 2	90 0	87 0	92 1	84 6	81 4	82 1	97 6	85 6	93 1	80 3				
Index	86	60	84	48	87	36	80	70	86	61	50	53	96	64	89	45				
Net dropped troops *																				
Number	4	8	0	5	3	1	1	1	2	4	15	5	3	19	19	28				
Percent	8 3	16 0	0 0	13 5	5 9	1 8	3 3	4 3	5 3	10 3	11 6	8 9	2 4	14 4	6 0	10 0				
Index	58	22	100	30	75	93	88	85	79	46	38	53	91	27	68	46				

Council No.	54	55	56	57	58	59	647	648	102	103	104	329	588	589	590	591
New troops* per 100, 12 Y. O. B. P.																
Number	3	1	2	6	12	5	1	3	3	2	15	7	5	14	19	32
Per 100	0 28	0 09	0 78	1 20	1 60	0 48	0 26	0 92	0 49	0 24	0 62	0 95	0 60	1 48	0 81	1 39
Index	28	4	80	94	99	55	24	87	56	24	70	88	67	97	81	96
Scout's life 100, 12 Y. O. B. P.																
Number	102 8	92 1	83 7	119 2	210 5	122 7	155 1	167 0	131 4	110 1	122 7	133 7	285 3	289 1	281 7	198 7
Index	67	58	50	76	98	78	92	94	83	73	78	85	100	100	99	97
Total unregistered Scouts																
Number	0	0	16	34	28	244	38	24	15	29	211	86	0	0	0	471
Percent	0 0	0 0	7 3	5 2	1 8	17 8	5 7	4 3	1 7	3 0	5 9	7 5	0 0	0 0	0 0	9 1
Index	100	100	40	53	80	7	50	59	81	70	48	37	100	100	100	27
Total re-registered Scouts																
Number	734	835	150	353	1,029	729	394	394	523	583	2,155	681	1,728	1,609	4,550	2,739
Percent	64 8	67 0	68 8	54 5	66 0	53 1	59 4	70 4	59 7	61 1	59 8	59 2	74 7	60 5	69 4	52 7
Index	81	88	93	31	85	25	55	96	57	63	58	54	99	62	94	23
Net separated Scouts																
Number	398	411	52	261	501	401	231	142	338	342	1,235	383	584	1,052	2,007	1,992
Percent	35 2	33 0	23 9	40 3	32 2	20 2	34 8	25 4	38 6	36 5	34 3	33 3	25 3	39 5	30 6	38 3
Index	48	62	98	17	68	87	51	96	25	44	54	60	96	20	80	27
New Scouts per 100, 12 Y. O. B. P.																
Number	453	300	102	281	686	472	221	160	301	367	1,148	373	617	895	2,012	1,833
R. I.	42 6	27 7	39 5	56 2	91 6	45 6	57 7	48 9	48 9	44 7	47 6	50 5	73 5	94 7	85 7	40 0
Index	71	30	64	91	99	77	92	83	83	75	80	85	97	100	99	65
T.N. ratio	1 34	1 28	1 40	1 29	1 12	1 24	1 33	1 31	---	---	---	1 31	1 81	1 59	1 28	1 18
Ratio	47	60	35	58	86	68	49	53	---	---	---	33	4	14	60	80
Index																
Tenderfoot.																
Number	606	383	143	363	766	586	293	210	---	---	---	487	1,118	1,421	2,567	2,172
Percent	55 4	38 4	66 2	60 9	48 6	46 2	49 3	38 4	---	---	---	49 3	46 7	52 0	38 8	47 4
Index	39	96	8	20	71	80	67	96	---	---	---	67	78	53	35	76
First class*																
Number	243	323	32	97	460	392	139	150	---	---	---	277	519	593	201	1,114
Percent	22 2	32 4	14 6	16 3	29 2	28 5	23 3	29 1	---	---	---	28 1	21 7	21 7	30 4	24 3
Index	54	95	10	18	88	86	62	87	---	---	---	85	50	50	91	68
Boys' Life subscriptions, council promoted sources only																
Total	313	175	84	133	526	522	84	207	107	153	261	270	410	311	813	209
Per 100 Scouts	28 6	17 6	38 9	22 3	33 4	41 1	14 1	37 9	13 2	16 9	8 8	27 4	17 1	11 4	12 3	4 6
Index	70	33	90	49	82	92	22	88	19	30	7	67	31	14	16	2
4-year Scouts																
Number	79	18	67	102	102	99	69	---	77	---	---	150	305	384	1,001	---
P. I.	21 5	20 7	25 5	18 9	18 9	27 9	33 8	---	22 4	---	---	28 0	52 4	47 3	60 4	---
Index	40	35	30	26	26	73	87	---	46	---	---	74	99	98	100	---
A. I.	7 4	7 0	13 0	13 6	13 6	9 6	18 0	---	12 5	---	---	20 3	36 4	40 6	42 6	---
Index	56	53	88	88	88	71	95	---	85	---	---	96	100	100	100	---

TABLE 39.—Local Council Index, Dec. 31, 1941—Continued

Council No.	Arizona			California							El Centro	Bakersfield
	Douglas	Phoenix	Tucson	Burlingame	Oakland	Alameda	Berkeley	Salinas	Santa Monica	Fresno		
8	10	11	20	21	22	23	25	26	27	29	30	
Long-term camping:												
Number	64	974	140	1,019	1,181	166	955	303	411	567		123
Percent	17.8	31.6	19.3	79.3	33.7	33.7	37.1	27.8	21.3	29.0		12.9
Index	14	62	19	99	68	68	75	48	25	52		7
Short-term camping:												
Number	26	3,500	---	1,450	3,164	400	3,655	928	1,222	1,012		352
Percent	6.0	80.0	---	73.9	33.4	60.0	9.8	54.5	49.3	36.9		22.8
Index	3	93	---	91	95	80	5	71	64	41		16
Leaders with basic training:												
Number	1	48	20	71	283	40	288	48	56	---		36
Percent	2.4	16.2	25.3	58.2	63.5	52.6	91.8	34.0	25.1	---		38.3
Index	1	13	33	84	90	81	99	54	34	---		61
Units with trained leader:												
Number	1	36	16	63	159	24	142	43	40	---		29
Percent	3.4	20.7	32.7	66.3	86.4	77.4	100.0	59.0	33.9	---		46.0
Index	2	10	25	78	93	88	100	70	26	---		51
Annual 9 Y. O. B. P.	357	2,845	777	511	2,009	136	1,023	704	912	1,509	513	746
Packs:												
This year	5	28	12	25	44	5	28	14	23	29	8	14
Last year	5	29	9	22	40	6	25	12	17	28	10	11
Cubs:												
This year	81	856	248	832	1,431	125	946	324	960	968	181	304
Last year	76	700(c)	178	677	1,323	136	789	303	784	771	178	195
Packs per 100, 9 Y. O. B. P.												
Number	140	0.98	1.54	4.89	2.19	3.68	2.74	1.76	2.52	1.81	1.56	1.88
Index	91	83	92	100	97	100	98	95	98	95	93	96
Cubs per 100, 9 Y. O. B. P.												
Number	22.7	30.1	31.9	162.8	71.2	91.9	92.5	40.8	105.3	60.5	35.3	40.8
Index	81	89	1	100	98	100	100	93	100	97	91	91
Unregistered packs	1	4	1	0	1	0	0	0	1	1	0	0

## CALIFORNIA—Continued

	Palo Alto	Long Beach	Los Angeles	San Rafael	Chico	Napa	Santa Ana	Pasadena	Petaluma	Piedmont	Pomona	Eureka
Council No. ....	31	32	33	35	36	38	39	40	41	42	43	44
Long-term camping:												
Number .....	165	577	7,320	144	264	420	520	2,218	---	170	444	82
Percent .....	40.4	41.2	77.0	24.6	33.0	34.8	41.3	65.9	---	50.6	49.6	20.2
Index .....	82	84	99	34	65	71	85	98	---	94	94	22
Short-term camping:												
Number .....	---	716	8,874	550	925	1,125	558	4,112	---	315	488	208
Percent .....	---	35.3	60.4	68.7	65.6	57.4	34.2	91.4	---	72.1	33.9	43.2
Index .....	---	38	80	87	85	77	33	98	---	89	33	54
Leaders with basic training:												
Number .....	13	125	181	32	27	117	---	86	0	9	32	12
Percent .....	37.1	65.1	10.7	43.8	28.7	82.4	---	23.2	0.0	42.9	33.3	29.3
Index .....	59	91	6	69	41	97	---	28	1	67	53	43
Units with trained leader:												
Number .....	10	90	107	38	---	67	---	57	0	9	21	11
Percent .....	47.6	81.1	19.3	90.3	---	80.7	---	34.1	0.0	64.3	37.5	34.4
Index .....	54	91	10	96	---	90	---	27	1	76	34	27
Annual 9 Y. O. B. P.	144	983	9,088	279	644	931	1,025	1,592	235	65	637	379
Packs:												
This year .....	6	32	127	14	12	18	21	15	1	3	10	11
Last year .....	4	31	93	13	10	17	21	13	1	3	11	16
Cubs:												
This year .....	170	1,036	4,511	310	345	464	544	913	41	131	330	217
Last year .....	135	983	3,694 (c)	379	271	468	493	605	30	118	287	262
Packs per 100 9 Y. O. B. P.:												
Number .....	4.17	3.22	1.40	5.02	1.86	1.93	2.05	0.94	0.43	4.62	1.57	2.90
Index .....	100	99	91	100	95	96	97	82	57	100	93	99
Cubs per 100 9 Y. O. B. P.:												
Number .....	118.1	104.3	49.6	111.1	53.6	49.8	53.1	57.3	17.4	201.5	51.8	57.3
Index .....	100	100	95	100	96	95	96	97	73	100	96	97
Unregistered packs .....	0	0	12	0	0	3	4	1	0	0	0	8



[illegible]

TABLE 40.—Local Council Index, Dec. 31, 1941

## EXTRA REGION

	Puerta de Tierra	Balboa	American Coordin- ating Com- mittee, Manila	Direct service
Council No. ....	661	801	802	D. S.
Annual 12 Y. O. B. P. ....				
Troops.* (1) .....				
This year .....	91	13	3	5
Last year .....	85	13	6	7
Transfers .....				
Scouts (2) .....				
This year .....	2,161	302	53	133
Last year .....	1,997	268(c)	129	173
Transfers .....				
Sea Scouts .....				
This year .....	20	21	0	0
Last year .....	20	24	0	0
Lone Scouts: .....				
This year .....	12	0	0	17
Last year .....	0	0	0	20
Executives per 100, 12 Y. O. B. P.: .....				
Total executives .....	2			
E. S. I. ....				
Index .....				
Troops* per 100, 12 Y. O. B. P.: .....				
O. I. ....				
Index .....				
Total unregistered troops.* .....				
Number .....	8	1	3	2
Percent .....	9.4	9.1	30.0	28.6
Index .....	36	39	2	2
Total reregistered troops.* .....				
Number .....	53	8	3	1
Percent .....	62.4	72.7	30.0	14.3
Index .....	6	21	1	1
Net dropped troops* .....				
Number .....	24	2	4	4
Percent .....	28.2	18.2	40.0	57.1
Index .....	3	16	1	1
New troops* per 100, 12 Y. O. B. P.: .....				
Number .....	30	2	1	2
Per 100 .....				
Index .....				
Scouts per 100, 12 Y. O. B. P.: .....				
Number .....				
Index .....				
Total unregistered Scouts: .....				
Number .....	173	20	75	23
Percent .....	8.0	7.6	30.1	13.9
Index .....	34	37	2	12
Total reregistered Scouts: .....				
Number .....	782	162	58	17
Percent .....	36.3	61.8	23.3	10.2
Index .....	1	66	1	1
Net separated Scouts: .....				
Number .....	1,202	80	116	126
Percent .....	55.7	30.5	46.6	75.9
Index .....	1	80	4	1
New Scouts per 100, 12 Y. O. B. P.: .....				
Number .....	1,366	114	40	86
R. I. ....				
Index .....				
T:N ratio: .....				
Ratio .....				
Index .....				
Tenderfoot: .....				
Number .....				
Percent .....				
Index .....				
First class .....				
Number .....				
Percent .....				
Index .....				
Boys' Life subscriptions (council promoted sources only): .....				
Total .....	12	111	0	23
Per 100 Scouts .....				
Index .....				

TABLE 40.—*Local Council Index, Dec. 31, 1941*—Continued

## EXTRA REGION—Continued

	Puerta de Tierra	Balboa	American Coordin- ating Com- mittee, Manila	Direct service
Council No. ....	661	801	802	D. S.
4-year Scouts:				
Number .....				
P. I. ....				
Index .....				
A. I. ....				
Index .....				
Long term camping:				
Number .....				
Percent .....				
Index .....				
Short term camping:				
Number .....				
Percent .....				
Index .....				
Leaders with basic training:				
Number .....				
Percent .....				
Index .....				
Units with trained leader:				
Number .....				
Percent .....				
Index .....				
Annual 9 Y. O. B. P.				
Packs:				
This year .....	3	6	1	1
Last year .....	3	5	5	4
Cubs:				
This year .....	51	116	33	21
Last year .....	36	136	119	77
Packs per 100, 9 Y. O. B. P.:				
Number .....				
Index .....				
Cubs per 100, 9 Y. O. B. P.:				
Number .....				
Index .....				
Unregistered packs .....	1	1	1	0



TABLE 41.—Numerical and alphabetical index of local councils

## NUMERICAL INDEX

Region	Council No.	Headquarters city	Region	Council No.	Headquarters city
V	1	Anniston, Ala.	VI	95	Griffin, Ga.
V	2	Birmingham, Ala.	VI	96	Macon, Ga.
V	3	Dothan, Ala.	VI	97	Albany, Ga.
V	4	Mobile, Ala.	VI	99	Savannah, Ga.
V	5	Montgomery, Ala.	VI	100	Rome, Ga.
V	6	Tuscaloosa, Ala.	VI	101	Athens, Ga.
XII	8	Douglas, Ariz.	XII	102	Wailuku, Hawaii.
XII	10	Phoenix, Ariz.	XII	103	Hilo, Hawaii.
XII	11	Tucson, Ariz.	XII	104	Honolulu, Hawaii.
V	13	El Dorado, Ark.	VI	105	Boise, Idaho.
V	14	Hot Springs, Ark.	VI	106	Nampa, Idaho.
V	15	Jonesboro, Ark.	VI	107	Idaho Falls, Idaho.
V	16	Fort Smith, Ark.	VI	109	Pocatello, Idaho.
V	18	Little Rock, Ark.	VI	110	Coeur d'Alene, Idaho.
XII	20	Burlingame, Calif.	VI	111	Twin Falls, Idaho.
XII	21	Oakland, Calif.	VI	112	Alton, Ill.
XII	22	Alameda, Calif.	VI	113	Aurora, Ill.
XII	23	Berkeley, Calif.	VI	114	Belleville, Ill.
XII	25	Salinas, Calif.	VI	115	Bloomington, Ill.
XII	26	Santa Monica, Calif.	VI	116	Olney, Ill.
XII	27	Fresno, Calif.	VI	117	Champaign, Ill.
XII	29	El Centro, Calif.	VI	118	Chicago, Ill.
XII	30	Bakersfield, Calif.	VI	119	Harvey, Ill.
XII	31	Palo Alto, Calif.	VI	120	Herrin, Ill.
XII	32	Long Beach, Calif.	VI	121	Decatur, Ill.
XII	33	Los Angeles, Calif.	VI	122	East St. Louis, Ill.
XII	35	San Rafael, Calif.	VI	123	Elgin, Ill.
XII	36	Chico, Calif.	VI	124	Evanston, Ill.
XII	38	Napa, Calif.	VI	125	Galesburg, Ill.
XII	39	Santa Ana, Calif.	VI	126	Waukegan, Ill.
XII	40	Pasadena, Calif.	VI	128	Granite City, Ill.
XII	41	Petaluma, Calif.	VI	132	La Salle, Ill.
XII	42	Piedmont, Calif.	VI	134	Moline, Ill.
XII	43	Pomona, Calif.	VI	136	Oak Park, Ill.
XII	44	Eureka, Calif.	VI	138	Peoria, Ill.
XII	45	Riverside, Calif.	VI	141	Quincy, Ill.
XII	47	Sacramento, Calif.	VI	142	Rock Island, Ill.
XII	48	San Bernardino, Calif.	VI	143	New Albany, Ind.
XII	49	San Diego, Calif.	VI	144	Springfield, Ill.
XII	50	Van Nuys, Calif.	VI	145	Bloomington, Ind.
XII	51	San Francisco, Calif.	VI	147	La Grange, Ill.
XII	52	Stockton, Calif.	VI	148	Lombard, Ill.
XII	53	Santa Barbara, Calif.	VI	149	Anderson, Ind.
XII	54	Visalia, Calif.	VI	150	Madison, Ind.
XII	55	San Jose, Calif.	VI	151	Richmond, Ind.
XII	56	San Luis Obispo, Calif.	VI	154	E. Chicago, Ind.
XII	57	Santa Paula, Calif.	VI	155	Elkhart, Ind.
XII	58	Glendale, Calif.	VI	156	Evansville, Ind.
XII	59	Modesto, Calif.	VI	157	Fort Wayne, Ind.
VIII	60	Colorado Springs, Colo.	VI	158	Gary, Ind.
VIII	61	Denver, Colo.	VI	159	Hammond, Ind.
VIII	62	Greeley, Colo.	VI	160	Indianapolis, Ind.
VIII	63	Pueblo, Colo.	VI	161	Lafayette, Ind.
I	65	Bridgeport, Conn.	VI	162	Logansport, Ind.
I	66	Bristol, Conn.	VI	163	Marion, Ind.
I	67	Greenwich, Conn.	VI	164	Mishawaka, Ind.
I	69	Derby, Conn.	VI	165	South Bend, Ind.
I	70	Hartford, Conn.	VI	166	Terre Haute, Ind.
I	71	Meriden, Conn.	VIII	171	Burlington, Iowa.
I	73	New Britain, Conn.	VIII	172	Cedar Rapids, Iowa.
I	74	New Haven, Conn.	VIII	173	Mason City, Iowa.
I	75	Norwalk, Conn.	VIII	174	Clinton, Iowa.
I	76	Norwich, Conn.	VIII	175	Council Bluffs, Iowa.
I	77	New London, Conn.	VIII	176	Davenport, Iowa.
I	78	Stamford, Conn.	VIII	177	Des Moines, Iowa.
I	79	Torrington, Conn.	VIII	178	Dubuque, Iowa.
I	80	Waterbury, Conn.	VIII	179	Fort Dodge, Iowa.
III	81	Wilmington, Del.	VIII	181	Iowa City, Iowa.
III	82	Washington, D. C.	VIII	184	Ottumwa, Iowa.
VI	83	Orlando, Fla.	VIII	185	Sioux City, Iowa.
VI	84	Miami, Fla.	VIII	186	Waterloo, Iowa.
VI	85	West Palm Beach, Fla.	VIII	190	Hutchinson, Kans.
VI	86	Tampa, Fla.	VIII	191	Kansas City, Kans.
VI	87	Jacksonville, Fla.	VIII	192	Salina, Kans.
VI	89	St. Petersburg, Fla.	VIII	193	Independence, Kans.
VI	91	Columbus, Ga.	VIII	197	Topeka, Kans.
VI	92	Atlanta, Ga.	VIII	198	Wichita, Kans.
VI	93	Augusta, Ga.	IV	200	Owensboro, Ky.
VI	94	West Point, Ga.	IV	201	Newport, Ky.

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## NUMERICAL INDEX—Continued

Region	Council No	Headquarters city	Region	Council No	Headquarters city
IV	202	Middleboro, Ky	VIII	314	Jefferson City, Mo.
IV	203	Pikeville, Ky.	XI	315	Great Falls, Mont.
IV	204	Lexington, Ky	X	318	Billings, Mont.
IV	205	Louisville, Ky	XI	320	Missoula, Mont.
IV	206	Hopkinsville, Ky.	VII	324	Lincoln, Nebr.
IV	207	Paducah, Ky	VIII	325	Scottsbluff, Nebr.
V	208	Alexandria, La.	VIII	326	Omaha, Nebr.
V	209	Lake Charles, La.	XII	329	Reno, Nev.
V	211	Baton Rouge, La.	I	330	Manchester, N. H.
V	212	Lafayette, La	II	331	Atlantic City, N. J.
V	213	Monroe, La	II	332	Bayonne, N. J.
V	214	New Orleans, La.	II	333	Rutherford, N. J.
V	215	Shreveport, La.	II	335	Camden, N. J.
I	216	Bangor, Maine	II	336	Millville, N. J.
I	218	Portland, Maine.	II	337	East Orange, N. J.
III	220	Baltimore, Md	II	338	Elizabeth, N. J.
III	221	Hagerstown, Md.	II	341	Lakewood, N. J.
I	223	Arlington, Mass.	II	342	Jersey City, N. J.
I	224	Hyannis, Mass.	II	343	Morristown, N. J.
I	225	Taunton, Mass.	II	344	New Brunswick, N. J.
I	226	Pittsfield, Mass	II	346	Montclair, N. J.
I	227	Boston, Mass	II	347	Asbury Park, N. J.
I	228	Brockton, Mass	II	349	Newark, N. J.
I	229	Cambridge, Mass.	II	350	Hackensack, N. J.
I	231	Fitchburg, Mass.	II	351	Union City, N. J.
I	232	Gardner, Mass	II	354	Passaic, N. J.
I	233	Fall River, Mass.	II	355	Paterson, N. J.
I	234	Springfield, Mass.	II	356	Perth Amboy, N. J.
I	235	Northampton, Mass.	II	358	Plainfield, N. J.
I	236	Holyoke, Mass.	II	359	Ridgewood, N. J.
I	237	Leominster, Mass.	II	362	Trenton, N. J.
I	238	Lowell, Mass.	II	363	Rochester, N. Y. (Red Jack- et)
I	239	Lynn, Mass.	II	364	Albany, N. Y.
I	240	Malden, Mass.	II	365	Oswego, N. Y.
I	241	Framingham, Mass.	II	366	Auburn, N. Y.
I	242	Winchester, Mass.	II	367	Le Roy, N. Y.
I	245	New Bedford, Mass.	II	368	Binghamton, N. Y.
I	246	Newtonville, Mass.	II	369	Brooklyn, N. Y.
I	247	E. Walpole, Mass.	II	370	Mt. Vernon, N. Y.
I	248	Quincy, Mass.	II	371	Jamaica, N. Y.
I	254	Worcester, Mass.	II	372	Bronx, N. Y.
VII	255	Ann Arbor, Mich.	II	373	Buffalo, N. Y.
VII	256	Battle Creek, Mich.	II	374	Poughkeepsie, N. Y.
VII	257	Bay City, Mich.	II	375	Elmira, N. Y.
VII	258	St Joseph, Mich.	II	376	Buffalo, N. Y. (Erie Co.).
VII	259	Sault Ste. Marie, Mich.	II	377	Gloversville, N. Y.
VII	260	Houghton, Mich.	II	378	Glens Falls, N. Y.
VII	261	Marquette, Mich.	II	379	Scarsborough, N. Y.
VII	262	Detroit, Mich.	II	380	Hudson, N. Y.
VII	263	Escanaba, Mich.	II	381	Ithaca, N. Y.
VII	264	Flint, Mich.	II	382	Mayville, N. Y.
VII	266	Grand Rapids, Mich.	II	383	Cortland, N. Y.
VII	269	Jackson, Mich.	II	384	Manhattan, N. Y.
VII	270	Kalamazoo, Mich.	II	385	Lockport, N. Y.
VII	271	Lansing, Mich.	II	386	Mineola, N. Y.
VII	274	Traverse City, Mich.	II	387	Niagara Falls, N. Y.
VII	275	Muskegon, Mich.	II	389	Oneida, N. Y.
VII	276	Pontiac, Mich.	II	390	Syracuse, N. Y.
VII	277	Port Huron, Mich.	II	391	Geneva, N. Y.
VII	278	Saginaw, Mich.	II	392	Middletown, N. Y.
X	282	Albert Lea, Minn.	II	393	Oneonta, N. Y.
X	284	Mankato, Minn.	II	394	Saranac Lake, N. Y.
X	286	Duluth, Minn.	II	396	St. George, N. Y.
X	288	Faribault, Minn.	II	397	Rochester, N. Y.
X	289	Minneapolis, Minn.	II	398	Rome, N. Y.
X	290	Hibbing, Minn.	II	399	Schenectady, N. Y.
X	295	St. Paul, Minn.	II	400	Herkimer, N. Y.
X	296	St. Cloud, Minn.	II	401	New Rochelle, N. Y.
X	299	Rochester, Minn.	II	402	Hornell, N. Y.
V	300	Clarksdale, Miss.	II	403	Canton, N. Y.
V	302	Meridian, Miss.	II	404	Port Jefferson, N. Y.
V	303	Jackson, Miss.	II	405	Kingston, N. Y.
V	304	Hattiesburg, Miss.	II	406	Utica, N. Y.
VIII	305	Cape Girardeau, Mo.	II	408	Watertown, N. Y.
VIII	306	Joplin, Mo.	II	409	Troy, N. Y.
VIII	308	Springfield, Mo.	II	410	White Plains, N. Y.
VIII	309	Kansas City, Mo.	II	411	Yonkers, N. Y.
VIII	311	St. Joseph, Mo.	IX	412	Albuquerque, N. Mex.
VIII	312	St. Louis, Mo.	IX	413	Roswell, N. Mex.
XI	313	Butte, Mont.			

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## NUMERICAL INDEX—Continued

Region	Council No.	Headquarters city	Region	Council No.	Headquarters city
VI	414	Asheville, N. C.	III	521	McKeesport, Pa.
VI	415	Charlotte, N. C.	III	525	Philadelphia, Pa.
VI	416	Concord, N. C.	III	526	Pottsville, Pa.
VI	417	Reidsville, N. C.	III	527	Pittsburgh, Pa.
VI	418	Greensboro, N. C.	III	528	Reading, Pa.
VI	419	High Point, N. C.	III	529	Scranton, Pa.
VI	420	Gastonia, N. C.	III	531	Sharon, Pa.
VI	421	Raleigh, N. C.	III	533	Milton, Pa.
VI	424	Goldsboro, N. C.	III	537	Oil City, Pa.
VI	425	Wilmington, N. C.	III	538	Warren, Pa.
VI	426	Wilson, N. C.	III	539	West Chester, Pa.
VI	427	Winston-Salem, N. C.	III	540	Wilkesburg, Pa.
X	429	Fargo, N. Dak.	III	542	Wilkes-Barre, Pa.
X	430	Grand Forks, N. Dak.	III	543	Williamsport, Pa.
X	431	Minot, N. Dak.	III	544	York, Pa.
X	432	Bismarck, N. Dak.	I	546	Providence, R. I.
IV	433	Akron, Ohio.	VI	549	Spartanburg, S. C.
IV	436	Canton, Ohio.	VI	550	Charleston, S. C.
IV	438	Cincinnati, Ohio.	VI	551	Greenville, S. C.
IV	439	Springfield, Ohio.	VI	552	Florence, S. C.
IV	440	Cleveland, Ohio.	VI	553	Columbia, S. C.
IV	441	Columbus, Ohio.	V	556	Chattanooga, Tenn.
IV	442	Coshocton, Ohio.	V	557	Knoxville, Tenn.
IV	443	Marion, Ohio.	V	558	Memphis, Tenn.
IV	444	Dayton, Ohio.	V	559	Jackson, Tenn.
IV	448	Hamilton, Ohio.	V	560	Nashville, Tenn.
IV	449	Findlay, Ohio.	IX	561	Abilene, Tex.
IV	451	Newark, Ohio.	IX	562	Amarillo, Tex.
IV	452	Lima, Ohio.	IX	563	Denison, Tex.
IV	453	Mansfield, Ohio.	IX	564	Austin, Tex.
IV	454	Middleton, Ohio.	IX	565	Beaumont, Tex.
IV	455	East Liverpool, Ohio.	IX	566	Sherman, Tex.
IV	457	Portsmouth, Ohio.	IX	567	Sweetwater, Tex.
IV	458	Sandusky, Ohio.	IX	569	Pampa, Tex.
IV	459	Steubenville, Ohio.	IX	571	Dallas, Tex.
IV	460	Toledo, Ohio.	IX	573	El Paso, Tex.
IV	461	Warren, Ohio.	IX	574	Galveston, Tex.
IV	462	Massillon, Ohio.	IX	576	Houston, Tex.
IV	463	Ashtabula, Ohio.	IX	577	Corpus Christi, Tex.
IV	464	Marietta, Ohio.	IX	578	Port Arthur, Tex.
IV	466	Youngstown, Ohio.	IX	580	Paris, Tex.
IX	467	Zanesville, Ohio.	IX	582	Fort Worth, Tex.
IX	468	Ardmore, Okla.	IX	583	San Antonio, Tex.
IX	469	Bartlesville, Okla.	IX	584	Texarkana, Tex.
IX	471	Chickasha, Okla.	IX	585	Tyler, Tex.
IX	473	Stillwater, Okla.	IX	587	Wichita Falls, Tex.
IX	474	Enid, Okla.	XII	588	Logan, Utah.
IX	477	McAlester, Okla.	XII	589	Ogden, Utah.
IX	478	Muskogee, Okla.	XII	590	Salt Lake City, Utah.
IX	479	Brownwood, Tex.	XII	591	Provo, Utah.
IX	480	Oklahoma City, Okla.	I	592	Burlington, Vt.
IX	481	Okmulgee, Okla.	I	593	Rutland, Vt.
IX	483	Ponca City, Okla.	III	594	Lynchburg, Va.
IX	484	Ada, Okla.	III	595	Newport News, Va.
IX	485	Shawnee, Okla.	III	596	Norfolk, Va.
IX	488	Tulsa, Okla.	III	598	Winchester, Va.
XI	491	Medford, Oreg.	III	600	Roanoke, Va.
XI	492	Portland, Oreg.	III	601	Suffolk, Va.
XI	493	Salem, Oreg.	III	602	Richmond, Va.
XI	494	Klamath Falls, Oreg.	XI	603	Bellingham, Wash.
III	496	Altoona, Pa.	XI	604	Walla Walla, Wash.
III	497	Lewistown, Pa.	XI	606	Everett, Wash.
III	498	Bethlehem, Pa.	XI	607	Aberdeen, Wash.
III	499	Bradford, Pa.	XI	609	Seattle, Wash.
III	500	Butler, Pa.	XI	610	Alaska (Seattle Council).
III	501	Peckville, Pa.	XI	611	Spokane, Wash.
III	504	Berwick, Pa.	XI	612	Tacoma, Wash.
III	507	Philadelphia, Pa. (Valley Forge Council).	XI	613	Wenatchee, Wash.
III	509	Du Bois, Pa.	XI	614	Yakima, Wash.
III	510	Easton, Pa.	IV	615	Farmont, W. Va.
III	511	Erie, Pa.	IV	616	Clarksburg, W. Va.
III	512	Greensburg, Pa.	IV	617	Charleston, W. Va.
III	514	Hazleton, Pa.	IV	618	Parkersburg, W. Va.
III	515	Harrisburg, Pa.	IV	619	Wheeling, W. Va.
III	516	Homestead, Pa.	VII	620	Beloit, Wis.
III	517	Indiana, Pa.	VII	621	Green Bay, Wis.
III	518	Johnstown, Pa.	VII	622	Fond du Lac, Wis.
III	519	Lancaster, Pa.	VII	623	Kenosha, Wis.
III	520	New Castle, Pa.	VII	624	La Crosse, Wis.
			VII	625	Manitowoc, Wis.

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## NUMERICAL INDEX—Continued

Region	Council No.	Headquarters city	Region	Council No.	Headquarters city
VII	627	Wausau, Wis.	VII	702	Joliet, Ill.
VII	628	Madison, Wis.	X	703	Watertown, S. Dak.
VII	629	Milwaukee, Wis.	IV	707	Bluefield, W. Va.
VII	630	Oshkosh, Wis.	VII	711	Monroe, Mich.
VII	631	Racine, Wis.	I	712	Lawrence, Mass.
VII	632	Sheboygan, Wis.	V	713	Johnson City, Tenn.
VII	633	Janesville, Wis.	VII	714	Highland Park, Ill.
X	634	Superior, Wis.	VII	717	Holland, Mich.
VII	635	Appleton, Wis.	II	719	New York City, N. Y. (5 Boroughs)
VII	637	Chippewa Falls, Wis.	III	720	Washington, Pa.
VIII	638	Casper, Wyo.	VI	724	Bradenton, Fla.
XII	647	Marysville, Calif.	III	729	Allentown, Pa.
XII	648	Auburn, Calif.	VII	731	Michigan City, Ind.
VII	649	Iron Mountain, Mich.	X	733	Sioux Falls, S. Dak.
III	650	Lebanon, Pa.	VII	735	Geneva, Ill.
VII	651	Waukesha, Wis.	XI	737	Olympia, Wash.
VIII	653	Columbia, Mo.	VII	739	Danville, Ill.
VIII	658	Marshalltown, Iowa.	IX	741	San Angelo, Tex.
V	659	Huntsville, Ala.	I	747	Springfield, Vt.
VII	660	Rockford, Ill.	V	748	Tupelo, Miss.
XR	661	Puerto De Tierra, P. R.	I	749	Amesbury, Mass.
IX	662	Waco, Tex.	II	750	Olean, N. Y.
VI	664	Tallahassee, Fla.	VII	751	Park Ridge, Ill.
IV	672	Huntington, W. Va.	IV	756	Logan, W. Va.
I	674	Middletown, Conn.	III	757	Cumberland, Md.
II	678	Woodstown, N. J.	VI	758	Waycross, Ga.
VII	679	Muncie, Ind.	III	763	Staunton, Va.
II	683	Suffern, N. Y.	V	772	Freeport, Ill.
II	684	Balston Spa, N. Y.	V	773	Freeport, Ill.
II	690	Moorestown, N. J.	IX	775	Merced, Tex.
V	691	West Point, Miss.	III	777	Doylestown, Pa.
X	693	Huron, S. D.	III	779	Troy, Pa.
IX	694	Lubbock, Tex.	XR	801	Balboa Heights, Canal Zone.
IX	695	Rapid City, S. Dak.	XR	802	Manila, P. I.
XI	697	Eugene, Oreg.			
I	701	Salem, Mass.			

## ALPHABETICAL INDEX

Headquarters city	Council No.	Region	Headquarters city	Council No.	Region
ALABAMA			CALIFORNIA—continued		
Anniston	1	V	Los Angeles	33	XII
Birmingham	2	V	Marysville	647	XII
Dothan	3	V	Modesto	59	XII
Huntsville	659	V	Napa	38	XII
Mobile	4	V	Oakland	21	XII
Montgomery	5	V	Palo Alto	31	XII
Tuscaloosa	6	V	Pasadena	40	XII
ARIZONA			Petaluma	41	XII
Douglas	8	XII	Piedmont	42	XII
Phoenix	10	XII	Pomona	43	XII
Tucson	11	XII	Riverside	45	XII
ARKANSAS			Sacramento	47	XII
El Dorado	13	V	Salinas	25	XII
Ft. Smith	16	V	San Bernardino	48	XII
Hot Springs	14	V	San Diego	49	XII
Jonesboro	15	V	San Francisco	51	XII
Little Rock	18	V	San Jose	55	XII
CALIFORNIA			San Luis Obispo	56	XII
Alameda	22	XII	San Rafael	35	XII
Auburn	648	XII	Santa Ana	39	XII
Bakersfield	30	XII	Santa Barbara	53	XII
Berkeley	23	XII	Santa Monica	26	XII
Burlingame	20	XII	Santa Paula	57	XII
Chico	36	XII	Stockton	52	XII
El Centro	29	XII	Van Nuys	50	XII
Eureka	44	XII	Visalia	54	XII
Fresno	27	XII	COLORADO		
Glendale	58	XII	Colorado Springs	60	VIII
Long Beach	32	XII	Denver	81	VIII
			Greeley	82	VIII
			Pueblo	83	VIII

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## ALPHABETICAL INDEX—Continued

Headquarters city	Council No	Region	Headquarters city	Council No	Region
CONNECTICUT			ILLINOIS—Con.		
Bridgeport.....	65	I	La Grange.....	147	VII
Bristol.....	66	I	La Salle.....	132	VII
Derby.....	69	I	Lombard.....	148	VII
Greenwich.....	67	I	Moline.....	134	VII
Hartford.....	70	I	Oak Park.....	136	VII
Meriden.....	71	I	Olney.....	116	VII
Middletown.....	674	I	Park Ridge.....	751	VII
New Britain.....	73	I	Peoria.....	138	VII
New Haven.....	74	I	Quincy.....	141	VII
New London.....	77	I	Rockford.....	660	VII
Norwalk.....	75	I	Rock Island.....	142	VII
Norwich.....	76	I	Springfield.....	144	VII
Stamford.....	78	I			
Torrington.....	79	I	INDIANA		
Waterbury.....	80	I	Anderson.....	149	VII
DELAWARE			Bloomington.....	145	VII
Wilmington.....	81	III	East Chicago.....	154	VII
DISTRICT OF COLUMBIA			Elkhart.....	155	VII
Washington.....	82	III	Evansville.....	156	VII
FLORIDA			Fort Wayne.....	157	VII
Bradentown.....	724	VI	Gary.....	158	VII
Jacksonville.....	87	VI	Hammond.....	159	VII
Miami.....	84	VI	Indianapolis.....	160	VII
Orlando.....	83	VI	Lafayette.....	161	VII
Pensacola.....	773	V	Logansport.....	162	VII
St. Petersburg.....	89	VI	Madison.....	150	VII
Tampa.....	86	VI	Marion.....	163	VII
Tallahassee.....	664	VI	Michigan City.....	731	VII
West Palm Beach.....	85	VI	Mishawaka.....	164	VII
GEORGIA			Muncie.....	679	VII
Albany.....	97	VI	New Albany.....	143	VII
Athens.....	101	VI	Richmond.....	151	VII
Atlanta.....	92	VI	South Bend.....	165	VII
Augusta.....	93	VI	Terre Haute.....	166	VII
Columbus.....	91	VI	IOWA		
Griffin.....	96	VI	Burlington.....	171	VIII
Macon.....	95	VI	Cedar Rapids.....	172	VIII
Rome.....	100	VI	Clinton.....	174	VIII
Savannah.....	99	VI	Council Bluffs.....	175	VIII
Waycross.....	758	VI	Davenport.....	176	VIII
West Point.....	94	VI	Des Moines.....	177	VIII
IDAHO			Dubuque.....	178	VIII
Boise.....	105	XI	Fort Dodge.....	179	VIII
Coeur d'Alene.....	110	XI	Iowa City.....	181	VIII
Idaho Falls.....	107	XI	Marshalltown.....	658	VIII
Nampa.....	106	XI	Mason City.....	173	VIII
Pocatello.....	109	XI	Ottumwa.....	184	VIII
Twin Falls.....	111	XI	Sioux City.....	185	VIII
ILLINOIS			Waterloo.....	186	VIII
Alton.....	112	VII	KANSAS		
Aurora.....	113	VII	Hutchinson.....	190	VIII
Belleville.....	114	VII	Independence.....	193	VIII
Bloomington.....	115	VII	Kansas City.....	191	VIII
Champaign.....	117	VII	Salina.....	192	VIII
Chicago.....	118	VII	Topeka.....	197	VIII
Danville.....	739	VII	Wichita.....	198	VIII
Decatur.....	121	VII	KENTUCKY		
East St. Louis.....	122	VII	Hopkinsville.....	206	IV
Elgin.....	123	VII	Lexington.....	204	IV
Evanston.....	124	VII	Louisville.....	205	IV
Freeport.....	772	VII	Middlesboro.....	202	IV
Galesburg.....	125	VII	Newport.....	201	IV
Geneva.....	735	VII	Owensboro.....	200	IV
Granite City.....	128	VII	Paducah.....	207	IV
Harvey.....	119	VII	Pikeville.....	203	IV
Herrin.....	120	VII	LOUISIANA		
Highland Park.....	714	VII	Alexandria.....	208	V
Joliet.....	702	VII	Baton Rouge.....	211	V
			Lafayette.....	212	V
			Lake Charles.....	209	V

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## ALPHABETICAL INDEX—Continued

Headquarters city	Council No.	Region	Headquarters city	Council No.	Region
LOUISIANA—continued			MINNESOTA—continued		
Monroe.....	213	V	Mankato.....	284	X
New Orleans.....	214	V	Minneapolis.....	289	X
Shreveport.....	215	V	Rochester.....	299	X
MAINE			St. Cloud.....	296	X
Bangor.....	216	I	St. Paul.....	295	X
Portland.....	218	I	MISSISSIPPI		
MARYLAND			Clarksdale.....	300	V
Baltimore.....	220	III	Hattiesburg.....	304	V
Cumberland.....	757	III	Jackson.....	303	V
Hagerstown.....	221	III	Meridian.....	302	V
MASSACHUSETTS			Tupelo.....	748	V
Amesbury.....	749	I	West Point.....	691	V
Arlington.....	223	I	MISSOURI		
Boston.....	227	I	Cape Girardeau.....	305	VIII
Brockton.....	228	I	Columbia.....	653	VIII
Cambridge.....	229	I	Jefferson City.....	314	VIII
East Walpole.....	247	I	Joplin.....	306	VIII
Fall River.....	233	I	Kansas City.....	309	VIII
Fitchburg.....	231	I	St. Joseph.....	311	VIII
Gardner.....	232	I	St. Louis.....	312	VIII
Frammingham.....	241	I	Springfield.....	308	VIII
Holyoke.....	236	I	MONTANA		
Hyannis.....	224	I	Billings.....	318	X
Lawrence.....	712	I	Butte.....	313	XI
Leominster.....	237	I	Great Falls.....	315	XI
Lowell.....	238	I	Missoula.....	320	XI
Lynn.....	239	I	NEBRASKA		
Malden.....	240	I	Lincoln.....	324	VIII
New Bedford.....	245	I	Omaha.....	326	VIII
Newtonville.....	246	I	Scottsbluff.....	325	VIII
Northampton.....	235	I	NEVADA		
Pittsfield.....	226	I	Reno.....	329	XII
Quincy.....	248	I	NEW HAMPSHIRE		
Salem.....	701	I	Manchester.....	330	I
Springfield.....	234	I	NEW JERSEY		
Taunton.....	225	I	Asbury Park.....	347	II
Winchester.....	242	I	Atlantic City.....	331	II
Worcester.....	254	I	Bayonne.....	332	II
MICHIGAN			Camden.....	335	II
Ann Arbor.....	255	VII	East Orange.....	337	II
Battle Creek.....	256	VII	Elizabeth.....	338	II
Bay City.....	257	VII	Hackensack.....	350	II
Detroit.....	262	VII	Jersey City.....	342	II
Escanaba.....	263	VII	Lakewood.....	341	II
Flint.....	264	VII	Millville.....	336	II
Grand Rapids.....	266	VII	Moorestown.....	690	II
Holland.....	717	VII	Morristown.....	343	II
Houghton.....	260	VII	Montclair.....	346	II
Iron Mountain.....	649	VII	Newark.....	349	II
Jackson.....	269	VII	New Brunswick.....	344	II
Kalamazoo.....	270	VII	Passaic.....	354	II
Lansing.....	271	VII	Paterson.....	355	II
Marquette.....	261	VII	Perth Amboy.....	356	II
Monroe.....	711	VII	Plainfield.....	358	II
Muskegon.....	275	VII	Ridgewood.....	359	II
Pontiac.....	276	VII	Rutherford.....	333	II
Port Huron.....	277	VII	Trenton.....	362	II
Saginaw.....	278	VII	Union City.....	351	II
Sault Ste. Marie.....	259	VII	Woodstown.....	678	II
St. Joseph.....	238	VII	NEW MEXICO		
Traverse City.....	274	VII	Albuquerque.....	412	IX
MINNESOTA			Roswell.....	413	IX
Albert Lea.....	282	X			
Duluth.....	286	X			
Fairbault.....	288	X			
Hibbing.....	290	X			

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## ALPHABETICAL INDEX—Continued

Headquarters city	Council No	Region	Headquarters city	Council No	Region
NEW YORK			OHIO—continued		
Albany.....	364	II	Columbus.....	441	IV
Auburn.....	366	II	Coshocton.....	442	IV
Ballston Spa.....	684	II	Dayton.....	444	IV
Binghamton.....	368	II	East Liverpool.....	455	IV
Bronx.....	372	II	Findlay.....	449	IV
Brooklyn.....	369	II	Hamilton.....	448	IV
Buffalo.....	373	II	Lima.....	452	IV
Buffalo (Erie Co.).....	376	II	Mansfield.....	453	IV
Canton.....	403	II	Marietta.....	464	IV
Cortland.....	383	II	Marion.....	443	IV
Elmira.....	375	II	Massillon.....	462	IV
Geneva.....	391	II	Middletown.....	454	IV
Glens Falls.....	378	II	Newark.....	451	IV
Gloversville.....	377	II	Portsmouth.....	457	IV
Herkimer.....	400	II	Sandusky.....	458	IV
Hornell.....	402	II	Springfield.....	439	IV
Hudson.....	380	II	Steubenville.....	459	IV
Ithaca.....	381	II	Toledo.....	460	IV
Jamaica.....	371	II	Warren.....	461	IV
Kingston.....	405	II	Youngstown.....	466	IV
Lockport.....	385	II	Zanesville.....	467	IV
Le Roy.....	367	II			
Manhattan.....	384	II	OKLAHOMA		
Mayville.....	382	II	Ada.....	484	IX
Middletown.....	392	II	Ardmore.....	468	IX
Mineola.....	386	II	Bartlesville.....	469	IX
Mt Vernon.....	370	II	Chickasha.....	471	IX
New Rochelle.....	401	II	Enid.....	474	IX
New York City (5 Boros).....	719	II	McAlester.....	477	IX
Niagara Falls.....	387	II	Muskogee.....	478	IX
Olean.....	750	II	Oklahoma City.....	480	IX
Oneida.....	389	II	Oklmulgee.....	481	IX
Oneonta.....	393	II	Ponca City.....	483	IX
Oswego.....	365	II	Shawnee.....	485	IX
Port Jefferson.....	404	II	Stillwater.....	473	IX
Poughkeepsie.....	374	II	Tulsa.....	488	IX
Rochester (Red Jacket).....	363	II			
Rochester.....	397	II	OREGON		
Rome.....	398	II	Eugene.....	697	XI
St George.....	396	II	Klamath Falls.....	494	XI
Saranac Lake.....	394	II	Medford.....	491	XI
Scarborough.....	379	II	Portland.....	492	XI
Schenectady.....	399	II	Salem.....	493	XI
Suffern.....	683	II			
Syracuse.....	390	II	PENNSYLVANIA		
Troy.....	409	II	Allentown.....	729	III
Utica.....	406	II	Altoona.....	496	III
Watertown.....	408	II	Berwick.....	504	III
White Plains.....	410	II	Bethlehem.....	498	III
Yonkers.....	411	II	Bradford.....	499	III
			Butler.....	500	III
NORTH CAROLINA			Doylestown.....	777	III
Asheville.....	414	VI	Du Bois.....	509	III
Charlotte.....	415	VI	Easton.....	510	III
Concord.....	416	VI	Erie.....	511	III
Gastonia.....	420	VI	Greensburg.....	512	III
Goldsboro.....	424	VI	Harrisburg.....	515	III
Greensboro.....	418	VI	Hazleton.....	514	III
High Point.....	419	VI	Homestead.....	516	III
Raleigh.....	421	VI	Indiana.....	517	III
Reidsville.....	417	VI	Johnstown.....	518	III
Wilmington.....	425	VI	Lancaster.....	519	III
Wilson.....	426	VI	Lebanon.....	650	III
Winston-Salem.....	427	VI	Lewistown.....	497	III
			McKeesport.....	521	III
NORTH DAKOTA			Milton.....	533	III
Bismarck.....	432	X	New Castle.....	520	III
Fargo.....	429	X	Oil City.....	537	III
Grand Forks.....	430	X	Peckville.....	501	III
Minot.....	431	X	Philadelphia (Valley Forge).....	507	III
			Philadelphia.....	525	III
OHIO			Pittsburgh.....	527	III
Akron.....	433	IV	Pottsville.....	526	III
Ashtabula.....	463	IV	Reading.....	528	III
Canton.....	436	IV	Scranton.....	529	III
Cincinnati.....	438	IV	Sharon.....	531	III
Cleveland.....	440	IV			

TABLE 41.—Numerical and alphabetical index of local councils—Continued

## ALPHABETICAL INDEX—Continued

Headquarters city	Council No.	Region	Headquarters city	Council No.	Region
PENNSYLVANIA—continued			VERMONT		
Troy.....	779	III	Burlington.....	592	I
Warren.....	538	III	Rutland.....	593	I
Washington.....	720	III	Springfield.....	747	I
West Chester.....	539	III	VIRGINIA		
Wilkes-Barre.....	542	III	Lynchburg.....	594	III
Wilkinsburg.....	540	III	Newport News.....	595	III
Williamsport.....	543	III	Norfolk.....	596	III
York.....	544	III	Richmond.....	602	III
RHODE ISLAND			Roanoke.....	600	III
Providence.....	546	I	Staunton.....	763	III
SOUTH CAROLINA			Suffolk.....	601	III
Charleston.....	550	VI	Winchester.....	598	III
Columbia.....	553	VI	WASHINGTON		
Florence.....	552	VI	Aberdeen.....	607	XI
Greenville.....	551	VI	Bellingham.....	603	XI
Spartanburg.....	549	VI	Everett.....	606	XI
SOUTH DAKOTA			Olympia.....	737	XI
Huron.....	693	X	Seattle.....	609	XI
Rapid City.....	695	X	Spokane.....	611	XI
Sioux Falls.....	733	X	Tacoma.....	612	XI
Watertown.....	703	X	Walla Walla.....	604	XI
TENNESSEE			Wenatchee.....	613	XI
Chattanooga.....	556	V	Yakima.....	614	XI
Jackson.....	559	V	WEST VIRGINIA		
Johnson City.....	713	V	Bluefield.....	707	IV
Knoxville.....	557	V	Charleston.....	617	IV
Memphis.....	558	V	Clarksburg.....	616	IV
Nashville.....	560	V	Farmington.....	615	IV
TEXAS			Huntington.....	672	IV
Arlene.....	561	IX	Logan.....	756	IV
Amarillo.....	562	IX	Parkersburg.....	618	IV
Austin.....	564	IX	Wheeling.....	619	IV
Beaumont.....	565	IX	WISCONSIN		
Brownwood.....	577	IX	Appleton.....	635	VII
Corpus Christi.....	571	IX	Beloit.....	620	VII
Dallas.....	563	IX	Chippewa Falls.....	637	VII
Denison.....	573	IX	Fond du Lac.....	622	VII
El Paso.....	582	IX	Green Bay.....	621	VII
Fort Worth.....	574	IX	Janesville.....	633	VII
Galveston.....	576	IX	Kenosha.....	623	VII
Houston.....	694	IX	La Crosse.....	624	VII
Lubbock.....	775	IX	Madison.....	628	VII
Mercedes.....	569	IX	Manitowoc.....	625	VII
Pampa.....	580	IX	Milwaukee.....	629	VII
Paris.....	578	IX	Oshkosh.....	630	VII
Port Arthur.....	741	IX	Racine.....	631	VII
San Angelo.....	583	IX	Sheboygan.....	632	VII
San Antonio.....	566	IX	Superior.....	634	X
Sherman.....	567	IX	Waukesha.....	651	VII
Sweetwater.....	584	IX	Wausau.....	627	VII
Texarkana.....	585	IX	WYOMING		
Tyler.....	662	IX	Casper.....	638	VIII
Waco.....	587	IX	OUTLYING TERRITORIES		
Wichita Falls.....			Hilo, Hawaii.....	103	XII
UTAH			Honolulu, Hawaii.....	104	XII
Logan.....	588	XII	Wailuku, Hawaii.....	102	XII
Ogden.....	589	XII	Manila, P. I.....	802	XR
Provo.....	591	XII	Puerto De Tierra, P. R.....	661	XR
Salt Lake City.....	590	XII	Balboa Heights, Canal Zone.....	801	XR
			Alaska (Seattle Council).....	610	XI



## REPORT OF THE COMMITTEE ON AWARDS FOR DISTINGUISHED SERVICE

LEWIS GAWTRY, *Chairman*; F. A. BEAN, CHARLES E. COTTING, FRANK G. HOOVER,  
G. BARRETT RICH, RAY LYMAN WILBUR

### AWARDS OF THE SILVER BUFFALO

#### BASIS AND PROCEDURE

The national council may award silver buffaloes for distinguished service to boyhood upon the following basis and procedure:

1. These awards may be made each year.
  2. The award is made on the basis of noteworthy service of a national or international character outside of line of regular duty, to boyhood, either directly to or independent of the Boy Scouts of America.
  3. As evidence of the award there shall be presented—
    - (a) A suitable certificate, descriptive of the services rendered, duly authenticated by the Boy Scouts of America, pursuant to the action of the executive board.
    - (b) A miniature silver buffalo suspended by a red, white, and red ribbon.
  4. These awards are made in connection with the annual meeting of the national council, pursuant to the action of the executive board of the national council, which action shall be based upon recommendation to the board by a special committee of the Boy Scouts of America known as the committee on awards for distinguished service.
  5. After the initial awards, the policy is to award annually, not to exceed five to those within the Boy Scouts of America and not to exceed two to those outside the organization.
- The following were the awards made at the thirty-first annual meeting held at Washington, D. C.:

#### CITATIONS, 1941

C. WARD CRAMPTON, M. D., New York. Physician, executive, author, scientist. For 12 years director of physical education and hygiene, department of education in the schools of New York City. Performed pioneer research in the subject of blood pressure and of physiological age as a basis for educational procedure. Professor of medicine and leader in medical affairs. Founder and president of the Aristogenic Association. Fellow of the National Institute of Social Science. Author of books on health, physical education, and athletics, especially for boys. For over 7 years has written a page on Physical Fitness in *Boys' Life* magazine. Was one of the organizers of the Public Schools Athletic League of New York and director of it for many years. One of the earliest presidents of the Manhattan council, Boy Scouts of America. Organized and was first chairman of the Greater New York Boy Scout committee, which became the Greater New York Boy Scout Foundation. Member of the national council, Boy Scouts of America, and member of its committee on health and safety, and one of its advisors on health matters for over 25 years. Unstinting in his work for the physical, mental, and spiritual advancement of the youth of America, especially through the Scout movement.

HOMER FOLKS, LL. D., New York. Social-welfare engineer and statesman for the past 51 years; superintendent of Children's Aid Society in Pennsylvania, 1890-1893; for past 48 years, secretary of the State Charities Aid Association of New York; first vice chairman and presiding officer, first White House Conference on Children, 1909; active participant in the conference of 1929, and chairman of the committee on report of the conference of 1939. Awarded Distinguished Service Medal by Theodore Roosevelt Memorial Association, 1940, for promotion of social justice. Twice president of the National Conference of Social Work, and member for 50 years. President, National Tuberculosis Association. Pioneer in programs of legislation and administration for care of dependent children and for prevention of tuberculosis. In 1936, by action of State legislature and

governor, one of four distinct State tuberculosis hospitals was named "The Homer Folks Tuberculosis Hospital." With American Red Cross in France during the World War in charge of programs of public health, child welfare, and refugee relief. Vice chairman, State Public Health Council. Chairman, National Child Labor Committee. Member of the national council of the Boy Scouts of America.

REV. DANIEL A. POLING, D. D., Philadelphia. Clergyman, author, editor. Field and general secretary of the Ohio Christian Endeavor Union. President of the International Society of Christian Endeavor and of the World's Christian Endeavor Union. These organizations enroll more than 4 million young people of all races and nationalities and religious denominations. Visited 54 countries and made two round-the-world journeys in the interests of college and church youth activities. Editor of the Christian Herald, largest Protestant religious journal, and of the Christian Endeavor World, official organ of the World's Christian Endeavor Union, Founder and director for 12 years of the national Youth Radio Conference. Author of "Youth Marches," "Radio Talks to Young People," and other volumes. Pastor of the Baptist Temple, in which Temple University was founded. Associated with Boy Scout activities locally, in the State, nationally and internationally for 25 years. Member of the national council of the Boy Scouts of America. Boy Scout and Girl Scout troops are organized among the young people of the church of which he is the pastor.

EDGAR RICKARD, Darien, Conn. Mining engineer in United States, Mexico, and Australia, 1896-1905. Administrative assistant to Herbert Hoover in all war and post-war organizations, including Commission for Relief in Belgium, U S Food Administration, etc., 1914-24. President, Belgian American Educational Foundation. President, American Children's Fund, Inc. Director and treasurer, White House Conference on Child Health and Protection, 1929-30. Director, of Boys' Clubs of America. Decorated Chevalier Legion d'honneur (French), 1919; Officer Order of the Crown (Belgian), 1919; Gold Medal of Honor (U. of Vienna), 1922; Commander Order Polonia Restituta (Polish), 1923; Commander Order of Leopold II (Belgian), 1924; Commander Order of Leopold (Belgian), 1930. It was through his sympathetic interest and cooperation that the American Children's Fund, Inc., has contributed to the Boy Scouts \$670,000, including a fund of \$125,000 for the enlargement of the health and safety activities, as a result of which the program of health and safety of the Boy Scouts has been enriched and greatly extended.

MAJOR J. E. H. STEVENOT, Manila, Philippines. Electrical engineer, business executive, philanthropist. Member of the national council of the Boy Scouts of America since 1933. He was chiefly responsible for the retirement of all outstanding obligations of the Philippine council, as chairman of its finance committee in 1933. Elected president in 1934, and has remained as such up to the present time. Scout membership in the Philippines has grown to 36,201 men and boys. Secured the approval of Commonwealth Act 111 which created the Boy Scouts of the Philippines and laid the foundation for an independent, national Boy Scout organization for the Philippines. Has coordinated the objectives of the Boy Scouts of the Philippines with those of the Philippine Government as they relate to the training of youth for the responsibilities of citizenship. His enthusiasm, his application and business acumen have been a large factor in bringing the Scout movement in the Philippines to its present high state of efficiency. A dynamic leader, whose inspiration for Scouting has challenged the imagination of the Filipino people.

### Previous Awards of the Silver Buffalo

1926

Lord Baden-Powell	Joseph Lee
(then Lt. Gen. Sir Robert S. S. Baden-Powell)	Howard S. Braucher
The Unknown Scout	Mortimer L. Schuff
William D. Boyce	Milton A. McRae
Colin H. Livingstone	Frank Presbrey
James J. Storrow (posthumous award)	George D. Pratt
Daniel Carter Beard	John Sherman Hoyt
Ernest Thompson Seton	Dr. Jeremiah W. Jenks
Edgar M. Robinson	William D. Murray
Lee F. Hanmer	G. Barrett Rich
Gen. George W. Wingate	James E. West
	George J. Fisher

## Previous Awards of the Silver Buffalo—Continued

1927

William Howard Taft  
Hubert S. Martin  
William Adams Welch

Stuart W. French  
Bolton Smith  
Walter W. Head  
Brother Barnabas, F. S. C

1928

To the Unknown Soldier  
Col. Charles A. Lindbergh  
Maj. W. de Bonstetten

Arthur N. Cotton  
Clarence H. Howard  
Charles D. Velie  
William H. Cowles

1929

Calvin Coolidge  
Richard E. Byrd  
Wilbert E. Longfellow

John H. Finley  
Howard F. Gillette  
Charles D. Hart  
H. R. H. The Prince of Wales

1930

Herbert Clark Hoover  
James Earl Russell  
Franklin D. Roosevelt

James Austin Wilder  
Charles L. Sommers  
Charles C. Moore  
Lewis Warrington Baldwin

1931

The Right Hon. Lord Hampton, D. S. O. George Welch Olmsted  
Griffith Ogden Elhs Victor F. Ridder  
Lewis Gawtry Robert P. Sniffen

Mell R. Wilkinson

1932

Dwight Filley Davis  
William Edwin Hall  
Alfred W. Dater

Barron Collier  
Frank A. Bean  
Hermann W. Merkel

1933

Hon. Vincent Massey  
Martin H. Carmody  
John P. Wallace

Cyrus Adler  
Reginald H. Parsons  
John A. McGregor

1934

Newton D. Baker  
Paul Percy Harris  
John M. Phillips

Col. Theodore Roosevelt  
Charles E. Cotting  
Frederic Kernochan  
George Albert Smith

1935

Booth Tarkington  
Amos Alonzo Stagg  
Daniel A. Tobin

Fielding Harris Yost  
Calvin Derrick  
R. Tait McKenzie

1936

Frederick Russell Burnham  
Hugh S. Cumming  
Lawrence Locke Doggett

Charles Horace Mayo  
George Edgar Vincent  
John Skinner Wilson

1937

Inasmuch as it was decided to limit the annual meeting of the national council to one session, solely an executive meeting, no silver buffalo awards for distinguished service were conferred in the year 1937.

## Previous Awards of the Silver Buffalo—Continued

1938

Thomas E. Wilson	Frank Cody
John A. Stiles	Frank G. Hoover
William T. Hornaday (posthumous award)	Cornelius McGillcuddy
George E. Allen	Dr. C. B. Smith

1939

Rev. William Chalmers Covert	Heber J. Grant
Marshall Field	Most Rev. Francis C. Kelley
Elbert K. Fretwell	John R. Mott
	Norman Rockwell

1940

Rev. Dr. Edward Roberts Moore	Rev. Dr. George W. Truett
	Eugene D. Nims

## Awards of the Silver Beaver

## BASIS AND PROCEDURE

1. This award may be made each year upon the nomination of chartered local councils. These nominations shall be submitted not less than 30 days in advance of the date upon which it is desired to present the awards.

2. The award is made for noteworthy service of exceptional character to boyhood by registered Scouters within the territory under the jurisdiction of a local council.

3. As evidence of the award there shall be presented:

(a) A suitable certificate, duly authenticated by the Boy Scouts of America, pursuant to the action of the executive board.

(b) A miniature silver beaver suspended by a blue, white, and blue ribbon to be worn around the neck.

4. No announcements of any kind shall be made by local councils in advance of action by the executive board of the national council with reference to the names presented for consideration.

5. These awards shall be made to the recipients by the local council concerned in connection with its annual meeting, or other public function, but only after approval of the award by the executive board of the national council, upon recommendation by the special committee of the Boy Scouts of America known as the committee on awards for distinguished service.

6. Each duly chartered local council shall be entitled to nominations in proportion to the number of duly chartered troops<sup>1</sup> in its territory as of December 31 preceding the nomination, according to the records of the national council, as follows:

Nominations		Nominations	
Up to 75 troops <sup>1</sup> .....	1	More than 350 troops.....	5
More than 75 troops.....	2	More than 450 troops.....	6
More than 150 troops.....	3	More than 550 troops.....	7
More than 250 troops.....	4	More than 650 troops.....	8

7. The Boy Scout Foundation of Greater New York shall be entitled to make two nominations annually.

8. Councils not using their full allotment in any year may accumulate the unused portion for use in any subsequent year.

No award in Scouting involves more human values and wider service significance.

<sup>1</sup> Including Cub packs.

## SILVER BEAVER AWARDS PRESENTED FOR 1940

## REGION I

Bristol, Conn.:	Cape Cod, Hyannis, Mass.
John C. Kielman.	Chester R. Stacy.
John T. Chidsey.	Quincy, Mass
Dudley S. Ingraham.	Lawrence Hall Abbott.
Eastern Connecticut, Norwich, Conn.:	Quannapowitt, Malden, Mass.:
Arthur E. Story.	Jabez Hollett.
Central Connecticut, Meriden, Conn.:	Squanto, Brockton, Mass.:
Frederick W. Kilbourne.	Theodore S. Davis.
Frank A. Young	Annawon, Taunton, Mass.:
Greenwich, Conn.:	Alfred J. Knapp.
Horace G. Ford.	Lone Tree, Amesbury, Mass.:
Pomperaug, Bridgeport, Conn.:	Dr. Samuel H. Stokes
Walter W. Garrity.	Fellsland, Winchester, Mass.:
Pequot, New London, Conn.:	Charles L. Oxnard.
Ezekiel Spitz.	J. Carroll Tucker.
Charter Oak, Hartford, Conn.:	Sachem, Arlington, Mass.
Lawrence S. Carlton.	Hollis B. MacDougall
Fred D. Wish, Jr.	Algonquin, Framingham, Mass.:
George H. Hollister.	Ralph L. Bryant.
Quinnipiac, New Haven, Conn.:	Greater Lowell, Lowell, Mass.:
Harry Clifford Knight.	Edward Fisher
Norman Greist.	Old Colony, East Walpole, Mass.
Katahdin, Bangor, Maine:	Harold Wood.
Waldemar B. Littlefield.	Bay Shore, Lynn, Mass.:
John H. Sweatt.	Raymond E. H. Preston
Pine Tree, Portland, Maine:	Holyoke, Mass.:
Joseph Blaisdell.	Edgar B. McManus.
Israel Bernstein.	Hampshire-Franklin, Northampton,
Henry W. Turgeon.	Mass.:
John Howard Stevens.	Harold M. Gore.
Hampden, Springfield, Mass.:	Worcester Area, Mass.:
Thomas O. Armstrong.	Archibald B. Shaw.
Dr. Harry M. Gilbert.	Benjamin F. Stocks.
Newton Ottone.	Daniel Webster, Manchester, N. H.:
Judge Robert C. Parker.	Dr. Arthur A. Blondin.
Monadnock, Gardner, Mass.:	James P. Rogers.
Frederick F. Davis.	North Shore, Salem, Mass.:
Cambridge, Mass.	Clinton R. Gould.
Theodore L. Storer.	Calvin Coolidge, Springfield, Vt.:
Berkshire, Pittsfield, Mass.:	Royal W. Smith.
J. Warren Gilcrest.	Green Mountain, Rutland, Vt.:
	Howard I. Slocum.

## REGION II

Alexander Hamilton, Union City, N. J.:	George Washington, Trenton, N. J.:
John P. Stutz.	J. Conner French.
Robert E. Bradley.	James Kerney, Jr.
North Bergen County, Hackensack,	George E. Hoffman.
N. J.:	Robert F. McGrory.
Abram W. Harris, Jr.	Morris-Sussex Area, Morristown, N. J.:
Charles C. Littlefield.	William H. Mason, Jr.
Hudson, Jersey City, N. J.:	Hon. Albert H. Holland.
Franklin W. Kennedy.	Oranges & Maplewood, East Orange,
Edson S. Seaman.	N. J.:
Mark A. Sullivan.	Peter A. Smith (posthumous).
Camden County, Camden, N. J.:	H. F. Kilander, Ph. D.
S. Lewis Davis.	Raymond S. Thompson.
Warren Webster, Jr.	Ridgewood-Glen Rock, Ridgewood, N. J.:
Gloucester-Salem, Woodstown, N. J.:	Victor W. Simons.
Harry L. Stearns, Ph. D.	Middlesex, New Brunswick, N. J.:
Charles J. Darlington	Harry S. Feller.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION II—Continued

Paterson, N. J.:	Ulster-Greene, Kingston, N. Y.:
John Nicholson.	Fred S. Van Voorhis
August H. Durieux.	Arthur J. Burns
Atlantic City Area, N. J.:	Valentine W. Morrow
Walter R. Eshbach.	Elmira Area, N. Y.:
Robert Treat, Newark, N. J.:	Gordon M. Ridenour
Howard Liveright.	Rockland County, Suffern, N. Y.:
Dr. Carl H. Wintsch.	Walter G. Hamilton
Watchung, Plainfield, N. J.:	Troy Area, N. Y.:
Samuel E. Jones.	William J. Higgins
Tamarack, Rutherford, N. J.:	Niagara Falls, N. Y.:
George M. Stokes.	John B. LaMunch
Eagle Rock, Montclair, N. J.:	F. Noel Hopper
George W. Tisdale.	Cayuga County, Auburn, N. Y.:
R. K. Honaman.	Morillo D. Smith
Cumberland County, Millville, N. J.:	Fenimore Cooper, White Plains, N. Y.:
William T. Spencer.	George W. Both
Bronx, New York City, N. Y.:	Lewis T. Austen
Hon. Edward R. Koch.	Fort Orange, Albany, N. Y.:
Brooklyn, N. Y.:	Louis W. Bookheim
Edward Howlett.	John E. Long
Alfred Schwartz.	Buffalo, N. Y.:
Herman Adlerstein.	Paul J. Kohler
George P. Kennedy.	Joseph H. Morey, Sr.
Carlo J. Freddi.	Vincent S. Slomka
James W. Molloy.	James B. Wilson
Queens, Jamaica, N. Y.:	Lake Shore, Dunkirk, N. Y.:
Frank W. Scutt (Posthumous)	Raymond L. Waxham
John Lindner	Jefferson-Lewis, Watertown, N. Y.:
William W. Reid	Stanley F. Bishop
Stanley Barron	Steuben Area, Hornell, N. Y.:
Erie County, Buffalo, N. Y.:	Robert Wilkes
Dr. Earl O. Ploss	Suffolk County, Port Jefferson, N. Y.:
Joseph E. Barber	Richard W. Hawkins
Onondaga, Syracuse, N. Y.:	Otschodela, Oneonta, N. Y.:
Elva L. Plummer	Rev. Robert Clyde Joudry
Samuel B. Sisson	Lowell S. Huntington
Genesee, Le Roy, N. Y.:	Finger Lakes, Geneva, N. Y.:
James Cooney	Harry Weart
Rochester, N. Y.:	Hendrick Hudson, Scarborough-on-
J. Taylor Howard	Hudson, N. Y.:
Frank H. Siebert	Henry C. deRham
Carl M. Pearson	Adirondack, Saranac Lake, N. Y.:
Tioughnioga, Cortland, N. Y.:	James Rogers II
Dr. John E. Wattenberg	St. Lawrence, Canton, N. Y.:
Orange-Sullivan, Middletown, N. Y.:	C. V. Wilcox.
Millard F. Clement	Clyde E. Reid.
Rudolph Arenberg	Nassau County, Mineola, N. Y.:
Oswego County, Oswego, N. Y.:	Arthur E. Taylor.
Irving E. Noakes	Robert J. Poulson.
Mohican, Glens Falls, N. Y.:	Carl J. Lord.
Albert M. Rennie	Madison County, Oneida, N. Y.:
Louis Agassiz Fuertes, Ithaca, N. Y.:	Horace O. Cook.
Dr. William A. Hagan	Lyndon J. Howlett.
Saratoga County, Ballston Spa, N. Y.:	Schenectady County, Schenectady,
Neil James Parker	N. Y.:
Yonkers, N. Y.:	George W. Barrie.
Kristen Kristensen	Harold F. Metzger.
Samuel Hayward	Fort Stanwix, Rome, N. Y.:
Clinton N. Hernandez	William E. Life.
	General Herkimer, Herkimer, N. Y.:
	G. Everett Allen.
	Thomas Shearer.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION III

- Del-Mar-Va, Wilmington, Del.:  
 John Raymond Blackson.  
 Edward Resolved Mack.  
 Walter A. Dew.
- National Capital Area, Washington, D. C.:  
 Arthur Hellen.  
 Frederick Tulp.  
 Homer David Waldo Lockling.  
 Horace Leslie Guiney.
- Washington Area, Hagerstown, Md.:  
 William N. Shipley.
- Baltimore Area, Md.:  
 J. Kemp Bartlett, Jr.  
 Harry E. Creamer.  
 Leroy A. Coles, Sr.
- Anthraccite, Hazleton, Pa.:  
 Rev. J. R. Breckenridge
- Chester County, West Chester, Pa.:  
 Jay H. Jefferis.
- Washington-Greene, Washington, Pa.:  
 Lloyd E. Pollock.  
 Dr. Fred C. Stahlman.
- Clarion-Venango, Oil City, Pa.:  
 Dr. F. J. Bovard.  
 Jay Blodgett Shinkle.
- Homestead District, Pa.:  
 Mony F. Wilhs.
- Bethlehem, Pa.:  
 Paul J. Ganey.
- McKeesport & Affiliated Territory, McKeesport, Pa.:  
 G. M. Clasper.
- Delaware Valley Area, Easton, Pa.:  
 Redington Moore.  
 T. Price Daws.  
 Fred J. Rubin.  
 Rev. H. W. Westwood.
- Lehigh County, Allentown, Pa.:  
 Gen. Frank D. Beary.  
 Rev. Robert Nott Merriman.
- Bucktail, DuBois, Pa.:  
 Thomas B. Bradley.
- Appalachian Trail, Pottsville, Pa.:  
 B. H. Hay.  
 Karl Wetterau
- Lawrence County, New Castle, Pa.:  
 Dr. R. C. Lutz.
- Allegheny County, West, Pittsburgh, Pa.:  
 E. C. May.  
 Ralph E. Flinn.  
 Augustus K. Oliver.  
 Charles E. Cole.  
 John D. Anderson.  
 Frank J. Chesterman.
- Daniel Boone, Reading, Pa.:  
 Andrew P. Bower.  
 Albert J. Brown.  
 Ralph H. Hinnershitz.
- Valley Forge, Philadelphia, Pa.:  
 Howard Longstreth.  
 Arthur Towlson.
- Valley Forge—Continued.  
 Ambrose H. Van Alen.  
 Peter G. Kinsey.
- Juniata Valley, Lewistown, Pa.:  
 D. C. Bowman.
- West Branch, Williamsport, Pa.:  
 Charles V. Metz.
- Lancaster County, Lancaster, Pa.:  
 Paul C. Yecker.  
 F. F. Bailey
- East Boroughs, Wilkesburg, Pa.:  
 Morgan Brumbaugh  
 F. D. Newman
- Harrisburg Area, Pa.:  
 George H. Wirt.
- York-Adams Area, York, Pa.:  
 Charles H. Weaver.  
 William S. Frey.
- Susquehanna Valley Area, Milton, Pa.:  
 Dr. Frank B. Hitchcock.
- Lebanon County, Lebanon, Pa.:  
 Robert D. Yingst
- Erie County, Erie, Pa.:  
 Max A. Krimmel.
- Westmoreland-Fayette, Greensburg, Pa.:  
 Walter P. Schenck.  
 Leo C. Gibson.
- Bucks County, Doylestown, Pa.:  
 Francis P. Kemmerer.  
 William M. Carlin, Jr.
- Philadelphia, Pa.:  
 Thomas R. White.  
 Leon J. Obermayer.  
 Albert G. Mueller.  
 George Melnick.  
 Dr. Philip A. Boyer.
- Columbia-Montour, Berwick, Pa.:  
 George Fornwald.
- Admiral Robert E. Peary, Johnstown, Pa.:  
 W. Fred Williams.  
 Bernard S. Hostetler.
- McKean-Potter-Cameron, Bradford, Pa.:  
 J. T. Sarson.
- Blair-Bedford, Altoona, Pa.:  
 Tarring S. Davis.
- General Sullivan, Troy, Pa.:  
 John M. Felt.
- Roanoke Area, Va.:  
 M. Buford Blair.  
 C. G. Wade.
- Stonewall Jackson, Staunton, Va.:  
 Dr. O. L. Miller.
- Peninsula, Newport News, Va.:  
 George D. Lamison, Sr.
- Old Dominion Area, Suffolk, Va.:  
 Lewis H. Cathey.
- Tidewater, Norfolk, Va.:  
 William McC. Paxton.  
 Maywood O. Lawrence.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION IV

Upper Cumberland Area, Middleboro, Ky.: Rev. Henry Hanses. Rev. W. J. Bolt.	McKinley Area, Canton, Ohio: Frank L. Hoare. Dr. E. M. Sheehan.
Blue Grass, Lexington, Ky.: B. E. Willis. Clay Sutherland	Shawnee, Lima, Ohio: Errett R. Motter Frank A. Angerman.
Western Kentucky Area, Owensboro, Ky.: Charles M. Cox.	Sciota Area, Portsmouth, Ohio: Dr. R. C. Wilson. Howard Brehmer.
Lonesome Pine, Pikeville, Ky.: J. L. Ubil. E. W. Evans. J. B. DuPuy. John G. Green.	Northeast Ohio, Geneva, Ohio: Rev. C. A. Keller. Dr. J. G. Shimmon. Glenn C. Webster.
Louisville Area, Ky.: C. C. Cornett. Norvin E. Green Maurice F. Grossman.	Central Ohio Area, Columbus, Ohio: Harold R. Lee. Charles M. Riggs. William Louis Glesenkamp.
Northern Kentucky, Newport, Ky.: Walter W. Huffman, Sr.	Greater Cleveland, Cleveland, Ohio: John A. Eisenhauer. Angus R. Arrington, Jr. Claude R. LaBarre. G. J. Provo (Posthumous). R. D. Clark. Rodney C. Sutton.
Dayton-Miami Valley, Dayton, Ohio: Walter Ide. Charles F. Breish.	Tecumseh, Springfield, Ohio: Kenneth E. Dodson.
Mahoning Valley, Youngstown, Ohio: Dr. A. C. Tidd. Robert A. Manchester. Emil Rauschenbach.	Cincinnati Area, Ohio: Edward P. Buescher. John P. Friend. William H. Albers.
Johnny Appleseed Area, Mansfield, Ohio: Philip Smith. Ray W. Beardsley.	Huroquois, Wheeling, W. Va.: T. F. Mercer. J. L. McLain.
Fort Steuben Area, Steubenville, Ohio: Howard E. Eaton.	Tri-State Area, Huntington, W. Va.: Walter H. Patton. Arthur G. Stowe. Donald H. Putnam. G. S. Dunn. Judge H. Clay Warth. D. W. Collins.
Firelands Area, Sandusky, Ohio: A. Nabakowski.	Charleston, W. Va.: Dr. H. A. Duncan, Sr. Dr. Benjamin H. Swint.
Harding Area, Marion, Ohio: A. H. Exton, Sr.	Logan-Boone-Mingo, Logan, W. Va.: George Baker. W. A. Chambers.
Kno-Co-Ho-Tus Area, Coshocton, Ohio: Milo C. Ely. Carl M. Patterson.	Kootaga Area, Parkersburg, W. Va.: Louis Reibel. Howard C. Thrasher.
Massillon Area, Ohio: C. H. Whitman.	Southern West Virginia Area, Bluefield, W. Va.: Dr. J. Howard Anderson. Dr. J. Frank Marsh. Laurence E. Tierney. John W. Child.
Columbiana County, East Liverpool, Ohio: Joel H. Sharp.	
Mound Builders', Middletown, Ohio: Charles E. Vanness.	
Toledo Area, Ohio: George J. Zimmer. John F. Loesch. Wilfred H. Emery.	
Put-Han-Sen, Findlay, Ohio: Dr. A. E. Mann.	
Fort Hamilton, Hamilton, Ohio: Homer Gard. Ralph A. West.	



## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION V

Black Warrior, Tuscaloosa, Ala.:	Istrouma Area, Baton Rouge, La.:
Dr. Herndon G. Dowling.	Albert M. Cadwell.
Rev. Harrison McMains, Jr.	Thomas L. Cronan.
John W. Hager.	Evangeline Area, Lafayette, La.:
Dr. Audis M. Walker.	J. Cleveland Fruge.
Dr. Jackson R. Sharman.	Norwela Area, Shreveport, La.:
Tennessee Valley, Huntsville, Ala.:	R. L. Clark.
Dr. M. R. Moorman.	Joe B. Hamiter.
Birmingham, Ala.	New Orleans, La.:
Robert Smitherman.	Rene A. Freret.
Carl H. Franklin.	H. R. George.
Southeast Alabama, Dothan, Ala.:	Rev. A. J. Gmelch.
W. T. Jones.	Andrew Jackson, Jackson, Miss.:
Choctolocco, Anniston, Ala.:	F. A. Anderson, Sr.
James M. Draper.	W. L. Tucker, Jr.
Russell A. Wells.	Pushmataha Area, West Point, Miss.:
Mobile Area, Mobile, Ala.:	D. S. McClanahan.
E. J. Henriques.	Delta Area, Clarksdale, Miss.:
Westark, Fort Smith, Ark.:	Meyer Turner.
Sam A. Galloway.	Elmer J. Nowell.
De Soto, El Dorado, Ark.:	Sequoyah, Johnson City, Tenn.:
Alfred King.	Ernest Dickey.
Gulf Coast, Pensacola, Fla.:	Chattanooga Area, Tenn.:
Dave Kuhe.	E. Lee Smith.
Calcasieu Area, Lake Charles, La.:	Robert James Hawk.
Frank C. Howe.	Chickasaw, Memphis, Tenn.:
P. W. Kiplinger.	Henry M. Clayton.
Terrell Woosley.	Alvan Tate, Jr.
Attakapas, Alexandria, La.:	West Tennessee Area, Jackson, Tenn.:
Joe W. Pitts.	F. M. Frankland.
Morgan W. Walker.	James M. Phillips.

## REGION VI

Sunny Land, Bradenton, Fla.:	Chatham Area, Savannah, Ga.:
C. F. Perry.	George S. Sullivan.
Pinellas Area, St. Petersburg, Fla.:	Augusta Area, Ga.:
Eugene S. Lanning.	R. Jeff Maxwell.
Central Florida, Orlando, Fla.:	Flint River, Griffin, Ga.:
Hon. H. B. Frederick.	P. H. Weaver.
Gulf Ridge, Tampa, Fla.:	Cherokee, Reidsville, N. C.:
J. Allen Barnett.	Robert E. Long.
August Van Eepoel, Jr.	Central North Carolina, Concord, N. C.:
Dade County, Miami, Fla.:	A. K. Winget.
C. B. Smith.	Hiram P. Caton, Jr.
Allan Hanson.	Uwharrie, High Point, N. C.:
Gulf Stream, West Palm Beach, Fla.:	C. E. Diffendal.
Leon A. Paine.	Winston-Salem, N. C.:
Dr. Alfred L. Hooker.	G. C. Davis.
North Florida, Jacksonville, Fla.:	Cape Fear Area, Wilmington, N. C.:
William LeFiles Charles.	Josiah A. Maultsby.
Suwanee River, Tallahassee, Fla.:	E. H. Foley.
W. L. Marshall, Sr.	E. O. Rehm.
L. A. Yates.	Robert Strange.
Atlanta Area, Ga.:	Piedmont, North Carolina, Gastonia,
C. O. McGee.	N. C.:
C. F. Spaugh.	William S. Stoney.
Chehaw, Albany, Ga.:	J. Lewis Thornburg.
Dr. E. A. Landau.	William T. Spencer.
Palmer Hamilton Greene.	Central North Carolina, Concord, N. C.:
Northeast Georgia, Athens, Ga.:	Dr. Gilbert Reynolds Combs.
Ralph B. Hosch.	J. I. Padgett.
Northwest Georgia, Rome, Ga.:	Daniel Boone, Asheville, N. C.:
Lee Parker.	Walter H. Thorne.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION VI—Continued

East Carolina, Wilson, N. C.:	Blue Ridge, Greenville, S. C.:
W. L. Draper.	J. A. Gresham.
R. Brookes Peters, Jr.	C. L. Trabert.
Mecklenburg County, Charlotte, N. C.:	Palmetto, Spartanburg, S. C.:
Earl J. Gluck.	J. Roy Pennell.
Tuscarora, Goldsboro, N. C.:	Frank B. Vincent.
James Earl Jerritt.	J. Sidney Carpenter.
Greensboro Area, N. C.:	Frank W. Sossamon.
Rev. R. T. Weatherby. (Post-	Myron E. Brockman.
humous).	Central South Carolina, Columbia, S. C.:
Occoneechee, Raleigh, N. C.:	Robert E. L. Park
H. K. Witherspoon.	

## REGION VII

Lincoln Trails, Decatur, Ill.:	Arrowhead, Champaign-Urbana, Ill.:
P. D. Cothorn.	L. R. Tehon.
Lloyd W. Brown.	DuPage, Glen Ellyn, Ill.:
North Shore Area, Highland Park, Ill.:	Myrle Troup.
Robert F. Doepel.	E. F. Weber.
Medill Radloff.	Abraham Lincoln, Springfield, Ill.:
Piankeshaw, Danville, Ill.:	Clark W. Bullard.
Dr. O. J. Michael.	Rock Island Area, Rock Island, Ill.:
Charles D. Blue.	William E. Downing.
August F. Kietzman.	Starved Rock Area, La Salle, Ill.:
Prairie Area, Galesburg, Ill.:	Rev. H. E. Rompel.
Fred Gordon.	M. E. Steele.
Ray Lusk.	Dr. W. P. Fread.
West Suburban, La Grange, Ill.:	Victor Lundberg.
Fred W. Edwards.	Abe L. Kline.
C. P. Beath.	U. S. Grant, Inc., Freeport, Ill.:
David O. Lewis, Jr.	Harold Paul Ousley.
Chicago, Ill.:	Byron O. Cully.
Carl E. Hallen.	Mississippi Valley, East St. Louis, Ill.:
James J. Hurley.	Monroe C. Alves.
Clarence M. Olson.	Chief Shabbona, Geneva, Ill.:
Joseph U. Sheridan.	Carl Anderson.
Clifford R. Shaw.	Oak Plain, Waukegan, Ill.:
Carl R. Keeler.	Martin Miller.
A. S. Barnes.	Rainbow, Joliet, Ill.:
Rev. Walter H. Chelminski.	George Malek.
Kaskaskia, Belleville, Ill.	Wabash Valley, Terre Haute, Ind.:
William C. Buecher.	Lee M. Neidlinger.
Creve Coeur, Peoria, Ill.:	Forrest G. Sherer.
Fred Garrels.	Indianapolis & Central Indiana, In-
George Zellmer.	dianapolis, Ind.:
Ambraw Wabash Area, Olney, Ill.:	Arthur R. Baxter.
Leslie C. Blackburn.	Anthony Wayne, Fort Wayne, Ind.:
Elgin, Ill.:	Sylvester Everhart.
Frank E. Zimmerly.	R. Nelson Snider.
Corn Belt, Bloomington, Ill.:	Meshingomesia, Marion, Ind.:
George S. Carruthers.	Mark C. Honeywell.
Saukee, Quincy, Ill.:	Ed. W. Camp
Charles F. Eichenauer.	Southern Indiana, Evansville, Ind.:
Oak Park Area, Ill.:	Otto L. Kampschaefer.
A. E. J. Wanderer.	Robert L. Stilwell.
Harold P. Stevens.	Three Rivers, Logansport, Ind.:
Blackhawk Area, Rockford, Ill.:	George M. Riddle.
Dr. J. A. Marshall.	Lee Sharpe.
Cahokia Mound, Granite City, Ill.:	George Meeker.
A. Austin Lewis.	William Manmiller.
Northwest Suburban, Park Ridge, Ill.:	Mishawaka, Ind.:
Harry F. Koelling.	P. C. Emmons.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION VII—Continued

George Rogers Clark Area, New Albany, Ind.:	Blue Water, Port Huron, Mich.:
H. D. Baylor.	Charles R. Thompson.
Whitewater Valley, Richmond, Ind.:	Chippewa Area, Sault Ste. Marie, Mich.:
Lee Silver.	Michael J. Magee.
White River, Bloomington, Ind.:	Land O'Lakes, Jackson, Mich.:
Joseph H. Haseman.	Luke C. Bootes.
Delaware County, Muncie, Ind.:	Andrew P. Jensen.
Harry O. Lanning.	Loren F. Magoon.
Roscoe D. Shaffer.	Washtenaw-Livingston, Ann Arbor, Mich.:
Frank Sacksteder.	Ira M. Smith.
Sauk Trails, Gary, Ind.:	Clinton Valley, Pontiac, Mich.:
Edwin F. Knight.	Henry Hipkins.
Kay Frederiksen.	Arthur W. Selden.
G. V. Dugan.	Horace J. Cotcher.
Victor Fedosky.	Hiawatha, Marquette, Mich.:
Donald F. Purdy.	Perry Hatch.
Twin City, East Chicago, Ind.:	Samoset, Wausau, Wis.:
Hermion W. Dickes.	Dr. J. F. Smith.
St. Joseph Valley, South Bend, Ind.:	Chippewa Valley, Chippewa Falls, Wis.:
Mearl D. Strombeck.	Edward J. Davey.
Hoosier Hills Area, Madison, Ind.:	Indiana Trails, Janesville, Wis.:
William E. Barrott.	Henry Traxler.
Scenic Trails, Traverse City, Mich.	Herman Houghton.
William J. Hobbs.	Potawatomi Area, Waukesha, Wis.:
John R. Foley.	Rev. C. W. Pinkney.
Southwestern Michigan, St. Joseph, Mich.:	Valley, Appleton, Wis.
Henry Zimmer.	William E. Schubert.
Howard Arthur Blanning.	Badger, Fond du Lac, Wis.:
Battle Creek Area, Mich.:	Dr. Karl K. Borsach.
David H. Dyas.	Dr. E. J. Breitzman.
Earl A. Anderson.	Norman E. Colby.
Summer Trails, Bay City, Mich.:	State Line, Beloit, Wis.:
Glenn MacDonald.	Dr. James C. Ellis.
Muskegon Area, Muskegon, Mich.:	Nicolet Area, Green Bay, Wis.:
A. James Norman.	William C. Cook.
Albert J. Amly.	Gateway Area, La Crosse, Wis.:
Detroit Area, Mich.:	Burton Smith.
Allen F. Newman.	Lambert Hansen.
Rev. Edward J. Hickey.	Kenosha County, Wis.
Edward Wells.	Harry F. Mayer.
Charles E. Smethurst.	Waumegasako, Manitowoc, Wis.:
Shelton Wright.	J. J. Kupiec.
E. Ernst Baumann.	Racine County, Wis.:
Fruit Belt Area, Kalamazoo, Mich.:	Arthur C. Harris.
Lester O. Good.	Twin Lakes, Oshkosh, Wis.:
Rev. W. J. Malcolm.	Dr. A. M. Christofferson.
Chief Okemos, Lansing, Mich.:	Kettle Moraine, Sheboygan, Wis.:
Paul S. Bond.	Jack Ochs.
Arthur E. Lyons.	
A. Leon Miller.	

## REGION VIII

Pikes Peak, Colorado Springs, Colo.:	Denver Area, Colo.:
Matt A. Whitney.	F. W. Herres.
Rocky Mountain, Pueblo, Colo.:	Edward H. Gaylord.
Wilmot W. Warner.	F. A. Wachob.
Charles Flutcher, Jr.	Samuel S. Ginsberg.
Long's Peak, Greeley, Colo.:	Sergeant Floyd Area, Sioux City, Iowa:
Jesse K. Snodgrass.	David W. Stewart.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION VIII—Continued

Tall Corn, Des Moines, Iowa:	St. Louis, Mo.:
Harry W. Killebrew.	Leonard C. Martin.
Harry Ginsberg.	Phil. Ziegenfuss.
Southeast Iowa, Burlington, Iowa:	George C. Brookhoff.
C. G. Dresser.	Dr. H. H. Helbing.
Northeast Iowa, Dubuque, Iowa:	J. V. Allison.
John Rider Wallis.	Judge Wm. F. Achelpohl.
Winnebago, Mason City, Iowa:	Ozarks Empire Area, Springfield, Mo.:
Harold L. Campbell.	Lester E. Cox.
Mesquakie Area, Clinton, Iowa:	George G. Youngblood.
George W. Dulany, Jr.	William Hoffman.
Buffalo Bill Area, Davenport, Iowa:	Kansas City Area, Kansas City, Mo.:
Carl J. Olson.	Lee Marquette.
Iowa City Area, Iowa City, Iowa:	Edmund Wilkes, Jr.
Elmer W. Hills.	T. G. Hieronymus.
R. G. Popham.	MoKan Area, Joplin, Mo.:
Cedar Rapids Area, Iowa:	J. E. Springer.
Lee M. Sanner.	L. E. Wellman.
W. J. Brown.	Central Mo. Area, Columbia, Mo.:
Kaw, Kansas City, Kans.:	Louis R. Grinstead.
LeRoy Davison.	John V. Gulick.
A. E. Woestemeyer.	Truman L. Ingle.
Coronado, Salina, Kans.:	Covered Wagon, Omaha, Nebr.:
B. W. Hancock.	Hird Stryker.
Lester Crider.	Carroll Orr.
Jayhawk, Topeka, Kans.:	Harry Trustin.
Don Knowles.	Wyo-Braska Area, Scottsbluff, Nebr.:
Quivira, Wichita, Kans.:	Dr. G. W. Pugsley.
William N. Maben.	Cornhusker, Lincoln, Nebr.:
Dr. L. Hekhuis.	Francis I. Robertson.
Dr. George E. Milbank.	Fred M. Sanders.
Southwest Kansas, Hutchinson, Kans.:	Harry E. Weakley.
Arlie W. Estes.	Paul C. Huston.
Clyde A. Marrs.	Ansel B. Clayburn.
SeKan, Independence, Kans.:	William H. Beers.
C. E. Russell.	Noel Lewis Tyson.
	Dr. Leonard Joseph Owen.

## REGION IX

Eastern New Mexico Area, Roswell, N. Mex.:	Chickasaw, Ardmore, Okla.
Ed. L. West.	Ralph W. Driskill.
Royal A. Prentice.	North Oklahoma Area, Ponca City, Okla.:
Northern New Mexico, Albuquerque, N. Mex.:	James Hite Thompson.
Arie Poldervaart.	Muskogee Area, Okla.:
Cimarron Valley, Stillwater, Okla.:	Thomas F. King.
Eli Bower.	Great Salt Plains, Enid, Okla.:
Robert A. Peery.	Judge Jere G. Crowley.
Dr. C. R. Swander.	Dewey Howle.
Last Frontier, Oklahoma City, Okla.:	Creek Nation Area, Okmulgee, Okla.:
H. L. Eddy.	A. D. Cochran.
O. E. Hopkins.	Canadian Valley, Shawnee, Okla.:
M. A. Turpin.	Alfred Stevenson.
Ed. Merkle.	Red River Valley, Denison, Tex.:
Black Beaver Area, Chickasha, Okla.:	W. E. Cox.
J. F. Pearce.	Buffalo Trail, Sweetwater, Tex.:
Choctaw Area, McAlester, Okla.:	R. H. Bell.
E. C. Liter.	Garland Vinson.
Walter J. Dell.	Job Pyron.
Tulsa Area, Okla.:	Llano Estacado, Amarillo, Tex.:
Robert A. Harris.	Clifford W. Seibel.
C. O. Roberts	

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION IX—Continued

East Texas Area, Tyler, Tex.:	Circle Ten, Dallas, Tex.:
Dr. William M. Bailey.	G. Kearby Allen.
Dr. A. W. Birdwell.	J. R. Jarvis
R. M. Hutchins.	R. A. Kilpatrick.
E. Keys, Jr.	Chisholm Trail, Abilene, Tex.:
W. A. Kirkland.	Dr. C. E. Adams
Curtis W. Meadows.	E. S. Stewart.
Sabine Area, Port Arthur, Tex.:	Beaumont Area, Beaumont, Tex.:
Q. Dudley.	Dr. W. W. Flowers.
Gulf Coast, Corpus Christi, Tex.:	Ralph A. Wilson.
Ed. Rollmann.	Capitol Area, Austin, Tex.:
Northwest Texas, Wichita Falls, Tex.:	J. K. Elkins
Albert Zeff.	John A. Logan.
Tom Vague	Concho Valley, San Angelo, Tex.:
Oscar R. Burden.	W. A. Montgomery.
Caddo, Texarkana, Ark.-Tex.:	F. H. Doran.
A. Mannie Stevens.	Fort Worth Area, Fort Worth, Tex.:
Yucca, El Paso, Tex.:	Sam F. Collier
John Amy.	John W. Herbert.
W. E. Jackson.	South Plains Area, Lubbock, Tex.:
Lower Rio Grande Valley, Mercedes, Tex.:	A. R. Nisbet, Jr.
Rev. E. R. McWilliams.	J. Edd McLaughlin.
Heart O' Texas, Waco, Tex.:	Comanche Trail, Brownwood, Tex.:
William M. Ferrell.	Henry Wilson
Rolla H. Sapp.	

## REGION X

Minnesota Valley Area, Mankato, Minn.:	Headwaters Area, Hibbing, Minn.:
Ned A. Peck.	Bert Scholtus.
Cedar Valley, Albert Lea, Minn.:	Ole Forsberg.
Stanley C. Ward.	Central Minnesota, St. Cloud, Minn.:
Herman Peterson.	Clarence Pappenfus.
South Central Minnesota Area, Fari-	Wheelock Whitney.
bault, Minn.:	Lake Agassiz, Grand Forks, N. Dak.
John C. Wells.	Frank J. Webb.
Gamehaven, Area, Rochester, Minn.:	Missouri Valley Area, Bismarek, N. Dak.:
Gilbert C. Utz.	A. N. Finstad.
North Star, Duluth, Minn.:	Judge W. L. Nuessle.
James W. Walker.	Michael Tschida.
Roderick McDonnell.	Rev. G. W. Stewart.
St. Paul Area, Minn.:	Great Plains, Minot, N. Dak.:
Frank B. Slaughter.	Richard J. Coughlin.
Donald B. Robinson.	Herbert L. Weil.
Archie McLane.	Martin E. Vinje.
Minneapolis Area, Minn.:	Rev. H. E. Lacy.
Judge Mathias Baldwin.	Sioux, Sioux Falls, S. Dak.:
Carl G. Kaepfel.	V. M. Vance.
A. H. Stokes.	C. C. Jacobson.
	Gitchie Gumee, Superior, Wis.:
	Elmer Olsen

## REGION XI

Snake River Area, Twin Falls, Idaho:	Tendoy, Pocatello, Idaho:
Rosel H. Hale.	Elmer W. Smith.
Boise Area, Idaho:	R. A. Weston.
J. C. Armstrong.	Idaho Panhandle, Coeur d'Alene, Idaho:
Teton Peaks, Idaho Falls, Idaho:	Ira A. Robson.
Victor Kotter.	Ore-Ida, Nampa, Idaho:
A. R. Chandler	Archie Fugate.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION XI—Continued

Crater Lake Area, Medford, Oreg.:	Western Montana, Missoula, Mont.:
Kenneth M. C. Neill.	Ira B. Fee.
Cascade Area, Salem, Oreg.:	John T. Holmes.
Rex Sanford.	North Central Washington, Wenatchee,
Wallamet Area, Eugene, Oreg.:	Wash.:
Frank F. Moser.	C. H. George.
John Jay Rogers.	Tumwater, Olympia, Wash.
Portland Area, Oreg.:	Eugene Browning.
Arthur Markewitz.	Tacoma Area, Wash.:
F. Douglas Hawley.	Bartlett Rummel.
(Posthumous.)	Dr. Chauncey E. Sawyer.
Mark Elliott.	(Posthumous.)
Edwin A. Woodworth.	Everett Area, Wash.:
Royal Mumford.	Irving J. French.
Ward Hammersley.	Seattle Area, Wash.:
Modoc Area, Klamath Falls, Oreg.:	Frederick E. Baker.
R. C. Groesbeck.	Thomas N. Hibben.
North Central Montana, Great Falls,	Sol G. Levy.
Mont.:	Blue Mountain, Walla Walla, Wash.:
A. H. Tuttle.	Stewart H. Butler, Sr.
Laurence Levitte.	Jesse A. Smurthwaite.
H. B. Brooks.	Yakima Valley Area, Wash.:
Judge C. B. Elwell.	Ivan L. Plette.
Elmer A. Skeie.	Twin Harbors Area, Aberdeen, Wash.
C. E. Frisbee.	J. E. Calder.
W. F. Bell.	Arthur L. Callow.
Silver Bow Area, Butte, Mont.:	Lloyd Pickering.
Lewis Prater.	Mount Baker Area, Bellingham, Wash.
Fred W. Strandberg.	L. R. White.
	Horace H. Griggs.

## REGION XII

San Mateo County, Burlingame, Calif.:	Marin, San Rafael, Calif.:
Norman Rushton.	J. E. C. Currens.
I. Karmel.	Imperial Yuma, El Centro, Calif.:
Golden Empire, Sacramento, Calif.:	Albert O. Rankin.
R. W. Faulkner.	San Fernando Valley, Van Nuys, Calif.:
Victor H. Morgan.	Russell E. Johnson.
Santa Clara County, San Jose, Calif.:	San Francisco Area, Calif.:
Claude E. Smith.	Matthew A. Bailey.
Dr. Ernest A. Abbott.	George C. Jones.
Yosemite Area, Modesto, Calif.:	L. V. Rives.
John Buchanan Langley.	Old Baldy, Pomona, Calif.:
Silverado Area, Napa, Calif.:	H. S. Bailey.
Theodore J. Treadway.	Los Angeles Metropolitan Area, Calif.*
William L. Garlock.	Ted R. Waite.
Buttes Area, Marysville, Calif.:	Ralph U. Fitting.
Ed. Hendrix.	Brother Theophane Walsh.
James Carnahan.	George H. Aunger.
San Diego Area, San Diego, Calif.	Dr. Wallace C. Clark.
E. B. Gould, Jr.	H. S. Price.
Leslie S. Everts.	Stanford Area, Palo Alto, Calif.:
Charles F. Rinehart.	George H. Whisler.
John E. Abbott.	Ventura County, Santa Paula, Calif.:
Sydney O. Roppe.	C. J. Stevens.
Fred Taylor.	Piedmont, Calif.:
Homer C. Miller.	A. L. Hammill.
Mission, Santa Barbara, Calif.:	Mt. Whitney Area, Visalia, Calif
Dr. L. E. Heighes, Jr.	Howard Houston.
R. F. MacFarland.	Charles Chambers.
Verdugo Hills, Glendale, Calif.:	Berkeley-Contra Costa Area, Berkeley,
Frank N. Moulthrop.	Calif.
Dr. Wm. J. Matousek.	Paul R. Davis.
D. E. MacVicar.	Prof. Charles Gilman Hyde.

## SILVER BEAVER AWARDS PRESENTED FOR 1940—Continued

## REGION XII—Continued

Monterey Bay Area, Salinas, Calif.:	Cochise, Douglas, Ariz.:
Deloss R. Wilder.	Glenn G. Dunham.
Crescent Bay, Santa Monica, Calif.	Nevada Area, Reno, Nev.:
Dr. John T. Connelly.	Neil H. Chapin.
Harold Locke.	Monty Boland.
Long Beach District, Calif.	Cache Valley, Logan, Utah:
Jay K. Bangs.	Dr. Oliver Chambers.
A. F. Edwards.	Sol W. Allen.
Mount Lassen Area, Chico, Calif.:	Salt Lake, Salt Lake City, Utah:
Dr. Fred B. Godbolt.	Calvin Behle.
Harry E. Thompson.	Arthur E. Strong.
Earle R. Bevins.	N. W. Davis.
Harry E. Nichols.	Le Roy Simmons.
John H. Fagg.	Utah National Parks, Provo, Utah:
Edward T. Williamson.	Delbert Van Tregeagle
Will L. Oser.	Carl Patten.
G. R. Milford.	Charles S. Hansen.
L. W. Wigmore.	Ogden Area, Utah:
Riverside County, Calif.:	Dr. R. A. Pearse.
Hugo Guenther.	Percy W. Hadley.
Oakland Area, Calif.:	Kilauea, Hilo, T. H.:
Walter F. Dickey.	P. L. McGuinness.
Julius R. Orozco.	Maui County, Wailuku, Maui, T. H.:
W. Harold Farquar.	Charles J. Willett.
Alameda, Calif.:	Honolulu, T. H.:
H. Lewis Mathewson.	Masao Miyamoto
Catalina, Tucson, Ariz.:	Charles M. Lee.
Leonard L. Peek.	Harry B. Loo.
Roosevelt, Phoenix, Ariz.:	
Lewis J. McDonald.	
Douglas Brubaker.	
Shepard Hiscox.	

## EXTRA TERRITORIAL

Puerto Rico, Puerta De]Tierra, 'P. R.:

James R. Beverley.

Dr. J. J. Osuna.

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Honorary vice president, Herbert Hoover.  
Honorary vice president, Colin H. Livingstone.  
President, Walter W. Head, St. Louis, Mo.  
Vice president, John Sherman Hoyt, Darien, Conn.  
Vice president, Stuart W. French, Pasadena, Calif.  
Vice president, Theodore Roosevelt, Oyster Bay, N. Y.  
Vice president, Mell R. Wilkinson, Atlanta, Ga.  
Vice president, Frank G. Hoover, North Canton, Ohio.  
Treasurer, Lewis Gawtry, New York, N. Y.  
Chief Scout executive, James E. West, New York, N. Y.  
Deputy chief Scout executive, George J. Fisher, New York, N. Y.

### NATIONAL COMMITTEES

#### EXECUTIVE BOARD MEMBERS

##### *Terms expiring 1942*

James H. Douglas, Jr.	E. W. Palmer.
Lewis Gawtry.	H. R. Safford.
Walter W. Head.	Paul W. Schenck.
Harry C. Knight.	George Albert Smith.
Byrnes MacDonald.	Robert P. Sniffen.
William C. Menninger.	Charles L. Sommers.
E. D. Nims.	Ray Lyman Wilbur.

##### *Terms expiring 1943*

L. W. Baldwin.	Raymond F. Low.
William J. Campbell.	Reginald H. Parsons.
Harmar D. Denny, Jr.	William H. Pouch.
Frank G. Hoover.	G. Barrett Rich
Amory Houghton.	Earl C. Sams.
John Sherman Hoyt.	John M. Schiff.
Paul W. Litchfield.	Frank L. Weil.

##### *Terms expiring 1944*

F. A. Bean.	Philip L. Reed.
John M. Bierer.	Victor F. Ridder.
Sheldon Clark.	Theodore Roosevelt.
Charles E. Cotting.	R. Douglas Stuart.
Marshall Field.	Daniel A. Tobin.
Elbert K. Fretwell.	Thomas J. Watson.
Francis W. Hatch.	Frank W. Wozencraft.
Wheeler McMillen.	

#### EXECUTIVE COMMITTEE OF THE EXECUTIVE BOARD

Sheldon Clark.	Harry C. Knight.
Marshall Field.	Reginald H. Parsons.
Elbert K. Fretwell.	William H. Pouch.
Lewis Gawtry.	Victor F. Ridder.
Francis W. Hatch.	Theodore Roosevelt.
Walter W. Head.	Earl C. Sams.
Frank G. Hoover.	John M. Schiff.
Amory Houghton.	Robert P. Sniffen.
John Sherman Hoyt.	Frank W. Wozencraft.



## NATIONAL COMMITTEES—Continued

## SUBCOMMITTEE OF THE EXECUTIVE COMMITTEE

John Sherman Hoyt, chairman.  
Marshall Field.  
Lewis Gawtry.

Walter W. Head.  
Theodore Roosevelt

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Howard F. Gillette.  
Colin H. Livingstone.

John M. Phillips.  
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Marshall Field.  
Lewis Gawtry.

Walter W. Head.  
Amory Houghton.  
John Sherman Hoyt.  
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Robert P. Sniffen.

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UNIFORM DESIGN

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George W. Ehler.  
George J. Fisher.  
Rex I. Gary.  
E. Urner Goodman.  
C. M. Heistand.  
Perry A. Lint.

William C. Menninger.  
C. F. Northrup.  
L. H. Phelps.  
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R. Douglas Stuart.

## COMMITTEE ON AWARDS FOR DISTINGUISHED SERVICE

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Robert Hoppock.

Perry A. Lint.  
P. W. Litchfield.  
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J. B. Maller.  
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## NATIONAL COMMITTEES—Continued

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Daniel J. Kelly.	George Albert Smith.
Wheeler McMillen.	Daniel A. Tobin.
William C. Menninger.	Frank L. Weil.
William H. Pouch	Ray Lyman Wilbur.

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## NATIONAL COMMITTEES—Continued

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John M. Bierer.	William H. Pouch.
William J. Campbell.	Philip L. Reed.
Sheldon Clark.	Franklin Remington.
Charles E. Cotting.	H. S. Richardson.
Harmar D. Denny, Jr.	Theodore Roosevelt.
C. L. Emerson.	H. R. Safford.
William V. M. Fawcett.	Paul W. Schenck.
Stuart W. French.	Charles L. Sommers.
Howard F. Gillette.	R. Douglas Stuart.
Francis W. Hatch.	Daniel A. Tobin.
Amory Houghton.	Frederick M. Warburg.
Paul W. Litchfield.	Thomas J. Watson.
Raymond F. Low.	Frank W. Wozencraft.

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C. Ward Crampton.	John E. Long.
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Haven Emerson.	Lew R. Palmer.
H. F. Enlows.	Thomas Parran, Jr.
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Carlile Bolton-Smith.	Thomas Jesse Jones.
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Robert Faucette.	Fred McCuiston.
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George J. Fisher.	E. P. Roberts.
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Glenn H. Holloway.	John Webb.
Arthur Howe.	Mell R. Wilkinson.

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Fred W. Hodge.	Clark Wissler.
Thomas Jesse Jones.	

## NATIONAL COMMITTEES—Continued

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Elbert K. Fretwell.	David W. Raudenbush.
Stuart C. Godfrey.	Frank D. Wood.
Frank G. Hoover.	Frank W. Wozencraft.

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Burridge D. Butler.	C. B. Smith
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Oscar Johnston.	L. J. Taber
Raymond F. Low.	John P. Wallace.
Frank O. Lowden.	Charles S. Wilson.
R. A. Nestos.	M. L. Wilson.

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Franklin Remington, vice chairman.	William C. Menninger.
Rucker Agee	Alexander W. Moffat.
Raymond A. Baur.	Ash B. Newell
John M. Bierer.	Ernest H. Noyes.
John Borden.	Philip L. Reed
H. A. Brereton.	Burdick Richardson.
Enos Curtin.	H. S. Richardson.
Leonard Cushing.	L. L. Richardson.
Ralph Dunning.	Jefferson D. Robinson
William V. M. Fawcett.	Thomas B. Stockham.
Henry O. Foss.	G. L. P. Stone.
Harry Good.	Herbert L. Stone.
Albert T. Gould.	J. E. M. Thomson.
	C. E. Vesey.

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Elbert K. Fretwell, vice chairman.	Byrnes MacDonald.
R. K. Allerton.	F. A. MacNutt.
F. A. Bean, Jr.	E. W. Palmer.
W. V. Bingham.	Reginald H. Parsons.
Henry Bruere.	Philip L. Reed.
Harmar D. Denny, Jr.	G. Barrett Rich.
J. W. Dietz.	Victor F. Ridder.
James H. Douglas, Jr.	Theodore Roosevelt.
Peter Grimm.	H. R. Safford.
Frank G. Hoover.	Ordway Tead.
Amory Houghton.	Frank L. Weil.
Harry C. Knight.	Franklin L. West.
Ross L. Leffler.	

## DIVISIONAL COMMITTEE ON BUSINESS

Walter W. Head, chairman.	Philip L. Reed.
R. P. Sniffen, vice chairman.	Victor F. Ridder.
W. Warren Barbour.	Earl C. Sams.
Frank G. Hoover.	R. Douglas Stuart.
Harry C. Knight.	Thomas J. Watson.
Eugene D. Nims.	Frank W. Wozencraft.

**NATIONAL COMMITTEE—Continued**

COMMITTEE ON BOYS' LIFE

Theodore Roosevelt, chairman.	E. W. Palmer.
Charles Presbrey, vice chairman.	Victor F. Ridder.

COMMITTEE ON SCOUT SUPPLIES

R. P. Sniffen, chairman.	Harry C. Knight.
Walter W. Head.	Earl C. Sams.
Philip L. James.	

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Allen, Hon. George E.	Washington, D. C.	Griffith, Hon. John K.	Shdell, La.
Allen, Hon. Leo E.	Galena, Ill.	Griswold, Hon. Dwight	Lincoln, Nebr.
Allen, Hon. Robert G.	Pittsburgh, Pa.	Gruening, Hon. Ernest H.	Juneau, Alaska
Allred, Hon. James V.	Houston, Tex.	Gwynne, Hon. John W.	Waterloo, Iowa.
Atkinson, Hon. Richard M.	Nashville, Tenn.	Haines, Hon. Harry L.	Red Lion, Pa.
Bacon, Hon. Robert	Old Westbury, N. Y.	Hanna, Most Rev. E. J., D. D.	San Francisco, Calif.
Bacon, Hon. Walter H.	Dover, Del.	Harbord, Gen. James G.	New York, N. Y.
Barden, Hon. Colgate W., Jr.	Richmond, Va.	Harter, Hon. Dow W.	Akron, Ohio
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Benbow, C. D.	Little Switzerland, N. C.	Harwood, Hon. Charles	Charlotte Amalie, V. I.
Backel, Karl A.	New York, N. Y.	Hayes, Hon. John P.	Albany, N. Y.
Biermann, Hon. Fred	Decorah, Iowa.	Heil, Hon. Julius P.	Madison, Wis.
Blood, Hon. Robert O.	Concord, N. H.	Hennings, Hon. Thomas C., Jr.	Washington, D. C.
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Boehne, Hon. John W., Jr.	Evansville, Ind.	Hill, George Watts	Durham, N. C.
Boren, Hon. Lyle H.	Washington, D. C.	Hill, James B.	Louisville, Ky.
Bouelle, Frank A.	Los Angeles, Calif.	Hill, Hon. Lister	Washington, D. C.
Bowes, Major Edward	New York, N. Y.	Hirt, Hon. W. E.	Erie, Pa.
Bricker, Hon. John W.	Columbus, Ohio.	Hitchcock, Dean E. A.	Columbus, Ohio.
Brittain, Dr. M. L.	Atlanta, Ga.	Holland, Hon. Spessard L.	Tallahassee, Fla.
Brooks, Hon. Overton	Washington, D. C.	Holmes, Dr. Henry W.	Cambridge, Mass.
Broughton, Hon. J. M.	Raleigh, N. C.	Hoover, Hon. Herbert	Palo Alto, Calif.
Brown, Hon. Prentiss M.	Washington, D. C.	Hope, Hon. Clifford	Garden City, Kans.
Buck, Hon. Frank H.	Washington, D. C.	Houston, Hon. John M.	Washington, D. C.
Burns, John C.	La Crosse, Wis.	Hughes, Hon. Charles E.	Washington, D. C.
Bushfield, Hon. Harland J.	Pierre, S. Dak.	Hull, Hon. Cordell	Washington, D. C.
Byrd, Rear Adm. Richard E.	Boston, Mass.	Hunter, Hon. John	Toledo, Ohio
Byrne, Hon. William T.	Albany, N. Y.	Hurley, Hon. Robert A.	Hartford, Conn.
Capper, Hon. Arthur	Topeka, Kan.	Hussey, Dr. Carlyle P.	Suffern, N. Y.
Carpenter, Dean H. V.	Pullman, Wash.	Ickes, Hon. Harold L.	Washington, D. C.
Carr, Hon. Ralph L.	Denver, Colo.	Jackson, Hon. Robert H.	Washington, D. C.
Cartwright, Hon. Wilburn	Washington, D. C.	Jacobsen, Hon. William S.	Clinton, Iowa.
Carville, Hon. E. P.	Carson City, Nev.	James, Hon. Arthur H.	Harrisburg, Pa.
Church, Hon. Ralph	Washington, D. C.	James, Dr. R. F.	Mahwah, N. J.
Clark, Hon. Chase A.	Boise, Idaho.	Jeffries, Hon. R. M.	Columbia, S. C.
Clark, James L.	New York, N. Y.	Jenkins, Hon. Thomas A.	Washington, D. C.
Clippinger, Bishop A. R.	Dayton, Ohio.	Johnson, Hon. Edwin O.	Washington, D. C.
Cole, Hon. W. Sterling	Bath, N. Y.	Johnson, Hon. Jed.	Washington, D. C.
Compton, Dr. Karl T.	Cambridge, Mass.	Johnson, Hon. Paul B.	Jackson, Miss.
Cone, Hon. Julius W.	Greensboro, N. C.	Johnson, Hon. Keen	Frankfort, Ky.
Cooley, Dean M. E.	Ann Arbor, Mich.	Jones, Hon. Jesse H.	Washington, D. C.
Cooper, Hon. Prentice	Nashville, Tenn.	Jones, Hon. Sam Huston	Baton Rouge, La.
Cross, Wilbur L.	New Haven, Conn.	Kimball, Dean Dexter S.	Ithaca, N. Y.
Cummings, Hon. Homer S.	Washington, D. C.	Kitchens, Hon. Wade H.	Washington, D. C.
Daniels, Hon. Josephus	Raleigh, N. C.	KnoX, Hon. Frank	Washington, D. C.
Davey, Hon. Martin L.	Kent, Ohio	Kolbe, Dr. P. R.	Philadelphia, Pa.
Davis, Dean George J., Jr.	University, Ala.	LaGuardia, Hon. Fiorello H.	New York, N. Y.
Dawes, Hon. Charles G.	Evanston, Ill.	Langhe, Hon. Arthur B.	Olympia, Wash.
Dawes, Rufus C.	Chicago, Ill.	Lehman, Hon. Herbert H.	Albany, N. Y.
Derby, Roger	New York, N. Y.	Lindsay, Samuel McC.	New York, N. Y.
Dixon, Hon. Frank M.	Montgomery, Ala.	Lippincott, Hon. Joseph W.	Philadelphia, Pa.
Donnell, Hon. F. C.	Jefferson City, Mo.	Mahon, Hon. George H.	Colorado, Tex.
Doxey, Hon. Wall	Washington, D. C.	Mahoney, Judge Jeremiah T.	New York, N. Y.
Driver, Hon. William J.	Oscola, Ark.	Manning, Rt. Rev. Wm. T.	New York, N. Y.
Earl, Harley J.	Detroit, Mich.	Marmmon, Walter C.	Indianapolis, Ind.
Edison, Hon. Charles	Trenton, N. J.	Mason, Hon. Noah M.	Oglesby, Ill.
Ellender, Hon. Allen J.	Houma, La.	Maw, Hon. Herbert B.	Salt Lake City, Utah
Elliott, Harrison	New York, N. Y.	McClure, Worth	Seattle, Wash.
Farnsworth, Burton K.	Salt Lake City, Utah	McGrath, Hon. J. H.	Providence, R. I.
Favrot, Leon M., Sr.	New York, N. Y.	McNab, Col. A. J.	Mt. Kisco, N. Y.
Folks, Homer	Yonkers, N. Y.	McNutt, Hon. Paul V.	Washington, D. C.
Ford, Hon. Sam C.	Helena, Mont.	McSweeney, Hon. John	Wooster, Ohio.
Garrett, Hon. Clyde L.	Eastland, Tex.	Michener, Hon. Earl C.	Washington, D. C.
Green, Hon. Dwight H.	Springfield, Ill.	Miles, Hon. John E.	Santa Fe, N. Mex.
Grant, Dr. Heber J.	Salt Lake City, Utah		

## Honorary members—Continued

Name	City and State	Name	City and State
Millikan, Dr R. A.	Pasadena, Calif.	Sewall, Hon Sumner	Augusta, Maine
Moore, Rt Rev. John M., D. D.	Dallas, Tex.	Smathers, Hon William H.	Washington, D. C.
Morgenthau, Hon Henry, Jr.	Washington, D. C.	Smith, Hon Alfred E.	New York, N. Y.
Morris, George Q.	Salt Lake City, Utah	Smith, Bishop H. Lester	Cincinnati, Ohio
Moses, Hon John	Bismarck, N. Dak.	Smith, Hon Nels H.	Cleveland, Ohio
Murdock, Hon Abe	Washington, D. C.	Sparkman, Hon John	Washington, D. C.
Neely, Hon M. M.	Charleston, W. Va.	Sprague, Hon Charles A.	Salem, Oreg.
Nestos, Hon R. A.	Minot, N. Dak.	Stassen, Hon Harold	St. Paul, Minn.
O'Connor, Hon Herbert R.	Annapolis, Md.	Stefanson, Vilhjalmur	New York, N. Y.
Olson, Hon Culbert L.	Sacramento, Calif.	Stewart, Rev. T. A.	Notre Dame, Ind.
Osborn, Hon Sidney F.	Phoenix, Ariz.	Stinson, Hon Henry L.	Washington, D. C.
Pace, Hon Stephen	Americus, Ga.	T. B. L. P. M. Eugene	Atlanta, Ga.
Patri, Angelo	Patterson, N. Y.	Thompson, Loyd	New York, N. Y.
Pershing, Gen John J.	Washington, D. C.	Troy, Hon John W.	Juneau, Alaska
Phillips, Hon Leon C.	Oklahoma City, Okla.	Truman, Hon Harry S.	Washington, D. C.
Poindexter, Hon J. B.	Honolulu, T. H.	Tugwell, Hon Rexford G.	San Juan, P. R.
Randolph, Hon Jennings	Washington, D. C.	Van Wagoner, Hon M. D.	Lansing, Mich.
Ratner, Hon Payne	Topeka, Kans.	Wadsworth, Hon James W.	Geneseo, N. Y.
Reed, Canoll R.	Minneapolis, Minn.	Walker, Hon Clark C.	Washington, D. C.
Robbins, Lawrence B.	Chicago, Ill.	Walker, Hon Henry A.	Washington, D. C.
Robinson, Hon J. W.	Washington, D. C.	Waller, M. J.	Indianapolis, Ind.
Roper, Hon Daniel C.	Washington, D. C.	Wellington, Col M. B.	Santa Ana, Calif.
Sackett, Dean R. L.	New York, N. Y.	Weigle, Rev. Dr. Luther A.	New Haven, Conn.
Saltanstill, Hon Leverett	Boston, Mass.	Whitman, Hon Charles S.	New York, N. Y.
Sayre, Hon Francis B.	Manila, P. I.	Wickard, Hon Claude R.	Washington, D. C.
Schaefer, Hon Edwin M.	Belleville, Ill.	Williams, L. Kemper	New Orleans, La.
Schmidt, Martin L.	Louisville, Ky.	Williams, S. Clay	Winston-Salem, N. C.
Schricker, Hon H. F.	Indianapolis, Ind.	Wills, Hon William H.	Montpelier, Vt.
Scott, Lester F.	North Tarrytown, N. Y.	Wilson, Hon George A.	Des Moines, Iowa
		Winship, Gen. Blanton	Macon, Ga.
		Wise, Rabbi Stephen S.	New York, N. Y.
		Young, Laurence J.	Brooklyn, N. Y.
		Young, Owen D.	New York, N. Y.

## Local council representatives

## REGION I

Name of council and State	No.	Name of delegate	City and State
CONNECTICUT			
Pomperaug Council	65	Matthew R. Blush	Bridgeport, Conn.
		Stanley C. Burritt	Do.
		J. William Hope	Do.
		James C. Shannon	Do.
Bristol Council	66		
Greenwich Council	67	Horace G. Ford	Riverside, Conn.
Housatonic Council	69	Frank H. Gates	Derby, Conn.
Charter Oak Council	70	J. Watson Beach	Hartford, Conn.
		M. Allyn Wadhams	Do.
		Heywood H. Whaples	Do.
Central Connecticut Council	71	Frank A. Young, Jr.	Meriden, Conn.
New Britain Area Council	73	Clesson W. Parker	New Britain, Conn.
Quinnipiac Council	74	Philip H. English	New Haven, Conn.
		Henry Ware Jones, Jr.	Do.
		Robert S. Judd	Do.
Mid-Fairfield Council	75	Karl A. Dolge	Westport, Conn.
		Harold F. Dow	Danbury, Conn.
Eastern Connecticut Council	76	Thomas D. Hanley	Norwich, Conn.
		Harold A. Roberts	Danielson, Conn.
Pequot Council	77	Ernest Nibbs	New London, Conn.
Alfred W. Dater Council	78	George B. Leland	Stamford, Conn.
Northern Litchfield County Council	79	Parry D. Saylor	Litchfield, Conn.
Mattatuck Council	80	J. Milton Burrall, Jr.	Waterbury, Conn.
		George C. Ham	Naugatuck, Conn.
Middlesex County Council	674	Frederick J. Bielefeld	Middletown, Conn.
MAINE			
Katahdin Council	216	George D. Bearce	Bucksport, Maine.
		Ralph B. Farrar	Bangor, Maine.
		Loren H. Thompson	Brewer, Maine.
		Dr. Harry Trust	Bangor, Maine.
Pine Tree Council	218	Israel Bernstein	Portland, Maine.
		Rev. Henry G. Clark	Gorham, Maine.
		Frederick W. Eaton	Augusta, Maine.
		Roland W. Hess	Do.
		Herbert S. Holmes	Portland, Maine.
		W. Scott Libby	Lewiston, Maine.

## Local council representatives—Continued

## REGION I—Continued

Name of council and State	No.	Name of delegate	City and State
MASSACHUSETTS			
Sachem Council.....	223	George M. Dimond.....	Bedford, Mass.
		William H. Eckert.....	Watertown, Mass.
Cape Cod Council.....	224	George K. Saurwein.....	Belmont, Mass.
Annawon Council.....	225	E. Donald Dodge.....	Dennisport, Mass.
		Arthur D. Benson.....	Middleboro, Mass.
Berkshire County Council.....	226	Newell B. Vickery.....	Mansfield, Mass.
Boston Area Council.....	227	O. Dickinson Street.....	Lee, Mass.
		James N. Clark.....	Boston, Mass.
		Paul G. Courtney.....	Do.
		Robert S. Hale.....	Do.
		Francis W. Hatch.....	Do.
		Philip Reed.....	Do.
		Cecil Taylor.....	Somerville, Mass.
Squanto Council.....	228	Walter L. Brady.....	Brookton, Mass.
		John L. Miller.....	Do.
Cambridge Council.....	229	George H. Rockwell.....	Cambridge, Mass.
Fitchburg Council.....	231		
Monadnock Council.....	232	Henry E. Heywood.....	Gardner, Mass.
		Albert H. Stone.....	Do.
Fall River Area Council.....	233	James Warburton.....	Fall River, Mass.
Hampden Council.....	234	Thomas O. Armstrong.....	Springfield, Mass.
		Milton Danziger.....	Do.
		Robert C. Parker.....	Westfield, Mass.
		John C. Robinson.....	West Springfield, Mass.
		Russell S. Bracewell.....	Holyoke, Mass.
		Fred A. Curtis.....	Do.
Hampshire-Franklin Council.....	235	C. F. Schuster.....	Do.
Holyoke Area Council.....	236	Dudley H. Dorr.....	Lancaster, Mass.
Wachusett Council.....	237	Hon. Edward Fisher.....	Lowell, Mass.
Greater Lowell Area Council.....	238	Henry A. B. Peckham.....	Saugus, Mass.
Bay Shore Council.....	239	Daniel R. Pinkham.....	Lynn, Mass.
Quannapowitt Council.....	240	Harry G. Dodge.....	Stoneham, Mass.
		Frank H. Sargent.....	Malden, Mass.
Algonquin Council.....	241	Max I. Woythaler.....	Frammingham, Mass.
		Axel E. Zetterman.....	Ashland, Mass.
Fellsland Council.....	242	Ralph A. Stevens.....	West Medford, Mass.
		Dr. Paul A. Warren.....	Medford, Mass.
Cachalot Council.....	245	Everett P. Read.....	New Bedford, Mass.
Norumbega Council.....	246	B. W. Guernsey.....	Boston, Mass.
Old Colony Council.....	247	Arthur C. Dow.....	Hingham, Mass.
		Julian Loring.....	Do.
Quincy Council.....	248	Delcevere King.....	Quincy, Mass.
		Rufus W. Poole.....	Wollaston, Mass.
Worcester Area Council.....	254	Howard M. Booth.....	Worcester, Mass.
		C. Grant Bowker.....	Do.
		Harry R. McIntosh.....	Do.
North Shore Council.....	701	Lawrence L. Jones.....	Bevelly, Mass.
North Essex Council.....	712	James R. Reynolds.....	Wenham, Mass.
		Joseph T. Gagne.....	Lawrence, Mass.
Lone Tree Council.....	749	Luther R. Harris.....	Methuen, Mass.
		Lawrence J. Ewing.....	Haverhill, Mass.
NEW HAMPSHIRE			
Daniel Webster Council.....	330	May A. Erland Goyette.....	Peterborough, N. H.
		Albert J. Precourt.....	Manchester, N. H.
		Conrad E. Snow.....	Washington, D. C.
		Amedee Spadone.....	Wolfeboro, N. H.
		Robert M. Williams.....	Merrimack, N. H.
RHODE ISLAND			
Narragansett Council.....	546	James P. Brown.....	Pawtucket, R. I.
		T. Dawson Brown.....	Providence, R. I.
		F. C. Pearce Drummond.....	Do.
		Albert E. Lownes.....	Do.
		Edward S. Moulton.....	Do.
		David S. Seaman.....	Do.
		William B. Spencer.....	Do.
		Francis H. Stone, Jr.....	Do.
VERMONT			
Long Trail Council.....	592	Joseph Winterbotham.....	Burlington, Vt.
Green Mountain Council.....	593	William Johnson, Jr.....	Rutland, Vt.
Calvin Coolidge Council.....	747	Dr. Francis A. Reid.....	Windsor, Vt.



*Local council representatives—Continued*

## REGION II

Name of council and State	No.	Name of delegate	City and State
<b>NEW JERSEY</b>			
Atlantic City Area Council.....	331	Matthew B. Markland.....	Atlantic City, N. J.
		Floyd A. Potter.....	Do
Bayonne Council.....	332	William Laubenheimer.....	Bayonne, N. J.
Tamarack Council.....	333	Barton L. Jenks.....	Rutherford, N. J.
		Leroy B. Newell.....	Bloomfield, N. J.
Camden County Council.....	335	S. Lewis Davis.....	Camden, N. J.
		Warren Webster, Jr.....	Do
Cumberland County Council.....	336	Max C. Schrank.....	Bridgeton, N. J.
Oranges-Maplewood Area Council.....	337	Dr. Richard D. Freeman.....	South Orange, N. J.
		Carleton Greene.....	Do
		John R. Pitman.....	Orange, N. J.
		Floyd N. Robb.....	South Orange, N. J.
Union Council.....	338	Wilbert C. Healy.....	Elizabeth, N. J.
		Lyman L. Parks.....	Westfield, N. J.
		Roderick W. Smith.....	Cranford, N. J.
Ocean County Council.....	341	Rev. J. M. Hunter.....	Lakewood, N. J.
Hudson Council.....	342	Hon. Frank H. Eggers.....	Jersey City, N. J.
		Franklin W. Kennedy.....	Arlington, N. J.
		Benjamin Schlossberg.....	Jersey City, N. J.
Morris-Sussex Area Council.....	343	L. C. Delmonico.....	New York, N. Y.
		C. Russell MacGregor.....	Morristown, N. J.
Middlesex Council.....	344	Dr. Charles H. Connors.....	Highland Park, N. J.
		H. R. Segolne.....	Do
Eagle Rock Council.....	346	R. K. Honaman.....	Glen Ridge, N. J.
		Lubin Palmer.....	Montclair, N. J.
Monmouth Council.....	347	Monroe Eisner.....	Red Bank, N. J.
		Amory L. Haskell.....	New York, N. Y.
Robert Treat Council.....	349	Curtis R. Burnett.....	Newark, N. J.
		Allen R. Cullimore.....	Do
		Stanley J. Eisner.....	Do
		Arthur L. Myers.....	Do
North Bergen County Council.....	350	Donald C. Bolles.....	West Englewood, N. J.
		C. H. Gilman.....	Hackensack, N. J.
		C. C. Littlefield.....	Haworth, N. J.
		L. L. Richardson.....	New York, N. Y.
		Thomas B. Snow.....	Teaneck, N. J.
Alexander Hamilton Council.....	351	Dr. Emil J. Orth.....	West New York, N. J.
		John T. Soltmann.....	Hoboken, N. J.
		James I. Taylor.....	Union City, N. J.
Aheka Council.....	354	Henry C. Whitehead.....	Passaic, N. J.
Paterson Area Council.....	355	Benjamin Horwich.....	Paterson, N. J.
		Edgar M. Tilt.....	Do
Raritan Council.....	356	C. Harry Kalquist.....	Perth Amboy, N. J.
		Emil Stremlau.....	Carteret, N. J.
Watchung Area Council.....	358	A. C. Bernard.....	Summit, N. J.
		Shelton E. Martin.....	Peapack, N. J.
Ridgewood & Glen Rock Council.....	359	James C. Whyte.....	Millington, N. J.
George Washington Council.....	362	Frank Parrish.....	Ridgewood, N. J.
		S. E. Kaufman.....	Trenton, N. J.
		James Kerney, Jr.....	Do
Gloucester-Salem Council.....	678	Wheeler McMillen.....	Hopewell, N. J.
Burlington County Council.....	690	William Kirk, Ph. D.....	Penns Grove, N. J.
		G. Lloyd Cowan, Jr.....	Edgewater Park, N. J.
<b>NEW YORK</b>			
Red Jacket Council.....	363	Edward Archbald.....	Waterport, N. Y.
		Herbert Bramley.....	Rochester, N. Y.
Fort Orange Council.....	364	Harold F. Andrews.....	Albany, N. Y.
		Leon Aronowitz.....	Do
		John E. Long.....	Do
Oswego County Council.....	365	John L. Mourmighan.....	Oswego, N. Y.
Cayuga County Council.....	366	Miles S. Irish.....	Auburn, N. Y.
Genesee Council.....	367	Francis M. Skivington.....	Caledonia, N. Y.
		Clair V. Wilson.....	Le Roy, N. Y.
Susquenango Council.....	368	Dr. James T. Ivory.....	Binghamton, N. Y.
		D. J. Kelly.....	Do
		David C. Warner.....	Endicott, N. Y.
Bronx Valley Council.....	370	Ray W. Aylosworth.....	Mount Vernon, N. Y.
		Morton Sultzter.....	Do
Buffalo Council.....	373	James F. Foster.....	Buffalo, N. Y.
		Milton C. Guggenheimer.....	Do
		James T. Gunning.....	Do
		Paul J. Kohler.....	Do
		Kellogg Mann.....	Do
		A. Raymond Carlson.....	Do
		Harlan M. Walker.....	Do
		Hon. Victor B. Wylegala.....	Do

*Local council representatives—Continued*

## REGION II—Continued

Name of council and State	No	Name of delegate	City and State
<b>NEW YORK—continued</b>			
Dutchess County Council.....	374	Arthur N. Cotton.....	Pawling, N. Y.
Elmira Area Council.....	375	W. L. McGrath.....	Elmira, N. Y.
Erie County Council.....	376	John C. Brennan.....	Iroquois, N. Y.
		Edward D. King.....	North Tonawanda, N. Y.
Sir William Johnson Council.....	377	Judge T. Cuthell Calderwood.....	Johnstown, N. Y.
Mohican Council.....	378	Harold C. Stafford.....	Glens Falls, N. Y.
Hendrick Hudson Council.....	379	Dr. F. Dean McCluskey.....	Scarborough, N. Y.
		Dudley N. Schoales.....	Do.
Columbia County Council.....	380	Richard A. Dittmar.....	Hudson, N. Y.
Louis Agassiz Fuertes Council.....	381	Claude L. Kulp.....	Ithaca, N. Y.
		W. H. Stumming.....	Newark Valley, N. Y.
Chautauqua Lake Area Council.....	382		
Tioughnioga Council.....	383	Dr. J. E. Wattenberg.....	Cortland, N. Y.
Lewiston Trail Council.....	385	W. Wallace Whitmore.....	Lockport, N. Y.
Nassau County Council.....	386	Leonard J. Cushing.....	New York, N. Y.
		Elvin N. Edwards.....	Mineola, N. Y.
		Frederick W. Read, Sr.....	Port Washington, N. Y.
		John M. Schiff.....	New York, N. Y.
		Emmett R. Shute.....	Floral Park, N. Y.
		Dr. Edward C. Smith.....	Orlando, Fla.
		Lucien C. Stanley.....	Rockville Centre, N. Y.
Niagara Falls Area Council.....	387	Walter Greig.....	Niagara Falls, N. Y.
		Forrest E. Wilcox.....	Do.
Madison County Council.....	389	R. Philip Hart.....	Cazenovia, N. Y.
Onondaga County Council.....	390	Harold M. Day.....	Syracuse, N. Y.
		Raymond M. King.....	Do.
		Frank M. Shattuck.....	Do.
		Gurth A. Whipple.....	Do.
Finger Lakes Council.....	391		
Orange-Sullivan Council.....	392	Arthur H. Naylor.....	Port Jervis, N. Y.
		Kenneth L. Rutherford.....	Monticello, N. Y.
		Russell Wiggins.....	Middletown, N. Y.
Otschodela Council.....	393	Leland P. Hamilton.....	Oneonta, N. Y.
		Jerry B. Wilson.....	Do.
Adirondack Council.....	394	Dr. Francis B. Trudeau.....	Saranac Lake, N. Y.
Rochester Area Council.....	397	A. Eugene Bolles.....	Newark, N. Y.
		Herman M. Cohn.....	Rochester, N. Y.
		M. Herbert Eisenhart.....	Do.
		Bernard Finucane.....	Do.
		Carl W. Kaelber.....	Do.
		William B. Platt.....	Do.
		John W. Remington.....	Do.
Fort Stanwix Council.....	398	F. J. Bowen.....	Oneida, N. Y.
Schenectady County Council.....	399	Joseph M. Coffey.....	Schenectady, N. Y.
		Dr. John L. Dowd.....	Rome, N. Y.
		Herbert R. Kinkaid.....	Schenectady, N. Y.
General Herkimer Council.....	400	Richard Rasch.....	Little Falls, N. Y.
Siwanoy Council.....	401	Harold Carpenter.....	Port Chester, N. Y.
		Claude L. Hemphill.....	Rye, N. Y.
Steuben Area Council.....	402	David E. Gray.....	Corning, N. Y.
		Ernest J. Guttinger.....	Hornell, N. Y.
St. Lawrence Council.....	403	William H. Foster.....	Gouverneur, N. Y.
Suffolk County Council.....	404	Richard W. Hawkins.....	Northport, N. Y.
		Harry T. Peters.....	Ishp, L. I., N. Y.
		N. R. Quackenbush.....	East Ishp, N. Y.
Ulster-Greene Council.....	405	Dr. H. W. Keator.....	Kingston, N. Y.
Upper Mohawk Council.....	406	Benjamin C. Grossman.....	Utica, N. Y.
		William H. Spice.....	Do.
Lake Shore Council.....	407	A. W. Brown.....	Dunkirk, N. Y.
Jefferson-Lewis Council.....	408	F. E. Decker.....	Watertown, N. Y.
		D. E. Griffith.....	Lowville, N. Y.
Troy Area Council.....	409	George N. Patrick.....	Troy, N. Y.
Fenimore Cooper Council.....	410	Thomas H. Cole.....	White Plains, N. Y.
		Clifford N. DeLacy.....	Do.
		John Neukam.....	Hawthorne, N. Y.
Yonkers Council.....	411	Harry S. Gierhart.....	Yonkers, N. Y.
		Robert P. Sniffen.....	Do.
Rockland County Council.....	683	Thomas I. Hall.....	Nyack, N. Y.
		William W. Reynolds.....	Do.
Saratoga County Council.....	684	Lawrence W. Strattnr.....	Mechanicville, N. Y.
Seneca Council.....	750	Leon E. Hopkins.....	Wellsville, N. Y.
		Edmund K. Kline.....	Cuba, N. Y.
Boy Scout Foundation of Greater New York, Borough of Bronx.....	719A	Hon. Albert Goldman.....	New York, N. Y.
		William Jansen.....	Do.
		Leo I. Kearney.....	Do.
		Hon. Edward R. Koch.....	Do.
		Hon. Walter C. Martin.....	Do.
		Jonas Roth.....	Do.

*Local council representatives—Continued*

## REGION II—Continued

Name of council and State	No	Name of delegate	City and State
<b>NEW YORK—continued</b>			
Boy Scout Foundation of Greater New York, Borough of Brooklyn	719B	Harry G. Anderson..... George M. Aronwald..... Hon. John T. Bladen..... Hon. Albert Conway..... J. Wesley Cunningham..... George P. Kennedy..... Charles Lewis..... Hon. Nicholas H. Pinto..... William A. Root..... Samuel Salzman..... Aldrich J. Sammus.....	Brooklyn, N. Y. Do Do Do Do Do Do Do Do New York, N. Y. Huntington, Long Is- land, N. Y.
Boy Scout Foundation of Greater New York, Borough of Manhattan	719C	Andrew J. Schmitz..... Percival F. Slater..... Hollis K. Thayer..... Daniel A. Tobin..... Harold E. Weeks..... Sidney Weiss..... John F. Degener, Jr..... Jules Dierckx..... George P. Ludlam..... Hugh A. O'Donnell..... Kenneth S. Walker..... Ridley Watts, Jr..... Dr. Shirley W. Wynne.....	New York, N. Y. New York, N. Y. Brooklyn, N. Y. New York, N. Y. Do Do New York, N. Y. Do Do Do Do Do Do
Boy Scout Foundation of Greater New York, Borough of Queens	719D	Alfred J. Ball..... John R. Burton..... Hon. Thomas F. Doyle..... Hon. Charles W. Froessel..... George M. Gross..... Hon. William J. Morris, Jr..... H. D. Pease..... Hon. Anthony P. Savarese..... Frank H. Sincerbeaux..... Dr. Charles H. Vosburgh..... Frederick W. Lahr..... Hon. William Wirt Mills.....	Jamaica, N. Y. Far Rockaway, N. Y. Flushing, N. Y. Jamaica, N. Y. Do Far Rockaway, N. Y. Richmond Hill, N. Y. Jamaica, N. Y. New York, N. Y. Forest Hills, N. Y. Staten Island, N. Y. Do
Boy Scout Foundation of Greater New York, Borough of Staten Island.	719E		

## REGION III

<b>DELAWARE</b>			
Del-Mar-Va Council.....	81	Walter Blackson..... Lamnot DuPont, Jr..... Edwin C. Huber..... William B. Tulghman, Jr.....	Wilmington, Del. Do Do Salisbury, Md.
<b>DISTRICT OF COLUMBIA</b>			
National Capital Area Council.....	82	Dr. Paul Bartsch..... Washington I. Cleveland..... Ernest H. Daniel..... David E. McCoy..... Jo V. Morgan..... Rev. William C. Royal..... Richard E. Shands..... Ralph A. Van Orsdel.....	Washington, D. C. Do Do Do Edgemoor, Md Frederick, Md. Washington, D. C. Do
<b>MARYLAND</b>			
Baltimore Area Council.....	220	J. Kemp Bartlett, Jr..... Dr. Ferdinand Hamburger, Jr..... George D. Harman..... Capt. H. C. Jefferson..... Thomas H. King..... G. H. Mackelcan..... Dr. J. Carey Taylor..... Charles F. Willis.....	Baltimore, Md. Do Do Do Catonsville, Md. Baltimore, Md. Do Do
Washington Area Council.....	221	L. Vinton Hershey.....	Hagerstown, Md.
Potomac Council.....	757	M. G. Thompson.....	Cumberland, Md.
<b>PENNSYLVANIA</b>			
Blair-Bedford Council.....	496	Dr. William A. Green..... G. W. Shaffer.....	Altoona, Pa. Do
Juniata Valley Council.....	497	A. A. Oeffner..... John R. Wald.....	Mount Union, Pa. Huntingdon, Pa.

*Local council representatives—Continued*

## REGION III—Continued

Name of council and State	No	Name of delegate	City and State
PENNSYLVANIA—continued			
Bethlehem Area Council.....	498	Dr Loyal A. Shoudy.....	Bethlehem, Pa.
McKean-Potter-Cameron Council.....	499	Emile Stenger.....	Kane, Pa.
		Dr Tracy N. Tough.....	Fort Belvoir, Va.
Butler-Armstrong Area Council.....	500	Elmer J. Halberg.....	Kittanning, Pa.
		James E. Marshall.....	Butler, Pa.
Mid-Valley Council.....	501	R. T. Carvolth.....	Peckville, Pa.
		Dr J. J. Lucas.....	Olyphant Post Office
Columbia-Montour Council.....	504	E. R. Beers.....	Bloomsburg, Pa.
Valley Forge Council.....	507	Arthur Binns.....	Philadelphia, Pa.
		William P. Cochran.....	Do
		Walton Forstall.....	Rosemont, Pa.
		Jas. Hansell French.....	Collegeville, Pa.
		N. Henry Gellert.....	Philadelphia, Pa.
		Harry R. Keen.....	Do
		Malcolm B. Petrukin.....	Chester, Pa.
		Fayette R. Plumb.....	Philadelphia, Pa.
		Philip T. Sharples.....	Do
Bucktail Council.....	509	Richard C. Anderson.....	DuBois, Pa.
		Harold T. Gray.....	Do
Delaware Valley Area Council.....	510	George F. Hellick.....	Easton, Pa.
		Sylvester C. Smith.....	Newark, N. J.
Erie County Council.....	511	Rev. W. J. Conway.....	Erie, Pa.
		W. Pitt Gifford.....	Do
Westmoreland-Fayette Council.....	512	Kirk R. Bryce.....	Mt Pleasant, Pa.
		W. P. Schenck.....	Uniontown, Pa.
Anthracite Council.....	514	Rev. J. R. Breckenridge.....	Freeland, Pa.
Harrisburg Area Council.....	515	Albert L. Allen.....	Harrisburg, Pa.
		Col. Samuel W. Fleming, Jr.....	Do
		Ezra F. Hershey.....	Hershey, Pa.
Homestead District Council.....	516	Oliver C. Grinstead.....	Homestead, Pa.
William Penn Council.....	517	William V. Loucks.....	Blairsville, Pa.
		J. Clold Rinn.....	Indiana, Pa.
Admiral Robert E. Peary Council.....	518	Ben Coll.....	Johnstown, Pa.
		James O. Courtney.....	Somerset, Pa.
Lancaster County Council.....	519	John A. Fritz.....	Lancaster, Pa.
		S. V. Hosterman.....	Do
Lawrence County Council.....	520	Charles W. Carbeau.....	Ellwood City, Pa.
McKeesport and Affiliated Territory council.....	521	Dr L. H. Blose.....	McKeesport, Pa.
		W. T. Norton.....	Do
Philadelphia Council.....	525	George J. Baker, Jr.....	Philadelphia, Pa.
		Dr Phillip A. Boyer.....	Do
		Ellwood F. DeLong.....	Do
		P. D. Folwell.....	Merion, Pa.
		Samuel G. Friedman.....	Philadelphia, Pa.
		John D. Gill.....	Do
		Cadmus Z. Gordon, Jr.....	Do
		Dr. Charles D. Hart.....	Do
		John S. McQuade, Jr.....	Do
		Robert M. Moore.....	Do
		Leon J. Obermayer.....	Do
		Edward S. Weyl.....	Do
		Laurence S. Whyte.....	Do
Appalachian Trail Council.....	526	E. J. O'Donnell.....	Girardville, Pa.
		Fred Wagner.....	Pottsville, Pa.
Allegheny County Council, West.....	527	J. H. Bradfute.....	Pittsburgh, Pa.
		Ralph E. Flinn.....	Do
		Karl W. Gass.....	Do
		A. W. Gutins.....	Midland, Pa.
		Rev. J. Norman Hunter.....	Avalon, Pa.
		Chester H. Lehman.....	Pittsburgh, Pa.
		Frank F. Schauer.....	Do
		Arthur M. Seully.....	Do
		Irwin D. Wolf.....	Do
Daniel Boone Council.....	528	Charles S. Adams.....	Reading, Pa.
		Fritz Ahlfeld.....	Do
		Julius Stratmeyer.....	Do
Scranton Area Council.....	529	William F. Forster.....	Scranton, Pa.
		John S. Johnson.....	Do
Mercer County Council.....	531	Frank J. Leuthner.....	Sharpsville, Pa.
Susquehanna Valley Area Council.....	533	Charles J. Dobler.....	New Berlin, Pa.
		G. W. Rockwell.....	Sunbury, Pa.
Clarion-Venango Council.....	537	Rev. Perry J. Cook.....	Titusville, Pa.
		R. R. Philp.....	Tionesta, Pa.
Warren County Council.....	538	J. E. Hareltine.....	Warren, Pa.
Chester County Council.....	539	Donald McIlvaine.....	Whitford, Pa.
		John H. Ware.....	Oxford, Pa.
East Boroughs Council.....	540	George Roth Craig.....	Edgewood, Pa.
		Frank E. Finley.....	Wilkinsburg, Pa.
		Dorr P. Hartson.....	Do
		John M. Pfeil.....	Pittsburgh, Pa.

*Local council representatives—Continued*

## REGION III—Continued

Name of council and State	No.	Name of delegate	City and State
PENNSYLVANIA—continued			
Wyoming Valley Council.....	542	Joseph Collins.....	Parsons, Wilkes-Barre, Pa.
		E. B. Mulligan, Jr.....	Wilkes-Barre, Pa.
		Michael Repa.....	Kingston, Pa.
		E. B. Wagner.....	Wilkes-Barre, Pa.
West Branch Council.....	543	William U. Mussina.....	Williamsport, Pa.
		John H. Siegel.....	Do.
York-Adams Area Council.....	544	Mahlon N. Haines.....	York, Pa.
		William S. Shipley.....	Do.
Lebanon County Council.....	650	Mark R. Arnold.....	Lebanon, Pa.
Washington-Greene Counties Council..	720	W. H. Davis.....	Washington, Pa.
		Russell L. Test.....	North Charleroi, Pa.
Lehigh County Council.....	729	Brig. Gen. Frank D. Beary.....	Allentown, Pa.
		Hon. Ethan Allen Gearhart.....	Do.
		John C. Shumberger, Jr.....	Do.
Bucks County Council.....	777	C. A. G. Pease.....	Quakertown, Pa.
		Frank Henry Russell.....	Newtown, Pa.
General Sullivan Council.....	779	Dr. Harry S. Fish.....	Sayre, Pa.
VIRGINIA			
Piedmont Area Council.....	594	J. E. Garvin.....	Altavista, Va.
		Carter Glass, Jr.....	Lynchburg, Va.
Peninsula Council.....	595	Edward F. Hewins.....	Hampton, Va.
Tidewater Council.....	596	Colgate W. Darden, Jr.....	Norfolk, Va.
		Frank W. Kellam.....	Princess Anne, Va.
		E. W. Maupin, Jr.....	Portsmouth, Va.
Shenandoah Area Council.....	598	John S. Scully, Jr.....	Winchester, Va.
Roanoke Area Council.....	600	H. F. Greenwood.....	Roanoke, Va.
		S. Floyd Landreth.....	Galax, Va.
		S. P. Seifert.....	Roanoke, Va.
Old Dominion Area Council.....	601	Dr. Beaman Story.....	Franklin, Va.
Richmond Area Council.....	602	Richard Florance.....	Richmond, Va.
		Cecil Gray.....	Do.
		William R. McCann.....	Hopewell, Va.
Stonewall Jackson Council.....	763	Charles I. Marvin.....	Charlottesville, Va.
		William B. Murphy.....	Do.

## REGION IV

KENTUCKY			
Western Kentucky Area Council.....	200	H. S. Dunning.....	Owensboro, Ky.
Northern Kentucky Council.....	201	George Brayton.....	Ft. Thomas, Ky.
		Daniel D. Schwartz.....	Do.
Upper Cumberland Area Council.....	202	J. H. Bailey.....	Pineville, Ky.
		F. F. Cawood.....	Harlan, Ky.
Lonesome Pine Council.....	203	H. E. Greer.....	Hazard, Ky.
		E. R. Price.....	Wheelwright, Ky.
Blue Grass Council.....	204	J. E. Butler.....	Stearns, Ky.
		C. W. Sulher.....	Lexington, Ky.
		Lambert Suppinger.....	Frankfort, Ky.
Louisville Area Council.....	205	H. V. Bastin.....	Anchorage, Ky.
		Walter K. Belknap.....	Louisville, Ky.
		E. J. Cottom.....	Do.
		Norvin E. Green.....	Do.
		Dr. Frank E. Johnson.....	Do.
Cogioha Area Council.....	206	Granville Cayce.....	Hopkinsville, Ky.
Four Rivers Council.....	207	Luther F. Carson.....	Paducah, Ky.
		Roy M. Shelbourne.....	Do.
OHIO			
Akron Area Council.....	433	Jean C. Heistand.....	Leroy, Ohio.
		Ralph S. Leonard.....	Akron, Ohio.
		Paul W. Litchfield.....	Do.
		James J. Newman.....	Do.
		M. B. Spelman.....	Kent, Ohio.
McKinley Area Council.....	436	Donald E. Dickason.....	Wooster, Ohio.
		K. F. Schmidt.....	Canton, Ohio.
		Dr. E. M. Sheehan.....	Alliance, Ohio.
Cincinnati Area Council.....	438	Herman C. Ahrens.....	Cincinnati, Ohio.
		Dr. E. A. Baber.....	Do.
		Howard Campbell.....	Do.
		John J. Emery.....	Do.
		Edgar Friedlander.....	Do.
		Frank Strietmann.....	Do.

*Local council representatives—Continued*

## REGION IV—Continued

Name of council and State	No	Name of delegate	City and State
OHIO—continued			
Tecumseh Council.....	439	E J. Carmony .....	Springfield, Ohio.
Greater Cleveland Area Council.....	440	Ernest C Janson .....	Do
		Ellsworth H. Augustus .....	Cleveland, Ohio.
		Dr B H Broadbent .....	Do
		R D. Clark .....	Do
		Robert Hays Gries .....	Do
		Gregory S McIntosh .....	Do.
		Delo E Mook .....	Do
		Eliot Ness .....	Do
		Edwin R Perkins, 3rd .....	Shaker Heights, Ohio
		Rodney C. Sutton .....	Cleveland, Ohio.
Central Ohio Area Council.....	441	Dr Thomas E. Ashton .....	Lancaster, Ohio
		Charles A. Jones .....	Columbus, Ohio.
		Byron P Redman .....	Do.
		Mel J. Shaw .....	Greenfield, Ohio.
		Dr J. W. Wilce .....	Columbus, Ohio.
Kno-Co-Ho-Tus Area Council.....	442	C R Frederickson, Sr. ....	Coshocton, Ohio.
Harding Area Council.....	443	Howard F MacMillin .....	Mt Gilead, Ohio.
Dayton-Miami Valley Area Council.....	444	Dr. F. G. Barr .....	Dayton, Ohio.
		William E. Harbottle .....	Do.
		Charles E Mattocks .....	Troy, Ohio
		Milton H. Wagner .....	Dayton, Ohio.
Fort Hamilton Council.....	448	Alexander Thomson, Jr. ....	Hamilton, Ohio
Put-Han-Sen Council.....	449	O. D. Donnell .....	Findlay, Ohio.
Licking County Council.....	451	Frederic M. Black .....	Newark, Ohio.
Shawnee Council.....	452	R. H. McDonald .....	Lima, Ohio
		J. Lynn Snyder .....	Wapakoneta, Ohio
Johnny Appleseed Area Council.....	453	C. I. Kimmel .....	Mansfield, Ohio.
		W. S. Valmore .....	Do
Mound Builders' Area Council.....	454	Chester L. Kingsbury .....	Middletown, Ohio.
Columbiana County Council.....	455	Joel H. Sharp .....	Salem, Ohio
Scioto Area Council.....	457	Judge Wilbur M. McKenzie .....	Chillicothe, Ohio.
		Russell McVicker .....	Do.
		Mark W. Selby .....	Portsmouth, Ohio.
Fielands Area Council.....	458	George L. Glitsch .....	Loram, Ohio.
		Harold Parker .....	Sandusky, Ohio.
Fort Steuben Area Council.....	459	W. S. Wilkin .....	Wellburg, W. Va.
		H. D. Wintinger .....	Steubenville, Ohio.
Toledo Area Council.....	460	George P. MacNichol, Jr. ....	Toledo, Ohio.
		Dr. Edward J. McCormick .....	Do.
		Ashtel B. Newell .....	Do.
		Jefferson D. Robinson, Jr. ....	Do.
		Charles H. L. Thompson .....	Do.
		William E. Wright .....	Do
Trumbull County Council.....	461	Lynn B. Dana .....	Warren, Ohio.
		H. G. Downs .....	Do.
Massillon Area Council.....	462	H. S. Zepp .....	Massillon, Ohio
Northeast Ohio Council.....	463	T. R. Beckwith .....	Painesville, Ohio.
		Rev C. A. Keller .....	Ashtabula, Ohio.
Southeastern Ohio Council.....	464	Charles L. West .....	Reno, Ohio
Mahoning Valley Council.....	466	John M. Hogan .....	Youngstown, Ohio.
		Robert A. Manchester .....	Do.
		Sidney S. Moyer .....	Do.
Zane Trace Area Council.....	467	Chelsea Bailey .....	Zanesville, Ohio.
WEST VIRGINIA			
Mountaineer Area Council.....	615	Frank E. Hutchinson .....	Fairmont, W. Va
		C. E. Lawall .....	Morgantown, W. Va.
Central West Virginia Council.....	616	D. S. Bromley .....	Clarksburg, W. Va.
		John A. Jackson .....	Do
Charleston Area Council.....	617	C. C. Dickinson .....	Malden, W. Va.
		R. H. Morris .....	Ansted, W. Va
Kootaga Area Council.....	618	George A. Stevenson .....	Parkersburg, W. Va
		H. C. Thrasher .....	Do.
Huroquois Council.....	619	J. A. Bloch .....	Wheeling, W. Va
		W. F. Dalzell .....	Moundsville, W. Va.
		Dr. Ivan Fawcett .....	Wheeling, W. Va
Tri-State Area Council.....	672	James D. Francis .....	Huntington, W. Va.
		Donald H. Putnam .....	Ashland, Ky.
		C. O. Weissenburger .....	Pt. Pleasant, W. Va.
Southern West Virginia Council.....	707	C. G. Taylor .....	Bluefield, W. Va.
Logan-Boone-Mingo Area Council.....	756	C. W. Connor .....	Nellis, W. Va.
		Clarence McDonald England .....	Logan, W. Va.

## Local council representatives—Continued

## REGION V

Name of council and State	No.	Name of delegate	City and State
ALABAMA			
Choocolocco Council.....	1	J H Meighan.....	Gadsden, Ala.
Birmingham Area Council.....	2	Col. C. A. Wolfes..... W. Carson Adams..... Rucker Asee..... William H. Putnam.....	Fort Payne, Ala. Birmingham, Ala. Do. Do
Southeast Alabama Council.....	3	Lane Enzor.....	Troy, Ala.
Mobile Area Council.....	4	W. H. Jernigan.....	Mobile, Ala.
Montgomery Area Council.....	5	Cliff Green..... Walter Kennedy.....	Montgomery, Ala. Do
Black Warrior Council.....	6	F S. Ward..... H. D. Warner.....	Carrollton, Ala. Tuscaloosa, Ala.
Tennessee Valley Council.....	659	J. N. Junkins..... Dr. M. R. Moorman.....	Sheffield, Ala. Huntsville, Ala.
ARKANSAS			
De Soto Council.....	13	Col. T. H. Barton..... Dick Copeland.....	El Dorado, Ark. Magnolia, Ark.
Quachita Area Council.....	14	Dr. E. M. Spauling.....	Hot Springs, Ark.
Eastern Arkansas Council.....	15	Saul Bertig..... Joe Clay Young.....	Paragould, Ark. Jonesboro, Ark.
Westark Council.....	16	J. W. Ramsey..... Ed Wright.....	Fort Smith, Ark. Do
Quapaw Area Council.....	18	W. S. Kotch..... Joshua K. Shepherd.....	Little Rock, Ark. Do
LOUISIANA			
Attakapas Council.....	208	Sam Haas.....	Alexandria, La.
Calcasieu Area Council.....	209	George C. Milford.....	Lake Charles, La.
Istrouma Area Council.....	211	Henry L. Cohn..... J. D. Stotler.....	Baton Rouge, La. Do
Evangeline Area Council.....	212	R. H. Bolyard..... Dr. A. J. Perrault.....	Lafayette, La. Opelousas, La.
Quachita Valley Council.....	213	Judge W. M. Harper..... S. L. Maxwell..... Judge Frank Voelker..... Judge E. L. Walker.....	Monroe, La. Canebrake, La. Lake Providence, La. Ruston, La.
New Orleans Area Council.....	214	Ben Beekman..... Charles F. Fletcheringer..... A. B. Paterson..... Oliver H. Van Horn.....	New Orleans, La. Do Do Do
Norwela Area Council.....	215	Robert H. Curry..... Dolph G. Frantz..... W. B. Jacobs.....	Haynesville, La. Shreveport, La. Do
MISSISSIPPI			
Delta Area Council.....	300	R. E. Bobo..... Jos Weinberg.....	Bobo, Miss. Greenville, Miss.
Choctaw Area Council.....	302	John M. Wilson.....	Meridian, Miss.
Andrew Jackson Council.....	303	Rex I. Brown..... Dr. N. C. Womack.....	Jackson, Miss. Do
Pine Burr Area Council.....	304	Dave Alexander Matison.....	Laurel, Miss.
Pushmataha Area Council.....	691	Ed L. Kuykendall.....	Columbus, Miss.
Yacona Area Council.....	748	Hindman Doxey.....	Holly Springs, Miss.
TENNESSEE			
Chattanooga Area Council.....	556	Harry Miller..... A. Lee Read..... C. S. Kincaid.....	Chattanooga, Tenn. Lookout, Tenn. Clinton, Tenn.
Knoxville Area Council.....	557	Thomas McCroskey.....	Knoxville, Tenn.
Chickasaw Council.....	558	A. K. Burrow..... Henry M. Clayton..... Abe Scharff.....	Memphis, Tenn. Do. Do
West Tennessee Area Council.....	559	R. H. Wheeler.....	Dyersburg, Tenn.
Nashville Area Council.....	560	Dr. John L. Hile..... Mavey Jarman..... Justin Potter.....	Nashville, Tenn. Do. Do
Sequoyah Council.....	713	Arthur A. Clark..... Ernest Dickey.....	Elizabethton, Tenn. Bristol, Va.
FLORIDA			
Gulf Coast Council.....	773	J. H. Sherrill.....	Pensacola, Fla.

## Local council representatives—Continued

## REGION VI

Name of council and State	No	Name of delegate	City and State
FLORIDA			
Central Florida Council.....	83	S. Kendrick Guernsey.....	Orlando, Fla.
Dade County Council.....	84	Karl Lehmann.....	Tavares, Fla.
Gulf Stream Council.....	85	D. J. Apte.....	Miami, Fla.
Gulf Ridge Council.....	86	Charles A. Mills.....	Do.
North Florida Council.....	87	Rev. Robert T. Bryant.....	West Palm Beach, Fla.
Pinellas Council.....	89	Richard D. Hill.....	Do.
Suwannee River Council.....	664	James L. Hardin.....	Lakeland, Fla.
Sunny Land Council.....	724	Ernest Maas.....	Tampa, Fla.
		Thad G. Buckner.....	Jacksonville, Fla.
		Scott M. Loftin.....	Do.
		Clifford G. McGehee.....	Do.
		George S. Patterson.....	St. Petersburg, Fla.
		M. L. Mayes.....	Caro, Ga.
		W. J. Vereen.....	Moultrie, Ga.
		George E. Judd.....	Fort Myers, Fla.
GEORGIA			
Georgia-Alabama Council.....	91	C. T. McDonald.....	Columbus, Ga.
Atlanta Area Council.....	92	A. R. Lovvorn.....	Bremen, Ga.
		L. E. Mansfield.....	Atlanta, Ga.
		J. S. Roberts.....	Do.
		Dr. Willis A. Sutton.....	Do.
		Dr. Herman L. Turner.....	Do.
Georgia-Carolina Council.....	93	R. J. Maxwell.....	Augusta, Ga.
Chattahoochee Area Council.....	94	H. G. Bradshaw.....	West Point, Ga.
Flint River Council.....	95	Fuller E. Callaway, Jr.....	LaGrange, Ga.
Central Georgia Council.....	96	W. N. Banks.....	Newnan, Ga.
		R. M. Matthews.....	Thomaston, Ga.
		Dr. Richard Binion.....	Milledgeville, Ga.
		Peyton W. Jones.....	Macon, Ga.
Chehan Council.....	97	J. W. Bush.....	Albany, Ga.
Chatham Area Council.....	99	Jack M. Jones.....	Savannah, Ga.
Northwest Georgia.....	100	Harry G. Strachan.....	Do.
Okefenokee Area Council.....	758	E. R. Moulton.....	Lindale
		Julian Strickland, Jr.....	Valdosta, Ga.
NORTH CAROLINA			
Daniel Boone Council.....	414	R. Lee Ellis.....	Asheville, N. C.
Mecklenburg County Council.....	416	Harry W. Love.....	Do.
Cherokee Council.....	417	M. L. Church.....	Charlotte, N. C.
Greensboro Area Council.....	418	Claud G. Somers.....	Burlington, N. C.
		Herman Cone.....	Greensboro, N. C.
		R. W. McGeachy.....	Do.
Uwharrie Council.....	419	Chas. Lambeth.....	Thomasville, N. C.
		H. A. Mills.....	High Point, N. C.
Piedmont Council.....	420	Jas. W. Atkins.....	Gastonia, N. C.
Oconeechee Council.....	421	Rev. J. Lewis Thornburg.....	Statesville, N. C.
		D. M. Williams.....	Durham, N. C.
		R. N. Wilson.....	Do.
Tuscarora Council.....	424	Leslie Weil.....	Goldensboro, N. C.
Cape Fear Area Council.....	425	Josiah A. Maulsby.....	Whiteville, N. C.
		Dr. W. T. Rainey.....	Fayetteville, N. C.
East Carolina Council.....	426	Ben F. Eazles.....	Wilson, N. C.
		Edmund Harding.....	Washington, N. C.
		W. Howard Pruden.....	Roanoke Rapids, N. C.
Winston-Salem Area Council.....	427	John M. Brown.....	Winston-Salem, N. C.
		H. Banks Newman.....	Do.
SOUTH CAROLINA			
Palmetto Council.....	549	John M. Hamrick.....	Gaffney, S. C.
Coastal Carolina Council.....	550	Jas. T. Wardlaw.....	Spartanburg, S. C.
Blue Ridge Council.....	551	H. Jermain Slocum.....	Charleston, S. C.
		R. E. Ferguson.....	Clinton, S. C.
		J. A. Gresham.....	Greenwood, S. C.
		W. A. Merritt.....	Greenville, S. C.
Pee Dee Area Council.....	552	William Camp.....	Marion, S. C.
Central South Carolina.....	553	William Elliott, Sr.....	Columbia, S. C.



## Local council representatives—Continued

## REGION VII

Name of council and State	No.	Name of delegate	City and State
ILLINOIS			
Piasa Bird Council.....	112	J. Howard Kane.....	Alton, Ill.
Aurora Area Council.....	113	Dr. E. C. Holmblad.....	Aurora, Ill.
Kaskaskia Council.....	114	E. J. Marsh.....	Belleville, Ill.
		Carl Ruehl.....	Centraha, Ill.
Corn Belt Council.....	115	Dr. Ray W. Doud.....	Normal, Ill.
		William S. Ellis.....	Lincoln, Ill.
Ambrav-Wabash Area Council.....	116	Wallace T. Adams.....	Efingham, Ill.
		Lester E. Cook.....	Lawrenceville, Ill.
Arrowhead Council.....	117	Dr. H. A. Hindman.....	Champaign, Ill.
		Charles Patton.....	Mahomet, Ill.
Chicago Council.....	118	Morton Bodfish.....	Chicago, Ill.
		Sidney P. Brown.....	Do.
		Judge William J. Campbell.....	Do.
		Sheldon Clark.....	Do.
		Arthur J. Clauter.....	Do.
		James H. Douglas, Jr.....	Do.
		Harvey G. Ellerd.....	Do.
		John F. Fennelly.....	Do.
		Dr. H. W. Gentles.....	Do.
		Hyde Gillette.....	Do.
		T. H. Golightly.....	Do.
		Clifford Gregg.....	Do.
		H. Earl Hocver.....	Do.
		Stephen Y. Hord.....	Do.
		F. A. Massmann.....	Do.
		Wm. R. Odell, Jr.....	Do.
		Mason Phelps.....	Do.
		Dr. Hollis E. Potter.....	Do.
		Laurence B. Robbins.....	Do.
		Philip P. Sachs.....	Do.
		R. Douglas Stuart.....	Do.
		Judge Daniel P. Trude.....	Do.
		Frank Tullis.....	Do.
		Thomas Tyler.....	Do.
		John R. Winterbotham.....	Do.
Potawattomi Trails Council.....	119	A. R. Waters.....	Chicago Heights, Ill.
Egyptian Council.....	120	O. W. Lyeria.....	Herrin, Ill.
		Oldham Paisley.....	Marion, Ill.
Lincoln Trails Council.....	121	Adolph Mueller.....	Decatur, Ill.
Mississippi Valley Council.....	122	James Davies.....	East St. Louis, Ill.
		L. H. Haslip.....	Do.
Elgin Council.....	123	Judge Charles D. Page.....	Elgin, Ill.
Evanston Council.....	124	H. W. Carlisle.....	Evanston, Ill.
		Edward S. Lindstrom.....	Do.
Prarie.....	125	Dave Wine.....	Kewanee, Ill.
Cahokia Mound Council.....	128	A. Austin Lewis.....	Granite City, Ill.
Starved Rock Area Council.....	132	Clarence D. Charlton.....	Kankakee, Ill.
		A. L. Kline.....	La Salle, Ill.
		Lothrop Perkins.....	Ottawa, Ill.
Moline Area Council.....	134	Harry C. Good.....	Moline, Ill.
		R. M. Mitchell.....	Do.
Thatcher Woods Area Council.....	136	C. A. Knuepfer.....	River Forest, Ill.
		J. R. McGregor.....	Oak Park, Ill.
		Gilbert P. Pond, M. D.....	Do.
Creve Coeur Council.....	138	N. Kirk Avery.....	Peoria, Ill.
		Bart Conn.....	Canton, Ill.
Saukee Council.....	141	Judge Fred G. Wolfe.....	Quincy, Ill.
Rock Island Area Council.....	142	Oscar E. Aleshure.....	Rock Island, Ill.
Abraham Lincoln Council.....	144	James Conover.....	Jacksonville, Ill.
		Dr. T. A. Lawler.....	Taylorville, Ill.
		Carl H. Radeke.....	Springfield, Ill.
West Suburban Council.....	147	M. N. Hennessey.....	La Grange, Ill.
		C. M. Sailor.....	Hinsdale, Ill.
		L. A. Wilson.....	Downers Grove, Ill.
DuPage Council.....	148	G. H. Gibney.....	Wheaton, Ill.
Blackhawk Area Council.....	660	O. A. Hanke.....	Mt. Morris, Ill.
		Dr. R. J. Mroz.....	Rockford, Ill.
		Dr. H. J. Rendall.....	Morrison, Ill.
Rainbow Council.....	702	Romy Hammes.....	Kankakee, Ill.
North Shore Area Council.....	714	Kenneth L. Fox.....	Chicago, Ill.
		Allen Pettet.....	Winnetka, Ill.
		Albert P. Snite.....	Highland Park, Ill.
Chief Shabbona Council.....	735	W. J. Leinweber.....	Mooseheat, Ill.
Piankeshaw Area Council.....	739	E. C. Hewes.....	Danville, Ill.
Northwest Suburban Council.....	751	W. H. Colman.....	Park Ridge, Ill.
		Frank O. Potter.....	Do.
U. S. Grant Area Council.....	772	A. J. Stukenberg.....	Freeport, Ill.

*Local council representatives—Continued*

## REGION VII—Continued

Name of council and State	No	Name of delegate	City and State
<b>INDIANA</b>			
George Rogers Clark Area Council.....	143	A O Binford.....	New Albany, Ind.
White River Council.....	145	M R Currie.....	Bloomington, Ind.
Kikthawenund Area Council.....	149	Muller Huggins.....	Anderson, Ind.
		Myron B Reynolds.....	Do.
Hoosier Hills Area Council.....	150	Fritz B Ernst.....	Chicago, Ill.
Whitewater Valley Council.....	151	Ralph R Teetor.....	Hagerstown, Ind.
Twin City Council.....	154	Jess F Thompson.....	East Chicago, Ind.
Pioneer Trails Area Council.....	155	Joseph M Fainell, Sr.....	Goshen, Ind.
		Fred Friser.....	Do.
Southern Indiana Council.....	156	Claude Gravelspacher.....	Jasper, Ind.
		Joseph H Iglehart.....	Evansville, Ind.
Anthony Wayne Area Council.....	157	Hugh F Cravens.....	Auburn, Ind.
		A W Kettler.....	Fort Wayne, Ind.
		Clarence L Schust.....	Do.
Sauk Trails Council.....	158	T G Hamilton.....	Gary, Ind.
		Frank J Sheehan.....	Do.
Pokagon Council.....	159	Dr R O Ostrowski.....	Hammond, Ind.
		Thos E Stockdale.....	Whiting, Ind.
Indianapolis and Central Indiana Council.....	160	F. C. Evans.....	Crawfordsville, Ind.
		F. Elbert Glass.....	Indianapolis, Ind.
		C Otto Janus.....	Do.
		Wallace O Lee.....	Do.
		Clarence Sweeney.....	Do.
Harrison Trails Council.....	161	Woodhull I Spittler.....	West Lafayette, Ind.
Three Rivers Council.....	162	Carl Bunk.....	Logansport, Ind.
Meshingomesia Council.....	163	Ben L Haram.....	Marion, Ind.
Mishawaka Area Council.....	164	George W Blair.....	Mishawaka, Ind.
St. Joseph Valley Council.....	165	Geo V Bennett.....	South Bend, Ind.
		Raymond A Hoyer.....	Do.
Wabash Valley Area Council.....	166	J J Maehling.....	Terre Haute, Ind.
		Forrest G. Sherer.....	Do.
		Walter W Talley.....	Do.
Delaware County Council.....	679	Arthur D. McKinley.....	Muncie, Ind.
Pottawattomie Council.....	731	A F Dowd.....	Michigan City, Ind.
		Phil T Sprague.....	Do.
<b>MICHIGAN</b>			
Washtenaw-Livingston Council.....	255	John S. Page.....	Howell, Mich.
		C P. Steimle.....	Ypsilanti, Mich.
Battle Creek Area Council.....	256	A. L. Miller.....	Battle Creek, Mich.
		R. R. Thomson.....	Do.
		Leigh M. Turner.....	Do.
Summer Trails Council.....	257	Merle Newkirk.....	Midland, Mich.
		H B. Smith, Jr.....	Bay City, Mich.
Southwestern Michigan Council.....	258	Frank Habicht.....	Buchanan, Mich.
		R C. Pierce.....	Niles, Mich.
		Louis C Upton.....	St Joseph, Mich.
Chippewa Area Council.....	259		
Copper Country Area Council.....	260	Frank Speese.....	Ontonagon, Mich.
Hiawatha Area Council.....	261	Perry B. Hatch.....	Marquette, Mich.
Detroit Area Council.....	262	F Ernst Baumann.....	Detroit, Mich.
		Vaughn S Blanchard.....	Do.
		Warren E Bow.....	Do.
		Col Edwin S George.....	Do.
		Hampton H. Irwin.....	Do.
		A Douglas Jamieson.....	Do.
		Dr. William C Lawrence.....	Do.
		William G. Lerchen.....	Do.
		George W Williams.....	Do.
Red Buck Council.....	263	A R Watson.....	Gladstone, Mich.
Tall Pine Council.....	264	Lloyd H. Drake.....	Flint, Mich.
		Michael A Gorman.....	Do.
		George C Paterson.....	Do.
Grand Valley Council.....	266	John M Brower.....	Grand Rapids, Mich.
		James Spindle.....	Do.
Land O'Lakes Council.....	269	Luke C Bootes.....	Jackson, Mich.
		Earl G Weed.....	Do.
Fruit Belt Area Council.....	270	Glenn S. Allen.....	Kalamazoo, Mich.
Chief Okemos Area Council.....	271	Fred E Bohn.....	Charlotte, Mich.
		Robert N. Gibson.....	Lansing, Mich.
		Harold Storz.....	Portland.
Scenic Trails Council.....	274	Hugh J Johnston.....	Traverse City, Mich.
Muskegon Area Council.....	275	H F Closz, M D.....	Muskegon, Mich.
Clinton Valley Council.....	276	Henry O. Chapoton.....	Mt. Clemens, Mich.
		George Martin.....	Rochester, Mich.
		Kenneth McVittie.....	Pontiac, Mich.
Bluewater Council.....	277	E. W. Kiefer.....	Port Huron, Mich.

*Local council representatives—Continued*

## REGION VII—Continued

Name of council and State	No	Name of delegate	City and State
<b>MICHIGAN—continued</b>			
Valley Trails Council.....	278	Frank P Jank.....	Saginaw, Mich.
		W. E Kaufmann.....	Alma, Mich
Iron Range Council.....	649		
Wolverine Council.....	711	Glen F McCaughey.....	Adrian, Mich
Ottawa-Allegan Council.....	717	Jacob Braak.....	Spring Lake, Mich
		Dr. A Leenhouts.....	Holland, Mich
<b>WISCONSIN</b>			
State Line Area Council.....	620	O N deWeerd.....	Beloit, Wis
Nicolet Area Council.....	621	Judge Henry Graass.....	Green Bay, Wis.
		William H Kuh.....	Marinette, Wis
Badger Area Council.....	622	Henry N Bodden.....	Horicon, Wis.
		Dr Karl K. Borsack.....	Fond du Lac, Wis.
Kenosha County Council.....	623	J. W Staplekamp.....	Kenosha, Wis
Gateway Area Council.....	624	W E. Bannen, M D.....	La Crosse, Wis
		Lambert A Hansen.....	Sparta, Wis
Waumegasako Council.....	625	Frank Hoffman.....	Manitowoc, Wis
Samoset Council.....	627	Allen Abrams.....	Wausau, Wis.
		Dr J F Smith.....	Do.
Four Lakes Council.....	628	Dr Arnold S Jackson.....	Madison Wis.
		Judge Marvin B Rosenberry.....	Do
Milwaukee County Council.....	629	Wyeth Allen.....	Milwaukee, Wis.
		Dr G V I Brown.....	Do
		H A Feldmann.....	Do
		Joseph F Heil.....	Do.
		Chifford A Randall.....	Do.
		Victor M Stamm.....	Do.
Twin Lakes Council.....	630	Edward J Ledvina.....	Oshkosh, Wis
Racine County Council.....	631	Carl H Lund.....	Racine, Wis
		Herbert F Johnson, Jr.....	Do
Kettle Moraine Council.....	632	Leyman C Conger.....	Kohler, Wis.
		Frank Sellinger.....	Sheboygan, Wis
Indian Trails Council.....	633	Dr I A Clark.....	Janesville, Wis
Valley Council.....	635	George Banta, Jr.....	Menasha, Wis
Chippewa Valley Council.....	637	C L Mandelet.....	Chippewa Falls, Wis.
Potawatomi Area Council.....	651	G H Lehrkind.....	Watertown, Wis

## REGION VIII

<b>COLORADO</b>			
Pikes Peak Council.....	60	J A Carruthers.....	Colorado Springs, Colo.
Denver Area Council.....	61	George D Begole.....	Denver, Colo
		Col Allen S Peck.....	Do
		O M. Stevens.....	Do.
Long's Peak Council.....	62	L. B. Eldred.....	Greeley, Colo.
		Don Foote.....	Loveland, Colo
		Dr Lester Hunt.....	Cheyenne, Wyo.
Rocky Mountain Council.....	63	Dr R. S Johnston.....	La Junta, Colo
		W W. Warner.....	Delta, Colo.
		Rev. J Roy Williams.....	Denver, Colo.
<b>IOWA</b>			
Southeast Iowa Council.....	171		
Cedar Rapids Area Council.....	172	Dr Harry M Gage.....	Cedar Rapids, Iowa.
		G Stewart Holmes.....	Do.
Winnebago Council.....	173	Fred C Heneman.....	Mason City, Iowa.
		Ralph Lloyd Jones.....	Do.
Mesquakie Area Council.....	174	George William Dulany, Jr.....	Clinton, Iowa.
Southwest Iowa Council.....	175	B A Gronstal.....	Council Bluffs, Iowa.
		J. Lyman Turner.....	Red Oak, Iowa.
Buffalo Bill Area Council.....	176	Burdick N. Richardson.....	Davenport, Iowa
		Chas H Young.....	Muscatine, Iowa
Tall Corn Council.....	177	C. W. Harvey.....	Des Moines, Iowa.
		George J. Pfanz, Jr.....	Do.
		Henry M Wilson.....	Do.
Northeast Iowa Council.....	178	D. L. McDonald.....	Dubuque, Iowa.
Fort Dodge Council.....	179	F W Griffith.....	Fort Dodge, Iowa.
Iowa River Valley Council.....	181	Charles A. Beckman.....	Iowa City, Iowa.
Southern Iowa Area Council.....	184	G. M. Foster.....	Ottumwa, Iowa.
		Jo S. Stong.....	Keosauqua, Iowa.
Sergeant Floyd Area Council.....	185	Ray C. Cook.....	Sioux City, Iowa.
		Toyal B Comstock.....	Do.
Wapsipinicon Area Council.....	186	E. S Estel.....	Waterloo, Iowa.
		Judge Geo. W. Wood.....	Do.
Central Iowa Area Council.....	658	David Lennox, Jr.....	Marshalltown, Iowa.

*Local council representatives—Continued*

## REGION VIII—Continued

Name of council and State	No.	Name of delegate	City and State
KANSAS			
Southwest Kansas Council.....	190	Arle W Estes.....	Hutchinson, Kans
		E E Lake.....	Medicine Lodge, Kans.
		Dr M E Russell.....	Great Bend, Kans.
Kaw Council.....	191	F R Bennett.....	Ottawa, Kans
		A W Johnson.....	Leavenworth, Kans.
		George Lowman.....	Lawrence, Kans
Coronado Area Council.....	192	J Arthur Robinson.....	Olathe, Kans
Se-Kan Area Council.....	193	J M Brown.....	Salina, Kans
		B H Hill.....	Neodesha, Kans
Jayhawk Area Council.....	197	Al F Leverenz.....	Chanute, Kans
		Judge Roy N McCue.....	Topeka, Kans
Quivira Council.....	198	W C Menninger, M D.....	Do
		William M Jardine.....	Wichita, Kans
		Dr J H Johnson.....	El Dorado, Kans
		Wm. Phipps.....	Wichita, Kans
		H A Schramm.....	Arkansas City, Kans
		Roy B. Sickler.....	McPherson, Kans
MISSOURI			
Southeast Missouri Area Council.....	305	Arthur Deneke.....	Cape Girardeau, Mo
		Dr W W. Parker.....	Do
MoKan Area Council.....	306	William Hays.....	Joplin, Mo
		J E Springer.....	Do
Ozark Empire Council.....	308	Dr T M. King.....	Springfield, Mo
		J F Wells.....	Do
Kansas City Area Council.....	309	E. B Black.....	Kansas City, Mo.
		George H Charno.....	Do
		Judge Ray G Cowan.....	Do
		Walter Everley.....	Do
		Elmer L Hughes.....	Do.
		Jo Zach Miller, III.....	Do
		Walter H Neebaur.....	Do
		Harry L Schaefer.....	Do
		Edmund Wilkes, Jr.....	Do
Pony Express Council.....	311	M L Beasley.....	St Joseph, Mo
		John G Mutz.....	Maryville, Mo
		Wm D Wolfe.....	Atchison, Kans.
		L R Wood.....	St Joseph, Mo
St Louis Council.....	312	Commodore H A Brereton.....	St Louis, Mo
		Willard R Cox.....	Do
		Nelson Cunliff.....	Do
		Russell E Gardner.....	Do
		Carl H Holekamp.....	Webster Groves, Mo.
		Clarence H Howard.....	St Louis, Mo
		James Lee Johnson.....	Do.
		Gale F Johnston.....	Do.
		Albert W Lantz.....	Do.
		Morton D May.....	Do
		Col Harry D McBride.....	Do.
		Samuel Plant.....	Clayton, Mo
		Hans Schantl.....	Bonne Terre, Mo
		Charles H Stix.....	St Louis, Mo
		David P. Wohl.....	Do
Lake of the Ozarks Council.....	314	Chas B Gillespie.....	Jefferson City, Mo.
		Dr J S. Summers.....	Do.
Central Missouri Area Council.....	653	Byrne E. Bigger.....	Hannibal, Mo
		O R Johnson.....	Columbia, Mo
		Albert S. Mortimer.....	Mexico, Mo
NEBRASKA			
Cornhusker Council.....	324	Perry W Branch.....	Lincoln, Nebr
		Dr. D H Morgan.....	McCook, Nebr
		Vernon Rice.....	Grand Island, Nebr
		R W. Trefz.....	Beatrice, Nebr.
Wyo-Braska Area Council.....	325	A. L. Cooper, M. D.....	Scottsbluff, Nebr.
Covered Wagon Council.....	326	F H Bucholz.....	Omaha, Nebr.
		Dr E. C Henry.....	Do.
		Raymond F Low.....	Do.
		Max A. Miller.....	Do
		Dr R Allyn Moser.....	Do.
WYOMING			
Central Wyoming Council.....	638	H F Esmay.....	Douglas, Wyo.
		R. H Nichols.....	Casper, Wyo.

## Local council representatives—Continued

## REGION IX

Name of council and State	No.	Name of delegate	City and State
<b>NEW MEXICO</b>			
Northern New Mexico Council.....	412	Hon Clinton P. Anderson.....	Washington, D. C.
Eastern New Mexico Area Council.....	413	Daniel T. Kelly.....	Santa Fe, N. Mex.
		E. B. Bullick.....	Artesia, N. Mex.
		C. C. Cagle.....	Clovis, N. Mex.
		E. B. Harrison.....	Carlsbad, N. Mex.
<b>OKLAHOMA</b>			
Chickasaw Council.....	468	Clarence M. Mays.....	Sulphur, Okla.
Cherokee Area Council.....	469	John H. Kane.....	Bartlesville, Okla.
		J. A. Robinson.....	Miami, Okla.
Black Beaver Area Council.....	471	B. P. Siddons.....	Chickasha, Okla.
Cimarron Valley Council.....	473	A. C. Wolverton.....	Lawton, Okla.
		Fred A. Holman.....	Guthrie, Okla.
Great Salt Plains Area Council.....	474	Dr. C. R. Swander.....	Cushing, Okla.
		W. I. Smith.....	Fairview, Okla.
Choctaw Area Council.....	477	DeWitt Waller.....	Enid, Okla.
Muskogee Area Council.....	478	Elmer Hale.....	McAlester, Okla.
		J. F. Darby.....	Muskogee, Okla.
		T. F. King.....	Do.
Last Frontier Council.....	480	Lyall Barnhart.....	Oklahoma City, Okla.
		P. T. Holcomb.....	Do.
		Carl Magee.....	Do.
		Loftin H. Mann.....	Do.
		Ben H. May.....	Do.
		Joe E. Smay.....	Norman, Okla.
		Allen Street.....	Oklahoma City, Okla.
Creek Nation Area Council.....	481	Ross Boerstler.....	Henryetta, Okla.
		A. D. Cochran.....	Oklmulgee, Okla.
North Oklahoma Council.....	483	F. W. Wiles.....	Blackwell, Okla.
Pontotoc Area Council.....	484	Charles A. Breitung.....	Ada, Okla.
Canadian Valley Council.....	485	Lyle H. Boren.....	Washington, D. C.
		Park Wyatt.....	Shawnee, Okla.
Tulsa Area Council.....	488	W. L. Connelly.....	Tulsa, Okla.
		Ray E. Miller.....	Do.
<b>TEXAS</b>			
Comanche Trail Area Council.....	479	Russell B. Jones.....	Breckenridge, Tex.
Chisholm Trail Area Council.....	561	W. Graham Webb.....	Albany, Tex.
Llano Estacado Council.....	562	J. A. Hill.....	Canyon, Tex.
		G. C. McSwain.....	Amarillo, Tex.
Red River Valley.....	563	R. K. Ownby.....	Denison, Tex.
Capitol Area Council.....	564	Dr. H. B. Henry.....	Austin, Tex.
		Dean T. H. Shelby.....	Do.
Beaumont Area Council.....	565	Dr. R. R. Childers.....	Jasper, Tex.
		J. Cooke Wilson.....	Beaumont, Tex.
Sherman Area Council.....	566	G. H. Wilcox.....	Sherman, Tex.
Buffalo Trail Council.....	567	Chas. E. Paxton.....	Sweetwater, Tex.
Adobe Walls Area Council.....	569	Raymond Harrah.....	Pampa, Tex.
		Eugene Worley.....	Shamrock, Tex.
Circle Ten Council.....	571	Milton Brown.....	Dallas, Tex.
		John W. Carpenter.....	Do.
		Olen Coleman.....	Kaufman, Tex.
		T. E. Craig.....	McKinney, Tex.
		Homer R. Mitchell.....	Dallas, Tex.
		Ben R. Newbery.....	Do.
Yucca Council.....	573	Paul Harvey.....	El Paso, Tex.
		H. A. Markham.....	Do.
Bay Area Council.....	574	John W. Winterbotham, Jr.....	Galveston, Tex.
San Houston Area Council.....	576	W. Howell Cooke.....	Houston, Tex.
		W. S. Farish, Jr.....	Do.
		Morris C. Oldham.....	Do.
		Raymond Pearson.....	Do.
		W. E. Sampson.....	Do.
		H. R. Safford.....	Do.
Gulf Coast Council.....	577	Richard M. Kleberg.....	Corpus Christi, Tex.
		C. J. Wilde.....	Do.
		John T. Wright.....	Do.
Sabine Area Council.....	578	D. C. Higginbotham.....	Port Arthur, Tex.
		Dr. A. M. McAfee.....	Do.
Lone Star Area Council.....	580	Byron Black.....	Clarksville, Tex.
		A. G. Mayse.....	Paris, Tex.
		Dr. S. H. Whitley.....	Commerce, Tex.
Fort Worth Area Council.....	582	John W. Herbert.....	Fort Worth, Tex.
		Clyde A. Penry.....	Do.
		D. H. B. Todd.....	Do.
Alamo Area Council.....	583	Earl B. Hunt.....	Beeville, Tex.
		Wm. McIntosh.....	San Antonio, Tex.
		Col. W. B. Tuttle.....	Do.

*Local council representatives—Continued*

## REGION IX—Continued

Name of council and State	No.	Name of delegate	City and State
TEXAS—continued			
Caddo Area Council.....	584	Ed F. McFaddin.....	Hope, Ark.
East Texas Area Council.....	585	H. W. Stilwell.....	Texarkana, Tex.
		A. E. Cudlip.....	Lufkin, Tex.
		W. L. Dodson.....	Kilgore, Tex.
		Robert M. Hutchins.....	Tyler, Tex.
Northwest Texas Area Council.....	587	Judge C. E. McGaw.....	Longview, Tex.
		James H. Allison.....	Wichita Falls, Tex.
		Arthur Slagle.....	Henrietta, Tex.
Heart O' Texas Council.....	662	Dr. W. B. McCall.....	Temple, Tex.
South Plains Area Council.....	694	Hon. W. R. Poage.....	Waco, Tex.
		Clifford B. Jones.....	Lubbock, Tex.
		J. Edd McLaughlin.....	Ralls, Tex.
		James M. Willson.....	Floydada, Tex.
Concho Valley Council.....	741	Tom Agnew.....	Ballinger, Tex.
Lower Rio Grande Valley Council.....	775	Houston Harte.....	San Angelo, Tex.
		Vannie E. Cook.....	McAllen, Tex.
		Cleve H. Tandy.....	Los Fresnos, Tex.

## REGION X

MINNESOTA			
Cedar Valley Area Council.....	282	H. Dudley Fitz.....	Fairmont, Minn.
Minnesota Valley Area Council.....	284	George C. Lindeberg.....	Do
		David N. Ling.....	Mankato, Minn.
North Star Council.....	286	Ned A. Peck.....	St. James, Minn.
		J. H. Hearingd.....	Duluth, Minn.
		I. K. Lewis.....	Do
		F. R. Paine.....	Do
South Central Minnesota Area Council.....	288	Jos. W. Astley.....	Fairbault, Minn.
Minneapolis Area Council.....	289	Judge Mathias Baldwin.....	Minneapolis, Minn.
		Harry L. Claddick.....	Do
		Kyle G. Cudworth.....	Do.
		Whitney H. Eastman.....	Do
		Albert H. P. Houser.....	Do
		Spencer Stearns.....	Hutchinson, Minn.
		C. E. Everett.....	Hibbing, Minn.
Headwaters Area Council.....	290	John P. Raattama.....	Nashwauk, Minn.
St. Paul Area Council.....	295	Reuben J. Hagman.....	St. Paul, Minn.
		J. B. Kollmer.....	Stillwater, Minn.
		John M. Musser.....	St. Paul, Minn.
		Clarence B. Randall.....	Do
		Charles L. Sommers.....	Do
Central Minnesota Council.....	296	Msgr. E. Mahowald.....	St. Cloud, Minn.
Gamehaven Area Council.....	299	Wheelock Whitney.....	Do.
		M. J. Karn.....	Winona, Minn.
MONTANA			
Yellowstone Valley Council.....	318	Rev. Denis J. Wilson.....	Canton, Minn.
		Vern D. Clark.....	Billings, Mont.
NORTH DAKOTA			
Red River Valley Council.....	429	Dr. Charles Nelson.....	Fergus Falls, Minn.
		Herman Stern.....	Valley City, N. Dak.
		B. C. B. Tighe.....	Fargo, N. Dak.
Lake Agassiz Council.....	430	Dean J. V. Breitweiser.....	Grand Forks, N. Dak.
Great Plains Area Council.....	431	W. A. McDonnell.....	Devils Lake, N. Dak.
		Rev. H. E. Lacy.....	Plentywood, Mont.
		R. A. Nestos.....	Minot, N. Dak.
		Oscar E. Westberg.....	Williston, N. Dak.
Missouri Valley Area Council.....	432	Robert Byrnc.....	Bismarck, N. Dak.
		Judge A. M. Christianson.....	Do.
SOUTH DAKOTA			
Central South Dakota.....	693	Dr. C. K. Walker.....	Huron, S. Dak.
Black Hills Area Council.....	695	Dr. F. W. Bilger.....	Hot Springs, S. Dak.
		Guy E. March.....	Rapid City, S. Dak.
Arrowhead Council.....	703	Roy Geier.....	Ortonville, Minn.
Sioux Area Council.....	733	B. S. Reardon.....	Sioux Falls, S. Dak.
		V. M. Vance.....	Worthington, Minn.
WISCONSIN			
Gitchie Gumee Council.....	634	Nels Nelson.....	Superior, Wis.
		Harry H. Van Vleck.....	Do.

*Local council representatives—Continued*

## REGION XI

Name of council and State	No.	Name of delegate	City and State
IDAHO			
Boise Area Council.....	105	John D. Orr.....	Boise, Idaho
Ore-Ida Council.....	106	E. W. Rising.....	Washington, D. C.
Teton Peaks Council.....	107	David Smith.....	Idaho Falls, Idaho
		J. W. Stowell.....	Rexburg, Idaho
		J. W. West, M. D.....	Idaho Falls, Idaho
Tendov Council.....	109	Ralph J. Comstock, Jr.....	Pocatello, Idaho
		Silas L. Wright.....	Bennington, Idaho
Idaho Panhandle Council.....	110	Stanly A. Easton.....	Kellogg, Idaho.
Snake River Area Council.....	111	Wilbur S. Hill.....	Twin Falls, Idaho
		R. H. Snyder.....	Albion, Idaho.
MONTANA			
Silver Bow Area Council.....	313		
North Central Montana Council.....	315	E. S. Bardwell.....	Great Falls, Mont.
		E. G. MacLay.....	Do.
Western Montana Council.....	320	W. G. Tremper.....	Missoula, Mont.
OREGON			
Crater Lake Area Council.....	491	Larry Schade.....	Medford, Oreg.
Portland Area Council.....	492	Homer D. Angell.....	Portland, Oreg.
		C. C. Colt.....	Do.
		Verne C. Gilbert.....	Do.
		Hopkin Jenkins.....	Do.
		Walter W. R. May.....	Do.
		James A. McKinnon.....	Do.
		Alfred Parker.....	Do.
		A. R. Watzek.....	Do.
Cascade Area Council.....	493	A. C. Haag.....	Salem, Oreg.
Modoc Council.....	494		
Wallamet Council.....	697	Alton F. Baker.....	Eugene, Oreg.
		E. S. McClain.....	Roseburg, Oreg.
WASHINGTON			
Mount Baker Area Council.....	603	Harold Lant.....	Bellingham, Wash.
Blue Mountain Area Council.....	604		
Everett Area Council.....	606		
Twin Harbors Area Council.....	607	W. J. Miller.....	Aberdeen, Wash.
Seattle Area Council.....	609	Wm. G. Long.....	Seattle, Wash.
		Leon Moore.....	Do.
		Reginald H. Parsons.....	Do.
		Andrew Price.....	Do.
		Nat S. Rogers.....	Do.
		Hamilton C. Rolfe.....	Do.
		Gordon Tongue.....	Do.
		R. W. Vinnecke.....	North Bend, Wash.
		W. Walter Williams.....	Seattle, Wash.
Inland Empire Council.....	611	Charles A. Gonsler.....	Spokane, Wash.
		W. F. Miller.....	Do.
		Claude D. Randall.....	Do.
		Seth Richards.....	Do.
Tacoma Area Council.....	612	Norton Clapp.....	Tacoma, Wash.
		Wm. W. Kilworth.....	Do.
North Central Washington Council.....	613	C. E. Chase.....	Wenatchee, Wash.
		Paul Scea.....	Do.
Yakima Valley Area Council.....	614	W. A. Bell.....	Yakima, Wash.
		A. S. Hillyer.....	Sunnyside, Wash.
Tumwater Council.....	737	Don A. Van Doren.....	Centralia, Wash.

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ARIZONA			
Cochise Council.....	8	Charles A. Nichols.....	Douglas, Ariz.
Roosevelt Council.....	10	Judge C. C. Faires.....	Globe, Ariz.
		Dr. M. G. Fronske.....	Flagstaff, Ariz.
		Joe T. Melzer.....	Phoenix, Ariz.
Catalina Council.....	11	Charles A. Stauffer.....	Do.
		Walter E. Lovejoy.....	Tucson, Ariz.
		Harold Steinfeld.....	Do.
CALIFORNIA			
San Mateo County Council.....	20	I. Karmal.....	Burlingame, Calif.
		Philip N. Ilienthal, Jr.....	Do.
Oakland Area Council.....	21	H. D. Arnsworth.....	Oakland, Calif.
		Eugene C. Elliott.....	Do.
		K. L. Hamman.....	Do.
		Judge Frank M. Ogden.....	Do.
		John Lee Wilbur.....	Hayward, Calif.

*Local council representatives—Continued*

## REGION XII—Continued

Name of council and State	No	Name of delegate	City and State
CALIFORNIA—continued			
Alameda Council.....	22	Dr W Barclay Stephens.....	Alameda, Calif
Berkeley-Contra Costa Area Council.....	23	Judge A F Bray.....	Martinez, Calif
		Thomas G Gray.....	Berkeley, Calif
		Charles Gilman Hyde.....	Do
		Dr. Raymond L. Knight.....	Do.
Monterey Bay Area Council.....	25	F M Niven.....	Pacific Grove, Calif
		Fred Walt.....	Santa Cruz, Calif
Crescent Bay Council.....	26	Henry W Kirby.....	Santa Monica, Calif.
		George Schieve.....	Palms Station, Los Angeles, Calif
Sequoia Council.....	27	C. E. Vesey.....	Santa Monica, Calif.
		J E Kirkman.....	Madera, Calif.
		A L Rodder.....	Fresno, Calif.
Imperial Yuma Area Council.....	29	R P Moore.....	El Centro, Calif.
Kern County Council.....	30	Walter Buans.....	Bakersfield, Calif.
		Mark Wilson.....	Do
Stanford Area Council.....	31	Merritt C Speidel.....	Palo Alto, Calif
Long Beach District Council.....	32	Philip N McCaughan.....	Long Beach, Calif
		Harry Wallace.....	Do
		Jack B White.....	Do
Los Angeles Metropolitan Area Council.....	33	Edward Smith Blaine.....	Los Angeles, Calif
		Dr Hubert Eaton.....	Glendale, Calif
		J Paul Elliott.....	Los Angeles, Calif
		Louis C Greenbaum.....	Do.
		Harry T Hennessy.....	Do.
		Milton G Kerr.....	Do.
		Allen L Leonard.....	Do.
		J. C Lipman.....	Do.
		Norman M Lyon.....	Do.
		George Pepperdine.....	Do
		Judge Benjamin J Scheinman.....	Do.
		Judge Robert H Scott.....	Do.
		John C Stick.....	Do
Marin Council.....	35	G S. Arnold.....	San Francisco, Calif
Mt Lassen Area Council.....	36	E R. Bebins.....	Chico, Calif
		Richard A Colgan, Jr.....	Do
Silverado Area Council.....	38	Elmer L. Bickford.....	Napa, Calif.
		Harold B Rosenberg.....	Healdsburg, Calif.
Orange County Council.....	39	C. R. Allen.....	Fullerton, Calif
		M. B Wellington.....	Santa Ana, Calif
Pasadena-San Gabriel Valley Council.....	40	Clinton C Clarke.....	Pasadena, Calif
		Don Gillies.....	Alhambra, Calif
		Harold W Kennedy.....	Los Angeles, Calif
		C J O'Connor.....	Monrovia, Calif
Petaluma Area Council.....	41	Lewis H Cromwell.....	Petaluma, Calif
Piedmont Council.....	42	Roy E Warner.....	Piedmont, Calif
Old Baldy Area Council.....	43	Robert S. Baum.....	Claremont, Calif
Redwood Area Council.....	44	J. J. Krohn.....	Arcata, Calif
Riverside County Council.....	45	Fred Stebler.....	Riverside, Calif.
Golden Empire Council.....	47	Lester J Holmes.....	Clarksburg, Calif
		O J Lacy.....	Sacramento, Calif.
		George G Pollock.....	Do.
Arrowhead Council.....	48	C K Cooper.....	San Bernardino, Calif.
		Wm O Mulligan.....	Redlands, Calif
San Diego Area Council.....	49	Harvey H Atherton.....	San Diego, Calif.
		Rev. Lester E. Bond.....	Chula Vista, Calif
		Leslie S. Evers.....	San Diego, Calif
San Fernando Valley Council.....	50	Dr. Earl C MacInnis.....	Van Nuys, Calif.
		Luther Welch.....	Do
San Francisco Area Council.....	51	Don I. Bosschart.....	San Francisco, Calif.
		L O Head.....	New York, N Y
		Warren H. McBrvde.....	San Francisco, Calif.
		John A. McGregor.....	Do.
		Thomas Rolph.....	Washington, D C
		Frank I. Turner.....	San Francisco, Calif
San Joaquin-Calaveras Council.....	52	Julius Blum.....	Stockton, Calif.
		C. M. Menzies.....	Do.
Mission Council.....	53	Max Schott.....	Santa Barbara, Calif.
Mt. Whitney Area Council.....	54	Basil Prior.....	Lindsay, Calif.
Santa Clara County Council.....	55	Marshall S. Hall.....	San Jose, Calif
		Judge William F. James.....	Do
Santa Lucia Area Council.....	56	A V. Muller.....	San Luis Obispo, Calif.
Ventura County Council.....	57	J N. Procter.....	Santa Paula, Calif
Verdugo Hills Council.....	58	Roger Jessup.....	Los Angeles, Calif.
		Dr. Wm. J. Matousek.....	Glendale, Calif.
		Frank N. Moulthrop.....	Eagle Rock, Calif.
Yosemite Area Council.....	59	Frank M Helm.....	Modesto, Calif.
		R. B. MacBride.....	Do
Buttes Area Council.....	647	Arthur Scarlett.....	Grimes, Calif.
Tahoe Area Council.....	648	George L. Jones.....	Nevada City, Calif.



*Local council representatives—Continued*

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Name of council and State	No	Name of delegate	City and State
NEVADA			
Nevada Area Council.....	329	J C Kinnear..... Lester D Summerfield.....	McGill, Nev. Reno Nev
UTAH			
Cache Valley Council.....	588	Frederick P Champ..... Dr. Allen R Cutler..... Dr. G L Rees.....	Logan, Utah. Preston, Idaho. Smithfield, Utah.
Ogden Area Council.....	589	James Scowcroft..... C H B Seibert..... Dr George Stewart.....	Ogden, Utah. Do. Do
Salt Lake Area Council.....	590	Julian M Bamberger..... Earl J. Glade..... Dr Francis A Goeltz..... George Q. Morris..... Dr H T Plumb..... I. A. Smoot.....	Salt Lake City, Utah Do Do Do. Do. Do
Utah National Parks Council.....	591	Henry A Gardner..... Franklin S Harris..... Heber C Johnson..... T. C Larson..... Dr. M. W. Merrill.....	Spanish Fork, Utah Provo, Utah Do. Do. Do.
HAWAII			
Maui County Council.....	102	Senator George P. Cooke..... T. E Dye.....	Kaunakakai, Molokai Paia, Maui, T. H.
Kilauea Council.....	103	Dr Harold B Elliot.....	Hilo, Hawaii, T H
Honolulu Council.....	104	Walter F Dillingham..... C Dudley Pratt..... Wade Warren Thayer..... Maj. Gen Briant H. Wells.....	Honolulu, T. H. Do. Do. Do.

## REGION XIII

PUERTO RICO			
Puerto Rico Council.....	661	James R. Beverley.....	San Juan, P. R.

*Members at large*

Name	City and State	Name	City and State
Abernathy, Rev. John R.....	Oklahoma City, Okla., 480	Bagg, Allen H.....	Pittsfield, Mass., 226.
Adams, James D.....	San Francisco, Calif., 51	Bailey, C. W.....	Clarksville, Tenn., 206.
Adams, W. J.....	St Joseph, Mo., 311.	Baird, Spencer L.....	Amarillo, Tex., 562.
Aitkens, James E.....	Toledo, Ohio, 460.	Baker, A. Z.....	Cleveland, Ohio, 440.
Alberque, Ernest G.....	Hoboken, N. J., 351	Baker, John H., Dr.....	New York, N. Y., 719-C.
Albers, W. H.....	Cincinnati, Ohio, 438.	Baldwin, C. F.....	Emporia, Kans., 191.
Albright, Horace M.....	New Rochelle, N. Y., 401.	Baldwin, Lewis W.....	St. Louis, Mo., 312.
Alexander, Vance J.....	Memphis, Tenn., 558.	Bamberger, Edgar S.....	West Orange, N. J., 337.
Allen, Ivan, Jr.....	Atlanta, Ga., 92	Bank, Rev. Joseph.....	Barnesboro, Pa., 518
Allen, W. S., Dr.....	DeLand, Fla., 83.	Barbour, Hon. W. W. Warren	Washington, D. C., 82.
Allerton, Rufus K.....	Larchmont, N. Y., 401.	Barclay, Harry J.....	Tonkawa, Okla., 483.1
Ames, Louis A.....	Essex Fells, N. J., 346	Bardessono, C. A.....	Hibbing, Minn., 290.
Anderson, J. Steven.....	Oklahoma City, Okla., 480.	Barkley, E. Ray.....	Warren, Ohio, 461.
Anderson, R. E.....	Superior, Wis., 634.	Barkley, Rufus.....	Charleston, S. C., 550.
Argetsinger, J. C.....	Youngstown, Ohio, 466.	Barnhardt, John J.....	Concord, N. C., 416.
Armour, A. Watson.....	Chicago, Ill., 118.	Barrett, E. C.....	Waco, Tex., 662.
Armstrong, Alfred W., Dr.	Canandaigua, N. Y., 391.	Barrows, Harry E.....	Shebovgan, Wis., 632.
Arnoldy, Matthew.....	Marysville, Calif., 647.	Barton, Arthur J., Dr.....	Wilmington, N. C., 425.
Artman, J. M.....	Chicago, Ill., 118.	Bastow, Earle C.....	Utica, N. Y., 406.
Ashburn, Ike, Col.....	Houston, Tex., 576.	Battenfeld, J. R.....	Kansas City, Mo., 309.
Attherton, T. H., Col.....	Wilkes-Barre, Pa., 542.	Baur, Raymond.....	New York, N. Y., 719-C.
Atkins, P. T.....	Norton, Va., 203.	Beach, William N.....	New York, N. Y., 719-C.
Auger, Constant J.....	San Francisco, Calif., 51.	Bean, Frank A., Jr.....	Minneapolis, Minn., 289
Ayres, J. C., Dr.....	Memphis, Tenn., 558	Beard, Rev. William S.....	Uncasville, Conn., 77.
Bacon, F. A., Dr.....	Los Angeles, Calif., 33.	Beasley, David S.....	New York, N. Y., 719-C.
Bader, Louis.....	West New York, N. J., 351.	Beatry, W. W., Dr.....	Washington, D. C., 82.
		Becker, Charles J.....	Marysville, Calif., 647.
		Belanger, F. N.....	Appleton, Wis., 635.1
		Bennett, Henry G., Dr.....	Stillwater, Okla., 473.
		Bernard, Lloyd D., Dr.....	Chico, Calif., 36.

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Name	City and State	Name	City and State
Best, Ernest M., Dr.	Springfield, Mass., 234.	Clark, C. C.	West Point, Miss., 691.
Bierer, John M.	Boston, Mass., 227	Clark, George H.	Leaksville, N. C., 417
Bills, Benjamin F.	Chicago, Ill., 118.	Clark, Sheldon	Chicago, Ill., 118
Binger, M. W., Dr.	Rochester, Minn., 299.	Clarke, Gilmore D.	White Plains, N. Y., 410.
Bingham, C. E.	Westfield, N. J., 358	Clarkson, A. B.	West Monroe, La., 213
Bingham, W. V., Dr.	Washington, D. C., 82.	Clausen, F. H.	Horicon, Wis., 622.
Bird, Charles S., Jr.	East Walpole, Mass., 247.	Claussen, W. Van B.	New York, N. Y., 719-C.
Bishop, Dickenship	Ottawa, Ill., 132.	Cody, Frank, Dr.	Detroit, Mich., 262
Bishop, Jacob W.	Chattanooga, Tenn., 556	Coker, Robert R.	Hartsville, S. C., 552
Bitting, Clarence R.	Watch Hill, R. I., 546.	Colburn, Burnham S.	Asheville, N. C., 414.
Bjorge, Guy N.	Lead, S. Dak., 695	Coleman, Judge William C.	Baltimore, Md., 220
Black, Russell V. N.	New Hope, Pa., 777	Collier, John H.	Washington, D. C., 82.
Block, W. S.	Minneapolis, Minn., 289.	Colson, U. Rae.	Pans, Ill., 166.
Bodine, William W.	Villanova, Pa., 507	Comley, Arthur M.	Bridgeport, Conn., 65.
Bolton, Newell C.	Cleveland, Ohio, 440	Conklin, Franklin	Newark, N. J., 349.
Bolton-Smith, Carlile	Washington, D. C., 82	Connell, A. J.	Los Alamos, N. Mex., 412
Booker, William M.	Toledo, Ohio, 460	Connelly, James A.	Ludlow, Penn., 538
Boorstin, Samuel A.	Tulsa, Okla., 488	Cook, Clayton M.	Frankfort, Ind., 160
Borden, John, Capt.	Mt. Pleasant, Mich., 257	Corlett, Judge Alva R.	Cleveland, Ohio, 440.
Bosbyshell, Fred H.	South Pasadena, Calif., 33	Cornillaud, Louis M.	Cornwall, Ky., 204.
Bowerman, George F.	Washington, D. C., 82	Cotting, Charles E.	Boston, Mass., 227.
Bovd, Robert L.	Wheeling, W. Va., 619.	Couch, Franklin L.	Dalton, Mass., 226
Boyer, Harry W.	Fall River, Mass., 233	Coughlin, R. J.	Minot, N. Dak., 431.
Bradford, Phil S.	Columbus, Ohio, 441.	Coulter, E. K., Col.	Bradenton, Fla., 724
Bradley, J. Chester, Dr.	Ithaca, N. Y., 381	Covert, William C., Dr.	Philadelphia, Penn., 525
Bradshaw, Herbert	Waycross, Ga., 758	Covington, R. V.	Jacksonville, Fla., 87
Brandenberg, M., Dr.	Pineville, Ky., 202	Cowling, Walter S.	Harrisburg, Penn., 515
Braucher, Howard S.	New York, N. Y., 719-C.	Cox, Philip W. L., Dr.	New York, N. Y., 719-C.
Breitenbach, J. M.	Alexandria Bay, N. Y., 408	Cox, W. O.	St. Joseph, Mo., 311
Bridges, Styles, Senator	Washington, D. C., 82.	Crampton, C. Ward, Dr.	New York, N. Y., 719-C.
Brigham, Elbert S.	Montpelier, Vt., 592	Crenshaw, George W.	Hopkinsville, Ky., 206
Brobst, John E.	Schenectady, N. Y., 399.	Crittenden, A. L., Dr.	Wichita, Kans., 198.
Brooke, G. D.	Cleveland, Ohio, 399.	Cromwell, Joseph I.	San Antonio, Tex., 478
Brooks, Stratton D., Dr.	Kansas City, Mo., 309.	Cross, A. B., Dr.	Crowley, La., 212.
Brooks, W. E.	Monterey Park, Calif., 40	Crossfield, W. R.	Griffin, Ga., 95
Brown, James M.	Spokane, Wash., 611	Cudahy, Edward I.	Chicago, Ill., 118
Brown, M. K.	San Antonio, Tex., 583	Cuddihy, Robert J.	New York, N. Y., 719-C.
Brown, William N.	Minneapolis, Minn., 289	Cunningham, Hugh S., Gen.	Washington, D. C., 82.
Browne, Belmont	Ross, Calif., 355	Cunningham, Rev. William F.	Notre Dame, Ind., 165
Bruce, C. Arthur	Memphis, Tenn., 558	Curtis, Hon. C. M.	Wilmington, Del., 81
Bruening, E. H., Dr.	Tucson, Ariz., 11.	Curtis, E. R.	Wilson, N. C., 426.
Bruere, Henry	New York, N. Y., 719-C.	Curtiss, W. H.	Corning, N. Y., 402
Bryant, Frank W., Major	West Lafayette, Ind., 161	Dalstrom, Edwin	Memphis, Tenn., 558
Burkhart, Roy A., Dr.	Columbus, Ohio, 441.	Daniel, Robert P., Dr.	Raleigh, N. C., 421
Burn, Walter P.	Scarsdale, N. Y., 410.	Darnell, Gordon H.	Los Angeles, Calif., 33
Burnham, F. R., Major	Los Angeles, Calif., 33.	Dauby, Nathan L.	Cleveland, Ohio, 440
Bushnell, W. M.	Los Angeles, Calif., 33	Davis, Charles O.	Pittsburg, Kans., 306
Butler, Burridge D.	Chicago, Ill., 118.	Davis, Fred U., Dr.	Faribault, Minn., 288.
Bylander, E. G.	Little Rock, Ark., 18.	Davis, Norman H.	Washington, D. C., 82
Cadwallader, J. M.	Baton Rouge, La., 211.	Deacon, Walter H.	Waterbury, Conn., 80
Campbell, Alexander B.	Jackson, Miss., 303	Dean, Fred S.	Long Beach, Calif., 32
Campbell, Hon. William J.	Chicago, Ill., 118	Deane, Frederick	Boston, Mass., 227.
Campbell, Harold L.	Mason City, Iowa, 173.	Denny, George H., Dr.	Lexington, Va., 6
Carlson, A. R.	Ottumwa, Iowa, 184	Denny, Harmer D., Jr.	Pittsburgh, Pa., 527.
Carothers, J. N.	Clearwater, Fla., 89.	Devereaux, Victor E.	Washington, D. C., 82.
Carpenter, Clifford D.	New York, N. Y., 719-C.	Dewey, Hon. Charles S.	Chicago, Ill., 118
Carpenter, Lyle F.	San Luis Obispo, Calif., 56.	Dickinson, Farleigh S.	Rutherford, N. J., 333
Carr, Robert G.	San Angelo, Tex., 711.	Dieges, Charles J., Lt. Col.	Jamaica, L. I., N. Y., 371.
Carrington, William J., Dr.	Atlantic City, N. J., 331.	Dietz, J. W.	New York, N. Y., 719-C.
Cech, Ferdinand, Msgr.	La Crosse, Wis., 624.	Dillon, Clarence	New York, N. Y., 719-C.
Chaillaux, Homer L.	Indianapolis, Ind., 160.	Dimock, Hedley S.	Chicago, Ill., 118
Chandler, Digby W.	Forest Hills, L. I., N. Y., 371.	Ditmars, Raymond L., Dr.	Scarsdale, N. Y., 410.
Chandler, Harry	Los Angeles, Calif., 33	Donahoe, S. A., Dr.	Sioux Falls, S. Dak., 733.
Chapman, F. M., Dr.	New York, N. Y., 719-C.	Donnell, P. S., Dean	Stillwater, Okla., 473.
Chapman, James A., Jr.	Spartanburg, S. C., 549.	Donovan, John A., Dr.	Butte, Mont., 313.
Chapman, Paul	Athens, Ga., 101	Douglas, James H.	Chicago, Ill., 118.
Cheatham, B. F. Maj. Gen.	Stratford, Va., 82.	Douglas, Myron E.	Woodbury, N. J., 678.
Cheatham, J. H.	Griffin, Ga., 95	Downey, Stephen W.	Sacramento, Calif., 47.
Cheney, Donald A.	Orlando, Fla., 83.	Drasert, Fred A.	Austin, Minn., 282.
Cheney, Louis R.	Hartford, Conn., 70.	Drake, Lauren J.	Chicago, Ill., 118
Christian, Frank L., Dr.	Miami Beach, Fla., 84.	Drob, Max, Rabbi.	Bronx, N. Y., 719-A.
Christianson, John A.	Chicago, Ill., 118	Drotar, P. B.	Cleveland, Ohio, 440
Christopher, Claude	Griffin, Ga., 95.	Dryden, George B.	Evanston, Ill., 124
Church, A. W.	Ludington, Mich., 275.	Ducker, William J., Rev.	Philadelphia, Pa., 525.
		Dunning, Ralph A.	Duluth, Minn., 286.

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Name	City and State	Name	City and State
Du Plain, J. Lou.....	Rockford, Ill., 660	Gillespie, G. T., Dr....	Salt Lake City, Utah, 590
Durham, Harry B.....	Casper, Wyo., 638	Gillespie, G. T., Dr....	Jackson, Miss., 303.
Dygett, Andrew B.....	Minneapolis, Minn., 289	Gillet, Harry O.....	Chicago, Ill., 118
Eager, W. G.....	Valdosta, Ga., 758.	Gillette, Howard F.....	San Bernardino, Calif., 53
Earp, Ansel.....	Oklahoma City, Okla., 480	Gudler, T. M.....	Cleveland, Ohio, 440
Eastman, E. R.....	Ithaca, N. Y., 381.	Givens, Raymond L., Judge	Boise, Idaho, 103
Eaton, Walter P.....	New Haven, Conn., 74	Glenn, Joseph B., Rev..	Clayton, Del., 82
Eisner, E. Raymond.....	Red Bank, N. J., 347.	Glore, Charles F.....	Chicago, Ill., 118.
Eisner, J. Lester.....	Red Bank, N. J., 347	Godfrey, S. C., Brig. Gen.	Washington, D. C., 82
Elder, O. L. Garrison.....	Chattanooga, Tenn., 556	Gold, Frank S.....	Minneapolis, Minn., 289.
Elliott, Harry.....	Little Rock, Ark., 18	Golding, William H., Judge	Cobleskill, N. Y., 393
Ellis, Griffith O.....	Detroit, Mich., 262	Goldman, Edwin F.....	New York, N. Y., 719-C
Ellison, Robert S.....	Manitou Springs, Colo., 60	Goldsmith, L. B.....	Huntsville, Ala., 659.
Elson, J. C., Dr.....	Madison, Wis., 628	Goodenow, J. Frank.....	Kansas City, Mo., 309
Elstad, Leonard W.....	Faribault, Minn., 288	Goodman, Alpheus M.,	Ithaca, N. Y., 381.
Elsworth, Robert B.....	Albany, N. Y., 409	Gore, Harold M.....	Amburst, Mass., 235
Ely, Matthew G.....	Peilham Manor, N. Y., 401	Gott, Henry V.....	Wichita, Kans., 198.
Embury, Aymar, 2d.....	New York, N. Y., 719-C.	Gould, Albert F.....	Boston, Mass., 227
Emerson, C. L.....	Atlanta, Ga., 92	Graham, E. E.....	Magnolia, Ark., 13
Emerson, Haven, Dr.....	New York, N. Y., 719-C	Graybill, Henry J., Dr..	New Rochelle, N. Y., 401
English, Merle N.....	Woodstock, Ill., 660	Greany, William C.....	Detroit, Mich., 262
Enlows, Harold F.....	Washington, D. C., 82	Grier, Glenn W., Sr.....	Smithfield, N. C., 424
Erb, George E., Judge.....	Lewiston, Idaho, 611.	Grier, Lem A.....	Spartanburg, S. C., 649
Etter, Joe F.....	Sherman, Tex., 566.	Grimm, Peter.....	New York, N. Y., 719-C.
Evans, J. A., Dr.....	Athens, Ga., 101	Groves, John Q.....	Dubuois, Pa., 509.
Evans, John L.....	Philadelphia, Pa., 525.	Gschwend, W. C.....	Alton, Ill., 112.
Evans, Robert J., Dr.....	Logan, Utah, 588	Guerry, Alex. D.....	Sewanee, Tenn., 560
Everest, D. Clark.....	Wausau, Wis., 627	Guion, Alfred D.....	Bridgeport, Conn., 65
Everett, Guy.....	Waseca, Minn., 282	Guikch, Luther, Dr.....	Bronxville, N. Y., 370
Faucette, Robert T.....	Chattanooga, Tenn., 556	Gunnarson, C. A., Dr.....	Warren, Minn., 430.
Faust, Carl.....	Jackson, Miss., 303	Hagan, William A., Dr.....	Ithaca, N. Y., 381
Fawcett, William V. M.....	Newton, Mass., 246	Hagedorn, Hermann.....	New York, N. Y., 719-C.
Ferdon, Edwin M.....	Coshocton, Ohio, 442	Hahnhan, Albert E.....	Atlanta, Ga., 92
Ferguson, Howard.....	Portland, Oreg., 492	Hale, R. B.....	San Francisco, Calif., 51.
Fiala, Anthony.....	New York, N. Y., 719-C.	Hall, A. Neely.....	Elmhurst, Ill., 148
Field, Marshall.....	New York, N. Y., 719-C	Hall, Lyle G.....	Ridgeway, Penn., 509
Fies, Milton H.....	Birmingham, Ala., 2	Hamilton, Laurens M.....	Palm Beach, Fla., 85.
Files, Henry M.....	Sviracuse, N. Y., 390	Hammond, Paul.....	Syosset, L. I., N. Y., 719-D.
Fish, John L.....	Wheeling, W. Va., 619.	Hanlin, F. A.....	Weirton, W. Va., 459
Fisher, L. B.....	Mankato, Minn., 284	Hard, Dudley J.....	Cleveland, Ohio, 440.
Fitts, William C.....	Providence, R. I., 546	Hardev, B. A.....	Shreveport, La., 215
Flautt, J. Robert.....	Swan Lake, Miss., 300	Harding, F. C.....	Greenville, N. C., 426
Fleischmann, Max C., Major	Glenbrook, Nev., 329	Hare, T. Truxtun.....	Radnor, Penn., 507.
Flora, A. C.....	Columbia, S. C., 553	Harney, I. Richards.....	Bridgeport, Conn., 65.
Flowers, John G.....	Lock Haven, Penn., 543	Harper, Bernie.....	Fort Smith, Ark., 16
Floyd, C. Harold.....	Pittsfield, Mass., 226	Harris, Walter A., Gen.....	Macon, Ga., 96
Folmer, Emory.....	Troy, Ala., 3	Harrold, Charles C., Dr.	Macon, Ga., 96.
Ford, Horatio.....	Cleveland, Ohio, 440	Hart-horne, Hugh.....	New Haven, Conn., 74.
Forgan, James B.....	Lake Forest, Ill., 714	Harvey, Herbert L., Dr.	Casper, Wyo., 638.
Forsberg, Ole.....	Hibbing, Minn., 290	Harvey, R. D.....	Lundale, Ga., 100
Foss, Henry O.....	Tacoma, Wash., 612	Hatch, Francis W.....	Boston, Mass., 227
Foster, Richard R.....	New Orleans, La., 214	Hays, Will. Hon.....	New York, N. Y., 719-C.
Fowle, James L., Dr.....	Chattanooga, Tenn., 556.	Head, Walter W.....	St. Louis, Mo., 312
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Snow, William F., Dr. ....	New York, N. Y., 719-C.	Vandenburg, L. H., Dr. ....	New Paltz, N. Y., 405.
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## MERIT BADGE COUNSELORS

Agriculture .....	H. L. Cosline, New York, N. Y.
Angling .....	Brig. Gen. Theodore Roosevelt, Oyster Bay, N. Y.
Animal industry .....	E. W. Sheets, Washington, D. C.
Archery .....	A. P. Knight, Rome, N. Y.
Architecture .....	
Art .....	Charles Dana Gibson, New York, N. Y.
Astronomy .....	David B. Pickering, East Orange, N. J.
Athletics .....	Grantland Rice, New York, N. Y.
Automobiling .....	A. P. Heyer, Montclair, N. J.
Aviation .....	Maj. Augustus Post, New York, N. Y.
Basketry .....	Charles B. Bradley, Hamburg, N. Y.
Beekkeeping .....	
Beef production .....	Rex Beresford, Ames, Iowa.
Bird study .....	Dr. F. M. Chapman, New York, N. Y.
Blacksmithing .....	J. M. Sylvester, Bethlehem, Pa.
Bookbinding .....	R. E. Baylis, New York, N. Y.
Botany .....	Dr. C. C. Curtis, New York, N. Y.
Bugling and music .....	Edwin Franko Goldman, New York, N. Y.
Business .....	Thomas J. Watson, New York, N. Y.
Camping .....	
Canoeing .....	W. Van B. Claussen, New York, N. Y.
Carpentry .....	Chas. G. Wheeler, Topsham, Maine.
Cement work .....	William N. Beach, New York, N. Y.
Chemistry .....	Dr. Ross A. Baker, New York, N. Y.
Citrus fruit culture .....	Prof. H. J. Webber, Riverside, Calif.
Civics .....	Brig. Gen. Theodore Roosevelt, Oyster Bay, N. Y.
Coin collecting .....	
Conservation .....	Hon. Gifford Pinchot, Harrisburg, Pa.
Cooking .....	Capt. J. A. Porter, Washington, D. C.
Corn farming .....	A. N. Hume, Brookings, S. Dak.
Cotton farming .....	Dr. J. A. Evans, Washington, D. C.
Cycling .....	Frank L. Kramer, East Orange, N. J.

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Dairying-----	C. W. Larson, Buffalo, N. Y.
Dog care-----	
Dramatics-----	
Electricity-----	Dr. Irving Langmuir, Schenectady, N. Y.
Farm home and its planning.	A. M. Goodman, Ithaca, N. Y.
Farm layout and building arrangement.	I. D. Wood, Lincoln, Nebr.
Farm mechanics-----	L. A. Bell, East Lansing, Mich.
Farm records and book-keeping.	H. C. M. Case, Urbana, Ill.
Fingerprinting-----	J. Edgar Hoover, Washington, D. C.
Firemanship-----	John Kenlon, New York, N. Y.
First aid-----	Col. Chas. Lynch, Washington, D. C.
First aid to animals-----	Dr. C. V. Noback, Bronx, N. Y.
Forestry-----	
Foundry practice-----	J. M. Sylvester, Bethlehem, Pa.
Fruit culture-----	Arthur J. Farley, New Brunswick, N. J.
Gardening-----	Dr. Paul Work, Ithaca, N. Y.
Grasses, legumes, and forage crops.	
Handicraft-----	A. Neely Hall, Elmhurst, Ill.
Hiking-----	
Hog and pork production.	E. Z. Russell, Washington, D. C.
Horsemanship-----	
Insect life-----	J. Chester Bradley, Ithaca, N. Y.
Indian lore-----	Arthur C. Parker, Rochester, N. Y.
Interpreting-----	Prof. J. L. Gerig, New York, N. Y.
Journalism-----	Victor F. Ridder, New York, N. Y.
Landscape gardening-----	Gilmore D. Clarke, Pelham, N. Y.
Leathercraft-----	Moritz Loeffler, Bloomfield, N. J.
Leather work-----	
Lifesaving-----	Commodore W. E. Longfellow, Washington, D. C.
Machinery-----	John M. Phillips, Pittsburgh, Pa.
Marksanship-----	Fred M. Waterbury, Brooklyn, N. Y.
Masonry-----	William N. Beach, New York, N. Y.
Mechanical drawing-----	G. O. Puller, Port Washington, N. Y.
Metal work-----	Walter Nelsen, Brooklyn, N. Y.
Nut culture-----	C. A. Reed, Washington, D. C.
Painting*-----	W. A. Cottingham, New York, N. Y.
Pathfinding-----	John B. Burnham, New York, N. Y.
Personal health-----	Dr. C. Ward Crampton, New York, N. Y.
Photography-----	Pirie MacDonald, New York, N. Y.
Physical development-----	Clarke W. Hetherington, New York, N. Y.
Pigeon raising-----	Wendell M. Levi, Sumter, S. C.
Pioneering-----	Maj. Gen. B. F. Cheatham, Washington, D. C.
Plumbing-----	A. D. Guion, Bridgeport, Conn.
Pottery-----	Charles Upjohn, New York, N. Y.
Poultry keeping-----	James E. Rive, Trumansburg, N. Y.
Printing-----	
Public health-----	Gen. Hugh S. Cumming, Washington, D. C.
Public speaking-----	
Radio-----	David Sarnoff, New York, N. Y.
Reading-----	Chas. E. Rush, New Haven, Conn.
Reptile study-----	Dr. Raymond Ditmars, New York, N. Y.
Rocks and minerals-----	Dr. D. T. O'Connell, New York, N. Y.
Rowing-----	W. I. Newton, New Haven, Conn.
Safety-----	Lew R. Palmer, New York, N. Y.
Salesmanship-----	
Scholarship-----	Dean James E. Russell, New York, N. Y.
Sculpture-----	A. P. Proctor, New York, N. Y.
Seamanship-----	
Sheep farming-----	D. A. Spencer, Washington, D. C.
Signaling-----	
Skiing-----	
Small grains and cereal foods.	



## MERIT BADGE COUNSELORS—Continued

Soil management.....	O. S. Fisher, Washington, D. C.
Stalking.....	Belmore Browne, Santa Barbara, Calif.
Stamp collecting.....	P. H. Thorp, New York, N. Y.
Surveying.....	Aymer Embury, New York, N. Y.
Swimming.....	Robert J. H. Kiphuth, New Haven, Conn.
Taxidermy.....	James L. Clark, New York, N. Y.
Textiles.....	Louis Bader, New York, N. Y.
Weather.....	Willis R. Gregg, Washington, D. C.
Wood carving.....	Robert Kuhn, Richmond Hill, N. Y.
Wood turning.....	Lewis F. Dettenborn, Jr., Hartford, Conn.
Woodwork.....	Do.
Zoology.....	Harold Anthony, New York, N. Y.

## EXECUTIVE OFFICERS AND STAFF MEMBERS OF THE NATIONAL COUNCIL

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Treasurer, Lewis Gawtry.

## ADMINISTRATION

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Secretary to the chief Scout executive, E. H. Vitalius.  
Assistant secretary to the chief Scout executive, Thomas J. Murphy.  
Assistant to the chief Scout executive, director of licenses and royalties service,  
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Comptroller, F. S. Pease.  
Cashier, A. E. Perelson.

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Assistant director, Dr. Ronald Lippitt.  
Assistant director, Paul Mendenhall.  
Assistant to the director, Earl L. Krall.

## DIVISION OF PROGRAM

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Assistant director and director of education and relationships, Dr. Ray O. Wyland.  
Assistant to the director, Howard R. Patton.

## EDITORIAL

Director, Dr. Lorne W. Barclay.  
Assistant director, David R. Martin, Jr.  
Assistant to the director, M. R. Greene.  
Assistant to the director, art editor of Scouting and staff artist, George W. Goddard, Jr.  
Managing editor of Scouting, Chester B. Eaton.  
Assistant to the director, William Hillcourt.  
Assistant to the director, A. Hemler.  
Assistant to the director and staff artist, Remington Schuyler.  
Assistant to the director, John Tedford.

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Director of education and relationships and assistant director of the division of program, Dr. Ray O. Wyland.  
Assistant director of education and relationships and director of volunteer training, Harry K. Eby.  
Director, Schiff Scout Reservation, Judson P. Freeman.  
Camp chief, Schiff Scout Reservation, L. L. McDonald.  
Assistant director of education and dean of National Training School, Gunnar H. Berg.  
Assistant director of volunteer training, Charles F. Smith.  
Assistant to director of education and relationships, Edward B. Schifreen.  
Assistant to director, Schiff Scout Reservation, William R. E. ni-.

**EXECUTIVE OFFICERS AND STAFF MEMBERS OF THE NATIONAL COUNCIL—Continued**

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Assistant to the director, Robert F. Lane.  
Assistant to the director (in charge of Exhibits), Edward Belason.  
Consultant, visual education, Dr. E. De Alton Partridge.

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Director, Dr. H. W. Hurt.

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Charles E. Wood, deputy regional Scout executive.  
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**EXECUTIVE OFFICERS AND STAFF MEMBERS OF THE NATIONAL COUNCIL—Continued**

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Lyman A. Burkholder, special deputy regional Scout executive

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Lee E. Harbottle, deputy regional Scout executive.  
Minor Huffman, deputy regional Scout executive.  
Earl M. McClure, deputy regional Scout executive  
George A. Bullock, special deputy regional Scout executive  
M. H. McMasters, special deputy regional Scout executive.

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H. C. Mugar, special deputy regional Scout executive.

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Oscar A. Kirkham, deputy regional Scout executive  
Calvin McCray, special deputy regional Scout executive  
Roland E. Dye, special deputy regional Scout executive.

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Camp director of Philmont Scout ranch, B. B. Dawson.

**CUBBING**

Director, William C. Wessel.  
Assistant director, Gerald A. Speedy.  
Assistant to the director, Donald C. Green.

**ENGINEERING**

Director, Joseph E. Bishop.  
Assistant director, Ray H. Bryan.

**HEALTH AND SAFETY**

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Assistant director, Lewis W. Hall.  
Assistant director, E. I. Vredenburg.

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Assistant to the director, A. J. Taylor.

**RURAL SCOUTING**

Director, E. H. Bakken  
Assistant director, O. B. Evenson  
Assistant to the director, Morse V. Lowerre.

# EXECUTIVE OFFICERS AND STAFF MEMBERS OF THE NATIONAL COUNCIL—Continued

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Assistant director, George E. Chronic (acting director)

## DIVISION OF PERSONNEL

Director, Harold F. Pote  
Assistant director and director of registration, Olin D. Sharpe.  
Assistant director of personnel, Harry G. Nagel  
Assistant director of registration, Howard Brawn  
Assistant director of registration, John G. Triplett.  
Assistant to director of registration, Marshall Gates.

## DIVISION OF BUSINESS

Director, Earle W. Beckman.  
Assistant director and merchandise manager, C. H. Littlejohn.  
Assistant to the director, Harold Haddock.  
Assistant to the director, A. P. Reber.

## ADVERTISING AND SALES PROMOTION

Director, Mark J. Vignate.

## SUPPLY

Associate merchandise manager, Frank Gisburne.  
Manager, credits and collections, August F. Mueller.  
Manager, New York warehouse, William J. Byrnes.  
Manager, Chicago service station, James McCluskey.  
Manager, San Francisco service station, John I. Thorpe.  
Manager, New York trading post, Arthur Carroll.

## LICENSES AND ROYALTIES

Director, Frederick N. Cooke.

## OFFICE SERVICE

Office manager, W. C. Crosby.  
Assistant to the office manager, E. W. Maxwell.

## PURCHASING AND PRINTING

Director, W. W. Hamilton.  
Assistant director, A. E. Schmidt.

## BOYS' LIFE (EDITORIAL)

Editor-in-chief, Dr. James E. West.  
Associate editor, Franklin K. Mathiews.  
Managing editor, Irving Crump.  
Assistant editor, William Hillcourt.  
Assistant editor, N. T. Mathiews.  
Assistant editor, E. O'Connor.  
Art editor, Francis J. Rigney.

## BUSINESS MANAGEMENT OF BOYS' LIFE AND OTHER PERIODICAL PUBLICATIONS

Business Manager of Boys' Life and other periodical publications, P. W. Willson.  
Assistant advertising manager, Charles F. Jackson.  
Western advertising manager, John D. Emrich.  
Assistant western advertising manager, Kirkwood Sampson.  
Circulation manager, M. M. Ammerman.

## PERMANENT PROTECTION PROVIDED BY CONGRESS

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,* That Colin H. Livingstone and Ernest P. Bicknell, of Washington, D. C.; Benjamin L. Dulaney, of Bristol, Tenn.; Milton A. McRae, of Detroit, Mich.; David Starr Jordan, of Berkeley, Calif.; F. L. Steely, of Asheville, N. C.; A. Stamford White, of Chicago, Ill.; Daniel Carter Beard, of Flushing, N. Y.; George D. Pratt, of Brooklyn, N. Y.; Dr. Charles D. Hart, of Philadelphia, Pa.; Franklin C. Hoyt, Jeremiah W. Jenks, Charles P. Neill, Frank Presbrey, Edgar M. Robinson, Mortimer L. Schiff, and James E. West, of New York, N. Y.; G. Barrett Rich, of Buffalo, N. Y.; Robert Garrett, of Baltimore, Md.; John Sherman Hoyt, of Norwalk, Conn.; Charles C. Jackson, of Boston, Mass.; John H. Nicholson, of Pittsburgh, Pa.; William D. Murray, of Plainfield, N. J.; and George D. Porter, of Philadelphia, Pa.; their associates and successors, are hereby created a body corporate and politic of the District of Columbia, where its domicile shall be.

SEC. 2 That the name of this corporation shall be Boy Scouts of America, and by that name it shall have perpetual succession, with power to sue and be sued in courts of law and equity within the jurisdiction of the United States; to hold such real and personal estate as shall be necessary for corporate purposes, and to receive real and personal property by gift, devise, or bequest; to adopt a seal, and the same to alter and destroy at pleasure; to have offices and conduct its business and affairs within and without the District of Columbia, and in the several States and Territories of the United States; to make and adopt bylaws, rules, and regulations not inconsistent with the laws of the United States of America, or any State thereof, and generally do all such acts and things (including the establishment of regulations for the election of associates and successors) as may be necessary to carry into effect the provision of this act and promote the purposes of said corporation.

SEC. 3. That the purpose of this corporation shall be to promote, through organization and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutercraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts.

SEC. 4. That said corporation may acquire by way of gift all the assets of the existing national organization of Boy Scouts, a corporation under the laws of the District of Columbia, and defray and provide for any debts or liabilities to the discharge of which said assets shall be applicable, but said corporation shall have no power to issue certificates of stock or to declare or pay dividends, its object and purposes being solely of a benevolent character and not for pecuniary profit to its members.

SEC. 5. That the governing body of the said Boy Scouts of America shall consist of an executive board composed of citizens of the United States. The number, qualifications, and terms of office of members of the executive board shall be prescribed by the bylaws. The persons mentioned in the first section of this act shall constitute the first executive board and shall serve until their successors are elected and have qualified. Vacancies in the executive board shall be filled by a majority vote of the remaining members thereof. The bylaws may prescribe the number of members of the executive board necessary to constitute a quorum of the board, which number may be less than a majority of the whole number of the board. The executive board shall have power to make and to amend the bylaws, and, by a two-thirds vote of the whole board at a meeting called for this purpose, may authorize and cause to be executed mortgages and liens upon the property of the corporation. The executive board may, by resolution passed by a majority of the whole board, designate three or more of their number to constitute an executive or governing committee, of which a majority shall constitute a quorum, which committee, to the extent provided in said resolution or in the bylaws of the corporation, shall have and exercise the powers of the executive board in the management of the business affairs of the corporation, and may have power to authorize the seal of the corporation to be affixed to all papers which

may require it. The executive board, by the affirmative vote of a majority of the whole board, may appoint any other standing committees, and such standing committees shall have and may exercise such powers as shall be conferred or authorized by the bylaws. With the consent in writing and pursuant to an affirmative vote of a majority of the members of said corporation, the executive board shall have authority to dispose in any manner of the whole property of the corporation.

SEC. 6. That an annual meeting of the incorporators, their associates, and successors, shall be held once in every year after the year of incorporation, at such time and place as shall be prescribed in the bylaws, when the annual reports of the officers and executive board shall be presented and members of the executive board elected for the ensuing year. Special meetings of the corporation may be called upon such notice as may be prescribed in the bylaws. The number of members which shall constitute a quorum at any annual or special meeting shall be prescribed in the bylaws. The members and executive board shall have power to hold their meeting and keep the seal, books, documents, and papers of the corporation within or without the District of Columbia.

SEC. 7. That said corporation shall have the sole and exclusive right to have and to use, in carrying out its purposes, all emblems and badges, descriptive of designating marks and words or phrases now or heretofore used by the Boy Scouts of America, in carrying out its program, it being distinctly and definitely understood, however, that nothing in this act shall interfere or conflict with established or vested rights.

SEC. 8. That on or before the 1st day of April of each year the said Boy Scouts of America shall make and transmit to Congress a report of its proceedings for the year ending December 31 preceding, including a full, completed, and itemized report of receipts and expenditures of whatever kind.

SEC. 9. That Congress shall have the right to repeal, alter, or amend this act at any time.

Approved, June 15, 1916.

## BOY SCOUTS OF AMERICA

[H. Rept. No. 130, 64th Cong., 2d sess.]

FEBRUARY 7, 1916.—Referred to the House Calendar and ordered to be printed

Mr. Gard, from the Committee on the Judiciary, submitted the following report to accompany H. R. 755:

The Committee on the Judiciary to whom was referred the bill (H. R. 755) to incorporate the Boy Scouts of America and to protect its insignia, having carefully considered the same, begs leave to submit the following report with the recommendation that the bill do pass:

The Boy Scout movement is not one seeking to promote a juvenile military system, but it is intended to supplement and enlarge established modern educational facilities in activities in the great and healthful out-of-doors where may be the better developed physical strength and endurance, self-reliance, and the powers of initiative and resourcefulness, all for the purpose of establishing through the boys of today the very highest type of American citizenship.

It tends to conserve the moral, intellectual, and physical life of the coming generation, and in its immediate results does much to reduce the problem of juvenile delinquency in the cities. The movement has grown rapidly during the past 5 years, until it is now organized in practically every community of 4,000 inhabitants and over and in many small communities of the United States. During the past 2 years Boy Scouts have demonstrated the value of the education and training they received as an auxiliary force in the maintenance of public order and in the administration of first aid and practical assistance in times of great public emergencies. Their service on the occasions of the Ohio floods, at the Gettysburg reunion, in the inaugural ceremonies of President Wilson, and at the recent memorable reunion of the Grand Army of the Republic in Washington attracted Nation-wide attention and received general commendation, particularly from the American National Red Cross and the officials of the Federal and State governments. The importance and magnitude of its work is such as to entitle it to recognition and its work and insignia to protection by Federal incorporation. The Scout scheme is based upon the methods involved in educating the boy. It is a scheme of placing the boy on honor. In addition to requiring him to live up to a standard or code of laws which insure development of character along proper lines, it requires him to study in order to pass certain

tests of qualification. The passing of these various tests is recognized by the award of appropriate badges or medals and insignia.

If any boy can secure these badges without meeting the required tests, the badges will soon be meaningless, and one of the leading features of the Scout program will be lost. Likewise with the uniform which designates the Scout. At the present time this is protected by the use of the insignia—a seal woven or stamped into the cloth. All of these various badges and insignia are at present protected by the patent laws, but under the patent laws such protection is available for a limited period only. The passing by Congress of this bill will, it is believed, provide the organization with proper protection for its distinctive insignia, the integrity of which is essential to the maintenance of the movement and protect it from those who are seeking to profit by the good repute and high standing and popularity of the Scout movement by imitating it in name alone.

The identical language of this bill was incorporated in the bill with amendments thereto, known as H. R. 19907, which was reported from the Committee on the Judiciary on February 3, 1915, with a recommendation that it, as so amended, do pass.



